

KRISTINE LAMM WEST

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PROFESSIONAL EXPERIENCE

St. Catherine University, St. Paul, MN

Director, Minnesota Center for Diversity in Economics

2018 – present

Associate Professor, Department of Economics & Political Science

2018 – present

Assistant Professor, Department of Economics

2012 - 2018

Macalester College, *St. Paul, MN*

Instructor, Department of Economics

2010 – 2012

Washburn High School, *Minneapolis, MN*

Teacher, Social Studies

2001 – 2007

EDUCATION

University of Minnesota, *Twin Cities, MN*

Ph.D. in Applied Economics

2012

Areas of specialization: Policy Analysis and Labor Economics

Dissertation: “Essays on Teacher Labor Markets and Contract Design”

Macalester College, *St. Paul, MN*

B.A. in Economics, summa cum laude

2001

Secondary Teaching License, Social Studies

Honors Thesis: “The Interdependence of School Finance Reform and Neighborhood Sorting”

PUBLICATIONS

Hannauer, Sophia (Macalester alumnae), Lesley Lavery, and **Kristine West** “Declining Enrollment Strategy: An urban Midwestern district finds a split-classroom program does not improve outcomes.” National School Board Association, www.nsba.org (2020)

Keo, Caitlyn (St. Catherine alumnae), **Kristine West**, Lesley Lavery, Napat Jatusripitak, Elton Mykerezi & Christopher Moore “Do Early-Offers Equal Better Teachers?” *Journal of Applied Educational and Policy Research*, Vol 5 No 1 pp 17-33 (February 2020)

Keo, Caitlyn (St. Catherine alumnae), Amy Peterson (St. Catherine student), and **Kristine West** “Returns to Higher Education for American Indian and Alaskan Native Students.” *Journal of American Indian Education*, Vol 58, Issues 1 & 2, pp 7-38 (Spring & Summer 2019)

Glewwe, Paul, **Kristine West** and Jongwook Lee “The Impact of Identification and Treatment of Student Vision Problems: Evidence from a Randomized Trial in Florida,” *Journal of Public Policy and Management*, Vol 37 pages 265-300 (2018).

Bundy, Donald et al (I am included in the “Disease Control Priorities-3 Child and Adolescent Health and Development Authors Group”) “Investment in child and adolescent health and development: key messages from Disease Control Priorities, 3rd Edition.” *The Lancet*, November (2017).

West, Kristine “Teachers’ Unions, Compensation and Tenure,” *Industrial Relations*, Volume 54, Issue 2, pages 294-320 (2015).

Sojourner, Aaron, **Kristine West** and Elton Mykerezzi “Teacher Pay Reform and Productivity: Panel Data Evidence from Adoptions of Q-Comp in Minnesota,” *Journal of Human Resources*, Volume 49, Issue 4, pages 945-981, Fall (2014).

West, Kristine “New Measures of Market Work and Implications for Wage Comparisons,” *Education Finance and Policy*, Volume 9, Issue 3, pages 231-263, Summer (2014).

West, Kristine and Elton Mykerezzi “Effects of Teachers’ Unions on Qualification-Specific and Incentive-Based Teacher Compensation,” *Economics of Education Review*, Volume 30, Issue 1, pages 99-108, February (2011).

EXTERNAL GRANT FUNDING

Sojourner, Aaron, Elton Mykerezzi & Kristine West “Understanding Equity in Distribution of Teachers Across Schools in Minneapolis, Chicago & Indianapolis Public Schools.” 5/1/2020-5/31/2021

- Education First consulting agreement award amount: \$75,000

Minnesota Center for Diversity in Economics “Cross-generational Female Economist Mentorship Program (C-FEM).” Women’s Foundation of Minnesota. 7/1/2020-6/30/2021

- Award amount: \$14,000, renewable for up to three years
- Launch mentorship program that connects high school, college and young alumnae women and non-binary economists

Fier, Donna, **Kristine West** and Isabel Pastoor (St. Catherine student) “Gender and historical trauma – the enduring impact of colonial policies on American Indian and Alaskan Native communities.” Center for Indian Country Development, Minneapolis Federal Reserve. 1/1/2019-12/31/2019.

