

## CURRICULUM VITAE

FULL NAME **PARRY, Kenneth William**

PRESENT POSITION Professor of Leadership  
Director of the Centre for Leadership Studies  
Faculty of Business, Bond University  
Gold Coast Qld 4229 Australia

TELEPHONE Work: +61-7-559-51174 Mobile: +61-0468-576 922

FACSIMILE Work: +61-7-559 51160

E-MAIL ADDRESS kparry@bond.edu.au

### QUALIFICATIONS

#### Academic Qualifications

<b>Ph.D.</b>		<b>Monash University, Australia</b>	1997
<b>MBus</b>	Master of Business	<b>University of Southern Queensland</b>	1993
<b>Dip Ed</b>	(Graduate) Diploma in Education	<b>University of Queensland</b>	1988
<b>Grad Dip Mngt</b>	Graduate Diploma in Management	<b>Central Queensland University</b>	1986
<b>BA</b>	Bachelor of Arts	<b>University of Queensland</b>	1979

Title of Ph.D. thesis: *Enhancing adaptability: A grounded theory of organisational leadership as a social process*. This research is industrial sociology and utilised full grounded theory analysis to investigate the social influence processes of leadership within change environments.

Title of MBus thesis: *Transformational leadership: An Australian investigation of leadership behaviour*. This research utilised positivist quantitative method to investigate the construct of transformational leadership within the Australian setting.

#### Professional Qualifications

<b>FAIM</b>	Fellow of the Australian Institute of Management	Since 2001
<b>FAHRI</b>	Fellow of the Australian Human Resources Institute	Since 1990
<b>FLTF</b>	Fellow of the Leadership Trust Foundation, UK	Since 2009
<b>FANZAM</b>	Fellow of the Australian and New Zealand Academy of Management	Since 2012

#### Membership of Professional Bodies

1	Australian Human Resources Institute ( <b>Fellow</b> )	Since 1990
2	Australian and New Zealand Academy of Management (ANZAM) ( <b>Fellow</b> ). New Zealand regional representative on executive committee 2002-3. Co-opted member of executive committee 2005-7.	Since 1992
3	The Academy of Management, USA (AoM)	Since 1993
4	British Academy of Management	Since 2002
5	Australian Institute of Management ( <b>Fellow</b> )	Since 2001

#### Other Associations

\* Ken Parry is cited in **New Zealand Who's Who** Aotearoa special new millennium 2001 edition, p. 693.

\* Ken Parry is cited on 11 pages of the **History of the New Zealand College of Management**, authored by Diana Beaglehole and published in 2004.

### Employment History

Bond University, Queensland. <i>Professor of Leadership and Director of the Centre for Leadership Studies.</i>	2008 -
Griffith University, Brisbane, Queensland. <i>Professor of Management.</i>	2003 - 2008
Victoria University of Wellington. <i>Tertiary academician. Director of the Centre for the Study of Leadership, a joint venture with the NZ College of Management.</i>	1998 - 2003
University of Southern Queensland. <i>Tertiary academician.</i>	1989 - 1998
University of Queensland. <i>Full-time student.</i>	1988
Meyers-Taylor Ltd., later Hunter Douglas Ltd., Brisbane. <i>Inventory Manager, managing \$12million worth of inventory annually (at 1988 values).</i>	1979-1988

### AWARDS

1. **2012** Dean's Excellence in **Teaching** Award - School of Business - S3 2011 – Bond University
2. **2012** Dean's Citation for Outstanding **Research** Contributions – 2011 – Bond university
3. **2011** University **Research** Award for Publications - Bond University, Australia
4. **2009 Stream Best Paper** award for Organizational Change stream at ANZAM annual conference, Melbourne, Australia
5. **2009** Outstanding **Research** Contributions Award 2009 - Bond University, Australia
6. **2008 Stream Best Paper** award for Research Methods stream at ANZAM annual conference, Auckland, New Zealand
7. **2008 Stream Best Paper** award for the Research Methods stream at European Academy of Management (EURAM) annual conference, Ljubljana, Slovenia.
8. **2006** Winner of the **Monica M Lee Research Excellence Award 2005** for **most outstanding article** in the 2005 volume of the journal, awarded for **Parry, K. W. & Sinha, P. (2005). Researching the Trainability of Transformational Organisational Leadership. *Human Resource Development International*, 8(2), 165-183.** Awarded by the US-based Academy of Human Resource Development.
9. **2005 Best Article finalist** in *The Leadership Quarterly* journal for Kan & Parry (2004). Identifying paradox: A grounded theory of leadership in overcoming resistance to change, 15(4), 467-491.
10. **2004 Best Paper Runner-Up** and **Stream Best Paper** award at the ANZAM Annual Conference, Dunedin, New Zealand; out of 341 papers.
11. **2003 Stream Best Paper** award at the ANZAM Annual Conference, Fremantle, Western Australia; out of 20 papers.
12. **2002 Conference Best Paper** award at the ANZAM Annual Conference, Beechworth, Victoria; out of 126 refereed papers.
13. **2000 Best paper finalist** (11 from 100+) at Fourth International Organizational Discourse Conference, London, July.
14. **1999 Citation of excellence** with the **highest quality rating for research** by the ANBAR Literary Assessment Board, ANBAR electronic intelligence, England, 1999 for **Parry, K. W. (1999). Enhancing adaptability: Leadership strategies to accommodate change in local government settings. *Journal of Organizational Change Management*, 12(2), April, 134-156.**
15. **1997** USQ University **Award for Scholarship** – Runner-Up
16. **1997** ANZAM Conference **best papers** award, Melbourne.
17. **1992** ANZAM Conference **best papers** award, Sydney.

## EDITORIAL ROLES

### Editorial and Review Positions

1. Member of Editorial Board - *The Leadership Quarterly* Journal (Elsevier publication) 1998 -
2. Member of Editorial Board - *Leadership* journal (Sage publication) 2004 -
3. **Founding Editor** – *Journal of Management & Organization* (ISSN 1833-3672), the 2005 – 2010  
journal of the Australian and New Zealand Academy of Management. Indexed with  
Thomson Scientific SSCI December 2007.
4. Member of International Editorial Advisory Board for the Sage *Handbook of 2006 – 2008*  
*Organizational Research Methods*, published in 2009
5. Member of Editorial Board - *Employee Responsibilities and Rights* Journal 2008 -
6. Member of Editorial Board – *International Leadership Journal* 2008 -
7. Member of Editorial Board – *Australasian Journal of Business and Social Inquiry* 2003 – 2005
8. Founding Editor - *Management Papers*, USQ 1990-98
9. Associate Editor - *Leadership Report Quarterly* 1995-98
10. Associate Editor - *Labour and Industry* 1992-93

### Professional leadership

- The ANZAM journal was languishing and about to be abandoned when I founded the *Journal of Management & Organization* in 2005. It is now a highly respected journal, registered with the social sciences citation index, and the official academic journal of the Australian and New Zealand Academy of Management.
- Regular Stream Chair at ANZAM annual conferences (Leadership stream; Research Methods stream).
- Chairman of the *Academic Board* of the Graduate School of the *Australian Institute of Management*. Since 2010. Member of the Board since 2004.

### Guest Editor

- *Culture and Organization* journal – special edition on ‘Organisational Autoethnography’, 2006.
- *International Journal of Organisational Behaviour* – special edition on ‘Learning and Commitment within Communities’, Volume 7, 2004.
- *International Journal of Organisational Behaviour* – special edition on ‘Leadership in the 21<sup>st</sup> Century’, Volume 5, 2002.

### Regular and *ad hoc* Journal Editorial Reviews

- Academy of Management Journal (AMJ)
- Academy of Management Review (AMR)
- Applied Psychology: An International Review
- Asia-Pacific Journal of Human Resources (APJHR)
- Australasian Journal of Business and Social Inquiry (AJBSI)
- Australian Journal of Management
- Contemporary Nurse journal
- Culture & Organization journal
- e-Journal of Applied Psychology
- Employee Responsibilities and Rights Journal
- European Journal of Psychological Assessment (EJPA)
- Group and Organization Management
- Human Relations journal

- Human Resource Development International (HRDI)
- International Journal of Human Resource Development and Management (IJHRDM)
- International Journal of Management Education (IJME)
- International Journal of Organisational Behaviour (IJOB)
- International Journal of Qualitative Methods (IJQM)
- International Journal of Qualitative Studies in Education (IJQSE)
- International Journal of Technology Management (IJTM)
- International Leadership Journal
- International Studies of Management and Organization (ISMO)
- Journal of Business Ethics
- Journal of Management & Organization (JMO)
- Journal of Management Studies (JMS)
- Journal of Managerial Inquiry (JMI)
- Journal of Organizational Behavior (JOB)
- Journal of Organizational Change Management (JOCM)
- Leadership journal
- Management Learning journal
- Military Psychology journal
- The Leadership Quarterly
- Organization journal
- Organization Management Journal (OMJ)
- Sage Handbook of Managerial Learning, Education, and Development.  
also
- Internal ARC reviewer for Griffith Business School
- The Israel Science Foundation – *ad hoc* reviewer
- Netherlands Organisation for Scientific Research, Division of Social Sciences – *ad hoc* review 2011
- Social Sciences and Humanities Research Council of Canada – 2012 Insight Grants Competition

## RESEARCH GRANTS AND SUPERVISION

### Research Grants / Income generated

- 2013** Parry, K., Abdalla, M., and O’Leary, P. (2012). *The relationship between leadership in Australian Islamic organisations and radicalisation among Australian Muslim youth*. ARC linkage Grant, linkage with Australian National Imam’s council, November 2012.  
**Amount requested: \$333,000** over 3 years.
- 2011** Research grant to set up the *Business Spirituality Research Project*, a joint venture between Bond University and The Sunland Group.  
**Amount: A\$150,000** over three years.
- 2008** Research grant to set up the *Centre for Leadership Studies* at Bond University.  
**Amount: A\$30,000**
- 2005** *Exploration of the registered nurse as clinical leader in Queensland residential aged care facilities*. Queensland Nursing Council Research Grant – with Dr Lorraine Venturato and Assoc Prof Wendy Moyle.  
**Amount: A\$20,836**
- 2004** *Clinical leadership in residential aged care in Queensland*. Research Centre for Clinical Practice Innovation Research Grant - with Dr Lorraine Venturato and Assoc Prof Wendy Moyle.  
**Amount: A\$5000**
- 2003** *Assessing the Role of Inter-departmental Committees in Enhancing Corporate Governance in a large Government Agency*. Griffith University Industry Collaborative Scheme, in conjunction with Queensland Dept. of Main Roads – with Dr. Nava Subramaniam and Dr. Chew Ng.  
**Amount: A\$9940**
- 2002** *CEO-Board relationships*. Research project funded by Bell-McCaw-Bampfylde consultancy, Wellington, New Zealand.  
**Amount: NZ\$15,000**
- 2001** Research income generated from executive development programmes  
**Amount: NZ\$33,380**

- 2000** Research income generated from executive development programmes  
**Amount: NZ\$42,000**
- 1999** Research income generated from executive development programmes  
**Amount: NZ\$32,000**  
*The Influence Tactics of Transformational Leaders: A Cross-Cultural Investigation* – VUW Faculty research funding.  
**Amount: NZ\$7000**  
*Human Resource Practices and Organisational Change in Small and Medium-sized Enterprises in New Zealand* - Marsden Fund grant - with Dr. Mark Harcourt (VUW), Dr. Retha Wiesner (USQ), and Jim McDonald (USQ). Part of a multi-national concurrent study.  
**Amount: NZ\$17,219**
- 1998** World-wide competitive research grant from the *New Zealand College of Management* – To research leadership.  
**Amount: NZ\$500,000 over 5 years** (plus equivalent funding from Victoria University of Wellington - **total budget \$1.1 million**)
- 1997** *Analysis of Teacher Leadership Strategies in Disadvantaged School Communities* - ARC/DEETYA Strategic Partnerships with Industry-Research and Training Grant (with Prof. Frank Crowther and Peter Olsen - USQ)  
**Amount: A\$140,000**  
Toward a formal grounded theory of leadership in local government: An international integration - USQ research funding  
**Amount: A\$6998**
- 1995** Organisational restructuring and downsizing - Australian Research Council – ARC small grant (with Prof. Craig Littler and colleagues)  
**Amount: A\$20,000**  
Enhancing adaptability: A grounded theory of leadership - USQ research funding  
**Amount: A\$5640**
- 1991** Transformational leadership: An Australian investigation - USQ research funding  
**Amount: A\$1050**

### Visiting Academic Positions

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|----|--|------------|
| 1. | Visiting Professor with Lancaster MBA – Lancaster University Management School was Business School of the Year in 2012; In the Financial Times Survey, the PhD programme ranked 5 <sup>th</sup> in the world and the MBA 22 <sup>nd</sup> (4 <sup>th</sup> in UK) in 2008-11. LUMS was jointly ranked No. 1 in the UK by the UK Higher Education Funding Council, 2006 | 2005-2013  |
| 2. | Visiting Professor Birmingham Business School, United Kingdom  | 2011-2012  |
| 3. | Honorary Professor, Griffith Business School   | 2008-2011  |
| 4. | Visiting Professor with University of Tampere, Finland   | 2008, 2010 |
| 5. | Honorary teaching role at Texas Tech University, USA, October  | 2007       |
| 6. | Honorary Research Fellow, The Open Polytechnic of New Zealand  | 2000-2002  |
| 7. | Visiting researcher at Syme Business School, Monash University, Frankston.   | 1995       |
| 8. | Visiting scholar at the Center for Leadership Studies, State University of New York, Binghamton, USA.  | 1993       |

Have regularly conducted research **methodology workshops** on the Lancaster University PhD programme, rated on the FT rankings as **5<sup>th</sup> best PhD programme in the world**.

