

# Stephen L. Percy, Curriculum Vita

---

College of Urban and Public Affairs  
Portland State University  
506 SW Mill Street, Suite 750  
Portland, Oregon 97201  
Phone: (503) 725-4043 Fax: (503)-725-5199  
Email: spercy@pdx.edu

## **EDUCATION**

A.B., Hamilton College, Government  
Ph.D., Indiana University, Political Science

## **ACADEMIC POSITIONS**

Professor of Political Science, Portland State University, 6/14 to Present.

Professor of Public and International Affairs, University of Baltimore, 8/11 to 5/14.

Professor of Political Science and Public Administration, University of Wisconsin-Milwaukee, 8/94 to 7/11.  
Currently Professor Emeritus.

Professor of Urban Studies (Interdisciplinary Program), University of Wisconsin-Milwaukee, 6/98 to 7/11.

Associate Professor of Political Science, University of Wisconsin-Milwaukee, 8/89 to 8/94; Assistant Professor, 8/88 to 8/89.

Assistant Professor of Government and Foreign Affairs, University of Virginia, 9/82 to 8/88.

## **ADMINISTRATIVE POSITIONS**

**Dean, College of Urban and Public Affairs**, Portland State University, 6/14 to Present.

Responsible for the overall management of the College of Urban and Public Affairs which joins together cornerstone disciplines of contemporary urban life and public policy. The College includes the Mark O. Hatfield School of Government, the Nohad A. Toulan School of Urban Studies and Urban Planning, and the School of Community Health. As Dean working to expand academic programs and student enrollment, advance a diverse set of centers and institutes that promote civic engagement, support community problem solving, advance community and regional planning, and create knowledge to inform policy making at the local, regional and state levels. Also working to advance international programs, expand external support, and sustain the public visibility of the College. Website: [www.pdx.edu/CUPA/](http://www.pdx.edu/CUPA/).

**Chair, Campus Public Safety Committee**, Portland State University, 4/16-Present.

Appointed by PSU President to lead the work of a newly formed committee organized to provide oversight of campus public safety efforts and support a safety campus community.

**Chair, Drafting Team for Campus Diversity Action Plan**, 7/16-Present.

Responsible for leading a team of faculty, staff and students to craft a new Portland State University Diversity Action Plan.

**Chair, Strategic Planning Development Team, Portland State University, 10/14 to 12/15.**

Responsible for coordinating the goals and operation of the leadership team for Portland State University's strategic planning team composed of 30 members. Also responsible for coordinating the team's connection to campus leadership.

**Co-Chair, Implementation Advisory Committee for Campus Public Safety 11/14 to 6/15.**

Shared responsibility for coordinating the efforts of an 18-member team to develop recommendations for implementation of a campus police department with sworn officers. The Committee's work focused on policies and practices, recruitment and training, and creating of a campus oversight committee.

**Founding Dean, College of Public Affairs, University of Baltimore, 8/11 to 5/14.**

Responsible for the overall leadership of the College of Public Affairs (created in 2009) that contains the School of Public and International Affairs, the School of Criminal Justice, and the School of Health and Human Services. College composed of 36 faculty members and 10 academic staff. As Dean have developed (with faculty) a college strategic plan and am taking lead on programs to grow academic programs and enrollment, expand faculty, create continuing education (non-credit) programs for professionals, expand opportunities for experiential learning for graduate and undergraduate students, grow on-line course offerings and create an Institute for Race, Equity and Society. Serve as a member of the President's Executive Committee. Website: <http://www.ubalt.edu/cpa/>

**Acting Dean, School of Public Health, University of Wisconsin-Milwaukee, 9/09 to 7/11.**

Responsible for academic leadership in the early formation of the School of Public Health created at UWM in 2009. School was designed to offer doctoral degrees in Environmental and Occupational Health, Epidemiology, Social and Behavioral Health, and Public Health Policy as well as a Masters of Public Health Degree. The School fosters the values of high quality scholarship, education of the public health workforce, interdisciplinary scholarship and instruction, and community engagement. Hired first ten faculty members and lead planning efforts to house the new school in a renovated historic building in downtown Milwaukee funded by a \$10 million philanthropic gift. (Prior to serving at the Acting Dean, served for one and a half years as the Chair of the Public Health Planning Committee charged with design the overall plan for the School of Public Health). Appointed by the Provost.

**Director, Center for Urban Initiatives and Research, University of Wisconsin-Milwaukee, 6/92 to 7/11.**

Responsible for overall administration of the Center with dual mission: (1) to encourage and support collaborative and interdisciplinary research on urban policy issues and (2) to facilitate university-community partnerships that contribute to life quality in Milwaukee and southeastern Wisconsin. The Center conducts applied research (survey research, evaluation, community assessment audits, GIS mapping, and statistical analysis services) for state & local governments, nonprofit agencies, school districts, regional authorities, and private corporations. Responsibilities included developing extramural grants and contracts, administering the Center's budget (annually, approximately \$300,000 university funding and \$700,000 extramural grants and contracts), managing staff (approximately 25 FTE including

faculty, academic staff, classified staff, graduate research & project assistants, undergraduate students, and high school interns). Appointed by the Provost.

**Director, Teachers for a New Era Program, University of Wisconsin-Milwaukee, 5/03-7/11.**

Responsible for overall administration of UWM's participation in a national teacher preparation reform program operating under support of the *Teachers for a New Era* initiative funded by the Carnegie Corporation of New York and other funders. The \$5 million initiative focused on core principles that included substantial participation by faculty in Arts, Letters & Sciences, work driven by empirical evidence, and support for new teachers in their first years in the classroom.

