

Kathryn A. Morris, Ph.D.

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EDUCATION

The University of Texas at Austin	Ph.D., Social Psychology, 1996
The University of Texas at Austin	M.A., Social Psychology, 1994
Gettysburg College	B.A., <i>Summa Cum Laude</i> , 1992

ACADEMIC AND ADMINISTRATIVE APPOINTMENTS

2012-present	Interim Provost and Vice President for Academic Affairs, Butler University
2007-2011	Chair, Department of Psychology, Butler University
2010-present	Professor, Department of Psychology, Butler University
2008-present	Special Appointment to the Graduate Faculty, Purdue University
2002-2010	Associate Professor, Department of Psychology, Butler University
1996-2002	Assistant Professor, Department of Psychology, Butler University
1996	Assistant Instructor, Department of Psychology, University of Texas at Austin
1992-1996	Teaching Assistant, Department of Psychology, University of Texas at Austin
1992-1996	Research Assistant, Department of Psychology, University of Texas at Austin

HONORS AND AWARDS

Phi Beta Delta, honor society of international scholars, (charter member at Butler University), inducted 2011.
“Favorite Faculty Member”, Butler University Alumni Survey, 2007, 2008, 2009, 2010, 2011
“Apple for You” Student Government Award, Butler University, 2004, 2005, 2006, 2008, 2010, 2011
Faculty/Staff Appreciation Day Honoree, Butler Volleyball Team, 2008
Faculty/Staff Appreciation Day Honoree, Butler Football Team, 2007, 2008
Honorary Faculty Member, Order of Omega, Butler University, inducted 2005
Faculty Commencement Speaker (selected by graduates), Butler University, 2004
“Top Prof” (selected by yearbook staff), Butler University, 2004
Outstanding Faculty Award, College of Liberal Arts and Sciences (selected by the Dean of the College), 2002

Learning Incentive Reward Program Award (for outstanding teaching over a three-year period; selected by the Professional Standards Committee), 2001
Phi Beta Kappa, inducted 1991, junior year at Gettysburg College
Psi Chi, the international psychological honor society, inducted 1988, sophomore year at Gettysburg College

GRANTS

External Grants, Funded

- 2010-2012 National Science Foundation. *Collaborative Research/RUI: Factors that Affect the Likelihood of Confronting Prejudice*. (PI: K. A. Morris; Co-PIs: L. Ashburn-Nardo & S. Goodwin). \$108,000.
- 2007-2009 American Speech and Hearing Association, Advancing Academic Research Careers Grant. (PI: C. Richie; Mentor: K. A. Morris). \$4966.
- 2007-2008 Society for the Teaching of Psychology Small Grants Programs—Promoting Partnerships. *Teaching about Racial Prejudice using the Implicit Association Test*. (PI: K. A. Morris; Co-PI: L. Ashburn-Nardo). \$300.
- 2006-2007 Psi Chi, the National Honor Society for Psychology, Faculty Adviser Research Grant. *The Attributional Ambiguity of Racist Humor: How Claims of Non-Racism Affect Perceptions of Targets Who Make Racist Jokes or Comments*. (PI: K. A. Morris). \$1614.
- 1995-1996 National Institute of Mental Health, Dissertation Research Grant #RO3 MH54891-01. *Do AIDS Prevention Films Trigger Denial-Like Responses?* (PI: K. A. Morris). \$25,038.

External Grants, Not Funded

- 2010 National Science Foundation. *PRISM: First Year Summer Experience at Butler University*. (PI: K. A. Morris; Co-PIs: R. Wahl, C. Salsbury, S., A. Wilson). \$802,483.
- 2009 National Science Foundation. *Expanding Research Capabilities Across the Sciences at Butler University*. (PI: K. A. Morris; Co-PIs: X. Han, R. Holm, C. Salsbury, S. O'Reilly). \$1,997,015.
- 2009 National Science Foundation. *Collaborative Research/RUI: Obstacles to Confronting Prejudiced Responses*. (PI: K. A. Morris; Co-PIs: L. Ashburn-Nardo & S. Goodwin). \$151,170, not funded.
- 2008 National Science Foundation. *Collaborative Research/RUI: Confronting Prejudiced Responses*. (PI: K. A. Morris; Co-PIs: L. Ashburn-Nardo & S. Goodwin). \$146,789, not funded.

- 2008 National Science Foundation Science, Technology, Engineering and Mathematics Talent Expansion Program. *The First Year Summer Experience at Butler University*. (PI: K. A. Morris; Co-PIs: A. Wilson & C. Salisbury). \$522,180, not funded.
- 2008 Society for the Teaching of Psychology Small Grant Program—Promoting Partnerships. *Teaching about the Confrontation of Prejudice*. (PI: K. A. Morris; Co-PIs: L. Ashburn-Nardo & S. Goodwin). \$480, not funded.
- 2007 National Science Foundation Science, Technology, Engineering and Mathematics Talent Expansion Program. *The Second Summer Experience at Butler University*. (PI: K. A. Morris; Co-PIs: A. Wilson & C. Salisbury). \$541,000, not funded.

