

## VITA 2017



# John A. Henschke, Ed.D

**Professor of Education** [Retired in 2016]

Chair of the Andragogy Doctoral Emphasis Specialty

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# LINDENWOOD

## LIKE NO OTHER

### Andragogy Websites:

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[http://works.bepress.com/john\\_henschke](http://works.bepress.com/john_henschke)

<http://trace.tennessee.edu/cgi/myaccount.cgi?context> = then click 'authors' and go to 'H'

Special thanks goes to **Somanita Kheang** for setting up this vita on the website.

# JOHN A. HENSCHKE

## VITA

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## VITA

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<http://trace.tennessee.edu/cgi/myaccount.cgi?context> = then click 'authors' and go to 'H'

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## EMPLOYMENT HISTORY

### LINDENWOOD UNIVERSITY

Professor of Education, School of Education – Doctoral Program 2016-present

Chair of Andragogy – Doctoral Emphasis Specialty 2009-2016

Retired as Professor of Education/Andragogy 12/31/2016

Associate Professor, School of Education – Doctoral Program 2011-2016

Assistant Professor, School of Education – Doctoral Program 2009-2011

### UNIVERSITY OF MISSOURI -- ST. LOUIS

Chair, Department of Educational Studies 1985-1990

Associate Professor, Department of Educational Studies 1983-1998

Associate Chair, Division of Teaching & Learning 1998-1999

Associate Professor

Division of Educational Leadership & Policy Studies 2000-2009

Division of Teaching & Learning 1998-2000

Adult Education Graduate Program Coordinator and

Business Education Graduate Program Coordinator,

Division of Educational Leadership &

Policy Studies 2000-2009

Division of Teaching & Learning 1999-2000

Doctoral Faculty 1991-2009

Graduate Faculty 1983-2009

University of Missouri-St. Louis

### UNIVERSITY OF MISSOURI SYSTEM

University Outreach and Extension

Continuing Education Specialist 1970-2009

|   |              |
|---|--------------|
| Teaching, Department of Higher and Adult Education (Graduate Course) University of Missouri-Columbia  | 1974         |
| Teaching, Department of Educational Studies (Graduate Courses) University of Missouri-St. Louis   | 1976-1998    |
| Teaching, Department of Behavioral Studies (Credit Courses) University of Missouri-St. Louis  | 1976         |
| UNIVERSITY OF WISCONSIN-MADISON<br>Adjunct Faculty for Serving on Doctoral Dissertation Committee   | 2002-2003    |
| UNIVERSITY OF TECHNOLOGY-SYDNEY, NEW SOUTH WALES, AUSTRALIA<br>Adjunct Faculty for Serving as Outside Reader for Doctoral Dissertation  | 2004         |
| CHULALONGKORN UNIVERSITY-BANGKOK, THAILAND<br>Adjunct Faculty for Serving on Doctoral Dissertation Committee  | 2010-2011    |
| International Faculty Member, Lifelong Learning Division  | 2013         |
| UNIVERSITY OF CENTRAL OKLAHOMA – EDMOND<br>Visiting Professor of Andragogy  | 2017-present |
| CONSULTANT IN HUMAN RESOURCES DEVELOPMENT<br>With numerous organizations: Governmental, Business, Industrial, Religious, Voluntary, Educational, Health Care, Public Service, International, Social Service | 1968-present |
| INSTITUTE FOR ADVANCED PASTORAL STUDIES<br>Bloomfield Hills, Michigan   | 1969-1970    |
| Associate Director, Organization Systems Effectiveness  | 1969-1970    |
| Teaching Faculty, Professional Development  | 1969-1970    |
| BOSTON UNIVERSITY<br>Project Co-Director and Research Director<br>Organization Development, Graduate School Department of Psychology, Human Relations Center  | 1969         |
| Instructor, Department of Administration and Supervision, School of Education (Graduate and Undergraduate Divisions)  | 1968-1969    |
| CHURCHES in Illinois, Massachusetts and Missouri  |              |

(Size from 100 to 800 members) five different churches 1957-1978  
 Senior Minister, administrator, educator, counselor, pastor 1957-1969  
 Interim or permanent Minister, part time: 1989-1998; 1976-1985; 1967-1969; 1957-1959

## EDUCATION

Ed. D. Boston University, 1973, Administration and Supervision, Higher and Adult Education. (Interdisciplinary) Studies in Organization Systems Effectiveness, Social Psychology

Th. M. Northern Baptist Theological Seminary, Chicago, 1963, Counseling

M. Div. Northern Baptist Theological Seminary, Chicago, 1958, Administration, Philosophical-Theology

B.A. Bob Jones University, Greenville, South Carolina, 1955, English, Biblical Studies  
 --Northwestern College, Minneapolis, Music - Instrumental and Vocal

## AWARDS RECEIVED

2017 **John A. Henschke Fund Established in the College of Education at the University of Missouri-St. Louis [UMSL]; the Fund is to Support Doctoral Students Needing Financial Assistance for Expenses Associated with Completing Their Dissertation** given by Dr. Wanda Long, one of John's UMSL Doctoral Graduates to recognize and honor the quantity and quality of the support he gave to his advisees. 8/17.

2017 **Prestigious Award of Merit for Work with Adult and Continuing Education in Higher Education** given by the Missouri Association for Adult, Continuing and Community Education [MAACCE], Lake of the Ozarks, MO. 6/17.

2017 **Award of "The Doors of Lindenwood Welcome You Plaque" and "A Clear Glass Apple with Stem and Leaf" upon the Occasion of his retirement after seven years as faculty** given by The School of Education and Lindenwood University, St. Charles, MO, 5/17.

2017 **Award of "Greatful Appreciation" for your contribution as Chair of the International Adult and Continuing Education Hall of Fame (IACEHOF) for 2014 and 2015; and as Board Member of the IACEHOF from 2006-2013.** Given by the Board of Directors of the IACEHOF. Oklahoma City, OK, 3/17.

2016 **Promoted to Professor of Education (Andragogy Doctoral Emphasis Specialty)**, from Associate Professor of Education, given by Lindenwood University, St. Charles, MO, 9/16.

- 2016 **2016 The Malcolm Knowles Memorial Self-Directed Learning Award “for significant lifelong contributions to the field of self-directed learning.”**  
*Presented at the 30<sup>th</sup> annual International Self-Directed Learning Symposium, Cocoa Beach, FL, 2/16.*
- 2015 **2014-2015 Scholar of the Year Award**, given by Lindenwood University, St. Charles, MO USA 9/15.
- 2014 **Keynote Speaker** on the Topic: **“An International Perspective on Reorienting Traditional Higher Education Institutions toward Lifelong Learning.”** *The 4<sup>th</sup> International Conference on Adult Education: Adult Education in Universities – Local and Regional Perspectives.* Organized by University of Iasi – Lifelong Learning Institute, International Adult and Continuing Education Hall of Fame, Outreach University, University of Buncharest and Babes-Bolyai University, Iasi, Romania, 27-30 April 2014.
- 2013 **Keynote Speaker** on the Assigned Topic **“Super Andragogy – Lifelong Learning for All – Sustainable Practices toward Learning Society.”** 1<sup>st</sup> International Conference on Lifelong Learning for All 2013. Sponsored by Chulalongkorn University, Bangkok, Thailand; UNESCO, Thailand; Thailand Ministry of Education; and, Lindenwood University, USA.
- 2012 **Don Fancher Outstanding Educator Award**, given by the Missouri Association for Adult Continuing and Community Education (MAACCE).
- 2011 **Promoted to Associate Professor of Education** from Assistant Professor of Education, Lindenwood University, 5/11.
- 2009 **Certificate of Appreciation – for more than Thirty-Nine (39) Years of Service upon your Regirement**, given by the Chancellor of the University Outreach & Extension, University of Missouri & Lincoln University, October, 2009.
- 2009 **Medal of Distinction for a Lifetime of Service to Adult Education**, given by the Faculty and the Dean of the College of Education, University of Missouri-St. Louis, upon my Retirement from the University of Missouri after more than 39 years of Service.
- 2008 **Award of Appreciation for Being an Invited Conference Speaker** on the Topic: **“Staying Ahead of the Curve in Human Capital Management.”** **And A Clear Thick Glass Vase** given by the Arabian Society of Human Resource Management (ASHRM) at the Fifth Conference, Sharm El Sheik, Egypt; February, 2008.
- 2006 **Certificate of Exemplary MyGateway Use in Integrating Technology and Web Resources into Teaching and Learning**, given by the Information Technology Services and Center for Teaching & Learning, University of Missouri-St. Louis.

- 2005 **2005 Outstanding Service Medallion Award**, given by the American Association for Adult and Continuing Education (AAACE).
- 2005 **Certificate of Recognition –Thirty-Five (35) Years of Service**, given by the University Outreach & Extension, University of Missouri & Lincoln University.
- 2004 **Malcolm S. Knowles Award for Excellence in Adult Education Program Leadership**, bestowed on the Graduate Academic Program in Adult Education at the University of Missouri-St. Louis, given by the American Association for Adult and Continuing Education (AAACE).
- 2004 **National Recognition of Missouri State Distinguished Service Award**, given by the Epsilon Sigma Phi National Honorary Extension Society
- 2004 **2003 – 2004 Dean's Award for Lifetime Service to Education** given by the University of Missouri, College of Education Dean Charles Schmitz
- 2003 **Distinguished Service Award**, given by Epsilon Sigma Phi National Honorary Extension Society – Alpha Tau Chapter [Missouri],
- 2002 **Permanent Appointment as Visiting Professor** – appointment made by Beijing Radio and Television University, Beijing, People’s Republic of China
- 2000 **Certificate of Recognition --Thirty (30) Years of Service**, given by the University Outreach & Extension, University of Missouri & Lincoln University
- 1999 **Lifetime Membership**, given by the Missouri Association for Adult, Continuing & Community Education, Lake of the Ozarks, MO
- 1998 **Selected and Inducted into the International Adult and Continuing Education Hall of Fame**, located at Thurman White Center, University of Oklahoma-Norman
- 1998 **Nicholas R. Castricone Award for Excellence in Inter-American University Programs**, given by Partners of the Americas, Inc., Washington, D. C.
- 1997 **Chancellor's Award for Excellence to an Academic Non-Regular**, given by the Chancellor of the University of Missouri-St. Louis
- 1997 **Distinguished Faculty Award**, given by the Alumni Chapter, School of Education, University of Missouri - St. Louis
- 1995 **Everett M. Hosman Founder's Award**, given by the Missouri Valley Adult Education Association (included Lifetime Membership)
- 1994 **Membership Award**, given by the Missouri Association for Adult, Continuing and Community Education

- 1992      **Distinguished Service Award**, given by the Missouri Association for Adult, Continuing and Community Education
- 1992      **Teamwork Award**, given by University Extension, University of Missouri and Lincoln University
- 1980      **Outstanding Missouri Adult Educator Award**, given by Missouri Association for Adult Continuing Education
- 1979-80      **Achievement Award in Adult Education** for the State of Missouri, given by Missouri Valley Adult Education Association

**SELECTED PUBLICATIONS** (\*Asterisk denotes refereed publication)

**\*\*“The Making of an Adult Educator: An Autobiographical Journey by Malcolm S. Knowles; A 2018 Biographical Journey Update of the Original 1989 Edition of the Book.”** (Eds.). John A. Henschke and Associates – Marcie Boucouvalas, Leo Johnson, Marti Sopher, Steve Jeanetta, Pi-Chi Han. Columbia, MO: *Missouri Partners of the Americas, Inc.* [Forthcoming, 2018].

**\*\*“Applying Andragogical Concepts in Helping Create a Sustainable Lifelong Learning Society: Thailand, Mali, Brazil, South Africa, Austria.”** Co-Authored with Suwithida Charunkaittikul, Ph.D. *Journal of International and Global Studies*, Lindenwood University, St. Charles, MO. March Issue, 2018. (Forthcoming).

**\*\*“Applying Andragogy to Foster Lifelong Self-Directed Learning in the 21<sup>st</sup> Century Higher Education Classroom Setting.”** Authored with Suwithida Charunkaittikul. Submission Date: (January, 2018.). (In Process).

**\*\*“Strategies to Reorient Traditional Higher Education Institutions toward Lifelong Learning Higher Education Institutions in Thailand.”** Paper Published by Suwithida Charunkaittikul, Ph.D.; Archanya Ratana-Ubol, Ed.D.; and, John A. Henschke, Ed.D. Submitted to Higher Education Journal, 2017. (In Process).

**\*\*“Developing a Lifelong Learning System: Considerations that Emerge from Experience and Imagination in a Community Setting.”** Paper Published by John A. Henschke, Ed.D. and Suwithida Charunkaittikul, Ph.D. In Proceedings of the Research -to-Practice [R2P] Conference in Adult and Higher Education, Memphis, Tennessee, Concurrent Session During the American Association for Adult and Continuing Education [AAACE] Conference, November 1, 2017. (In Process).

**\*\*“Strategies to Reorient Traditional Higher Education Institutions toward Lifelong Learning Higher Education Institutions in Thailand.”** Paper Published by Suwithida Charunkaittikul, Ph.D.; Archanya Ratana-Ubol, Ed.D.; and, John A. Henschke, Ed.D. IProceedings of the Commission on International Adult Education [CIAE] 2017 Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference, Memphis, Tennessee, October 31, 2017. (In Process).



**\*“Religion and the Church: A Little Known Historical Source of Adult Education Internationally.”** Paper Session Presented and Published by John A. Henschke, Ed.D. In Proceedings of the Commission on International Adult Education [CIAE] Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference, Memphis, Tennessee, October 30, 2017. (In Process).

**“Creating a Learning Society.”** Book Review Published in The Journal of International and Global Studies (Lindenwood University, St. Charles, MO. Authored with Suwithida Charungkaittikul, PhD. August, 2017. (In Process).

**\*“Applying Andragogical Concept in Creating a Sustainable Lifelong Learning Society.”** Co-Authored with Suwithida Charungkaittikul, Ph.D. *International Journal of Adult and Vocational Education and Technology (IJAVET)*. Vol. 8, Issue 4 (October – December, 2017). (In Process).

**\*“The Essence of Malcolm Knowles’s Teachings of Andragogy.”** *Manuscript # 65, Volume 4, ICACE Compendium Publication by the American Association for Adult and Continuing Education (AAACE)*. Atlanta, GA. March, 2017.

**\*“Forward.”** [Ed. Wang, Victor CX.] *Encyclopedia of Strategic Leadership and Management*. 2017. IGI Global, Hershey, PA. 124 Chapters.

**“The 2016 Update of the History and Philosophy of Andragogy Including Influential New Perspectives from a Quasi-English Translation of Dusan Savicevic’s 2000 Work on Roots in the Development of Andragogy from Ancient Times.”** Unpublished paper as a presentation to the Commission of Professor of Adult Education (CPAE). November 11, 2016 at Albuquerque, NM.

**“Enhancing Adult Learning Landscape: Guidelines for Teacher Leaders in Classrooms to Improve International Undergraduate Satisfaction”** Authored by Somanita Kheang and Co-Authored by John A. Henschke, Ed.D. Lindenwood University. Unpublished paper as a presentation to American Association for Adult and Continuing Education (AAACE) on November 10, 2016 at Albuquerque, NM.

**“Developing a Rich Lifelong Learning Landscape: Celebrating Effective Leader/Leadership Competencies in Facilitating Andragogical/Organizational Learning”** (Co-Authored with Ms. Somanita Kheang). Unpublished paper as a presentation to the American Association for Adult and Continuing Education (AAACE) 2016 Conference on November 10, 2016 at Albuquerque, NM.

**“Toward Effective Teacher Leadership: Five Levels of Leadership for Adult Educators/Learners in the Universities”** Authored by Somanita Kheang and Co-Authored by John A. Henschke, Ed.D. Lindenwood University. Unpublished paper as a poster presentation to Research-to-Practice Conference in Adult and Higher Education. November 7, 2016 at Albuquerque, NM.

**“New Perspectives from a Quasi-English Translation of Dusan Savicevic’s 2000 Work on Roots in the Development of Andragogy: The 2016 Update of History and Philosophy of**

**Andragogy.”** Unpublished paper as a presentation to the Commission on International Adult Education (CIAE) Pre-Conference of AAACE. November 8, 2016 at Albuquerque, NM.

**\*“Overview and History of the Research-to-Practice Conference in Adult & Higher Education.”** *Keynote Presentation to the Research-to-Practice (R2P) Conference* on November 7, 2016 at Albuquerque, NM.

**\*“Applying Andragogical Principles for Facilitating Corporate Functioning Enhancement.”** In *Proceedings of the 2016 Research-to-Practice (R2P) in Adult and Higher Education Pre-Conference* on November 7, 2016 at Albuquerque, NM.

**“Applying Andragogical Principles to Enhance Corporate Functioning.”** *Unpublished paper as a presentation to AAIM roundtable* on October 11, 2016 at Saint Louis, Missouri.

**\*\*Dr. Patricia Cranton – Hall of Fame Class of 2014: In Memoriam.”** *International Journal of Adult Vocational Education and Technology [IJAVET]*. Vol. 7, Issue 3. July – September, 2016.

**\*\*A History of Andragogy and its Documents as they pertain to Adult Basic Education and Literacy Education.”** [Ed. Dean, G.] *Pennsylvania Association of Adult Continuing Education [PAACE] Journal of Lifelong Learning* (Vol. 25, 2016) Pp.1-28.

**\*“Self-Directed Learning [SDL] and Andragogy: My Take on Their Contrasting and Complementary Relationship.”** Research Paper Presented to the 2016 Symposium of the International Society for Self-Directed Learning [ISSDL], (30<sup>th</sup> Annual Conference), Cocoa Beach, FL, February 10, 2016.

**\*\*Dusan M. Savicevic – World’s Best Andragogy Researcher: Inspiration for my Andragogical Perspective.”** *Andragoske Studije Journal*. University of Belgrade, Serbia. (Forthcoming in 2016; to be published in English).

**“Tribute to Dusan Savicevic – My Reflections on His Impact in Adult Education and Andragogy.”** *Andragoske Studije Journal*. University of Belgrade, Serbia. (Forthcoming in 2016; to be published in English).

**“Andragogy – Growing in Strength and Expanding its Reach into New Territory: A 2015 Update.”** (Co-Authored with Dr. Susan Isenberg and Ms. Somanita Kheang.) Unpublished paper as a Presentation to the Commission of Professors of Adult Education [CPAE] Conference. Oklahoma City, OK: 11/20/15. (158 pages).

**\*\*Strengthening Competence in Andragogy – Merging the Instructional Perspectives Inventory with Organizational Learning.”** 34<sup>th</sup> *Research-to-Practice Conference in Adult and Higher Education*. Pp. 41-48. Edmond, OK, University of Central Oklahoma, Edmond/Norman/Oklahoma City, OK. 11/15-17/2015.

**\*\*Cutting Edge Discoveries for the 2015: Capsule of a History and Philosophy of Andragogy.**” *In Proceedings of the 2015 International Pre-Conference of the Commission for International Adult Education [CIAE].* 11/16/15. Pp. 41-68. American Association of Adult and Continuing Education [AAACE] Conference, Oklahoma City, OK.

**\*\*Cultural Learning Processes through Local Wisdom: A Case Study on Adult and Lifelong Learning in Thailand.**” (Co-Authored and Published with Professor Dr. Archanya Ratana-Ubol, Chulalongkorn University, Bangkok, Thailand). *International Journal of Adult Vocational Education and Technology [IJAVET].6(2), Pp. 41-60, April-June, 2015].*

**\*\*Building on Trust in a Complex World: Educational Research and Technology.**” In *Handbook of Research on Education and Technology in a Changing Society.* Ed. Victor C.X. Wang. Hershey, PA: IGI Global, 2014. 150-161.

**\*\*Introduction to the Italian translation of Self-Directed Learning: A Guide for Learners and Teachers by Malcolm S. Knowles. Introduction by John A. Henschke from page 21-31. (2014).** Translation from English into Italian by Mario Giampaolo. FrancoAngeli s.r.l. Milano, Italy.

**\*\*A Personal Perspective and Learning Experience on Living a Long, Healthy Life.**” ([Ed.] Wang, VCX.) *Adult and Community Health Education: Tools, Trends and Methodologies (1<sup>st</sup> ed).* Hershey, PA: IGI Global. [Pp. 368-388, 2014].

**“Extensive Recent Discoveries in the 2014 Update of Global Andragogical Perspectives.** (Co-Authored with Dr. Susan Isenberg.) *Unpublished paper as a Presentation to the Commission of Professors of Adult Education [CPAE] Conference.* Charleston, SC: 11/7/14. (136 pages).

**\*\*“Recent Critical Discoveries Included in Global Andragogical Perspectives.”** 2014 *Proceedings of the Commission on International Adult Education (CIAE) Pre-Conference,* 11/3/14. Pp. 103-122. American Association for Adult and Continuing Education (AAACE) Conference, Charleston, SC.

**\*\*Measurable Performance Indicators [MPI] for Lifelong Learning: Reorientation of a Traditional Higher Education Institution.**” Pp. 310-360. [Ed.] Dr. Suwithida Charungkaitikul; *Lifelong Education and Lifelong Learning.* Bangkok, Thailand: Chulalongkorn University; September, 2014 CE/AD; [2557] Thai Year of Reckoning.

**\*\*Strategies for Developing a Sustainable Learning Society: An Analysis of Lifelong Learning in Thailand**” (Co-Authored with Suwithida Charungkaitikul, Ph.D) *International Review of Education.* Volume 60, Issue 4, September, 2014. Special Issue: New Times, New Voices. Springer Science + Business Media Dordrecht and UNESCO Institute for Lifelong Learning, pp. 499-522.

**\*\*"An International Perspective on Reorienting Traditional Higher Education Institutions toward Lifelong Learning."** *Keynote address to the 4<sup>th</sup> International Conference on Adult Education: Adult Education in Universities – Local and Regional Perspectives*; organized by University of Iasi – Lifelong Learning Institute, International Adult and Continuing Education Hall of Fame Outreach University of Oklahoma, USA, University of Bucharest, Romania, and Babes-Bolyai University, Iasi, Romania: Conference held in Iasi, Romania, 27-30 April 2014.

**\*\*"Andragogical Curriculum for Equipping Successful Facilitators of Andragogy in Numerous Contexts."** [Eds.] Victor C.X. Wang and Valerie C. Bryan. *Andragogical and Pedagogical Methods for Curriculum and Program Development*. Hershey, PA: IGI Global – Disseminator of Knowledge since 1988, Chapter 8. March, 2014, Pp. 142-168.

