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May 25, 2014

Is the Sky Actually Falling? Using the Theory of Fields to Illuminate Contemporary Discourses in Academic Librarianship (presentation slides)

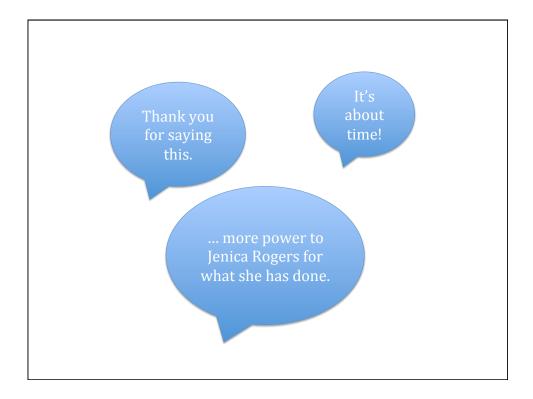
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Kristin Hoffmann University of Western Ontario CAPAL Conference, May 25, 2014





Why haven't we seen more widespread, successful attempts to "fix the system"?

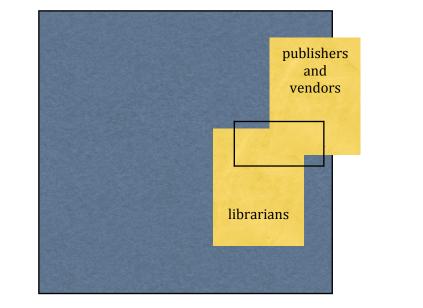
What might it take for us to fix it?

Theory of Strategic Action Fields

Neil Fligstein and Doug McAdam. *Theory of Fields*. Oxford U Press, 2012.

Theory of Fields

The field: boundaries, rules, structure
Incumbents and challengers
Social skill
Stability within fields
Crisis and episodes of contention



The subfield of **collection development** in the field of academic librarianship (map not to scale).

Academic librarians want to serve faculty and students by making collections available for them to use.

What is at stake is the ability of librarians to have real decision-making authority over their library's collections.

"Rules"

- 1. the publisher/vendor sets prices for materials and terms for access
- 2. pricing is confidential
- 3. library budgets are limited
- 4. librarians acquire materials it's we who do the selecting and buying
- 5. librarians acquire materials on behalf of faculty and students
- 6. librarians are "nice", polite, civil, kind, generous, don't rock the boat

Incumbents = Publishers and Vendors

Challengers = Librarians

Social Skill

"the ability to induce cooperation in others"

Read people and environments
Frame a course of action
Mobilize others

A stable field is constantly shifting, but the overall structure of the field stays the same.

Episodes of Contention

A crisis external to the field

The field is completely changed: new incumbents, new rules, new structure

The new field will be shaped by the strongest, most socially skilled actors

Strive to improve our position
Tell meaningful stories
Take stock of available resources
Try alternative courses of action
Develop social skill

"Libraries are always changing"

Shifts and adjustments vs.

Large-scale transformations

