



Shante' Moore Austin, Ph.D.
Assistant Professor
School of Education

EDUCATIONAL BACKGROUND

Ph.D. in Educational Administration

Capella University, December 2007

Dissertation: *"The Effect of Race on Retention Rates of Elementary Education Students at Liberty University"*

M.Ed. in Education/Master Teacher Program

Regent University, August 2002

Thesis: *"Heterogeneous vs. Homogeneous Grouping in the Classroom"*

B.A. in Sociology

University of Virginia, December 1998

TEACHING EXPERIENCE

Assistant Professor of Education – LU Online Instruction

Liberty University, School of Education, August 2005 – present

EDUC 200 Principles of Education

EDUC 645 Foundations for Educational Leaders

EDUC 703 Theories of Historical and Social Foundations of Education

EDUC 742 Educational Leadership and Public Relations

EDUC 771 Curriculum Theory

EDUC 989 Dissertation Proposal & Research

EDUC 990 Dissertation Defense

- *Teach online master's and doctoral level courses in math, educational leadership and administration*
- *Serve as the chair of several dissertation committees*
- *Serve as the second committee member on dissertation committees*
- *Serve as the second committee member on Senior Honor Thesis Committees*

Assistant Professor of Education – Residential and LU Online Instruction

Liberty University, School of Education, August 2005 – August 2012

EDUC 220 Differentiated Instruction

EDUC 225 Instructional Design

EDUC 530 Mathematics Instruction for Elementary Ed. Teachers

EDUC 641 Supervision of Instruction

EDUC 645 Foundations for Educational Leaders

EDUC 741 Theories of Educational Leadership

EDUC 742 Educational Leadership and Public Relations

EDUC 771 Curriculum Theory

- *Teach online master's and doctoral level courses in math, educational leadership and administration*
- *Serve as the chair of several dissertation committees*
- *Serve as the second committee member on dissertation committees*
- *Serve as the second committee member on Senior Honor Thesis Committees*

Adjunct Faculty in Education/Mentor to Doctoral Students- Online

Walden University, Baltimore, MD, August 2008 – August 2013

EDUC 7210/EDUC 8140 Leadership for Today's Schools

EDUC 7217/EDUC 8142 Teaching and Learning Theory and Research

EDUC 8081 Completing the Prospectus

EDUC 8090 Doctoral Study Intensive

- *Teach master's and doctoral level classes in educational leadership*
- *Serve as the chair of several dissertation committees*
- *Serve as the second member on several dissertation committees*

Adjunct Professor in Graduate Education - Online

Kaplan University, Ft. Lauderdale, FL , October 2009 – August 2010

ED 551 Methods of Teaching Secondary Mathematics

MH 521 Principles, Pedagogy and Standards for High School Mathematics (9-12)

MH 522 Measurement, Number, and Operations 9-12

ED 533 Perspectives on Diversity

- *Taught master's level classes in mathematics education and diversity*

Secondary Education Teacher

Arcadia High School, Oak Hall, Virginia, August 1999 – August 2005

Algebra I

Algebra I Pt. I

Algebra I Pt. II

Geometry

Geometry Pt. I

Geometry Pt. II

Pre-Calculus

Latin III

- *Taught secondary math courses*
- *Prepared students for state mandated tests*
- *Tutored students in math in the After School Tutoring Program*
- *Advised students about college, assisted students with college applications*
- *Prepared Pre-Calculus students for college assessments*
- *Taught classes using powerpoint presentations and incorporated other forms of technology within the classroom*

Secondary Education Teacher

Arcadia High School, Oak Hall, Virginia, Summer 2004

Geometry

- *Taught Geometry, Geometry Pt. I & Pt. II classes during summer session*

Secondary Education Teacher

Arcadia High School, Oak Hall, Virginia, Summer 2003

Algebra

Geometry

- *Taught Algebra and Geometry classes during the summer session*

Elementary Education Teacher

Nandua High School, Onley, Virginia, Summer 2002

Math 6

Math 7

Math 8

- *Taught math to middle school students during the summer session*

Secondary Education Teacher

Arcadia High School, Oak Hall, Virginia, Summer 2001

Algebra

Geometry

- *Taught Algebra and Geometry during summer session*
- *Prepared students for state mandated tests*