**\*\*"Andragogy and the economy: Is there an influence?"** (Co-Authored with Dr. Susan Isenberg.) [Eds.] Felisatti, E., & Fedeli, M. In *Excellence and Innovation in Teaching and Learning. Research and practices*. Issue 2 [Forthcoming, 2016]. Publisher: Franco Angeli Edizioni. FrancoAngeli Journals & Series. La passion per le conoscenze. Milano, Italy.

**\*\*"From the Inside Looking Out: Andragogically Building a Doctor of Andragogy Program."** (Co-Authored with Dr. Susan Isenberg and Ms. Kathy Petroff.) *32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education*. St. Charles, MO: Lindenwood University, September 20-21, 2013.

"Expanding Andragogy in Additional Dimensions: An update of research in Andragogy has revealed some new dimensions and another era as we look toward andragogy's future. (Co-Authored with Dr. Susan Isenberg.) *Unpublished paper as a Presentation to the Commission of Professors of Adult Education Conference*. Lexington, KY: 11/8/13. (122 pages).

"Andragogically Building a Doctor of Andragogy, a Master's of Andragogy-On-Line and a Certificate of Andragogy Program. Adult Learning. Developing and implementing andragogy programs andragogically provides an opportunity to "think outside the box." This effort requires congruency between talking and action. Is this possible to accomplish? Just maybe.

"Important New Developments in Andragogical Perspectives." *Proceedings of the Commission on International Adult Education (CIAE) Pre-Conference*, American Association for Adult and Continuing Education (AAACE), Lexington, KY: AAACE, 2013; pp 81-94.

**\*\*"Reorienting a Traditional Higher Education Institution toward Lifelong Learning."** *Proceedings of the 32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education*. St. Charles, MO: Lindenwood University, September 20-21, 2013.

**\*\*"From History to Practice: How Trust, Reciprocity and Relationships Create the Foundation of Learning."** *Proceedings of the 32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education*. St. Charles, MO: Lindenwood University, September 20-21, 2013.

**\*\*"Super Andragogy: Lifelong Learning for All."** [Paper Delivered as Keynote Address.] In *Proceedings of The 1<sup>st</sup> International Conference on Lifelong Learning for All 2013: Sustainable Practices toward Lifelong Learning Society*. Bangkok, Thailand, Chulalongkorn University, July 18-19, 2013; Pages 27-49.

\*"A Learning Society Model Toward Enhancing A Sustainable Lifelong Learning Development." [Paper Co-Authoring with Dr. Suwithida Charunkaittikul.] In *Proceedings of the XV Comparative Education World Congress – New Times, New Voices*. World Council of Comparative Education Societies [WCCES], Buenos Aires, Argentina, 2013. -

\*"Observations of the Possible Influence of Andragogy on the Economies of World Nations." In *International Education and the Next-Generation Workforce: Competition in the Global Economy*, edited by Dr. Victor C. X. Wang. Hershey, PA. IGI Global, 2013. Pp. 115-138.

\*"Andragogically Developing a Doctor of Education Program," [Paper Co-Authoring with Dr. Susan Isenberg.] In *Proceedings of the 54<sup>th</sup> Adult Education Research Conference (AERC)*, June, 2013; St. Louis: University of Missouri.

\*"Andragogy around the World in K-20 Education: Research on it is All about Trust." Chapter 49. [Ed.] Wang, V.C.X. *Handbook of Research on Teaching and Learning in K-20 Education*. Hershey, PA: IGI Global, 2013.

\*"A Critical Review of Reflectivity, Andragogy and Confucianism." (With Wang, VCX, and Fay, K. M.) Wang, VCX. [Ed.] . *Handbook of Research on Teaching and Learning in K-20 Education*. Hershey, PA: IGI Global, 2013. Pp. 356-376.

\*"Cross-cultural learning and mentoring: Auto-ethnographical narrative inquiry with Dr. Malcolm Shepherd Knowles." [with Dr. Pi-Chi Han]. *International Journal of Adult Vocational Education and Technology*, 3(3), 26-36, July-September, 2012.

"World-wide history and philosophy of andragogy: Current 2012 research limited to English language documents." Paper Presented to the *Commission of Professors of Adult Education Conference*. " Las Vegas, Nevada, USA; November 9, 2012. 116 pages.

\*"Trust in learning – makes all the difference." [Ed.] Boden-McGill, C., & King, K. In *E Conversations About Adult Learning in Our Complex World – A Volume in the Series: Adult Education Special Topics – Theory, Research & Practice in Lifelong Learning*. Charlotte, NC: Information Age Publishing (IAP). [2012]. (pp. 15-31).

\*"International history and philosophy of andragogy abbreviated for 2012 with newer perspective and insights. [Ed.] Boucouvalas, M. In *Proceedings of the 2012 Commission on International Adult Education (CIAE) Pre-Conference of the American Association for Adult and Continuing Education (AAACE) Conference*. Las Vegas, NV, USA (pp. 44-62).

\*"Research on the use of learning and degree contracts within university settings in Italy and the USA." (with Monica Fedeli, Mario Giampaolo, and Susan Isenberg." [Eds.] Reischmann, J., & Bron Jr., M. In *The 2012 Proceedings of the International Society for Comparative Adult Education Conference*. November 3-4, 2012, Las Vegas, NV, USA. (pp. 91-104.)

\*"Nation building through andragogy and lifelong learning: On the cutting edge educationally, economically, and governmentally. In V. C. X. Wang (Ed.), *Handbook of research on technologies for improving the 21st century workforce: Tools for lifelong learning* (pp. 482-508). Hershey, PA: IGI Global. 2012.

\*"Developing and andragogy doctoral program andragogically." (with Susan Isenberg). [Ed.] Frush, K. In *The 2012 Proceedings of the Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. Edmund, OK: University of Central Oklahoma.

\*"Trust in learning makes a big difference." [Ed.] Frush, K. In *The 2012 Proceedings of the Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. Edmund, OK: University of Central Oklahoma.

\*"Counseling in an andragogical approach." In *Encyclopedia of e-leadership, counseling and training* (3 Vols.) (pp. 569-586). Hershey, PA: IGI Global. 2012.

\*"Journal Issue devoted to CONFINTEA VI UNESCO Sixth World International Conference in Adult Education." [Eds.] Boucouvalas, M., & Henschke, J. A. (2011/2012). 22 (4), & 23 (1). 62 pages. *Adult Learning*.

\*"Living and learning internationally for a viable future: Reflecting on UNESCO CONFINTEA VI." *Adult Learning*, 22(4) & 23(1), 9-13. 2011/2012.

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\*"History of Human Resource Developer Competencies." Models for HRD Practice: The Academic Guide. Washington, DC: American Society for Training and Development, 1991, pp. 9-31.

\*"University Concepts Common to Traditional and Adult Education," (with Dr. Henry Weinstock) Post Conference Journal of Missouri Valley Adult Education Association, 1991, pp. 10-13.

\*"A Graduate Adult Education Long-Term Impact Evaluation." Proceedings of the Ninth Annual Midwest Research-To-Practice Conference in Adult, Continuing and Community Education, Dekalb, IL: Northern Illinois University, 1990.

\*"The Use of Audio Interaction in a Telecourse Offered by Satellite: Foundations of Adult Basic Education." (with Carla Lane) Proceedings of the Ninth Annual Midwest Research-To-Practice Conference in Adult, Continuing and Community Education, Dekalb, IL: Northern Illinois University, 1990.

\*"Preparing Correctional Resident/University Degree Candidates as Adult Literacy Tutors." (with John Perry) Proceedings of the Forth-Fifth International Conference of the Correctional Educational Association. Vancouver, British Columbia, Canada, 1990.

\*"Historical and Theoretical Background/Basis for the American Society for Training and Development (ASTD) Human Resources Development Models of Practice: A Context for Defining Competencies and Identifying Roles." Proceedings of the Annual Conference of the Human Resources Development Professors. Orlando, FL: The American Society for Training and Development, 1990.

\*"Identifying Appropriate Adult Educator Practices: Beliefs, Feelings and Behaviors." Proceedings of the Eighth Annual Midwest Research-To-Practice Conference in Adult, Continuing and Community Education. St. Louis, MO: University of Missouri, 1989.

\*"Use of Appropriate Learning Techniques for Teaching Adult Residents in a Correctional Setting." Proceedings of the Eighth Annual Midwest Research-To-Practice Conference in Adult, Continuing and Community Education. St. Louis, MO: University of Missouri, 1989.

\*"Evaluation of the Inservice Education Ordinance and Programs for Industrial Vocational Teachers in the Republic of China." Proceedings of the Thirtieth Annual Adult Education Research Conference. Madison, WI: University of Wisconsin, 1989.

\*"A Comparison of Three Transfer of Training Strategies in In-Service Adult Teacher Training." Proceedings of Seventh Annual Midwest Research-To-Practice Conference in Adult and Continuing Education. Madison, WI: University of Wisconsin, 1988.

\*"Long Term Impact Evaluation of Continuing Education Programs," Proceedings of Seventh Annual Midwest Research-To-Practice Conference in Adult and Continuing Education. Madison, WI: University of Wisconsin, 1988.

\*"Preparing Non-Experienced Teachers of Adults," Proceedings of Sixth Annual Midwest Research-To-Practice Conference in Adult and Continuing Education. East Lansing, MI: Michigan State University, 1987.

The Master Bibliography in Adult Education and Human Resources Development. St. Louis: University of Missouri, 1987.

"Training Teachers of Adults," in Fourth Edition, Materials and Methods of Adult and Continuing Education, Edited by Chester Klevins, Los Angeles, CA: Klevins Publications in Adult and Continuing Education, Inc., 1987.

"Building and Maintaining a Responsive Human Resources Development Curriculum," Washington, D.C. American Society for Training and Development, 1986.

"Basic Skills Education for Adult Workers," Training and Development Journal, submitted, 1986.

"Analysis of Adult and Community Education Partnerships and Linkages in Brazil," Para, Brazil/Missouri, USA Journal of the Partners of the Americas, Inc. April, 1985.

"New Directions in Facilitating the Teaching Role of Parents in the Sex Education of Their Children," Resources in Education, July, 1985.

"Long Term Impact Evaluation of Nursing and Other Health Care Professionals' Continuing Education Programs," Resources in Education, April, 1982.

Conference Journal, Ed., Missouri Valley Adult Education Association, XXI, 1980.

Happenings in the Valley, Ed., Missouri Valley Adult Education Association, Vol. IX, Nos. 1 & 2, December, 1980 and February, 1981.

A Rural Environmental Education Self-Directed Learning Guide, Little Rock: Arkansas Community Education Development Association, 1980.

"Teaching the Metric System to the Non-Engineer," Proceedings of the Annual Conference of American Association of Engineering Education. St. Louis, MO, 1979.

"How to Use the Lecture as a Learning/Teaching Technique with Adults," Baptist Leader, Valley Forge, PA, February, 1975.

\*"Contemporary Historical Research in Adult Education," Proceedings of the Adult Education Research Conference, Chicago, IL, 1974.

### PROFESSIONAL MEMBERSHIPS

- International Adult Continuing Education Hall of Fame (Selection Committee, 2003, 2006; Board Member, 2007-12; Chair-Elect, 2013; Chair, 2014 and 2015; Immediate Past Chair, 2016; Past Chair, 2017- Present)
- Commission of Professors of Adult Education
- Human Resource Development Professors
- Academy of Human Resource Development, Founding Member
- American Association for Adult and Continuing Education (2003-2005, Director, Commission on International Adult Education; 1997-1998, Past-President; 1996-1997, President; 1995-1996, President-Elect; 1992-1994, Board Member-Theory, Research and Evaluation)
- American Society for Training and Development
- Association for the Development of Rural Integration in Mali, West Africa
- Missouri Valley Adult Education Association (President 1988-1989)
- Missouri Association for Adult, Continuing and Community Education
- St. Louis Chapter, American Society for Training and Development
- Missouri, USA and Para, Brazil--Partners of the Americas, Inc., (President, 1994-1996)
- Minister's Council of the American Baptist Churches in the USA.
- Epsilon Sigma Phi, National Extension Honorary Fraternity

- Alpha Tau Chapter, Epsilon Sigma Phi, Missouri Extension Honorary Fraternity
- University of Missouri Extension Association
- University Continuing Education Association

## DOCTORAL DISSERTATION COMMITTEES

### CHAIRPERSON

Somanita Kheang, Guidelines for USA Teacher Leaders in Adult Classrooms to Enhance International Undergraduate Satisfaction. Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed.D. St. Charles, MO. (Forthcoming, November, 2017).

Erin Klepper, Andragogy and Workplace Relationships: A Mixed Methods Study Exploring the Employees Perception of their Relationships with their Supervisors. Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed.D., St. Charles, MO (Forthcoming, October, 2017).

Raymond Ciolek, A Mixed Method Study on the Missouri Beginning Teachers Assistance Program and Teacher Retention in Saint Louis School Districts. Lindenwood University, Doctoral Program in Instructional Leadership. Ed. D., April, 2017.

James K. Drury, Case Study: Exploring the Presence of Trust in One Suburban Christian School Climate. Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., April, 2017.

Hannibal Najjar, A Case Study: An Andragogical Exploration of a Collegiate Swimming and Diving Coach's Principles and Practices at Lindenwood University. Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., April, 2017.

Felica M. Griffin, An Investigation of the Relationship of Teachers' Attitudes Towards a Computer-Based Assessment System and Student Achievement. Lindenwood University, Doctoral Program in Instructional Leadership, Ed. D., October, 2015.

LaVerne Gillespie, Trust in Leadership: Investigation of Andragogical Learning and Implications for Student Placement Outcomes. St. Charles, MO: Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., April, 2014.

Steve Freund, The Relationship of Academic Courses to Skills Required Of Automobile Repair Technicians. St. Charles, MO: Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., March, 2013.

- Marvin Byrd, Investigating an Afterschool Program for Black Teenage Males Designed to Increase Self-Efficacy. St. Charles, MO: Lindenwood University, Doctoral Program in Instructional Leadership, Ed. D., July, 2012.
- Janet Talbott, Applying Andragogical Principles to Testing-Based Learning (Short Message Service—SMS) in Higher Education. Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., February, 2012.
- Shawna DeMarie Strickland, The Evolution of Self-Directedness in an Undergraduate Ethics Course: A Comparison of Three Course Delivery Methods. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., July, 2010.
- Paul J. Wilmarth, Comparative Perceptions of Adult Learners in an Online and Face-to-Face Course. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., March, 2010.
- Linda Jo Ryan, Adult Learning Satisfaction and Instructional Perspective in the Foreign Language Classroom. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2009.
- Rosanne Vrugtman, Dimensions of Intuition: First Round Validation Studies. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., March, 2009.
- Sinaria Kamil Jabbar, An Investigation into Adult Education for Palestinian Women Refugees: A Case Study from the Baza'a Camp in Jordan. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2008.
- Laurie K. McManus, The Instructional Perspectives of Community College Mathematics Faculty. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., October, 2007.
- Arthelda McLean Busch, The Adult Educational Activities of the National Association of Colored Women's Clubs, Incorporated in St. Louis, Missouri. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., July, 2007.
- Julie E. Turner, Readiness for Self-Directed Learning: Comparison of College-Prep and Vocational Education Public High School Seniors. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., June, 2007.
- Jody J. Squires, The Personal Experience of Young African Americans in an Urban Inner City Community Regarding High School Completion and Non-Completion. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., April, 2007.
- Elizabeth J. Reinsch, The Relationship Between Lifelong Learning, Emotional Intelligence, and Life Satisfaction for Adults 55 Years of Age and Older. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., April, 2007.

- Verna J. Dickson, Faculty Development in the University Setting: Perspectives and Practices, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., July, 2006.
- Arnold J. Stricker Jr, Learning Leadership: An Investigation of Principals' Attitudes toward Teachers in Creating the Conditions Conducive to Learning in School-Based Staff Development, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., June 2006.
- Diane J. Schroeder, "I Don't Get It!": Improving the Reading Skills of Adults Who Decode Texts without Comprehension, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., November, 2005.
- Jahna B. Kahrhoff, Exploring the Relationship Between Adult Development and Support Service Needs of Online Graduate Students, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., October, 2005.
- Charline Stanton, A Construct Validity Assessment of the Instructional Perspectives Inventory, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., April, 2005.
- Susan K. Isenberg, The Experience of Applying Principles of Andragogy to Internet Technology, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., April, 2005.
- Jacquelyn Ann Gnuse, Components of Motivation that Occur through the Use of Learning Contracts in Learning Experiences, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., November, 2004.
- Hanjoo Park, Toward a Model of Intercultural Women's Participation and Non-Participation in Adult Education, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2004.
- Sandra Gardner, Graduate Nurses' Perceptions of Critical Thinking and Perceptions of Classroom Strategies that Foster Critical Thinking, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., April, 2004.
- Patricia Porterfield, Andragogical Orientation of Nursing Faculty in Associate Degree Programs, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., April, 2004.
- Gretchen Drinkard, Instructional Perspectives Nurse Educators in Distance Education Classrooms, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2003.
- Susan E. Fletcher, A Transformative Journey: Adult Participants' Experiences Engaged on a Foreign Community Service Project, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., March, 2003.

- Lora G. Claywell, The Lived Experience of the Licensed Practical Nurse (LPN) to Registered Nurse (RN) Transition, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., March, 2003.
- Lawrence E. Acker, Implications for Adult Education: A Case Study of Webster University's Joint Master's of Business Administration Program, St. Louis, Missouri, U.S.A., with the Shanghai University of Finance and Economics in Shanghai, Peoples' Republic of China, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., December, 2002.
- Robert Duane Wold, Incorporating Adult Learning Techniques When Training Adults In Non-Academic, Technical Training Environments, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., July, 2002.
- Dang Thanh Trinh, Factors Related to Public High School Completion and Non-Completion Among Vietnamese Refugee Students, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., April, 2002.
- Eihab Hassan Abou-Rokbah, Readiness for Self-Directed Learning in Saudi Arabian Students, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., February, 2002.
- David L. McCall, Motivational Components of Self-Directed Learning Among Undergraduate Students, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., December, 2001.
- Robert A. Paydon, The Occurrence and Effectiveness of Non-Academic Advising and Counseling by Faculty of Adult Education, University of Missouri-St. Louis, Division of Teaching and Learning, Ed. D., November, 1999.
- Ed Chang, Effects of Computer Experience and Perception of Task Complexity in Adults Learning Programming-Related Skills: A Quantative Study, University of Missouri-St. Louis, Division of Teaching and Learning, Ph. D., October, 1999. (Note: First Degree of Doctor of Philosophy in Education Awarded at the University of Missouri-St. Louis)
- Donna G. Schoonover, Evaluation of Three Educational Dissemination Strategies, University of Missouri-St. Louis, Division of Teaching and Learning, Ed. D., July, 1999.
- Jane Daily Snyder, The Effects of Workplace Literacy Instruction in An Industrial and Two Health Settings, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1998.
- Faye Ellen Fullerton, Relationships Among Adult Social Roles, Formal Education, Perry Epistemological Level, and Self-Directed Learning Readiness, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1998.
- Miliska M. Knauft, Measuring Three Facets of Trust in Learning, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., December, 1997.

M. Susan Dawson, Instructional Perspectives of Nurse Educators. University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1997.

Marion Elaine Sweeney, Graduate Internships and Independent Studies in Adult Education, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1997.

David W. Miller, Professional Development and the Diffusion of Innovations in School Library Media Centers, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1995.

Cordie Given Reese, The Meaning and Learning of Great Grandmothering, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1994.

John A. Kulla-Branz, Evaluating Formal Mentoring: A Program Improvement Model, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., Dec., 1993.

Beth N. Pike, An Ethnographic Action Research Study: Undergraduate Adult Learners' Perspective on the Learning Process, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1992.

Carolyn V. Rees, Faculty Perceptions of Teaching; A Comparison Between Courses Designed for Adults and Courses Designed for Traditional Age Students, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., December, 1991.

## MEMBER

Morgan, Rachel, Inclusive Education for Preschool Learners with Autism: A Program Evaluation. Unpublished Doctoral Dissertation, Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed.D. Lindenwood University, St. Charles, MO. (Forthcoming, October, 2017).

Kuschke, Robert, A Study Of The Impact Of An Electronic Classroom Response System On Student Participation In Class Discussions And Response On Course Assessments. University of Missouri-St. Louis, Department of Educational Studies, Ph.D., April, 2016.

Washington, Benjamin, Andragogy in Corporate Medical Sales Training. Unpublished Doctoral Dissertation, Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed.D. Lindenwood University, St. Charles, MO. February, 2016.

Loyd, Vanessa, Illuminating the Experiences of African-American Nursing Faculty Seeking Employment in Higher Education in Nursing. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2015.

Lundry, Susan, Transformational Learning: An Investigation of the Emotional Maturation Advancement in Learners aged 50 and older. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2015.



- Grosso, Tina, Exploring How Older Adults Who Qualify for the Association on Aging with Development Disabilities (AADD) Programs and Services Learn to Successfully Age in Place. Instructional Leadership Doctoral Program, Lindenwood University, St. Charles, MO. July, 2015.
- Nukic, Adis, An Exploration of How English as a Second Language Programs Help Non-English Speaking Adults Learn English as a Second Language. Instructional Leadership Doctoral Program, Lindenwood University, St. Charles, MO. August, 2015.
- Michalski, Erika Lynn, Pharmacy Student Perceptions: How Do They Change and What Does That Mean? St. Charles, MO: Lindenwood University, Division of Educational Leadership. Ed. D., November, 2014.
- Lu, Yunlin, An Exploration of Merit Pay, Teacher and Student Satisfaction, and Teacher Performance Evaluation from an Instructional Perspective. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., May, 2014.
- Beard, Julie Anne, Evidence of Leadership Competencies in the Journal of Mary Easton Sibley, a Pioneering 19<sup>th</sup> Century Women's College Founder. St. Charles, MO; Lindenwood University, Division of Educational Leadership, Ed. D., March, 2014.
- Sims, Julius Rowland I, What is the Transformational Learning Experience of Teachers Who Have Dealt with Burnout? University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., November 2013.
- Beard, Rachael, Exploring the Lived Experiences of Participants in Simulated-Based Learning Activities. St. Charles, MO, Lindenwood University, Doctoral Program in Instructional Leadership – Andragogy Doctoral Emphasis Specialty, Ed. D., November, 2013.
- Melissa Maybury Lubin, Coaching the Adult Learner: A Framework for Engaging the Principles and Processes of Andragogy for Best Practices in Coaching. Blacksburg and Falls Church, Virginia: Virginia Tech University – National Capital Region, Division of Adult Learning and Human Resource Development, Ph. D., April, 2013.
- Suwithida Charungkaitikul, The Scenario of a Learning Society Model Toward Promoting a Positive Paradigm Shift for Communities. Bangkok, Thailand: Chulalongkorn University, Division of Non-Formal Education, Department of Educational Policy, Management, and Leadership, Faculty of Education, Ph.D., October, 2011.
- Moehl, Pamela J., Exploring the Relationship between Myers-Briggs Type and Instructional Perspectives Among College Faculty across Academic Disciplines. The University of Missouri – St. Louis, Ph. D., April, 2011.
- Veeranuch Vatcharasirisook, Organizational Learning and Employee Retention: A Focuses Study Examining the Role of Relationships Between Supervisors and Subordinates. University of Missouri-St. Louis, Ph. D., March, 2011.