### Research Supervision

**Principal** supervisor to research students at Doctoral level:

1. Ian Bower – *The impact of context upon collective leadership development: A qualitative multi-national investigation.*
2. Jennifer Cronin – *How does crisis leadership impact upon crisis management in the hotel industry in Thailand?*

3. Nezar Faris – *A qualitative test of the leadership processes in the Australian Islamic Organizations.*
4. Gerard Betros – *How does power impact and shape the process of institutionalization at an interorganizational level? A critical discourse analysis of the role of trainers in the Queensland thoroughbred racing industry*
5. Owen Wright – *Maintaining franchise system Isotropy: A grounded theory of franchised co-branding.* **Completed 2010.**
6. Paul Rowland – *Dyadic Decision-Making: A grounded theory of top level team decision and exchange behaviour.* **Completed 2006.**
7. Jutta Humpfer – *Striving for Access: A grounded theory of the relationship between transsexual clients and health-care providers.* **Completed 2006.**
8. Craig Roberts – *The Hidden practice of leadership development: A grounded theory.* **Completed 2005.**
9. Melanie Kan – *Identifying paradox: A grounded theory of nurse leadership in overcoming organizational change resistance.* **Completed 2002.**
10. Jon Johansson – *An empirical investigation of political leadership in New Zealand.* **Completed 2002.**

**Principal** supervisor to research students at Masters level:

1. Cec Thelander – *The impact of leadership on motivation and occupational stress: An autoethnographic approach.* **Completed 2005.**
2. Regina Gockel – *The role of leadership in fostering bottom-up innovation adoption: An autoethnographic approach.* **Completed 2005.** 1<sup>st</sup> Class Honours awarded.
3. Ross McLeod – *Leading for a purpose: The relationship between political leadership and strategic leadership in New Zealand local government organisations; and implications for public organisations.* **Completed 2003.** Winner of Prime Minister's Prize for Public Management and the Sir Frank Holmes Prize for best research project.
4. Alister Williams - *The characteristics of effective workgroups - in two secondary schools.* **Completed 2002.**
5. Pauline Moran - *Te Huarahi Whakamua: The way forward - Exploring the social realities of the Community Probation Service (CPS).* **Completed 2001.**
6. Bob Laing - *Leadership characteristics of local government managers.* **Completed 2001.**
7. Tony Fullman - *The role of leadership in self-managing teams in Inland Revenue's (IRD's) Information Technology department.* **Completed 2001.**
8. Bob Huby – *Impression management and transformational leadership in crisis incidents.* **Completed 2000.**

Associate Supervisor at **Doctoral** level:

1. Roy Smollan – *Emotions and the management of organisational change.* **Completed 2009.**
2. Shane Barry – *Value-adding employment relations practices in a service industry.* **Completed 2008.**
3. Paul Aitken – *Value incompatibility in organisational change.* **Completed 2003.**

Associate Supervisor at Masters level:

1. Lloyd Milliner – *Impact of major events on tourism strategy.* **Completed MPhil 2005.**
2. Beverley McNally – *Human resource management within the finance sector during change: An application of the Adler and Bartholomew model.* **Completed MBA 1999.**

Principal supervisor to students at Honours level:

1. Roger Booth – *Social processes of leadership within public and private sectors.* **Completed 2002.**

**PUBLICATION**

**Refereed Journal Articles**

- Parry, K. & Mumford, M. (2014). Qualitative methods in leadership. *The Leadership Quarterly*, 25(1): under contract. Invited article to celebrate the 25<sup>th</sup> anniversary of The Leadership Quarterly.
- Kempster, S.J. and Parry, K.W. (2014). 'Dark matter' of leader becoming: Towards an understanding of relational leadership practice through situated learning. *The Leadership Quarterly*, 25(x): under review.

- Fisher, K. and **Parry**, K. W. (2014). Qualitatively testing for the manifestation and effect of authentic leadership in a diverse context. *The Leadership Quarterly*, 25(x): being drafted.
- Parry**, K. and Fiskerud, A. (2014). Xxx on moral capitalism. *Organization Studies*, 34(x): . being drafted.
- Parry**, K. W. & Kempster, S. J. (2013). Love and leadership: Constructing follower narrative identities of charismatic leadership. *Management Learning* journal, 43(xx): accepted for publication.
- Kempster, S. & **Parry**, K. W. (2013). Exploring observational learning in leadership development for managers. *Journal of Management Development*, 32(2): in press.
- Smith, P. B., Peterson, M. F., Thomason, S. J., **Parry**, K. W. et al. (2011). National culture as a moderator of the relationship between managers' use of guidance sources and how well work events are handled. *Journal of Cross-Cultural Psychology*, 42(6): 1101-1121.
- Smollan, R. and **Parry**, K. (2011). Follower perceptions of the emotional intelligence of change leaders: A qualitative study. *Leadership* journal, 7(4): 435-462.
- Cope, J., Kempster, S., and **Parry**, K. (2011). Exploring distributed leadership in the small business context. *International Journal of Management Reviews*, 13(3): 270-285.
- Faris, N. and **Parry**, K. W. (2011). Islamic organizational leadership within a western society: The problematic role of external context. *The Leadership Quarterly*, 22(1): 132-151.
- Kempster, S. & **Parry**, K. W. (2011). Grounded theory and leadership research: A critical realist perspective. *The Leadership Quarterly*, 22(1): 106-120.
- Rowland, P. & **Parry**, K. W. (2009). Consensual commitment: A grounded theory of the meso-level influence of organizational design on leadership and decision-making. *The Leadership Quarterly*, 20(4): 535-553.
- Parry**, K. W. (2008). The thing about metaphors and leadership. *International Leadership Journal*, 1(1): 6-23.
- Parry**, K. W. (2008). Viewing the leadership narrative through alternate lenses: An autoethnographic investigation. *Management Revue: The International Review of Management Studies*, 19(2): 126-147.
- Boyle, M. & **Parry**, K. W. (2007). Telling the whole story: The case for organizational autoethnography. *Culture & Organization* journal, September, 13(3): 185-190.
- Parry**, K. W., & Hansen, H. (2007). The organizational story as leadership. *Leadership* journal, 3(3): 281-300.
- Parry**, K. W. (2006). Qualitative method for leadership research: Now there's a novel idea! *Compliance and Regulatory Journal - the journal of the Australasian Compliance Institute*, 1(1): 24-25.
- Smith, P. B., Peterson, M. F., **Parry**, K. W. and others (2005). Demographic effects on the use of vertical sources of guidance by managers in widely differing cultural contexts. *International Journal of Cross-Cultural Management*, 5(1): 5-26.
- Parry**, K. W. & Sinha, P. (2005). Researching the Trainability of Transformational Organisational Leadership. *Human Resource Development International*, 8(2): 165-183. **Winner of the Monica M Lee Research Excellence Award 2005 for most outstanding article** in the journal for this annual volume. Awarded by the US-based Academy of Human Resource Development.
- Kan, M. & **Parry**, K. W. (2004). Identifying paradox: A grounded theory of leadership in overcoming resistance to change. *The Leadership Quarterly*, 15(4), 467-491. (*LQ* is an A-level journal with a 16% acceptance rate, published by Elsevier Science Press). This article was a **finalist** for the journal's annual **Best Paper Award**. **Third most downloaded** article in this journal in second-half 2004.
- Parry**, K. W. (2004). Comparative modelling of the social processes of leadership in work units. *Journal of Management & Organization*, 10(2), 69-80.
- Parry**, K. W. (2003). Of complexity and distillation: Stewart's contribution to understanding what managers really do. *The Leadership Quarterly*, 14(2), 216-221.
- Parry**, K. W. (2003). 'How?' and 'Why?': Theory emergence and using the grounded theory method to determine levels of analysis. Invited paper for F. Dansereau & F. Yammarino. *Multi-level Issues in Organizational Behavior and Strategy: Research in Multi-Level Issues*, volume 2, 127-141. Oxford, UK: Elsevier/JAI Press. ISSN 1475-9144.
- Parry**, K. W. & Proctor-Thomson, S. B. (2003). Leadership, culture and performance: The case of the New Zealand public sector. *Journal of Change Management*, 3(4), 376-399. (Published by Routledge)
- Parry**, K. W. & Proctor-Thomson, S. B. (2003). Leader career development: Who should take responsibility? *Asia-Pacific Journal of Human Resources*, 41(3), 316-337. (Published by Sage)

- Parry, K. W. & Proctor-Thomson, S. B. (2002). Do our chief executives have their finger on the pulse? *Auckland Business Review*, 4(1), 20-30.
- Parry, K. W. (2002). Hierarchy of Abstraction Modelling (H.A.M.) and the psychometric validation of grounded theory research. *International Journal of Organisational Behaviour*, 5(5), 180-194.
- Connell, J., Cross, B. and Parry, K. W. (2002). Leadership in the 21<sup>st</sup> century: Where is it leading us? *International Journal of Organisational Behaviour*, 5(2), 139-149.
- Smith, P. B., Peterson, M. F., Schwartz, S. H., Parry, K. W. and others (2002). Cultural values, sources of guidance and their relevance to managerial behavior: A 47 nation study. *Journal of Cross-Cultural Psychology*, 33(2), March, 188-208. (Published by Sage)
- Parry, K. W. & Proctor-Thomson, S. B. (2002). Perceived integrity of transformational leaders in organisational settings. *Journal of Business Ethics*, 35(2), January (II), 75-96. (Kluwer Academic Publishing).
- Parry, K. W. & Proctor-Thomson, S. B. (2001). Testing the validity and reliability of the Organisational Description Questionnaire (ODQ). *International Journal of Organisational Behaviour*, 4(3), 111-124.
- Parry, K. W. & Proctor, S. B. (2001). Organisational culture, integrity and developing leadership capability in the New Zealand public sector. *Public Sector Journal*, 24(1), 5-10.
- McNally, B. & Parry, K. W. (2000). Global Managers? Meeting the transnational challenge: An investigation into the development of transnational competencies in the New Zealand Finance Sector. *Asia-Pacific Journal of Human Resources*, 38(1), 84-101.
- Parry, K. W. (2000). Auditing for Social Outcomes: A New Direction for Management Capability. *Canberra Bulletin of Public Administration*, 95, March, 59-64.
- Parry, K. W. (1999). Enhancing adaptability: Leadership strategies to accommodate change in local government settings. *Journal of Organizational Change Management*, 12(2), April, 134-156. Won a **citation of excellence** with the **highest quality rating for research** by the ANBAR Literary Assessment Board, ANBAR electronic intelligence, England, 1999.
- Parry, K. W. (1999). The case for organizational leadership audits. *Management Development Forum Journal*, SUNY-Empire State, 2(1), 133-141.
- Parry, K. W. (1999). Leadership as a source of sustained competitive advantage. *New Zealand Strategic Management Journal*, 4(2), Spring, 17-25.
- Parry, K. W. (1998). The new leader: A synthesis of leadership research in Australia and New Zealand. *Journal of Leadership Studies*, 5(4), 82-105.
- Parry, K. W. (1998). Leadership challenges for the public sector: A preliminary assessment and conclusions for research. *Public Sector Journal*, 21(4), December, 17-22.
- Parry, K. W. (1998). Grounded theory and social process: A new direction for leadership research. *The Leadership Quarterly*, 9(1), Spring, 85-105.
- Parry, K. W. (1998). Leadership competency: The human resource management challenge of the contemporary organization. *Management Development Forum Journal*, SUNY-Empire State, 1(2), 7-27.
- Bramble, T., Parry, K. W. & O'Brien, L. (1996). Middle management in an era of corporate restructuring: A case study of retailing. *Labour and Industry*, 7(2), December, 79-102.
- Parry, K. W. & Yau, O. (1993). Wine industry attitudes towards the export marketing of a generic wine product. *Australian and New Zealand Wine Industry Journal*, 8(2), May, 142-149.

