

## CURRICULUM VITAE

1. **Family name:** KARDAM  
2. **First names:** Nüket  
3. **Nationality:** Dual Turkish and American  
4. **Civil status:** Married  
5. **Education:**

Date & Institution	Degree obtained
Michigan State University, East Lansing, MI, USA September 1983 – August 1988	Ph.D in Political Science coursework in International Development, Public Administration, Social Theory; Dissertation: Bringing Women In: Women's Issues in International Development Programs
University of British Columbia, Vancouver BC, Canada September 1978-August 1981	M.A in Political Science; Coursework in International Relations and Social Theory
Istanbul University, Istanbul, Turkey September 1971-June 1976	B.A. in Philosophy, minors in Sociology and Psychology

7. **Other skills:** Fully computer literate (MS Office, Excel, Power-point); Log-frame and Stakeholder Analysis; knowledge of project cycle, needs assessment skills, program evaluation skills

8. **Present position: Professor** – [www.mii.edu](http://www.mii.edu) I teach graduate level courses at the **Monterey Institute of International Studies, Monterey, California, USA**

9. **Key qualifications/skills:**

- Advanced University degrees in Political Science with a focus on International Development, Development Management, Human Rights and Gender and Development.
- More than 15 years of consulting and research experience in Turkey, the Middle East, Caucasus and Central Asian countries
- Fully familiar with needs assessment and program evaluation methodologies, gender mainstreaming in multilateral aid organizations, as well as aid delivery methods and project cycle management
- Author of a book titled "Turkey's Engagement with Global Women's Human Rights" (London: Ashgate Publishers, 2005) where I discuss women's NGOs, their relationship with donors, branches of government, other NGOs, and the women's movements in Turkey and abroad.
- Evaluator of women's human rights training and violence against women programs in Turkey, capacity building and training needs.
- Strong familiarity with Turkey's history, politics, gender relations and social norms, and the development of the NGO sector, civil society.
- Native level language skills in both Turkish and English
- Experience working with the European Commission and EU financed projects, and familiarity with policies/programmes: Expert evaluator for Research Grant Proposals to the European Commission and Researcher and Report Writer for an EU/MEDA project on "The Effectiveness of the National Women's Machinery in Turkey"; Experience working with SIDA and Swiss Agency for Development and Cooperation funded projects.

10. **Professional experience record**

Date	Location	Company	Position	Description
Fall 1993-	Monterey, California	Monterey Institute of International Studies	Professor	I have been teaching and researching on the Politics and Implementation of Development Assistance, Change in International Development Organizations, Gender and Development, Women's Human Rights, Leadership and Political Participation.
2012-	Monterey, California	MIIS	Project Team member	Intercultural Modes of Thinking and Reasoning Project: Israel, Turkey, Kyrgyzstan, Macadenoia and USA

27-28 May 2012	Istanbul, Turkey	Kagider	Presenter	Presenter on Islam and Women's leadership in Turkey at the Second Women's Entrepreneurship and Leadership Summit
10/12- 10/16/20 10	Sendai, Japan	Tohoku University	Keynote Speaker and Paper Presenter	Symposium on Gender Equality and Multiculturalism, Delivered Keynote Speech and Paper on Global Women's Rights and Turkey's Response
4/10/11	Monterey, CA USA	Monterey Institute	Organizer and Keynote Speaker	Grassroots Leadership Symposium held on April 10. 2011
9/06- 13/06/20 10	Salzburg, Austria	Salzburg Global Seminar	Fellow	Seminar on "What Europe? What Turkey?"
10/08- 5/09	USA	UNIFEM	Contributing Author	UNIFEM report titled "Progress of the World's Women, 2009", Chapter 7 on Aid and Security
03/07- 04/08	Turkey	SIDA	Team Leader Evaluator	Evaluation of Ka-Der Political School for Women Training Programs for the Political Participation of Women in Turkey. Evaluated the training programs for women's political participation offered by a women's NGO, Ka-Der in different regions of Turkey.
11/06	Brussels, Belgium	European Commission	Expert Evaluator	Evaluated research proposals in relation to the FP7-SSH2007-1 of the Specific Program Cooperation Theme and Socioeconomic Sciences and the Humanities. Evaluated proposals in the articulation of rule of law and protection of human rights at local, national and international levels.
07/2006 to 09/2006	USA, Turkey and Egypt	EU/MEDA Programme	Consultant	Participated in a European Commission Project on the Role of Women in Economic Life (MEDA) prepared a report on the National Women's Machinery in Turkey and attended a symposium covering 10 countries in the MEDA region. This project, which covers 10 countries in the MEDA region, including Turkey, aims to enhance the role and involvement of Mediterranean public governmental and non-governmental institutions to facilitate and expand opportunities for women's economic participation.
11/2005	Bangkok, Thailand	UNDAW	Co-Chair	Co-Chair of the Expert Group Meeting organized by the UN Division for the Advancement of Women (UNDAW), on "Enhancing Women's Participation in Development through an Enabling Environment for Achieving Gender Equality and the Advancement of Women", 8 November-11 November 2005, Bangkok, Thailand
11/2005 02/2006	Rome, Italy	UNDAW	Co-Chair	Co-Chair of the Expert Group Meeting organized by UNDAW on "The role of national mechanisms in promoting gender equality and the empowerment of women: achievements and challenges", 29 November-2 December 2004, Rome, Italy
04/2004- 06/2004	Middle East Technical University, Ankara, Turkey	Fulbright Commission	Evaluator and Capacity Building Consultant	Evaluated the Masters in Gender and Women's Studies Programme at Middle East Technical University, Turkey supported by a Fulbright Senior Specialist Grant.

