The Need For Strategic Cross-Cultural Scholarship on Women in Management and Leadership

Susan R. Madsen
Antioch University’s Graduate School of Leadership and Change

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Inspiring Courage Though Youth Leadership Development Programs - Session 2

Chair: Leigh Fine, Assistant Director, Residential Communities and Programming, Honors Program, University of Connecticut
Marlene Janzen Le Ber, Associate Professor & Chair, School of Leadership & Social Change, Brescia University College
Trevor L. Massey, Chairman, Lifelong Leadership Institute
Arthur H. Johnson, Professor, MacArthur School of Leadership, Palm Beach Atlantic University
Carolina Bown, Senior Lecturer, Modern Languages and Intercultural Studies, Salisbury University

Visit http://tinyurl.com/yyxg85ie for Session Details.

This panel offers insights into how to create and maintain successful leadership development programming for youth in diverse contexts that not only enhances individual confidence but is also inclusive of how intersectional identities may challenge our notions of what constitutes courageous leadership in action. Leadership theorists and practitioners will share their knowledge and experience in an interactive and provocative panel discussion.

2019 ILA LIFETIME ACHIEVEMENT AWARD HONOREE

A Conversation With Nancy J. Adler on the Perfection of Imperfection: The Economics of Beauty
Nancy J. Adler, S. Bronfman Chair in Management, Faculty of Management, McGill University

Visit http://tinyurl.com/yyq6f4g1 for Session Details.

When what is most important becomes invisible, what teaches us to see? When the world increasingly seems chaotic, risky, dangerous, and unfair, what supports us in leading toward beauty? When fear is constantly confused with strategy, what do leaders do? When yearning appears naïve, how do we reiterate optimism with pragmatism? In the 21st century, how do we lead as if the world matters? Join us. As leaders, it is a journey we are all on.

Scholarship on Women’s Leadership: Addressing Gaps, Highlighting Courage
Chair: Bernice Ledbetter, Dean of Students and Alumni Affairs, Graziadio Business School, Pepperdine University
Commentator: Sherylle J. Tan, Director of Internships and Research, Kravis Leadership Institute, Claremont McKenna College

Visit http://tinyurl.com/yxukoykq for Session Details.

Symposium presenters will seek to identify and address gaps in the literature on women’s leadership in cross-cultural contexts, particularly in Africa and the Middle East with the goal of highlighting women’s leadership as acts of courage.

The Need for Strategic Cross-Cultural Scholarship on Women in Management and Leadership
Susan R. Madson, Professor of Organizational Leadership, Woodbury School of Business, Utah Valley University
Visit http://tinyurl.com/y5u58sohw for Complete Description.

This paper provides an overview of recently published literature on the role of gender in management within and across cultures. Findings from content analysis in the cross-cultural and international management field reveal gaps; Africa and Latin America are sorely underrepresented, and more research is needed to explore contexts and situations in which the status of women is positive and improving.

The Role of Women in Peacebuilding Leadership: A Liberian Case Study of Courage
Lisa Liberatore Maracine, PhD Candidate, Graduate School of Education & Psychology, Pepperdine University
Visit http://tinyurl.com/y3iwu2ft for Complete Description.

In 2005, the Liberian people elected their first female president made possible in part by the new voter registration of more than 7,400 women and women’s newly found places of leadership through the courageous networks formed in peacebuilding (Bekoe & Paraon 2007). This paper will present a case study of courageous women in Liberia.

Determining Omani Women’s Leadership Style: Alignment With Culturally Informed Implicit Leadership Theory
Bernice Ledbetter, Dean of Students and Alumni Affairs, Graziadio Business School, Pepperdine University
Visit http://tinyurl.com/yxdsfso6k for Complete Description.

The purpose of this paper is to explore the leadership style characteristics of women managers in the Sultanate of Oman and alignment with leadership prototypes characteristic with this region in the Middle East using constructs from the GLOBE Study. Findings suggest transformational leadership attributes will align with culture norms, however the lack of gender egalitarianism may pose challenges.