**Chair, Public Health Planning Council, University of Wisconsin-Milwaukee, 6/07-8/09.**

Responsible for organizing and leading the Public Health Planning Council, an inter-disciplinary team charged with overseeing the creation of an accredited School of Public Health at UWM. Coordinated and aligned the creation of three doctoral and one master's degree programs, stimulated research program, developed administrative infrastructure, and garnered extramural support for creating the new school.

**Director, Knowledge Management Component, UWM Helen Bader Institute for Nonprofit Management, 1/02 to 7/11.**

Responsible for organizing the Center for Urban Initiatives and Research to conduct research on the nonprofit sector in greater Milwaukee and Southeastern Wisconsin as well as gathering and organizing knowledge to support capacity-building in nonprofits. Also oversaw nonprofit capacity building initiatives that focused on networking in the sector.

**Chancellor's Deputy for the Milwaukee Idea (Office of the Chancellor) University of Wisconsin-Milwaukee, 1/00 to 9/05.**

Responsible for overall management of the Milwaukee Idea Initiative, UWM's bold plan to pursue university-community engagement to support the institution's research, teaching and service missions as well as to provide expertise and assistance to problem-solving in the greater Milwaukee community. Held administrative responsibility for community partnership initiatives ten initiatives with total budget of \$2.5 million. Shared lead responsibility for the creation of master's level program in Nonprofit Management and Leadership which received \$2.5 million in start-up support from local philanthropic foundations.

**Director, Master of Public Administration Program, University of Wisconsin-Milwaukee, 1/98 to 9/99.**

Responsible for overall management of the interdisciplinary MPA program in the College of Letters and Science. Managed recruitment, admissions, diversity initiatives, student affairs, course scheduling and coordination among participating departments, and alumni relations..

**Chair, Department of Political Science**, University of Wisconsin-Milwaukee, 9/89 to 8/92.

Responsible for overall management of the Department composed of 18 faculty members, including both its undergraduate and graduate (MA, Ph.D.) programs. Responsible for coordinating faculty recruitment, administering the department budget, scheduling courses and faculty teaching assignments, student affairs, programs for major, and related management activities. Appointed by the Dean of the College of Letters & Science, upon recommendation of departmental faculty.

**Director, Master of Public Administration Program**, University of Virginia, 9/84-6/88.

Responsible for academic leadership and development of the program.

### **PROFESSIONAL POSITIONS**

**Member, Board of Directors, Evergreen Chapter, American Society of Public Administration**, 7/16-6/18,

Member of the chapter leadership team, responsible for creating and presenting programs for chapter membership. Communicate with our ASPA National Office, local communities and government agencies to advance the chapter and promote public sector leadership and advancement.

### **RESEARCH POSITIONS AND GRANTS**

#### **Grants to Support Start-Up of UWM School of Public Health**

***Took lead in preparing proposals for grant awards to support the early implementation of the School of Public Health.***

**Principal Investigator**, "Creating the Public Health Impact Institute at UWM." U.S. Centers for Disease Control, 9/10-8/11, \$900,000. Grant supported community-university collaboration to implement strategies to reduce health disparities associated with healthy birth outcomes. Key partner: City of Milwaukee Health Department.

**Principal Investigator**, "Health People 2010: Component C: To Expand Public Health Training Programs." U.S. Centers for Disease Control, 9/09-3/11, \$285,000. Grant supported acquisition of library resources, teen pregnancy reduction initiatives, and planning for engagement with local health departments.

#### **Grant to Support University-Wide Engagement in Advancing Teacher Preparation**

***Coordinated Project Team for Award of Grant to Innovate Teacher Education***

**Co-Principal Investigator**, "Teachers for a New Era at UWM." Carnegie Corporation of New York, 9/03 to present, \$4.75 million. Grant awarded to UWM as one of eleven higher education institutions participating in the Teachers for a New Era Program designed to advance university-based teacher education by (1) linking pedagogical training to content knowledge provided in letters, arts and sciences, (2) basing assessment on evidence-based research, and (3) understanding teaching education to be a clinically taught, academically-based profession.

#### **University-Community Partnership Grants**

***Served as Principal or Co-Principal Investigator on 9 grants and contracts focused on university-community partnerships with cumulative funding of \$8.5 million.***

**Co-Principal Investigator** (with Pamela Clark), "Trio Dissemination Partnership Partnership at UWM," U.S. Department of Education, 10/1/03-9/30/06, \$600,000.

**Co-Principal Investigator** (with Marleen Pugach, Linda Post, and William Kean), "Teachers for a New Era," Carnegie Corporation of New York and other Funders, 9/03-10/08, \$5,500,000. Milwaukee Public Schools was a key partner in the initiative.

**Principal Investigator**, "Revitalizing Milwaukee Through Organizational Empowerment," U.S. Department of Housing and Community Development (Office of University Partnerships), \$150,000, 1/03-12/04.

**Principal Investigator**, "Community Development Work Study Program at UW-Milwaukee," U.S. Department of Housing and Urban Development (Office of University Partnerships), 8/02-7/04, \$89,500.; 8/04-7/06, \$90,000; 8/05-7/07, \$90,000.

**Principal Investigator**, "COMPASS Guide, Comprehensive Website on College Access and Success", Greater Milwaukee Foundation, The Education Resources Institute, Wallace-Reader's Digest Fund, Bradley Foundation, Weiss Family Foundation, Stackner Family Foundation, Lumina Foundation, Ongoing, \$600,000.

**Principal Investigator**, "Initiative to Create the UWM Helen Bader Institute for Nonprofit Management," Helen Bader Foundation ( \$1.2 million); Faye McBeath Foundation (\$50,000); Greater Milwaukee Foundation, Ongoing, (\$100,000).

**Principal Investigator**, "Case Study in Institutionalizing the Milwaukee Idea at the University of Wisconsin-Milwaukee," U.S. Department of Housing and Urban Development, 5/00-12/00, \$14,950.

