

KARLA M. MCKANDERS

ASSOCIATE PROFESSOR OF LAW
UNIVERSITY OF TENNESSEE COLLEGE OF LAW
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ACADEMIC POSITIONS

The University of Tennessee College of Law, PRESENT

Knoxville, TN

Course: Advocacy Clinic

Villanova University School of Law, 2006-2008

Villanova, PA

Course: Clinic for Asylum, Refugee & Emigrant Services

Reuschlein Clinical Teaching Fellow. Recipient of teaching fellowship in a live, in-house Clinic for Asylum, Refugee and Emigrant Services, which handles asylum cases before immigration judges, asylum officers and the Board of Immigration Appeals. Co-teach a bi-weekly seminar on substantive and procedural asylum law and written and oral advocacy skills. Responsible for curriculum development, classroom instruction, supervising students, grading and client intake for the Clinic. Supervised advanced clinical students in preparing appellate briefs before the Board of Immigration Appeals in asylum cases. Provide mentoring and guidance to students during clinic supervision and after clinic. Supervising students in ongoing international human rights project entitled the Iraqi Student project.

EDUCATION

DUKE UNIVERSITY SCHOOL OF LAW, DURHAM, NC, MAY 2003

Juris Doctor

Pro Bono Service Award, SPRING 2003

SPELMAN COLLEGE, Atlanta, GA, MAY 2000

Bachelor of Arts in Political Science with Minor in French

Phi Beta Kappa, Magna Cum Laude, Academic Dean's Scholar, 1998- 2000

SYRACUSE UNIVERSITY, Maxwell School of Public Policy, Strasbourg, France, FALL 1998

Certificate in Contemporary European Studies

LEGAL EXPERIENCE

Hon. Damon Keith for the U.S. Court of Appeals for the Sixth Circuit, 2005-2006

Detroit, MI

Senior Law Clerk. Assisted with civil and criminal appellate docket. Prepared bench memoranda and assisted Judge in making decisions on motions, which involved extensive research on a myriad of complex legal issues. Drafted opinions for Court of Appeals cases for the Judge.

Miller, Canfield, Paddock and Stone, PLC, 2003- 2005

Detroit, MI

Associate. Labor and Employment Practice Group. Represented employers in Fair Labor Standards Act, sexual and racial harassment, and age, race, weight, religious and disability discrimination cases; Provided consultation to employers for complying with state and federal anti-discrimination laws such as Family Medical Leave Act, Americans with Disabilities Act, and Title VII.

Center for Death Penalty Litigation, FALL 2002

Durham, NC

Intern. Assisted attorneys in post-conviction stage of appeal; conducted mitigation interviews; interviewed jurors regarding imposition of sentence; consulted with inmates regarding conditions of prison.

Legal Aid and Defender Assoc., Federal Defender's Office, SUMMER 2001

Detroit, MI

Summer Law Clerk. Researched federal criminal law issues, assisted with plea bargains and trial preparations. Drafted sentencing memorandums, interoffice memorandums, motions to suppress evidence, and habeas corpus petitions. Attended weekly seminars and lectures on U.S. Sentencing Guidelines and federal criminal procedure and practice.

EXPERIENCE

Congressman John Conyers, Jr., SUMMER 1999

Washington, D.C.

Legislative Intern. Assisted Congressman and staff in researching legislation.

Congresswoman Cynthia McKinney, District Office, SPRING 1999

Atlanta, GA

Intern. Assisted staff in resolving constituent concerns. Assisted in drafting press releases and speeches for the Congresswoman.

Centre d'Insertion des Refugees, FALL 1998

Strasbourg, France

Intern. Assisted refugees from Afghanistan, Mauritania, Kashmiri, and Democratic Republic of Congo to become acclimated to life in France. Tutored refugee students in English.

Population Studies Center, University of Michigan, SUMMER 1998

Ann Arbor, MI

Intern. Conducted a comparative study on the effect of apartheid on Black South African men education and socio-economic factors with the effect of the Civil Rights Movement on African-American men. Research contributed to larger article for publication.

PUBLICATIONS

The Constitutionality of State and Local Laws Targeting Immigrants, 31.4 U.Ark. Little Rock L.J. ____ (forthcoming June 2009).

