

**University of Missouri-St. Louis**

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**From the Selected Works of Yuguo Liao**

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2019

**UMSL Faculty Expertise**



Available at: <https://works.bepress.com/yuguo-liao/9/>

# UMSL Faculty Expertise: 2018-2019

## Yuguo Liao

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### **Research Specializations:**

Citizen Participation in Public Budgeting  
Government Performance and Management  
Public Personnel Management

### **Biographical Narrative:**

Yuguo Liao's primary research interests include organizational theory and behavior, local governance, and government performance improvement. Liao is interested in the role of public administration in designing mechanisms, creating structures, and building capacities to facilitate productive and accountable public management. His research focuses on studying public administrators' policy behavior; particularly, the dynamics of how public administrators strike a balance among potentially competing demands, including the public interest, the influence from other government agencies or other levels of government, the media pressure, professional standards, and situational factors. He has done research addressing the significance of city managers in forging an engaging style of public management and the incentives for city managers to respond to public references in local budgetary processes. Liao is currently conducting research which explores the determinants of city managers' tenure by emphasizing the environmental and personal impact. He is also doing research investigating the determinants of recognition for government innovations.

Liao has taught several core courses at the Rutgers-Newark M.P.A. program, including Intro to Public Administration, Administrative Ethics, Government Transparency, Research Design, and Analytical Methods. At UMSL, Liao offers courses in public budgeting and public personnel management.