

CURRICULUM VITA

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Born: July 8, 1940
McKeesport, Pennsylvania

Education:

Languages: English, French

Health: Excellent

B.A. 1962: Southern Methodist University, Dallas, TX: Economics

M.A. 1964: University of Illinois, Urbana: Political Science

Ph.D. 1970: Syracuse University: Political Science (with cognate field: Economics)

Post Doctoral Fellowship: 1971-72 Stanford University

Appointments:

1997- Present Professor, Graduate School of International Policy Studies, Monterey Institute of International Studies, Monterey, CA; Designated Professor *Emeritus* July 1, 2008

1997- 2003 Dean, Graduate School of International Policy Studies, Monterey Institute of International Studies, Monterey, CA. (Duties, accomplishments available on request)

1976 to 1997 Associate Professor, School of Public and Environmental Affairs, Indiana University; Graduate Faculty; Director, Undergraduate Programs from Jan, 1994 - Dec, 1996

June 1992 Research investigator and coordinator for regional study of indigenous institutions and
July 1993 management practices in Africa, The World Bank, (sabbatical).

Jan. - June Gordon Paul Smith Professor of International Policy Studies, Visiting Appointment,
1990 Monterey Institute of International Studies, Monterey, CA

1988-89 Associate Dean, I.U. International Programs and Director, Indiana University Overseas Study

1988-94 Director, International Development Institute, Indiana University, Bloomington, a research institute specializing in development management

- 1985-86 Visiting Fellow, Development Center of the Organization for Economic Cooperation and Development, Paris, for research on the comparative management of development assistance (sabbatical).
- Jan.-June 1985 Resident Director, I.U. Overseas Study Program with the Faculty of Public Administration, Erasmus University, Rotterdam, The Netherlands.
- Tasks included: selection/orientation of students in Bloomington; start- up and orientation arrangement in Rotterdam; arrangements with public agencies in Rotterdam, The Hague and Amsterdam for student access for research projects; organization of field trips to Berlin and Brussels; academic and personal counseling with students; consultation/coordination with Dutch colleagues on all aspects of program, including academic evaluation.
- 1980-81 Founding Director, Technical Cooperation and Action Research Project, National Association of Schools of Public Affairs and Administration (NASPAA). NASPAA is the June 1985 institutional membership association and accrediting body of colleges and universities with degree programs in public affairs, administration and/or management. NASPAA cooperates with the U.S. Agency for International Development in the provision of technical services in public management education.
- Services included: consultancies and applied research in management training at various stages of country development programming; monitoring institutional capabilities in developing countries; assessing ongoing field training programs; identifying more effective means for management training and delivering management services; identifying and sharing with users information on training and other materials pertaining to management techniques.
- Responsibilities included: conceptualization, programming and management of all aspects of project; defining consulting and applied research tasks; mobilizing and selecting talent; building networks for communications; preparing communications in different formats; financial management of project.
- 1975-77 Senior Associate, Program of Advanced Studies in Institution-Building and Technical Assistance Methodology, International Development Institute, Indiana University. The brief consisted of research reports, professional training and the preparation of training materials. Duties included institutional analysis of technical assistance efforts in the area of agriculture and rural development.
- 1974-75 Fulbright Professor, Institute of Development Management, University of Botswana, Lesotho and Swaziland.
- Under the auspices of the Senior Fulbright Program I helped establish a professional training institution for public and private sector administrators and finance officers with three sites: Botswana, Lesotho, Swaziland.
- 1968-74 Instructor, then Assistant Professor of Political Science, Emory University, Atlanta, Georgia (on leave at Stanford University 1971-72).

Other Appointments & Professional Consultancies:

Consultant to European Studies Institute (IUEE), *Autonoma* University, Barcelona, Spain, on the development and delivery of an MA program in Development Cooperation, March, 2006. Subsequently gave a practicum on “professional practice in development cooperation” in June 2007, November 2007 and April, 2009

Co-delivered country and topic briefings onboard the USS Nashville as part of the Naval Postgraduate School’s Regional Security Education Program. The ship was bound for six West African ports on a capacity building mission in “Maritime Safety and Security”, 14-28 January, 2009

Co-delivered seminar on “The Media and Civil-Military Relations” for 20 military officers and 20 journalists in Conakry, Republic of Guinea, for the Center for Civil Military Relations, Naval Postgraduate School, August 2008

