In complying with the letter and spirit of applicable laws and pursuing its own goals of diversity, the University System shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status or gender expression, national origin, citizenship status, age, disability, or veteran status in employment, education, and all other areas of the University System. The University provides reasonable accommodations to qualified individuals with disabilities upon request. The University will regard freedom from discriminatory harassment as an individual employee and student right, which will be safeguarded as a matter of policy. Any employee or student will be subject to disciplinary action for violation of this policy. Retaliation against anyone who makes a complaint of discrimination or harassment or who is involved in a complaint process will not be tolerated. Questions should be directed to the Executive Director of Equal Opportunity and Diversity, the University of Maine, Room 101, 5754 North Stevens Hall, Orono, ME 04469-5754, 207/581-1226 (v/tty) or visit http://www.umaine.edu/eo for more information. This publication is available in alternate formats to accommodate the needs of individuals with disabilities.
Our Mission
The University of Maine Center for Community Inclusion and Disability Studies (CCIDS), Maine’s University Center for Excellence in Developmental Disabilities Education, Research, and Service (UCEDD), is a partnership of people that brings together the resources of the community and the University to enhance the lives of individuals with disabilities and their families. We achieve our mission through interdisciplinary education, research, community service, and dissemination of information that reflects culturally competent attitudes and practices. As agents for social change, we believe in self-determination and advocacy for people with disabilities, and we are committed to community inclusion, interdependence, and the recognition of each person’s ability to contribute to society.

Our Responsibilities
As a UCEDD, the Center for Community Inclusion and Disability Studies has the following responsibilities: interdisciplinary undergraduate and graduate education; research, evaluation, and policy analysis; community service; and dissemination.

Our Emphasis
CCIDS engages in activities that affect people with disabilities across the lifespan. Current areas of emphasis include: child care; education and early intervention; health; housing; employment; community participation including recreation, transportation, criminal justice, and universal design.

Our History
The University of Maine Center for Community Inclusion and Disability Studies was established in 1992. Since then, as an interdisciplinary research unit, CCIDS has conducted a wide range of initiatives that are contributing to making the dream of inclusive communities a reality for people with disabilities in Maine, the nation, and in a growing number of countries throughout the world.

Our Network
Maine’s University Center for Excellence in Developmental Disabilities Education, Research, and Service is part of a National Network of UCEDDs established by the Developmental Disabilities Act of 2000, and sponsored by the Administration on Developmental Disabilities, U.S. Department of Health and Human Services. CCIDS is also a member of the Association of University Centers on Disability (AUCD). AUCD and the UCEDD Network work together to advance policy and practice for and with people with developmental and other disabilities, their families, and communities.