**Principal Investigator**, "Building Capacity in Milwaukee's Nonprofit Housing Industry: A University-Community Partnership," Fannie Mae Foundation's University Community Partnership Initiative, 11/98-10/01, \$200,000.

**Project Director, Evaluation Director**: "Building Capacity in Milwaukee's Inner City: Partnership for a Sustainable Future," Funded by the U.S. Department of Education, Urban Community Services Program, 10/93-9/98, \$1,625,000.

### **Evaluation Projects and Grants**

**Served as Principal or Co-Principal Investigator of applied research projects focused on program/policy evaluation.**

**Principal Investigator**, "Evaluation of Healthy Neighborhood Initiative," Greater Milwaukee Foundation, 5/08-4/09, \$22,000.

**Principal Investigator**, "Evaluation of Supporting Teen Parents Program," Rosalie Manor Community and Family Services, 1/08-9/08, \$6,957.

**Principal Investigator**, "Evaluation of the La Casa de Esperanza Supersite 2008," La Casa de Esperanza, 3/08-8/08, \$5,000.

**Principal Investigator**, "Evaluation of the HIP Program in O.W. Holmes School," Daniel F. Soref Charitable Trust, 9/07-9/08, \$21,200.

**Principal Investigator**, "Evaluation of Community-Based Abstinence Education Project," Rosalie Manor Community and Family Services, 9/06-9/07, \$20,000.

**Principal Investigator**, "Evaluation of Milwaukee Public Library Summer Reading Program," Milwaukee Public Library Foundation, 6/07-9/07, \$12,540.

**Principal Investigator**, "Project Evaluation for the Latino Dementia Project," Robert Wood Johnson Foundation/ United Community Center, 3/07-12/09, \$55,865.

**Principal Investigator**, "Evaluation Services for WWBIC's OCS Grant," Wisconsin Women's Business Initiative Corporation, 9/06-8/09, \$44,100.

**Principal Investigator**, "Evaluation of the Survive Alive Fire Safety Education Program," Survive Alive House Foundation, 8/06-8/07, \$14,600.

**Principal Investigator**, "Evaluation of the Safe & Sound Initiative," Safe and Sound, 11/06-5/07, \$73,720.

**Principal Investigator**, "Life Impact Program," UW-Milwaukee/ Pettit Foundation, 3/06-8/06, \$15,000.

**Principal Investigator**, "Evaluation of the VITA Supersite at La Casa de Esperanza," Waukesha, Wisconsin, 2/06-6/06, \$10,000.

**Principal Investigator**, "Evaluation of Volunteer Tax Assistance Supersites," Greater Milwaukee Foundation, 12/03-5/04, \$7,500.

**Principal Investigator**, "Evaluation of the Milwaukee County Sports Authority," Milwaukee County Department of Health and Social Services, 9/15/03-3/1/04, \$20,000.

**Principal Investigator**, "Evaluating Supporting Teen Parents Program," Rosalie Manor Family and Community Services, 5/01-Present.

**Evaluator**, National Science Foundation's Industry/University Collaborative Research Centers Program, UWM's Center for Intelligent Maintenance Systems, 1/02-6/05, \$50,000.

**Co-Investigator**, " Evaluation of Targeted Outreach Initiative to Divert Youth From Gang Involvement," Boy's and Girl's Club of Greater Milwaukee, 2/00-2/02, \$19,984.

**Principal Investigator**, "Phase II Evaluation--Metropolitan Milwaukee Adolescent Pregnancy Prevention Program," Health Department, City of Milwaukee (through consortial agreement with the Center for Disease Control and Prevention), 6/98-6/02, \$325,000.

### **Applied Research Projects and Grants**

***Served as the Principal or Co-Principal Investigator on applied research projects focused on organization and community development.***

**Principal Investigator,** "Research to Support Cultural Audit in Greater Milwaukee," Cultural Alliance of Greater Milwaukee, 5/08-10/08, \$22,500.

**Principal Investigator,** "Feasibility Study for Creating a Community Indicator Project," Greater Milwaukee Foundation, 2/08-6/08, \$20,000.

**Principal Investigator,** "Research to Support the Brighter Futures Initiative," Community Advocates, 4/08-12/08, \$10,000.

**Principal Investigator,** "Surveys to Support Philanthropy," Greater Milwaukee Foundation, 3/08-6/08, \$20,000.

**Principal Investigator,** "Data Reporting to Support Community Development," Sixteenth Street Community Health Center, 2/08-3/08, \$2,000.

**Principal Investigator,** "Policy and Services Survey," Village of Shorewood, Wisconsin, 2/08-6/08, \$4,956.

**Principal Investigator,** "Surveys to Support Philanthropy at the United Way," United Way of Greater Milwaukee, 2/08-4/08, \$10,000.

**Principal Investigator,** "Surveys to Measure Perceptions of Regional and National Business Leaders about Milwaukee," Spirit of Milwaukee, 12/07-6/08, \$24,000.

**Principal Investigator,** "Wisconsin Youth Tobacco Survey," Wisconsin Department of Health and Family Services, 8/07-7/08, \$125,000.

**Principal Investigator,** "Special Reporting for the 2007 Wisconsin Youth Risk Behavior Survey," Wisconsin Department of Public Instruction, 10/07-1/07, \$7,906.

**Principal Investigator,** "Administration of Youth Risk Behavior Survey," Milwaukee Public Schools, 9/06-5/07, \$9,564.

**Principal Investigator,** "Research to Support the Head Start Program Community Needs Assessment," 9/06-5/07, \$10,000.

**Principal Investigator,** "Research and Facilitation to Support Facilities Planning in the Milwaukee Public Library," Milwaukee Public Library, 5/07-4/08, \$38,900.

