

**Roberta Hunte, Ph.D.**

Assistant Professor, Child Youth and Family Studies

PORTLAND STATE UNIVERSITY, SCHOOL OF SOCIAL WORK 1800 SW 6TH AVENUE, Portland, OR 97201

CELL: 503-453-5107| FAX: 503-725-5545| hunte@pdx.edu

---

**EDUCATION**

---

- Ph.D. Peace and Conflict Studies 2012  
UNIVERSITY OF MANITOBA, Winnipeg, Canada  
Dissertation title: "My walk has never been average": Black tradeswomen negotiating intersections of race and gender in long term careers in the United States building trades.
- M.S. Conflict Resolution 2006  
PORTLAND STATE UNIVERSITY
- B.A. Honours Politics and English 2001  
UNIVERSITY OF THE WITWATERSRAND, Johannesburg, South Africa
- B.A. Politics and English 1999  
UNIVERSITY OF THE WITWATERSRAND, Johannesburg, South Africa

---

**SUMMARY**

---

**Teaching Experience**

Am a tenure track Assistant Professor in Child, Youth and Family Studies in the Portland State University School of Social Work. Have been a full-time Assistant Professor of Practice at Portland State University from 2012-2016 in the Departments of Black Studies, Conflict Resolution, and Women Gender and Sexuality Studies. From September 2007- August 2012, taught at Portland State University as an adjunct instructor in the Departments of Conflict Resolution, Women Gender and Sexuality Studies, and University Studies. From January 2012 through January 2013 held adjunct appointments at Portland Community College in Political Science and Women's Studies. Have taught graduate courses and been a member of three master's student thesis committees.

**Scholarship**

Scholarship focuses on black women in the building trades and reproductive justice. Areas of focus are race, gender, and sexuality based microaggressions in the trades, issues of diversity, equity, and inclusion in non-traditional fields, reproductive justice, and art and social change. Have authored book chapters, and published in one peer reviewed journal. Working on a community engaged scholarship project with the Healthy Birth Initiative of Multnomah County, and Drs Dawn Richardson and Susanne Klawetter of PSU on the effects of cumulative toxic stress on black women and maternal health outcomes.

**Cultural Work**

Co-Director and Devising Artist with Dr Kate Duffly to create We are BRAVE, a theatre piece based on the narratives of women of color and transpeople about their reproductive lives. This piece is utilized as a means to generate community conversations about reproductive justice. Am the Executive Producer and producer of Sista in the Brotherhood, a short film inspired by themes from on black tradeswomen. This project is in collaboration with writer and director Dawn Jones-Redstone. Film was submitted to film festivals around the U.S. and is being developed for educational purposes with unions, contractors, and local government. Collaborated with playwright

Bonnie Ratner to develop and produce a staged reading, *My Walk Has Never Been Average*, based on narratives from dissertation research on black tradeswomen in the U.S. This piece has been staged 5 times.

#### Consulting: Workshops and Facilitation

Lead independent and co-facilitated workshops and discussions on issues of equity, inclusion, systems of oppression, microaggressions, conflict resolution, and reproductive justice for community organizations and local government. Clients include Multnomah County, Oregon Tradeswomen, Inc, Bureau of Development Services, City of Portland, Metro, Howard S Wright, Enhabit Oregon, Meyer Memorial Trust, Solid Ground Consulting, John Lenssen & Associates, Resolutions Northwest, and Western States Center. Participated in public involvement processes thru JLA Consulting for Metro and Bureau of Planning and Sustainability. Senior policy advisor for Multnomah County Commissioner Lori Stegmann. Member of the Labor Management Community Oversight Committee for the Multnomah County Courthouse Project.