## Books

- Jackson, B. and Parry, K. (2014). *A very short, fairly interesting and reasonably cheap book about studying leadership (3<sup>rd</sup> edn)*. London: Sage – under contract.
- Jackson, B. and Parry, K. (2011). *A very short, fairly interesting and reasonably cheap book about studying leadership (2<sup>nd</sup> edn)*. London: Sage. ISBN 978-1-8492-0739-3 *shortlisted for the Chartered Management Institute's (CMI) Management Book of the Year*. Translated into Portuguese, Chinese and Swedish in 2012.
- Jackson, B. and Parry, K. (2008). *A very short, fairly interesting and reasonably cheap book about studying leadership*. London: Sage, pp 237. ISBN 978-1-4129-2845-5 (Reprinted 2008-twice, 2010-twice; translated into Portuguese 2010).
- Parry, K. W. & Meindl, J. R. (Eds.) (2002). *Grounding Leadership Theory and Research: Issues, Perspectives and Methods*. (Volume 1 in the 'Research in Leadership Horizons' series – Professor Jim Meindl, series



- editor). Greenwich, CT: Information Age Publishing, pp. 221. ISBN 1-931576-01-7
- Jackson, B. G. & Parry, K. W. (2001). *The Hero Manager: Learning from New Zealand's Top Chief Executives*. Auckland: Penguin, pp240. ISBN 0-14-100473-8 4<sup>th</sup> in national book sales, late 2001; 3<sup>rd</sup> in NZIM/Dymocks management best sellers June-December 2001.
- Parry, K. W. (Ed.) (2001). *Leadership in the Antipodes: Findings, Implications and a Leader Profile*. Wellington: Victoria University Institute of Policy Studies and the Centre for the Study of Leadership, pp. 241. (Reprinted 2003). ISBN 0-908935-57-9.
- Parry, K. W. & Smith, D. G. (Eds.) (1998). *Human Resource Management: Contemporary Challenges and Future Directions*. Toowoomba: University of Southern Queensland Press. pp193. (Reprinted 1999, 2000, 2001). ISBN 0-949414-89-1.
- Parry, K. W. (1996). *Transformational Leadership: Developing an Enterprising Management Culture*. Melbourne: Pitman Publishing (now Business & Professional Publishing Pty. Ltd.). pp168. (Reprinted 1997, 1999). ISBN 0-729-90330-3.
- Parry, K. W. (Ed.) (1996). *Leadership Research and Practice: Emerging Themes and New Challenges*. Melbourne: Pitman Publishing (now Business & Professional Publishing Pty. Ltd.). pp190. (Reprinted 1999). ISBN 0-729-90352-4.

### Chapters in Edited Books

- Hannah, S. & Parry, K. W. (2014). Leadership in extreme contexts. Chapter 32 in David V. Day (Ed) *The Oxford Handbook of Leadership and Organizations*. Oxford: Oxford University Press (accepted for publication).
- Barry, M. & Parry, K. W. (2013). A tribute to Werner Nienhüser. In Heiko Hoßfeld and Renate Ortlieb (Eds) *Power and Employment Relations*. Mering, Germany: Rainer Hampp Verlag (accepted for publication) .
- Cronin, J. & Parry, K. (2013). How does crisis leadership impact effective crisis readiness? Chapter in Brent Ritchie and Kom Campiranon (Eds) *Tourism Crisis and Disaster Management in the Asia-Pacific*. Oxfordshire: CABI Publishing (accepted for publication).
- Kempster, S. & Parry, K. W. (2013). Critical realism and grounded theory. Chapter 8 in Paul Edwards, Joe O'Mahoney and Steve Vincent (Eds.) *Explaining Management and Organization Using Critical Realism: A Practical Guide*. Oxford: Oxford University Press (invited chapter).
- Parry, K. W. (2013). Addendum: Social processes of transformational and charismatic leadership - Progress and future research into this important challenge. Chapter 24 in In B. J. Avolio & F. J. Yammarino (Eds.) *Transformational and Charismatic Leadership: The Road Ahead (10<sup>th</sup> Anniversary Edition)*. *Monographs in Leadership and Management*, volume 5: 433-436. UK: Emerald Group Publishing. ISSN: 1479-3571/doi:10.1108/S1479-3571(2013)0000005030.
- Parry, K. W. (2011). Leadership and organization theory. Chapter 5 in Alan Bryman, David Collinson, Keith Grint, Brad Jackson and Mary Uhl-Bien (Eds.) *The Sage Handbook of Leadership*. London: Sage, pp51-68. ISBN 978-1-8486-0146-8
- Parry K. & Boyle, M. (2009). Organizational autoethnography. Chapter 40 in David Buchanan and Alan Bryman (Eds.) *The Sage Handbook of Organizational Research Methods*. London: Sage, pp 690-702. ISBN 978-1-4129-3118-2.
- Parry, K. W. (2009). Metaphors in Leadership. Invited chapter, chapter 4 in J. Sarros (Ed.) *Contemporary Perspectives on Leadership: Focus and Meaning for Ambiguous Times*. Melbourne: Tilde University Press, pp. 285. ISBN 978-0-7346-1068-3.
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### Refereed Contributions

- Parry, K. W.** (2003). Constant comparison. In M. Lewis-Beck, A. E. Bryman, & T. F. Liao (Eds.) *The Encyclopedia of Social Science Research Methods*, London: Sage. ISBN 0761923632. pp1528.

### Compact Discs

- Parry, K. W.** (2005). *Developing the Art of Leadership*. Brisbane: Management Press. ISBN 1-921103-03-5.
- Parry, K. W.** (2004). *Becoming a Transformational Leader*. Brisbane: Management Press. ISBN 1-921103-01-9.

### Refereed Monographs

- Sarros, J. C., Gray, J., Densten, I., **Parry, K.**, Hartican, A. and Cooper, B. (2005). *The Australian Business Leadership Survey #3: Leadership, Organizational Culture, and Innovation of Australian Enterprises*. Melbourne: Australian Institute of Management and Monash University, pp 103.

- Parry, K. W. (2002). *Career Development for our Leaders of the Future: Who Should Take Responsibility?* Monograph produced for the New Zealand College of Management, pp7.
- Parry, K. W. & Proctor, S. B. (2000). *The New Zealand Leadership Survey 1999*. Monograph of the Centre for the Study of Leadership. Wellington: Victoria University, pp65. (Reprinted 2000).
- Proctor, S. B. & Parry, K. W. (1999). *Social Processes of Leadership (SPL) Scale: The Development of an Instrument to Identify the Presence of Social Processes in Organisations*. Monograph of the Centre for the Study of Leadership. Wellington: Victoria University, pp28.
- Parry, K. W. (1997). *Enhancing Adaptability: A Grounded Theory of Organisational Leadership as a Social Process*. Ph.D. Thesis. Melbourne: Monash University, pp420.
- Parry, K. W. (1992). *Transformational Leadership - An Australian Investigation of Leadership Behaviour*. Masters Degree Thesis, Monograph of the Business Research Centre. Toowoomba: University of Southern Queensland, pp153.

### Conference Best Paper Awards, Keynote Addresses, Invited Addresses

- Parry, K. (2011). *The noble purpose of leadership – for the greater good: Sense-making and support for the leadership of our organizations*. **Keynote** address to the FIRG (Finance Institutions Remuneration Group) Annual Conference. Hyatt Sanctuary Cove, 19 September.
- Smollan, R., & Parry, K. W. (2009). *Emotional Intelligence and Organisational Change: A Qualitative Study*. **Best Paper** in the **Organizational Change** stream at the Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Melbourne, Australia, 1-4 December.
- Kempster, S., Parry, K., & Stewart, J. (2008). *Exploring co-produced autoethnography*. **Best Paper** in the **Research Methods** stream at the Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Auckland, New Zealand, 2-6 December.
- Kempster, S. and Parry, K. W. (2008). *Science or scientism? Re-examining research traditions through a critical realist perspective of grounded theory*. **Best Paper** in the **Research Methods** Stream at the European Academy of Management (EURAM) annual conference, Ljubljana, Slovenia, 14-17 May.
- Rowland, P. and Parry, K. W. (2007). *Grounded theory and the meso-modelling of organizational design, leadership and decision-making*. Festschrift for Jerry Hunt, Lubbock, Texas, 11-12 October. **Invited paper**.
- Parry, K. W. (2007). *Constructing and inspirational and visionary leadership message for your staff*. **Invited** address to the Education Queensland Professional Development Network School Leaders' Conference 2007, Sofitel Hotel, Gold Coast, 27 August.
- Parry, K. (2005). *The Art, Science and Drama of Leadership*. **Keynote** address to the Professional Development Network School Leaders' Conference 2005. Surfers Paradise Marriott Resort, Gold Coast, 25 July.
- Parry, K. W. (2005). *Hierarchy of abstraction modelling as a research method and means of presenting findings*. Invited **keynote** to the 5<sup>th</sup> UQ Symposium on Organisational Psychology, Brisbane, 4 June. In M. Innes (Ed.), *Combined Abstracts of 2005 Australian Psychology Conferences*, Adelaide: The Australian Psychology Society Ltd., ISSN 0004-9530, p. 112.
- Fischer, R. and Parry, K. W. (2004). *Social processes of leadership: A new perspective on leadership and its effect on work behaviour*. **Best Paper Runner-Up** and **Stream best paper** for the leadership stream at the Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Dunedin, New Zealand, 8-11 December.
- Parry, K. W. (2004). *Leadership: Getting the best out of your people*. Invited **keynote** address to the Australian Amusement, Leisure and Recreation Association (AALARA) conference and exhibition, Jupiters Casino, Gold Coast, 27 July.
- Jackson, B., Sinha, P. & Parry, K. (2003). *Enter Stage Right: The Dramatistic Genre in Leadership Research*. **Stream best paper** for the leadership stream at the Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Fremantle, Western Australia, 2-5 December.
- Parry, K. W. (2003). *The Best Leaders Don't Always Make it to the Top*. **Keynote** address to the Institute for Business Leaders forum. Royal Pines Resort, Gold Coast, 9 July.
- Parry, K. W. (2002). *An Exploration of Social Processes of Leadership in Organisations in New Zealand*. **Conference Best Paper** award at the Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Beechworth, Victoria, 4-7 December.

- Ken Parry, **Invited Chair** of Conference - *Leadership in the 21<sup>st</sup> Century: Alternate Approaches*. University of Newcastle, November 8-9, 2001.
- Parry, K. W.** (2000). *Using the Grounded Theory Method to Analyse Interview Data on Social Processes of Influence within Organisations*. Fourth International Conference on Organisational Discourse **Best Papers** Award. King's College, University of London, 26-28 July.
- Parry, K. W.** (1999). *Management and Leadership: Challenges for HRM in Tertiary Institutions*. **Invited address** to the New Zealand Vice-Chancellors' Committee Asia-Pacific Tertiary Administrators' Conference. Wellington, 17 November.
- Parry, K. W.** (1999). *Industry Leadership*. **Invited address** to the New Zealand Contractors' Federation Annual Conference. Queenstown, 4 August.
- Parry, K. W.** (1999). *Organisational Change and its Impact on Performance in the New Millennium*. **Invited address** to the Insurance Institute of New Zealand National Conference. Auckland, 19 May.
- Parry, K. W.** (1998). *What do we know? Where do we go?* **Keynote address** to the NZ College of Management Advanced Management Forum. Rotorua, 11 November.
- Parry, K. W.** (1998). *The New Leader: The Empowerment of Middle Management*. Private Hospitals Association of Queensland Annual Nursing Conference, **Keynote Address**. Sanctuary Cove, Queensland, July 30.
- Parry, K. W.** (1997). *How to Use the Grounded Theory Method to Research Leadership*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Melbourne, December 5. Selected for publication as one of the **Conference Best Papers**.
- Parry, K. W.** (1996). Enhancing adaptability: Leadership processes to enable followers to cope with change. *Business Enterprise Centres Conference, proceedings*, **Refereed Keynote Address**. Coffs Harbour, NSW: Business Enterprise Centre, June.
- Parry, K. W.** (1992). *Transformational Leadership: An Australian Investigation*. Australian and New Zealand Academy of Management Annual Conference, Sydney, December 5. Selected for publication as one of the **Conference Best Papers**.

