

**Utah Valley University**

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**From the Selected Works of Susan R. Madsen**

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# Applied Theory Building for Women and Leadership Theory: Integrating Practice and Research (Professional Development Workshop)

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Available at: [https://works.bepress.com/susan\\_madsen/](https://works.bepress.com/susan_madsen/)

# Applied Theory Building for Women and Leadership Theory: Integrating Practice and Research

## *Women and Leadership Theory*

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The purpose of this PDW is to **develop women and leadership theory building knowledge, skills, and experience for scholars and scholarly practitioners from diverse disciplines, cultures, and paradigms**. The workshop is designed to be a **catalyst** for these scholars and scholarly practitioners **to begin to work together to refine or create new, relevant, and impactful leadership theories** for and about women leaders.

The PDW workshop will present an **innovative perspective on the traditional research to practice knowledge development process that encourages cross-disciplinary, cross-cultural, and cross-paradigm research**. Specifically, the workshop will seek to:

- 1) catalyze collaborations between researchers and practitioners;
- 2) provide concrete tools and strategies for developing applied women and leadership theory; and
- 3) pose critical questions about how research methods and paradigms can act as barriers to developing the actionable knowledge needed for change.

After a facilitated discussion focused on the foundations of both theory building research and women and leadership theory, participants will be challenged to work together to imagine and create a focused research agenda encompassing the full knowledge generation cycle. This activity, called "Create Your Research Agenda," provides participants with a template or framework that allows them to identify research gaps and practice needs. In addition, the activity fosters the development of a strategic vision for designing a research agenda with impact and change in mind. Participants of the workshop will have the opportunity to access a shared Dropbox folder containing multiple resources related to theory building research in general and women and leadership theory in particular.

## Proposed Agenda

<b>Time</b>	<b>Content</b>	<b>Lead</b>	<b>Materials</b>
8:00-8:10	Welcome Situating Our Work (the Movement)	Susan & Julia	PPT, Mics
8:10-8:30	Table Talk #1: Introductions and Why Are You Here?	Julia	Flip Charts, Pens
8:30-8:50	Report Outs Goals & Objectives	Susan Julia	PPT
8:50-9:10	What is Theorizing?	Julia	PPT
8:50-9:30	Discussion #1: B&M Table Talk 1: Claim Your Paradigm Now & When You Started	Julia	B&M Handout
9:30-10:00	Take a Walk with Burrell & Morgan	Julia & Susan	Ropes
10:00-10:20	Discussion #2: Doing Theorizing	Julia	PPT, Handouts
10:20-11:30	Theorizing at Tables	Julia & Susan	Paper, Post-It Notes, Colored Pens, Flip Charts
11:30-12:00	Full Group Discussion Conclusion	Susan & Julia	