External Evaluator, Faculty Development program in Public Administration, Osh State University, Osh, Kyrgyzstan, for Education and Cultural Affairs Office, U.S. Department of State, June 2005

Trainer, short course on Trade Policy and Institutions, WTO Affairs Center, Beijing, China, August, 2004

Member, World Bank Progress Review Team, HIV/AIDS programs in Ethiopia and Kenya, June-July, 2001

External Reviewer for International Studies Curriculum, California State University – Hayward, 2000

Coordinator, Regional Research Program on Indigenous Institutions and Management Practices in Africa, The World Bank, May, 1992 - August 1993. [See publications]

Baseline Analysis of The Public Service in Laos PDR, Preparatory to Public Administration Reform Program, The World Bank, July-August, 1991.

Co-Principal investigator, Study of Structural and Human Resource Problems of the Higher Civil Service and Five Year Organization Development and Training Plan, Republic of Guinea (in French and English), March-September 1990, (U.S. Agency for International Development - Conakry).

Principal consultant/trainer to Team-Building Workshop on Decision-Making, Ministry of Agriculture and Cooperatives, Kingdom of Swaziland, July 24-29, 1989 for Kellogg Foundation. Clients: Top management team of Ministry.

Member, Organization Development diagnostic and planning team, Ministry of Rural Development, Republic of Guinea, January, 1988 for NASPAA.

Principal evaluator of management improvement efforts in French-speaking Africa conducted by agents of the National Association of Schools of Public

Affairs and Administration, and contributor to strategic plan, July-September 1988.

Consultant/Team Leader for NASPAA evaluation of regional management training workshop for Southern African Development Coordinating Conference held in Gaborone, Botswana, August, 1987.

Consultant/Team Leader for NASPAA evaluation of public management training by the University of Pittsburgh in the Central African Republic, July, 1986.

Editorial Consultant, St. Martin's Press, New York, 1985.

Consultant/resource person for Workshop on Management Evaluation of Rural Development Projects, U.S. Agency for International Development, Washington, D.C., September, 1984.

Researcher/consultant to Institute for Development Anthropology, Binghamton, NY, for U.S. sponsored institutional and management analysis of the agricultural sector in the Republic of Liberia, May-July, 1984.

Consultant to Regional Training Council, Southern African Development Coordinating Conference (SADCC) via Action Programs International, a contractor for the U.S. Agency for International Development. Consultancy involved field study of the comparability of educational systems across nine countries for purposes of potential cooperation in manpower development, May-June, 1983.

Consultant to U.S. Department of Agriculture for Indonesian training programs on Management Consultant Development (July, 1982) and Managing Integrated Rural Development Programs (Oct., 1982).

Consultant to USAID/Swaziland for staff development and public personnel improvement project in Kingdom of Swaziland (under auspices of NASPAA Cooperative Agreement), March-April, 1980.

Consultant to Transcentury Corp. project on Southern African Manpower Development, 1979, 1980.

Consultant to Foreign Service Institute training program on Southern Africa, Department of State, 1979, 1980.

Consultant to Seminar on Analyzing the Operational Environment of Southern Africa, Foreign Area Officer's Course, School of International Studies, U.S. Military Assistance Command, Ft. Bragg, N.C., March 1979.

Editor, SICA NEWSLETTER, Section on International and Comparative Administration, American Society for Public Administration and, subsequently a joint newsletter, GLOBAL NETWORK, with the American Consortium for International Public Administration, 1979-1981.

Program Coordinator, Section on International and Comparative Administration (SICA) for National Conference, American Society for Public Administration, 1979.

Proposal evaluator for Fund for the Improvement of Post Secondary Education, Dept. of Health, Education and Welfare, Jan. 1978.

Participant in African Affairs Seminar, Department of State, April, 1977.

Member, Task Force on the Development of the Small Farmer in the Caribbean Region, Midwest Universities Consortium for International Activities and the University of West Indies, 1977-1980.

Training Consultant, Institute of Development Management, Botswana, Lesotho, Swaziland, 1976, 1979, and 1980.

Editorial Consultant, Comparative Government, Houghton Mifflin Co., 1974.

Editorial Staff, The Journal of Politics, 1971-74.

Director of Graduate Studies, Emory University Department of Political Science, 1970-71.