Internal Grants (Competitive Grant Programs at Butler University), Funded

- 2011 Holcomb Awards Committee Mini Grant. *Faculty Perceptions of Status Changes Across Academic Rank*. (PI: K. A. Morris). \$450.
- 2010 Instructional Technology iPad Grant. *Using iPads in Advanced Seminar in Social Psychology*. (PI: K. A. Morris). \$0 (access to iPads for students in course).
- 2009-2010 Holcomb Awards Committee Instructional Development Grant. *Developing a New Research Methods and Statistics Sequence*. (PI: K. A. Morris; Co-PIs: J. Martin & M. Hege). \$2000.
- 2008-2009 Holcomb Awards Committee Faculty Research Grant. *Diffusing Responsibility for Confronting Prejudice*. (PI: K. A. Morris). \$4420.
- 2006-2007 Holcomb Awards Committee Faculty Research Grant. *A Double-Edged Sword: Consequences of Benefiting from a Family Connection in the Hiring Process*. (PI: K. A. Morris; Co-PI: M. Padgett). \$9500.
- 2005-2006 Holcomb Awards Committee Faculty Research Grant. *Humorous versus Non-humorous Racist Remarks: Their Effects on Implicit and Explicit Racial Attitudes*. (PI: K. A. Morris; Consultant: L. Ashburn-Nardo). \$6120.
- 2004-2005 Holcomb Awards Committee Faculty Research Grant. *Mitigating Negative Attitudes Toward People Who Adopt Flexible Work Schedules to Care for Their Children*. (PI: K. A. Morris; Co-PI: M. Padgett). \$9600.
- 2002-2003 Holcomb Awards Committee Faculty Research Grant. *Attitudes Toward People Who Adopt Flexible Work Schedules*. (PI: K. A. Morris; Co-PI: M. Padgett). \$6925.
- 2001 Holcomb Awards Committee Faculty Mini Grant. *The Impact of Merit Versus Race-Based Preferential Selection on Evaluations of a Newly Hired Person*. (PI: K. A. Morris; Co-PI: M. Padgett). \$500.
- 2000-2001 Holcomb Awards Committee Faculty Research Grant. *The Effects of Exposure to Racist Jokes on Aggressive Behavior*. (PI: K. A. Morris). \$4075.

- 1998-1999 Holcomb Research Institute Faculty Research Grant. *Is it Really 'All in Good Fun?': The Effects of Jokes on Stereotype Activation*. (PI: K. A. Morris). \$3323.
- 1998-1999 Holcomb Research Institute Mini Grant. *The impact of Merit Versus Social Contacts on Evaluations of a Newly Hired Person*. (PI: K. A. Morris; Co-PI: M. Padgett). \$165.
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PUBLICATIONS

Journal Articles

- Ashburn-Nardo, L., Blanchar, J., Petersson, J., Morris, K., & Goodwin, S. (2011). Too much cost when it's my boss: The role of perpetrator power in prejudice confrontation. Abstract submitted (by invitation; manuscript to follow) for special journal issue on confronting and reducing sexism.
- Morris, K. A., & Ashburn-Nardo, L. (2010). The implicit association test as a class assignment: student affective and attitudinal reactions. *Teaching of Psychology*, 37, 63-68.
- McQuiston, D., & Morris, K. A. (2009). Gender differences in communication: Implications for salespeople. *Journal of Selling and Major Account Management*, 9, 54-64.
- Ashburn-Nardo, L., Morris, K. A., & Goodwin, S. A. (2008). The Confronting Prejudiced Responses (CPR) Model: Applying CPR in the Workplace. *Academy of Management Learning and Education*, 7, 332-342.
- Ashburn-Nardo, L., Morris, K. A., & Goodwin, S. A. (2008). The confronting prejudiced responses (CPR) model: "CPR" for hispanic professionals. *The Business Journal of Hispanic Research*, 2, 77-79.
- Lakin, J., Giesler, R. B., Morris, K. A., & Vosmik, J. (2007). HOMER as an acronym for the scientific method. *Teaching of Psychology*, 34, 94-96.
- Padgett, M. Y., & Morris, K. A.* (2006). Keeping it 'all in the family': Does nepotism in the hiring process really benefit the beneficiary? *Journal of Leadership and Organizational Studies*, 11, 34-45. *Order of authorship was determined randomly; both authors contributed equally.
- Morris, K. A. (2003). Teaching students about classic findings on the detection of deception. *Teaching of Psychology*, 30, 111-113.
- Brennan, K. A. & Morris, K. A. (1997) Attachment styles, self-esteem, and patterns of feedback seeking from romantic partners. *Personality and Social Psychology Bulletin*, 23, 23-31.
- Gilbert, D. T., Giesler, R. B., & Morris, K. A. (1996). When comparisons arise. *Journal of Personality and Social Psychology*, 69, 227-236.

Chapters

- Padgett, M. Y., & Morris, K. A. (in press). Flexible Schedules: Their Direct and Indirect Effects on Women's Career Success. In M. Paludi (Ed.), *Managing diversity in today's workplace*.