## TEACHING EXPERIENCE

---

Assistant Professor – September 2017 – Assistant Professor, Child, Youth, and Family Studies

September 2016 – June 2017 Assistant Professor, Women Gender and Sexuality Studies

September 2014 - June 2016, Assistant Professor Black Studies and Women, Gender and Sexuality Studies

Sept 2012 – June 2014, assistant professor Conflict Resolution, Black Studies, and Women Gender and Sexuality Studies

PORTLAND STATE UNIVERSITY, Portland, OR

- University Studies Courses
  - UNST144      Health Happiness and Human Rights
  - UNST288      Families and Society
- Women, Gender and Sexuality Studies courses
  - WS101      Intro to Women's Studies
  - WS 332U      Race, Class, Gender, and Sexuality in the U.S.
  - WS 308U      Topic: bell hooks
  - WS308U      Topic: Audre Lorde
  - WS 306U      Global General Issues: Reproductive Justice
  - WS 471/571      Global Feminisms
  - WS 330U      Women of Color in the U.S.
- Black Studies courses
  - BST 342U      Black Feminism/Womanism
  - BST 202      Intro to Black Studies
  - BST 302U      African American Experience in the 20<sup>th</sup> Century
  - BST 410      Black Families in the United States
  - BST412U/512      Oregon African American History
  - BST 411/511      African American History Seminar: Hood Films
  - GRN 515      Power and Knowledge
- Conflict Resolution courses
  - CR 301U      Intro to Conflict Resolution (both in class and online hybrid online)

CR 410/510 Topic: Understanding Violence

CR 407/507 Seminar: Facing Our Past

CR 407/507 Seminar: Institutions and Oppression

Adjunct Faculty Member September 2007–August 2012

PORTLAND STATE UNIVERSITY, Portland, OR

- Conflict Resolution courses

CR 301U Intro to Conflict Resolution (both in class and online hybrid online)

CR 407/507 Seminar: Facing Our Past

- Women Gender and Sexuality Studies

WS101 Intro to Women's Studies

WS 332U Race, Class, Gender, and Sexuality in the U.S.

WS 410/510 Gender Militarization and Activism

- University Studies

UNST 228 Family Studies

Adjunct Faculty Member January 2012 –August 2012

PORTLAND COMMUNITY COLLEGE, Portland, OR

- Political Science

PS200 (level) Peace and Conflict

- Women Studies

WS100 (level) Intro to Women's Studies

WS 200 (level) Women of the World

## ACADEMIC SERVICE

---

### Service to Child Youth and Family Studies

- Member, Curriculum Committee, Sept 2017–present

### Service to Women Gender and Sexuality Studies

- Member, Curriculum Committee, School of Gender Race and Nations, Sept 2016–present
- Member, Scholarships Committee, Sept 2014–present
- Member, Fixed Term Review Committee, Sept 2012 –present

### Service to Black Studies

- Chair and member, Curriculum Committee, Black Studies, Sept 2014–June 2016
- Member, Black Studies Chair Search Committee, March 2015–Sept 2015
- Member, Promotion and Tenure Committee, Sept 2012-June 2013

### Service to Conflict Resolution

- Member, Masters Student Admissions Committee, Sept 2013–April 2014

### Service to Portland State University

- Member, Selection Committee for Ronald E McNair Scholars Program 2017
- Faculty Mentor, Ronald E McNair Scholars Program, 2015, 2016
- Member, Equity Committee for PSU Strategic Plan, Sept 2014-May 2015
- Member, College of Liberal Arts and Sciences Internal Review Committee, Jan 2014-May 2014

## CULTURAL WORK

---

- Co-director, producer, and collaborator for theater piece We are BRAVE with Dr Kate Duffly. BRAVE is based on the narratives of women of color and transpeople regarding their reproductive lives. This project was in partnership with community based organization Western States Center and sponsored by a grant from the Regional Arts and Culture Council. The piece is geared towards generating community based conversations on reproductive justice. BRAVE has performed at Western States Centers Reproductive Justice Symposium August 2016 (150 attendees at the Eliot Center); at Portland State University with Western States Center and Women, Gender, and Sexuality Studies in September 2016 (120 attendees, Portland State University); at Western States Centers' AMP conference in August 2017 (150 attendees, Portland State University).
- Executive Producer, producer, and collaborator for the short film Sista in the Brotherhood with filmmaker Dawn Jones-Redstone, a 20 minute fictional short film based on themes from academic research on black tradeswomen. This film has screened in Portland, OR in October 2015 (180 in attendance at Clinton St Theatre) and has been submitted to film festivals around the country. Film has screened at organizations throughout the country.
- Collaborator and producer of the play My Walk Has Never Been Average with playwright Bonnie Ratner. Put on staged production of community theater piece based on dissertation research on black tradeswomen. The piece has been staged 5 times ( January 2014 Fertile Ground Festival – 150 in attendance; April 2014 Portland State University Sexual Assault Awareness Month – 90 in attendance; June 2014 – Self-Enhancement Inc with Oregon Humanities Foundation Sponsored Community Forum on art as a mechanism for social change and race, gender and inclusive workplaces; September 2014 – In partnership with Oregon Tradeswomen Leadership Institute at Alberta Rose Theatre – 400 in attendance; April 2015 Women Build the Nation Conference in Los Angeles; 1000- in attendance; May 2016 NW Apprenticeship Educators Conference - 150 in attendance).