### Refereed Conference Presentations

- Parry, K. W.** and Fiskerud, A. (2012). *Responsible Leadership Stimulating Moral Capitalism Through a New Discourse for Business*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Perth, Australia, 5-7 December.
- Parry, K. W.** and Sheldon, G. (2012). *Analysing discourse about the lunar hypothesis and its impact upon police work*. 2012 Organizational discourse conference, Amsterdam, 18-20 July. pp 125-7 in Cara Reed, Tom Keenoy et al. (Eds), *Organizational Discourse: Processes, Practices and Performance*. The proceedings of the 10<sup>th</sup> biennial conference held at Vrije Universiteit, Amsterdam on 18<sup>th</sup> to 20<sup>th</sup> July 2012. Published by KMCP School of Business and Management, Queen Mary, University of London, UK. ISBN 978-1-900089-10-4
- Parry, K. W.** (2012). *Transition to a charismatic identity in our organization*. Standing Conference on Organizational Symbolism, Barcelona, 11-14 July.
- Wright, O., **Parry, K.** and McAuley, A. (2012). *Can organisations talk? Extending Grounded Theory into Marketing Management Research*. Academy of Marketing Conference 2012, Southampton, UK, 2-5 July.
- Parry, K. W.** (2011). *Toward the charismatic leadership identity in organizations*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Wellington, New Zealand, 7-9 December.
- Parry, K. W.** (2011). *Developing a charismatic leadership identity*. Developing Leadership Capacity Conference, Bristol, UK, 14-15 July.
- Parry, K. W.** and Faris, N. (2011). *Leadership, identity and sense-making within the iron cage of cultural complexity*. European Academy of Management (EURAM) annual conference, Tallinn, Estonia, 1-4 June.
- Parry, K. W.** and Kempster, S. (2010). *Testing the notion of charismatic leadership in organizations as a 'love story'* Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Adelaide, Australia, 7-10 December.
- Parry, K. W.** and Faris, N. (2008). *Leadership and culture in Islamic organizations: The role of external conflict*. 7<sup>th</sup> International Conference on Studying Leadership, Auckland, New Zealand, 8-9 December.
- Parry, K. W.** (2007). *Constructing identity: An organizational autoethnography*. Australian and New Zealand

- Academy of Management (ANZAM) Annual Conference, Sydney, Australia, 4-7 December.
- Parry, K. W.** (2007). *Metaphor and emotion in organizational innovation: A qualitative questionnaire design*. International Society for Research on the Emotions conference, Coolumb, Queensland, 11-15 July. ISBN 9781864998863 edited by Kayleen Acough. Published and printed by UQ.
- Wright, O. and **Parry, K.** (2006). *Basic social process to strategic organizational process: Grounded theory development*. 7<sup>th</sup> International Interdisciplinary Conference Advances in Qualitative Methods, Gold Coast, 13-16 July.
- Aitken, P. and **Parry, K. W.** (2005). *Walking the Talk: The nature and role of 'leadership culture' within organizational cultures*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Canberra, Australia, 6-10 December.
- Venturato, L., Moyle, W., and **Parry, K.** (2005). *Conceptualising clinical leadership in residential aged care: Registered nurses' perspectives*. Leadership, Image and Culture: Royal College of Nursing, Australia National Conference. Adelaide, South Australia. July 6-8, 2005.
- Gockel, R. and **Parry, K. W.** (2004). *Self-reflective management learning: Toward an autoethnographic approach*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Dunedin, New Zealand, 8-11 December.
- Kempster, S. and **Parry, K. W.** (2004). *The lived experience as leadership development*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Dunedin, New Zealand, 8-11 December.
- Parry, K. W.** & Hansen, H. (2004). *The Story as Leader*. 22<sup>nd</sup> Standing Conference on Organizational Symbolism (SCOS), Halifax, Nova Scotia, 7-10 July.
- Fischer, R. & **Parry, K. W.** (2004). *Social processes of leadership: A new perspective on leadership and its effect on work behaviour*. Society of Australasian Social Psychologists Annual Conference, Auckland, 15-18 April.
- Parry, K. W.** & Fischer, R. (2003). *Gender balance in the workplace: Implications for leadership*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Fremantle, Western Australia, 2-5 December.
- Sinha, P., **Parry, K. W.** & Jackson, B. (2003). *Creative Idea, Creative Person and Charisma: A social constructionist exploration*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Fremantle, Western Australia, 2-5 December.
- Parry, K. W.** (2003). *The Impact of Organizational Leadership Culture on a Discretionary Behaviour Within Organizations*. Australian Industrial & Organisational Psychology Conference, Melbourne, 26-29 June.
- Parry, K. W.** & Sinha, P. (2002). *Success at Developing Transformational Leadership through the Full Range Leadership Development (FRLD) Programme*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Beechworth, Victoria, 4-7 December.
- Parry, K. W.** & McNally, B. (2002). *A phenomenological examination of chief executive derailment / failure*. ANZAM-IFSAM VI<sup>th</sup> World Congress (International Federation of Scholarly Associations of Management), Gold Coast, Australia, 10-13 July.
- Parry, K. W.** (2002). *Leadership, Culture and Work Unit Performance in New Zealand*. ANZAM-IFSAM VI<sup>th</sup> World Congress (International Federation of Scholarly Associations of Management), Gold Coast, Australia, 10-13 July.
- Roberts, C. & **Parry, K. W.** (2002). *Choosing to follow: the emotions and interests of 'could-be-followers'*. Third International Conference on Emotions and organizational Life. Gold Coast, Australia, 14-16 July.
- Parry, K. W.** & Proctor-Thomson, S. B. (2001). *The Social Process of Leadership (SPL): From Qualitative to Quantitative Analyses*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Auckland, 5-8 December. ISBN 0-473-08309-4.
- Parry, K. W.** (2001). *Qualitative and Quantitative Analysis of the Social Process of Leadership*. Leadership in the 21<sup>st</sup> Century: Alternate Approaches. Invitation-only Conference. University of Newcastle, 8-9 November.
- Parry, K. W.** & Proctor-Thomson, S. B. (2001). *The psychometric validation of qualitative social process research in organisations*. New Zealand Psychological Society Annual Conference. Auckland, 25-29 August.
- Parry, K. W.** (2001). *Social process, leadership and communication in organisations: An empirical investigation*. Australian and New Zealand Communication Association (ANZCA) Annual Conference, Perth, 1-3 July.

- Parry, K. W.** (2001). *Validation of the Social Process of Leadership Scale (SPL)*. Bernard M Bass Leadership Conference, Center for Leadership Studies and James McGregor Burns Leadership Academy. Binghamton, New York, May 31 – June 2. **Invited paper.**
- Parry, K. W. & Proctor, S. B.** (2001). *Leadership as leverage in R&D, technology and consulting industries in New Zealand*. Leveraging Research and Technology: The R & D Management 2001 Conference, Wellington, 7-9 February.
- Parry, K. W. & Proctor, S. B.** (2000). *Social Processes of Leadership (SPL) Scale: The development of an instrument to identify the presence of social processes in organisations*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Sydney, 3-6 December.
- Parry, K. W. & Proctor, S. B.** (2000). *An empirical assessment of the perceived integrity of transformational leaders and its impact on organisational effectiveness*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Sydney, 3-6 December.
- McNally, B. M. & Parry, K. W.** (2000). *The phenomenon of systemic future talent shortage: A challenge for the competitive advantage of the finance industry in New Zealand*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Sydney, 3-6 December.
- Johansson, J. & Parry, K. W.** (2000). *Transformational imbroglio: Why transactional can be good enough*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Sydney, 3-6 December.
- Kan, M. & Parry, K. W.** (2000). *Repressing leadership: A social process impacting on leadership efficacy in a hospital environment*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Sydney, 3-6 December.
- Parry, K. W.** (2000). *The Integrity of Transformational Leaders in Public and Private Sector Business*. Business Ethics Conference, Business Ethics Research Unit, Victoria University, Melbourne, 31 March.
- Parry, K. W. & Proctor, S. B.** (1999). *The National Leadership Survey*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Hobart, 1-4 December.
- Parry, K. W.** (1997). *How to Use the Grounded Theory Method to Research Leadership*. Australian and New Zealand Academy of Management Annual Conference, Melbourne, 3-6 December.
- Parry, K. W. & Sarros, J. C.** (1996). *Enhancing adaptability: A grounded theory of organisational leadership*. Presentation to the Australian and New Zealand Academy of Management Annual Conference, Wollongong, 4-7 December.
- Parry, K. W.** (1996). *Enhancing Adaptability: Leadership processes to enable followers to cope with change*. Business Enterprise Centres Conference, Coffs Harbour, NSW, 29-30 July.
- Parry, K. W.** (1995). *Transformational Leadership: An International and Cross-Cultural Investigation*. Presentation to the Academy of International Business Southeast Asia Region Annual Conference. Perth: Murdoch University, July.
- Bramble, T. & Parry, K. W.** (1995). *Middle Management in the Era of Corporate Transformation: A Case Study in Retailing*. Presentation to the Organisational Restructuring in the Service Sector Conference. Brisbane: Department of Industrial Relations, 23-24 November.
- Parry, K. W.** (1994). *Toward the Development of a 'Leadership Effectiveness Equation' as a Teaching Tool*. Presentation to the Organisational Behaviour Teaching Society Annual Conference, Dunedin: University of Otago, December.
- Parry, K. W.** (1992). *Transformational Leadership: An Australian Investigation*. Presentation to the Australian and New Zealand Academy of Management Annual Conference, Best Paper, Sydney, December.
- Parry, K. W.** (1990). *Motivation*. Presentation to the Royal College of Pathologists of Australasia Conference. Toowoomba: USQ, May.

### Conference Monographs - Proceedings

- Connell, J. & Parry, K.** (Eds.) (2001). *Leadership in the 21<sup>st</sup> Century: An Alternate Approach*. Refereed conference proceedings, 9<sup>th</sup> November. Newcastle Graduate School of Business, The University of Newcastle, Australia. ISBN 07259 11360.

### Non-Refereed Conference Presentations

Jackson, B. G. & Parry, K. W. (2001). *On the Trail of the Kiwi Hero Manager: Attempting to Cross Four Significant Management Divides*. Australian and New Zealand Academy of Management (ANZAM) Annual Conference, Auckland, 5-8 December.

### Research Master-classes

Parry, K. (2012). *The purpose of leadership: Only you know your own story*. Bond University Business Links Masterclass, Professor Ken Parry interlocutor; Dr. Paul Aitken keynote; Soheil Abedian respondent. Bond University, Gold Coast, June 18.

Parry, K. (2011). *Developing Change Leaders: The Principles and Practices of Change Leadership Development*. Bond University Business Links Masterclass, Professor Ken Parry interlocutor; Dr. Paul Aitken keynote; Bond University, Gold Coast, March 29.

Parry, K. (2010). *Exploring Leadership Learning: How we Learn our Practice of Leading*. Bond University Business Links MBA Masterclass, Professor Ken Parry interlocutor; Prof Steve Kempster keynote. Bond University, Gold Coast, 23 November.

Parry, K. (2010). *Leadership and Ethics During Organizational Change*. Bond University Business Links Masterclass, Professor Ken Parry interlocutor; Ray Weekes keynote. Bond University, Gold Coast, 27 October.

### Professional Presentations and Papers - National and International

Parry, K. W. (2012). *How to be a charismatic leader*. Plenary address and workshop to the Secondary Schools Partnership Summit (SSPS), Bond University, February 27.

Parry, K. W. (2009). Better leadership? Ask the right questions. Brisbane: *Management Press*. [http://www.embo.com.au/titles/kparry\\_leadership.html](http://www.embo.com.au/titles/kparry_leadership.html) generated December 2009.

Parry, K. W. (2009). Leadership comes from within. *Australian Financial Review*, 19 October, p. 28.

Parry, K. W. (2009). *Building Organizational Resilience*. Invited workshops for Bond University's Centre for Executive Education, Gold Coast, Brisbane, Sydney, Canberra, April 21-30, 2009.

Parry, K. W. (2004). *Gender balance in the workplace: Implications for leadership*. Forum for chief executives, The Leadership Trust, Ross-on-Wye, **England**, May 24.

Parry, K. W. (2004). *Leadership – born made and developed: The role of HRM in organisations*. Australian Human Resources Institute (AHRI) President's Forum, Queensland Cricketers Club, Brisbane, May 19.

Parry, K. W. (2002). *The Kiwi Hero Manager*. Paper and address to the **EMA** 'Leading your team to success' conference, Carlton Hotel, Auckland, August 21.

Parry, K. W. (2002). *The Kiwi Hero Manager*. Address to chief executives on behalf of **DBM Consulting at Royal New Zealand Yacht Squadron**, Auckland, June 19.

Parry, K. W. (2002). *Do Our Chief Executives Have Their Finger on the Pulse?* University of **Auckland Business Review** (UABR) breakfast seminar to celebrate four years of publication of UABR. The Northern Club, Auckland, April 9.

Parry, K. W. (2002). *Transformational Leadership in Public Sector Management*. Presentation and seminar to the **Commonwealth Advanced Seminar** (CAS) - Ministers and permanent heads of departments of the governments of Commonwealth nations, Wellington, 5<sup>th</sup> and 6<sup>th</sup> March.

Parry, K. W. (2002). *The Hero Manager*. Presentation to the **Employers and Manufacturers Association of New Zealand**, in conjunction with the National Business Review, Sheraton Hotel, Auckland, 12<sup>th</sup> February.

Parry, K. W. (2001). *Success in Training Leadership to Managers in Industry*. Presentation to members of the Institute of Public Administration Australia, run by the IPAA and the Queensland University of Technology's Centre in Strategic Management, **Brisbane**, 7<sup>th</sup> November.

Parry, K. W. & Jackson, B. G. (2001). *The Hero Manager*. Presentation to the **New Zealand Institute of Management**, Hilton Hotel, Auckland, 31<sup>st</sup> October.

Parry, K. W. (2001). *Transformational Leadership in Public Sector Management*. Presentation and seminar to the **Commonwealth Advanced Seminar** (CAS) - Ministers and permanent heads of departments of the governments of Commonwealth nations, Wellington, 6<sup>th</sup> March.