- Tim Gillum, The Transformational Learning Associated With Training For and Completing A Marathon. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2009.
- Dongying Wei, Building an Evaluation Framework for Environmental Interpretation System in Chinese Geoparks – Case Study of Yuntaishan World Geopark. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., June, 2009.
- Lewis Edward Blackwell, Mezirow's Transformational Learning Theory and Alternative Health Therapeutics of Mind, Body, and Spirit. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2008.
- Cynthia Billman, The Impact of Instructional Delivery Methods on Retention of BSN-C Students. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., November, 2008.
- Barbara Jo Keene, Supporting E-Learning within a Social Framework. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., October, 2008.
- Joy Elise Harris, The Impact of Gender Socialization on Women's Learned Technological Helplessness and its Andragogical Implications. University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., July, 2008.
- Amy Narishkin, A Formative Evaluation of the Beginning Teacher Assistance Program: An Andragogical Approach. University of Missouri – St. Louis, Division of Teaching and Learning, Ph. D., April, 2008.
- Tara Hawkins, Why Child Care Providers Participate in Training and Education: An Analysis of Motivation. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., November, 2007
- Melodie Ann Rowbotham, Teacher Perspectives and the Psychosocial Climate of the Classroom in a Traditional BSN Program. University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., July, 2007.
- Carol Y. Liu, E-portfolios: Their Impact on Pre-service Teachers' Self-Directed Learning and Computer Technology Skills, University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ed. D., November, 2006.
- Steve Jeanetta, Finding Voice: An Exploration of a Community Based on Adult Learning Process, University of Missouri - St. Louis, Division of Educational Leadership and Policy Studies, Ph.D., July, 2006.
- Osman Ozturgut, Challenges of Administering A Sino-US Joint Venture Campus in China, University of Missouri – St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., May, 2006.

- D. Peterman Allred, An Exploratory Study of Parents of College-Aged Students with Learning Disabilities: Parental Realities, Experiences, and Information Acquisition Sources, University of Missouri-St. Louis, Division of Teaching and Learning, Ph. D., November, 2005.
- Sue E. McKee, The Experience of Educational Relationships Between and Among Nursing Educators and Nursing Students: An Interpretive Inquiry, University of Missouri-St. Louis, Division of Educational Leadership and Policy Studies, Ph. D., April, 2005.
- Michelle Dorin, Online Education of Older Adults and its Relation to Life Satisfaction, University of Missouri-St. Louis, Division of Educational Leadership & Policy Studies, Ph. D., December, 2004.
- Ling Li, Teacher Perceptions of the Need for Mentoring: A Comparison of U.S. and China Teacher Education, University of Missouri-St. Louis, Division of Educational Leadership & Policy Studies, Ph. D., September, 2004.
- Hamad Al Alawi, Issues and Challenges in Student Assessment: The Case of Education Colleges in Oman, University of Technology-Sydney. University Graduate School, Sydney, New South Wales, Australia, May, 2004.
- Marti J. Sopher, An Historical Biography of Malcolm S. Knowles: The Remaking of An Adult Educator, University of Wisconsin-Madison, Department of Continuing, Adult and Vocational Education, Ph. D., March, 2003.
- Mary Ellen Heavner, The Effects of Full-Day or Half-Day Kindergarten Attendance, Gender, and Socioeconomic Status on Third Grade Communication Arts Achievement, University of Missouri-St. Louis, Division of Educational Leadership & Policy Studies, Ph. D., September, 2002.
- Kelly J. Ruppel, Health Beliefs and Health Behavior of Pregnant Adolescents, University of Missouri-St. Louis, Barnes College of Nursing, Ph. D., Doctor of Philosophy, April, 2001.
- Sharon A. Laughman, The Effects of a Parent Education Program on Student Achievement, Parental Involvement & Attitude, University of Missouri-St. Louis, Division of Educational Leadership & Policy Studies, Ed. D., September, 2000.
- Julia Ann Raithel, Maintaining Normalcy When Managing the Chronic Physical Illness of Asthma, University of Missouri-St. Louis, Barnes College of Nursing, Ph. D., Doctor of Philosophy, April, 2000.
- Carolyn Ward, Community Education: A Model to Address Crime in the Hyde Park Neighborhood; St. Louis, Missouri, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1994.
- Clark J. Hickman, The Structure of Instructional Criteria in Corporate Settings, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1993.

- Hsiang-Yeng Yeh, The Relationship of Academic Achievement to the Variables of Academic Motivation, Study Habits, Intellectual Development, and Junior College Joint Entrance Examination Scores Among Junior College Students in the Republic of China, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1991.
- Nancy Ballard Wegge, The Effect of an Inservice Training Program on the Orientation of Part-Time Adult Continuing Education Instructors, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1991.
- Geraldine Hynes, Effects of Psychological Type and Educational Orientation of Faculty on Adult Learner Satisfaction, St. Louis University, Ph. D., Doctor of Philosophy, May, 1991.
- Joyce Anne Lindstrom, Instructional Method Evaluation Criteria of Community College Teachers, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., December, 1990.
- Hsiu-Hsiung Chang, The Relationship Among Contract Learning, Self-Directed Learning Readiness and Learning Preferences of Undergraduate Students at National Taiwan Normal University, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., December, 1990.
- Wen-Ying Hsieh, Application of Adult Education Theories to Inservice Education Programs for Elementary Teachers in the Republic of China, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1990.
- Carla Lane-Johnson, Development of a Pre-Adoption Evaluation Instrument for Distance Education Telecourses, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1989.
- Archanya Siriyananda (Ratana-Ubol), The Relationship Among Gender, Ethnicity, and Learning Style Preferences of Adult Basic Education Students, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1989.
- Cheng-Han Shieh, Evaluation of the Inservice Education Ordinance and Program for Industrial Vocational Teachers in the Republic of China, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., August, 1988.
- Lee Ann Reat, A Comparison of Three Transfer of Training Strategies in Early Childhood Inservice Teacher Training, University of Missouri-St. Louis, Department of Educational Studies, Ed. D., May, 1987.
- Earl R. Beaty, A Comparison of Bible College Curricula Among Five Religion Groups Through Three Eras, University of Missouri-St. Louis, Department of Educational Studies, Ed. D. January, 1986.

**DOCTORAL DISSERTATIONS COMPLETED USING HENSCHKE'S MODIFIED  
INSTRUCTIONAL PERSPECTIVES INVENTORY [MIPI] (25)**

**MIPI validated three [3] times for reliability. TRUST - strongest factor throughout.**

**NAME of UNIVERSITY and Acronym**

**Kansas State University (KSU) [2]; University of Missouri-St. Louis (UMSL) [13];  
Lindenwood University (LU) [8]; St. Louis University (SLU) [1];  
Virginia Polytechnic State University-National Capital Region (VPSU-NCR) [1].**

|               |   |   |    |
|---------------|---|---|----|
| 1995          | Thomas, E.  | An identification of the instructional perspectives of parent educators. [KSU]  | 37 |
| 1997          | Seward, S.  | An identification of the instructional perspectives of Kansas parents as teachers educators [KSU]   |    |
| 1997          | Dawson, S.  | Instructional perspectives of nurse educators [UMSL]  |    |
| 2003          | Drinkard, G.  | Instructional perspectives of nurse educators in distance education [UMSL]  |    |
| 2005          | Stanton, C. ( <i>Modified instrument and first validation study</i> ) | A construct validity assessment of the Instructional Perspectives Inventory (MIPI) [UMSL]   |    |
| 2006          | Stricker, A.  | Learning leadership: An investigation of principals' attitudes toward teachers in creating the conditions conducive for learning in school-based staff development [UMSL] |    |
| 2007          | Reinsch, E.   | The relationship among lifelong learning, emotional intelligence and life satisfaction for adults 55 years of age or older [UMSL]   |    |
| 2007          | McManus, L.   | The instructional perspectives of community college mathematics faculty [UMSL]  |    |
| 2007          | Rowbotham, M.   | Teacher perspectives and the psychosocial climate of the classroom in a traditional BSN program [UMSL]  |    |
| 2009          | Ryan, L.  | Adult learning satisfaction and instructional perspective in the foreign language classroom [UMSL]  |    |
| 2010          | Manjounes, C.   | An adult accelerated degree program: Student and instructor perspectives and factors that affect retention [LU]   |    |
| 2011          | Vacharasirisook, V. ( <i>Second validation study of instrument</i> )  | Organizational learning and employee retention: A focused study examining the role of relationships between supervisors and subordinates [UMSL]                           |    |
| 2011          | Jones-Clinton, T.   | Principals as facilitators of professional development with teachers as adult learners [UMSL]   |    |
| 2011          | Moehl, P. ( <i>Third validation study of instrument</i> )             | Exploring the relationship between Myers-Briggs Type and Instructional Perspectives among college faculty across academic disciplines [UMSL]                              |    |
| -----<br>2012 | -----<br>Risley, L.   | -----<br>Exploring Congruency between John A. Henschke's Practice and Scholarship [LU]  |    |
| 2013          | Lubin, M.   | Coaching the Adult Learner: A Framework for Engaging the Principles and Processes of Andragogy for Best Practices in Coaching [VPSU-NCR]                                  |    |
| 2014          | Gillespie, L.   | Trust in Leadership: Investigation of Andragogical Learning and Implications for Student Placement Outcomes [LU]  |    |
| 2014          | Lu, Y.  | An Exploration of Merit Pay, Teacher and Student Satisfaction, and Teacher Performance Evaluation from an Instructional Perspective [UMSL]                                |    |
| -----<br>2014 | -----<br>Queen, V.  | -----<br>Practical Andragogy: Considering Instructional Perspectives of Hospitality Educators [SLU]   |    |
| -----<br>2015 | -----<br>Lundry, S.   | -----<br>Transformational Learning: An Investigation of the Emotional Maturation Advancement in Learners Aged 50 and Older [UMSL]   |    |

|      |             |   |
|------|-------------|---|
| 2016 | Hantak, K.  | An Initial Examination of Relationships Between Early Intervention Services and Andragogical Factors. [LU]  |
| 2017 | Najjar, H.  | A Case Study: An Andragogical Exploration of a Collegiate Swimming and Diving Coach's Principles and Practices at Lindenwood University. [LU]       |
| 2017 | Klepper, E. | Andragogy and Workplace Relationships: A Mixed Methods Study Exploring the Employees Perception of their Relationships with their Supervisors. [LU] |
| 2017 | Morgan, R.  | Inclusive Education for Preschool Learners with Autism: A Program Evaluation. [LU]  |
| 2017 | Kheang, S.  | Guidelines for USA Teacher Leadership in Adult Classrooms to Enhance International Undergraduate Satisfaction. [LU].                                |

#### ACADEMIC SERVICE AND RESEARCH WORK IN ADULT EDUCATION

##### **❖ RESEARCH PROJECTS CONDUCTED DURING SUWITHIDA CHARUNGKAITTIKUL'S POST DOCTORAL FELLOWSHIP AT LINDENWOOD UNIVERSITY DURING 2017 AND FOLLOWING**

Designing Self-Directed Learning and Andragogy Strategies for Implementation in 2018 and beyond with Chulalongkorn University Faculty and Administration upon Returning from her 2017 Post Doctoral Fellowship at Lindenwood University [Guide-John A. Henschke]

Applying Andragogical Concept in Creating a Sustainable Lifelong Learning Society (Suwithida Charungkaittikul and John A. Henschke)

Developing a Lifelong Learning System: Considerations that Emerge from Experience and Imagination in a Community Setting (Suwithida Charungkaittikul and John A. Henschke)

Applying Andragogy to Foster Lifelong Self-Directed Learning in the 21st Century Higher Education Classroom Setting (Suwithida Charungkaittikul and John A. Henschke)

General Education for 21st Century (Suwithida Charungkaittikul, Ryan Guffey, and John A. Henschke)

Member of the USA / UNESCO Official Delegation to UNESCO CONFITEA VI [Sixth International World Conference in Adult Education] Working Conference, Belem, Para, Brazil, December 1-4, 2009.

Participating in the UNESCO / ICAE [International Council of Adult Education] International Civil Society Forum [FISC] NGO's Working Pre-Conference, to the UNESCO CONFITEA VI Conference, Belem, Para, Brazil, November 28-30, 2009.

Worked with Adult Educators from an NGO entitled: Association for the Development of Rural Integration in Mali [ADRIIM]. We were working on literacy issues, language learning, health and accessibility of pure water issues, andragogy for the National Legislature, possibility of providing additional educational buildings to relieve overcrowding in schools, etc. June, 2004 – January, 2009 and Ongoing, Especially March and April, 2008, and Continuing up to the Present and Into The Future.

International Adult and Continuing Education Hall of Fame [IACEHOF]. Board Member – 2007- 2012. Chair-Elect of IACEHOF Executive Board – 2013; Chair of IACEHOF Executive Board – 2014 and 2015; Past-Chair of IACEHOF Executive Board – 2016 Served on the Selection Committee of New Nominees for the Hall, 2006. Served on the Long-Range Strategic Planning Committee, 2007 – 2009.

Assessing the Adult Education, Vocational Education, and Human Resources Development Education Scope and Thoroughness of the Professional Studies Division of the California State University, Long Beach; Adult Education Consultant. April – June, 2007.

Developing and Teaching through “My Gateway” Numerous Online Graduate Credit Adult Education Courses at the University of Missouri – St. Louis, May, 2005 – Present.

Developing and Implementing a Competency Model for “Train-the-Trainer / Performance Support” Program for the Human Resource Development Department Personnel within Ameren UE / CIPS, Corporation, September, 2001 – May, 2005.

Moving a University Toward a Lifelong Learning Orientation, Research Project TELP for The University of Missouri-St. Louis and The University of The Western Cape, Cape Town, South Africa, January, 2000 – May, 2005. Report from May 2001 Team Visit.

Developing the Missouri Oriental College Project. Cooperation between The University of Missouri-St. Louis and Beijing Normal University, China, October, 2000 – May, 2004.

Mentoring Model Development in: University Faculty in Outreach & Extension, Community Colleges, Volunteer Training, Optometry College Faculty, Optometry College Students, Extension/Outreach Secretaries, Masters & Doctoral Degree Adult Education Students, March, 1998 – December, 2001.

Conducted Occupational Profiles for Five (5) High Profile Jobs Including: In Health Care -- Patient Care Technician, & Patient Care Assistant; In the Printing Industry -- Bindery Worker, Printing Press Operator, & Electronic Pre-Press Operator, St. Louis -- 2000.

Participation and Non-Participation in Continuing Education Programs, Research Project Completed for Premier Healthcare Systems, Inc., Chicago, Illinois, November, 1999.

Adult Education Consultant & Coordinator of Academic Exchange Programs, American Association for Adult and Continuing Education, Washington, DC/ Beijing Adult Education Association, People’s Republic of China, 1997-present.

Observer Delegate, 5th World Conference in Adult Education, Hamburg, Germany, July, 1997.



WorkABLE-St. Louis Development (WorkKeys Alliance of Business, Labor and Education), St. Louis Metropolitan Region, 1994-present.

Professor of Record, Summer Certification Workshops in Adult Basic Education, University of Missouri-St. Louis, MO, each Summer 1985-1992.

University Outreach & Extension Faculty Development Committee, East Central Region-University Outreach & Extension, 1993-1998.

Sub-committee on Doctoral Studies, University of Missouri-St. Louis, School of Education, 1991-1998.

Editorial Board, Adult Learning, American Association for Adult and Continuing Education, 1991- 1996. Review six to ten papers each year for publication consideration.

Steering Committee, Midwest Research-To-Practice Conference, 1986-present. Read six proposals each year for publication consideration in the proceedings. Also, read twelve to fifteen graduate student research papers yearly to be judged & awarded best research.

Reviewer/Reader of ten doctoral dissertations per year (ten journal size condensations and three complete dissertations) in the area of human resources development and adult education for one to be selected by the panel each year for the Donald Bullock National Dissertation Award by the American Society for Training and Development, 1985-1995.

Grant application reader and panel judge member, Field Initiated Studies, United States Office of Education, Washington, D.C., Reading ten grant applications per year, 1991-1996.

Partners of the Americas, Inc., Missouri-USA/Para-Brazil, Past President - 1996 -1998, President - 1994-1996, President-Elect - 1992-1994, Board Member - 1990-1992. Chair, Community and Adult Education Committee, 1987-1999. Member, 1985 – present.

Missouri Valley Adult Education Association (MVAEA), Past President – 1989-1990; President – 1988 -1989; President Elect – 1987-1988; Secretary – 1985-1985; Editor – 1979-1980.

Missouri Association for Adult, Continuing, and Community Education (MAACCE), Representative to the American Association for Adult and Continuing Education (AAACE) – 1996-2002; Historian – 1998-2006.

American Association for Adult and Continuing Education (AAACE), Director, Commission on International Adult Education/ 2003-2005; Past-President/1997-1998; President/1996-1997; President-Elect/1997-1998; Board Member-Theory, Research and Evaluation/1992-1994

Project REACH: Regional Education to Achieve With Company Help, Evaluation researcher on results of workplace literacy programs, Parkway Adult Basic Education Center and the U.S. Office of Education, 1992-1995.

North Central Association evaluation team member on Self-Directed Learning at the Parkway Central High School. Creve Coeur, MO, 1990-1994.

## UNIVERSITY COURSES DEVELOPED AND TAUGHT

### LINDENWOOD UNIVERSITY – ST. CHARLES, MO

- Building Blocks for Adult Learning Foundations
- Foundational Developing and Implementation of Learning Contracts with Adult Learners
- Changing Functions of Corporate Education Divisions toward Performance Support
- Developing and Sustaining Trust with Individuals and Organizations through Andragogy
- Researching the History & Philosophy and Major Themes in Andragogy
- Research Perspectives: Reflecting, Designing and Implementing Andragogical and Higher Education Research and Theory
- Applying Andragogical Principles to Internet Learning
- Improvement of Learning Facilitation in Adult Education
- Applying Andragogical Principles to Self-Directed Learning
- Assessment in the Adult Classroom
- Building Trust with Individuals and Organizations through Andragogy

### UNIVERSITY OF MISSOURI-ST. LOUIS

- Comparative International Adult and Higher Education
- Changing Functions of Corporate Education Divisions
- Andragogical Concepts
- Dialogues in Andragogy
- Foundations of Adult Education
- History of Adult Education and Training
- Improvement of Instruction in Adult Education
- Curriculum Theory and Development in Adult Education
- Learning How to Learn Adult Style
- Leadership in Adult Education
- Learning Contracts and Learning Organizations
- Adult Education Independent Study
- Adult Education Internship
- Comparative International Education
- Foundations of Adult Basic Education
- Teaching in the Community College
- Teaching Adults in University Extension Programs
- Adult Basic Education Certification Workshops
- The Adult Learner
- Teaching in the Community College
- Mentoring in Adult Education

- Seminar-Research in Adult Education
- Assessment in the Adult Classroom
- Research Internship
- Philosophical Foundations of Adult Education
- Nutrition Education Techniques
- Self-Directed Learning in Educational Programs

#### KANSAS STATE UNIVERSITY

- Advanced Methods and Techniques for Teaching Adults
- Teaching Adults in Extension

#### THE FEDERAL UNIVERSITY-BELEM, PARA, BRAZIL

- Five Major Building Blocks in Helping Adults Learn
- Methods and Techniques for Teaching Adults
- Preparing Educators of Adults
- Facilitating Adult Learning
- Adult Education Methods and Techniques
- Curriculum Theory and Development in Adult Education
- Program Development Marketing in Adult Education
- Distance Learning in Adult Education

#### UNIVERSITY OF AMAZONIA-BELEM, PARA, BRAZIL

- Developing and Implementing Learning Contracts
- Five Major Building Blocks in Adult Learning

#### UNIVERSITY OF MISSOURI-COLUMBIA

- Group Processes in Adult Education

#### COUNTRIES WHERE I HAVE WORKED IN ADULT EDUCATION

1. United States of America,
2. Canada,
3. United Kingdom,
4. Brazil,
5. Egypt,
6. Jordan,
7. Cyprus,
8. Mali,
9. South Africa,
10. Slovenia,
11. Italy,
12. Austria,
13. Germany,

14. Thailand,
15. People's Republic of China,
16. Hong Kong,
17. Australia
18. Taiwan
19. Romania

#### CONFERENCE AND WORKSHOP PAPER PRESENTATIONS

“An Open Interaction and Discussion on the Characteristics of Adult Learners and How to Serve Them in the Classroom,” with Adult Education Students in the Master Degree Program; School of Education, University of Central Oklahoma – Edmond, and with Faculty Members from Various Disciplines, University of Central Oklahoma – Edmond, November 16, 2017.

“Merging the Concepts of a Sustainable Lifelong Learning Society and Andragogy.” Presentation given by Suwithida Charungkaittikul, Ph.D. and John A. Henschke, Ed.D. Commission of Professors of Adult Education [CPAE] 2018 Conference, Memphis, Tennessee, November 3, 2017.

“The Making of an Adult Educator: An Autobiographical Journey – by Malcolm S. Knowles – A 2018 Update of the Original 1989 Version of the Book.” Presentation given by John A. Henschke Ed.D. and Marcie Boucouvalas Ph.D. American Association for Adult and Continuing Education [AAACE] Annual Conference, Memphis, Tennessee, Concurrent Session, November 2, 2017.

“Toward One Chorus of Many Voices in Adult Education: American Teacher Leadership for International Students in the American Classroom.” Presentation given by Somanita Kheang, M.Ed.; and John A. Henschke, Ed.D. American Association for Adult and Continuing Education [AAACE] Annual Conference, Memphis, Tennessee, Concurrent Session, November 2, 2017.

“Developing a Lifelong Learning System: Considerations that Emerge from Experience and Imagination in a Community Setting.” Presentation given by John A. Henschke, Ed.D. and Suwithida Charungkaittikul, Ph.D. Research-to-Practice [R2P] Conference in Adult and Higher Education, Memphis, Tennessee, Concurrent Session During the American Association for Adult and Continuing Education [AAACE] Conference, November 1, 2017.