- Award amount: \$3,000 (used to fund undergraduate research assistants)

Mykerezzi, Elton, Aaron Sojourner, Nathan Kuncel and **Kristine West** “Research partnership to improve human resource management in Minneapolis Public Schools.” Institute for Education Studies, National Center for Education Research, US Department of Education. 7/1/2016-6/30/2018

- Award amount: \$399,933 over two years (\$95,197 subaward to St. Catherine University)
- Research team includes five current and former St. Catherine students

West, Kristine, Amy Peterson (St. Catherine student) and Kris Shelander (St. Catherine student) “Returns to education for Native American and Alaskan Native college students.” Center for Indian Country Development, Minneapolis Federal Reserve. 6/1/2016-12/31/2016.

- Award amount: \$5,500 (used to fund undergraduate research assistants)

CURRICULUM DEVELOPMENT

Liu, Donald, Kimberly Byrd & **Kristine West** “How to Be Green While Staying in the Black.” Minnesota Center for Economic Education. Working draft: tinyurl.com/sust-econ with support from Elizabeth Kula (St. Catherine student) and Caitlyn Keo (St. Catherine alumna).

WORKING PAPERS

Brown, Jessica (Macalester student), Elizabeth Burton (Macalester student), Emma Kettle (St. Catherine student), Lesley Lavery & **Kristine West** “Effect of Start Time Changes on Enrollment.” Under review at the National School Board Journal

Pastoor, Isabel (St. Catherine alumna) & **Kristine West** “Gender and Work in Indian Country: Disparities in labor force participation by identity and geography.”

Jatusripitak, Napat, Elton Mykerezi, Aaron Sojourner, & **Kristine West** “School and Teacher Preferences: Evidence from a Multi-stage Internal Labor Market”

West, Kristine, Chantal McMahon (St. Catherine student) & Soomin Lee “Student Teaching: The world’s longest job interview.”

Genadek, Katherine and **Kristine West** “All-day Kindergarten and Maternal Labor Force Participation.” (research team includes two St. Catherine students)

Arndt, Breanna, Elizabeth Kula (St. Catherine student) and **Kristine West** “Minnesota Judicial State Court Salaries.”

Keo, Caitlyn (St. Catherine student) & **Kristine West** “Movements of Effective Teachers Across Student Demographics.”

Gershenson, Seth and **Kristine West** “A Day in the Life: Teachers’ Personal Out-of-School Time Use.”
West, Kristine “Complementarity of Incentive Pay and Decentralized Decision Making: Evidence from Minnesota’s Q-Comp Program.”

Ritter, Joe and **Kristine West** “Fields of Study and Earnings Inequality Among Highly Educated Workers.”

PRESENTATIONS

Neiwert, Rachel & **Kristine West** “Mapping Prejudice/Welcoming the Dear Neighbor”
 - St Paul HREEO Commission meeting (May 2021)

West, Kristine, Aliana Burchill, Kieu My Phi (St Catherine alumna), Elizabeth Axberg (St Catherine alumna) “Housing Discrimination & Economics Benchmarks”
 - Minnesota Council for Economic Education, online (February 2021)

Isabel Pastoor (St Catherine alumna) & **West, Kristine** "Indigenous People in the US Labor Market: Data as Marginalization or Empowerment?"

- Minnesota Council for Economic Education, online (February 2021)
- Integrated Learning Series, St Catherine University, online (November 2020)

West, Kristine "How to Make Sense of Labor Market Data & Other Economic Indicators in the COVID Era."

- St. Catherine University alumnae association talk, online (July 2020)

Pastoor, Isabel (St. Catherine student), Donna Feir & **Kristine West** "Gender and Work in Indian Country: Disparities in labor force participation by identity and geography."

- Population Association of America, online (April 2020)

West, Kristine, Chantal McMahon (St. Catherine alumna) & Soomin Lee "Do Student Teaching and Pre-student Teaching Predict Future Teacher Quality?"

- Association for Public Policy and Management conference, Washington DC (November 2018)
- Association for Education Finance and Policy conference, Portland OR (March 2018)

Peterson, Amy (St. Catherine student), Caitlyn Keo (St. Catherine student) and **Kristine West** "Returns to education for Native American and Alaskan Native populations."