- Parry, K. W. (2000). Presentation to the (Australian national) Telstra Quantum Leap Strategic Management Programme, **Queenstown, New Zealand**, 1<sup>st</sup>-3<sup>rd</sup> November.
- Parry, K. W. (2000). National series of presentations to CEOs and managers on the findings of the *1999 New Zealand Leadership Survey*, **Auckland** 21<sup>st</sup> March and 18<sup>th</sup> April, **Wellington** 23<sup>rd</sup> March, 14<sup>th</sup> April, 27<sup>th</sup> April, 14<sup>th</sup> June.
- Parry, K. W. (2000). *Transformational Leadership*. Presentation and seminar to the **Commonwealth Advanced Seminar** (CAS) - Ministers and permanent heads of departments of the governments of Commonwealth nations, Wellington, 16<sup>th</sup> March.
- Parry, K. W. (1999). *Auditing for Social Outcomes: A New Direction for Management Capability*. Luncheon seminar for the **National Institute for Governance** and the Institute of Public Administration Australia. **Canberra**, 7<sup>th</sup> December.
- Chaired breakfast seminar for CEOs, featuring an address by the **Minister for Education**, the Honourable Bill English, Wellington Club, 21<sup>st</sup> September, 1999.
- Chaired breakfast seminar for CEOs, featuring an address by the **Deputy Prime Minister**, the Honourable Wyatt Creech, Wellington Club, 1<sup>st</sup> July, 1999.
- Parry, K. W. (1999). *The management of social capital as a key challenge for management*. Address to the NZCM Management Programme. Methven, NZ, 18<sup>th</sup>-19<sup>th</sup> March.
- Bass, B. M. & Parry, K. W. (1999). Transformational leadership presentation and panel session (panel of: Prof. Bernard Bass; Dr. Francis Small, CEO of TranzRail; Claire Johnstone, CEO Wellington Chamber of Commerce; Michael Wintringham, State Services Commissioner; Prof. Michael Irving, CEO of Victoria University). NZCM Executive Seminar. Wellington, 8<sup>th</sup> February.
- Parry, K. W. (1998). *Tomorrow's Chief Executive*. Address to NZIPA annual seminar. Wellington NZ, 19<sup>th</sup> November.
- Parry, K. W. (1998). *Leadership Issues and Challenges for Industrial Research Organisations*. Address to Industrial Research (NZ) Ltd. management development forum, Wellington NZ, 13<sup>th</sup> October.
- Parry, K. W. (1998). *Leadership Profiles Beyond 2000. Australia and New Zealand: A Comparative Perspective*. Address to the New Zealand College of Management, Wellington NZ, 12<sup>th</sup> May.
- Parry, K. W. (1998). *Leadership Profiles Beyond 2000: Why Australian Leadership is Different*. Address to the Senior Executive Service of the Australian Public Service. **National Press Club, Canberra** ACT, 16<sup>th</sup> April. <http://www.apsc.gov.au/media/parry160498.htm>
- Avolio, B. J. & Parry, K. W. (1997). *The Leadership Legacy*. Masterclass presentation to business executives for Australian Institute of Management. Brisbane, 9<sup>th</sup> December.
- Parry, K. W. (1997). *Management and Leadership: A Philosophy for Human Resource Management in the Electrical Industry*. Seminar presentation to the Asea Brown Boveri (ABB) Asia-Pacific HR Managers Annual Conference. Pokolbin NSW, 27<sup>th</sup> November.
- Parry, K. W. (1997). *Women in Management: Leadership Challenges for Improved Organisational Effectiveness*. Seminar presentation to the Women in Management division of the Australian Institute of Management (AIM). Brisbane, 22<sup>nd</sup> February.
- Parry, K. W. (1996). *Leading to Win*. Keynote address and seminar presentation to the Terry White Group Annual Conference. Brisbane, 22<sup>nd</sup> September.

### Professional Presentations and Papers - Local

- Parry, K. W. (2012). *Feminized Capitalism: The new narrative for business*. Evening presentation to the Australian Institute of Management, Brisbane, March 14; Gold Coast, July 26.
- Parry, K. W. (2011). *What is transformational leadership?* Breakfast presentation to the Regional Development Australia Economic Leaders Forum, Murrumba Downs, Queensland, October 12.
- Parry, K. W. (2008). *A different take on the art of leadership*. Australian Institute of Management Special Interest Network, Bond University, Gold Coast, 8 October.
- Parry, K. W. (2007). *The future – Educational Leadership*. Address to the Enhancing Leadership for the Future program. Education Queensland and the Centre for Leadership and Management in Education, Brisbane, January 18.
- Parry, K. W. (2006). *The art and science of leadership*. AIM author-in-session. Brisbane, July 25.



- Parry, K. W. (2006). *Effective leadership in action*. Developmental seminar and workshop for AIESEC, Brisbane, March 11.
- Parry, K. W. (2005). *The art, science and drama of leadership*. Breakfast address to staff of Greenslopes Private Hospital, Brisbane, 6<sup>th</sup> May.
- Parry, K. W. (2004). *The art, science and drama of leadership ... and how it works!* Address to the Australian Psychological Society, co-sponsored by AIM and SC Consulting, Mackay, 9<sup>th</sup> November.
- Parry, K. W. (2004). *Leadership in self-managed work teams*. Address to the Legal Aid Queensland Grants Conference, Chifley at Lennons Hotel, Brisbane, 3<sup>rd</sup> September.
- Parry, K. W. (2004). *Seven deadly sins and seven virtues of leadership*. 'Leadership Matters' Symposium to the Centre for Leadership and Management in Education, Griffith University, Brisbane, 17<sup>th</sup> August.
- Parry, K. W. (1999). *Ask the right questions before you seek all the answers*. Presentation to the Victoria University GSBGM Alumni Association. Wellington, 6<sup>th</sup> July.
- Parry, K. W. (1999). *Leadership as a strategic intervention*. Address to the New Zealand Strategic Management Society. Wellington, 12<sup>th</sup> April.
- Parry, K. W. (1999). Address to the Institute of Professional Engineers of New Zealand (IPENZ). Wellington, 24<sup>th</sup> February.
- Parry, K. W. (1999). Presentation to the Wellington Secondary School Principals Association. Victoria University, Wellington, 24<sup>th</sup> February.
- Parry, K. W. (1999). *Leadership challenges and potential solutions for New Zealand*. Presentation on behalf of Wellington Chamber of Commerce. Wellington, 23<sup>rd</sup> February.
- Parry, K. W. (1999). *Leadership advances and challenges in New Zealand and Australia*. Address to Capital Coast Health. Wellington, 29<sup>th</sup> January.
- Parry, K. W. (1998). *Managing the Manager*. Seminar presentation to the Higher Education Disability Network Forum. Brisbane, July 17.
- Parry, K. W. (1998). *Developing a Leadership Self-Development Plan*. Seminar presentation to the Australian Institute of Management, Darling Downs. Toowoomba, 14<sup>th</sup> July.
- Parry, K. W. (1998). *Team Leadership: Translation of Competencies into HRM Criteria*. Seminar presentation to the Australian Institute of Management, Darling Downs. Toowoomba, 9<sup>th</sup> June.
- Parry, K. W. (1998). *The Meaning of Leadership in Specific Workplaces: Interactive Self-assessment and Role Negotiation Exercise*. Seminar presentation to the Australian Institute of Management, Darling Downs. Toowoomba, 19<sup>th</sup> May.
- Parry, K. W. (1996). *Quality Followers: A Paradigm Shift in Leadership Thought*. Seminar presentation to the Australian Institute of Management Darling Downs Region. Toowoomba, 21<sup>st</sup> August.
- Parry, K. W. (1996). *Coping with Change and the Changing Style of Leadership*. Keynote address to the Australian Institute of Management Darling Downs Region seminar. Toowoomba, 16<sup>th</sup> July.
- Parry, K. W. (1994). *Effective Transformational Leadership*. Professional development seminar presentation to executive staff of University of Southern Queensland, 18<sup>th</sup> April.

### Professional and Other Articles

- Parry, K. W. (2000). Hothousing Managers. *Management* (Profile Publishing and NZ Institute of Management), August, 36-37 (*circulation 7000*).
- Parry, K. W. (2000). Integrity rules. *Management* (Profile Publishing and NZ Institute of Management), July, 38-39.
- Parry, K. W. (2000). Money is counted: but people count. *Management Today*, Australian Institute of Management, June, 40 (*circulation 36,000*).
- Parry, K. W. (2000). Women behaving as leaders. *Management* (Profile Publishing and NZ Institute of Management), June, 25-27.
- Parry, K. W. (2000). Does your corporate culture build leaders? *Management* (Profile Publishing and NZ Institute of Management), May, 36-38.
- Parry, K. W. (2000). Leadership that inspires people to higher levels. *The Dominion*. 18<sup>th</sup> May, 17.
- Parry, K. W. (2000). Leadership in New Zealand. *The Evening Post*. 16<sup>th</sup> May, 15.

- Parry, K. W.** (2000). Futureshock: The managers of today to develop the leaders of tomorrow. *Management Today*, Australian Institute of Management, May, 9.
- Parry, K. W.** (2000). Leadership helps the bottom line. *Employment Today* (Halstead Publishing), April, 15-16 (*circulation 4000*).
- Parry, K. W.** (2000). Does leadership help the bottom line? *Management* (Profile Publishing and NZ Institute of Management), April, 38-41.
- Parry, K. W.** (2000). Take me to your leader. *Management* (Profile Publishing and NZ Institute of Management), March, 34-37.
- Parry, K. W.** (2000). The New Zealand Leadership Survey. *Central Link - NZIM Newsletter*, March, 6.
- Parry, K. W.** (1999). Organisational leadership audits. *Management Today*, Australian Institute of Management, June, 27.
- Light, E. & **Parry, K.** (1999). Form over substance: The leadership debate continues. *NZBusiness*, (New Zealand), May, 13(4), 39-43.
- Parry, K. W.** (1999). Re-educate the shareholders. *Management Today*, Australian Institute of Management, March, 12.
- Parry, K. W.** (1998). The challenge of the 'organisational psychopath'. *Management Today*, Australian Institute of Management, December-January.
- Parry, K. W.** (1998). The beliefs, values and reality of leadership. *Management Today*, Australian Institute of Management, October, 29.
- Parry, K. W.** (1998). How togetherness can set you apart. *Management Today*, Australian Institute of Management, August, 25.
- Parry, K. W.** (1998). Improving adaptability is a key to leadership. *Management Today*, Australian Institute of Management, June, 25.
- Parry, K. W.** (1998). Downsizing is poor leadership and in defiance of common sense. *Management Today*, Australian Institute of Management, April, 25.
- Parry, K. W.** (1998). Leaders and bullies. *Management Today*, Australian Institute of Management, January/February, 19.
- Parry, K. W.** (1997). The importance of having your own definition or theory of leadership. *Management Today*, Australian Institute of Management, November/December, 37.
- Parry, K. W.** (1997). The key to leadership. *Courier-Mail*, Brisbane, 16 July, 17.
- Parry, K. W.** (1997). Developing leadership competency: Research findings point the way. *HRMonthly*, Australian Human Resources Institute, July, 16-18.
- Parry, K. W.** (1997). A new profile for future leaders. *Management*, Australian Institute of Management, June, 15-16.
- Parry, K. W.** (1997). Research Points the Way to Better Business Leadership. *Business Queensland*, 31 March, 17.
- Parry, K. W.** (1997). New directions in leadership. *Leadership Report Quarterly*, 3(1), March, 1-4.
- Parry, K. W.** (1996). Transformational Leadership: A self-development challenge. *HR Monthly*, Australian Human Resources Institute, June, pp. 30-31.
- Parry, K. W.** (1996). Quality followers: The neglected issue in leadership. *Management*, Australian Institute of Management, June, pp. 5-6.
- Parry, K. W.** and Sarros, J. C. (1995). Transformational Leadership: A Comparison between Australia and the United States. *Leadership Report Quarterly*, 1(1), 5-6.
- Parry, K. W.** (1990). Business can learn from the Military. *Weekend Australian*, May 26-27.
- Parry, K. W.** (1990). Using the best from Japan. *Weekend Australian*, October 13-14, 42.

### Book Reviews

- Parry, K. W.** (2009). Review of Steve Kempster (2009). How managers have learnt to lead: Exploring the development of leadership practice. Hampshire, UK: Palgrave Macmillan. Reviewed in *JMO*, 16(1), 191-192.
- Parry, K. W.** (2009). Review of Slawomir Magala (2009). The management of meaning in organizations. Basingstoke, UK: Palgrave Macmillan. Reviewed in *JMO*, 15(5), 667-668.

