

# LUZ E. HERRERA

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## **ACADEMIC WORK EXPERIENCE**

### **Texas A&M University School of Law, Professor and Associate Dean for Experiential Education** *September 2016 – Present*

Oversee implementation and re-organization of the experiential education curriculum. Provide oversight and coordination of the experiential programs including 10 clinics, over 20 simulation courses, multiple externships and field placements, advocacy skills, competition teams, and post-graduate training programs. Collaborate with other university departments, law school programs and community partners to establish experiential learning programs and community engagement activities. Oversee \$2 million program budget, supervise eight staff members, and coordinate with six clinic directors. Teach Community Development and Entrepreneurship Clinic.

### **University of California, Los Angeles School of Law, Assistant Dean for Clinical Education, Experiential Learning, and Public Service** *July 2014 – August 2016*

Supervised eight staff members, which administered 50 experiential course offerings and the Externship and Field Placement Programs. Worked with faculty committees and senior administrators to establish curricular and administrative policies to facilitate greater clinical and experiential learning opportunities for students. Oversaw expenditures, grants, and personnel matters for over 35 part-time faculty members, clinical fellows, and staff. Established law practice management procedures and policies for the Clinical and Experiential Learning Program. Served as UCLA's representative in the Los Angeles Incubator Consortium, a post-graduate training program that provides pro bono services and supports UCLA graduates start their own law practices. Taught a module in the Introduction to first year Lawyer-Client Relationship course.

### **University of California, Irvine School of Law, Visiting Clinical Professor** *August 2013 – June 2014*

Supervised students in the Consumer Protection Clinic in the fall semester and the Community Economic Development Clinic in the spring semester. In addition to teaching the corresponding clinic seminars, worked on outreach and research projects for the California Monitor Program, a special project of the California Attorney General.

### **Thomas Jefferson School of Law, Assistant Professor** *August 2008 – June 2014*

Developed curriculum and taught Access to Civil Justice, Community Economic Development, Professional Responsibility, and Wills and Trusts. Developed and directed the Small Business Law Center, a transactional skills clinical program, which provides legal services to non-profits, small businesses and micro-entrepreneurs that cannot otherwise afford legal counsel. Initiated and led the Attorney Incubator Committee resulting in successful launch of Solo Practice Incubator Program.

### **Chapman Law School, Visiting Professor** *August 2007 – May 2008*

Developed curriculum and taught courses in Corporations, Wills & Trusts, and Access to Justice.

### **Harvard Law School, Senior Clinical Fellow** *May 2006 – May 2007*

Supervised students in the Community Enterprise Project (CEP), a clinic at the Wilmer Hale Legal Services Center. CEP represented individuals, non-profit organizations and small business on various transactional matters including entity formation, real estate purchases and sales, contract drafting and negotiation, and

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miscellaneous corporate transactions. Co-taught course on Transactional Practice and served as instructor for the Harvard Law School Trial Advocacy Workshop.

### OTHER WORK EXPERIENCE

**The Law Office of Luz E. Herrera, Principal**  
*December 2001 – December 2008*

Launched firm focused on the representation of low- and moderate-income clients with legal needs in the areas of real estate, estate planning, and family law. Managed all aspects of law office operations and client development. Led successful marketing campaigns.

**Small Business Development Center, Mt. San Antonio College, Advisor**  
*January 2004 – Sept. 2005*

Counseled small business owners on choice of entity questions, leasing, collections, insurance, and tax liability. Organized and led educational workshops on legal issues for small business owners.

**Heller Ehrman White & McAuliffe, LLP, Associate –Real Estate Department**  
*October 1999 – June 2001*

Reviewed, drafted and negotiated leases, real estate agreements, loan agreements, legal opinions and closing documents for real estate transactions. Conducted due diligence and coordinated closings.

**Southwest Voter Registration Education Project, Organizer**  
*July 1995 – June 1996*

Met with community leaders to establish viable voter education and voter registration projects in of Arizona, California, Nevada, Oregon, Utah and Washington. Coordinated training for field staff and administered youth voter education campaign throughout the Southwestern United States.