“Strategies to Reorient Traditional Higher Education Institutions toward Lifelong Learning Higher Education Institutions in Thailand.” Presentation given by Suwithida Charungkaittikul, Ph.D.; Archanya Ratana-Ubol, Ed.D.; and, John A. Henschke, Ed.D. Commission on International Adult Education [CIAE] 2017 Pre-Conference to the American Association for Adult and Continuing Education [AAACE] Conference, Memphis, Tennessee, October 31, 2017.

“Religion and the Church: A Little Known Historical Source of Adult Education Internationally.” Concurrent Session Presentation given by John A. Henschke, Ed.D. Commission on International Adult Education [CIAE] Pre-Conference to the American Association for Adult and Continuing Education [AAACE] Conference, Memphis, Tennessee, October 30, 2017.

- “Moving from a Traditional Adult Learning Format toward an Andragogical Orientation,” with Adult Education Master Degree Students at the School of Education, University of Central Oklahoma – Edmond, July 5, 2017.
- “Tennessee State University Faculty Andragogy Workshop.” One Day Workshop, March 31, 2017 at Nashville, TN.
- “Developing Concepts of Leadership,” Presenting to and Interacting with Adult Education Students at the School of Education, University of Central Oklahoma – Edmond, February 27, 2017.
- “Responding to the Living Lecture,” Presenting to and Interacting with Adult Education Students through the Living Lecture at the School of Education, University of Central Oklahoma – Edmond, February 26, 2017.
- “The 2016 Update of the History and Philosophy of Andragogy Including Influential New Perspectives from a Quasi-English Translation of Dusan Savicevic’s 2000 Work on Roots in the Development of Andragogy from Ancient Times.” Unpublished paper as a presentation to the Commission of Professor of Adult Education (CPAE). November 11, 2016 at Albuquerque, NM.
- “Enhancing Adult Learning Landscape: Guidelines for Teacher Leaders in Classrooms to Improve International Undergraduate Satisfaction” Authored by Somanita Kheang and Co-Authored by John A. Henschke, Ed.D. Lindenwood University. Unpublished paper as a presentation to American Association for Adult and Continuing Education (AAACE) on November 10, 2016 at Albuquerque, NM.
- “Developing a Rich Lifelong Learning Landscape: Celebrating Effective Leader/Leadership Competencies in Facilitating Andragogical/Organizational Learning” (Co-Authored with Ms. Somanita Kheang). Unpublished paper as a presentation to the American Association for Adult and Continuing Education (AAACE) 2016 Conference on November 10, 2016 at Albuquerque, NM.
- “Toward Effective Teacher Leadership: Five Levels of Leadership for Adult Educators/Learners in the Universities” Authored by Somanita Kheang and Co-Authored by John A. Henschke, Ed.D. Lindenwood University. Unpublished paper as a poster presentation to Research-to-Practice Conference in Adult and Higher Education. November 7, 2016 at Albuquerque, NM.
- “New Perspectives from a Quasi-English Translation of Dusan Savicevic’s 2000 Work on Roots in the Development of Andragogy: The 2016 Update of History and Philosophy of Andragogy.” Unpublished paper as a presentation to the Commission on International Adult Education (CIAE) Pre-Conference of AAACE. November 8, 2016 at Albuquerque, NM.
- “Overview and History of the Research-to-Practice Conference in Adult & Higher Education.” Unpublished paper as a keynote to the Research-to-Practice (R2P) Conference on November 7, 2016 at Albuquerque, NM.

- “Applying Andragogical Principles for Facilitating Corporate Functioning Enhancement.” A proceeding of the 2016 Research-to-Practice in Adult and Higher Education at Albuquerque, NM.
- “Applying Andragogical Principles to Enhance Corporate Functioning.” Unpublished paper as a presentation to AAIM roundtable on October 11, 2016 at Saint Louis, Missouri.
- “Self-Directed Learning [SDL] and Andragogy: My Take on Their Contrasting and Complementary Relationship.” Paper Presented to the 2016 Symposium of the International Association for Self-Directed Learning, Cocoa Beach, FL, February 10, 2016.
- “The Evolving, Revolutionizing Influence of Linking Organizational Learning with Trust, Empathy, Sensitivity in the Workforce.” (Co-Presented with Somanita Kheang, M.Ed). *Presented at the American Association for Adult and Continuing Education [AAACE] Conference.* Oklahoma City, OK, 11/20/15.
- “Andragogy – Growing in Strength and Expanding its Reach into New Territory: A 2015 Update.” (Co-Presented with Dr. Susan Isenberg and Ms. Somanita Kheang.). Paper Presented to the Commission of Professors of Adult Education [CPAE] Conference. Oklahoma City, OK: 11/20/15. (158 pages).
- ”Strengthening Competence in Andragogy – Merging the Instructional Perspectives Inventory with Organizational Learning.” Paper Presented to the 34<sup>th</sup> *Research-to-Practice Conference in Adult and Higher Education.* Edmond, OK, University of Central Oklahoma, Edmond/Norman/Oklahoma City, OK. 11/15-17/2015.
- ”Cutting Edge Discoveries for the 2015: Capsule of a History and Philosophy of Andragogy.” Paper Presented to *the 2015 International Pre-Conference of the Commission for International Adult Education [CIAE].* 11/16/15. Pp. 41-68. American Association of Adult and Continuing Education [AAACE] Conference, Oklahoma City, OK.
- “Workshop in Andragogical/Adult Education Methods and Techniques for Facilitating Learning to Teach English as A Second Language.” *With 20 High School Teachers from Panama.* Fridays, August to December, 2015.
- “Toward Developing A Lifelong Learning Environment: Helping A Person Become A Superhero in Adult Learning.” (Co-Presented with Somanita Kheang, M.Ed) *Presentation to the Missouri Association of Adult, Continuing, and Community Education (MAACCE) Conference.* Tan-Tar-A Resort, Lake of the Ozarks: June 24-26, 2015.
- “Impact of Lifelong Learning on Bringing out Superheroes of Collaborating Faculty between Educational Institutions.” (Co-Presented with Archanya Ratana-Ubol, Ed.D) *Presentation to the Missouri Association of Adult, Continuing, and Community Education (MAACCE) Conference.* Tan-Tar-A Resort, Lake of the Ozarks: June 24-26, 2015.
- “Parable: A Powerful Adult Education Technique – Bringing Out the Superhero in Us.” *Presentation to the Missouri Association of Adult, Continuing, and Community Education (MAACCE) Conference.* Tan-Tar-A Resort, Lake of the Ozarks: June 24-26, 2015.

“Andragogy in Action Workshop.” Conducted with Susan K. Isenberg, Ed.D and Somanita Kheang, M. Ed.; *in Collaboration with Faculty in Lifelong Learning Chulalongkorn University, Bangkok, Thailand*, June 16-19, 2015. Lindenwood University, St. Charles, Missouri, USA.

“Considering the Extent that Reciprocity among Trust, Empathy and Sensitivity Combine to Enhance Supervisee Job Satisfaction and Their Retention – Thus Reduce Costs.” *Presentation to the Academy of Human Resource Development International Conference*. St. Louis, MO, February 21, 2015.

“Workshop in Andragogical/Adult Education Methods and Techniques for Facilitating Learning to Teach English as A Second Language.” *With 37 High School Teachers from Panama*. Fridays, January to May, 2015.

“*Extensive Recent Discoveries in the 2014 Update of Global Andragogical Perspectives*. (Co-Presented with Dr. Susan Isenberg.). *Presentation to the Commission of Professors of Adult Education [CPAE] Conference*. Charleston, SC: November 7, 2014. (136 Pages).

“Developing Competence in Andragogy: Elements and Contexts.” *Presentation to the American Association for Adult and Continuing Education*; Charleston, SC: November 5, 2014.

“Recent Critical Discoveries Included in Global Andragogical Perspectives.” Presented with Dr. Susan Isenberg to the *Commission on International Adult Education (CIAE) Pre-Conference, November 3, 2014*. American Association for Adult and Continuing Education (AAACE) Conference, Charleston, SC. (23 Pages).

Collaboration and Planning for Andragogical Educational Programs with Chief Learning Officer [Dr. Darcy Lilly] of the *US Air Mobility Command*. Ultimately to be conducted at the Scott Air Force Base, Bellville, IL, Planning Meeting held, October, 16, 2014.

Conduct a Workshop Discussion on “Adaptation and Use of the Instructional Perspectives Inventory [MIPI] with the Leadership and for the Professional Development of the Delta Gamma Center for Children with Visual Impairments.” Conducted with the Leadership of the Delta Gamma Center for Children with Visual Impairment. St. Louis, MO, October 15, 2014.

“How Each Entered and Anticipates Advancing Their Chosen Academic Career Field.” *Breakfast Discussion with the Emerging Scholars and International Adult and Continuing Education Hall of Fame Representatives*; Emerging Scholarship Consortium Conference on ‘Engagement for Change’ and ‘Changing for Engagement’. Edmonton, Alberta, Canada: 10/8/14.

“Entering and Academic Field, What Constitutes Excellence, Networking with Colleagues, and Finding/Sustaining a Niche.” *Concurrent Session: Emerging Scholarship Consortium Conference on ‘Engagement for Change’ and ‘Changing for Engagement’*. Edmonton, Alberta, Canada: 10/7/14.

- “Interactive/Discussion Regarding Elements of Maintaining Connection with One’s Field/Discipline; Lessons from Adult Education; *Symposium: Emerging Scholarship Consortium Conference on ‘Engagement for Change’ and ‘Changing for Engagement’*. Edmonton, Alberta, Canada: 10/6/14.
- “Criteria for Entering the International Adult and Continuing Education Hall of Fame [IACEHOF], Current Issues in the Professional Field of Adult Education and University Extension; *Discussion with Faculties of Adult Education and University Extension, University of Alberta*, University of Alberta, Edmonton, Alberta, Canada; 10/6/14.
- “Considering Self-Directed Learning within the Context of Undergraduate Education. *Presented at Susan Lundry’s Undergraduate Course*, Lindenwood University, St. Charles, MO.; September 25, 2014.
- “Developing Collaboration with the Association for the Development of Rural Integration in Mali [ADRI] Western Africa.” Workshop and Information Session Presented at Tina Grosso’s Gerontology Class, Lindenwood University, Bellville, IL, September 24, 2014.
- “Developing Competence in Andragogy: Some Elements and Contexts.” *A Poster Presentation to the Research-to-Practice Conference in Adult and Higher Education*; Muncie, IN: September 19, 2014.
- “Are You Reaching Higher? Working with Adult through Andragogy.” *Presentation Workshop to the Reach Higher 2014 Fall Conference – State of Oklahoma*; Edmond, OK: University of Central Oklahoma. September 18, 2014.
- “Applying Andragogical Principles to Corporate Functioning.” *Presentation Workshop to the American Society for Training and Development / St. Louis Chapter*. St. Louis, MO, June 26, 2014.
- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” *Presentation with Jenifer Pilz and Mariam Koita to First Baptist Church, Hartford, IL, June 22, 2014.*
- Final Report by John A. Henschke to the Missouri Association for Adult, Continuing, and Community Education [MAACCE] Conference, as the Official MAACCE Representative to the 2013 Conference of the American Association for Adult and Continuing Education [AAACE] Conference, and announcements/information for the 2014 AAACE Conference, Charleston, SC, 11/2-7/14. Report Given June 20, 2014.
- Important Considerations (from MAACCE) Back to the 80’s and before, of Combining Trust, Empathy, and Sensitivity to Guide Our Facilitation of Adult’s Learning. *Concurrent Session at the Missouri Association for Adult, Continuing, and Community Education [MAACCE] 2014 Conference*. Lake of the Ozarks, MO. June 19, 2014.



- “Examples of four ‘4’ Leadership Situations in Adult Education involving the Leadership of John A. Henschke: American Association of Adult and Continuing Education [AAACE]; Missouri Valley Adult Education Association; [MVAEA]; Missouri, USA / Para, Brazil, Partners of the Americas; [MO/PA POA]; and International Adult and Continuing Education Hall of Fame, [IACEHOF]. Presentation of John A. Henschke’s experiences to MAACCE Newcomers, on Concepts and Experiences of Leadership in Adult Education Organizations. Lake of the Ozarks, MO, (2014 Missouri Association for Adult, Continuing and Community Education [MAACCE] Conference). June 18, 2014.
- “Demonstration of the ‘Empty Chair’ Gestalt counseling approach of Fritz Perls,” Presentation at the “Assessment in the Adult Classroom” at Londenwood University. Course conducted by Dr. Susan Isenberg. May 5, 2015.
- “An International Perspective on Reorienting Traditional Higher Education Institutions toward Lifelong Learning.” A Presentation as a Panel Member of a Symposium; Fourth International Conference on Adult Education – Adult Education in Universities, Local and Regional Perspectives. Isai, Romnaia, April 29, 2014.
- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” Presentation with Jenifer Pilz and Dantouma Koita to Rotary Club, Blue Springs, Missouri, December 18, 2013.
- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” Presentation with Jenifer Pilz and Dantouma Koita to Rotary Club, Lees Summit, Missouri, December 17, 2013.
- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” Presentation with Jenifer Pilz and Dantouma Koita to Rotary Club, Independence, Missouri, December 17, 2013.

- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” Presentation with Jenifer Pilz and Dantouma Koita to Sister of St. Francis Warehouse Staff, Independence, Missouri, December 17, 2013.
- “Mali Connections: Pictures and Stories of the Birthing Room in Segetembougou; Sanitary Toilet for Disease Elimination and Control; Pure Water Well in Djoliba; Kick-Start Pump for More Growing Seasons; Solar Cookers instead of Wood Burning for Minimizing Respiratory Disease and Cataracts; and, 15 Ton/40 Foot Container Shipment from USA of Health Care, Blankets, Clothing, Toy Supplies for Distribution to Meet Desperate Needs.” Presentation with Jenifer Pilz and Dantouma Koita to First Baptist Church, Hartford, Illinois December 15, 2013.
- “Expanding Andragogy in Additional Dimensions: An update of research in Andragogy has revealed some new dimensions and another era as we look toward andragogy’s future. (Co-Authored and presented with Dr. Susan Isenberg.) *Unpublished paper as a Presentation to the Commission of Professors of Adult Education Conference*. Lexington, KY: CPAE Dialogues in Andragogy Special Interest Group (SIG). 11/8/13. (122 pages).
- “Considering the possible impact of andragogy on the global economy.” Co-Authored with Dr. Susan Isenberg and Ms. Kathy Petroff. *Presentation to the American Association for Adult and Continuing Education (AAACE) Conference*. Lexington, KY: 11/5-8/2013.
- “Andragogically Building a Doctor of Andragogy, a Master’s of Andragogy-On-Line and a Certificate of Andragogy Program.” *Presentation to the American Association for Adult and Continuing Education*; Lexington, KY: 11/5-8/2013.
- “Important New Developments in Andragogical Perspectives.” *Proceedings of the Commission on International Adult Education (CIAE) Pre-Conference*, American Association for Adult and Continuing Education (AAACE), Lexington, KY: 11/5/13.
- “The adult learner and andragogy in healthy aging.” Presentation at *Tina Grosso’s Gerontology Course* at the LU St. Charles, Missouri, September 10, 2013.
- “Social theories and aging: An andragogical approach in counseling for dealing with depression, anxiety and other disorders.” Presentation and Discussion with *Tina Grosso’s Gerontology Course* at the LU St. Charles, Missouri, August 21, 2013.
- “From the Inside Out: Andragogically Building a Doctor of Andragogy Program Within the Enterprise of Higher Education.” Presented with Dr. Susan Isenberg and Ms. Kathy Petroff. 32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education. Lindenwood University, St. Charles, USA – September 21, 2013.

- “Reorienting a Traditional Higher Education Institution Toward Lifelong Learning.” 32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education. Lindenwood University, St. Charles, USA – September 20, 2013.
- “From History to Practice: How Trust, Reciprocity, and Relationship Create the Foundation of Learning.” 32<sup>nd</sup> Research-to-Practice Conference in Adult and Higher Education. Lindenwood University, St. Charles, USA – September 20, 2013.
- “General Session and Student Panel Presentation.” Pre-Conference of Research-to-Practice Conference. Harmon Hall-Dunseth Auditorium, Lindenwood University, St. Charles, USA – September 20, 2013.
- “Adult Education Majors – As International Students.” Pre-Conference of Research-to-Practice Conference, Harmon Hall-Dunseth Auditorium, Lindenwood University, St. Charles, USA – September 20, 2013.
- “The adult learner.” Presentation to Susan Lundry’s *Graduate Course in Adult Learning* at the University of Missouri-St. Louis, August 2, 2013.
- Concluding Conference and Collaborative Agreement between Chulalongkorn University, Bangkok, Thailand; and Lindenwood University, St. Charles, MO, USA; July 26, 2013.
- “Research and Publication Workshop.” Conducted with Various Faculty of Chulalongkorn University, Bangkok, Thailand; July 26, 2013.
- “Consultation on Implementing Andragogy into the Academic Doctoral Program of the Multi-Campus (41) System of Ratchapat University, Bangkok, Thailand; July 25, 2013.
- “Culmination of Discussion on Andragogy and Its Relevance in University Lifelong Learning, Non-Formal Education, Academic Programs.” Presentation and Discussion with Doctoral Students in Non-Formal Education at Chulalongkorn University, Bangkok, Thailand; July 24, 2013.
- “Discussion and Consultation with Division of Non-Formal Education Faculty.” Focus was on Cooperative Research and Publication to be Conducted in the Future by the Department of Lifelong Education, Chulalongkorn University, Bangkok, Thailand; and, the Andragogy Faculty at the School of Education, Lindenwood University, St. Charles, MO, USA; July 23, 2013.
- “Lifelong Learning and Andragogical Leadership in the Corporate Community.” Workshop conducted with Masters Students and Faculty in the School of Business, Chulalongkorn University, Bangkok, Thailand; July 20, 2013.

- “Critique of and Feedback to Numerous Presentations by Doctoral Students from Various Universities in Southeast Asia;” at the 1<sup>st</sup> International Lifelong Learning for All 2013 [LLL, 2013]; Sponsored by Department of Lifelong Education, Faculty of Education, Chulalongkorn University, Bangkok, Thailand; Department of Non-Formal Education, Thailand Ministry of Education; United Nations Education, Scientific and Cultural Organization [UNESCO] Bangkok; Lindenwood University, St. Charles, MO, United States of America [USA]; July 18-19, 2013.
- “Super Andragogy: Lifelong Learning for All.” Keynote Address to the 1<sup>st</sup> International Lifelong Learning for All 2013 [LLL, 2013]; Sponsored by Department of Lifelong Education, Faculty of Education, Chulalongkorn University, Bangkok, Thailand; Department of Non-Formal Education, Thailand Ministry of Education; United Nations Education, Scientific and Cultural Organization [UNESCO] Bangkok; Lindenwood University, St. Charles, MO, United States of America [USA]; July 18-19, 2013.
- “Overview of Instructional Perspectives Inventory and Discussion.” Doctoral Students in Non-Formal Education, Chulalongkorn University, Bangkok, Thailand – July 15, 2013.
- “Visit the Gulf of Thailand” – One of the Favorite Vacation Spots of Thai People – Eat at the Navy Compound, Stop by a Huge Flea Market – July 14, 2013.
- “Workshop for Students on “Deciding What Non-formal, Andragogical, and Lifelong Learning Programs will Be Developed Using An Allotted Amount of 3 Million Bhat.” Faculty Discussed Their Plans for Professional Development; and, a Surprise Celebration Honoring John Henschke for His Working With Thai Students in Learning – July 13, 2013.
- “Field Trip to Pattaya, Thailand – With Non-Formal Education Students for Chulalongkorn University, Bangkok, Thailand; Work and Observe a Blind School, Handicap School, and Orphanage – July 13, 2013.
- “Discussion on Andragogy and How to Start it At Ratchapat University”. Dr. Tanom, Deans and Department Chairs at Ratchapat University, Bangkok, Thailand – July 12, 2013; and, Experience Thai Culture of Massage, and Cruise on the Large River that Runs Through Bangkok.
- “History and Culture of Thailand [Formerly Siam] Presentation”, with Jojo, Mong, Kate, and Poo, Silpakorn University, Silpakorn Village, Thailand – July 10, 2013.
- “Meet with Doctoral Students to Discuss Their Dissertation Topics and Scope of Research.” (8 Students). Chulalongkorn University, Bangkok, Thailand – July 10, 2013.
- “Self-Directed Learning Readiness Assessment and Discussion.” With Masters Degree Students from Chulalongkorn University, Bangkok, Thailand – July 9, 2013.
- “Discussion on Personal Lifelong Learning Orientation on Trusting Ones-Self to Continue Learning Throughout Life.” Undergraduate Students – Chulalongkorn University, Bangkok, Thailand – July 8, 2013.

“Welcome Celebration and Discussion” with Students and Faculty from Chulalongkorn University, Bangkok, Thailand. July 6, 2013.

“Andragogy, Adult Education, Human Resource Development, and Lifelong Learning.” Discussion with Doctoral Students in Non-Formal Education, Silpakorn University, Silpakorn Village, Thailand. Being Exposed to the Thai Culture – Rural Areas with Elephant Farm, Weaving Loom and Factory, Bamboo Rafting Down the River Kwai, Walking over the River Kwai Bridge, and Dinner with Jojo, Mong, Kate, and Poo – Thai Doctoral Students at LU, Spring, 2013. July 5, 2013.

“Working with Doctoral Students on their Topics and Research Scope for Doctoral Dissertations.” Chulalongkorn University, Bangkok, Thailand – July 3, 2013, (9 students).

“Merging the Interests in Adult Education and Lifelong Learning.” Masters Degree Students in Non-formal Education, Chulalongkorn University, Bangkok, Thailand – July 2, 2013.

“History and Philosophy of Andragogy.” Discussion with Bachelors Students in Non-Formal Education at Chulalongkorn University, Bangkok, Thailand. 55 Students. Great Questions and Discussion with Giving them Encouragement that they are the Next Generation that will “Carry the Torch for Andragogy,” July 1, 2013.

“Commencement Farewell Party for Bachelors, Masters, and Doctoral Students.” They are given a Blessing, Awards, and Encouragement for their Future Endeavors. I was asked to give them the Awards, and say some words of encouragement to each of them. Students finishing their Academic Programs and Launching Out to Establish their Careers in Adult Education. Chulalongkorn University, Bangkok, Thailand – June 28, 2013.

“Wai Kru Annual Ceremony for Incoming Students in Non-Formal Education.” The Students are given a Blessing and Encouragement for their study program. They give Faculty a Flower Arrangement to show their Respect for them and Honor Them. (27 Students.) Chulalongkorn University, Bangkok, Thailand – June 27, 2013.

“Visiting and Working with Doctoral Students on their Doctoral Dissertations.” Determining Topic and Research Scope. Doctoral Students – Non-Formal Education, Chulalongkorn University, Bangkok, Thailand – June 26, 2013.