**Principal Investigator,** "Research to Support Philanthropy On-Line," Greater Milwaukee Foundation, 7/07-6/08.

**Principal Investigator,** "Survey and Research on Waukesha County," Greater Milwaukee Foundation, 3/07-5/07, \$6,000.

**Principal Investigator,** "Research to Support Strategic Planning and Development," United Performing Arts Fund, 1/07-3/07, \$23,245.

**Principal Investigator**, “Research to Support Early Head Start Program,” Next Door Foundation, 3/07-5/07, \$14,500.

**Principal Investigator**, “Surveys and Research on Waukesha County,” Greater Milwaukee Foundation , 3/07-5/07, \$12,540.

**Principal Investigator**, “Research to Support Strategic Development,” United Performing Arts Fund, 1/07-3/07, \$13,245.

**Principal Investigator**, “Research for Strategic Planning,” Milwaukee Business Improvement District Council, 10/06-11/06, \$1,553.73.

**Principal Investigator**, “Evaluation of the Survive Alive Fire Safety Program,” Survive Alive House Foundation, 8/06-8/07, \$14,600

**Principal Investigator**, “Research to support the Marketing Initiative,” Social Development Commission, 5/06-10/06, \$16,196.

**Principal Investigator**, “Research to Support the Life Indicators Project for Sheboygan County,” Chamness Consulting/Sheboygan & Plymouth Area United Way, 3/06-11/06, \$10,000.

**Principal Investigator**, “Research to Support the Head Start Program,” Community Relations-Social Development Commission, 12/06-5/07, \$10,000

**Principal Investigator**, “Community Assessment Study for Racine Head Start Program,” Racine/Kenosha CAA, Inc., 10/06-2/07, \$9,000.

**Principal Investigator**, “Survey of Community Residents,” Historic King Drive Business Improvement District, 10/06-12/06, \$5,000.

**Principal Investigator**, “Survey of Metropolitan Milwaukee Residents,” United Ways of Greater Milwaukee, 12/05-3/06, \$9,000.

**Principal Investigator**, “Community Assessment Study for Milwaukee Public Schools Head Start Program,” Milwaukee Public Schools, 5/05-6/05, \$8,261.

**Principal Investigator**, “Research Surveys to Support Philanthropic Marketing and Development,” Greater Milwaukee Foundation 3/05-6/05, \$18,000.

**Principal Investigator**, “Survey of Donors to United Way of Greater Milwaukee,” United Way of Greater Milwaukee, 1/05-4/05, \$9,000.

**Principal Investigator**, “Feasibility for Nonprofit Board Recruitment,” Nonprofit Management Fund, 8/04-12/04, \$15,000.

**Principal Investigator**, “Research to Support Philanthropy On-Line Project,” Greater Milwaukee Foundation, 1/04-12/06, \$100,000.



**Principal Investigator**, "Study of Board Governance in Nonprofit Organizations," Nonprofit Management Fund, 11/03-3/04, \$7,900.

**Lead Researcher**, "Study of Social Enterprise in Milwaukee-Area Nonprofit Organizations," Nonprofit Management Fund, Helen Bader Foundation, United Way of Greater Milwaukee, 9/02-8/03, \$6,000.

**Lead Researcher**, "Study of Arts and Culture Sector of Milwaukee," UWM Helen Bader Institute for Nonprofit Management, 1/03-8/04, \$50,000.

**Co-Principal Investigator**, "Inventory of Latino Organizations Project," Nonprofit Management Fund, 10/02-6/03, \$12,800.

**Principal Investigator**, "Analysis of Employee-Assisted Housing in Milwaukee," National Housing Conference, 2/02-11/02, \$5,000.

**Principal Investigator**, "Study of Poverty in Greater Milwaukee," Greater Milwaukee Foundation, 4/02-8/02, \$15,000.

**Co-Investigator**, "Neighborhood Schools Planning Initiative," Milwaukee Public Schools, 2/00-6/00, \$71,058.

**Co-Investigator**, "Visioning Project for a Healthier Milwaukee," Health Department, City of Milwaukee, 2/00-7/00, \$14,199.

**Co-Investigator**, "Survey of Community Residents," Village of Germantown, Wisconsin, 3/00-6/00, \$8,588.

### **Curriculum Grants**

#### ***Grant awards to support curricular development.***

**Principal Investigator**, "Creating a Student Government and Leadership Course," Fund for Excellence, University of Baltimore Foundation Fund for Excellence, 11/12-10/13, \$8,095.

**Principal Investigator**, "Establishing a Community Engagement Corps at the University of Baltimore," University of Baltimore Foundation Fund for Excellence, 11/12 to 12/13, \$24,800.

### **Special Projects**

**Co-Organizer**, "Institutionalizing University Engagement." Wingspread Conference, University of Wisconsin-Milwaukee, University of Cincinnati, and Johnson Foundation, April 18-19, 2004.

**Co-Organizer**, ***People Speak Poll***, a periodic public opinion survey conducted in collaboration with the Public Policy Forum and *Business Journal of Greater Milwaukee*.

## **PUBLICATIONS**

### **Books**

*Creating a New Kind of University* with Nancy L. Zimpher and Mary Jane Brukardt (eds.), Bolton, MA: Ankur Publishing Company, Inc., 2006.

*A Time for Boldness: A Case Story of Institutional Change* with Nancy L. Zimpher and Mary Jane Brukardt, Bolton, MA: Ankur Publishing Company, Inc., 2002.

*Disability, Civil Rights and Public Policy: The Politics of Implementation*, Tuscaloosa, Alabama: University of Alabama Press, 1989. Paperback Edition, with new introduction, 1992.

*Disability Rights Mandates: Federal and State Compliance with Employment Protection and Architectural Barrier Removal* (Principal Author) Washington, D.C.: U.S. Advisory Commission on Intergovernmental Relations, April, 1989.