---

## AWARDS

- College of Liberal Arts and Sciences 19<sup>th</sup> Annual John Eliot Allen Outstanding Teacher Awards for Black Studies| Portland State University, June 2016
- Faculty Mentor Award for McNair Scholars Program| Portland State University, September 2015
- Daily Journal of Commerce Portland Newsmakers for 2015 | Daily Journal of Commerce, February 2015

---

## GRANTS

- Mauro Centre Academic Fellowship| University of Manitoba, September 2010
- Mauro Centre Academic Fellowship | University of Manitoba, September 2007
- Student Travel Grant | Peace and Justice Studies Association, September 2007
- International Student Bursary | University of Manitoba, April 2007
- International Student Bursary | University of Manitoba, September 2006
- Caux Scholars Fellowship | Initiatives of Change, Caux, Switzerland, for tuition to the summer institute July 2005
- Graduate Bursary Mentor Program | Portland State University, for tuition for masters degree September 2004
- Honours Bursary | University of the Witwatersrand, for tuition for honours degree February 2000

---

## PUBLICATIONS

### Articles and Book Chapters

- Hunte, Roberta. pending. "Is it your race or your gender": Black tradeswomen's strategies to resist interlocking

microaggressions in the U.S. building trades” in *Poison in the Watercooler: Exploring the Toxicity of Lateral and Micro-aggression in Multiple Contexts and Disciplines* edited by Christine Cho, Astrid Steele, and Julie Corkett. Nipissing University.

- Hunte, Roberta. 2016. “Black Women and Race and Gender Tensions in the Trades” *Peace Review: A Journal of Social Justice*, 28: 436-443 DOI 10.1080/10402659.2016.1237087
- Duong, T.M., Hunte, R., mehrotra, g.r. (2016) Navigating an institution that wasn’t created by or for us. *As/Us: A Space for Women of the World*, issue 6, pages 98-113.
- Hunte, Roberta. 2015. “Black Tradeswomen Building Towards Pragmatic Peacebuilding For Personal, Cultural and Institutional Change.” In *Gender and Peacebuilding: All Hands on Deck* edited by Sean Byrne, Jessica Senehi, Maureen Flaherty and Hamdesa Tusso. Lanham: Lexington.
- Johnson, Ethan & Hunte, Roberta. 2012. “Race, Sexuality and the Media: The Demotion of Portland Oregon’s Black Chief of Police.” In *Black Gender and Sexuality* edited by Dana Ain Davis and Shaka McGlotten. New York: Palgrave Macmillan
- Hunte, Roberta. 2011. “A Consideration of Program Components for Serving Youth Living in Areas of Concentrated Disadvantage and in Resettlement” In *Removing the Rose Colored Glasses: Youth Advocates Speak* edited by Marie Daniels. Portland: Goodbookery

#### Book Reviews

- Hunte, Roberta . 2008. Book Review of *The Philadelphia Mummers: Building Community Through Play* (Patricia Anne Masters). *Journal of Folklore Research Reviews*