“Initial Agenda Setting for Master’s Degree Students: Instructional Design, Self-Directed Learning Readiness (SDLRS), Learning for Self-Direction in the Classroom, and Instructional Perspectives Inventory.” Master’s Degree Students – Non-Formal Education (12) Chulalongkorn University, Bangkok, Thailand – June 26, 2013.

“Overview of Adult Education/Andragogy for Doctoral Students: Living Lecture and Setting Agenda for Subsequent Sessions.” Doctoral Students – Non-Formal Education (25) Chulalongkorn University, Bangkok, Thailand – June 24, 2013.

- “Developing an Andragogy Doctoral, Masters, and Certificate Adult Education Program, Andragogically: Setting Sail with MAACCE on the Cutting Edge.” Concurrent Session at the 2013 Missouri Association for Adult, Continuing, and Community Education (MAACCE) Conference, Lake of the Ozarks, MO, June 18-19, 2013.
- “Andragogically Developing a Doctor of Education Program,” Paper Presented with Dr. Susan Isenberg at the 54<sup>th</sup> Adult Education Research Conference (AERC), June 1, 2013; St. Louis: University of Missouri.
- “Faculty Teaching Methods Workshop at Lindenwood University.” (Conducted with Dr. Susan Isenberg). Lindenwood University, St. Charles, MO. April 20, 2013.
- “Crisis in Mali.” Presentation made with Jenifer Pilz Coulibaly and Dr. Anthony Cheesboro, [Sponsored by the History Department of the Southern Illinois University at Edwardsville, Illinois, April 17, 2013] on the 2012-2013 Invasion by Libyan Rebels in the African Republic of Mali and the Educational Mission Work and Nation Building We Have Been Conducting since 2004 with the Association for the Rural Development in Mali [ADRI] Organization in Mali,”
- “Current Trends and Future Directions in Adult Education.” Interactive Lecture Presentation to Adult Education Master and Doctoral Degree Students and Faculty at the Graduate Institute of Adult Education and Research Center for Adult Education, National Kaohsiung Normal University, Kaohsiung, Taiwan, April 11, 2013.
- “Self-Directed Learning and Learning Contracts.” An Interactive Day-Long Workshop Presented at the National Chung-Cheng University (NCCU), Chiayi City, Taiwan, April 10, 2013. Participants were NCCU Bachelor, Master, Doctoral Students and Faculty; Scholars, Practitioners, Administrators in Adult & Continuing Education, Human Resource Development (HRD) Professionals, and other current and potential adult educators.
- “Andragogy in University Contexts.” An Interactive Day-Long Workshop Presented at the National Chung-Cheng University (NCCU), Chiayi City, Taiwan, April 9, 2013. Participants were NCCU Bachelor, Master, Doctoral Students and Faculty; Scholars, Practitioners, Administrators in Adult & Continuing Education, Human Resource Development (HRD) Professionals, and other current and potential adult educators.
- “History and Philosophy of Andragogy.” Interactive Lecture Presentation to Adult Education Bachelor, Master, and Doctoral Degree Students and Faculty at the Adult Education Graduate Institute and Research Center, National Chung-Cheng University, Chiayi City, Taiwan; April 8, 2013.
- “Experience of Launching a Regional Lifelong Learning Center.” Keynote Address (given remotely through Video) by John A. Henschke at the Launch of the University of Missouri-St. Louis Lifelong Learning Center in Conjunction with the North Area of St. Louis City and the Wider St. Louis Metropolitan Region; April 5, 2013.

- “World-wide history and philosophy of andragogy: Current 2012 research limited to English language documents.” Paper Presented to the *Commission of Professors of Adult Education (CPAE) Conference*. Las Vegas, Nevada, USA; November, 9, 2012.
- “The Scenario of a Learning Society Model Toward Promoting a Positive Paradigm Shift for Communities in Thailand.” Presentation made to the *American Association for Adult and Continuing Education (AAACE) Conference*. Las Vegas, NV, USA, November 7, 2012. Substituting for Dr. Suwithida Charungkaitikul, Professor at the Chulalongkorn University, Bangkok, Thailand.
- ”Trust in learning – makes all the difference.” Presentation made to the *Adult Higher Education Alliance (AHEA) Pre-Conference of the American Association for Adult and Continuing Education (AAACE) Conference*. Las Vegas, NV, USA, November 6, 2012.
- ”International history and philosophy of andragogy abbreviated for 2012 with newer perspective and insights. Presentation made to the *2012 Commission on International Adult Education (CIAE) Pre-Conference of the American Association for Adult and Continuing Education (AAACE) Conference*. Las Vegas, NV, USA, November 6, 2012.
- ”Research on the use of learning and degree contracts within university settings in Italy and the USA.” (with Monica Fedeli, Mario Giampaolo, and Susan Isenberg.” Presentation made to *The 2012 International Society for Comparative Adult Education (ISCAE) Conference*. Las Vegas, NV, USA. November 3, 2012.
- ”Developing an andragogy doctoral program andragogically.” (with Susan Isenberg). Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. Edmund, OK: University of Central Oklahoma. September 27-29, 2012
- ”Trust in learning makes a big difference.” Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. Edmund, OK: University of Central Oklahoma. September 27-29, 2012.
- “Report for 2012 by John A. Henschke to the Missouri Association for Adult, Continuing and Community Education (MAACCE) as Official Representative to the American Association for Adult and Continuing Education (AAACE) 2011 National Conference in Indianapolis, IN, November 1-4, 2011.” Presentation to the *Missouri Association for Adult, Continuing and Community Education (MAACCE) Conference*. Lake of the Ozarks, MO, June 20-22, 2012.
- “Opening our eyes to the world-wide Olympic scope of adult, continuing and community education: A 2012 Goal of MAACCE. Presentation to the *Missouri Association for Adult, Continuing and Community Education (MAACCE) Conference*. Lake of the Ozarks, MO, June 20-22, 2012.
- “Research on the historical and philosophical foundations of andragogy: Expanding horizons and deepening the search in 2011.” Paper Presented to the *Commission of Professors of Adult Education (CPAE) Conference*. Indianapolis, IN, November 1-4, 2011.

“Trust in Learning – Makes All the Difference; If Absent, Nothing Else Makes a Difference.”  
Paper Presented to the *American Association for Adult and Continuing Education (AAACE) Conference*. Indianapolis, IN, November 1-4, 2011.

”A 2011 international shortened version of the history and philosophy of andragogy.”  
Presentation made to the *2011 Commission on International Adult Education (CIAE) Pre-Conference of the American Association for Adult and Continuing Education (AAACE) Conference*. Indianapolis, IN. November 1-4, 2011.

“Organizational Learning and Employee Retention: A Focused Study Examining the Role of Relationships between Supervisors and Subordinates.” [with Veeranuch Vatcharasirisook]. Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

“The Four Forces behind Knowles’ Andragogy.” [with Marti Sopher]. Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

“Building Blocks for the Adult Learning Experience.” Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

“A Living Lecture for Lifelong Learning.” Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

“Andragogy and Transformative Learning: Imagination Meets Rationalism in College Classrooms.” [with Max Elsey]. Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

“The Scenario of a Learning Society Model Toward Promoting a Positive Paradigm Shift for Communities in Thailand.” [with Suwithida Charungkaittikul]. Presentation at the *Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University. September 22, 2011.

”Nation Building through Andragogy and Lifelong Learning: Educational Experiences and Infrastructure Implementation with Brazil, Mali in Western Africa, Thailand, Austria, Italy, and The Peoples’ Republic of China.” Keynote Presentation with the *2011 Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education*. St. Charles, MO: Lindenwood University.

“Re-Orienting the Non-Formal Education Division of Chulalongkorn University, Bangkok, Thailand, toward Lifelong Learning.” A Video-Conference Conducted with 100 Faculty and Doctoral Students from Eight [8] University in Bangkok, Thailand. Bangkok, Thailand and St. Charles, Missouri, USA. July 11, 2011.



“Making Preparations for a School to be Built in a Village near Bamako, Mali.” June, 2011.

“Provide Means to ADRIM for Digging Ten Sanitary Toilets that Will Greatly Stem the Spread of Disease.” Bamako, Mali, West Africa, June, 2011.

“Providing a Rotating Loan Fund for ADRIM (Association for the Development of Rural Integration in Mali), for them to implement Kick-Start Pumps for Irrigation.” Bamako, Mali, West Africa, May, 2011.

“Providing a Rotating Loan Fund for ADRIM (Association for the Development of Rural Integration in Mali), for them to implement for Solar Cooking.” Bamako, Mali, West Africa, May, 2011.

“Establishing a Check-Point for Maintaining a Pure Drinking Water Well Serving 15,000 People.” Djoliba, Mali, West Africa. May, 2011.

“Building a Birthing Room for a Village with No Safe or Clean Place for Women to Give Birth.” Segetembougou, Mali: West Africa. May, 2011.

“CONFINTEA VI and U. S. Follow Up: Future Plans for the Government’s Perspective and from the NGO’s Perspectives.” (With Dr. Marcie Boucouvalas, Virginia Tech University; and Ms. Emily Spencer, Foreign Affairs Officer, US Department of State UNESCO Office). Session for the Coalition of Lifelong Learning Organizations [COLLO], Washington, D. C., January 24, 2011.

“Bringing the History and Philosophy of Andragogy into a More Comprehensive Understanding World-Wide: A 2010 Update.” Session for the Dialogues in Andragogy Special Interest Group, Commission of Professors of Adult Education (CPAE) Conference, Clearwater Beach, FL, October 29, 2010.

“Adult Education, a Global Field and Profession: Contributions of UNESCO.” *Session with Marcie Boucouvalas on Current and Emerging Conversations in Adult Learning:* American Association for Adult and Continuing Education (AAACE) Conference, Clearwater Beach, FL, October 28, 2010.

“A Capsule of the History and Philosophy of Adult Education to 2010.” Session at the Commission on International Adult Education (CIAE) Pre-Conference of the American Association for Adult and Continuing Education (AAACE) Conference, Clearwater Beach, FL, October 25, 2010.

“Participating in the 2010 Epsilon Sigma Phi [ESP] Honorary Extension Fraternity Annual” Conference in Jackson Hole, Wyoming, October 12-15, 2010.

“An International Capsule of the History and Philosophy of Andragogy”. Session at the 29th Annual Midwest Research to Practice Conference in Adult, Continuing, Community, and Extension Education, East Lansing, Michigan, September 26-28, 2010 .

- “The Power of Andragogy/ Adult Learning for Living A Viable Future”. Session at the 29th Annual Midwest Research to Practice Conference in Adult, Continuing, Community, and Extension Education, East Lansing, Michigan, September 26-28, 2010 . Pp. 112-117.
- “Adult Learning, Strategies for Teaching Adults, and Principles for Competency-Based Education in Medicine.” Session for Stanford University School of Medicine, Department of Graduate Medical Education and Anesthesia, Stanford, CA, September 16, 2010.
- “Lifelong Learning for Older Adult Learners.” Session for International Literacy Day 2010, Faculty of Education, Chulalongkorn University, Bangkok, Thailand, September 10, 2010.
- “Opening The Mystery of the International History, Philosophy and Practice of Andragogy (Adult Learning).” Session for the Missouri Association for Adult, Continuing and Community Education Association Conference, Lake of the Ozarks, Missouri, June 24, 2010.
- “The Mystery of living and Learning for a Viable Future: The Power of Adult Learning.” Session for the Missouri Association for Adult, Continuing and Community Education Association Conference, Lake of the Ozarks, Missouri, June 23, 2010.
- “The Power of Adult Learning for Living A Viable Future”. Session for the Missouri Valley Adult Education Association Conference, Wichita, Kansas, June 15- 17, 2010.
- “Kentucky Faculty Development Andragogy Workshop.” One-Day Session for Kentucky Faculty in Higher Education and State Department, Lexington, Kentucky, April 15, 2010.
- Participating as a Member of the USA / UNESCO Official Delegation to UNESCO CONFINTEA VI [Sixth International World Conference in Adult Education] Working Conference, Belem, Para, Brazil, December 1-4, 2009.
- “Using Learning Contracts to Help University Faculty Move Toward Lifelong Learning as Their Educational Orientataion.” Workshop Conducted for The English Language Faculty at the University of Amazonia, Federal University of Para, and the Bi-National Center, Belem, Para, Brazil. November 30, 2009.
- Participating in the UNESCO / ICAE [International Council of Adult Education] International Civil Society Forum [FISC] NGO’s Working Pre-Conference, to the UNESCO CONFINTEA VI Conference, Belem, Para, Brazil, November 28-30, 2009.
- ”Strengthening A Global Perspective on Andragogy: An Update for 2009.” Session for the Commission of Professors of Adult Education [CPAE] Conference, Cleveland. OH, November 6, 2009.
- ”Testing Andragogy with Adult Learners Internationally in the USA, Brazil, and Austria.” [With Amy Narishkin]; Session for the Commission of Professors of Adult Education [CPAE] Conference, Cleveland. OH, November 6, 2009.

- “Blended Shore Education: Application of Andragogy with Brazilian Adult Educators.” [With Gabriele Strohschen]. Session for the Commission of Professors of Adult Education [CPAE] Conference, Cleveland, OH, November 6, 2009.
- “A Formative Evaluation of the Beginning Teacher Assistance Program [BTAP]: An Andragogical Approach. [With Amy Narishkin]; Session for the American Association for Adult and Continuing Education [AAACE] Conference, Cleveland, OH, 11/4/2009.
- ”Testing Andragogy with Adult Learners Internationally in the USA, Brazil, and Austria.” [With Amy Narishkin]; Session for the Commission on International Adult Education [CIAE] Pre-Conference, American Association for Adult and Continuing Education [AAACE] Conference, Cleveland, OH, November 3, 2009.
- ”A Perspective on the History and Philosophy of Andragogy: An International Sketch.” Session for the Commission on International Adult Education [CIAE] Pre-Conference, American Association for Adult and Continuing Education [AAACE] Conference, Cleveland, OH, November 3, 2009.
- “Implementing Self-Directed Learning in a Public Forum.” A Dynamic Interactive Lecture for and with Leaders, Educators and Citizens of Feldkirch, Austria. June 25, 2009.
- “Andragogical Workshop on Implementing the Building Blocks for Adult Learning.” Masters Degree Students at the Teachers College in Feldkirch, Austria. A Four-Hour and Six-Hour Interactive Workshop Conducted Respectively on June 26 & 27, 2009.
- “Encouraging Personal and Professional Confidence in English Language Teachers and Their Ability to Teach the English Language and Facilitate the Learning of Adults.” Seminar Session for Students Who Have Completed Their Degree Program and Are Ready to Graduate from The Federal University of Para [UFPA] Brazil. May 21, 2009.
- “Engaging Adults in Active Learning for Their Own benefit and Others through Helping them Learn Actively in Large Group Meetings by Means of a Dynamic, Living, Interactive Lecture.” Course for Undergraduate and Graduate Students at the University of Amazonia [UNAMA], Main Campus, Belem, Para, Brazil, May 14, 2009.
- “Program Development for Adult Learners in Corporate Human Resource Development and Increasing the Educational Value of Helping Adults Learn in Large Group Meetings.” Course for Personnel of SESI – The Educational Division of the Brazilian Government Section for Education within Industries and Other Corporate Entities, Belem & Castanial, Para, Brazil, May 14, 2009.
- “Developing Educators of Adults in Their Ability and Willingness to Function as Effective Facilitators of Adult Learning.” Course for Faculty at the School of Education, University of Amazonia [UNAMA], Central Campus, Belem, Para, Brazil, May 11-13, 2009.

- “Teaching Teachers of Adults How to Teach Adults and Facilitate Their Learning.” Course for Teachers of English at the Bi-National Center [English Language School] CCBEU, Belem, Para, Brazil, May 8 & 15, 2009.
- “Building Blocks for Helping Adults Learn.” Course for Undergraduate Students and Teachers of the Education and Language [English] Departments, School of Education, Federal University of Para [UFPA], Belem, Para, Brazil, Two Different Groups of Students and Teachers, May 5 & 19, 2009.
- “Methods and Techniques for Teaching Adults and Helping Them Learn.” Course for Personnel of the Educational Division of Barros Barreto Hospital, Federal University of Para, [UFPA], Belem, Para, Brazil, May 4 & 6, 2009.
- “Presenting the Official Citation Introducing Dr. Gretchen Bersch as a New 2008 Inductee During the Budapest, Hungary Induction Ceremony into the International Adult and Continuing Education Hall of Fame [IACEHOF].” Budapest, Hungary, December, 2008.
- “Looking Toward UNESCO Conference Confintea VI – Sixth World Conference in Adult Education.” North American, European, and Israeli Regional Preparatory Conference to the Confintea VI Sixth World Conference in Adult Education to be held in Belem, Para, Brazil, May 19-22, 2009. Budapest, Hungary, December, 2008.
- “Becoming Acquainted with Critical Adult Learning and Infrastructure Needs in The Republic of Mali, Western Africa.” Community Gathering for Interested Parties, Chesterfield, MO, November, 2008.
- “Understanding the Basic Tenets of Andragogy: The Art and Science of Planning for and Helping Adults Learn.” Adult and Continuing Education Division, Maryville University, St. Louis, MO, November, 2008.
- “Andragogy and its Research Application to Various Settings: Teacher Preparation, International Agriculture, Internet Learning, and International Adult Learning Research Foundation.” Commission of Professors of Adult Education Conference, Denver, CO, November, 2008.
- “International Collaboration between the Association for the Development of Rural Integration in Mali [ADRI] and the American Association for Adult and Continuing Education [AAACE] on Addressing Adult Learning Needs.” Commission of Professors of Adult Education Conference, Denver, CO, November, 2008.
- “Discovering Current Adult Education Needs in the Republic of Mali, Western Africa: A Streaming Video Presentation.” American Association for Adult and Continuing Education [AAACE] Conference, Denver, CO, November, 2008.

- “Findings of the 2008 American Association for Adult and Continuing Education [AAACE] Malcolm S. Knowles Outstanding Adult Education Program Leadership Award Committee and Presentation of the Award to the Winners and Reading the Award Citation.” American Association for Adult and Continuing Education [AAACE] Conference, Denver, CO, November, 2008.
- “A Global Perspective on Andragogy: An Update.” Commission on International Adult Education [CIAE] Pre-Conference, to the American Association for Adult and Continuing Education [AAACE] Conference, Denver, CO, November, 2008.
- “The International Aspects of Collaborative Adult Learning Needs Assessment between the American Association for Adult and Continuing Education [AAACE] and the Association for Development of Rural Integration in Mali [ADRI], Western Africa: A Keynote Steaming Video Presentation.” Commission on International Adult Education [CIAE] Pre-Conference, to the American Association for Adult and Continuing Education [AAACE] Conference, Denver, CO, November, 2008.
- “Inquiring into Appropriate Resources for Critical Adult Learning and Infrastructure Needs in the Republic of Mali, West Africa.” Language Learning Laboratory, University of Missouri, Columbia, MO. November, 2008.
- “Investigating Critical Adult Learning and Other needs in the Republic of Mali, West Africa.” Rotary Club, Clayton / Ladue, MO, November, 2008.
- “Dynamic Interaction Among Malcolm S. Knowles, Andragogy and Live Doctoral Participants at North Dakota State University: An Interactive Instructional Television Conference.” Fargo, ND, October, 2008.
- ”Orientation of the International Adult and Continuing Education Hall of Fame [IACEHOF] Members to the Hall of Fame.” 2008 USA Induction Ceremony and Symposium for the IACEHOF, Norman, OK: University of Oklahoma, September, 2008.
- “Practical Applications of Andragogy to Adult Basic Education and Literacy Programs.” Missouri Valley Adult Education Association and Iowa Association for Lifelong Learning Joint Conference, Council Bluffs, IA, July, 2008.
- “Comparing the American and European Perspectives on the International Concept of Andragogy and the Implications for the Development of Adult Education Theory and Practice.” Adult Education Research Conference, St. Louis, MO, June, 2008.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Educational Organizations and Programs including Adult Basic Education and Literacy Education Programs.’ Commission on Adult Basic Education and Missouri Association for Adult, Continuing, and Community Education Joint Conference, St. Louis, MO, April, 2008.

- “Developing a Streaming Video of An Investigation and Environmental Scan of Adult Learning and Infrastructure Needs in the Republic of Mali, Western Africa through the Cooperation and Collaboration of the Association for the Development of Rural Integration in Mali [ADRI] and the American Association for Adult and Continuing Education [AAACE].” University of Missouri, St. Louis, MO, April, 2008.
- “Farewell Meeting in Bamako, Mali, for John A. Henschke Going Home and Planning Next Steps for Carrying the Mali Project Forward Between ADRI and AAACE.” Launching into the Future of the Mali Project: A Strategy Planning Session, Bamako, Mali, April, 2008.
- “Looking Toward The Overall Interests of Djoliba, Mali.” Meeting With The Representative of Djoliba that Works in Bamako, Mali, Bamako, Mali, April, 2008.
- “Addressing the Material, Personnel, and Facility Needs of Education in Mali.” Meeting with Officials and Administrators of the National Public School System, Bamako, Mali, April, 2008.
- “How ADRI May Help the National Governmental High Council of Collectivities [HCC] Learn and Apply Adult Learning Principles [Andragogy] in Their Governing Mali.” Meeting with the President and Some Members of the HCC, Bamako, Mali, April, 2008.
- “Community-Wide Village Information on ADRI at Celebration for Founder of Djoliba, Mali.” Regional Meeting for Celebration of the Founder, Djoliba, Mali, April, 2008.
- “Improving the Accessibility of Tourism in Mali.” Meeting with Tourism Officials to Develop and Improving Marketing Strategy and Promotion, April, 2008.
- “Linking the University of Bamako, Mali, with The University of Missouri-St. Louis, within The Mali ADRI Project.” Meeting with the Administrators, Faculty, and Officials of The University of Bamako, Bamako, Mali, April, 2008.
- “ADRI and Their Interest in Orphanages.” Meeting to Discuss Lifelong Learning Needs of Orphans that Come into Orphanages in Mali, Bamako, Mali, April, 2008.
- “Merchant’s Interest Concerning the ADRI Mali Project.” Meeting with Numerous Merchants to Discuss Their Desire to See Mali Raise Its Standard of Living, Bamako, Mali, April, 2008.
- “Involving Rotary in ADRI Work Specifically in Digging and Maintaining Pure Water Wells.” Discussing This Possibility at Rotary Club Meetings in Mali, Bamako, Mali, April, 2008.
- “How ADRI May Help the Leaders, Teachers and Students in Various Public Schools Improve Their Educational Offerings.” Meeting for Discussing the Needs for Upgrading Education in Mali, Bamako, Mali, April, 2008.
- “How Leaders in the Community May Help Carry the ADRI Mali Project Forward.” Meeting With Various Community Leaders Expressing High Interest, Bamako, Mali, April, 2008.