Elementary Education Teacher

Nandua High School, Onley, Virginia, Summer 2000

Algebra Readiness Camp

- *Prepared students for Algebra I during the summer session*

Secondary Education Teacher

Arcadia High School, Oak Hall, Virginia, Summer 2000

Geometry

- *Taught students Geometry during the summer session*

ADMINISTRATIVE EXPERIENCE

Subject Matter Expert for Graduate Courses

Liberty University, School of Education, August 2005- present

EDUC 530 Mathematics Instruction/Teaching Mathematics

EDUC 641 Supervision of Instruction

EDUC 742 Educational Leadership and Public Relations

- *Prepare syllabi*
- *Redevelop courses*
- *Submit updates to CAFÉ' for edits to each course*
- *Prepare Pointcasts videos for courses*
- *Ensure that courses are current with grading policies*
- *Ensure that online links are working properly*
- *Incorporate various forms of technology based learning within each course including online field trips, videos, etc.*

Peer Faculty Evaluator

Liberty University, School of Education, August 2008, September 2010

- *Observed Liberty University School of Education Faculty Members*
- *Typed up evaluations pertaining to instructional strategies observed in the classroom*
- *Met with faculty members to discuss their performance*
- *Prepared the formal evaluation forms and submitted them to the faculty members*

University Supervisor

Liberty University, School of Education, August 2006- May 2011

- *Supervised student teachers*
- *Graded lesson plans*
- *Observed student teachers during instructional time and wrote up evaluations*
- *Discussed effective classroom management strategies with student teachers*
- *Discussed professional development plans with student teachers*

Director of the Liberty University Tutoring Club

Liberty University, School of Education, August 2005- January 2012

- *Paired students from EDUC 416 with elementary students (each EDUC 416 student was required to tutor one student)*
- *Graded lesson plans, clinical reports, and other assignments*
- *Contacted parents pertaining to enrolling their children into the Tutoring Program*

- *Contacted Cooperative Teachers at LCA for placements for teacher candidates*

Counselor of the Pi Sigma Chapter of Kappa Delta Pi

Liberty University, School of Education, August 2005- August 2012

- *Contacted guest speakers for monthly meetings and semester banquets*
- *Submitted all reports to Kappa Delta Pi Headquarters (officer reports, yearly planning report, financial report, etc.)*
- *Met with representatives for Kappa Delta Pi Headquarters to ensure that the Pi Sigma Chapter of Kappa Delta Pi was following all requirements*
- *Prepared financial reports*
- *Contacted cooperative teachers, administrators, and community leaders for information regarding service projects for the Pi Sigma Chapter*
- *Prepared invitations for teacher candidates for the pre-informational meetings, banquets, and other Pi Sigma events*
- *Assisted officers with preparing for meetings, banquets, and other Pi Sigma Events*

Counselor and Founder of the Greater Lynchburg Professional Chapter of Kappa Delta Pi

Liberty University, School of Education, April 2010- August 2012

- *Emailed applications to prospective members*
- *Initiated members via phone conference*
- *Submitted applications and membership dues to Kappa Delta Pi Headquarters*
- *Worked with Kappa Delta Pi Headquarters to complete all paperwork to receive a charter for the new chapter*

Secretary of the Educational Foundations Board of Kappa Delta Pi

Kappa Delta Pi, Indianapolis, Indiana, July 2007

- *Typed and recorded minutes for all meetings of the Educational Foundation Board*
- *Served on the Strategic Planning Committee- assisted with the preparation of the Strategic Plan for the Board for 2012-2013*
- *Performed duties delegated by the Educational Foundations Board and Kappa Delta Pi Headquarters*
- *Attended all board meetings and bi-annual convocations*
- *Reviewed various grants and scholarship applications*
- *Reviewed and revised various grants and scholarship applications*

Installing Officer

Kappa Delta Pi, Indianapolis, Indiana, April 2010

- *Served as the installing officer at Ferrum College in Ferrum, VA*
- *Installed the new chapter of Kappa Delta Pi at the college – Alpha Epsilon Phi*
- *Initiated the new members*
- *Presented the charter to the University President*
- *Delivered the keynote address*
- *Performed other duties at the Installation Ceremony*
- *Worked with the Counselor to prepare for the Installation Ceremony*

Chair of the Silent Auction Committee for the Educational Foundations Board

Kappa Delta Pi, Indianapolis, Indiana, September 2010- November 2011

- *Presented powerpoints, fliers, and other information to the Educational Foundations Board pertaining to the Silent Auction for the KDP Convo 2011*
- *Created fliers about the Silent Auction which were sent to all Kappa Delta Pi Chapters*
- *Created advertisements published in the Kappa Delta Pi Journal soliciting donations, items, and assistance for the Silent Auction*
- *Worked with officers at Kappa Delta Pi to prepare deadlines, list of needed volunteers, and other administrative things prior to KDP Convo 2011*
- *Assisted with setting up the Educational Foundations Board Silent Auction Booth*