Assistant to Director, Africa-Asia Public Service Fellowship Program, an internship program involving Americans in the public services of African and South Asian Countries, 1966-68.

Peace Corps Training program lecturer, 1967.

Statistical training officer and field survey supervisor, National Statistical Office, Ministry of Development and Planning, Malawi Government, Malawi. (U.S. Peace Corps Volunteer), 1963-66.

Professional Societies (and offices held):

American Society for Public Administration (ASPA)

Policy Issues Committee, 1982-83.

Policy Advisory Board, P.A. Times, 1979-81.

Executive Committee, Section on International and Comparative Administration (SICA), 1981-86. **Chairman of SICA, 1984-85.**

Editor, SICA Newsletter (joined with ACIPA Newsletter under my editorship, 1980, now called Global Network).

Society for International Development (SID), President of Indiana Chapter, 1984-1988.

National Association of Schools of Public Affairs and Administration, Member of

Executive Committee, International Section, 1983-85.

American Political Science Association

African Studies Association

Honors:

Fred W. Riggs Award for Lifetime Contribution to the field of International and Comparative Administration, International Section, American Society for Public Administration, March 2007

Presidential Award from World Affairs Council of Monterey Bay in recognition of eight years of liaison service between the Monterey Institute and the WACMB and for serving the organization for two years as President, 2005

Medallion presented by the Midwest Universities Consortium for International Activities (MUCIA) for service on the Board of directors, March 1994

Elected to College of Fellows, Institute of Development Anthropology, Binghamton, NY, 1985.

Award from Executive Council of the National Association of Schools of Public Affairs and Administration for an "outstanding contribution in launching the NASPAA Technical Cooperation Agreement with the U.S. Agency for International Development." October 1981.

Pi Alpha Alpha (public affairs honorary society) elected 1978.

Teaching Assignments:**Undergraduate:**

Introduction to Public and Environmental Affairs
The Politics of Tropical Africa
Public Management
Human Resources Management/Organizational Behavior
Policy Processes in the U.S
Comparative Public Policy and Administration
Seminar in Management Applications

Graduate/Professional:

Policy Analysis and Governance
Public Organizations
Public Management
Seminar on Problems of Administration in Developing Countries
Seminar on Problems of Political Development
International Economics and Development Policy
Seminar in Development Policy and Management
Rural Development Administration: Perspectives on Analysis for Action in
Agricultural and Rural Development Efforts
Development Assistance: Policies, Programs, & Performance
Patterns of Economic and Political Liberalization: The Interplay of Politics, Institutions

and Management in Development
Seminar on Africa in the Global Economy
Seminar on Trade and Development
Seminar on the Political Economy of Sub-Saharan Africa
Seminar on Development, Democracy and Governance
U.S. Interests and Policies Toward Africa

Short Public Service Training Courses:

Administration and Management
Local Government Administration (Commonwealth)
Project Analysis and Project Management
Trade Policies and Institutions, Beijing WTO Affairs Center, '04
Public Organizations and Management, same group came to Monterey '04-'05

Doctoral Dissertations:

Guided 15 candidates to successful completion at Indiana University, Bloomington.

Professional Activities (not mentioned elsewhere):

(1) **Invited Lectures:**

“The Political Economy of Sub-Saharan Africa: Decline and Recovery?”, Institute of International Studies, Barcelona, Spain, March 9, 2006

“Warlord Politics in Africa: Lessons from Liberia”, World Affairs Council of the Monterey Bay, Monterey, CA, September, 2003 (repeated for the WAC of Sonoma County in Santa Rosa, CA on February 6, 2004)

“The Interplay of Economic and Political Liberalization in Economic Development,” World Affairs Council of Northern California, San Francisco, October 6, 2003

“International Environmental Protection along the Border Areas of North America,” Casa De America Foundation, Madrid, Spain, May 19, 2003

“The Utility of Comparison in Teaching Public Administration,” training program for new faculty in the People’s Republic of China, at California State University – Hayward, July 29, 2002

“Foreign Aid as a tool for National Building”, World Affairs Council of Northern California, San Francisco, July 23, 2002

“How Goes Democracy in the New South Africa?”, presented to the World Affairs Council of Monterey Bay, Pebble Beach, CA, January 22, 2001

“Public Administration and Development: Comparative Dimensions of Political and Civil Service Systems”, presented to the Jubilee Conference, St. Anne’s College, University of Oxford, April 19, 1999

“The Relevance of the Asian Development Experience for Africa” at the National University of Singapore on July 17, 1996, to an audience of faculty and students in the Masters in Public Policy program.