Morris, K. A., Ashburn-Nardo, L., & Padgett, R. J. (2011). Think fast: Using web-based reaction time technology to promote teaching about racial bias and diversity. In D. S. Dunn, J. C. Wilson, J. Freeman, & J. R. Stowell (Eds.), *Getting connected: Best practices for technology-enhanced teaching and learning in higher education*. New York, NY: Oxford University Press.

Morris, K. A., & Swann, W. B. (1996). Denial and the AIDS crisis: On wishing away the threat of AIDS. In S. Oskamp & S. Thompson (Eds.), *Safer sex in the '90's: Understanding and preventing HIV risk behavior* (pp. 57-79). Newbury Park, CA: Sage Publications.

Published Conference Proceedings (Peer Reviewed)

McQuiston, D., & Morris, K. A. (2008). Gender differences in communication: Implications for salespeople. *Proceedings of the National Conference in Sales Management*, 13-21.

Padgett, M. Y. & Morris, K. A. (2000). The impact of sex-based preferential selection on subordinate perceptions of a new supervisor. *Proceedings of the Administrative Sciences Association of Canada*, 22-32.

Encyclopedia Entry

Morris, K. A. (2007). Lowballing. In R. F. Baumeister & K.D. Vohs (Eds.), *Encyclopedia of Social Psychology*. Thousand Oaks, CA: Sage.

Abstract

Morris, K. A. (1997). Denial and the AIDS crisis: coping gone awry. *Dissertation Abstracts International: Section B: The Sciences and Engineering*, 57 (9-B), 5981.

PROFESSIONAL PRESENTATIONS

Invited Paper Presentations—Research

Goodwin, S. A., Ashburn-Nardo, L. A., & Morris, K. A. (2007, May). *The confronting prejudiced responses (CPR) model: Bystander intervention in social bias emergencies*. Invited paper presented at the annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Paper Presentations—Research

**denotes undergraduate student author*

Ashburn-Nardo, L., Goodwin, S., & Morris, K. A. (2011, August). *The Confronting Prejudiced Responses (CPR) Model: When Will Bystanders Take Action?* Paper presented at the American Psychological Association, Washington, DC.

Morris, K. A., Ashburn-Nardo, L., Goodwin, S. A., Spice, L.8, & Sullivan, B.8 (2011, July). *The Impact of Perceptions of Responsibility on Intentions to Confront Prejudice*. Paper presented at the General Meeting of the European Association of Social Psychology, Stockholm, Sweden.

- Ashburn-Nardo, L., Morris, K. A., Goodwin, S., Blanchar, J., & Petersson, J. (2011, July). *A Missed Opportunity to Promote Harmony: Perpetrator Power Inhibits Prejudice Confrontation*. Paper presented at the General Meeting of the European Association of Social Psychology, Stockholm, Sweden.
- Goodwin, S. A., Ashburn-Nardo, L., & Morris, K. A. (2011, July). *The Confronting Prejudice Responses (CPR) Model: Individual Responses to Prejudiced Incidents*. Paper presented at the General Meeting of the European Association of Social Psychology, Stockholm, Sweden.
- McQuiston, D., & Morris, K. A. (2008, March). *Gender differences in communication: Implications for salespeople*. Paper presented at the annual meeting of the National Conference in Sales Management, Dallas, TX.
- Padgett, M. Y. & Morris, K. A. (2001, April). *Negative responses to sex-based preferential selection: Aversive sexism or violation of procedural justice?* Paper presented at the annual meeting of the Midwest Academy of Management, Toledo, OH.
- Padgett, M. Y. & Morris, K. A. (2000, July). *The impact of sex-based preferential selection on subordinate perceptions of a new supervisor*. Paper presented at the annual meeting of the Administrative Sciences Association of Canada, Montreal, Quebec, Canada.
- Morris, K. A. (1997, May). *Overcoming resistance to risk information: Effects of focusing thought on risk behaviors*. Paper presented at the annual convention of the American Psychological Society, Washington, DC.
- Swann, W. B., Jr. & Morris, K. A. (1995, October). *On wishing away the threat of AIDS*. Paper presented at the annual conference of the Society for Experimental Social Psychology, Washington, DC.
- Swann, W. B., Jr. & Morris, K. A. (1995, March). *Shattering the illusion of invulnerability? Paradoxical effects of AIDS-prevention messages*. Paper presentation at the Claremont Symposium on Applied Social Psychology, Claremont, CA.