Chair of the Assessment and Evaluation Committee

Arcadia High School, Oak Hall, Virginia, August 2000-August 2005

- *Worked with faculty members to look at assessments administered to students*
- *Worked with department chairpersons to prepare assessments to assist with reading across the curriculum to assist students with literacy skills as they complete daily assessments and state mandated assessments*

Yearbook Advisor

Arcadia High School, Oak Hall, Virginia, August 2000- August 2005

- *Prepared all layouts and designs for the yearbook*
- *Worked with administration, faculty, and staff to acquire information about departments, to acquire pictures and other information for the yearbook*
- *Completed monthly yearbook deadlines and submitted all materials to Jostens*
- *Completed financial reports and submitted items to Jostens*
- *Typed all headings, captions for pictures, and layout details for the yearbook*

PROFESSIONAL LICENSURE

VA Postgraduate Professional License

PROFESSIONAL RECOGNITION

- *Graduated Suma Cum Laude from Capella University (4.0 GPA)*
- *Ace Award for the Pi Sigma Chapter of Kappa Delta Pi – November 2011*
- *Ace Award for the Pi Sigma Chapter of Kappa Delta Pi – November 2009*
- *Arcadia High School Teacher of the Year Nominee – 2003-2004*
- *Arcadia High School Teacher of the Year Nominee – 2002-2003*

SCHOLARLY ACTIVITY: PUBLICATIONS

Austin, S. M. (2014). *45 Days of Reflection – Walking with God, Enjoying His Presence, and Embracing the Gifts He Has Promised*. (Manuscript completed – waiting on a publisher).

Austin, S. M. (2013). Partnering with the Community. In S. J. Smith & J. A. Swezey (Eds.), *Public & private school administration: An overview in Christian perspective* (pp. 141-157). Dubuque, IA: Kendall Hunt.

Austin, S. M. (2007). *Promoting Diversity in Higher Education*. *SRATE Journal*.

SCHOLARLY ACTIVITY: PRESENTATIONS

November 2011 – Presentation – Kappa Delta Pi National Convocation – “*Strategic Steps to Conducting Successful Chapter Meetings and Meaningful Service Projects*” – Indianapolis, Indiana

October 2009 –Work shop – Kappa Delta Pi National Convocation – “*The Parent and Community Connection: The Essence of Successful Students*” – Orlando, Florida

October 2009- Poster Session- Kappa Delta Pi National Convocation – “*Destination CIA*” – Orlando, Florida

March 2009 (Proposal Accepted) – Workshop – 2009 National Conference on Blacks in Higher Education - “*Promoting Diversity in Higher Education*” – American Association of Blacks in Higher Education – Atlanta, GA

November 2007 -Poster Session – Kappa Delta Pi National Convocation- “*Ace in the Hole*” in Louisville, Kentucky

November 2007 - Regional Meeting Facilitator- Kappa Delta Pi National Convocation – in Louisville, Kentucky

December 2006 - Poster Session on Research Study at Capella University Colloquia in Orlando Florida

October 2003 – The Math Department Powerpoint Presentation – Presented at Arcadia High School to administrators, faculty, staff, and a visiting accreditation team

SERVICE: PROFESSIONAL

Research and grant projects

- Kappa Delta Pi – Scholarship Reviewer - 2014
- Kappa Delta Pi – Scholarship Reviewer - 2013
- Kappa Delta Pi -Teacher Grant Reviewer – 2009
- Kappa Delta Pi – Teacher Grant Reviewer – 2010
- Kappa Delta Pi- Teacher Grant Reviewer -2011
- Kappa Delta Pi – Henry H. Hill Laureate Scholarship Reviewer – 2012

Dissertation Chair

Abel Waithaka, Conflict Handling Styles Among College Students: The Influence of Conflict Training, Personality, and Family Conflict Resolution, July 2014.

Pia Anderson, *The Impact of Supplemental Instruction on Student Success and Retention of Students at a University in North Carolina*, April 2014.

Johanna Wegner Herndon, *Teaching With Tables: A Case Study Investigating Affective and Psychomotor Responses in High School Students and Teachers*, February 2014.

Susan Kukucka, An Examination of Teachers' Perceptions of High Stakes Testing, March 2012

Marsha Brown, *Effectiveness of a Teen Pregnancy Prevention Program that Offers Special Benefits for Pregnant and Parenting Teens*, May 2013.

L. Paulette Jordan, *A Comparative Analysis of Student Engagement Assessment Results Between Community College Students*, May 2013.

Valerie McCaskill, Bullying Prevalence in Mississippi: A Comparison of Urban and Rural Schools, May 2013.