"Properties of Problems in Development Assistance: revisiting the project orthodoxy," lecture to graduate course on Development Administration, George Washington University, Washington, D.C., September 23, 1992

"Roundtable on Problems of Theory and Method in Comparative Public Administration", American Political Science Association annual meeting, Washington, D.C., September 20, 1991.

"Analyzing Public Sector Management in Africa: Toward a Diagnostic Framework", The World Bank, Africa Technical Department on Institutional Development, June 24, 1991.

The Gordon Paul Smith Lecture in International Policy Studies at the Monterey Institute of International Studies on April 17, 1990. This is a public obligation that goes with the chair. Topic: "Economic Restructuring in Africa: Performance and Prospect".

"Incorporating Comparative and International Dimensions in Mainstream Public Administration Courses", presented at session on Internationalizing the MPA, NASPAA, Salt Lake City, October 26, 1990.

"L'Analyse des Politiques," University of Pittsburgh Seminaire Francophone en Management du Developpement, International Development Management Institute, Graduate School of Public and International Affairs, University of Pittsburgh, July 3-7, 1989 (in French).

"The Dance of Structural Adjustment Lending," SPEA Public Policy Colloquium, September 29, 1989.

"The International Development Institute: Past and Future," presented to SPEA series on Comparative and International Affairs, Bloomington, December 7, 1988.

"The Role of Training Activities in Technical Assistance Strategies for Better Management Performance in Africa," presented to retrospective Workshop on Planning and Implementing Strategies to Improve Performance of Public and Private Sector Institutions in Developing Countries, The American University, Washington, D.C., December 9, 1988.

"Comparing European Approaches to Development Assistance: The Case of the Development Assistance Committee of OECD," Northwestern University, November 3, 1986.

"Les Implications Managerielles des Politiques D'ajustement Structurel Dan Les Pays Plus Pauvres En Afrique," Graduate School of Public and International Affairs, University of Pittsburgh, July 7, 1986 (in French).

"Management Development and Developing Managers in Low-Income Countries," Economic Development Institute, The World Bank, March 26, 1986.

"Bureaucratic Dimensions of Programming and Delivering Foreign Aid," Department of Public Administration, Erasmus University, Rotterdam, The Netherlands, May 10, 1985.

"Structures of Education and Certification in Southern Africa: Some obstacles to Regional Cooperation for Manpower Development," presentation to seminar/series on Education in Africa, Indiana University, March, 1984.

"The African Development Bank," presented to seminar on International Financial Institutions, Institute of World Affairs Salisbury, Connecticut, July, 1983.

"Operations Management: The Missing Link in Public Management Education in Africa," Institute of Public Administration, The Pennsylvania State University, December 20, 1982.

"The Aging New International Economic Order," part of series by I.U. International Student Center, October 12, 1982.

"Rural Institutions and Regional Development in Africa," presentation to Conference on Dimensions of Regional Development and Planning, May 6, 1982, Bloomington.

"A New Venture in International Management Development," Bloomington, February 17, 1982.

"Management Development and Development Management in Africa," lecture presented to I.U. African Studies Seminar Series, February 17, 1981.

"U.S. Foreign Policy Toward Africa Under the Reagan Administration, I.U. Kokomo, Lounge Lecture Series, October 7, 1981.

"The NASPAA Curriculum and the Problem of Relevance for International Students," presented to panel on this subject at NASPAA Conference, Lexington, Kentucky, October 20, 1981.

"Doctrine and Administrative Technology in U.S. Foreign Assistance: A Perspective on Changing Values and Futures," George Mason University, Fairfax, VA, April 7, 1981.

"Incrementalism, Task Environment and Decentralization: Some Decision Criteria for the Developing Country Statesman," Howard University, Washington, D.C., September 22, 1980.

"Development Administration, USAID and University Contracts," University of Southern California--Washington Public Affairs Center, August, 1980.

"Some Organizational Effects of Development Assistance," Mbabane, Swaziland, August, 1979.