Poster Presentations—Research

**denotes undergraduate student author*

- Morris, K. A., Padgett, R. J., & Ashburn-Nardo, L. (2012, January). Using the Police Officer's Dilemma Demonstration to Raise Participants' Consciousness about Implicit Racial Bias. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Kern, S.*, Quilty, C.*, Sullivan, B.*, Bonk, N.*, Smith, S.*, Quinn, C.*, Meyer, K.*, & Morris, K. A. (2012, January). *'Bullying' vs. 'Prejudice': How Framing a Prejudice Incident Affects Confrontation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology.
- Morris, K. A., & Padgett, M. Y. (2011, January). *The Stigma of Flexible Work Schedules: Risky Business for Women*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

- Spice, L*., Sullivan, B*., Danh, M*., Zizzo, P*., & Morris, K. A. (2011, January). *Personal convictions to confront prejudice*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Ashburn-Nardo, L., Blanchar, J*., Petersson, J., Morris, K. A., & Goodwin, S. A. (2011, January). *Too much cost when it's my boss: The role of perpetrator power in prejudice confrontation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Morris, K. A. (2010, May). *Avoiding the 'racist' Label Using Humor and Claims of Non-Racism*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- Danh, M*., Lindsey, A*., Zizzo, P*., Malone, K*., Spice, L*., Ashburn-Nardo, L., Goodwin, S. A., & Morris, K. A. (2010, January). *Not my problem: Diffusing responsibility for confronting prejudice*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Dunbar, C. M*., Yu, S*., Goodwin, S. A., Ashburn-Nardo, L., & Morris, K. A. (2010, January). *Stigma and prejudice confrontation: Perceived stigma controllability moderates deeming prejudice urgent and worthy of confrontation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Spice, L*., Malone, K*., Danh, M*., Zizzo, P*., & Morris, K. A. (2010, January). *Affiliation with targets of prejudice affects evaluations of racism and sexism*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Morris, K. A., Ashburn-Nardo, L., & Goodwin, S. A. (2009, February). *It's not my job: Perceived responsibility for confronting discrimination*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Ashburn-Nardo, L., Goodwin, S. A., & Morris, K. A. (2009, February). *What does it take for bystanders to confront discrimination?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Goodwin, S. A., Craig, M*., Ashburn-Nardo, L., & Morris, K. A. (2009, February). *Perceived behavioral control, lay theories about prejudice, and decisions to confront prejudice*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Ashburn-Nardo, L., Morris, K. A., & Lemoine, C*. (2008, February). *A cause for concern? Affective reactions to taking the implicit association test*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Morris, K. A. (2007, January). *Framing racism: Perceptions of targets who make racist jokes vs. non-humorous racist statements*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Morris, K. A., Moore, J. T*., Steiner, Z*., Washington, C. J*., & Wilkinson, W*. (2006, January). *Racist jokes versus racist statements: How do people perceive them?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

- Morris, K. A., Washington, C. J*, & Wilkinson, W*. (2005, January). *Another case of gender bias: Attitudes toward male and female sportscasters*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LS.
- Kozlowski, A*. & Morris, K. A. (2005, May). *Provocative vs. casual dress: Effects on perceptions of women*. Poster presented at the annual convention of the American Psychological Society, Washington, DC.
- Morris, K. A. & Padgett, M. Y. (2004, May). *Do flexible schedules produce negative evaluations? Only if you are providing childcare*. Poster presented at the annual convention of the American Psychological Society, Chicago, IL.
- O'Malley, A. L*. & Morris, K. A. (2004, May). *The impact of an organization's gender composition on prospective employee attitudes*. Poster presented at the annual convention of the American Psychological Society, Chicago, IL.
- Morris, K. A., Brown, R. P., Anderson, B. J*, & Menley, E. M*. (2002, February). *Exposure to sexist jokes reduces women's math performance*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Morris, K. A. (2001, February). *The impact of racist jokes on judgments of a target person*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Prakash, D*, & Morris, K. A. (2001, February). *A cross-cultural investigation of attitudes toward mixed-race romantic relationships*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Morris, K. A. (2000, February). *The impact of racist jokes on stereotype activation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Nashville, TN.
- Buckner, C. E., Morris, K. A., McCoy, J. D*, & Murray, T. P*. (1999, June). *A comparison of student self-confidence in single-sex versus co-educational colleges*. Poster presented at the annual convention of the American Psychological Society, Denver, CO.
- Murray, T. P*, Morris, K. A., & Blumberg, S. J. (1999, June). *Predictors of HIV testing intentions among college students*. Poster presented at the annual convention of the American Psychological Society, Denver, CO.
- Morris, K. A., & Blumberg, S. J. (1998, May). *The relation between perceived risk and HIV testing intentions*. Poster presented at the annual convention of the American Psychological Society, Washington, DC. [This poster was judged to be of the best submissions in the content area and was chosen to be featured during the Showcase Poster Session.]
- Blumberg, S. J., Morris, K. A., & Swann, W. B., Jr. (1997, May). *Thought suppression and threatening AIDS-prevention messages*. Poster presented at the annual convention of the American Psychological Society, Washington, DC.

- Morris, K. A. & Swann, W. B., Jr. (1995, June). *Denial responses to AIDS-prevention films among college students*. Poster presented at the annual convention of the American Psychological Society, New York, NY.
- Brennan, K. A. & Morris, K. A. (1993, August). *Attachment and personality disorders among children of divorce*. Poster presented at the annual convention of the American Psychological Association, Toronto, Ontario, Canada.
- Morris, K. A. & Brennan, K. A. (1993, June). *Adult romantic attachment and global versus peripheral self-esteem*. Poster presented at the annual convention of the American Psychological Society, Chicago, IL.