- “An Extended Family’s Interest in Being Involved and Advancing the Mali Project.” Meeting For Discussing the Mali Project and ADRIM With The Extended Family of Mr. Dantouma Koita, Vice-President of ADRIM, Bamako, Mali, April, 2008.
- “Women’s Desire for Education and Raising the Living Standard of Their Families.” Meeting to Address Their Perspectives and Visions for The Future, Bamako, Mali, April, 2008.
- “Critical Needs of the Community for Upgrading Their Schools.” Meeting with Villiage Officials, School Administrators, Teachers, and Parents to Discuss Priority Needs and ADRIM Helping, Bamako, Mali, March, 2008.
- “Informing Church Leaders Concerning the Mali ADRIM Project.” Meeting to Address and Inform Church Leaders about the Purpose and Work of the ADRIM Mali Project, Bamako, Mali, March, 2008.
- “Men Becoming Involved in The Mali Project and Helping it Flourish.” Meeting to Discuss the Special Role of Men in Advancing the Adult Education Work of the Association for the Development of Rural Integration in Mali [ADRIIM], Bamako, Mali, March, 2008.
- “Discussing and Developing Our Work Together in Mali: ADRIM and AAACE.” Membership Meeting of 73 People from the Association for the Development of Rural Integration in Mali [ADRIIM] for Moving Forward, Bamako, Mali, March, 2008.
- “Developing a Relationship with an International Book Distributor and Seller.” Meeting with a Learning Materials Distributor, Bamako, Mali, March, 2008.
- “Making the Association for the Development of Rural Integration in Mali [ADRIIM] and Its Services in Adult Education Visible in Mali and Encouraging Involvement by Others.” Helping to Identify and Distribute Adult Learning throughout Mali Strategy Meeting, Bamako, Mali, March, 2008.
- “Developing the Scope of Our Work Together in Mali.” Introduction of Collaboration between The Association for the Development of Rural Integration in Mali [ADRIIM] and the American Association for Adult and Continuing Education [AAACE], Bamako, Mali, March, 2008.
- “The White Man from the USA Arrives in Mali – Even Though We Never Thought He Would Come to Talk with Malians, Dantouma Koita said He Would, and He Is Here.” Welcoming Arrival and Getting Settled in Bamako, Mali. March, 2008
- “The Living Lecture on the Theory of Large Group Meetings.” College of Nursing Faculty, University of Missouri, St. Louis, MO, March, 2008.
- “Methods and Techniques for Teaching Adults Professional Development Session.” Improving Adult Education Facilitation Through Observation and Practice Study Session. St. Louis, MO, February, 2008.

- “Staying Ahead of the Curve in Human Capital Management.” Paper Presentation at the Arabian Society for Human Resource Management [ASHRM]. Sharm El Sheik, Egypt, February, 2008.
- “Reflections on Experiences of Learning with Malcolm Shepherd Knowles.” Paper Presented at the Commission of Professors of Adult Education [CPAE] Conference, Norfolk, Virginia, November, 2007.
- “Toward a More Complete Understanding of the International Foundations of Andragogy in Adult Education and Human Resource Development.” Co-Presented with Mary K. Cooper. Paper Presented at the Commission of Professors of Adult Education [CPAE] Conference, Norfolk, Virginia, November, 2007.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Education Organizations and Programs.” Co-Presented with Mary K. Cooper. Presentation at the American Association for Adult and Continuing Education [AAACE] Conference, Norfolk, Virginia, November, 2007.
- “Strategic Plan Goal 3: The International Adult and Continuing Education Hall of Fame [IACEHOF] Will Increase International Participation. Paper Report Presented at the Symposium of the International Adult and Continuing Education Hall of Fame, Norfolk, Virginia, October, 2007.
- “Toward a More Complete Understanding of the International Foundations of Andragogy in Adult Education and Human Resource Development.” Paper Presented at the Commission on International Adult Education [CIAE] Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference, Norfolk, Virginia, October, 2007.
- “Inside Story of a Global Research Project: Lifelong Learning and Higher Education.” Paper Presented at the Commission on International Adult Education [CIAE] Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference, Norfolk, Virginia, October, 2007.
- “Comparison of the American and European Perspectives of the International Concept of Andragogy and the Implications for Adult Education Practice.” Paper Presented at the Midwest Research-to-Practice Conference in Adult, Continuing, Extension, Community and Human Resource Development Education, Muncie, Indiana, September, 2007.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Education Organizations and Programs.” Presentation at the Missouri Association for Adult, Continuing, and Community Education Conference, Lake of the Ozarks, Missouri, June, 2007.
- “Elements of Re-Orienting an Educational Institution toward a Focus on Lifelong Learning.” Presentation at the Missouri Association for Adult, Continuing, and Community Education Conference, Lake of the Ozarks, Missouri, June, 2007.



- “Adult Education Trends.” Presentation for A Workshop at the National Association for Lay Ministry [NALM], St. Louis, Missouri, April, 2007.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Educational Organizations and Programs.” Presentation at the Missouri Valley Adult Education Association Conference, Minneapolis, Minnesota, April, 2007.
- ”Additions Toward a Thorough Understanding of the International Foundations of Andragogy in HRD & Adult Education.” Co-Presented with Mary K. Cooper. Presentation for Commission of Professors of Adult Education [CPAE] Conference, Milwaukee, Wisconsin, November, 2006.
- ”Adult Education and Learning: Some Global Trends.” Presentation for Commission of Professors of Adult Education [CPAE] Conference, Milwaukee, Wisconsin, November, 2006.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Educational Organizations and Programs.” Presentation to the American Association for Adult and Continuing Education Conference, Milwaukee, Wisconsin, November, 2006.
- ”Additions Toward a Thorough Understanding of the International Foundations Of Andragogy in HRD & Adult Education.” Presentation for Commission on International Adult Education [CIAE] Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference. Milwaukee, Wisconsin, November, 2006.
- ”Adult Education and Learning: Some Global Trends.” Presentation for Commission on International Adult Education [CIAE] Pre-Conference of the American Association for Adult and Continuing Education [AAACE] Conference. Milwaukee, Wisconsin, 11/06
- “Common Elements for Re-Orienting Higher education Institutions in Various Countries toward Lifelong Learning: Research and Implications for Practice.” Presentation for Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education. St. Louis, Missouri, October, 2006.
- “International Research Foundation for Andragogy and the Implications for Adult Education Practice.” Co-Presented with Mary K. Cooper. Presentation for Midwest Research-to-Practice Conference in Adult, Continuing, Extension, and Community Education. St. Louis, Missouri, October, 2006.
- ”Malcolm S. Knowles: Four Major Historical Social Movements that Influenced Him and He Influenced as He Became An Adult Educator.” Presentation at the 11<sup>th</sup> Standing International Conference on the History of Adult Education [IESVA]. Bamberg, Germany, September, 2006.
- ”Comparing Personal Learning and Educational Institution Elements Required in Various Countries for a Re-Orientation toward a Focus on Lifelong Learning. Presentation at the 4<sup>th</sup> Conference of the International Society for Comparative Adult Education [ISCAE] Bamberg, Germany, September, 2006.

- “Reflections on Learning and Studying with Malcolm S. Knowles,” Presentation to the Adult Education Practitioners Group, Reggio Emilia, Italy, September, 2006.
- “Competencies for Facilitating Adult Learning, and Competencies for Initiating and Taking Responsibility for My Learning as a Lifelong Learner,” Presentation to the Adult Education Practitioners Group, Reggio Emilia, Italy, September, 2006.
- “Elements of Re-Orienting an Educational Institution Toward a Focus on Lifelong Learning.” Presentation at the 2006 Missouri Association for Adult, Continuing, And Community Education Conference, Lake of the Ozarks, Missouri, June, 2006.
- “Practical Applications of Adult Learning Principles [Andragogy] to Various Education Organizations and Programs.” Presentation at the 2006 Missouri Association for Adult, Continuing, And Community Education Conference, Lake of the Ozarks, Missouri, June, 2006.
- “Using Adult Learning Principles to Identify Appropriate Higher Education Programs for Special Needs Students.” Co-Presented with Dawn Peterman Alred. Presentation at the 2006 Missouri Association for Adult, Continuing, And Community Education Conference, Lake of the Ozarks, Missouri, June, 2006.
- “Personal Integrity in Marketing.” Presentation at the China Incarnate Word University – Zeng Cheng Campus, Zeng Cheng, China, June, 2006.
- “Personal Integrity in Marketing.” Presentation at the Guangdong Technological University, Zeng Cheng, China, June, 2006.
- “Critical Requirements for Changing a Community into a Learning Community.” Presentation at the Beijing Academy for Educational Sciences, Beijing, China, May, 2006.
- ”Adult Education and Learning: Some Global Trends.” Presentation for Guangdong Adult Education Association, Guangzhou Radio and Television University, Guangzhou, Peoples’ Republic of China, May, 2006.
- “Broadening the Spectrum of Elements for Re-Orienting and Educational Institution Toward a Focus on Lifelong Learning.” Presentation at the Missouri Valley Adult Education Association, Fargo, North Dakota, April, 2006.
- ”Toward an International Foundation of Andragogy in Human Resources Development and Adult Education.” Co-Presented with Mary K. Cooper. Food N Thought Session, Academy of Human Resource Development International Research Conference, Columbus, OH, February, 2006.
- "African / African-American Perspectives on Adult Education Foundations." Moderator of session presentations at the Conference Entitled, “Teaching African American Studies in Our School Systems.” University of Missouri-St. Louis, February 1 – 2, 2006.

- “Additional Thinking About Andragogy: The International Foundaton for Its Theory, Research and Practice Linkage and Human Resource Development: An Update.” Co-Presented with Mary K. Cooper. Commission of Professors of Adult Education Conference, Pittsburgh, PA, November, 2005.
- ”Major Elements of Re-Orienting a Higher Education Institution toward A Focus on Lifelong Learning: An Update.” Commission on International Adult Education Pre-Conference, American Association for Adult and Continuing Education. Pittsburgh, PA, 2005.
- ”Additional Thinking About Andragogy: International Foundation for Its Theory, Research and Practice Linkage and Human Resource Development, An Update.” Co-Presented with Mary K. Cooper. Commission on International Adult Education Pre-Conference, American Association for Adult & Continuing Education. Pittsburgh, PA, 2005.
- ”Major Elements of Re-Orienting a Higher Education Institution toward A Focus on Lifelong Learning: An Update.” Presented at the Missouri Association for Adult, Continuing and Community Education Conference, Lake of the Ozarks, MO, June, 2005.
- ”Major Elements of Re-Orienting an Educational Institution toward A Focus on Lifelong Learning: An Update.” Presented at the Missouri Valley Adult Education Conference, Kansas City, KS, March, 2005.
- “Financial Fitness – Train the Trainer.” Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, March, 2005.
- “The Interactive Lecture and Improving Adult Learning Environments, “ Professional Development for University Professors, Presented at the University of Missouri – Columbia; February, 2005.
- “Avoiding Predatory Lending – Train the Trainer.” Beyond Housing, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, February, 2005.
- “Additional Thinking About Andragogy: The International Foundaton for Its Theory, Research and Practice Linkage and Human Resource Development.” Co-Presented with Mary K. Cooper. Commission of Professors of Adult Education Conference, Louisville, KY, November, 2004.
- ”Major Elements of Re-Orienting a Higher Education Institution toward A Focus on Lifelong Learning.” Presented at the Commission on International Adult Education Pre-Conference, American Association for Adult and Continuing Education. Louisville, KY, November, 2004.
- ”Additional Thinking About Andragogy: The International Foundaton for Its Theory, Research and Practice Linkage and Human Resource Development.” Co-Presented with Mary K. Cooper. Commission on International Adult Education Pre-Conference, American Association for Adult and Continuing Education. Louisville, KY, November, 2004.

- “Creating a Positive Atmosphere for Learning.” Engaging Strategies for Student Learning Conference. St. Louis, MO, October, 2004.
- “Post Literacy & Continuing Education for Vocational Training: Administering Adult Education Programs, Teaching Adults & Helping Them Learn.” Sponsored by the Program Development Branch, Association of Universities and Colleges in Canada; Presented for The Bangladesh Ministry of Education, Montgomery County, MD, October, 2004.
- “Instructional Perspectives of Nurse Educators Engaged in Teaching via Distance Education.” Co-Presented with Dr. Gretchen Drinkard. Twenty-Third Annual Midwest Research-to-Practice Conference in Adult, Continuing and Community Education Conference. Indianapolis, IN: Indiana University – Purdue University, October, 2004.
- “Trends in Adult Education in the USA and Globally.” A Peoples’ Republic of China Educational Delegation of Adult Educators from Sichuan Province Adult Education Bureau. Conducted in Washington, D. C. for the American Association for Adult and Continuing Education. July, 2004.
- “The Adult Education Hamburg Declaration and Agenda for the Future.” Commission on Adult Basic Education, St. Louis, MO, July, 2004.
- “Avoiding Predatory Lending – Train the Trainer.” Beyond Housing, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, July, 2004.
- “Financial Fitness – Train the Trainer.” Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, June, 2004.
- “Joys and Concerns in Navigating Through Your First On-line Course.” Co-Presented with Dr. E. Paulette Isaac. Missouri Association for Adult, Continuing and Community Education Annual Conference, Lake of the Ozarks, MO, June, 2004
- “Adult Learning Theory and High School Students.” Advanced Credit Program: Meeting the Needs of Dual Credit Learners, University of Missouri-St. Louis, MO, June, 2004.
- “The Interactive Lecture.” Center for Teaching and Learning, and Information Technology Services, University of Missouri, St. Louis, MO, April, 2004.
- “The Practice of Teaching Adults and Facilitating Adult Learning in Vocational Educational Institutions and Programs with or without Information / Net-Work Technology.” A Peoples’ Republic of China Educational Delegation from Colleges, Universities, Corporations and the Government: Triway Inc., Arlington, VA, April, 2004.
- “The International Adult and Continuing Education Hall of Fame, The Adult Education Hamburg Declaration and Agenda for the Future.” Missouri Valley Adult Education Association, Sioux City, IA March, 2004.

- “Thinking About Andragogy: New Linkages for Human Resource Development and Adult Education.” Academy of Human Resource Development International Research Conference, Austin, TX, March, 2004.
- “How to Teach Adults.” Small Business Development Center Specialists, University of Missouri Outreach / Extension, Jefferson City, MO, February, 2004.
- “Dealing with Difficult Participants.” Faculty of the East Central Region, University of Missouri Outreach / Extension, St. Peters, MO, December, 2003.
- “Critical Requirements for Changing Corporate Training Departments toward Supporting Workplace Learning and Performance.” Adult Learning Australia National Conference, Sydney, New South Wales, Australia, December, 2003.
- “Dialogues in Andragogy.” Commission of Professors of Adult Education Conference, Detroit, MI, November, 2003.
- “The Living Lecture for Adult Learning.” American Association for Adult and Continuing Education National Conference, Detroit, MI, November, 2003.
- “An Update on Andragogy: The International Foundation for Its Theory, Research and Practice Linkage and Human Resource Development.” International Unit PreConference, American Association for Adult and Continuing Education National Conference, Detroit, MI, November, 2003.
- “Presentation Skills, Potential of Technology in the Adult Classroom, Basics of Training, and Various Techniques of Training.” Ameren Electric Corporation, Human Resource Developers / Performance Supporters, St. Louis, MO, September, 2003.
- “Adult Learning and Development Theories.” Ameren Electric Corporation, Human Resource Developers / Performance Supporters, St. Louis, MO, August, 2003.
- “Financial Fitness Volunteer Instructor Training for Helping Adults Learn.” Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, July, 2003.
- “How to Use the Lecture As a Learning/Teaching Technique with Adults.” Adu Ed 6413 – Improvement of Instruction in Adult Education – A University Graduate Credit Course, University of Missouri, St. Louis, MO, June, 2003. “The Living Lecture for Adult Learning.” Missouri Association for Adult, Continuing and Community Education Conference. Lake of the Ozarks, Missouri, June, 2003.
- “Teaching Adults and Non-Traditional Students: Conversations about Teaching and Technology.” Center for Teaching and Learning, and Information Technology Services, University of Missouri, St. Louis, MO, March, 2003.

- "Andragogy: The International Foundation for Its Theory, Research and Practice Linkage and Human Resource Development." The Academy of Human Resource Development International Research Conference, Minneapolis, MN, February, 2003.
- "Implementing Cutting-Edge Change in the Corporation," Ameren Electric Corporation, Human Resource Developers / Performance Supporters, St. Louis, MO, February, 2003.
- "Developing A Competency Model with & for Trainers / Human Resource Developers / Performance Supporters in Ameren Electric Corporation," St. Louis, MO, January, February, May, July, December, 2002.
- "Dialogues in Andragogy," Commission of Professors of Adult Education Conference, St. Louis, Missouri, November, 2002.
- "McClusky Symposium – The Life and Work of Howard McClusky," Conducted with Wendell Smith, Susan Imel, Mary Cooper, Pat Maher, and John McClusky; Presented at the American Association for Adult and Continuing Education Conference, St. Louis, Missouri, November, 2002.
- "Selecting Appropriate Teaching Tools," A 'Design for Learning' Telecourse Session for University Outreach and Extension Faculty in Nebraska, Wisconsin and Missouri. Conducted from St. Louis, MO, October, 2002.
- "Financial Fitness Volunteer Instructor Training for Helping Adults Learn," Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, June & September, 2002.
- "Dealing with Emotional Intelligence." Human Resource Development Specialists, Ameren Electric Corporation, St. Louis, MO, September, 2002.
- "Understanding Learners and Their Needs," A 'Design for Learning' Telecourse Session for University Outreach and Extension Faculty in Nebraska, Wisconsin and Missouri. Conducted from St. Louis, MO, September, 2002.
- "Financial Fitness Volunteer Instructor Training for Helping Adults Learn," Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, June & September, 2002.
- "Development and Implementation of Leadership Styles in International Volunteer Organizations," Presented at the Leadership Development Seminar/Workshop of the International Association of Partners of the Americas, Inc.: Brazil and U.S.A., Kansas City, MO, July, 2002.
- "Mechanism for Lifelong Learning," Workshop for Adult Educators in the Peoples' Republic of China, May, 2002.
- "Methods and Techniques for Teaching Adults," Presented at the Beijing Radio and Television University, People's Republic of China, May, 2002.

- “Teaching and Facilitating Learning with the Old/Older Adult,” Presented at the Professional Development Experience, University of Missouri – Outreach & Extension Faculty, Columbia, MO, March, 2002.
- “Reflections on International Cooperation and New Partnerships In the ‘Age of Globalization,’” Presented at The 11<sup>th</sup> German Adult Education Conference, Hamburg, Germany, November, 2001.
- “Conversations in Andragogy,” Presented at The Commission of Professors of Adult Education Annual Meeting, Baltimore, Maryland, October, 2001.
- “Dialogues in Andragogy,” Presented at The International Unit of the American Association for Adult and Continuing Education, Baltimore, Maryland, October, 2001.
- “Helping Winners Learn,” Presented at The Rotary Club of St. Louis, Missouri, October, 2001.
- “Andragogy: Its Research Value for Practice,” Presented/Conducted Jointly with Mary K. Cooper. The Twentieth Annual Midwest Research-to-Practice Conference in Adult, Continuing, Community & Extension Education, Charleston, IL, September, 2001.
- “Financial Fitness Volunteer Instructor Training for Helping Adults Learn,” Banking Industry, Insurance Industry, Neighborhood Housing, and Housing & Urban Development, St. Louis, MO, July & August, 2001.
- “Mentoring in Adult Education Programs,” Presented/Conducted at the Missouri Association for Adult, Continuing and Community Education Conference, Lake of the Ozarks, MO, June, 2001.
- “Developing Measurable Performance Indicators for the Characteristic Elements of a Lifelong Learning Higher Education Institution,” Presentation Conducted Jointly with Gwendolyn Turner, Ron Turner, Paulette Isaac, & Gary Grace. Lifelong Learning Consultation Conference, Cape Town, South Africa, May, 2001.
- "Air Carrier Check Airman Training: An Adult Education Model," Presentation Conducted Jointly with Roger A. Mason & Thomas R. Weitzel. The 11th International Symposium on Aviation Psychology, Columbus, OH, March, 2001.
- "Dialogues in Andragogy -- The Knowles Symposium," Commission of Professors of Adult Education, Providence, RI, November, 2000.
- "Andragogy -- The Art & Science of Helping Adults Learn -- and Its Contribution to Adult Education Practices," American Association for Adult & Continuing Education, Providence, RI, November, 2000.
- "Global Dialogues in Andragogy," International Unit -- American Association for Adult & Continuing Education, Providence, RI, November, 2000.

"Mentoring for Faculty in University Outreach & Extension," A Professional Development Experience -- University of Missouri & Lincoln University, Columbia, MO, November, 2000.

"Dialogues in Andragogy," & "Major Building Blocks in Preparing Educators of Adults," Community of Scholars, University of Missouri, Columbia, MO, October, 2000. (Two [2] Different Presentations)

"History, Current Situation & Future Trends of Adult Education in the United States, with Implications for the Future Trends of Adult Education World Wide," Guangzhao, Panyu, Wuhan, China, Bureaus of Adult Education & Adult Education Associations, October, 2000. (Three [3] Separate Presentations)

"Moving a University or College Toward a Lifelong Learning Orientation," International Conference on Lifelong Learning, Beijing, China: Beijing Adult Education Association, and Beijing Normal University -- Divisions of International Comparative Education & Lifelong Learning; and Hong Kong: Caritas Adult & Higher Education Service, 10/2000.

"Research on Characteristic Elements of a Lifelong Learning Higher Education Institution," Presentation Conducted Jointly with Kathy Watters & Werner Mauch, The University of The Western Cape, UNESCO Institute of Education, and the Adult Education Research Group of the Danish National University of Education, Cape Town, South Africa, October, 2000.

"Developing Characteristics for a Lifelong Learning Orientation in Universities," Presentation Conducted Jointly with Shirley Walters, Terry Volbrecht & Kathy Watters, Recognition of Prior Learning International Conference, Joint Education Trust, Johannesburg, South Africa, October, 2000.

"Mentoring for Optometry Students," Workshop for Optometry Students at the University of Missouri-St. Louis, School of Optometry, September, 2000.

"Mentoring for Optometry Faculty," Workshop for Optometry Faculty at the University of Missouri-St. Louis, School of Optometry, September, 2000.

"Mentoring for Secretaries in University Outreach & Extension," A Professional Development Experience -- University of Missouri & Lincoln University, Columbia, MO, July, 2000.

