From Grief to Grit—The Asilomar Declaration and Call to Action: Personal, Political, Policy

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From Grief to Grit — The Asilomar Declaration and Call to Action: Personal, Political, Policy

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The Asilomar Declaration and Call to Action on Women and Leadership (ADCA) created out of the first Women and Leadership conference in 2013 and revised in 2015 after the second, aims to “capture and disseminate our collective ideas... to change the status of women worldwide.” Cultivating our whole selves requires protecting and nurturing ourselves and our global sisters. Using “Women’s Circle” techniques, workshop participants will explore how the ADCA vision might take shape in our hands and hearts to affect public policy, government agencies, grassroots initiatives, socially-responsible businesses, non-profit organizations, political activism, educational programs, and global networks.

Ram Dass Library | Six-Minute Messages | Equality in Power and Decision Making

Women Making a Difference
Chair: Lisa DeFrank-Cole, Director & Associate Professor, Leadership Studies Program, West Virginia University

As you listen to these brief yet powerful messages, consider how women have both been challenged and succeeded as they navigate the labyrinth to power and leadership. Also consider how and whether, when they reach their goals, they are making a difference.

Beyond Numbers: Women in African Parliaments
Iyabo Obasanjo, Visiting Scholar, Kinesiology and Public Health, College of William and Mary

This message questions the influence, if any, that high percentages of women in parliaments in countries at low development levels have. It raises issues of power and gender relations as well as norms that prevent women from having the ability to create the societal changes envisioned.

Challenging False Assumptions About Gender Factors in Pastoral Support
Daniel L. Roberts, Research Affiliate, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Women soldiers and female chaplains destroy false assumptions about the importance of gender in pastoral support situations. Data show that the skills and demeanor of a chaplain are the most significant factors in emotional and spiritual support and that female chaplains can provide effective cross-gender support in a male dominated military context.

Understanding Life and Career Factors Influencing Eight Women Who Became U.S. Marine Corps Generals
Marianne S. Waldrop, Colonel, USMC (Ret.), School of Leadership and Education Studies, University of San Diego

Individual stories of eight women Marine Corps generals offer valuable insights for women seeking their place in high-status, powerful positions in today's evolving, contemporary organizations. Their stories demonstrate how structure, culture, and personal agency challenged and supported their careers and they serve to inform the behavior and thinking of future women leaders.

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