Conference Presentations—Pedagogy

- Morris, K. A., Padgett, R. J., & Ashburn-Nardo, L. (2012, May). The Police Officer's Dilemma as a Teaching Tool. Poster to be presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Hilliard, A. L., Morris, K. A., & Ryan, C. S. (2011, January). *Using the Implicit Association Test to Teach About Implicit Racial Bias*. Roundtable Discussion at the Teaching Pre-Conference; Society for Personality and Social Psychology. San Antonio, TX.
- Morris, K. A. & Giesler, R.B. (2010, May). *Which Test Is Best?: Teaching Students About *zs* and *ts**. Poster presented at the annual convention of the Association for Psychological Science, Boston, MA.
- Morris, K. A., Ashburn-Nardo, L., & Padgett, R. J. (2010, May). *Teaching Diversity Using Technology: The Implicit Association Test and the Police Officer's Dilemma*. Invited paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Morris, K. A. (2010, February). *Classroom Dynamics: Infusing Diversity into Teaching by Making it Personal*. Invited presentation at the Multicultural Teaching and Learning Institute, Indianapolis, IN.
- Morris, K. A., Giesler, R. B., & Lineweaver, T. T. (2007, October). *Orientation to graduation: Butler university's model for supporting psychology majors*. Symposium presented at Beginnings & Endings: Best Practices for Introducing and Bringing Closure to the Undergraduate Psychology Major, Atlanta, GA.
- Morris, K. A., Giesler, R. B., & Lineweaver, T. T. (2007, October). *High school student to psychology major: The role of orientation*. Paper presented at Beginnings & Endings: Best Practices for Introducing and Bringing Closure to the Undergraduate Psychology Major, Atlanta, GA.
- Lineweaver, T. T., Morris, K. A. & Giesler, R. B. (2007, October). *Professional guest panels contribute to a careers in psychology course*. Paper presented at Beginnings & Endings: Best Practices for Introducing and Bringing Closure to the Undergraduate Psychology Major, Atlanta, GA.

Giesler, R. B., Lineweaver, T. T., & Morris, K. A. (2007, October). *Tailoring the capstone experience: senior year of the psychology major*. Paper presented at Beginnings & Endings: Best Practices for Introducing and Bringing Closure to the Undergraduate Psychology Major, Atlanta, GA.

Padgett, R. J. & Morris, K. A. (2005, April). *Getting a taste for sampling: Using a popsicle stick population to illustrate sampling distributions*. Poster presented at the U.S. Conference of Teaching Statistics, Columbus, OH.

Morris, K. A. (2004, May). *Using a formal debate to promote critical thinking about gender issues*. Poster presented at the annual American Psychological Society-Society for the Teaching of Psychology Teaching Institute, Chicago, IL.

Morris, K. A. (1999, June). *Teaching students about accuracy and confidence in the detection of deception*. Poster presented at the annual convention of the American Psychological Society Institute on the Teaching of Psychology, Denver, CO.

Sponsored Student Paper Presentations at Undergraduate Research Conferences

Kern, S.*, Quilty, C.*, Sullivan, B.*, Bonk, N.*, Smith, S.*, Quinn, C.*, Meyer, K.*, & Morris, K. A. (2012, April). *'Bullying' vs. 'Prejudice': How Framing a Prejudice Incident Affects Confrontation*. Poster to be presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Kern, S., Sullivan, B., Quinn, C., Smith, C., Bonk, N., & Quilty, C. (2011, April). *How Framing an Incident Affects Conviction to Confront Prejudice*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Spice, L. (2011, April). *Induced Happiness Levels in the Classroom and their Effect on Academic Performance* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Sullivan, B. & Spice, L. *Personal convictions to confront prejudice*. (2011, April). Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Briley, D. (2010, April). *Uncovering stigmatized beliefs*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Danh, M., & Zizzo, P. (2010, April). *Not my problem: Diffusing responsibility for confronting prejudice*. Poster presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Spice, L., & Malone, K. (2010, April). *Affiliation with targets of prejudice affects evaluations of racism and sexism*. Poster presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Briley, D. (2009, April). *What beliefs are stigmatized?* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Malone, K., & Spice, L. (2009, April). *Effect of affiliation on response to prejudiced remarks*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