*Demand Processing and Performance in Public Service Agencies*, with Eric J. Scott, Tuscaloosa, Alabama: University of Alabama Press, 1985.

*Basic Issues in Police Performance*, with Gordon P. Whitaker, Stephen Mastrofski, Elinor Ostrom, and Roger B. Parks, Washington, D.C.: U.S. Government Printing Office, 1982.

### **Textbooks**

*American Government: The Political Game*, with Stephen Frantzich, Dubuque, Iowa: Brown & Benchmark Publishers, 1994. Includes separate *Student Study Guide and Instructor's Manual*, as well as other ancillaries. Second edition published by Atomic Dog Electronic Publishers, 2006.

### **Selected Journal Articles**

***Published 28 articles in academic and professional journals, including:***

"The Milwaukee Idea: Institutionalizing Engagement," *Beyond the Ivory Tower, Wingspread Journal*, Education, 2007, 32-33.

"Challenges and Dilemmas in Implementing the Americans with Disabilities Act: Lessons and Achievements in the First Decade" *Policy Studies Journal*, 2002.

"To Change a University, Start with the Community," with Mary Jane Brukardt, *University and Community Schools*, Volume 7, Number 1-2, (Fall-Winter), 2002, 59-64.

"Administrative Remedies and Legal Disputes: Evidence on Key Controversies Underlying Implementation of the Americans with Disabilities Act," *Berkeley Journal of Employment and Labor Law*, Volume 21, No. 1, 2000, 413-436.

"Education for Empowerment: Creating a Community Action Scholars Program," with Daniel Folkman and Kalyani Rai, *Metropolitan Universities*, Volume 8, No. 4 (Spring), 1998.

"School Choice in Milwaukee: Privatization of a Different Breed," with Peter E. Maier, *Policy Studies Journal*, Volume, 24, No. 4 (Winter), 1996, 649-665.

"Exploring Alternative Arrangements for Service Delivery: Privatization, Competition and Service Quality in Milwaukee" *In-Roads: A Quarterly Journal of the Sycamore Institute*, Vol. 1 (Fall), 1996, 22-34.

"A New Kind of Policy Encounters Disappointing Results: Implementing Learnfare in Wisconsin," *Public Administration Review*, Volume 53, 1993, 340-347.

"Residential Community Associations and the American Intergovernmental System," with Brett W. Hawkins and Steven R. Montreal, *Publius: The Journal of Federalism*, Volume 27, No. 3 (Summer), 1997, 1-14.

"The Politics of Governmental Rulemaking: Questions of Accountability," *Research in Public Policy Analysis and Management*, Vol. 7, 1995, 97-128.

"Revisiting Tiebout: Moving Rationales and Interjurisdictional Relocation," with Brett W. Hawkins and Peter E. Maier, *Publius: The Journal of Federalism*, Vol. 25 (Fall), 1995, 1-17.

"The ADA, Disability Rights, and Evolving Regulatory Federalism," *Publius: The Journal of Federalism*, Vol. 23 (Fall), 1993, 87-105.

"Challenges and Dilemmas in Implementing Disability Rights Policies," *Journal of Disability Policy Studies*, Vol. 4 (July), 1993, 41-63.

"The Americans with Disabilities Act: Expanding Mandates for Disability Rights," *Intergovernmental Perspective*, Vol. 19 (Winter), 1993, 11-14.

"Further Reflections on Individual-Level Testing of the Tiebout Model," with Brett W. Hawkins, *Journal of Politics*, Vol. 54 (November), 1992, 1149-1157.

"Exploring Variations in State Laws Providing Protections for Persons with Disabilities," with Thomas Holbrook, *Western Political Quarterly*, Vol. 45 (March), 1992, 201-220.

"On Anti-Suburban Orthodoxy" and "Rejoinder to Neiman and Logan," with Brett W. Hawkins, *Social Science Quarterly*, Vol. 72, No. 3 (September), 1991, 478-490, 501-503.

"Citizen Involvement in Coproducing Safety and Security in the Community," *Public Productivity Review*, No. 42, (Summer), 1986, 83-93.

"In Defense of Citizen Evaluations as Performance Measures," *Urban Affairs Quarterly*, Vol. 22, No. 1 (September), 1986, 66-83.

"Citizen Participation in the Coproduction of Urban Services," *Urban Affairs Quarterly*, Vol. 19, No. 4 (June), 1984, 431-446.

"Simulating an International Crisis in an Introductory Foreign Policy Course," with Edwina S. Campbell and Charlotte Ku, *News for Teachers of Political Science*, Vol. 40 (Winter), 1984, 5, 8, 9.

"Citizen Coproduction: Prospects for Improving Service Delivery," *Journal of Urban Affairs*, Vol. 5, No. 3 (Summer), 1983, 203-210.

"Consumers as Coproducers of Public Services," with Roger B. Parks, et al., *Policy Studies Journal*, Vol. 9, No. 7 (Summer), 1981, 1001-1011. Reprinted in Michael D. McGinnis, Editor, *Polycentricity and Local Public Economies: Readings from the Workshop in Political Theory and Policy Analysis* (Ann Arbor, Michigan: University of Michigan Press, 1999): 381-392.

"Response Time and Citizen Evaluations of Police," *Journal of Police Science and Administration*, Vol. 8, No. 1 (March), 1980, 75-86.

"Improving Police Telephone Operations," with Eric J. Scott, *The Police Chief*, Vol. 47, No. 7 (July), 1980, 48-52.

"Evaluating Police Organization," with Elinor Ostrom, Roger B. Parks, and Gordon P. Whitaker, *Public Productivity Review*, Vol. 3, No. 3 (Winter), 1979, 3-27.