### PUBLICATIONS:

*Establishing a Conditional Driver License in Texas*, 24 SCHOLAR \_\_ (2022) (with Taylor Garner, Crystal Hernandez, and Lisa Mares)

*Evaluating Legal Needs*, 36 NOTRE DAME J.L. ETHICS & PUB. POL'Y \_\_ (forthcoming 2022) (with Amber Baylor, Nandita Chaudhuri, and Felipe Hinojosa)

*Latinxs Reshaping Law & Policy in the U.S. South*, 31 S. CAL. REV. L. & SOC. JUSTICE 1 (2022) (with Pilar Margarita Hernández Escontrías)

*From Pandemic to Pedagogy*, 68 WASH. U.J. LAW & POL'Y 1 (2021-22) (with Sarah Boonin)

*Correlates of Social Isolation Among Community -Dwelling Adults During the COVID-19 Pandemic*, FRONTIERS IN PUB. HEALTH, Dec. 10, 2021 (with Omolola E. Aedpoju, Minji Chae, LeChauncy Woodward, Kendra L. Smith, Daikwon Han, Daniel L. Howard, Jessica Dobbins, and Marcia Ory)

*Getting Comfortable with Discomfort, Diversity & Repair*, 44 T. JEFFERSON L. REV. 17 (2021) (comment from Women & the Law Conference in April 2021)

RESULTS OF THE LEGAL INCUBATOR LAWYERS' SURVEY, AMERICAN BAR ASSOCIATION STANDING COMMITTEE ON THE DELIVERY OF LEGAL SERVICES, APRIL 2021

LEGAL SERVICES NEEDS ASSESSMENT FOR RIO GRANDE VALLEY RESIDENTS IN TEXAS, APRIL 2021 (with Amber Baylor, Nandita Chaudhuri, and Felipe Hinojosa)

*The Texas Latinx Lawyer Report Card*, THE JOURNAL OF THE TEXAS SUPREME COURT HISTORICAL SOCIETY, VOL. 10, ISSUE 2 (WINTER 2021), PP. 42-45

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*On Experiential Education*, BEST PRACTICES FOR LEGAL EDUCATION BLOG, Feb. 24, 2021

COURT SQUARE LAW PROJECT COMPREHENSIVE EVALUATION REPORT (2020) (with Nandita Chaudhuri)

*The Emerging Legal Architecture for Social Justice*, 44 N.Y.U. REV. OF L & SOC. CHANGE 335 (2020)  
(with Louise Trubek)

*Technological Triage of Immigration Cases*, 72 FLORIDA L. REV 515 (2020) (with Fatma Marouf)

*In Times of Chaos: Creating Blueprints for Law School Responses to Natural Disasters*, 80 LA. L. REV. 421 (2020) (with Jeffrey R. Baker, Christine E. Cerniglia, Davida Finger, and JoNell Newman)

*Community Law Practice*, DAEDALUS, Vol. 148, Issue 1, MIT Press 2019

*Incubating Community Practices: A Model for Lawyer Training & Access to Law*, 13 CLIN. L. SEMINAR 89 (Dec. 2018) (translated to Japanese for The Waseda University Institute of Clinical Legal Education by Maiko Miyashita)

*Teaching Access to Law through Unbundling*, IAALS BLOG, OCT. 9, 2018

*Network for Justice: Pursuing a Latino Civil Rights Agenda*, 21 HARV. LATINO L REV. 165 (2018) (with Pilar Margarita Hernandez Escontrias)

“Law Firm Incubator Programs,” MIE JOURNAL, Vol. 3, P. 11 (Fall 2017)

*Law Firm Incubator Programs*, IOWA LAWYER, June 2017

NETWORK FOR JUSTICE: CREATING LEGAL AND LEGISLATIVE SUPPORT FOR LATINO COMMUNITIES ,A STRATEGIC IMPLEMENTATION PLAN AMERICAN BAR FOUNDATION’S FUTURE OF LATINOS IN THE U.S. INITIATIVE (AUGUST 8, 1997) (with Pilar Margarita Hernández Escontrías, Rachel Moran, and Leticia Saucedo)