Reginald Thompson, *Florida Charter Schools: The Effects of Types and Socioeconomic Status on Academic Achievement*, November 2011.

Sara Talley Lenhart, *The Effect of Teacher Pedagogical Content Knowledge and the Instruction of Middle School Geometry*, September 2010.

Victor S. Nixon, *The Relationship Between the Percentage of African American Teachers on Public School Secondary Campuses and the Percentage of African American Students Passing the Texas Assessment of Knowledge and Skills Test (TAKS)*, October 2010.

Dissertation Reader

Melissa Tucker, The Effect of an Orientation Program on Retention of an Online Learning Educational Program, May 2012

Matthew Ross, A Phenomenological Study of Teacher and Administrator Experiences in the Analysis and Interpretation of Student Assessment Data, April 2012.

Senior Honors Thesis Committee Chair

Kara Robertson, The Impact of the No Child Left Behind Act on the K-8 Setting, Fall 2009.

Senior Honors Thesis Committee Member

Jessica Butler, Influential Educators: Why Are They Remembered And What Can Be Learned From Them? Fall 2012.

Sarah McMahon, Multiple Pre-Nominal Adjective Usages by Asian L2 Learners of English, Fall 2008.

SERVICE: COMMUNITY

African Baptist Church, Cheriton, Virginia

- *Trustee*
- *Member of the New Generation Choir*

Cross Road Baptist Church, Lynchburg, Virginia

- *Member under Watch Care*

PROFESSIONAL DEVELOPMENT (Workshops)

- October 22, 2005 – Grant Writing
- May 17, 2006 – Blackboard 7.0 Overview
- August 8, 2006 – Getting Published
- August 8, 2006 – Using Rubrics in Online Courses
- August 9, 2006 – Online Courses – Successes
- August 9, 2006 – CPS Wireless Classroom Performance System

- August 9, 2006 – Security Awareness
- August 9, 2006 – Faculty Evaluation Process
- November 2, 2006 – Naturalism, Humanism, and Postmodernism
- October 17, 2006 – What is a Christian University?
- February 2, 2007 – Assessment 101
- March 26, 2007 – Course Embedded Assessments
- May 21, 2007 – Laptop Training
- May 23, 2007 – Active Learning in the Online Classroom
- May 23, 2007 – International Students – Optimizing the Classroom Experience
- May 24, 2007 – An Overview of Student Response Systems
- May 24, 2007 – Using Smart Board Tools
- August 8, 2007 – Emergency Response for Critical Incidents
- August 8, 2007 – Student Affairs – A Division on the Move
- August 8, 2007 – The Office of Disability Academic Support – Overview of Our Services
- May 14, 2008 – Best Practices of Online Learning Activities
- May 14, 2008 – Deep and not so wide – Demystifying Qualitative Research
- May 15, 2008 – Getting Published the Fundamentals
- May 15, 2008 – Using LibX to Find Research Sources
- August 6, 2008 – What Can the Writing Center Do For You?
- August 6, 2008 – LiveText
- August 6, 2008 – Feedback for Written Communication Assignments
- August 6, 2008 – Don't Cancel the Class: What the Career Center Can Offer Your Students and You
- May 19, 2010 – Core Comp Track- Where Do We Go From Here I – Interdisciplinary
- May 19, 2010 – Core Comp Track – Where Do We Go From Here II – Disciplinary
- May 20, 2010 – Student Support Presentations
- May 21, 2010 – Faculty Support Presentations
- August 12, 2010 – Plenary Session with Carie Page
- August 13, 2010- Clickers in the Classroom
- August 13, 2010 – Faculty Portfolio: Residential Faculty Evaluation & Promotional Process
- August 13, 2010 – Using the SMART Classroom Equipment
- August 16, 2010 – Plenary Session with Randy Meredith
- August 12, 2011 – Clicking for Academic Excellence
- 2012-2013- Ongoing CITI Training and Training in Advising (Undergraduate and Graduate Students)
- 2012-2014- Ongoing Training in Advisement of Doctoral Students
- Fall 2014 – Using SafeAssign Effectively
- Fall 2014 – Assessing Experiential Learning of the Adult Student
- Fall 2014 – Efficient and Effective Feedback in the Online Classroom with GradeAssist

- Fall 2014 – JFL Research Assistance for Online Students
- Fall 2014 – Grading Multilingual Writers’ Assignments
- Fall 2014 – Spiritual Formation from a Distance: Paul’s Formation of the Romans

PROFESSIONAL MEMBERSHIPS

- KDP – Kappa Delta Pi an International Honor Society for Education
- NCTM – National Council of Teachers of Mathematics