"The Public Service Production Process: A Framework for Analysis of Police Services," with Elinor Ostrom, Roger B. Parks, and Gordon P. Whitaker, *Policy Studies Journal*, Vol. 7 (Special Issue), 1978, 381-389.

"Conceptualizing and Measuring Citizen Co-Production of Community Safety," *Policy Studies Journal*, Vol. 7, (Special Issue), 1978, 486-493.

### **Chapters in Books**

"Documenting Impact: Engaged Research Centers and Community Change," with Philip Nyden, In Hiram E. Fitzgerald, Cathy Burack and Sarina Seifer, eds., *Handbook of Engaged Scholarship, Volume 2: Community-Campus Partnerships: Contemporary Landscapes, Future Directions* (East Lansing, Michigan: Michigan State University Press, 2010), 311-322.

"Disability Policy in the United States: Policy Evolution in an Intergovernmental System," In David Cameron and Fraser Valentine, eds., *Disability and Federalism: Comparing Different Approaches to Full Participation* (Montreal & Kingston, Canada: Institute of Intergovernmental Relations, School of Policy Study, Queen's University, by McGill-Queen's University Press, 2001), 231-268.

"Gatekeeping in Police Services: Police Operators and Dispatchers," with Eric J. Scott, In Richard Bennett, ed., *The Police at Work: Policy Issues for the 1980's*, Beverly Hills, California: Sage Publications, 1983, 127-144.

"Coproduction of Public Services: Economic and Institutional Considerations," with Roger B. Parks, et al., In Richard C. Rich, ed., *Analyzing Urban Service Distributions*, Lexington, Massachusetts: Lexington Books, 1982, 185-199.

"The Public Service Production Process: A Framework for Analyzing Police Services," with Elinor Ostrom, Roger Parks, and Gordon P. Whitaker, In Ralph Baker and Fred Meyer, eds., *Evaluating Alternative Law Enforcement Policies*, Lexington, Massachusetts: Lexington Books, 1979, 65-73.

### **Book Review Essays**

"Community, Participation, and Grassroots Reform: Persistent Themes in Urban Analysis", *Urban Affairs Quarterly*, Vol. 27, No. 1 (September), 1991, 165-172.

### **Selected Reports and Other Publications**

Claiming the Future: Evaluation of the EITC/VITA Super Sites, with Barbara Goldberg, Center for Urban Initiatives and Research, University of Wisconsin-Milwaukee (August), 2005.

"Nonprofit Board Governance in Milwaukee: Operation, Diversity, Change," with Patricia Wyzbinski, *Research and Opinion*, Vol. 18, No. 3 (July) 2005, Center for Urban Initiatives and Research, University of Wisconsin-Milwaukee.

"Local Heroes: How do the Index's National Numbers Play on a Small Stage in Milwaukee?" with Patricia Wyzbinski, *Board Member*, Volume 13, No. 8, 7 (2005) (published by BoardSource).

"Arts and Culture in Southeastern Wisconsin: The Public Speaks," with Stephen W. Moore, *Research and Opinion*, Vol. 18, No 2 (February) 2005, Center for Urban Initiatives and Research, University of Wisconsin-Milwaukee.

Wingspread Report, *Calling the Question: Is Higher Education Ready to Commit to Community Engagement?* With Mary Jane Brukardt, Barbara Holland, and Nancy Zimpher. University of Wisconsin-Milwaukee, 2004.

Claiming the Future: Evaluation of the Milwaukee Asset Based Coalition VITA Super Sites, with Barbara Goldberg, report commissioned by the Greater Milwaukee Foundation, August, 2003.

“Creating Metropolitan/Regional Government: The Tales of Five Cities”, with Scott Sager, Les Singer, and Jarad Parker, *Research and Opinion*, Volume 15, No. 2 (May) 2002, Center for Urban Initiatives and Research, University of Wisconsin-Milwaukee.

Feasibility Study for An American Indian Cultural Center in Milwaukee, Prepared for Indian Summer Festivals, Milwaukee, Wisconsin under a grant from the Nonprofit Management Fund, (September), 2001.

### **Selected Consultant Reports**

*2011 Milwaukee Jewish Community Study* prepared for the Milwaukee Jewish Federation, November 2012.

*Plan for Ongoing Assessment of Arts Education Programs Provided in Milwaukee Public Schools* prepared for the Skylight Opera Theater, December 2010.

*Evaluation of the Milwaukee Public Library Summer Reading Program* prepared for the City of Milwaukee Public Library Foundation, November 2010.

*Evaluation of the Senior Housing Assistant and Repair (SHARP) Program* for Layton Boulevard Neighbors West, December 2009.

*Evaluation of the La Casa de Esperanza VITA Supersite* prepared for La Casa de Esperanza, September 2010.

*Creative Thinking in Challenging Times: A Plan for Action* prepared for the Milwaukee Jewish Federation, October 2010.

*Evaluation of the Funders Collaborative for Strong Latino Communities—Southeastern Wisconsin* prepared for Hispanics in Philanthropy, May 2009.

*Evaluation of the Racine Healthy Birth Health Families Program* prepared for the City of Racine Health Department, July 2009.

### **SPEECHES AND PRESENTATIONS**

#### **Invited Speeches and Presentations**

*Effective Survey Research Techniques for Evaluation*. Presentation to the a panel of auditors in the City of Milwaukee and Milwaukee Public Schools, organized by the Milwaukee County Department of Audit, September 25, 2007.

*Design Teams as a Mechanism for Engaged Arts, Letters & Science Faculty in Teacher Education*, Regional Meeting of the Teachers for a New Era Program, Arizona State University, May 7-8, 2007.

*Selecting and Evaluation Model for Your Organization*. Workshop organized by the Nonprofit Center of Milwaukee, February 8, 2007.