"The Uses of Literature in Courses on African Politics," presented to the African Literature Association Conference, Bloomington, March, 1979.

"Lessons from Foreign Aid in the Analysis of Domestic Federal Assistance," Graduate School of Public Affairs, State University of New York, Albany, February, 1979.

"Why Aid Fails: An Organizational Interpretation," presented to the San Francisco Society of International Development, San Francisco, November, 1977.

"The Political Economy of a Divided World," presented to Conference on Culture and Technology in an Interdependent World, Indiana University, January, 1977.

"The Development of Higher Level Manpower in Botswana," presented to African Studies Seminar Series on the Public Management of the African Environment, Indiana University, September, 1975.

(2) **Papers Presented at Professional Meetings:**

"Threat Assessment and the Atlantic Alliance from 'Out of Area': Africa", Transatlantic Policy Consortium conference, Polish Institute of International Affairs, Warsaw, Poland, June 9, 2006

"Interim Governments in Liberia and the Vortex of West Africa", Conference on "Interim Governments as Institutional Bridges to Peace and Democracy", Naval Post Graduate School, Monterey, July 14, 2005

"Multilateralism in Addressing the HIV/AIDS Pandemic in Africa", African Studies Association annual conference, Boston, November, 2003

"Economic and Political Liberalization in the Design of an Enlarged European Union", Transatlantic Policy Council symposium, Speyer, Germany, June 20, 2003

"South Africa", Law and Development Conference, European Law Research Center, School of Law, Harvard University, April, 2003

"Roundtable on Public Administration Curriculum Needs for a Globalized World", American Society of Public Administration, Washington, DC, March, 2003

"The World Bank and HIV/AIDS in Africa", African Studies Association, Washington, DC, December 5, 2002

"Local Government Financing in the US and the Design of Local Government in the New South Africa," Winelands Conference on Public Administration in Southern Africa, Stellenbosch University, South Africa, September, 1997

"Exploring Tribal Resource Management Systems: Cases from Africa and North America", draft paper presented to conference on "WATER: A Trigger for Conflict - A Reason for Cooperation," Indiana University, Bloomington, March 8-10, 1996..

“African Regional and National Responses to the Multilateral Adjustment Regime”, paper presented to the International Political Science Association Research Committee on “Cross-National Analyses of Regional Economic Adjustment Strategies”, Gothenburg University, Sweden, May 29-31, 1996.

"International Financial Institutions as Partners in Local Capacity Building," paper presented to Conference on "Partnerships in Local Governments, Gothenburg, Sweden, August 27, 1994

"Indigenous Institutions, Governance and Administrative Reform", own material in World Bank study on same subject presented to Conference on Indigenous Institutions and Management Practices in Africa, Dakar, Senegal, September 29, 1994

"Economic Adjustment and Public Service Reform: Some Results from Africa," presented to Conference on Economic Liberalization and Political Transformation, Indiana Consortium for International Programs, Nashville, IN, April 4, 1992

"Indigenous Institutions of Governance and Accumulation: Lessons for Africa's Management Practices," presented at UNESCO/World Bank seminar in Abidjan, Cote d'Ivoire, November 2, 1992

"Comparing Civil Service Systems in Developing Countries: The Context of Global Reform", paper presented at Research Conference on Civil Service Systems, Universities of Leiden and Erasmus-Rotterdam, October 17, 1991.

"Equity, Economic Adjustment and The Public Service: Comparative Experience in Africa", paper presented at the 16th Congress of The Caribbean Studies Association, Havana, Cuba, May 20-26, 1991.

"Thinking About Comparative Civil Service Systems: Toward a Research Agenda", paper presented at the American Society for Public Administration national conference, Washington, D.C., March 23-27, 1991.

"Equity, Economic Restructuring and Public Service Reform: Comparative Experience in Africa", presented to First Annual Symposium on Public Administration Research, Los Angeles, April 7-8, 1990.

"The Dance of Structural Adjustment Lending" with Derick W. Brinkerhoff, presented at Annual ASPA Meeting at a panel on "Risk, Culture and Performance in Development" arranged and chaired by myself, Miami, FL, April 1989.

"Sustainable Development and Environmental Policy in the Sahel Region of Africa" with Kenneth I. Hanf, draft presentation to SPEA-Erasmus-Leiden Conference on Regional Perspectives on Development, May 1989, Bloomington.