- Parry, K. W. (2007).** Review of Errol Lawson (2007). *People, processes, projects: Harnessing complex socio-technical systems*. Mawson Lakes, SA: University of South Australia. Reviewed in *Australasian Journal of Adult Learning*, 47(2), 332-334. .
- Parry, K. W. (2007).** Review of Amanda Sinclair (2007). *Leadership for the disillusioned: Moving beyond myths and heroes to leading that liberates*. Crows Nest, NSW: Allen & Unwin. Reviewed in *JMO*, 13(4), 409-410.
- Parry, K. W. (2007).** Review of Neil C. Cranston and Lisa Catherine Ehrlich (2007). *What is this thing called leadership?: Prominent Australians tell their stories*. Brisbane: Australian Academic Press. Reviewed in *JMO*, 13(4), 407-409.
- Parry, K. W. (2007).** Review of Errol Lawson (2007). *People, processes, projects: Harnessing complex socio-technical systems*. Mawson Lakes, SA: University of South Australia. Reviewed in *JMO*, 13(4), 410-411. .
- Parry, K. W. (2000).** Review of F. Dattner, J. Grant & K. Luscombe. (1999). *Three Spirits of Leadership: Seeking the United Voice of the Entrepreneur, the Corporation and the Community*. Warriewood, NSW: Business and Professional Publishing. Reviewed in *HRMonthly*, April, 50.
- Parry, K. W. (1994).** Review of R. W. Terry. (1993). *Authentic Leadership: Courage in Action*. San Francisco: Jossey Bass. Reviewed in *The Journal of Leadership Studies*, 1(2), 150-153.
- Parry, K. W. (1993).** Review of R. D. Lansbury, and R. Spillane. (1991). *Organisational Behaviour: The Australian Context (2nd edn.)*. Melbourne: Longman Cheshire. Reviewed in *Labour and Industry Journal*, 5(1&2), March-June, 172-4.

## OTHER RESEARCH

### Recent Research Seminars and workshops

- |     |  |   |                    |
|-----|--|---|--------------------|
| 1.  | Professional Development Workshop for PhD researchers  | Academy of Management Conference, Boston, USA         | August 4, 2012     |
| 2.  | Feminized capitalism: the new narrative for business – executive workshop  | Henley Business School                                | May 28, 2012       |
| 3.  | How to do transformational leadership and still have time to spare – executive workshop                                    | Birmingham Business School                            | May 15, 2012       |
| 4.  | Research directions for the leadership community   | Centre for Leadership at Birmingham University (CLUB) | May 15, 2012       |
| 5.  | Gender congruity and social processes of leadership: Is gender balance important?  | Technische Universitaete Dresden                      | May 31, 2011       |
| 6.  | Dramaturgy and the challenge of inspirational leadership for senior managers. Research seminar                             | Birmingham Business School                            | May 24, 2011       |
| 7.  | Grounded Theory, qualitative method, gender congruity and social processes of leadership                                   | Birmingham Business school                            | May 23, 2011       |
| 8.  | Victimization and disempowerment: A meta-narrative of Islamic organizational leadership in Australia                       | University of Lausanne, Switzerland                   | May 19, 2009       |
| 9.  | Workshop on Qualitative Research Method – for emotions in worklife group   | University of Newcastle, Australia                    | November 29, 2008  |
| 10. | Metaphor and emotion in organizational innovation: A qualitative questionnaire design                                      | University of the West of England                     | April 21, 2008     |
| 11. | Metaphors for innovative organisations: Findings from a national qualitative questionnaire and implications for leadership | University of Duisburg-Essen                          | May 14, 2007       |
| 12. | Qualitative questionnaires and organizational research   | University of Leicester                               | May 8, 2007        |
| 13. | Methodology using grounded theory  | Griffith University                                   | September 19, 2006 |
| 14. | 'How to do Grounded Theory' advanced workshop  | Lancaster University                                  | May 24, 2006       |
| 15. | Quantitative research for qualitative researchers  | Lancaster University                                  | May 17, 2006       |
| 16. | The story as leadership – a narrative approach to the process of leadership  | University of Queensland                              | March 10, 2006     |
| 17. | The art, science and drama of leadership – research and executive development implications                                 | College of Organisational Psychologists, Queensland   | October 24, 2005   |
| 18. | The art, science and drama of leadership – research implications   | University of Southern Queensland                     | October 21, 2005   |

Curriculum Vitae for Professor Ken Parry

19.	Hierarchy of abstraction modelling as a research method and means of presenting research findings	University of Queensland	June 4, 2005
20.	Workshop 'How to do grounded theory'	Lancaster University	May 19, 2005
21.	Workshop 'The Art, Science and Drama of Effective Leadership'	Australian Psychological Society	November 10, 2004
22.	Workshop on grounded theory as an organisational research method	University of Durham	June 3, 2004
23.	The story is the leader	University of Durham	June 2, 2004
24.	Grounded theory, gender balance in the workplace, story as leadership	University of Lancaster	June 1, 2004
25.	Organisational Stories: New Directions for Leadership Research and Executive Development	Henley Management College	May 27, 2004
26.	The story is the leader – address to Centre for Work Leisure and Community Research	Griffith University	March 26, 2004
27.	Leadership and organisational research in New Zealand: Findings, leadership development and future research directions	University of Otago	September 5, 2002
28.	Using quantitative methods to validate qualitative research – LQ annual review symposium	University of Mississippi	March 22, 2002
29.	Hierarchy of Abstraction Modelling: The Psychometric Validation of Phenomenological Organizational Behaviour Research	Queensland University of Technology, Brisbane	November 8, 2001
30.	Hierarchy of Abstraction Modelling: The Psychometric Validation of Phenomenological Organizational Behaviour Research	Sunshine Coast University, Queensland	November 6, 2001
31.	Using quantitative methods to validate qualitative research	Griffith University, Gold Coast, Queensland	November 5, 2001
32.	Testing the relationships between leadership, organisational culture and organisational effectiveness.	Bond University, Gold Coast, Queensland	October 10, 2001
33.	The Social Process of Leadership (SPL): From Qualitative to Quantitative Analyses.	Monash University, Melbourne	Sept. 17, 2001
34.	Operationalising theoretical constructs of the social processes of leadership	University of Western Australia, Perth	July 4, 2001
35.	Social processes of influence in organisations: The operationalisation and validation of phenomenological research.	George Washington University, Washington DC	June 4, 2001
36.	Social processes of leadership in organisations: The operationalisation and validation of grounded theory research.	Australian Defence Force Academy, Canberra	22 May, 2001
37.	The New Zealand Leadership Surveys: Method or Madness?	The Open Polytechnic of New Zealand	April 4, 2001
38.	Integrity, culture and transformational leadership: Findings from New Zealand research.	The Australian Catholic University, North Sydney	December 1, 2000
39.	Methodologies and findings from the 1999 New Zealand Leadership Survey.	The Open Polytechnic of New Zealand	June 14, 2000
40.	Grounded theory and social process: How and why grounded theory should be used to research the social influence processes of leadership in organisations.	The Open Polytechnic of New Zealand	Nov. 17, 1998
41.	Grounded theory and social process: How and why grounded theory should be used to research the social influence processes of leadership in organisations.	Victoria University of Wellington, New Zealand	May 12, 1998
42.	The use of Grounded Theory to research processual issues in organisational research.	University of Newcastle, Newcastle, NSW	March 16, 1998
43.	How to use the grounded theory method to research social processes in organisations: Methodological issues and initial findings	University of Queensland, Brisbane	Nov. 13, 1997
44.	How to use the grounded theory method to research social processes in organisations: Methodological issues and initial findings	Simon Fraser University, Vancouver	Oct. 8, 1997
45.	Grounded theory and social process: A justification and a method for researching leadership	University of British Columbia, Vancouver	Oct. 7, 1997
46.	Grounded theory and social process: A justification and a method for researching leadership	Univ. of Washington, Seattle	Oct. 6, 1997

Curriculum Vitae for Professor Ken Parry

47.	How to use the grounded theory method to research social processes in organisations: Methodological issues and initial findings	University of Victoria, Victoria, BC	Oct. 3, 1997
48.	Grounded theory and social process: A new direction for leadership research	Western Washington Univ., Bellingham	Sept. 29, 1997
49.	Leadership research in Australia and New Zealand: Integrating themes and new challenges	Australian Human Resources Institute (AHRI), Toowoomba	May, 1997
50.	Advances in leadership research: Implications for consultants and trainers	Australian Institute of Management (AIM), Brisbane	Sept. 1996
51.	The use of the grounded theory method to research leadership	University of Southern Queensland	Feb. 1996
52.	The use of the grounded theory method to research leadership	Monash University, Melbourne	Sept.-Nov., 1995
53.	The use of the grounded theory method to research leadership	University of Tasmania	Oct., 1995
54.	Methodologies in the study of leadership	University of Tasmania	Oct., 1995
55.	The use of the grounded theory method to research leadership	University of Ballarat	Sept., 1995
56.	Transformational leadership: Latest findings and new directions (with Bruce Avolio)	Executive Workshop, Brisbane	July, 1995

**Recent Media Exposure**

- 2010** *ABC Radio*, Victoria, 7<sup>th</sup> November 2010, with Alan Brough; *George* magazine, the magazine of the St George bank, October; *Sydney Morning Herald*, Wednesday 28 July <http://www.smh.com.au/federal-election/should-we-expect-more-from-our-leaders-20100727-10uen.html> by Peter Hartcher.
- 2009** *ABC radio* 'Statewide' NSW, 20<sup>th</sup> October 2009; *Australian Financial Review*, Monday 19 October, p.28; *Australian Financial Review*, Monday 10 August, p.29; Newsletter of *The Leadership Trust*, UK, Autumn 2009; *Gold Coast Business News* 12 May 2009, p.20; *Gold Coast Business News* April 2009 [http://www.goldcoastbusinessnews.com.au/process/myviews/gcbrn\\_article.html?articleId=1522](http://www.goldcoastbusinessnews.com.au/process/myviews/gcbrn_article.html?articleId=1522); *News.com.au* 'business sense', January, article on leadership during crisis.
- 2005** *Business Review Weekly* (BRW) magazine, 23 October; *Management Today* magazine, Australian Institute of Management, October edition; *Management Today* magazine, September edition; *Australian Financial Review* (AFR), April 2, pp.26-27.
- 2004** *Daily Mercury* newspaper, November 9, p. 21; *Asia Tomorrow* magazine special feature on 'New MBAs for a new Century', September 2004, pp.56-66.
- 2003** *New Zealand Business* magazine special feature on leadership, July, pp.28-31; *Radio New Zealand*, with Chris Laidlaw and Melanie Thornton, May 17; *NZHerald* newspaper, April 19; *Nine-to-Noon*, national radio, April 3; *Dominion Post* newspaper, March 14; *Christchurch Press* newspaper, March 14; *NZHerald* newspaper, March 14; *Checkpoint* national radio, March 14; *NewstalkZB* radio March 13.
- 2002** *TelstraClear Business* on national television, April 9; *New Zealand Herald* newspaper, April 9 and February 16; *Management Today*, Jan/Feb 2002, p. 39.
- 2001** *Employment Today*, Sept/Oct, p. 22; *Financial Adviser New Zealand* magazine, November 2001, 19; *New Zealand Herald* newspaper, November 7; *Evening Post* newspaper, Oct. 24; *Radio New Zealand*, Chris Laidlaw, Oct. 7; *Plains FM radio*, Oct. 4; *Radioworks* Invercargill, Oct. 2; *Newstalk ZB radio*, Oct. 2; *The Wireless*, Ashburton, Oct. 2; *Telstra Business* (national TV), October 2; *Sunday Star Times* newspaper, 30 September; *New Zealand Business Times*, 28 Sept.
- 2000** *Business Week*, USA, Rochelle Sharpe, Nov 20; *National Business Review*, November 10; *Dominion*, November 1; *Radio New Zealand* morning report with Sean Plunkett, August 25; *Unlimited* magazine, May, p50; *Evening Post*, May 16; *Dominion*, May 18
- 1999** *Evening Post*, August 30; *NZBusiness* magazine, May; *MG Business* magazine, 1 March; *The NZ Listener*, January 23;

- 1998** The *Leadership Letter*, Dec 11; The *Dominion* newspaper, 7 December; *Radio 2ZB*, with Gary Ward, 5 December; The *Dominion* newspaper, 4 December; The *Leadership Letter*, Nov 27; *Radio NewsTalk ZB*, interview with Justin du Fresne, 18 November; *Radio New Zealand*, interview with Kim Hill, 12 November; The *Dominion* newspaper, 11 November; *Radio New Zealand* interview, with Linda Skates, 11 October; *Management* journal, October; *National Business Review*, 11 Sept.; *NZ Herald* newspaper, 5 September; The *Independent*, 2 Sept.; *Toowoomba Chronicle* newspaper, 10 May.
- 1997** The *Leadership Letter*, 28 March, 18 July; *Business Queensland* newspaper, 31 March; *Courier Mail* newspaper, 16 July.
- 1996** *Business Queensland* newspaper, 6 May; *Business Review Weekly*, 20 May; *The Australian* newspaper, 8 October, 11 May; The *Leadership Letter*, 7 June; *Toowoomba Chronicle* newspaper, 11 April; *ABC Radio National*, April; *ABC radio* news, April; *Brisbane Sunday Mail* newspaper, 14 April; *Sydney Morning Herald* newspaper, May; *Brisbane Courier-Mail* newspaper, 20 September; radio *4BC*, April.

### Pertinent Issues and Recent Achievements.

1. Studied with Distinguished Professor Bernard M Bass and Professor Bruce J Avolio at the *Center for Leadership Studies*, State University of New York at Binghamton, New York, USA - September to December, 1993.