03/2004	Budapest, Hungary	Open Society Institute	Trainer	Delivered a training program on Public Policy Analysis and Research Design, including Gender Analysis, to International Policy Fellows.
05/2002-03/2003	Turkey	Swiss Agency for Development Cooperation	Team Leader Evaluator	Designed and implemented a program evaluation for Women for Women's Human Rights – New Ways' Human Rights Education Program for women throughout Turkey since 1995. This involved evaluating the impact of women's human rights education offered by social workers trained by the WWHR across the country on women's empowerment. It involved on-site interviewing of participants, developing survey questionnaires, holding focus group discussions and in general assessing the impact of the courses on the participants in light of project objectives. The evaluation results can be viewed at <a href="http://www.wwhr.org">www.wwhr.org</a>
11/2001-01/2002	Azerbaijan	UNDP	Consultant	Identified areas for potential collaboration among donors/development partners for the promotion of greater gender equality in Azerbaijan. The report addressed three major areas: Poverty Reduction, Special Areas (Refugees and IDPs, and Sex Trafficking), and Good Governance and Democratization. Each of the components within these areas were discussed from a gender perspective, providing a brief assessment of the current situation, measures taken to alleviate any problems and potential areas of collaboration among donors from a gender perspective.
03/2000-05/2000	Turkey	UNDP	Consultant	Prepared a Gender and Governance Subprogramme under the UNDP Governance Programme for Turkey. This assignment included an analysis of the major governance issues as they relate to gender equality, such as rule of law, public sector reform, and accountability for gender equality, civil society building and women's human rights in Turkey. After assessing each of these areas for gender equality, the constraints and opportunities that exist, I then recommended specific strategies and project proposals in collaboration with women's NGOs in the country for each area.
08/1999-03/2000	Turkey	Fulbright Commission	Fulbright Senior Research Scholar	Conducted research on the rise of the Turkish women's movement, women's NGOs, and their relations with the Turkish government and donors. Worked with specific women's NGOS in developing capacity building and leadership training seminars, and on writing project proposals for funding.
08/2002-10/2002	Paris, France	OECD	Trainer	Developed a module on gender and democratic governance and delivered it to OECD/DAC staff members, as part of a team of gender trainers from the Institute of Development Studies, Sussex, and England.

05/1997 07/1997	Turkmenistan	UNDP	Consultant	Designed and implemented a survey on women's economic status in Turkmenistan. Worked with women's NGOs, the national women's machinery, UNDP GID program, and other donors in preparing this report. Assessed women's situation in different issue areas such as in politics, the public sector, employment, health, nutrition and reproductive rights. Recommended specific strategies for greater gender equality in these sectors, as well as project proposals. Presented the findings to the government and other development partners.
11/1999 12/2000	Beirut, Lebanon	UNDAW	Consultant	Prepared a paper on the political context of national women's machineries, for an UNDAW meeting on National Women's Machineries in Santiago, Chile, November 1998. Prepared and delivered a report on "Gender, Governance and Institutional Mechanisms" for the UNDAW, Beijing Plus Five – Future Actions and Initiatives Workshop.
09/1999	Santo Domingo, Dominican Republic	INSTRAW	Consultant	Invited to a brainstorming/coordination session on "Global Trends in Gender and Development Research, November 1997; Researched and prepared a paper on "The International Women's Rights Regime", December 1997; Was a member of the editorial committee in the spring of 2000 for the INSTRAW book titled "Engendering the Political Agenda: The Role of the State, women's Organizations and the International Community", Santo Domingo, 2000.
11/1994	Geneva, Switzerland	UNRISD	Consultant	Prepared a paper titled "Gender Equity and Institutions" and participated in the UNRISD workshop on "Integrating Gender into Development Policy".
11/1991- 03/1992	Washington DC	World Bank	Consultant	Researched and wrote a report on "Innovative Sociological Approaches Introduced in World Bank Projects". This paper was later published in <i>World Development</i> as "Development Approaches and the Role of Policy Advocacy: The Case of the World Bank" Vol. 21, No. 11, 1993.