"L'Analyse des Politiques", Seminaire Francophone en Management du Developpement, University of Pittsburgh, Graduate School of Public and International Affairs, July 3-7, 1989 (lectures/ workshop in policy analysis, in French).

"Management Development in Africa: Observations on Francophone Cases," paper presented at African Studies Association Meeting, Chicago, October 27-29, 1988.

"Re-Orienting The Study of Civil Service Systems," with James Perry, paper presented to National Conference of American Society for Public Administration, Portland, Oregon, April 19, 1988.

"Organizational Development and Management Improvement in Low Income Countries: Notes on Future Technical Assistance with Special Reference to Africa," prepared for meeting of the Development Assistance Committee, Organization for Economic Cooperation and Development, Paris, March 17-18, 1986.

"Development Management and Management Development in Africa," paper presented at National Conference of American Society of Public Administration, Denver, April, 1984.

"LA PRISE EN COMPTE DE LA DIMENSION SOCIO CULTURELLE DANS LA POLITIQUE AMERICAINE D'AIDE AU DEVELOPPEMENT," paper presented to Colloque Franco-American l'Administration des Politiques de Cooperation, Paris, France, December, 1982.

"Social Analysis, Project Development and Advocacy in U.S. Foreign Assistance," paper presented to the annual research conference of the Association for Public Policy Analysis and Management, Minneapolis, Minnesota, October 29, 1982.

"The Social Impact of Foreign Aid," paper presented at the Social Impact Analysis and Development Conference, Michigan State University, May 15, 1981.

"Capacity, Asymmetry and Public Policy Goals: Local Level Institutional Development in Botswana," co-authored with Louis Picard, presented to the African Studies Association, Philadelphia,, October, 1980.

"Comparing U.S. Foreign and Domestic Federal Assistance Programming: Some Effects and Some Lessons," presented to National Conference of the American Society for Public Administration, San Francisco, April, 1980.

"Comparing Field Management of Donor Assistance: Alternative Styles and Differential Effects," paper presented to annual meeting of African Studies Association, Los Angeles, November, 1979.

"Local Government in Botswana: Decentralization or Dependence?," paper presented to annual meeting of African Studies Association, Baltimore, November, 1978.

"Development Strategies and Rural Development Management: Linking Analysis and Action," paper presented at National Conference of American Society for Public Administration, Phoenix, April, 1978.

"Innovation and Programming Manpower Development in Africa," paper presented at joint meeting of African Studies Association/ Latin American Studies Association, Houston, November, 1977.

"Manpower Development Programming: The Institute of Development Management in Botswana," paper presented to National Conference of the American Society for Public Administration, Atlanta, April, 1977.

"Military Intervention in Politics: The Case of Uganda," paper presented to the African Studies Association, Denver, November, 1971.

Grants, Fellowships and Awards:

Fred W. Riggs Award for Lifetime Contribution to the field of International and Comparative Administration, International Section, American Society for Public Administration, March 2007

Mark Award for research on Trade Capacity Building in Developing Countries, Monterey Institute of International Studies, 2005.

Fellowship, Development Center, Organization for Economic Cooperation and Development, Paris, 1985-86.

Research Grant, President's Council on International Programs, Indiana University, 1985.
Research Grant, Summer 1978, Hoover Institution, Stanford, CA.

Research Grant-in-Aid, 1978, Indiana University. Senior Fulbright Lecturer, Institute of Development Management, 1974-75, University of Botswana, Lesotho and Swaziland, Gaborone, Botswana.

Danforth Post-Doctoral Fellowship in Black Studies, 1971-72, Stanford University.

Faculty Summer Research Award, 1971, Emory University.

Publications:

Books:

Co-Editor with Gwendolen M. Carter, From the Front Line: Policy Speeches of Sir Seretse Khama London: Rex Collings, 1980.

Editor, The Administration of Change in Africa, New York: Dunellen Publishing Co., Inc., 1974.