“Calling the Question: Is Higher Education Ready for Engagement?” At The Challenge of Engagement: The Third Annual University-Community Partnership Conference, Virginia Tech, Blacksburg, Virginia, July 11-14-2006.

“The Role of Universities in Regional Stewardship: The Milwaukee Idea as Case Study.” At The Regional Stewardship in Real Time, An Invitational Seminar, Chicago, Illinois, May 2, 2006.

“Creating Sustainable University-Community Engagement,” Building Bridges 2005: A National Forum on Town and Gown Issues, Brock University, Ontario, Canada, June 20-22, 2005.

“Advancing University-Community Engagement: Moving Beyond Early Adopters,” Annual International Conference of the Coalition of Urban and Metropolitan Universities, New York, NY, October 4, 2004.

“The Milwaukee Idea: Case Study in Town Gown Relations,” Lafayette Seminar in Public Policy Issues, Gaines Center for the Humanities, University of Kentucky, Lexington, KY, February 19, 2004.

“The Milwaukee Idea,” Association of Collegiate Schools of Planning Administrators Conference, Amelia Island, Florida, October 24, 2003.

“Mobilizing the University and the Community: The Milwaukee Idea,” Outreach Scholarship Conference: Excellence through Engagement, Madison, Wisconsin, October 13, 2003.

“The Milwaukee Idea: UWM’s Commitment to the Community,” “Key Opportunities Associated with the EITC” at “An Informed Discussion of the Earned Income Tax Credit,” sponsored by the Federal Reserve Bank of Chicago, May 5, 2003.

Keynote Speaker, 7th Annual Civil Leadership Luncheon, 2000 Civil Leadership Luncheon & Awards, The Institute for Local Leaders, Future Milwaukee & Public Policy Forum, December 8, 2000.

### **Selected Presentations**

***In addition to invited speeches and presentations, other presentations on the following topical areas were made at professional meetings and conferences from 1996-2016.***

*Using a Partnership Spectrum to Deepen Coordinate Efforts*, with Kevin Kecskes, Campus Compact Celebrates 30 Years of Educating Citizens and Building Communities, Boston, Massachusetts, March 23-25, 2016.

Panel participant, *How Universities Approach Public Service and Applied Research*, Southern Consortium of University of Public Service Organizations, Baltimore, Maryland, April 11, 2013.

*Anchoring Content Knowledge Preparation with Pedagogy Labs*, with Barbara Bales, Jennifer Mueller, et al., at Quality Matters: Annual Meeting of the American Association of Colleges of Teacher Education, New Orleans, February 7-10, 2008.

*What are Campus “Quick Wins”? Ways to Implement New Solutions*, with Rene Gratz, Presentation at the 12<sup>th</sup> Annual Meeting of the Higher Learning Commission of the North Central Association of Colleges and Schools, Chicago, Illinois, April 20-24, 2007.

*Understanding the Governance of Nonprofit Boards of Directors: An Exploratory Study*, with Patricia Wyzbinski, Paper presented at the 2007 Nonprofit Governance Conference: Networks, Stakeholders & Nonprofit Governance, Kansas City, Missouri: University of Kansas City-Missouri, Midwest Center for Nonprofit Management, April 26-27, 2007.

*The Imperative of Program Evaluation*. Presentation at the Accountability Imperative for Nonprofits Conference, Organized by the Nonprofit Center of Milwaukee, October 25, 2006.

*Teacher Education* Presentations made at the Annual Meeting of the American Association of Colleges for Teacher Education (AACTE) (2006); Annual Meeting of the Coalition of Urban and Metropolitan Universities (2005).

*University-Community Engagement*: Cedar Ridge Men's Breakfast Club, West Bend, Wisconsin (2003); American Association of Higher Education Annual Faculty Roles and Responsibilities Conference (2002).

*Nonprofit Organization and Governance*: Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Associations (2003, 2004).

*Disability Rights/Civil Rights*: Symposium on the Americans with Disabilities Act: Backlash Against the ADA: Interdisciplinary Perspectives and Implications for Social Justice Strategies, University of California Berkeley (1999); Comparative Research on the Intergovernmental Aspects of Social Policies and Programs in Federal States, Queens University, Kingston, Ontario (1998), Annual Meeting of the International Political Science Association (1994); Annual Meeting of the American Political Science Association (1990; 1992).

*Public Policy/Policy Evaluation*: Earned Income Tax Credit Funders Network (2005); Annual Meeting of the Public Choice Society (1998); Annual Meeting of the Midwest Political Science Association (1992, 1994, 1995); Annual Meeting of the Southern Political Science Association (1993).

## **Testimony**

Testimony before the City of Milwaukee Common Council Committee on Zoning and Neighborhood Development on "The Community Response to the Lending Gap," Report of the Close the Gap Forums co-sponsored by the Fannie Mae Wisconsin Partnership Office, Federal Reserve Bank of Chicago, and the University of Wisconsin-Milwaukee, with Drucilla Pasley, Fannie Mae Wisconsin Partnership Office, May 1, 2001.

Testimony before the State of Wisconsin State Assembly Committee on Colleges and Universities on The Milwaukee Idea at the University of Wisconsin-Milwaukee, Milwaukee, Wisconsin, April 3, 2001.

## **Editorial Pieces**

"Five Steps to Grow Baltimore," *The Baltimore Sun*, September 26, 2012.

"The Vital Role of Schools of Public Health," *The Milwaukee Journal Sentinel*, March 11, 2010.

"Better Health Through Public Health Focus," *The Milwaukee Journal Sentinel*, January 22, 2011.

## **COMMUNITY ENGAGEMENT**

### ***Selected Community Activities***

Member, Earthquake Resiliency Research Committee, City Club of Portland, May 2016-Present.