## PRESENTATIONS

---

- Film Screening and panel discussion “Pioneering a Living Legacy: Shaping Our Vision for Diversity and Inclusion in the Labor Movement” for University of Oregon Portland, OR, February 2018.
- Film Screening and Discussion “Creative uses of research as cultural and political work” for Pacific Northwest College of Art, Portland, OR, January 2018.
- Roundtable Discussion “Movement Building By and For People of Color: We are BRAVE, Building Reproductive Autonomy and Voices for Equity” for Lets Talk About Sex Conference from New Orleans, LA, October 2017.
- Co-Directed *We are BRAVE* for Western States Center AMP Conference in Portland, OR, August 2017.
- Keynote Address “A History of Race and Gender in the Trades” for City of Portland Women in Construction Conference Portland, OR, April 2017.
- Co-Presented with Oregon Tradeswomen, “Raising the Issues that Divide Us: Racism and Sexism in the Trades” at the United Labor Educators Conference in Detroit, MI, April 2017.
- Co-Directed *We are BRAVE* for Western States Center and Women, Gender, and Sexuality Studies in Portland, OR, September 2016.
- Devised and Co-Directed *We are BRAVE* for Western States Center in Portland, OR, August 2016.
- Co-facilitated leadership retreat for *We are BRAVE* for Western States Center in Portland, OR, August 2016.
- Produced showing of *My Walk Has Never Been Average* for the NW Apprenticeship Educators Conference in Portland, OR, May 2016.
- Screening of *Sista in the Brotherhood* for Multnomah County Library, Portland, OR. May and June 2016.
- Moderator of Panel for the Portland State University Women Gender and Sexuality Studies Consortium, “Reclaiming Research Women Scholars of McNair.” Portland, OR. April 2016.
- Presentation with Sally Eck for Portland Community College’s Whiteness History Month on Whiteness and Feminism. Portland, OR, April 2016.
- Presentation and Q&A on *Sista in the Brotherhood* at the Women Build Nations Conference in Chicago, IL. April 2016.
- Presentation and Q&A on *Sista in the Brotherhood* for Metro Procurement team, and staff. April 2016.
- Panel Discussion with PSU American Association of University Professors on Racial Justice Activism on Oregon College Campuses. April 2016.
- Presentation at Lewis and Clark College’s Gender Symposium, entitled “*I want you to do something with this.* Performance as a Vehicle to engage research and Advocacy.” Portland, OR. March 2016.

- Screening and presentation of *Sista in the Brotherhood* for the University of Oregon's Social Sciences Feminist Network, Eugene, OR. March 2016.
- Film Screening *Sista in the Brotherhood* as part of the Portland International Film Festival, Portland OR. February 2016
- Presentation at the National Association of African American Studies Conference, on "Black Tradeswomen, Personal Resistance as a Strategy for Long-Term Trades Careers." Baton Rouge, LA. Feb 2016
- Presentation on race and gender microaggressions in the trades, with a focus on Black tradeswomen, for the Bureau of Development Services, City of Portland February 2016
- Presentation of film *Sista in the Brotherhood* and a Q&A on the effect of microaggressions and race and gender in the workplace for EarthJustice February 2016.
- Panel member on the film *Made In India* hosted by Backline and RJ PDX at the Clinton Street Theater. January 2016
- Presentation on microaggressions and women of color in the trades at the Implicit Bias Training for Continuing Lawyers Education by DiamondLaw Jan and March 2016
- Keynote. "Cultivate diversity with a long-view." President's Diversity Awards Ceremony. Portland State University, May 20, 2015.
- Panelist. "Race, Place, and Gender and The Residue Years." Multnomah County Library Everybody Reads Roundtable. Portland, March 2, 2015.
- Panelist. "Increasing Diversity in Public Engagement" at the American Planning Association of Oregon, May 2014.
- Presenter. "From thesis to performance: Using performance as a vehicle to talk about black tradeswomen, race and gender in non-traditional careers for women" at the Peace and Conflict Studies Consortium Symposium, Pacific University, April 2014.
- Presenter. "Love infused nonviolence: A discussion of love as a necessary piece and motivation for fundamental social change" at the Unitarian Universalist Church of Orcas Island, May 26, 2013.
- Co-presenter with Dr Amanda Byron. "Possibilizing transformation: Storytelling and Social Change" at the 2013 Globalization, Diversity, and Inclusion Conference. Washington State University, February 2013.
- Presentation. "Making the unconscious, conscious: Tools for developing mindfulness in feminist pedagogy" at the NW Women's Studies Association Conference, Portland State University. April 2012.
- Presentation. "Coordinated service delivery for war affected refugee youth and youth living in areas of concentrated poverty in North America: Towards informed joint practice" at the 2010 Peace and Justice Studies Association Conference. University of Winnipeg. September 2010.
- Presentation. "Tradeswomen: How far have we come from 1978 to the present?" at the 2010 Lewis and Clark Gender Symposium, Lewis and Clark College. March 2010.