- National Indian Education Association annual conference, Hartford CT (October 2018)
- Strong Foundations: The Economic Futures of Kids and Communities, Washington DC (March 2017)
- Center for Indian Country Development, Minneapolis Federal Reserve (August 2016)

West, Kristine "How to Be Green While Staying in the Black: Sustainability & Economics"

- Minnesota Center for Economic Education annual conference, St. Paul MN (August 2018)

Keo, Caitlyn (St. Catherine alumna), **Kristine West**, & Lesley Lavery "Do Early Offers Equal Better Teachers?"

- Association for Public Policy and Management conference, Washington DC (November 2017)

West, Kristine & Nancy Heitzeg "Social Science Teach-ins: Education & Criminal Justice"

- Abigail Quigley McCarthy Center for Women, St. Catherine University (February 2017)

West, Kristine "The Economics of Compensation Reform"

- Organizational Leadership, Policy, and Development PhD cohort, University of Minnesota (Feb 2017)
- Federal Reserve Bank of Minneapolis, high school essay contest awards program (May 2016)

West, Kristine "ED Talks: Building Partnerships that Work"

- Utilizing Data to Deepen MPS Teacher Preparation Programs, Minneapolis Public Schools (June 2016)

West, Kristine "Community-engaged research: Possibilities and best practices."

- Abigail Quigley McCarthy Center for Women, St. Catherine University (April 2016)

Sojourner, Aaron, Elton Mykerezi, Nathan Kuncel and **Kristine West** “Supporting and Enhancing K-12 Initiatives”

- Meeting Society’s Grand Challenges Through Community-Engaged Research, Teaching and Learning conference, University of Minnesota (March 2016)

West, Kristine, Caitlyn Keo (St. Catherine student) and Chris Moore “Using Data to Evaluate and Improve Human Resource Practices.”

- Session (three papers) at Association for Education Finance and Policy conference, Denver CO (March 2016)

Erceg, Ashley (St. Catherine student), Katie Tholke (St. Catherine student), Katie Genadek & **Kristine West** “All Day Kindergarten and Maternal Labor Supply.”

- Association for Education Finance and Policy conference, Denver CO (March 2016)

Gershenson, Seth and **Kristine West** “A Day in the Life: Teachers’ Personal Out-of-School Time Use.”

- American Education Research Association conference, Chicago IL (April 2015)

West, Kristine. “Are Teachers Overpaid or Overworked? Time Diary Measures of Market Hours”

- Minnesota Association of School Administrators, Duluth (October 2017)
- Using Time Diary Data in Education Research, American University, Washington DC (March 2015)
- Economics Department Speaker Series, Bryn Mawr College, PA (January 2014)
- Minnesota Population Center Speaker Series, University of Minnesota (March 2011)

Glewwe, Paul, **Kristine West**, Jongwook Lee, Agnes Kabambi (St. Catherine student) “The Impact of Identification and Treatment of Student Vision Problems: Evidence from a Randomized Trial in Florida.”

- Association for Education Finance and Policy conference, Washington DC (February 2015)
- Association for Education Finance and Policy conference, San Antonio TX (March 2014)

Ritter, Joseph, and **Kristine West** “Fields of Study and Earnings Inequality Among Highly Educated Workers”

- Midwest Economics Association conference, Minneapolis MN (March 2015)
- Association for Education Finance and Policy conference, Washington DC (February 2015)
- Inequality Methods Seminar, Minnesota Population Center (September 2014)
- Department of Applied Economics, University of Minnesota (October 2013)

West, Kristine, Chantal McMahon (St. Catherine student) and Christopher Moore “Hiring Effective Teachers”

- Association for Education Finance and Policy conference, San Antonio TX (March 2014)

Sojourner, Aaron, Elton Mykerezi and **Kristine West** “When Does Teacher Incentive Pay Raise Student Achievement Growth: Evidence from Minnesota’s Q-Comp Program.”