Research Reports:

My nearly two-year involvement with the World Bank research program on "Indigenous Institutions and Management Practices in Africa" has just been published as a book. The full citation is Mamadou Dia, **Africa's Management in the 1990s and Beyond: Reconciling Indigenous and Transplanted Institutions**, Washington, D.C., The World Bank, 1996 [ISBN 0-8213-3431-X] My role in this sabbatical venture included: (a)

Participating in conceptualization of the research program; (b) working out terms of reference for sixteen field studies; (c) identifying and contracting the researchers; (d) backstopping their field work; (e) doing one field study myself on public perceptions of traditional authority and use of customary courts for dispute resolution versus the modern courts (see Chapter 3); and (f) contributed text and commented endlessly on the whole manuscript.

Co-author, Analyzing Public Sector Management in Africa: A Methodological Framework, under UNDP Grant, June, 1991.

Co-author, Management Practices and Prospects: A Study of the Agriculture Sector, Republic of Liberia, 1984.

Co-author, Comparative Study of Educational Levels and Credential Equivalencies in the Nine SADCC Countries of Southern Africa, February, 1984.

Author, Personnel Improvement in the Kingdom of Swaziland, NASPAA/USAID, May, 1989

Co-author, Survey of Agricultural Small Holdings: Chikwana District, National Statistical Office, Zomba, Malawi, 1967.

Co-author, Sample Survey of Agricultural Small Holdings: Central Region, National Statistical Office, Zomba, Malawi, 1966.

Training Manual:

Substantive and rewrite editor for Earl M. Kulp, Designing and Managing Basic Agricultural Programs, Bloomington, IN: PASITAM, 1977.

Articles and Book Chapters:

“Interim Government in Liberia: Peace Building Toward the Status Quo Ante”, Chapter 9 in Karen Gutierri and Jessica Piombo, eds., Interim Governments: Institutional Bridges to Peace and Democracy?, Washington, DC, U.S. Institute of Peace Press, 2007.

“Governance in Sub-Saharan Africa: Unity or Fragmentation”, in Lawrence S. Graham, et. al., The Politics of Governing: A Comparative Introduction, Washington, DC, Congressional Quarterly Press, 2007, available online now at www.cqpress.com/cs/graham

“Liberia and the Fate of Interim Government in the Vortex of West Africa,” Strategic Insights, an online journal of the Naval Postgraduate School, Monterey, CA, January, 2006

“Case 5 Comments: The Price of Re-Building a War Torn Town”, in Global Public Management: Cases and Comments, K. Callahan, D. Olshfski and E. Schwella, eds., Thousand Oaks, CA: Sage Publications, 2005, pp. 196-101

Co-author, "Linguistic Diglossia and Parochialism in American Public Administration," Journal of Public Affairs Education, forthcoming

Co-author, "Pragmatic Institutional Design in Botswana: Salient Features and Assessment", International Journal of Public Sector Management, 12 (6 & 7), 1999, pp. 584-603

"Analyzing Fields of Change: Civil Service Systems in Developing Countries", chapter in volume Comparative Research on Civil Service Systems, James Perry, Theo Toonen, Hans Bekke, eds., Indiana University Press, pp. 227-243, 1996.

"From Retrenchment to Performance: Public Service Reform in Africa," (with Roy W. Shin), International Journal of Public Administration, 18 (9), pp. 1423-45, 1995

Research coordinator and contributor to Africa's Management in the 1990s and Beyond: Reconciling Indigenous and Transplanted Institutions, Mamadou Dia, The World Bank, Washington, D.C., 1996

"Plans, Programs and Projects," (with Steven H. Arnold), Chapter 11 in Comparative Public Management, Randall Baker, ed., Westport, CT and London: Praeger Publishers, 153-164, 1994.

"Central African Republic," in African Contemporary Record, 1987-88, Vol. XX, pp. B170-B179 (an annual reference work, published in 1989).

Co-author, "Re-orienting the Study of Civil Service Systems," Review of Public Personnel Administration, Vol. 8, No. 3, Summer, 1988, pp. 84-95.

Spanish-language edition of above article "Reorientacion del estudio comparativo de los sistemas administrativos," Politica Y Sociedad: Revista De La Universidad Complutense, Facultad De Ciencias Politicas y Sociologia, Primavera, 3, 1989, pp. 47-56.

"Adjustment and Policy Reform in Africa: Some Institutional Issues," School of Public and Environmental Affairs Review, Vol. 10, No. 1, Fall, 1988, pp. 19-23.

Co-author, "Policy Implementation and Local Institutions in Botswana," Chapter 6 in Louis A. Picard, ed., The Evolution of Modern Botswana, Lincoln: University of Nebraska Press and London: Rex Collins, 1985, pp. 137-168.