---

## CONSULTING: WORKSHOPS AND FACILITATION

- Facilitated series of Equity frameworks and Gender and Racial Microaggressions Workshops for Bonneville Power Association. Vancouver, WA, April -July 2017
- Co-facilitator with John Lenssen & Associates workshop on Equity frameworks for Charter Schools for Oregon Bureau of Education. Woodburn, OR, September 2016, April 2017
- Policy advisor for Multnomah County Commissioner Lori Stegmann. Portland, OR, January 2017 - present
- Facilitated staff retreat with Multnomah County's Equity Planning Strategy for the Public Health Department. Portland, OR. July 2016.
- Facilitated workshop with Resolutions Northwest for Portland State University's School of Social Work on Interrupting Microaggressions. Portland, OR. May 2016.
- Facilitated workshop with Multnomah County entitled "Effective Allyship Across Differences: Navigating the Complexities" with Resolutions Northwest. Portland, OR. May 2016.
- Facilitated workshop with Multnomah County's Public Health Division leadership on Decentering Whiteness in Public Health Leadership. Portland, OR. May 2016.

- Facilitated discussion for Meyer Memorial Trust on the state of equity within Oregon's environmental movement. Portland, OR. May 2016
- Webinar with Western States Center for the National Institute for Reproductive Health on Reproductive Justice and engaging communities of color. April and May 2016.
- Ongoing facilitation with IBEW women of Local 48 and the Electrical Workers Minority Caucus on gender and race discrimination in the trades April 2016 to present.
- Facilitation with Western States Center for Oregon Health Authority on understanding the impacts of smoking within Communities of Color as part of their smoking prevention work within Oregon Communities of Color February 2016 and May 2016.
- Ongoing facilitation with Western States Center's We Are BRAVE cohort on reproductive justice. Provided facilitation and technical assistance to organizations focused on reproductive health. November 2015-June 2016.
- Training for University Studies Mentors on Creating an Inclusive Classroom. September 2016
- Training with Western States Center for AFSCME on the case for racial justice within union organizing. September 2016
- Facilitated dialogue and microaggression training. "Fireside Chat with IBEW Women of Local 48." Facilitated a conversation between tradeswomen and IBEW union leadership about working conditions. This meeting was the first of its kind to informally facilitate conversation between union leadership and cultivate greater collegiality among 25 tradeswomen within the electrical union. September 2015.
- Focus Group Facilitator and Interview Coding. Held two focus groups with members of Portland's environmental and environmental justice communities on funding strengths, barriers, and opportunities within Oregon's environmental movement. For Meyer Memorial Trust with Solidground Consulting, LLC. September, 2015.
- Facilitator. Mayor Charlie Hales hosted a round-table discussion of Portland leaders on the Pope's 2015 Enyclical, University of Portland with First Stop Portland, September 2015.
- Workshop. "Interrupting Microaggressions in the Classroom." Workshop developed for Social Work faculty on addressing microaggressions in the classroom. The workshop sought to help 35 teachers and staff develop tools to recognize, interrupt and engage with microaggressive comments. Portland State University with Resolutions NW. April 2015.
- Workshop. "Engaging Ethical Communication with students and peers." Workshop commissioned by the Women's Resource Center for 25 staff on ethical communication approaches for effective communication with students. Portland State University, January 2015.
- Public Involvement Facilitation. A member of Metro's public engagement process on the Climate Smart Communities Initiative. This included interviewing local stakeholders, coding interviews, co-facilitating discussion groups, and presenting findings to Metro stakeholders. For Metro Regional Government with JLA Public Involvement, January 2014-March 2014.
- Workshop. "Understanding racism." Workshop with staff of a community radio station on race, racism, and microaggressions. KBOO Community Radio, November 2014.
- Workshop. "The case for equity." Workshop with organization staff on equity basics, and possible interventions within their organization. Clean Energy Works, September 2014.
- Workshop. "Undoing Racism." Workshop with incoming Masters of Social Work students on systemic racism, microaggressions, and their social work practice. Portland State University School of Social Work with Resolutions NW September 2012, September 2013, February 2014.
- Workshop. "Examining institutional inequity" Lunch and learn series on the racial wealth divide in the U.S. and redlining policies. Portland Development Commission with John Lenssen and Associates, LLC. November, 2012.
- Workshop. "The myth of neutrality in negotiation and mediation" Workshop examining the impact of identity, power and oppression on mediation and negotiation. Oregon Mediators Association with John Lenssen and Associates, November 2012.