- Educators for Excellence, Minneapolis MN (February 2014)

- Minnesota Assessment Group, St. Paul MN (January 2014)
- Minnesota Economic Association, St. Paul MN (November 2011)
- American Public Policy and Management conference, Washington D.C. (November 2011)
- Society for Research on Educational Effectiveness conference, Washington D.C. (October 2011)
- Minnesota Council for Economic Education conference, St. Paul MN (August 2011)
- National Bureau for Economic Research spring meetings, Cambridge, MA (May 2011)
- Public Sector Economics Workshop, University of Minnesota (June 2011)

West, Kristine “Teacher Labor Markets and Teacher Contracts”

- Department of Applied Economics, University of Minnesota (October 2012).

Genadek, Katie and **Kristine West** “Family Friendly Occupations and Wage Differentials”

- (Poster) Population Association of America conference, Washington D.C. (April 2011).

West, Kristine and Katie Genadek “Thinking Like an Economist”

- (Poster) American Economic Association conference, Denver (January 2011).

West, Kristine “Teacher Market Work, Home Production and Leisure”

- Association for Education Finance and Policy conference, Richmond VA (March 2010).

West, Kristine and Elton Mykerezzi, “Effects of Teachers’ Unions on Qualification-Specific and Incentive-Based Teacher Compensation,”

- National Council on Teacher Quality Research Competition, Washington, D.C. (May 2009).
- Human Resources and Industrial Relations seminar, University of Minnesota (April 2009).
- Association for Education Finance and Policy conference, Nashville TN (March 2009).
- Applied Economics seminar, University of Minnesota (Jan. 2009).

MEDIA COVERAGE

Dolezalek, Holly “Table of Experts: Pandemic Impact on Working Moms,” Minneapolis/St Paul Business Journal special section, March, 2021.

- Conversation between labor economists and industry leaders (sponsored content)

Kincaid, Ashley “The early bird gets the better teacher candidate pool,” National Council on Teacher Quality: Teacher Quality Bulletin, September 24, 2020.

- Blog post featuring findings from Keo et al (see publications)

Steiner, Andy “More Than Money: The Minnesota Center for Diversity in Economics aims to change the world – one student at a time” St. Catherine Magazine, Fall 2020.

- Alumnae magazine article

Wastvedt, Solvejg “Parents sue state, school district over teacher tenure.” Minnesota Public Radio. July 14, 2016.

- Quoted about teacher tenure policies and seniority

Blanchette, Aimee “Minnesota has second highest rate of working mothers.” Minneapolis Star Tribune. May 5, 2016.

- Quoted about maternal labor force participation in Minnesota

Bartholomew, Jim “Letters to the editor.” Minneapolis Star Tribune. June 17, 2015.

- Cites findings from Sojourner, Mykerezi and West (see publications) in response to an OpEd piece.

Educators for Excellence (E4E) “Quality Compensation: Maximizing Q Comp’s potential to improve student outcomes.” August, 13 2014. <http://www.educators4excellence.org/MNqcomp>

- Policy brief by a teacher-led policy advocacy group that cites findings from Sojourner, Mykerezi and West (see publications).

Nathan, Joe “5-to-1 return on taxpayer dollars is encouraging news,” Mille Lacs County Times. August 20, 2014. Also posted on Hometownsource.com.

- OpEd piece that cites findings from Sojourner, Mykerezi and West (see publications).

Magan, Christopher “Minnesota House panel takes up bills to change teacher evaluations,” St. Paul Pioneer Press. March 7, 2014

- Article that reports on testimony before the House Education Policy Committee

Brant, Steve “Pay Plan Gets Poor Report Card,” Minneapolis Star Tribune. November 16, 2013

- Article that reports on the findings from Sojourner, Mykerezi and West (see publications)
- Also see letters to the editor on November 21st and 22nd and an editorial on November 30th.