“Advancing a Low Bono Agenda,” BEYOND ELITE LAW: ACCESS TO CIVIL JUSTICE FOR AMERICANS OF AVERAGE MEANS (SAMUEL ESTREICHER & JOY RADICE EDS. 2016)

*Incubating Community Law Practices: A Model for Lawyer Training & Access to Law*, 1 J. OF EXP. LEARNING, 216 (2016)

*Launching the Los Angeles Incubator Consortium*, 83 UMKC LAW REV. 861 (2015)

*Incubating Community Law Practices: A Model for Lawyer Training & Access to Law*, 14 U. MD. L.J. RACE REL. GENDER & CLASS 1 (2014)

REINVENTING THE PRACTICE OF LAW (EDITOR), AMER. BAR ASS’N (2014).

*Is Law School Worth It? An Access to Justice Perspective*, 62 J. LEGAL EDUC. 189 (2013)

*Training Lawyer-Entrepreneurs*, 89 DEN. UNIV. L. REV. 887 (2012)

*Rethinking Private Attorney Involvement Through a Low Bono Lens*, 43 LOYOLA L.A. L. REV. 1 (2009)

*Reflections of a Community Lawyer*, 3 MOD. AM. 39-45 (Fall 2007)

*Challenging a Tradition of Exclusion: The History of an Unheard Story at Harvard Law School*, 5 HARV.

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LATINO L. REV. 51 (2002)

## EDUCATION

### **Harvard Law School, J.D., June 1999**

- *Civil Rights-Civil Liberties Law Review*, Editorial Board, (1997-1999)
- La Alianza, Member (1996-1999), Co-Chair (1997-1998)
- Mexican American Legal Defense and Educational Fund. Summer Intern.
- Los Angeles City Attorney's Office, Housing Division. Summer Intern.

### **Stanford University, A.B. Political Science, June 1995**

- Honors thesis: *Majority Will v. Minority Rights: Proposition 187 & the Latino Community*.
- Stanford-in-Washington Program. Internship at U.S. Department of Housing and Urban Development. Assigned to multi-agency Empowerment Zone/Enterprise Community Task Force.
- Congressional Hispanic Caucus Institute, Summer Intern
- Minority Summer Research Exchange Program, Princeton University, Summer Fellow
- Assembly Member Xavier Becerra, Summer Intern

## RELEVANT AWARDS, APPOINTMENTS & RECOGNITION

- Texas Access to Justice Commission, Member, 2016 - Present
- Academia de Liderazgo Fellow, Hispanic Association of Colleges and Universities, 2021-2022
- Texas A&M Global Grant Recipient - Mexican Reintegration Project, 2018-2021
- Community Champion Award, The Hispanic Debutante Association of Fort Worth, April 2018
- National Lawyers Guild – Los Angeles Award, June 2018
- Banco Santander W30 Program UCLA Anderson School of Management Executive Education Program, June 2016
- Hispanic National Bar Foundation, Academic Leadership Award, July 2015
- Notre Dame Law School's Graciela Olivarez Award, April 2014
- San Diego Young Influential, March 2014
- Thomas Jefferson School of Law Lewis and Clark Award for Innovation and Dedication, February 2014
- Diverse Emerging Scholars Award, January 2013
- *La Opinion* Mujeres Destacadas Award, March 2011
- Cruz Reynoso Community Service Award, Mexican American Bar Association, February 2011
- Named by the ABA Journal as one of the top 25 Legal Rebels, September 2009
- Top 100 Attorneys in California Recognition by the Daily Journal, September 2009
- Hispanic Bar Association of Orange County, Guardian de Justicia Award, March 2009
- Latina Lawyers Bar Association, Francisca Flores Community Service Award, August 2008
- Gary Bellow Public Service Award, Harvard Law School, April 2005
- John Gardner Public Interest Fellowship, June 1995-1996

## PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

- Texas Access to Justice Commission, Member (2016 – Present), 8Executive Committee (2020-Present)
- ABA Standing Committee on the Delivery of Legal Services, Special Advisor (2021 – Present)
- ABF's Network for Justice, Co-Director, (2016 – Present)
- Bellow Scholars Program Fellow (2019 – 2020)
- American Bar Foundation, *Future of Latinos in the U.S. Project*, Advisory Council (2015 – Present)
- ABA Special Committee on Hispanic Legal Rights & Responsibilities, Chair (2013 – 2015), Special Advisor (2015 – 2021)
- American Bar Foundation, Fellow
- California State Bar, Member
- California State Bar Task Force on Admissions Regulation Reform II, Member (2014)

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- Clinical Legal Education Association, Member
- College of Law Practice Management, Fellow (2011 – 2016)
- Sergeant Shriver Civil Counsel Act Implementation Committee, Member (20109 - Present)
- Community Lawyers, Inc., Founder, Board Member (2005-2013), Advisory Council (2013-2019)

### SPEAKING ENGAGEMENTS AND SELECTED PRESENTATIONS

- “Advancing Access to Justice in Local Communities,” Building the Next Generation of Public Interest Lawyers, White House Counsel Inaugural Panel Series, March 14, 2022
- “Legal Service Delivery to Binational Families on the U.S.-Mexico Border,” Access to Justice, Regulatory Reform, and Just Solutions Conference, Arizona State University, Feb. 18, 2022
- “Reckoning with Our History & Our Imposters,” 20<sup>th</sup> Annual Women and the Law Conference, Thomas Jefferson School of Law, April 2, 2021
- “The ‘S’ in ESG: Society,” ESG and Investing in an Era of Unprecedented Change, Lone Star Resilient Investment Forum, Texas A&M University School of Law, April 7, 2021
- “Skill Development Focused Education: Developing Practice-Centered Teaching Activities,” Voz de las Victimas Faculty Exchange, ASU Sandra Day O’Connor College of Law, January 12, 2021
- “Non-Directive Teaching: Mentoring and Evaluating Law Students In Practice Settings,” Voz de las Victimas Faculty Exchange, ASU Sandra Day O’Connor College of Law, January 13, 2021
- “Hybrid Models: Interdisciplinary and Interinstitutional Practice-Centered Legal Education,” Voz de las Victimas Faculty Exchange, ASU Sandra Day O’Connor College of Law, January 14, 2021
- “Immigration Practice and Policy During the Pandemic,” Texas A&M University School of Law Webinar Series, August 4, 2020
- “Incubator Transformation and Relevance, the New Frontier,” Transforming Legal Incubators and Virtual Law Practice (virtual), July 24, 2020
- *Law School Logistics in the COVID-19 World*, University of Utah – S.J. Quinney College of Law, July 16, 2020
- “*Commercial Tenant Evictions*,” Commercial Tenant Considerations in the Age of COVID, Texas A&M University School of Law Webinar Series, July 8, 2020
- *Experiential Learning*, Texas A&M University School of Law Virtual Conference for Associate Deans, June 3, 2020
- “*Commercial Real Estate Considerations During COVID-19*,” CARES Act Implications for Housing, Commercial Real Estate, and Bankruptcy, Texas A&M University School of Law CARES Act Webinar Series, Thursday, April 16, 2020
- *Exploring Immigrant Justice from Intersectional Perspectives*, AALS Annual Conference, Washington, D.C., January 3, 2020
- *The Effects of Law and Policy on Latinos in the South*, American Bar Foundation’s Future of Latinos in the U.S. – South Symposium, Duke University School of Law, November 1, 2019
- *Emerging Ideas in Experiential Education: Riding the Wave or Moving Against the Tide?* SEALS Conference, Boca Raton, July 31, 2019
- Discussion Group: Poverty, Social Justice & Transactional Clinical Work, SEALS Conference, Boca Raton, July 30, 2019
- *Access to Law and Justice*, AALS Annual Clinical Conference, San Francisco, CA, May 6, 2019
- *Spark: The Influence of the Bellow-Charn Model on Legal Education*, Harvard Law School, Boston, MA April 5, 2019
- *Book Commentary: Unequal Profession: Race and Gender in Legal Academia*, National People of Color Conference, Washington, D.C., March 15, 2019
- *Clinic Community Town Hall: Gathering Momentum for Racial Justice*, AALS Annual Clinical Conference, Chicago, IL, May 1, 2018
- *The Politics of Law School Engagement in Post-Disaster Relief Efforts*, AALS Annual Clinical Conference, Chicago, IL, April 30, 2018
- *The Future of Latinos in the United States*, Dallas Hispanic Bar Association, AT&T Center, Dallas, TX, March 27, 2018