- Workshop. “Moving beyond the myth of race neutrality and colorblindness in mediation” Workshop examining the impact of colorblindness on mediation. Oregon Mediators Association with John Lenssen and Associates, November 2012.
- Workshop. “The Social Construction of Race” and “Understanding and Responding to Everyday Microaggressions” Lunch and Learn series for the Portland Development Commission with John Lenssen and Associates, LLC, Oct 2012.
- Workshop. “ Working with culturally diverse populations of girls” For the Coalition of Advocates for Equal Access for Girls, October 2012.
- Workshop. “Diversity Foundation: Skills & Frameworks” For Nonprofit Association of Oregon’s community trainings for non-profit leaders with Resolutions NW, October 2012.
- Workshop. Cultural competency training for weatherization contractors. Clean Energy Works, Oregon, March 2012.
- Workshop. “Engaging in conflict around race and culture: moving toward healing and community” For Resolutions NW, March 2012.
- Lecture. “Retaining a diverse workforce” For Clean Energy Works, Oregon, August 2011.
- Workshop. “Engaging in conflict around race and culture.” Workshop on interpersonal identity-based conflicts in schools. Beaverton School District with John Lenssen and Associates, LLC, August 2011.

---

#### PROFESSIONAL ASSOCIATION MEMBERSHIPS

- National Association of African American Studies (2015-present)
- Board Peace and Justice Studies Association (2007–2009)

---

#### PRACTICE & VOLUNTEER COMMUNITY OUTREACH (outside academic positions)

- Committee Member, Vision Zero Taskforce for Portland Bureau of Transportation April 2016-September 2016 | Portland, Oregon
- Board member and chair, OPAL Environmental Justice Oregon Sept 2009–November 2016 | Portland, Oregon
- Committee Member and co-chair, Transit Equity and Advisory Committee for Trimet, Portland’s transit system June 2014-present | TRIMET TRANSIT SYSTEM, Portland, Oregon
- Board member, August Wilson Red Door Project, May 2014–September 2015 | Portland
- Facilitator and adult mentor for Black Student Union, Oct 2013-February 2015| PARKROSE HIGH SCHOOL, Portland, Oregon
- Conference Chair, Peace and Conflict Studies Consortium, September 2011- February 2014 | Portland, Oregon
- Board Member, Oregon Peace Institute Oct 2007-Sept 2012| PARKROSE HIGH SCHOOL, Portland, Oregon
- Member Small Grants Committee, N/NE Neighborhood Association December 2008| Portland, Oregon
- Career Counselor, Oregon Tradeswomen, Inc. February 2008 – September 2010| Portland, Oregon
- Grantwriter and program administrator, Harambee Centre. September 2004 – June 2008| Portland, Oregon
- Membership Manager, Girl Scouts Columbia River Council. February 2003 – September 2004| Portland, Oregon

---

#### CONFLICT RESOLUTION TRAINING RECEIVED

- Sojourn Theater Summer Institute on arts and civic practice, Portland, July 2015
- Illumination Project Summer Institute, Portland Community College, Portland, July 2014



- Community Resiliency Training, Trauma Resource Institute, Portland September 2013
- StirFry Seminars Cross Cultural Facilitation Training Portland, August 2011
- City of Portland Office of Human Relations Intergroup Dialogue Participant, Portland, April- June 2011
- Western States Center Organizer Training Program, Portland, February 2009 – March 2010
- Nonviolent Communication with Lashelle Charde, Portland, July 2007
- Caux Scholars Program Peacebuilding Summer Institute, Initiatives of Change, Caux, July –August 2005
- National Coalition Building Institute Diversity Facilitation Training, Portland, 2005
- Psychologists for Social Responsibility Student Seminar, Portland, 2005