PUBLIC TESTIMONY

Compensation Council, <i>Minnesota Legislative Coordinating Commission</i>	2017, 2019, 2021
Education Committee, <i>Minnesota House of Representatives</i>	2014

AWARDS

Endowed Chair in the Sciences	2021-2024
Patricia O'Connor Myser Award for Faculty Excellence, <i>St. Catherine University</i>	2019
Excellence in Teaching and Advising Award, <i>St. Catherine University</i>	2015
Undergraduate Collaborative Research Program, <i>St. Catherine University</i>	2013-present
Assistantship and Mentorship Program, <i>St. Catherine University</i>	2013-present
Department Nominee for Outstanding Dissertation, <i>University of Minnesota</i>	2012
Juran Fellowship, <i>University of Minnesota</i>	2011
Interdisciplinary Doctoral Fellowship, <i>University of Minnesota</i>	2010
Winner of the National Council on Teacher Quality Research Competition	2009
Graduate School Fellowship, <i>University of Minnesota</i>	2007
Phi Beta Kappa, <i>Macalester College</i>	2001
Elaine Gartner Pilon Award, <i>Macalester College</i>	2001
John Dozier Prize, <i>Macalester College</i>	2000

SERVICE *(St. Catherine University, unless noted)*

Committee Member, Faculty Excellence Award	2019-present
Co-chair, Interdisciplinary subcommittee Academic Master Plan	2019-2020
Search Committee Member, Dean of School of Business	2019
Search Committee Member, faculty in statistics	2019
Faculty Representative, Board of Trustees Finance Committee	2019-2021
Elected Member, Faculty Senate	2019-2021
Peer-reviewer for two colleagues	2018
Co-chair, Tuition Restructure Task Force	2018
Committee Member, Budget Committee	2018-2019
Board Member, Minnesota Council for Economic Education	2017-present
Search Committee Member, faculty in political science	2017
Faculty Representative, employee survey for strategic planning	2017
Search Committee Member, faculty in political science & economics	2017
Search Committee Member, faculty in economics	2017
Board Member, <i>Minnesota Economics Association</i>	2016-2019
Committee Member & co-chair, Excellence in Teaching and Advising Award	2016-2017
Mentor College in the Schools Economics, <i>University of Minnesota</i>	2016
Peer-reviewer for three colleagues	2016
Consultant, <i>Minnesota District Judges Association</i>	2016
Search Committee Member, Chief Financial Officer	2016
Committee Member, Higher Learning Commission self-study	2016
Writing Enriched Curriculum Rater, <i>University of Minnesota</i>	2015
Statistics Advisory Group Member	2015-2019
New Faculty Mentor	2015
Search Committee Member, faculty in statistics	2015
Search Committee Member, faculty in economics	2015
Econ Club Advisor	2014-present
Committee Member, Collaborative Research Advisory Committee	2014-2018
Economics Department Assessment Lead	2014
Minnesota Council for Economic Education Consultant, <i>University of Minnesota</i>	2014-2016
Data Advisory Board Member, <i>Minneapolis Public Schools</i>	2013-2015
Elected Committee Member & co-chair, Allocation and Compensation	2013-2019
Economics Department Tutors Supervisor	2013-2018
Search Committee Member, faculty in marketing	2013
Omicron Delta Epsilon (economics honor society) Advisor	2012-present

COURSES (*St. Catherine University, unless noted*)

Covid Topics Course: ECON & HLTH Seminar	2021
The Ten-Dollar Founding Father: Hamilton ECON & HIST Seminar	2020
Econometrics	2019-present
The Reflective Woman	2017
Effective Altruism: ECON & PHIL Seminar	2016
International Economics	2015-2017
Microeconomic Theory	2015-present

Quantitative Impact Evaluation: Applied Research Skills	2015-present
Intermediate Economics for High School Teachers, <i>University of Minnesota</i>	2015
Macroeconomics	2014-2015
Microeconomics	2013-present
Statistics for the Social Sciences	2013-2014
Statistical Analysis for Decision Making	2012-2014
Economics of Education, <i>Macalester College</i>	2012
Principals of Economics, <i>Macalester College</i>	2010-2012
College in the Schools Economics, <i>Washburn High School</i>	2002-2007

JOURNAL/GRANT PROPOSAL PEER REVIEWER

Industrial Relations
 Economic Development and Cultural Change
 American Journal of Preventative Medicine
 American Economic Journal: Economic Policy
 Economics of Education Review
 National Science Foundation
 Journal of Labor Research
 Journal of Educational Administration
 Review of Educational Research
 Contemporary Economic Policy
 Public Finance Review