Selected Member, Greater Baltimore Committee's Leadership Program, Class of 2012.

Member, Greater Milwaukee Committee's Committee on Reforming County Government, 2008-Present.

Member, Strategic Visioning Committee, Moving Forward the Creative Economy in Southeastern Wisconsin, 2008.

Facilitator, Strategic Planning: Milwaukee Achiever Literacy Services, 2005-06; Urban Economic Development Association, 2005; Housing Resources, Inc., 2003-2004.

Co-Sponsor, Campaign for a Strong Regional Future, Initiative to foster inter-local collaboration in the Southeastern Wisconsin region in the areas of housing, employment, education, and transportation. Co-sponsored with the Greater Milwaukee Committee and Public Policy Forum. November 2002-present.

Co-Sponsor of the Fourth Street Forums—A weekly panel series that explores policy issues of relevance to the community, region, and state. Co-sponsored with the Milwaukee Turners. July 2000-present.

Staff Member, The Select Committee on Milwaukee County Government, formed by the Greater Milwaukee Committee, March 2002-February 2003.

Strategy Team, ICIC Initiative for a Competitive Inner City Milwaukee Initiative, February 2002-Present.

Member, Wisconsin Blue-Ribbon Commission on State-Local Partnerships, Appointed by Governor Tommy G. Thompson, April 2000-August 2001.

Invited Member, Steering Committee, Healthiest Milwaukee: Community Health Assessment, Organized by the Health Department, City of Milwaukee, March 1999 to present.

### **Community Boards of Directors**

Member, Board of Directors, Live Baltimore, 2013 to present

Member, Wisconsin Advisory Council, Fannie Mae Wisconsin Partnership House, 2002 to 2005.

Member, Board of Directors, Latino Community Center, 2004 to 2011.

Member, Board of Director, Milwaukee Achiever Literacy Services, 2008 to 2011.

Member, Board of Directors, Rosalie Manor, 2003 to 2009.

Member, Board of Directors, Riverworks Development Center (formerly Northeast Milwaukee Industrial Development Corporation), 2003 to 2011.

Member, Board of Directors, Planning Council for Health and Human Services, 2000 to 2008.

Member, Board of Directors, Nonprofit Center of Milwaukee, 1997 to 2004.

Commissioner, Social Development Commission (\$27 million anti-poverty agency), Milwaukee, Wisconsin, 1998 to 2003. Also, member SDC Executive Committee and Chair of the SDC Planning and Development Committee.

### **Facilitator/Moderator in Community Forums**

***Served as the facilitator or moderator of 23 panels, programs, or conferences sessions, including:***



American Co-Chair, Workshop #4, Leveraging Urban Partnerships: Universities and Other Nongovernmental Organizations as Change Agents in Urban Communities, 9<sup>th</sup> Annual Transatlantic Dialogue Conference, Baltimore, Maryland, June 12-14, 2013.

Facilitator, "Nonprofit Collaboration and Mergers: Finding the Right Fit," sponsored by United Way of Greater Milwaukee, November 9, 2004.

Facilitator, "Milwaukee Small Business Investment & Development Conference," sponsored by the Federal Reserve Bank of Chicago, March 3-4, 2004.

Facilitator, "HOPS Mortgage Underwriting and Insurance Workgroup," sponsored by the Federal Reserve Bank of Chicago, August 21, 2003.

Panel moderator, "Regional Solutions for Community Development Issues," Managing Changing Resources: Community Development Summit, Milwaukee, Wisconsin, June 12, 2003.

Facilitator, "Strategic Thinking on Strengthening Nonprofits," Waukesha County Nonprofit Summit, June 10, 2003.

Moderator, "Regional Solutions for Community Development Issues," Panel at Summit for a Stronger Milwaukee: Managing Changing Resources, June 12, 2003.

Facilitator of Partnership Creation in Milwaukee of an Educare Center (Early Childhood School) in Milwaukee involving Buffett/Spirit Foundation, Next Door Foundation, Milwaukee Public Schools and Milwaukee Partnership Academy, April-August, 2002.

#### **Program Reviewer**

Invited External Reviewer, Public Policy Research Center, University of Missouri-St. Louis, May 29-30, 2007.

Invited Member of the External Review Team of Maquette University's Undergraduate Programs in the College of Professional Studies, May 3-4, 2007

Invited Member of the External Review Team of Marquette University's Master of Arts in Public Service program, October 23-24, 2006.

#### **AWARDS**

Distinguished Public Service Award, University of Wisconsin-Milwaukee Alumni Foundation, 1996.

Award for an Outstanding Book on Human Rights by the Gustavus Meyers Center on Human Rights in the United States for Disability, Civil Rights and Public Policy: The Politics of Implementation, December, 1990.

Designation by Choice of Disability, Civil Rights and Public Policy: The Politics of Implementation as an Outstanding Academic Book for 1990-91.

Sesquicentennial Award, University of Virginia, to conduct research on Public Policies to Protect the Rights of Persons with Disabilities, Fall, 1986.

University Policy Research Council Grant, University of Virginia, to conduct research on disability policies, 1985-86 academic year.

## **ACADEMIC COURSES TAUGHT**

### **Graduate Seminars**

Capstone Seminar in Public Administration (with emphasis on administrative ethics); Public Policy Implementation; Municipal Management and Service Delivery; Empirical Research Design; Public Program Evaluation.

### **Undergraduate Courses**

Introduction to American Government; Scope and Methods of Political Science; Political Data Analysis; Community Building and Urban Revitalization

## **AREAS OF SPECIALIZATION**

1. Public Policy, Policy Analysis and Implementation
2. Urban Politics, Administration and Service Delivery
3. Public Administration, Administrative Ethics
4. Disability Rights Policy
5. Empirical Research Methodology