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- *Empirical Research Methods and the Experiential Curriculum: “New” Tools for Securing Justice in a Post-Fact Era?*, San Diego, CA, January 7, 2018
- *Reconsidering the Roles and Responsibilities of the Law School as Advocate in the New Normal of Federal Policy* (AALS Section on Clinical Legal Education and Poverty Law Joint Program), San Diego, CA, January 5, 2018
- *On the Front Line: The Role and Position of Clinical Faculty of Color in Challenging Times* (AALS Committee on Recruitment and Retention of Minority Law Teachers and Students), San Diego, CA, January 4, 2018
- *Building a Network for Justice Along the U.S./Mexico Border*, Global Access to Justice Education, Puebla, Mexico, December 7, 2017
- *Unbundling for the NextGen – From Law School to incubators to Pro Bono*, Institute for the Advancement of the American Legal System, Denver, CO, October 26, 2017
- *Preparing Students to Meet Clients Where They Are*, Institute for the Advancement of the American Legal System, Denver, CO, October 6, 2017
- *Why Law Matters: The 2017 U.S. Presidential Transition*, AALS Annual Conference, San Francisco, CA, January 5, 2017
- *Transactional Law and Entrepreneurship: Training Entrepreneurial Counsel and Counsel to Entrepreneurs*, AALS Annual Conference, San Francisco, CA, January 7, 2017
- *U.S.-Mexico Business Environment: Embracing Our Community’s Entrepreneurial Experiences*, Rice University, Houston, TX, December 8, 2016
- *The Network for Justice in California*, American Bar Foundation, UCLA, Los Angeles, CA November 6, 2016
- *Incubators: The Next Wave in the Access to Justice Movement*, Midwest Regional Clinical Conference, University of Tulsa College of Law, Tulsa, OK, October 8, 2016
- *Law & Entrepreneurship: Supporting Community Law Practices*, Southeast Association of Law Schools Conference, Amelia Island, FL, August 6, 2016
- *Locating Social Justice along the Continuum of Legal Services Delivery*, Law & Society Conference, New Orleans, LA, June 2016
- *The Role of Social Justice in 2.0 Incubator Development*, Incubator Conference, Kansas City, MO, April 2016
- *Examining the Value of Clinical Education: Thinking Beyond Cost*, AALS Annual Conference, New York, NY, January 2016
- *How Clinical Pedagogy Can Enhance Experiential Learning in Doctrinal Courses*, Southeast Association of Law Schools Conference, Boca Raton, FL, August 2015
- *Exploring New Possibilities through Technology*, AALS Clinical Conference, Rancho Mirage, CA, May 2015
- *Changing Ideas about Lawyers’ Professional Role*, Incubator Conference, California Western School of Law, San Diego, CA, February 27, 2015
- *Pro-Bono & Public Service Opportunities*, Association of American Law Schools 2015 Annual Conference, Washington, D.C, January 4, 2015
- *Toolkit for the Next 50*, Berkeley Law School, Berkeley, CA, October 17, 2014
- *Whiteness as Property in Practice: Attorneys of Color in White Spaces*, 7<sup>th</sup> Annual Critical Race Studies Symposium, UCLA, Los Angeles, California, October 4, 2014
- *Legal Access Job Corps/Models for Helping New Lawyers*, National Conference of Bar Presidents (NCBP), Boston, Massachusetts, August 7, 2014
- *Framing the Issues*, Touro Law Center, Incubator Conference, Central Islip, NY April 3, 2014
- *Representing Modest Means Clients*, Santa Clara University School of Law, Santa Clara, CA, April 11, 2014
- *Incubating Community Law Practices: A Model for Lawyer Training and Access to Justice*, The 2013 Sho Sato Conference, Legal Education Within and Without the Academy: Meeting New Challenges in Japan and the United States, UC Berkeley, Berkeley, CA, December 17, 2013
- *Incubating New Practices to Meet Legal Needs*, American Bar Association Equal Justice Conference, St. Louis, Missouri, May 10, 2013