"Midwest Research-to-Practice Conference in Adult, Continuing & Community Education," Newcomers Institute -- Missouri Association for Adult, Continuing & Community Education, Lake of the Ozarks, MO, June, 2000.

"Mentoring Workshop," A Professional Development Opportunity for Unit Leaders & County Program Directors, Illinois & Missouri Extension, Strategies and Opportunities Regional Conference, St. Louis, MO, May, 2000.

"Preparing Adult Educators to Teach Adults," Caritas Adult and Higher Education Service, Hong Kong, People's Republic of China, March, 2000.



- "Moving an Adult and Higher Education Service Toward Community College Status," Caritas Adult and Higher Education Service, Hong Kong, People's Republic of China, March, 2000.
- "Teaching & Developing Volunteers to be Mentors in Community Adult Education Programs," Community Coalition for Mentoring in St. Charles County, St. Peters, MO, January/February, 2000.
- "Designing Mentoring Programs with Volunteer Organizations," St. Joachim & Ann Church and Community Coalition in St. Charles County, St. Peters, MO, November, 1999.
- "Knowles Symposium -- Dialogues in Andragogy," Commission of Professors of Adult Education, San Antonio, TX, October, 1999.
- "Strategies in the Future of Adult Education," Leadership Summit -- American Association for Adult & Continuing Education, San Antonio, TX, October, 1999.
- "Dialogues in Andragogy Worldwide," International Unit -- American Association for Adult & Continuing Education, San Antonio, TX, October, 1999.
- "Listening with the Third Ear -- Developing Coalitions, Exchanges & Partnerships with Latin America/Brazil, Germany, China, Egypt, Slovenia, & UNESCO," Funding International Faculty Development, Internationalizing Faculty & Curriculum: 21st Century Issues for Pedagogy, Tenure & Resources, University of Missouri System, Columbia, MO, October, 1999.
- "Mentoring with Community College Faculty," St. Louis Community College -- Forrest Park, St. Louis, MO, August, 1999.
- "Developing Interactive Presentations," A Professional Improvement Experience with University Outreach & Extension Faculty -- University of Missouri & Lincoln University, St. Louis, MO, July, 1999.
- "Research in the Principles, Theories and Practice of Adult Learning," A Seminar with Teacher Education Students and Faculty at Beijing Normal University, Beijing, People's Republic of China, June, 1999.
- "Applying Principles of Adult Education in Community Settings," Symposium of Theory and Practice on Life-Long Education, Beijing Adult Education Association, China, June, 1999.
- "Adult Education: Some Global Trends," Symposium of Theory and Practice on Life-Long Education, Beijing Adult Education Association, Beijing, China, June, 1999.
- "Historical Antecedents Shaping the Terms Performance and Learning in Human Resource Development: An Exploratory Study," The Academy of Human Resource Development Research Conference, Alexandria, VA, March, 1999.

- "Mentoring in University Outreach & Extension," A Professional Development Experience for University Outreach & Extension Faculty -- University of Missouri and Lincoln University, St. Louis, MO, February, 1999.
- "A Tribute to Malcolm S. Knowles: An American Pioneer in Adult Education," Commission of Professors of Adult Education, Phoenix, AZ, November, 1998.
- "Dialogues on the Ancient Wisdom of Socrates," American Association for Adult and Continuing Education, Phoenix, AZ, November, 1998.
- "Accomplishments in the St. Louis Workkeys Alliance of Business, Labor and Education," ACT Pre-Conference, The American Association for Adult and Continuing Education, Phoenix, AZ, November, 1998.
- "Research in Adult Education," A Doctoral Seminar with Students and Faculty at Chulalongkorn University, Bangkok, Thailand, October, 1998.
- "Managing the Doctoral Dissertation Process in Adult Education," Midwest Research-to-Practice Conference, Ball State University, Muncie, IN, October, 1998.
- "Historical Antecedents Shaping Concepts of Andragogy: A Comparison of Sources and Roots," International Conference on Research in Comparative Andragogy, Bled, Radlovjica, Slovenia, September, 1998.
- "Adult Education Methods and Techniques," Universidade Federal do Para-Santarem Campus, Santarem, Para, Brazil, August, 1998.
- "Faculty Use of Methods and Techniques for Helping Adults Learn," Universidade Federal do Para-Belem Campus, Belem, Para, Brazil, August, 1998.
- "Methods and Techniques of Teaching Adults in Programs of Human Resources Development," Companheiros das Americas, Comite Para, Brazil/Missouri, Albras/Alunorte Aluminum Corporations, Barcarena, Para, Brazil, August, 1998.
- "How Adults Learn," A Professional Development Experience on Interactive Learning Experiences for University Outreach & Extension Faculty -- University of Missouri & Lincoln University, St. Louis, MO, July, 1998.
- "A Current Report on the American Association for Adult and Continuing Education," Missouri Valley Adult Education Association, Kansas City, Kansas, April, 1998.
- "History and Archives of the Missouri Association for Adult, Continuing and Community Education," Missouri Association for Adult, Continuing and Community Education, Lake Ozark, MO, March, 1998.
- "Adult Learning: Key to the 21st Century," Missouri Association for Adult, Continuing and Community Education, Lake Ozark, MO, March, 1998.

- "The Adult Learner and Developing Interactive Presentations," University Outreach and Extension Professional Development Experience, St. Louis, MO, March, 1998.
- "Trends and Issues in American Adult Education-The "AAACE Case,": Ruhr-Universitat, Bochum, Germany, November, 1997.
- "Trends and Differences in American Adult Education," Bochum, Germany: Adult Education Folk Schools (VHS-Volkschhochschulen) Bochum and Ruhr Areas, November, 1997.
- "Adult Education in the United States of America," Beijing, China: Beijing Adult Education Association, November, 1997.
- "Adult Education: Goals Accomplished in 1996-1997," American Association for Adult and Continuing Education, Cincinnati, OH, November, 1997.
- "Workable St. Louis-WorkKeys Alliance of Business Labor and Education," American Association for Adult and Continuing Education, Cincinnati, OH, November, 1997.
- "Comparing the Creator vs. Creatorless Belief Systems Influence on Human Health," Missouri Valley Adult Education, Sioux City, IA, April, 1997
- "Adult Learning: A Key for the 21st Century," Missouri Valley Adult Education Association, Sioux City, IA., April, 1997.
- "Adult Education and the Reconciliation of a Creator with Evolutionary Science," (with Dr. Henry Weinstock) Missouri Valley Adult Education Association, Sioux City, IA. April, 1997.
- "Implications of the Internal Revenue Service Rulings on Adult Education," Missouri Association for Adult, Continuing and Community Education, St. Louis, MO, March, 1997.
- "Developing an Adult Education Workkeys Service Center," Missouri Association for Adult, Continuing and Community Education, St. Louis, MO, March, 1997.
- "Certification of Adult Educators in Helping Adults Learn, Designing Learning Experiences, and Methods/Techniques for Facilitating Adult Learning," Workshop for Enteam Facilitators, St. Louis, MO, January-March, 1997.
- "WorkKeys and the American Association for Adult and Continuing Education," WorkKeys Alliance of Business, Labor & Education, St. Louis, Mo., January, 1997.
- "Modern Science and the Advancement of Humane Values in Adult Education," Colloquium Workshop, University of Missouri-St. Louis, School of Education, November, 1996.
- "How Adults Learn," Workshop for Enteam Corporation's Team of Facilitators, St. Louis, MO, May 1996.

- "Adult Education Looking Toward the Future," Ohio Association for Adult and Continuing Education, Cincinnati, OH, May 1996
- "Modern Science and the Advancement of Humane Values in Adult Education," (with Dr. Henry Weinstock) Missouri Valley Adult Education Association, Omaha, NE, April 1996.
- "American Association for Adult and Continuing Education Update," Missouri Valley Adult Education Association, Omaha, NE, April 1996.
- "Building Your Professional Library as an Adult Educator," Missouri Association for Adult, Continuing and Community Education, Springfield, MO, March 1996.
- "The Value of Professional Association Membership," Missouri Association for Adult, Continuing and Community Education, Springfield, MO, March 1996.
- "Adult Education and Human Resources Development Methods and Techniques," The Federal University, Belem, Para, Brazil, February 1996.
- "Curriculum Theory and Development in Human Resources Development and Adult Education" The Federal University, Belem, Para, Brazil, February 1996.
- "Program Development Marketing in Human Resources Development and Adult Education," The Federal University, Belem, Para, Brazil, February 1996.
- "Distance Learning in Adult Education and Human Resources Development," The Federal University, Belem, PARA, Brazil, February 1996.
- "Developing Abilities for Instructing Adults," American Association for Adult and Continuing Education, Kansas City, MO November, 1995.
- "Developing a Mentoring Program Improvement Evaluation Model," Midwest Research-To-Practice Conference, Wheaton, IL, October 1995.
- "Teaching Adults: Doing It and Doing It Well." Presented and Conducted a Workshop for Adult Basic Education Teachers in the St. Louis Regional Public Schools, St. Louis, MO
- "Translation--Oriented Work in the Field of Terminology as a Challenge for Comparison in Adult Education: A Critique," International Expert Seminar: Methods of Comparative Andragogy, Bamberg, Germany, September, 1995.
- "Continuing Education in Higher Education--Academic Self-Concept and Public Policy in Three European Countries: A Critical Analysis," International Expert Seminar: Methods of Comparative Andragogy, Bamberg, Germany, September, 1995.
- "Standards and Competencies in Professional Adult Education," Commission of German Professors of Adult Education Annual Conference, Bamberg, Germany, September, 1995.

- “Innovation and Entrepreneurship, Business in the Changing World Economy, and the Effective Executive.” Presented and Conducted a Learning Workshop for A Group of Business People in St. Louis Involved in a TN Satellite Conference Conducted by Peter Drucker, St. Louis, MO.
- “How Adults Learn Best.” Presented and Conducted a Workshop for A Group of Supervisory Personnel in Community Federal Corporation Learning to Function as Trainers of Adults, Manchester, MO.
- "Innovation in the University Context for Educating Adult Educators," International Conference on Educating the Adult Educator: Role of the University, Canmore, Alberta, Canada, May, 1995.
- "Developing Instructional Abilities for Urban Extension Programs," The Biennial Urban Extension Conference, St. Louis, Missouri, May, 1995.
- "Theory and Practice on Preparing Human Resource Development Professionals," The Academy of Human Resources Development Research Conference, St. Louis, MO, March, 1995.
- "Implications of Philosophy and Science for the Adult Learner," (with Dr. Henry Weinstock) Missouri Valley Adult Education Association, and Missouri Association for Adult Continuing & Community Education-Joint Conference, Lake of the Ozarks, MO, March, 1995.
- "Five Building Blocks in Preparing Professionals to Help Adults Learn," The Federal University and Belem City Secretary of Education, Belem, Para, Brazil, February, 1995.
- "How to Teach Adults in the Electrical Industry," Central Electric Company of Para, Belem, Brazil, February, 1995.
- "Helping Adults Learn in the Telecommunications Industry," Telepara Telephone Company of Para, Belem, Para, Brazil, February, 1995.
- “Using Advisory Boards in Educational Institution Continuing Education Programs.” Presented and Conducted a Workshop for the Advisory Board and Staff of the United College, Northwoods, MO.
- "Cultural Leadership and Diversity in International Cooperative Programs," International Association of Partners of the Americas, Inc., Atlanta, GA, November, 1994.
- "Development and Use of the Instructional Perspectives Inventory in Graduate Adult Education," Commission of Professors of Adult Education, Nashville, TN, November, 1994.
- "Understanding Learning Styles as a Critical Element in Adult Education Instruction," American Association for Adult and Continuing Education, Nashville, TN, November, 1994.

"Instructor's Workshop on How Adults Learn, Designing Learning Experiences, and Methods/Techniques for Teaching Adults," Emergency Medical Services Personnel, IHM Health Studies Center, St. Louis University Medical Center and Barnes Hospital at Washington University Medical Center, St. Louis, MO, October, 1994 and June, 1994.

"Masters on Motivation," Ten Presentations on Various Subtopics of This Theme to Corporations in St. Louis, Missouri, January-October, 1994.

"TV Documentary on KETC-TV Channel 9, Public Broadcasting System: Subject Sex/The Parent Child Sex Education Program." Facilitated the Discussion and Call-In of the TV Documentary on Parent/Child Sex Education Program I did in Northwest Missouri, with the Listeners/Viewers, & Callers Regarding the Showing of this Documentary Interest in a Follow-Up Program, St. Louis, MO.

"Faculty Development for Educators of Adults," The Federal University, Belem, Para, Brazil, April, 1994.

"Developing Leadership in Collaboration, Goal Setting and Evaluation," International Leadership Development Conference, Companieros das Americas, Inc., Recife, Pernambuco, Brazil, April, 1994.

"Managing Volunteers in Support of Adult Education/Human Resources Development Programs." Presented and Conducted a Workshop for Adult Educators Involved in Facilitating the American Society for Training and Development Annual Meeting in St. Louis, St. Louis, MO.

"The Shape of Adult Education/Human Resources Development Graduate Curriculum in the Future." Presented and Conducted A Workshop for Professors of Human Resources Development and Adult Education in Various Universities Meeting in St. Louis, St. Louis, MO.

"Training Volunteer University Extension Councils." Presented and Conducted a Workshop for Training St. Louis County Extension Council Members to Function in Their Job of Relating to Various Municipalities, St. Louis, MO.

"Teaching Styles for University Extension Faculty," Faculty Development Conference, East Central Region, University of Missouri, University Extension, St. Louis, MO, February, 1994.

"Using Adult Learning Techniques," In-Service Education Conference, University Extension, University of Missouri, Kansas City, MO, December, 1993.

"The Learning Process as a Critical Element in Adult Education Instruction," American Association for Adult and Continuing Education, Dallas, TX, November, 1993.

"Improving Instructional Competency," Faculty Conference, Southwest Missouri Region University of Missouri, University Extension, Springfield, MO, November, 1993.

- "Effective Methods/Techniques for Conference Presentations," Midwest Research-To-Practice Conference, Columbus, OH, October, 1993.
- "Validating Adult Education Programs," Greater St. Louis Professional Health Care Trainers and Educators, St. Louis, MO, September, 1993.
- "Adult Learning Theory." Presented and Conducted a Workshop for A Group of Trainers for a Major Telephone Corporation Publication Company – Southwestern Bell Corporation, Manchester, MO.
- "Theory and Practice Congruence in Curriculum Preparing Educators of Adults," International Conference on Training and Professional Development in Adult and Continuing Education, Wadham College, Oxford University, England, September, 1993.
- "Total Quality Management: Quality from the Human Side," Ten presentations on various subtopics of this theme to twenty-two corporations in St. Louis, Oct., 1992-July, 1993.
- "How to Increase Reading Ability: Dealing with Learning Disabilities and Low-Level Learning," In-Service Education Conference, University Extension, University of Missouri, Lake of the Ozarks, MO, May, 1993.
- "Commencement Address-Looking to the Future," Middle Eastern Correctional Center, Pacific, MO, May, 1993.
- "The Status of Adult Education as a University Discipline," (with Dr. Henry Weinstock) Missouri Valley Adult Education Association, Minneapolis, MN, April, 1993.
- "Using Adult Learning Techniques to Enhance Corporate Video Conferencing," Missouri Association for Adult, Continuing and Community Education, Jefferson City, MO, March, 1993.
- "The Learning Process as a Critical Element in Adult Basic Education," Missouri Association for Adult, Continuing and Community Education, Jefferson City, MO, March, 1993.
- "The Adult Learner and Learning Process," Nursing School Faculty of Lutheran School of Nursing, St. Louis, MO, March, 1993.
- "The Adult as a Learner," St. Louis Community College, School of Nursing Faculty, St. Louis, MO, November, 1992.
- "Using Adult Learning Techniques at Adult Education Conferences," American Association for Adult and Continuing Education, Anaheim, CA, November, 1992.
- "Making Theory and Practice Consistent: Adult Learning Principles in Conference Presentations," Midwest Research-To-Practice Conference, Manhattan, KS, October, 1992.
- "Adult Learning Styles," Adult Basic Education Certification Workshop, St. Louis, MO, August, 1992.

- "The Learning Process as a Critical Element in Adult Basic Education," Adult Basic Education Certification Workshop, St. Louis, MO, August, 1992.
- "Teaching Adults in University Extension Programs," St. Louis, University of Missouri, Mar-Apr., 1992.
- "The Learning Process as a Critical Element in Adult Basic Education," Commission on Adult Basic Education, Bismarck, ND, April, 1992.
- "Improving the Quality of Life in Brazil Through the Community Education Process," (with Dr. Vania Machado) National Community Education Conference, St. Louis, MO, December, 1991; Also Missouri Association for Adult Continuing and Community Education, Kansas City, MO, March, 1992.
- "Applying Adult Learning Principles to Distance Education Programs," American Association for Adult and Continuing Education, Montreal, Quebec, Canada, October, 1991.
- "Adult Education as a Field of University Study," Southwestern Philosophy of Education Society, St. Louis, MO, September, 1991.
- "Professional Development for Adult Basic Educators in the Nineties," Adult Basic Education Certification Workshop, St. Louis, MO, July, 1991.
- "Teaching Adults in Extension," Manhattan, Kansas State University, June, 1991.
- "Preparing Educators of Adults," Belem, Para, Brazil, The Federal University, May, 1991.
- "Advanced Methods and Techniques for Teaching Adults," Manhattan, Kansas State University, January-April, 1991.
- "University Concepts Common to Traditional and Adult Education," (with Dr. Henry Weinstock), Missouri Valley Adult Education Association, Kansas City, KS, April, 1991
- "Quality Standards for University Academic Programs in Adult Education," (with Dr. Henry Weinstock), Missouri Association for Adult, Continuing and Community Education, St. Louis, MO, March, 1991.
- "Curriculum for Parent/Child Sex Education," (with Muriel Zimmerman), National Community Education Association, San Antonio, TX, December, 1990.
- "History of Competency Development in Adult Education University Academic Programs," American Association for Adult and Continuing Education, Salt Lake City, UT, October, 1990.
- "Contrast and Comparison of Competencies in Adult Education and Human Resources Development," Commission of Professors of Adult Education, Salt Lake City, UT, October, 1990.



- "A Graduate Adult Education Long-Term Impact Evaluation," Midwest Research-To-Practice Conference, Dekalb, IL, October, 1990.
- "The Use of Audio Interaction in a Satellite Teleconference," (with Carla Lane), Midwest Research-To-Practice Conference, Dekalb, IL, October, 1990.
- "Preparing Correctional Resident/University Degree Candidates as Adult Literacy Tutors," (with John Perry), International Correctional Education Conference, Vancouver, British Columbia, Canada, July, 1990.
- "Developing of a Four-Year Degree Program (B. S. in Sociology) from University of Missouri-St. Louis \ The First Four Year College Degree Program Available to Inmates in any Missouri Correctional Institution." Planned and Implemented this Degree Program for the Residents of the Missouri East Corrections Institution, Pacific, MO.
- "Historical and Theoretical Background/Basis for the American Society for Training and Development Human Resources Development Models of Practice: A Context for Defining Competencies, Human Resources Development Professors Conference, Orlando, FL, June, 1990.
- "Long Term Impact Evaluation of Health Care Continuing Education Programs," Missouri Valley Adult Education Conference, Sioux City, Iowa, April, 1990.
- "Adult Education as a Conjoint Field of Study for Practice and in the University," (with Dr. Henry Weinstock), Missouri Association for Adult, Continuing and Community Education, Lake of the Ozarks, MO, March, 1990.
- "Trends in the Field of Adult Education," Missouri Association for Correctional Education Conference, Columbia, MO, February, 1990.
- "A Comparison of German and American Adult Education Programs: An Exchange Program Between West German Adult Education Folk Schools and the American Association for Adult and Continuing Education," American Association for Adult and Continuing Education, Atlantic City, New Jersey, October, 1989.
- "Professional Development-A Keynote Address," Kappa Delta Pi, Annual Meeting, St. Louis, University of Missouri, October, 1989.
- "Identifying Appropriate Adult Educator Practices: Beliefs, Feelings and Behaviors," Midwest Research-To-Practice Conference, St. Louis, MO, October, 1989.
- "Use of Appropriate Learning Techniques for Teaching Residents in a Correctional Setting," (with John Perry), Midwest Research-To-Practice Conference, St. Louis, MO, Oct., 1989.
- "Using Theory in Planning and Conducting Adult Learning," St. Louis Chapter, The American Society for Training and Development, June, 1989.
- "Preparing for Effective Leadership and Adult Learning in Diverse Cultures," The Middle East Council of Churches, Ayanapa, Cyprus, May, 1989.

"Collaborating in Development, Fellowship and Adult Learning," Amman, Jordan, Near East Council of Churches, May, 1989.

"Effective Christian Ministry in Adult Learning," Ismalia, Suez, Egypt, Middle East Council of Church and the Evangelical Church, May, 1989.

"Developing Leadership in the Church," Cairo, Egypt, Coptic Egyptian Church, May, 1989.

"Evaluation of the In-Service Education Ordinance and Programs for Industrial Vocational Teachers in the Republic of China," (with Dr. Cheng Han Shieh from Taiwan), Adult Education Research Conference, Madison, WI, April, 1989.

"Training Teachers of Adults," Missouri Valley Adult Education Association Conference, Omaha, NE, April, 1989.

"Parent/Child Sex Education." Presented and Conducted a Workshop for Parents and Children on the topic listed in St. Clair, Franklin County, St. Clair, MO.

"Practical Elements in Daily Living." Presented and Conducted a Workshop for Citizen Types Interested in Exploring and Discussing the Topic Listed, St. Charles, MO.

"The Adult Learner," Literacy Conference: Becoming Part of the Solution, St. Louis, University of Missouri, April, 1989.

"Preparing Educators of Adults," Missouri Association for Adult, Continuing and Community Education, Kansas City, MO, March, 1989.

"Equipping Non-Experienced Teachers of Adults," American Association for Adult and Continuing Education, Tulsa, OK, October, 1988.

"A Comparison of Three Transfer of Training Strategies in In-Service Adult Teacher Training," Midwest Research-To-Practice Conference, Madison, WI, October, 1988.

"Long Term Impact Evaluation of Continuing Education Programs," Midwest Research-To-Practice Conference, Madison, WI, October, 1988.

"Training Teachers in Adult Basic Education," Kansas Adult Education Association, Salina, KS, April, 1988.

"Service America: Doing Business in the New Economy." Presented and Conducted A TV Satellite Teleconference Workshop for Executives & Managers in Southwestern Bell, Marriott Hotel, Deluxe Check Printers & Materials Handling Corporations in Metropolitan St. Louis, St. Louis, MO.