"Social Analysis and the Dynamics of Advocacy in Development Assistance," in William Derman & Scott Whiteford, eds., Social Impact Analysis and Development Planning in the Third World, Boulder: Westview Press, 1985, pp. 21-31.

Co-author, "Markets and Trade in West Africa: Policy Issues for the Poorest Members of ECOWAS," African Studies Review, Vol. 27, No. 3, September, 1984, pp. 67-76.

"Development Management and Management Development in Africa," Rural Africana, Vol. 18, Winter, 1984, pp. 3-15.

"The Project Orthodoxy in Development: Re-Evaluating the Cutting Edge," Public Administration and Development, Vol. 3, No. 4, 1983, pp. 329-339.

"Social Analysis, Project Development and Advocacy in U.S. Foreign Assistance," Public Administration and Development, journal of the Royal Institute of Public Administration, London, Vol. 3, No. 1, 1983, January, 1983, pp. 61-71.

"Botswana: Development and Democracy," chapter in G. Carter and P. O'Meara, eds., Southern Africa: The Crisis Continues, Revised Edition, Indiana University Press, 1982, pp. 228-248.

"Managing Development Assistance: Some Effects with Special Reference to Southern Africa," SADEX, Vol. 2, No. 1, Jan/Feb, 1980, pp. 1-17.

"Managing International Development Assistance: Some Effects of Organizing Uncertainty," Quarterly Journal of Administration, University of Ife, Nigeria, July, 1980, pp. 385-397.

"Rural Development Management: Some Lessons from Kenya, Brussels: The International Review of Administrative Sciences, Vol. XLV, No. 2, 1979, pp. 165-169.

"Botswana: Development, Democracy and Vulnerability," in Gwendolen M. Carter and Patrick O'Meara, eds., Southern Africa:

The Crisis Continues, Bloomington: Indiana University Press, 1979, pp. 228-248.

"Botswana," in Africa Contemporary Record, 1976-77, Colin Legum, ed., London: Rex Collings, 1977 and subsequent editions: 1977-78; 1978-79; 1979-1980.

"Botswana: Democratic Politics and Development," in Gwendolen Carter and Patrick O'Meara, eds., Southern Africa in Crisis, Indiana University Press, 1977.

"Africa: The Problem of Nationalism," in William W. Whitson, ed., Foreign Policy and U.S. National Security, New York: Praeger, 1976.

"Organization, Penetration and Linkages: Dilemmas of African Development," (Review Article) GPSA Journal, Vol. 1, No. 1, Fall 1973, pp. 59-76.

Newspaper and Newsletter Articles:

Co-author, "U.S., French Officials Discuss Centralization," Public Administration Times, December 1, 1981.

"Comparing Carter-Reagan U.S. Foreign Assistance Budgets," Public Administration Times, August 15, 1981.

"Thinking About Training Evaluation," SICA Newsletter, Vol. 15, No. 3, Fall, 1979.

"OAU Summitry Stands at a Crossroads," The Stanford Daily, July 21, 1978.

Congressional Testimony:

"Observations on AID's Report to Congress: 'Development Needs and Opportunities for Cooperation in Southern Africa' pursuant to FY 1981 Foreign Assistance Proposals,"
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Reviews:

The Journal of Modern African Studies, The GPSA Journal, PASITAM Newsletter, African Economic History, Rural Africana, Studies in Comparative International Development, SICA and ACIPA Newsletter(s), Public Administration and Development, American Political Science Review, African Studies Review, American Review of Public Administration, Governance, Canadian Journal of African Studies, Asian Development Bank's Economic Policy Papers, CTTS Journal

Directed Research:

Applied research completed under my supervision as Director, International Development Institute:

Re-examining the Chagas' Disease Control Program in Brazil: Factors Contributing to Infestation and Indicators for Public Action, Millicent Fleming-Moran, June, 1991.

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Applied research completed under my supervision as Director of the NASPAA Technical Cooperation Project. With the exception of the Swaziland study which I executed myself, my role in each of the following field activities was to shape the terms of reference, recruit the appropriate talent, and edit the results.

Implementation Planning for Agricultural Higher Education in Cameroun, R. Moses Thompson, February, 1981.

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