- Danh, M., Zizzo, P., Spice, L., Malone, K., & Lindsey, A. (2009, April). *Confronting sexism: who is responsible?* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Brockus, W. (2008, April). *Evaluations of men in cross-gender majors: The role of masculinity.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Flenar, D. (2008, April). *Examining the effects of self-affirmation on evaluations of heterosexism.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Wojcik, L., Kaesebier, K., Spice, L., & Lane, A. (2008, April). *Determining who is responsible for confronting prejudice.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Moore, T. (2006, April). *How students' feedback to their peers is affected by race and self-affirmation.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Wood, C., Baughn, B., Grimes, C., & Watson, M. (2006, April). *Funny or foul? How racist 'humor' is perceived differently than blatant racism.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Kozlowski, A. (2005, April). *Conservative vs. provocative dress: Effects on perceptions of women.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Steiner, Z., Moore, T., Washington, C., & Wilkinson, W. (2005, April). *How bad is it, really? Perceived severity of racist and sexist jokes.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Washington, C., Wilkinson, W., Moore, T., & Steiner, Z. (2005, April). *Racist jokes and their implications: Do we take them too lightly?* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Kras, A. (2004, April). *An experimental look at the emotional effects of threats to romantic relationships.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Kozlowski, A. (2004, April). *The influence of personal relationships on impression formation.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- O'Malley, A. (2004, April). *The impact of an organization's gender composition on prospective employee attitudes.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Steiner, Z., Moore, T., Washington, C., & Wilkinson, W. (2004, April). *Opinions about employees who utilize flexible work schedules.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Washington, C., Wilkinson, W., Steiner, Z., & Moore, T. (2004, April). *Sportscasters and gender.* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

- Chaudoir, S. (2003, April). *The unobtainable ideal: Examining the role of self-objectification and ideal media images*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Prakash, D. (2002, April). *Does presentation matter?* Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Anderson, B., & Menley E. (2001, April). *Sexist jokes and women's math performance: Another case of stereotype threat*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Galante, E., & Ressel, E. (2001, April). *When some jokes go too far: The impact of racial jokes on aggressive behavior*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Kennan, A., & Granback, K. (2001, April). *Not all jokes make you laugh: The effects of racist jokes on legal judgments*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Prakash, D. (2001, April). *Attitudes toward mixed-race romantic relationships*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Murray, T. (1999, April). *What really affects college student HIV testing intentions?*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Gremmels, J. A. (1998, April). *Thinking about unplanned pregnancy: The effects on perceived vulnerability and risk avoidance intentions*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- Lakin, J. (1998, April). *Gender differences in self-handicapping as a function of task self-relevance*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.
- McIntyre, K. E. (1998, April). *Social comparison and self-affirmation: Their effects on body image*. Paper presented at the Undergraduate Research Conference, Butler University, Indianapolis, IN.

Invited Colloquia

- Morris, K. A. (2010, September). *Prejudice*. Invited presentation Kiwanis Club of Crawfordsville, Crawfordsville, IN.
- Morris, K. A. (2007, September). *Stumbling into consulting*. Invited presentation at the industrial/organizational psychology brown bag, Indiana University-Purdue University-Indianapolis, Indianapolis, IN.
- Morris, K. A. (2007, June). *High potential indicators: A gender analysis*. Feature presentation at the 3rd Annual Rolls-Royce North America Women's Leadership Conference, Montreal, Quebec, Canada.
- Morris, K. A. (2007, June). *Gender, androgyny, and leadership*. Break-out session presentation at the 3rd Annual Rolls-Royce North America Women's Leadership Conference, Montreal, Quebec, Canada.

Morris, K. A. (2007, May). *Facilitating positive organizational change*. Invited presentation at Rolls-Royce Indianapolis Business Update Meeting.

Morris, K. A. (2007, April). *Gender, androgyny, and leadership*. Invited presentation at Rolls-Royce Indianapolis Business Update Meeting, Indianapolis, IN.

Morris, K. A. (2007, February). *Gender and communication style: A psychological perspective*. Invited presentation at the regular meeting of Women & Hi-Tech meeting, Indianapolis, IN.

Morris, K. A. (2006, November). *Communication style: The influence of gender*. Invited presentation at Rolls-Royce Indianapolis Business Update Meeting, Indianapolis, IN.

Morris, K. A. (2006, June). *Gender in the workplace: A psychological perspective*. Feature presentation at the 2nd Annual Rolls-Royce North America Women's Leadership Conference, Indianapolis, IN.

Morris, K. A. (2005, April). *Derogatory jokes: they're worse than people think*. Invited presentation at the social/personality psychology program brown bag, Purdue University, West Lafayette, IN.

Morris, K. A. (2005, March). *No laughing matter: The impact of sexist jokes on women's math performance*. Invited presentation at the College of Liberal Arts and Sciences Brown Bag, Butler University.

Morris, K. A. (2000, October). *It's no joke: Cognitive consequences of racist humor*. Invited address presented at the Gettysburg College Psychology Colloquium. Gettysburg, PA.

Speeches at Celebratory Events

Morris, K. A. (2006, April). Women's Leadership Celebration, Butler University, Indianapolis, IN.

Morris, K. A. (2004, May). Faculty Commencement Speaker, Butler University, Indianapolis, IN.

Morris, K. A. (2004, April). Women's Leadership Celebration, Butler University, Indianapolis, IN.

Invited Guest Lectures

Morris, K. A. (2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011). Salesmanship and Sales Management, Butler University, Indianapolis, IN.

Morris, K. A. (2009, 2010). Ambassador of Change Program, Butler University, Indianapolis, IN.