<b>ACADEMIC LEADERSHIP</b>
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### Service on University bodies

- |     |   |             |
|-----|---|-------------|
| 1.  | Member of Faculty Stakeholder Engagement Committee  | 2010 - 2012 |
| 2.  | Selection Panel for Head of School of Health Sciences   | 2009        |
| 3.  | Member of the Program Development Team for the USQ Bachelor of Psychology in Business                                   | 2006        |
| 4.  | Chaired working party on Teaching Within Constrained Budgets  | 2006        |
| 5.  | Acting Director of Graduate School of Management  | 2004 – 2006 |
| 6.  | Member of management committee of the Centre for Work, Leisure and Community Research.                                  | 2003 – 2006 |
| 7.  | Member of Advisory Board for Centre for Leadership and Management in Education (CLME)                                   | 2004 – 2008 |
| 8.  | Member of Reference Group for Integrity and Anti-Corruption Program in Key Centre for Ethics Law Justice and Governance | 2005 – 2008 |
| 9.  | Member of GU Research Infrastructure Programme grants committee   | 2005        |
| 10. | Acting MBA Director   | 2005, 2006  |
| 11. | Member of selection panel for L/SL in HRM   | 2004, 2005  |
| 12. | Acting Director of Masters Programs, GSM  | 2004        |
| 13. | Chair of Assessment Board, GSM  | 2003        |
| 14. | Chair of selection panel for Research Assistant   | 2001        |
| 15. | Member of Faculty Research Committee  | 2001 – 03   |
| 16. | Member of University Executive Development Programme Committee  | 2000        |
| 17. | Member of selection panel for Director of Executive Programmes  | 2000        |
| 18. | Chair of selection panel for two PhD scholarships   | 1999        |
| 19. | Chair of selection panel for Research Assistant   | 1999        |
| 20. | Founding Editor <i>Management Papers</i> - Faculty Refereed Publication   | 1991-98     |
| 21. | Member of selection committee for Teaching Fellow   | 1997        |
| 22. | Member of selection committees for Associate Professor  | 1996        |

23.	Member of selection committees for Academic Level B	1996
24.	Management Development and Research Centre (MDRC) management committee	1990-96
25.	Schools Promotions Committee of Faculty of Business	1993
26.	Associate Editor <i>Labour and Industry</i> Refereed Journal	1992-93
27.	Acting Associate Dean of Faculty	1992
28.	Acting Faculty Director of Post-Graduate Studies	1992
29.	Co-ordinator, HRM discipline, School of Management	1991-92
30.	Faculty Structure Working Party	1991
31.	Acting Head of Programme (Human Resource Management)	1990
32.	Faculty Research Sub-Committee	1989

**Consultancies** – training, OD intervention, management development, executive development, 1-on-1 sessions with CEOs.

- Via **Bond University** Faculty of Business and Centre for Leadership Studies – range of 1-day and 2-day developmental interventions. Industry clients include Bill Synnot and Associates; Australian Institute of Management; Lancaster University Management School; Birmingham Business School; Family Business Australia; Malaysian SES; individual clients 2010 -
- Via **Bond University** Centre for Executive Education – range of 1-day and 2-day developmental interventions. Industry clients include Australian Institute of Management, Synergy Training, Centrelink, Force One Enterprises, ABB Australia, Dept of Education, Employment & Workplace Relations, Lancaster University, University of Cumbria, 2008 - 2010
- Via **Griffith Business School** – range of 1-day, 2-day and 1-week developmental interventions. Industry clients include *AusAid* with the Development Academy of the Philippines, Centre for Leadership and Management in Education, Victoria University of Wellington, Lancaster University Management School. 2006 - 2008
- Via **Griffith University** Graduate School of Management – range of 1-day, 2-day and 3 month developmental interventions. Industry clients include Centre for Leadership and Management in Education, Australian Psychological Society – Mackay branch, Victoria University of Wellington, Royal Pines Resort, Institute for Business Leaders, Logan City Council, The CEO Institute, Legal Aid Queensland, Camp Quality. 2003 – 2005
- via **NZ College of Management** and **VUW Graduate School of Business** – range of 1-day, 2-day, and 3 month leadership developmental interventions. **In excess of 800 industry clients since 1999**, including Nurse Executives New Zealand, Career Services Ltd, Executive Knowledge Ltd, M-Co Corporation – ‘the marketplace company’, New Zealand CCS, Ministry of Fisheries, Dispute Resolutions Pty. Ltd. (per ACC), PanPac Forest Products Ltd., Inland Revenue Department (IRD), Telstra (Australia), South Pacific Tyres, Ministry of Health, State Services Commission, Royal New Zealand Navy, Education Review Office, Department of Customs, Society of Local Government Managers (SOLGM), Broadcasting Standards Authority, Department of Conservation, Asthma & Respiratory Foundation of NZ (Inc), IHC New Zealand Inc, Accident Compensation Commission (ACC), Commerce Commission, Clear Communications, Statistics New Zealand, Framework Trust. 1999 – 2003
- **Queensland Transport**, Brisbane – interactive workshop on the development of transformational leadership in regional networks. 1999
- **Capital Coast Health**, Wellington – interactive workshop on the development of empowering leadership skills for nursing staff. 1999
- **Institute of Public Administration, Australia**, Brisbane - middle management training intervention on power and organisation politics skills 1998
- **Queensland Health** - provision of flexible-mode delivery of HRM unit as part of a dedicated Graduate Certificate in Management 1998
- **Jacaranda Wiley, Australia** - authoring of monograph to accompany Stone, R. (1998) *Human Resource Management* (3rd edn) 1998
- **Australian Institute of Management**, Brisbane and Toowoomba - range of workshops and seminars on leadership research developments and findings 1996-1998
- **Asea Brown Boveri**, Asia-Pacific region - senior management role negotiation and process consultation on management and transformational leadership responsibilities. 1997

- **Terry White Group**, Brisbane - senior and middle management role negotiation on transformational leadership responsibilities. 1996
- **HELP Institute**, Kuala Lumpur, Malaysia – regular teaching of HRM and OB courses. 1992-1996
- **Queensland Graingrowers Association**, Toowoomba, Queensland – organisational restructure and associated job analyses. 1994
- **Senior Officers' Association, QLD Fire Service**, Brisbane - series of exit interviews and associated reports. 1994
- **Department of Employment**, Vocational Education, Training, and Industrial Relations (DEVETIR), Toowoomba, Queensland - seminar on organisational communication competencies. 1993
- **AUSMUSIC** – writing and delivery of music management course. 1992
- **Queensland Fire Service**, Brisbane, Queensland - leadership training for middle managers. 1991
- **Campbells Wines**, Rutherglen, Victoria – research report on product profile of a wine product. 1991
- **Toowoomba General Hospital**, Queensland – Pathology Dept. - research and report on leadership styles of pathology managers. 1990

### Other Pertinent Issues and Recent Achievements.

1. **Trained** in excess of **800 middle and senior managers** to be better leaders in New Zealand between 1998 and 2003.
2. From a **world-wide competitive grant** search, won a research grant for \$500,000 over five years.
3. Addressed the Senior Executive Service of the Australian Public Service at the **National Press Club, Canberra**, April 16, 1998.
4. Have had 9 years experience in private industry, including managerial experience, as an Inventory Manager responsible for \$12 million (at 1988 values) worth of raw materials and work-in-progress. Light manufacturing industry - steel roll-formings and pressings, and plastic extrusions and mouldings.
5. Co-sponsored the visits of Professor Bruce Avolio to Australia in 1995, 1997 and 1998; and to New Zealand in 1998; and the visit of Professor Bernard Bass to New Zealand in 1999.
6. Has undertaken the 6-day *Full-Range Transformational Leadership Program* at the Center for Leadership Studies, SUNY-Binghamton NY, USA, November, 1993.
7. Completed the **training workshop 16PF Applications and Interpretations**, conducted by the Australian Psychological Society, 1991.

<b>TEACHING</b>
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### Tertiary Courses Developed and Taught

1. Leadership; Organisational Behaviour – graduate and undergraduate levels – Bond University 2008-2013
2. Advanced Leadership – graduate level – Lancaster MBA 2005-2013
3. Leadership and Communication – graduate level – Griffith MBA 2003-2007
4. Leadership and Change in the Public Sector – graduate level 1999-2002
5. Organisational Behaviour - undergraduate and graduate levels 1989-98
6. Organisational Change and Development - undergraduate level 1996
7. Management and Leadership - undergraduate and graduate levels 1989; 1995-98
8. Human Resource Management – undergraduate and graduate levels 1989-98
9. Strategic Management – graduate level 1995-97
10. Training and Development - undergraduate level 1989-91

### Other Pertinent Issues and Recent Achievements.

#### Summary of Executive Development Evaluations



Curriculum Vitae for Professor Ken Parry

From 950 executive development participants 1998-2012			
		Always exceeded expectations	27%
Outstanding/excellent	35%	Sometimes exceeded expectations	45%
Very good	52%	Met expectations	24%
Satisfactory	13%	Sometimes met expectations	4%
Poor or Very Poor	---	Did not meet expectations	---
	100%		100%

1. Executive development programme evaluations.

2012		
Executive programmes via Bond University		
<i>Workshops Leadership for Family Business managers – via Family Business Australia</i>	Course met my expectations Ave = "> very satisfied"	22 x extremely satisfied 13 x very satisfied 10 x satisfied

2007		
Executive programmes via Griffith University		
<i>Workshops on developing an inspirational and visionary leadership speech</i>	Overall effectiveness of facilitator Ave = "very good" to "outstanding"	30 x outstanding 30 x very good 0 x satisfactory 0 x poor; 0 x very poor

2006		
Executive programmes via Victoria University of Wellington		
<i>How to be a Better Leader programme</i>	Overall effectiveness of facilitator Ave = "very good" to "outstanding"	4 x outstanding 6 x very good 1 x satisfactory 0 x poor; 0 x very poor

2005		
Executive programmes via Victoria University of Wellington		
<i>How to be a Better Leader programme</i>	Overall effectiveness of facilitator Ave = "very good" to "outstanding"	1 x outstanding 10 x very good 0 x satisfactory; 0 x poor; 0 x very poor

2004		
Executive programmes via Victoria University of Wellington		
<i>How to be a Better Leader programme</i>	Overall effectiveness of facilitator Ave = “very good” to “outstanding”	4 x outstanding 13 x very good 2 x satisfactory; 0 x poor; 0 x very poor

2003		
Executive programmes via Victoria University of Wellington		
<i>Commonwealth Advanced Seminar</i> (senior public servants from Commonwealth countries) <i>How to be a Better Leader programme; Leadership for Nurse Executives programme</i>	Most useful sessions Best presenters ----- Overall effectiveness of facilitator Ave = “very good” to “outstanding”	Ken Parry ‘transformational leadership’ ----- 12 x outstanding/excellent 39 x very good 2 x satisfactory; 0 x poor; 0 x very poor
Executive programmes via New Zealand College of Management and via CSL directly		
<i>New Zealand Public Sector Leadership programme (offered via Management Development Centre – MDC)</i>	Quality of the speakers	100% “exceeded expectations”

2002 – 35 days of executive development		
Executive programmes via Victoria University of Wellington		
<i>Commonwealth Advanced Seminar</i> (senior public servants from Commonwealth countries) <i>Accelerated Management Development programme; How to be a Better Leader programme; Full Range Leadership Development (FRLD) programme; Museum Leadership Programme</i>	Most useful sessions Best presenters ----- Overall effectiveness of facilitator Ave = “very good” to “outstanding”	Ken Parry equal first Ken Parry equal best ----- 39 x outstanding/excellent 29 x very good 5 x satisfactory; 0 x poor; 0 x very poor
Executive programmes via New Zealand College of Management and via CSL directly		
<i>Leadership Development programme for Inland Revenue Dept (IRD)</i> <i>Management Forum</i> <i>Full Range Leadership Development programme</i> <i>Strategic Leadership Programme</i>	Effectiveness of the facilitator Ave = “effective” to “very effective”  How well the session content met your needs “exceeded expectations”	10 x highly effective 20 x very effective 20 x effective 6 x somewhat effective; 0 x not effective  12 x always exceeded 23 x sometimes exceeded 17 x met 4 x sometimes met; 0 x not met

<i>One-Stop Update for HR professionals</i>	Content and Presentation “good”	4 x Excellent 9 x Good 3 x Satisfactory; 0 x Poor
<i>Advanced Transformational and Transactional Leadership Course for society of local govt senior managers (SOLGM)</i>	Effectiveness of facilitator’s presentation style  Ave = “very-highly effective”	4 x highly effective 6 x very effective 2 x effective 0x somewhat effect; 0 x not effective
<i>New Zealand Public Sector Leadership programme (offered via Management Development Centre – MDC)</i>	Quality of the speakers “above expectations”	6 x well above expectations 1 x above expectations 1 x met expectations 0 x below expectations; 0 x well below
<i>‘Hero Manager’ presentation to Employers and Manufacturers Association (EMA)</i>	Quality of presentation “very good”	6 x excellent 6 x very good 7 x satisfactory; 0 x fair; 0 x poor