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- *Innovative Approaches to Representing Modest Means Clients*, American Bar Association Equal Justice Conference, St. Louis, Missouri, May 9, 2013
- *Emprendurismo Legal y Desarrollo Comunitario* Universidad Autónoma de Santo Domingo, Santo Domingo, Dominican Republic, May 1, 2013
- *Programmatic Structures in Clinical Education*, American Association of Law Schools, Law Clinic Directors Workshop, San Juan, Puerto, April 28, 2013
- *New Lawyer Services to Attract and Retain Members*, National Conference of Bar Presidents (NCBP), February 8, 2013
- *Reinventing the Practice of Law*, American Bar Association, Solo and Small Firm Conference, Seattle, Washington, October 11, 2012
- *The Role of Law Schools in Supporting Solo and Small Firm Lawyers to Address Access to Justice*, Society of American Law Teachers (SALT) Conference, Baltimore, MD, October 6, 2012
- *Pro Bono Publico: Latinos Leading in Public Interest and Civil Rights*, Harvard Law School Latino Alumni Reunion, Cambridge, Massachusetts, September 28, 2012
- *Educating Social Justice Lawyers*, Southeastern Association of Law Schools (SEALS), Amelia Island, Florida, July 29, 2012
- *The Importance of Developing a Low Bono Agenda*, Ira C. Rothgerber Jr. Conference, Colorado University Denver School of Public Affairs, Denver, Colorado, November 4, 2011
- *Understanding the Benefits of Unbundling Legal Services*, ABA Solo & Small Firm Conference, Denver, Colorado, October 21, 2011
- *Forces from Outside the Academy: An Access to Justice Perspective*, AALS Conference on the Future of the Law School Curriculum, Seattle, Washington, June 11, 2011
- *Exploring Alternative Models of Collaboration with the Private Bar*, Equal Justice Conference, Las Vegas, Nevada, May 5, 2011
- *Beyond Civil Gideon*, Society of American Law Teacher's Robert Cover Workshop, San Francisco, CA, January 7, 2011
- *Clinics as Vehicles for Securing and Protecting Human Rights within the United States*, Association of American Law Schools, Baltimore, Maryland, May 7, 2010
- *The Importance of Incubators for New Practitioners*, American Bar Association, Solo and Small Firm Conference, Los Angeles, California, October 16, 2009
- *Challenges Facing New Lawyers and Proactive Solutions*, Access to Justice/Bar Leaders Conference, Yakima, Washington, May 29, 2009
- *Innovative Community Models: Creating New Paradigm*, Law for America Symposium, S.J. Quinney College of Law, Utah, April 17, 2009
- *Rethinking Private Attorney Involvement*, Access to Justice Symposium, Loyola Law School, Los Angeles, California, February 6, 2009
- *Lawyer Incubator Workshop*, Justice Education in a Community Context, Ateneo Law School, Manila, Philippines, December 7, 2008
- *The Role of Solo and Small Firm Practitioners*, Rethinking Pro Bono, UCLA, Los Angeles, California, October 3, 2008
- *Immigrant Entrepreneurship, Language Access, and Community Legal Assistance*, National Latina/o Law Student Association Conference, Madison, Wisconsin, October 13, 2007
- *Private Pro and Low Bono – Advocating for the Public Interest in Private Practice*, UNLV School of Law, Las Vegas, NV, March 8, 2006