Morris, K. A. (1998, 2002, 2003, 2004, 2007, 2008, 2009). Introduction to Gender Studies, Butler University, Indianapolis, IN.

Morris, K. A. (1998, March). Social Psychology, Wesleyan College, Macon, GA.

Morris, K. A. (1997, October). Honors Education, Butler University, Indianapolis, IN.

TEACHING

Courses Taught, Butler University

Introductory Psychology
Experimental Psychology
Research Methods and Statistics I
Social Psychology
Psychology of Gender
Advanced Seminar in Social Psychology: Social Stereotypes
Advanced Seminar in Social Psychology: Prejudice
Honors Colloquium: Females in Film: A Psychological Analysis
Directed Research
Internship
Independent Study
Honors Thesis

Honors Thesis Supervision, Butler University

2010-2011	Laura Spice: <i>Induced Happiness Levels in the Classroom and their Effect on Academic Performance</i>
2009-2010	David Briley: <i>Disclosure of unconventional beliefs: The role of conversation partner similarity and likelihood of acceptance</i>
2007-2008	Whitney Brockus: <i>Claiming masculinity: The effects of evaluations of men in cross-gendered majors</i>
2007-2008	Delphia Flenar: <i>Examining the effects of self-affirmation on evaluations of heterosexism</i>
2005-2006	J. Taylor Moore: <i>How students' feedback to their peers is affected by race and self-affirmation</i>
2004-2005	Ali Kozlowski: <i>Provocative vs. casual dress: Effects on perceptions of women</i>
2003-2004	Amanda Kras: <i>An experimental look at the threats to romantic relationships</i>
2003-2004	Alison O'Malley: <i>The impact of the gender composition of an organization's management on prospective employee attitudes</i>
2002-2003	Stephenie Chaudoir: <i>The unobtainable ideal: Examining the impact of thin-ideal images on self-objectification, negative affect, and math performance</i>
2001-2002	Deepthi Prakash: <i>Attitudes toward minority women based on racial and gender stereotypes</i>
1998-1999	Tracy Murray: <i>The effects of thinking about HIV testing and focusing on past sexual behaviors on HIV testing intentions</i>
1997-1998	Julie Gremmels: <i>Thinking about unplanned pregnancy: The effects of perceived vulnerability and risk avoidant intentions</i>
1997-1998	Jessica Lakin: <i>Gender differences in self-handicapping as a function of task self-relevance</i>
1997-1998	Katy McIntyre: <i>Social comparison and self-affirmation: Their effects on body image</i>

Butler Summer Institute Supervision, Butler University

2003	Ali Kozlowski: <i>The influence of acquaintances on impression formation</i>
1997	Jessica Lakin: <i>Gender differences in self-handicapping as a function of task self-relevance</i>
1998	Tracy Murray: <i>Attitudes on HIV risk and testing in college students</i>

Honors Thesis Secondary Reader, Butler University

- 2010 Katie Watterson: *Does Religiosity Enhance Ability to Self-Regulate?*
- 2008 Jenna Thomas: *Emotional contagion and gender differences in memory for first kisses*
- 2007 Susanne Biehle: *Social judgments of the grief reactions of men versus women: Does gender of the griever impact how expressions of grief are perceived?*
- 2007 Adam Congleton: *Overcoming test anxiety: Implanted memories of success*
- 2007 Andrew Embry: *Leadership styles and perceptions of gender role stereotypes*
- 2006 Mary Margaret Montgomery: *Confirmatory bias in clinical decision making*
- 2006 Emily Wood: *Social psychological perspective on domestic violence in south africa*
- 2003 Kirstyn Brownson: *Midwifery in indiana*
- 2003 Sarah Teague: *The effects of short-term reduction of social internet use on self-esteem and loneliness in college students*
- 2002 Beth Oparowski: *Harm avoidance, implicit and explicit processes*
- 2000 Jason Reed: *Flashbulb memories for first kisses*
- 1998 Randi Jeanne Alter: *Effects of arousal on memory for first kiss*

Graduate Thesis Supervision

- 2007 Rachel Reed: *Compensating for impending discrimination: The roles of target stigma consciousness and perpetrator gender.* I/O Masters, Indiana University-Purdue University Indianapolis, 2007-08 (Committee Member)
- 2010 Emily Allenbach: *Does Mentoring Buffer Women in Science from the Effects of Perceived Discrimination on Career Outcomes?* I/O Masters, Indiana University-Purdue University Indianapolis, 2010-11 (Committee Member)
- 2011 Kimberly Gorsky: *Why didn't I say something? The role of cognitive resource depletion in understanding the relationship between failure to confront sexism and task performance.,* 2011-12 (Committee Member)

