Leadership in Higher Education: Do You Have the Interest, Skills, and Commitment? (Professional Development Workshop)

Susan R. Madsen, Utah Valley University

Available at: https://works.bepress.com/susan_madsen/119/
Professional Development Workshop Proposal Submission Form
August 11-13, 2006
Atlanta, Georgia
Submission Deadline: November 10, 2005

PDW Chair Information
Submission Instructions: Applicable Divisions: CAR, MED, OB, ODC, and PTC
Contact Information:
CAR: Suzanne de Janasz, sjanasz@umw.edu & Jon P. Briscoe, jonbriscoe@niu.edu
MED: Courtney Hunt, aommed@dearborntower.net
OB: Peter Hom, peter.hom@asu.edu
ODC: Frank J. Barret, fbarrett@nps.edu
PTC: Paul Harvey, nph02@garnet.acns.fsu.edu

Submitter (contact person) information
First Name: Susan   Middle Initial: R   Last Name: Madsen
Affiliation: Utah Valley State College
Address: 800 West University Parkway, Mailcode 119; Orem, UT 84058-5999
Phone: 801.863.6176   Fax: 801.863.7218   E-Mail: madsensu@uvsc.edu
Role in PDW:
☒ Organizer / Coordinator   Additional Role: Presenter
☐ Other role: (please specify/describe)

Proposed Professional Development Workshop Information
Title: Leading In Higher Education: Do You Have The Interest, Skills, And Commitment?
Short Title: Leading In Higher Education
(30 Characters)
Full Description of Proposed PDW:
This insightful and innovative two-part workshop will 1) explore the current issues affecting leadership in higher education and 2) provide participants with an opportunity to engage in self-analysis and personal reflection. "Leadership" will be broadly framed as leading from a formal position (e.g., president, VP, dean, associate dean, department chair, or committee chair) as well as influencing without an official title or formal authority; therefore, all conference attendees interested in influencing change at any level in higher education would benefit. The first 50-minute workshop segment will begin with participants completing a short questionnaire about their perceptions of the most important leadership issues in higher education today. Although the related discussion will focus on higher education in general, particular segments will center on specific challenges and opportunities within schools of business. To assist participants in analyzing their own career stages and interests, the second workshop segment will begin with participants completing two instruments: 1) a 10-minute feedback tool using the Dalton and Thompson "Career Stages" model as its theoretical framework; and 2) Brook Derr's 5-
minute "Career Orientation" instrument that will explore participant’s perceptions of the most important things in their workplaces. After a 25-minute large group debriefing exercise, the participants will begin 30-minute roundtables discussing their personal results and the implications for their personal leadership decisions. This workshop will conclude with a 30-minute general discussion of the implications of these personal findings to higher education as well as the leadership development needed to acquire the knowledge, skills, and abilities necessary for successful leadership in higher education today.

Keywords: Higher Education  Leadership  Career Stages

Additional Info:
**(blurb for printed program & web)**

Registration?

- ☐ Pre-registration required
- ☐ By invitation only
- ☑ Open, no restriction on participation
- ☐ Other:

Registration Details:
**(How would participants register?)**

No registration needed

Reba has been a presenter and facilitator at the well-known Wellesley and Bryn Mawr HERS (Higher Education Resource System) leadership programs for the past 15 years. She has a wonderful reputation in the leadership development area within higher education as a whole and has been an organizational behavior professor and university administrator for many years.

Susan has just finished interviewing ten women university presidents across the country and has very interesting "take-aways" from this data. She is currently collecting data on women present/past governors and CEOs. This information is very important to begin integrating into the management arena for faculty and administrators interested in influencing and leading in higher education. Reba and Susan have presented together a number of times, and it is always a wonderful interactive session for everyone involved.
Sponsoring Divisions/Groups: (please number sequentially)
- (AAM) Asia Academy of Management
- (BPS) Business Policy and Strategy
- (CAR) Careers
- (CM) Conflict Management
- (CMS) Critical Management Studies
- (ENT) Entrepreneurship
- (GDO) Gender and Diversity in Organizations
- (HCM) Health Care Management
- (HR) Human Resources
- (IAM) Iberoamerican Academy of Management
- (IM) International Management
- (ITC) International Theme Committee
- (MC) Management Consulting
- (MED) Management Education and Development
- (MEN) Mentoring Committee
- (MH) Management History
- (MOC) Managerial and Organizational Cognition
- (MSR) Management Spirituality and Religion
- (NDSC) New Doctoral Student Consortium
- (OB) Organizational Behavior
- (OCIS) Organizational Communication and Information Systems
- (ODC) Organization Development and Change
- (OM) Operations Management
- (OMT) Organization and Management Theory
- (ONE) Organizations and the Natural Environment
- (PNP) Public and Nonprofit
- (PTC) Practice Theme Committee
- (RM) Research Methods
- (SIM) Social Issues in Management
- (TTC) Teaching Theme Committee

Orientation: [ ] Teaching [ ] Management Practice [ ] International [ ] Theme

**PDW Participants:**

1) First Name: **Reba**    Middle Initial: **L.**    Last Name: **Keele**
   Affiliation: **Utah Valley State College**
   Address: **800 West University Parkway, Mailcode**
   Phone: **801.863.8280**    Fax: **801.596.0814**    E-Mail: **keelere@uvsc.edu**
   Role in PDW: **Presenter**    Other:

2) First Name: **Susan**    Middle Initial: **R.**    Last Name: **Madsen**
   Affiliation: **Utah Valley State College**
   Address: **800 West University Parkway, Mailcode 119; Orem, UT 84058-5999**
   Phone: **801.863.6176**    Fax: **801.863.7218**    E-Mail: **madsensu@uvsc.edu**
   Role in PDW: **Presenter**    Other:

3) First Name:    Middle Initial:    Last Name:
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**Additional PDW Participants (continued):**

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**Proposed Scheduling/Timing/Logistics:**

**Day/Date:**
- Friday, August 11, 2006
- Saturday, August 12, 2006
- Sunday, August 13, 2006

**Start Time:**
- 2.5 hour block anytime on Saturday or Sunday is our preference, but we are flexible. (start time must either be at beginning of hour or ½ past the hour)
- (end time must include 10 minutes for transition between workshop)

**End Time:**
- 25 (approximate number of anticipated attendees)

**Room Size / Est. Attendance:**
- 25

**Seat Configuration:**
- Classroom
- Theater
- Banquet
- Reception

**Standard room setup includes an overhead projector with screen, a flip chart, markers and water stations. Large rooms will be equipped with a microphone. If you have any additional audio visual or catering needs outside of this standard room setup, please specify below. Please note that this is NOT the final order, which will be placed later. The cost for additional audio visual or catering can be high ($350/LCD Projector, $4/soft drink etc.). Please consider this when placing your request.**

**Will Additional Audio Visual Materials Be Needed?**
- No

**Will Food or Catering Be Needed?**
- No

**Please indicate Other Specific Needs:**
- No