

Joy Sabino Mullane
Villanova University School of Law
299 North Spring Mill Road, Villanova, Pennsylvania 19085
610-519-7077 • mullane@law.villanova.edu

EXPERIENCE:

Villanova University School of Law

Villanova, PA

August 2006 to Present

Assistant Professor of Law. Courses: Introduction to Federal Taxation, Federal Wealth Transfer Taxation (a Graduate Tax Program course), Retirement Policy Seminar, and Wealth Tax.

University of Florida Levin College of Law

Gainesville, FL

August 2005 to June 2006

Visiting Assistant Professor of Law. Courses: Corporate Taxation, Federal Tax Research (a two-semester course), and Federal Income Taxation.

Davis & Harman LLP

Washington, DC

September 2003 to May 2005

Employee Benefits and Financial Products Tax Associate. Practice was divided between technical and lobbying groups. Technical practice involved researching and preparing opinion letters, memoranda, IRS ruling requests, waiver requests and offers to enter into closing agreements, and drafting 457(b) and 457(f) plans. Lobbying practice focused on retirement policy and involved preparing congressional testimony, letters to Members of Congress, comment letters to various administrative agencies, white papers, talking points for clients, speeches, and memoranda analyzing tax legislation and administrative authority. Also contributed to various articles providing commentary on legislative and regulatory items affecting retirement policy.

Paul, Hastings, Janofsky & Walker LLP

Atlanta, GA

Summer 1998 and October 1999 to June 2001

Corporate Finance Associate. Broad range of transactional experience including drafting and negotiating loan agreements, promissory notes, and ancillary documents in connection with representation of single lenders, administrative agents, and multi-bank syndicates in all phases of asset-based finance transactions and commercial lending.

EDUCATION:

University of Florida Levin College of Law

Tax LL.M., July 2003

Research Assistant to Professor Martin J. McMahon, Jr.

University of Florida Levin College of Law

J.D. with Honors, July 1999

Graduated Order of the Coif

Highest Grade Awards: Contracts; Legal Research & Writing; Appellate Advocacy

Activities:

- *Florida Law Review*: Senior Research Editor
- F.L. 4 P.E.A.C.E., A Domestic Violence Intervention Project: Vice President of Community Outreach

Teaching Assistant Positions:

- Contracts
- Legal Research & Writing
- Appellate Advocacy

University of Florida

B.A. in History, December 1996

CLERKSHIP:

Honorable Susan H. Black, United States Court of Appeals for the Eleventh Circuit

Jacksonville, FL

August 2001 to August 2002

Law Clerk. Drafted opinions; prepared legal memoranda in anticipation of oral argument; researched legal issues under federal and state law.

PUBLICATIONS:

Round and Round: The Cyclical Process of Tax Legislation Regulating Executive Compensation (in progress).

Incidence and Accidents: Regulation of Executive Compensation (in progress).

Undermining the Deferred Compensation Regime: Applying the Hedging Transaction Rules to Executive Deferred Compensation Arrangements (in progress).

Employer Liability for Hostile Environment Sexual Harassment Created by Supervisors Under Title VII: Towards a Clearer Standard? 51 Fla. L. Rev. 559 (1999).

SELECTED PRESENTATIONS, PANELS AND CONFERENCES:

Round and Round: The Cyclical Process of Tax Legislation Regulating Executive Compensation (Faculty Exchange Workshop, Cincinnati University, March, 2009).

Incidence and Accidents: Regulation of Executive Compensation (Faculty Exchange Workshop, Tennessee, March, 2008).

Effective Use of Technology in the Classroom (Villanova Graduate Tax Program, December, 2007) (Invited Lecture).

“Tightening the Reigns on Executive Salaries”-- A debate about the new regulatory provisions and what they require (University of Pennsylvania Law School Journal of Business and Employment Law Symposium on *The Power of Pay in the World of Employment: A Closer Look at Executive Compensation*, February, 2007) (Moderator).

LAW SCHOOL SERVICE:

Member of Graduate Tax Joint Committee (2006-2007 to Present)
Member of Clerkship Committee (2006-2007 to Present)
Member of Curriculum Committee (2006-2007)
Inclusiveness Commission (2007-2008)
Faculty Advisor to South Asian Law Students Association (SALSA) (2008-2009)
Member of Steering Committee for the Public Interest Fellowship Program (2007-2008)

BAR MEMBERSHIPS:

State Bar of Georgia; District of Columbia Bar; State Bar of Florida (on inactive status in FL).