SERVICE ACTIVITIES

Administrative Service: Chair of Psychology Department, 2007-2011

- Solicited major gift to support student research and developed newsletter/alumni solicitation to increase funds, 2011
- Conducted and wrote final report for program review, 2011
- Conducted and wrote final report for comprehensive departmental program assessment (QPC), 2010-2011
- Oversaw development of departmental course for core curriculum, 2008-2009
- Oversaw curricular change in major requirements, including development of two new research methods/statistics courses, 2008-2009
- Hired adjunct instructors/temporary full-time faculty members when needed, 2007-2011
- Secured funds for renovation of classroom/laboratory, 2009
- Secured new tenure track faculty position for department, 2009
- Oversaw selection of student award winners, 2007-2011
- Implemented program to partially offset conference registration fees for students presenting research, 2009
- Implemented student evaluations of academic advisers, 2008

Worked with donors to secure over \$55K for departmental awards, 2008-2011
Created departmental course schedule each semester, 2007-present
Purchased plaques to display names of student departmental award winners, 2008

Service to the Psychology Department, Butler University, 1996-present

Academic Adviser for 25-45 Psychology Majors per semester, 2002-2011
Coordinator of Assessment for Division 3 and 4 (General Education Requirements offered by the Department), 2004-2007
Co-coordinator of Psychology Scholars' Forum Program (Outstanding Prospective Student Recruiting Program), 2005, 2006, 2007, 2009
Adviser, Psi Chi, the National Honor Society in Psychology (Including chapter installation in 1997), 1997-2007
Member and Chair of Search Committee to Hire a new faculty member in Psychology, 2009-10
Member (Chair, 2007-2008) of Search Committee to Hire a Cognitive Psychologist, 2006-07; 2007-08
Member of Search Committee to Hire a Clinical Psychologist, 2002-03
Member of Search Committee to Hire a Neuropsychologist, 2002-03
Admissions Efforts: Scholarship Day, 2000, 2002, 2004, 2005; Admitted Student Day, 1997, 1988, 1999; Open House Representative, 1998; Visit Day, 1997; Admitted Student Recruiting, 1997; Butler 101, 2004, 2006, 2007

Service to the College of Liberal Arts and Sciences, Butler University, 1996-present

Seitz Scholarship Award Committee, 2008-2011
Fannie Lou Hamer Ready for Change Dialogue Series Committee Member, 2008-2011
LAS Mentoring Committee, 2008-2010
Gender Studies Committee, 1996-1999; 2005-2010
Corrine Welling Scholarship Selection Committee, 2004-2009
Mentor for New Faculty Member, 2003-2009
Professional Standards Committee, 1997-2001; 2005-2009; 2010-2011
Gender Studies Faculty Search Committee, 2008-2009
Communication Disorders Faculty Search Committee 2007-2008
Honors Board, 1998-2002; Chair, 1999-2002

Service to the University, Butler University, 1996-present

Commission on Science, 2010-2011
Grants Advisory Committee, 2010
Presentation to new faculty members on the annual review process, 2010
Phi Beta Kappa, Theta of Indiana chapter, Charter Member and Founding President, 2009-2011
Gender, Women, and Sexuality Studies Program Committee, 2010-present; member of Executive Committee, 2010-present
Core Area 1 Committee, 2009-2010
Strategic Plan Priority 6 Committee, 2009-2010
College of Education Teacher Education Advisory Committee, 2008-present
College of Education Social Studies Specialized Program Area Committee, 2007-present
Holcomb Awards Committee (administers internal grants), 2005-2010; Chair, 2006-2010
J. James Woods Lecture Series Committee, 2003-2010
Dean Search Committee, College of Liberal Arts and Sciences, 2005-2006
Academic Administrators Evaluation Workgroup, 2005-2006
Sesquicentennial Sub-Committee on Academic and Cultural Events, 2004-2006
Associate Provost Search Committee, 2004

Communications Strategy Group, 2004
University Honors Program Committee, 1999 to 2001
Session Chair, Butler Undergraduate Research Conference, 1997, 1998, 1999, 2000, 2001, 2002, 2004, 2005, 2006, 2007, 2008, 2009, 2011
Faculty Orientation Guide, 1998, 2000, 2001, 2002, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011

Professional Service

Chair, Promoting Partnerships Grants Program, Society for the Teaching of Psychology, 2010-2012
Committee Member, Society for the Teaching of Psychology Presidential Workgroup on One-on-One Mentoring, 2011-2012.
Committee Member, Society for the Teaching of Psychology Presidential Taskforce on Empowering Teachers, 2010-2011.
Mentor (Academic Advising, Balancing Career and Family, Psychology of Gender, and Social Psychology), Society for the Teaching of Psychology, 2006-present
Mentor, Mentor Luncheon Sponsored by the Society for Personality and Social Psychology Graduate Student Committee, 2009, 2010
Midwestern Psychological Association representative for Butler University, 2010-present
External Reviewer for tenure and promotion candidate, Marymount University, 2011
External Reviewer for tenure and promotion candidate, Frostburg State University, 2004
Textbook Review Focus Group, 1998
Ad Hoc Reviewer:
Personality and Social Psychology Bulletin
Social and Personality Compass
Basic and Applied Social Psychology
Psychology and Health
The Business Journal of Hispanic Research
Psi Chi: The Journal of Undergraduate Research
Society for Personality and Social Psychology Conference Submissions