<b>2001 – 36 days of executive development</b>		
<b>Executive programmes via Victoria University of Wellington</b>		
<i>Commonwealth Advanced Seminar</i> (senior public servants from Commonwealth countries)	“Sessions most useful in terms of content and relevance”	Transformational Leadership – Dr Ken Parry (one of 3 ‘most useful’ sessions out of 12 sessions in total)
<i>Accelerated Management Development programme; How to be a Better Leader programme; Museum Leadership programme</i>	Overall effectiveness of facilitator  Ave = “very good” to “outstanding”	19 x outstanding/excellent 30 x very good 9 x satisfactory 0 x unsatisfactory/poor
<b>Executive programmes via New Zealand College of Management and via CSL directly</b>		
- <i>Leadership Development programme for Inland Revenue Dept (IRD);</i> - <i>Management Forum</i> - <i>Full Range Leadership Development programme</i> - <i>Advanced Management Forum</i>	Effectiveness of the facilitator  Ave = “effective” to “very effective”  How well the session content met your needs	9 x highly effective 45 x very effective 28 x effective 7 x somewhat effective 0 x not effective  16 x always exceeded 45 x sometimes exceeded 23 x met 5 x sometimes met 0 x not met
<i>Advanced Transformational and Transactional Leadership Course for society of local govt senior managers (SOLGM)</i>	Overall satisfaction with composition and theme  Ave = “good” to “very good”	8 x Excellent 13 x Very good 13 x Good 0 x Fair 0 x poor

<b>2000 - 37 days of executive development</b>
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<b>Executive programmes via Victoria University of Wellington</b>		
<ul style="list-style-type: none"> <li>- <i>Full Range Leadership;</i></li> <li>- <i>Leadership for New Managers;</i></li> <li>- <i>Telstra Quantum Leap Programme</i></li> </ul>	<p>Overall effectiveness of facilitator</p> <p>Ave = more than "very good"</p>	<p>11 x outstanding</p> <p>29 x very good</p> <p>7 x satisfactory</p> <p>0 x unsatisfactory</p>
<b>Executive programmes via New Zealand College of Management</b>		
<ul style="list-style-type: none"> <li><i>Advanced Management Forum;</i></li> <li><i>Management Forum;</i></li> <li><i>In-House Programmes;</i></li> <li><i>Strategic Leadership programme</i></li> </ul>	<p>Effectiveness of session leader's presentation</p> <p>Ave = "effective-very effective"</p>	<p>18 x highly effective</p> <p>42 x very effective</p> <p>37 x effective</p> <p>18 x somewhat effective</p> <p>0 x not effective</p>

<b>1999 - 27 days of executive development</b>		
<b>Executive programmes via Victoria University of Wellington</b>		
<ul style="list-style-type: none"> <li>- <i>Full Range Leadership Development programme;</i></li> <li>- <i>Leadership for New Managers;</i></li> <li>- <i>2-day leadership programme</i></li> </ul>	<p>Overall effectiveness of facilitator</p> <p>Ave = more than "very good"</p>	<p>9 x outstanding</p> <p>27 x very good</p> <p>7 x satisfactory</p> <p>0 x unsatisfactory</p>
<b>Executive programmes via New Zealand College of Management</b>		
<ul style="list-style-type: none"> <li>- <i>Advanced Management Forum;</i></li> <li>- <i>Management Forum;</i></li> <li>- <i>In-House Programmes;</i></li> <li>- <i>Full Range Leadership Development programme</i></li> </ul>	<p>Effectiveness of session leader's presentation</p> <p>Ave = "effective-very effective"</p>	<p>12 x highly effective</p> <p>32 x very effective</p> <p>34 x effective</p> <p>18 x somewhat effective</p> <p>0 x not effective</p>

2. Teaching evaluations.

<b>2012</b>			
'Managing People' compulsory MBA course (2 offerings)	Overall this educator is effective in this subject	4.43 = 'agree' to 'strongly agree'	1 (strongly disagree) – 5 (strongly agree)
Leadership skills EMBA workshop	Educator is effective	4.2 = 'agree'	1 (strongly disagree) – 5 (strongly agree)
'Advanced Leadership' course in Lancaster MBA	Presenter evaluation for Ken Parry	4.82 = 'very good'	1 (very poor) – 5 (very good)

## Curriculum Vitae for Professor Ken Parry

<b>2011</b>			
'Managing People' compulsory MBA course	Overall this educator is effective in this subject	1.72 = 'agree' to 'strongly agree'	1 (strongly agree) – 5 (str. disagree)
'Managing People' compulsory MBA course	Effectiveness of this teacher	4.6 = 'good'	1 (v.poor) – 7 (excellent)
'Leadership' undergraduate course	Overall this educator is effective in this subject	1.21 = 'strongly agree' winner of <b>Faculty Teaching Award</b>	1 (strongly agree) – 5 (str. disagree)
Leadership skills EMBA workshop	Effectiveness of this teacher	4.3 = 'agree'	1 (str. disagree) – 5 (strongly agree)
'Advanced Leadership' course in Lancaster MBA	Presenter evaluation for Ken Parry	4.91 = 'very good'	1 (very poor) – 5 (very good)
'Behaviour in Organizations' course in MBus	Effectiveness of this teacher	5.6 = 'good' to 'very good'	1 (v.poor) – 7 (excellent)

<b>2010</b>			
'Managing People' compulsory MBA course	Effectiveness of this teacher	6.3 = 'very good' – 'excellent'	1 (v.poor) – 7 (excellent)
'Managing People' compulsory MBA course	Effectiveness of this teacher	4.7 = 'good'	1 (v.poor) – 7 (excellent)
Leadership skills EMBA workshop	Effectiveness of this teacher	6.3 = 'very good' to 'excellent'	1 (v.poor) – 7 (excellent)
'Advanced Leadership' course in Lancaster MBA	Presenter evaluation for Ken Parry	4.5 = very good	1 (very poor) – 5 (very good)
'Leadership' elective in BBus	Effectiveness of this teacher	5.1 = 'good'	1 (v.poor) – 7 (excellent)

<b>2009</b>			
'Managing People' compulsory MBA course	Effectiveness of this teacher	6.1 = 'very good'	1 (v.poor) – 7 (excellent)
Leadership skills workshop in EMBA	Effectiveness of this teacher	7 = 'excellent'	1 (v.poor) – 7 (excellent)
'Leadership' in MyBond MBA	No evaluations conducted		
'Advanced Leadership' course in Lancaster MBA	Presenter evaluation for Ken Parry	4.7 = "very good"	1 (very poor) – 5 (very good)

Curriculum Vitae for Professor Ken Parry

<b>2008</b>			
'Leadership' elective in BBus	Effectiveness of this teacher	5.0 = 'good'	1 (v.poor) – 7 (excellent)
'Leadership' in MyBond MBA	No evaluations conducted		
'Advanced Leadership' course in Lancaster EMBA	Overall satisfaction with module	5.0 = 'very good'	1 (very poor) – 5 (very good)
'Advanced Leadership' course in Lancaster MBA	Overall satisfaction with module	4.9 = 'very good'	1 (very poor) – 5 (very good)
<b>2007</b>			
'Advanced Leadership' course in the Lancaster MBA	Presenter Evaluation for Ken Parry	4.5 = 'good' to 'very good'	1 (very poor) – 5 (very good)

<b>2006</b>			
'Advanced Leadership' course in the Lancaster MBA	Presenter Evaluation for Ken Parry	4.5 = 'good' to 'very good'	1 (very poor) – 5 (very good)
7010GSM Leadership and Communication – SB and GC	Effectiveness in helping you to learn	5.9 'very good' = $4.2/5$	1 (unacceptable) – 7 (excellent)
<b>2005</b>			
no formal in-class teaching owing to administrative workload			

<b>2004</b>			
7010GSM Leadership and Communication Nathan	Effectiveness in helping you to learn	6.3 'very good' to 'excellent' = $4.5/5$	1 (unacceptable) – 7 (excellent)
7010GSM Leadership and Communication SouthBank	Overall effectiveness of teaching	4.1 'very good' to 'outstanding'	1 (very poor) – 5 (outstanding)
7010GSM L-ship and Comm. Nathan and Gold Coast	Overall effectiveness of teaching	3.6 'good' to 'very good'	1 (very poor) – 5 (outstanding)

<b>2003</b>			
7010GSM Leadership and Communication Nathan	Overall effectiveness in teaching	4.1 'very good' to 'outstanding'	1 (very poor) – 5 (outstanding)
7010GSM Leadership and Communication Gold Coast	Overall effectiveness in teaching	3.3 'good' to 'very good'	1 (very poor) – 5 (outstanding)
<b>2002</b>			
MMPM530 and MMBA575 Leadership and Change	Standard of teaching on this paper	2.50 'good' to 'satisfactory'	1 (outstanding) – 5 (very poor)
<b>1999-2001</b> evaluations not conducted at VUW			
<b>1998 Semester 1</b>			
51301 Management and Leadership; 55201 Human Resource Issues	Overall teaching of the Professor	5.33 'good' to 'very good'	1 (Lowest) - 7 (highest).
51301 Management and Leadership; 55201 Human Resource Issues	Teaching of Professor compared to other Professors	3.5 'about the same' to 'better'	1 (Lowest) - 5 (Highest)

1997 Semester 2			
51379 <b>Human Resource Management</b>	Overall teaching of the Professor	5.33 'good' to 'very good'	1 (Lowest) - 7 (highest).
51379 <b>Human Resource Management</b>	Teaching of Professor compared to other Professors	3.64 better than 'about the same'	1(Lowest) - 5 (Highest)
1997 Semester 1			
51301 <b>Management and Leadership</b>	overall teaching of the Professor	6.1	1 - 7 (highest). <b>Rated 3rd out of 66 offerings by the Faculty that semester.</b>
55201 <b>Human Resource Issues</b>	overall teaching of the Professor	5.6	1 (Lowest) - 7 (highest).

1996 Semester 2			
51379 <b>Human Resource Management</b>	overall teaching of the Professor	5.1	1 (lowest) - 7 (highest).
51370 <b>Org. Change and Development</b>	overall teaching of the Professor	5.1	1 - 7 (highest).
1996 Semester 1			
55201 <b>Human Resource Issues</b>	Overall learning experience	3.55	1 - 5 (highest).
51301 <b>Management and Leadership</b>	Overall teaching of the Professor	5.94	1 - 7 (highest). <b>Rated 6th out of 64 offerings by the Faculty that semester.</b>
1995 semester 1			
51004 <b>Organisational Behaviour</b>	Tutorial evaluation	3.93	1 (lowest) - 5 (highest).

3. Taught at Kuala Lumpur, Malaysia in 1992, 1995 and 1996 on behalf of USQ; at Monash University in 1998; and at the *Center for Leadership Studies*, State University of New York at Binghamton, USA in 1993. This **exposure to other international teaching styles** has improved the applicant's teaching performance and leadership.

4. Is a formally trained writer of study materials for distance education, 1991.

#### ABILITY TO WORK COOPERATIVELY WITH COLLEAGUES

1. **Founding Director** of the Centre for Leadership Studies at Bond University.
2. **Founding Editor** of the *Journal of Management & Organization*, the journal of the Australian and New Zealand Academy of Management.
3. **Founding Director** of the Centre for the Study of Leadership, a joint venture between the New Zealand College of Management and Victoria University of Wellington, 1998-2003. Answerable to a Board comprising members of both organisations, chaired by an independent Chairman.
4. Held the acting positions of **Head of GSM** and **Head of Masters Programmes** at Griffith University; **Head of Department**, **Head of Academic Program**, **Associate Dean**, and **Director of Post-Graduate Studies** within the Faculty of Business at the University of Southern Queensland. Although never elected or appointed to these positions on a permanent basis, the applicant would not have continued to have been given these acting positions without demonstrating the requisite competency to work cooperatively with his colleagues.

#### COMMUNITY SERVICE

Curriculum Vitae for Professor Ken Parry

1. Professor Parry was on the judging panel of the *AIM Management Excellence Awards* 2003 – 2010
2. Professor Parry was a member of the *national* judging panel for the 2006 *AHRI* awards in *Excellence in Leadership* 2006
3. Presented to the Camp Quality (Qld) Leadership Camp at Couran Cove, South Stradbroke Island, March 13. 2004
4. Professor Parry was on the judging panel of the *Premier's Awards for Excellence in Public Sector Management* for 2003. 2003
5. Dr. Ken Parry was on the Judging Panel for the *KPMG Public Sector Innovations Awards 2001 and 2002*, presented by the New Zealand Minister for State Services on September 25, 2001 and Acting **Prime Minister** on October 15, 2002 2001 and 2002
6. Member of the School Board of Trustees of the Cardinal McKeefry School, Wellington 2000 – 2003
7. Member of the management committee of the Darling Downs branch of the Australian Human Resources Institute (AHRI). 1995-1997
8. Member of the Darling Downs Rugby Union (DDRU) management committee 1990-1992