Welcome to Hazleton! ("Illegal" Immigrants Beware): Local Employment Immigration Ordinances and What the Federal Government Must Do About It 39 Loy.U.CHI.L.J. 1 (Fall 2007).

WORKS IN PROGRESS

Jim Crow and State and Local Illegal Immigration Laws: Facially Neutral, Yet Racially Motivated (Work In Progress).

Return to Sender: Unwanted Immigrant Fugitives and Federal Authority Over Mass Deportations (Work In Progress).

PRESENTATIONS

East Tennessee Office of the Federal Defender. Criminal Justice Act ("CJA") Panel Continuing Legal Education, *Sixth Amendment or Not: Protecting Your Client from Deportation*, Knoxville, TN, May 2009.

AALS Clinical Conference. *Coaching Millennials: Re-Examining the Foundations and Future of Clinical Legal Education in Teaching to a New Generation*, Cleveland, Ohio, May 2009.

Racism and Immigration Conference, Johns Hopkins Department of Political Science, Presented Paper entitled *Jim Crow and Anti-Immigrant Laws: Facially Neutral Yet Racially Motivated*, Baltimore, Maryland, April 2009.

University of Baltimore Second Annual Feminist Legal Theory Conference, *Perfecting the Audacity Factor? Productivity, Placement and Practical Feminism*, Jennifer Hendricks, Mae. C. Quinn and Karla McKanders, Baltimore, Maryland, March 2009.

Latino Critical Race Theory Conference, Moderator for *Immigration, Citizenship, and Nationality Panel*, Seattle, Washington, October 2008.

Latino Critical Race Theory Conference, October 2009. Latino Critical Race Theory Conference, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Seattle, Washington, October 2008.

AALS Clinical Conference, Work-in-Progress, Spring 2008. AALS Clinical Professors Conference, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Seattle, Washington, May 2008.

Immigration Professor's Workshop, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Miami, Florida, April 2008.

NEPOC 2007 Conference, Moving Forward or Moving Backward? Criminal Justice and Immigration in the 21st Century, Southern New England School of Law, Work in Progress Presentation, September 2007.

AILA and International Institute, *Representing Middle Eastern Asylum Seekers Post 9/11*, Newark, NJ, March 2007.

AALS Clinical Conference, *Incorporating a Challenging Assumptions Component into Clinical Exercises*, New Orleans, LA, May 2007.

Update for Feminist Law Professors, *Local and State Immigration Laws*, Temple University, Philadelphia, PA, February 2007.

Mennonite Central Advanced Asylum Law Training, Lancaster, PA, September 2006.

ABA Panelist, *State and Local Sexual Orientation Discrimination Laws*, March 2005.

Compliance with ADA and FMLA, Miller Canfield Employer Training Conference, October 2004.

Drafting Employee Releases in Compliance with Age Discrimination in Employment Act, Miller Canfield Employer Training Conference, October 2003.

SERVICE TO PROFESSION AND UNIVERSITY

Immigration Law Society, Faculty Advisor, Present.

Seeds of Hope Outreach Foundation, Present.

Pro Bono Committee, Fall 2008 – Spring 2009.

Pepper Hamilton National Pre-Law Undergraduate Scholars Program, Immigration Law Class, *June 2007*.

Villanova Law School Admissions Committee, Duke University Law School Recruiting Forum, Durham, NC, *October 2006*.

Rosa Parks Scholarship Foundation, Board Member, *2005-2006*.

Michigan Wolverine Bar Association Summer Clerkship Committee, Co-Chair Elect, *2004-2006*.

Michigan State Bar, Pro Bono Justice Initiatives Committee, *2004-2005*.

Brown v. Board of Education Fifty Year Anniversary High School Teaching Initiative *May 2004*.

American Bar Association Business Law Scholarship, *Spring 2002*.

Street Law, High School Constitutional Law Teacher, *Spring 2002*.

Georgia Mutual Refugee Center, Intern, 2000.

PROFESSIONAL MEMBERSHIPS

State Bar of Tennessee; State Bar of Michigan; U.S. District Court for the Eastern District of Michigan; U.S. Court of Appeals for the Sixth Circuit; American Bar Association, American Immigration Lawyers Association, Association of American Law Schools; Society of American Law Teachers, Committee on Human Rights; Immigrant Children's Network; Clinical Legal Education Association.

LANGUAGES

Proficient in French.