## 11. Other Relevant Information:

### Selected Publications

#### Books:

*Turkey's Engagement with Global Women's Human Rights*, London: Ashgate Publishers, 2006.

*Bringing Women In: Women's Issues in International Development Programs*, Boulder: Lynne Rienner, 1991.

#### Selected Articles and Chapters:

"Global Trends: Women Social Entrepreneurs – A Case Study" with Fredric Kropp in *Women in the Global Economy: Leading Social Change*, ed. Trish Tierney, Institute of International Education, 2013.

"Turkey's Response to the Global Gender Regime", *GEMC (Gender Equality and Multicultural Conviviality Journal)*, Tohoku University, no. 4, 2011

Contributing author, UNIFEM, "*Aid and Security*" in *Progress of the World's Women Report*, 2008-2009.

With Yannis Toussulis, "*Religion and Conflict: Lessons from the Frontlines of Social Transformation in Women's Human Rights*", in *Islam and Tolerance in Wider Europe*, *Policy Perspectives*, Open Society Institute, 2006.

"*The Emerging Global Gender Equality Regime from Neo-liberal and Constructivist Perspectives in International Relations*", *International Feminist Journal of Politics*, Vol. 6, No. 1, March 2004, pp. 85-109.

(In Turkish) : “*Toplumsal Cinsiyet perspektiviyle Uluslararası İlişkiler*” (*International Relations from a Gendered Perspective*) in Günay G., Özdoğan and Ayhan Kaya eds. Sinir Tanımlayan Soru, Bağlam Kitapevi, 2003.

With Selma Acuner, “*National Women’s Machineries: Structures and Space*” in Shirin Rai, ed. Mainstreaming Gender, Democratizing the State, University of Manchester, 2004.

Translator of Nezihe Araz, ‘A Rose Garden of Love’ in Camille Helminski, ed, Women of Sufism: A Hidden Treasure, Writings and Stories of Mystic Poets, Scholars and Saints, Shambhala Press, 2003.

With Yakin Ertürk, “*Expanding Gender Accountability? Women’s Organizations and the State in Turkey*”, International Journal of Organization Theory and Behavior – Symposium Issue on Grassroots Organizations and Policymaking, 2(1&2), 167-197 (1999).

“*Conditions of Accountability for Gender Policy: The Organizational, Political, and Cognitive Contexts*,” in Getting Institutions Right for Women in Development, ed. Anne Marie Goetz, Zed Press, 1997.

“*Women and Development*,” in Women, Gender, and World Politics: Perspectives, Policies, and Prospects eds. Francine D’Amico and Peter Beckman, Westport: Bergin and Garvey Publishers, 1994.

“*The State, Gender Policy, and Social Change: An Analysis from Turkey*,” in Experiences of Gender: Color, Class, and Country, ed. Gay Young, London: Zed Books, 1994.

“*Development Approaches and the Role of Policy Advocacy: The Case of the World Bank*,” World Development Vol. 21, No. 11, pp. 1773-1786, 1993.

“*The Adaptability of International Agencies: The Response of the World Bank to Women in Development*,” in Women, International Development, and Politics: The Bureaucratic Mire, ed. Kathleen Staudt, Philadelphia: Temple University Press, 1990.

“*Women and Development Agencies: Getting WID on the Agenda*,” Women and Development Annual Review, Vol. 1, eds. Rita Gallin, Marilyn Aronoff and Anne Ferguson, Boulder: Westview, 1990.

“*Social Theory and Women in Development Policy*,” Women & Politics, Vol. 7 No. 4, Winter 1987-88