"A Career in Education-Keynote Address," Kappa Delta Pi, Annual Meeting, St. Louis, University of Missouri, October, 1987.

"Preparing Non-Experienced Teachers of Adults," Midwest Research-To-Practice Conference, East Lansing, MI, October, 1987.

"Learning Styles," St. Louis Chapter, American Society for Training and Development, St. Louis, MO, May, 1987.

"Programs in Adult and Community Education Through Partners of the Americas in Brazil," (with Speaker Celia Chagas from the Para Partners of the Americas, Belem, Para, Brazil), Missouri Association for Adult Continuing Education Conference, Lake of the Ozarks, MO, March, 1987.

"How Adults Learn and Designing Learning Experiences," McDonnell Aircraft, St. Louis, MO, February, 1987.

"Exchange Programs in International Adult Education Through Partners of the Americas," National Adult Education Conference, Hollywood, FL, October, 1986.

"Partners of the Americas and International Adult Education," Third National Conference in International Adult Education, Washington, DC, University of the District of Columbia, September 1986.

"Operation Management for Small Municipalities on the topic of Conflict Resolution." Presented and Conducted Workshop and the Above Topic for Chief Executive Officer, Her Staff & Police Officers of the Northwoods Municipality, Northwoods, MO. Three Contact Hours.

"Operation Management for Small Municipalities on the topic of Application of Decision-Making." Presented and Conducted Workshop and the Above Topic for Chief Executive Officer, Her Staff & Police Officers of the Northwoods Municipality, Northwoods, MO. Three Contact Hours.

"Operation Management for Small Municipalities on the topic of Decision-Making." Presented and Conducted Workshop and the Above Topic for Chief Executive Officer, Her Staff & Police Officers of the Northwoods Municipality, Northwoods, MO. Three Contact Hours.

"Operation Management for Small Municipalities on the topic of Team Building." Presented and Conducted Workshop and the Above Topic for Chief Executive Officer, Her Staff & Police Officers of the Northwoods Municipality, Northwoods, MO. Three Contact Hours.

"Adult Teacher Training," United College, St. Louis, MO, August, 1986.

"Development of a Four-Year Degree Program (B.S. in Sociology) from University of Missouri-St. Louis: The First Four Year Collee Degree Program Available to Inmates in any Missouri Correctional Institution." Conducted for Student Prospects in the Missouri Eastern Correctional Institution. Pacific, MO. Fifty Contact Hours.

"Using Advisory Boards in Educational Institutional Continuing Education Programs." Conducted for Advisory Board Members in Adult Education Programs. Northwoods, MO. May, 1986.

"In-Service Education for Adult Educators on Becoming a More Effective Adult Educator," Presented and Conducted a Workshop for Sanford-Brown College, St. Louis and Manchester, MO, July, 1986.

- “Managing Volunteers in Support of Adult Education / Human Resources Development Programs.” Conducted for Seeking to Recruit Students into This Program. St. Louis, MO. Sixteen Contact Hours. Sixteen Contact Hours. May, 1986.
- “The Shape of Adult Education / Human Resources Development Graduate Program Curriculum in the Future.” Conducted for Prospective Masters and Doctoral Students in the St. Louis Area. Thirteen Contact Hours. May, 1986. .
- “Service America.” Conducted with Engineers and Managers in the St. Louis, MO, Corporate Sector. Four Contact Hours. May, 1986.
- “Training for Literacy Volunteer Tutors.” Presented and Conducted a Series of Learning Sessions for Volunteer Tutors Involved in Literacy Education through the East St. Louis, Illinois Metropolitan Public Library System, East St. Louis, IL. (two [2] distinctly scheduled Workshop Sessions) Twenty-Eight Contact Hours. March, 1986 and June 1986.
- “A Positive Experience of the Three-Day Kind with: Adult Basic Education, Our ABE Students, Ourselves.” Presented and Conducted a Three-Day Workshop for The Adult Basic Education Teachers in the St. Louis Regional Public Schools, Creve Coeur, MO. Fifteen Contact Hours.
- “Developing Advisory Boards in Recruitment, Outreach Rewards, and Advertising Adult Education Programs.” Presented and Conducted a Workshop for Advisory Board Members of the Adult Basic Education Program of St. Louis Public Schools, St. Louis, MO.
- "Building and Maintaining a Responsive Human Resources Development Curriculum," Human Resources Development Professors Conference, St. Louis, MO, May, 1986.
- “Parent/Child Sex Education.” Conducted for Parents and Children in the St. Clair, MO area. Ten Contact Hours. March and April, 1986.
- “Becoming a More Effective Adult Educator.” Conducted for Trainers in the South Western Bell Corporation. Three Contact Hours. Manchester, MO January, 1986.
- “Training for Literacy Volunteer Tutors.” Conducted for Volunteers with the East St. Louis, IL, Library Area. November, 1985 and February, 1986, 28 Contact Hours.
- “Developing Trainer Competency.” Prepared and Conducted a Session for Trainers in Business and Industry in the St. Louis Chapter of the American Society for Training & Development [ASTD], Creve Coeur, MO.
- “Practical Elements of Daily Living.” Conducted with the General Public in the St. Charles, MO, Area. 24 Contact Hours. September, 1985 and April, 1986.
- "An International Comparison of Adult Education in United States and West Germany," National Adult Education Conference, Milwaukee, WI, November, 1985.
- “A Positive Experience with: Adult Basic Education [ABE] Students and Ourselves.” Conducted at Creve Coeur, MO for Adult Basic Education Teachers, Three Days and 15 Contact Hours. August, 1985.

- "Competencies and Graduate Adult Education," St. Louis Chapter, American Society for Training and Development, St. Louis, MO, October, 1985.
- "Competencies for Teaching Adults in Brazil," Belem, Para, Brazil, The Federal University, February/March, 1985.
- "Teaching Adults in Brazilian Community Education Programs," Belem, Para, Brazil, Para State Community Education Conference, February, 1985.
- "Seminar on International Adult Education." Presented and Conducted a Session on Exchange between Federal Republic of Germany Adult Educators and St. Louis Adult Educators, Normandy, MO
- "Making Your Organization into a System of Learning Resources for Human Resources Development." Presented and Conducted a Session for Human Resources Development Personnel I St. Louis Metropolitan Area Business, Industry, Health Care, Government, Education, Normandy, MO.
- "New Directions in Facilitating the Teaching Role of Parents in the Sex Education of Their Children," National Adult Education Conference, Louisville, KY, October, 1984.
- "Adult Basic Education Workshop." Presented and Conducted a Session for Adult Basic Educators and Advisory Boards, St. Louis City and County, MO.
- "New Directions in Parent/Child Sex Education Programs," Missouri Valley Adult Education Association Conference, Manhattan, KS, April, 1984.
- "Opening the Communication Link in Parent/Child Sex Education," Missouri Association for Adult, Continuing and Community Education, Columbia, MO, March, 1984.
- "Time Management." Presented and Conducted a Session for A Voluntary Association of Professionals, Clayton, MO.
- "Microcomputer Workshops for Traffic Safety." Presented and Conducted for Missouri Highway and Traffic Personnel in St. Louis Metropolitan Area, Kirkwood, MO. (two [2] scheduled sessions).
- "Training for Parent/Child Sex Education." Presented and Conducted for Educators, School Nurses, Social Service Agency Personnel from Illinois and Missouri in the St. Louis Metropolitan Area, Bel Nor, MO.
- "Training for Parent/Child Sex Education." Presented and Conducted for Educators, School Nurses, Social Service Agency Personnel from Illinois and Missouri in the St. Louis Metropolitan Area, Clayton, MO.
- "Using Advisory Boards in Adult Education Programs." Presented and Conducted for the Business, Industry, Health Card, Vocational Education, Consultant Trainers and Adult Educators in St. Louis Metropolitan Area, St. Louis Metro Area.
- "A Nation at Risk - A Response by Continuing Education." Presented and Conducted and Open House for the Adult Education Council of Greater St. Louis, Normandy, MO.

- “Marketing Your Educational Programs.” Presented and Conducted for the Annual Meeting of Adult Educators in Greater St. Louis, Bridgeton, MO.
- “Continuing Education – The Adult Learner & Maintaining Professional Competency.” Presented and Conducted for Cosmetology Educators Gathered in St. Louis from throughout Missouri, St. Louis, MO.
- “Human Relations Training.” Presented and Conducted for the 4-H, Urban Gardening, and Expanded Foods and Nutrition Paraprofessionals in St. Louis Region, St. Louis, MO.
- “Nutrition Education Techniques.” Presented and Conducted for the K-12 Teachers, School Food Service Personnel, Pre-School Personnel in St. Louis City, St. Louis, St. Charles, Jefferson, and Franklin Counties, St. Louis/Kirkwood, MO.
- “Nutrition Education Techniques.” Presented and Conducted for the K-12 Teachers, School Food Service Personnel, Pre-School Personnel in St. Louis City, St. Louis, St. Charles, Jefferson, and Franklin Counties, Bel Nor, MO.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of a Community in St. Louis County, Bel Nor, MO. (two [2] separate presentations)
- “Motivating the Adult Learner.” Presented and Conducted for Nurse Educators at Barnes Hospital School of Nursing, St. Louis, MO.
- “Human Sexuality for the Professional in Practice.” Presented and Conducted for the Professional Social Workers in Northwest, ABCD, Kansas City Metro, Missouri Areas as Well as from Northeast Kansas Area, St. Joseph, MO.
- “Intrapartum Complications: High-Risk Pregnancies.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Ostomies.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Training for Parent/Child Sex Education.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Art Critique.” Presented and Conducted for the Amateur & Professional Artists from Eight Counties in the Northwest Missouri Region, Maryville, MO.

- “Tax Institute for the Person in Business.” Presented & Conducted for the Owners of Businesses in the Northwest Missouri Area, Maryville, MO.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of the Albany Community, Albany, MO.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of the Maryville Community, Maryville, MO.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of the Grant City Community, Grant City, MO.
- “Nutrition Education Techniques.” Presented and Conducted for the K-12 Teachers in the Kansas City Metropolitan Area School Systems, Independence, MO.
- “Over the Counter Drugs.” Presented and Conducted for the Pharmacists in the Northwest Missouri Region, St. Joseph, MO. (Two [2] Programs)
- “New Prescription Drugs.” Presented and Conducted for the Pharmacists in the Northwest Missouri Region, St. Joseph, MO.
- “Improving Self-Esteem.” Presented & Conducted for the Managers and Supervisors in the St. Joseph State Hospital, St. Joseph, MO.
- “Use of Microcomputers in the Classroom.” Presented and Conducted for the K-12 Teachers and others from Rock Port & Tarkio, MO; and, Hamburg, IA; Rock Port, MO.
- “Art Critique.” Presented and Conducted for the Professional, Semi-Professional, and Amateur Artists from Eight Northwest Missouri Counties, Maryville, MO.
- “University of Missouri-Kansas City Jazz Band and Albany High School Jazz Band Program.” Presented and Conducted for the General Public in Albany and the Community Betterment Sponsorship, Albany, MO.
- “Economics Trade-Offs Videotapes Program Series.” Conducted with the Middle School Classes in the School Systems of Savannah, Maryville, Craig & Rock Port; Savannah, Maryville, Craig, & Rock Port, MO.
- “First Annual ‘Show-Me’ Art Fair.” Presented and Conducted for the Artists and Craftsman from Atchison, Gentry, Nodaway, Holt, Harrison, Andrew, Buchanan Counties in Missouri & Red Oak, IA.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of the Maryville Community, Maryville, MO.
- “Parent/Child Sex Education.” Series of Instructional Sessions Conducted for the Parents and Children of the Albany Community, Albany, MO.

- “Farm Machinery Extrication Procedures.” Conducted for Rescue Squad Ambulance Services in Nodaway County, Maryville, MO.
- “Pediatric Assessment of the Pre-Adolescent School Age Child.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Diabetes Assessment.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Managing Stress to Prevent Burnout.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “The Battered Woman Syndrome.” Conducted for the Professional Social Workers in Northwest Missouri and ABCD Areas, St. Joseph, MO.
- “Nutrition Education Techniques – Three [3] Semester Hour Graduate Credit Course.” Conducted for K-12 Teachers in Nodaway, Gentry, Andrew, Buchanan, Clinton, DeKalb, Counties in Missouri & Doniphan County, Kansas, St. Joseph, MO.
- “Nutrition Education Techniques – Three [3] Semester Hour Graduate Credit Course.” Conducted for K-12 Teachers in Nodaway, Gentry, Andrew, Buchanan, Clinton, DeKalb, Counties in Missouri & Doniphan County, Kansas, Maryville, MO.
- “University of Missouri Graduate Students Art Exhibit of Thirty [30] Art Pieces.” Conducted for A High School Art Class, General Public, and Customers of the five Banks in Atchison County, Fairfax, MO
- “University of Missouri Graduate Students Art Exhibit of Thirty [30] Art Pieces.” Conducted for A High School Art Class, General Public, and Customers of the five Banks in Atchison County, Tarkio, MO
- “University of Missouri Graduate Students Art Exhibit of Thirty [30] Art Pieces.” Conducted for A High School Art Class, General Public, and Customers of the five Banks in Atchison County, Rock Port, MO.
- “The Old Masters Art Show.” Conducted with the Artists & Art Appreciators in Northwest Missouri, St. Joseph, MO.
- “The Old Masters Art Show.” Conducted with the Artists & Art Appreciators in Northwest Missouri, Maryville, MO.



“Discovering New & Old Resources for Activities Directors.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Drawing Out the Extremely Docile Resident.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Using Volunteers in Nursing Homes.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“We Are A Health Care Team: Fact and/or Fiction?” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Therapeutic Recreation.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“On Death & Dying Including Financial Concerns & Plans.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Charting Activities in a Nursing Home.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Making the Most of Volunteers When Working with Older Adults.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

- “Activities and Their Dimensions.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Aphasia: Techniques for Recovery of Stroke Victims.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Bedside Activities and Re-Motivation of the Bed Ridden Resident.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Activities for the Sensory Deprived and Handicapped Elderly.” Workshop Continuing Education Program Activities Conducted for the Activities Directors in Nursing Homes within the Pony Express Chapter, Activities Directors Association of Missouri, Northwest Missouri, in Various Locations - St. Joseph, MO; King City, MO; Cameron, MO; Savannah, MO; Plattsburg, MO; & Richmond, MO.
- “Changing Dysfunctional Families.” Conducted for the Professional Social Workers in Northwest Missouri and ABCD Areas, St. Joseph, MO.
- “Crusade on Violence Against Children.” Conducted for the Professional Social Workers in Northwest Missouri and ABCD Areas, St. Joseph, MO.
- “Rural Crime Session of the Fifth Annual Mid-America Conference.” Conducted for the General Rural Citizen Public from Northwest Missouri, Southwest Iowa, Southeast Nebraska, Northeast Kansas, Shenandoah, IA.
- “Art Show, Critique & Painting Demonstration Workshop.” Conducted for the Amateur, Semi-Professional, Professional artists from the Five Counties [Atchison, Nodaway, Worth, Gentry, & Holt] in Northwest Missouri, Maryville, MO.
- “Art Critique.” Conducted for Amateur Artists from the five county area [Atchison, Nodaway, Worth, Gentry, & Holt] in Northwest Missouri, Maryville, MO.
- “Diabetes Assessment.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

- “Moral, Ethical, & Legal Issues of Nursing Practice.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Congestive Heart Failure.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Chronic Obstructive Pulmonary Disease.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Pediatric Assessment.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.
- “Basic Art Instruction.” Conducted for the “Etcetera” Art Group and General Public, Albany, MO.
- “Cultural Appreciation through Vocal Music.” Conducted for the Cultural Committee Community Betterment, & General Public, Albany, MO. (two separate sessions)
- “Communicating with Your Children.” Conducted for Nodaway County Parents, Maryville, MO..
- “Food Service Management.” Conducted for the Restaurant Owners and Managers in Northwest & ABCD Missouri Areas, St. Joseph, MO.
- “Teaching Economic Concepts in Middle School: ‘Trade Offs’.” Conducted for Atchison and Nodaway County School Teachers, Maryville, MO
- “Teaching Economic Concepts in Middle School: ‘Trade Offs’.” Conducted for Andrew and Buchanan County School Teachers, St. Joseph, MO.
- “Teaching Economic Concepts in Middle School: ‘Trade Offs’.” Conducted for Holt and Gentry County School Teachers, Maryville, MO.
- “Hearing & Vision Screening Workshop.” Conducted for the School nurses Association in Northwest Missouri Region, Maryville, MO.
- “College Level Examination Program (CLEP).” Conducted with Adults and High School Graduates Desiring College Credit through Testing, Maryville, MO.
- “Outreach to New Senior Citizens.” Conducted for the Senior Citizen Center Directors, Nutrition Site Managers and Area Agency on Aging Personnel, Albany, MO.

- “Outreach to New Senior Citizens.” Conducted for the Senior Citizen Center Directors, Nutrition Site Managers and Area Agency on Aging Personnel, Maryville, MO.
- “Improving Managerial Capabilities.” Conducted for the Senior Citizen Center Directors, Nutrition Site Managers and Area Agency on Aging Personnel, Maryville, MO.
- “Mental Health and the School Age Child.” Conducted for the School Nurses Association in Northwest Missouri Region, Maryville, MO.
- "Developing Legitimacy and Competency in Moving Toward a Constructive Future." Conducted with the Governing Board of Mt. Alverno Convent, and full community of Sisters of Saint Francis located in Hospital Mother Houses at Nebraska City, Oklahoma City, Hannibal and Maryville, Missouri; Superior General's Council, The Order of the Sisters of St. Francis, April, 1979-October, 1982.
- "Decision-Making for Future Development in Religious Communities," Maryville, Missouri, the Order of the Sisters of St. Francis, April, 1982.
- "Long Term Impact Evaluation of Nursing and Other Health Care Professionals' Continuing Education Programs," National Adult Education Conference, Anaheim, CA, October, 1981.
- "Self-Direction and Self-Determination in a Religious Order," Maryville, Missouri, the Order of the Sisters of St. Francis, September, 1981.
- "Planning for the Future: Goal Setting and Implementing," Maryville, Missouri, The Order of the Sisters of St. Francis, November, 1980.
- “Management and Supervisory In-Service Education.” Management and Department Head Personnel in St. Francis Hospital, Maryville, MO.
- “Management and Supervisory In-Service Education.” Management and Department Head Personnel in Gentry County Memorial Hospital, Albany, MO.
- “Improving Communication within a Bank Organization.” Conducted for Officers and Other Management Support Staff of Citizens State Bank, Maryville, MO.
- "Developing Facilitators of Self-Directed Leaders in Community Education Programs," Arkadelphia, Arkansas, Arkansas Community Education Development Association, April, 1980.
- "Understanding Self-Directed Learning" Little Rock, Arkansas, Arkansas Community Education Development Association, November, 1979.
- "Teaching the Metric System to the Adult Learner," American Association for Engineering Education-Midwest Division, St. Louis, MO, May, 1979.
- "Determining Learning Needs of Adults in Community Education," Petti Jean Mountain, Arkansas, Arkansas Community Education Development Association, April, 1979.
- "Competencies in Adult Education Programs," Kansas City Chapter, American Society for Training and Development, February, 1979.

“The Human Side of Aging.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Assertiveness Training for Health Care Professionals.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Sex Experience Cycle in the Developmentally & Traumatically Disabled.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Psychodrama.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Toward More Effective, Therapeutic Communication.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Stress, Anxiety, & Depression.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Assessment & Management of the Cardiac Patient.” Components of Nursing & General Health Continuing Education Workshop Series Program Conducted for the Registered Nurses, Licensed Practical Nurses, Student Practical Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Metro Missouri Areas as well as bordering Kansas, Nebraska, and Iowa Counties, Maryville, MO.

“Mental Health and the Older Adult.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

“The Dying Patient and His Family.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

“Depression and Suicide.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

“Teenage & Adult Alcoholism & Drug Abuse.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

“Child Abuse and Neglect.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

“Growth & Development-Behavior Problems.” Components of Mental Health Workshop Series Conducted for the Grand River Chapter Missouri Association of Licensed Practical Nurses, Registered Nurses, and General Health Care Professionals in Northwest, Green Hills, ABCD, and Kansas City Missouri Areas, Albany, MO.

"Contemporary Historical Research in Adult Education." Chicago, IL, Adult Education Research Conference, April, 1974.

Retail Salesmanship”. Personnel of Retail Merchant members of Chamber of Commerce. Maryville, MO.

“Retail Salesmanship”. Personnel of Retail Merchant members of Chamber of Commerce. Tarkio, MO.

“Retail Salesmanship”. Personnel of Retail Merchant members of Chamber of Commerce. Maryville, MO.

“Denver Developmental Screening Test Program: Diagnosing Learning Disabilities”. Public, Private and Higher Education Persons in Atchison, Nodaway and Gentry Counties of Northwest Missouri”. Maryville, MO.

“Denver Developmental Screening Test Program: Diagnosing Learning Disabilities”. Public and Private School Personnel and Nurses in Atchison and Holt Counties of Northwest Missouri”. Mound City, MO.

“Dental Health Workshop”. Nursing Home Personnel from Northwest and ABCD Areas of Missouri. St. Joseph, MO.

“Leadership Development Workshop for Church Officers”. Church Council Leadership from two [2] Atchison County Missouri Lutheran Churches, and Five [5] Iowa Lutheran Churches”. Shenandoah, IA.

“Options and Opportunities for the Future”. Interested Women from All Five Counties in Northwest Missouri”. Maryville, MO.

“Developing Adult Education Programs in the Local Church”. Adult Education Committee in the First Christian Church. Maryville, MO.

“Industrial work Organization Improvement”. Management and Staff of Local Uniroyal Plant. Maryville, MO.

“Starting a Small Business within the Guidelines of the USA Small Business Administration”. Individuals Interested in What is Required to Start a Small Business. Maryville, MO.

“Professional Development for Secretaries”. Nodaway County Merchant Secretaries. Maryville, MO.

Improving Instructional Techniques with Training Officers”. Northwest Missouri Region Council of Government Personnel Emergency Medical Personnel, Law Enforcement and Fire Safety Personnel. Maryville, Missouri.

“Helping Skills Workshop”. Northwest Region, Senior Citizen Directors, Nutrition Site Managers, Area Agency on Aging Personnel. Albany, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. ”. Gentry, Worth County Teachers. Albany, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Nodaway County Teachers. Maryville, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Atchison County Teachers. Tarkio, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Worth County Teachers. Grant City, MO

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Nodaway County Teachers. Maryville, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Atchison County Teachers. Tarkio, MO.

“Teaching Legal Rights and Responsibilities of Citizenship in a Free Society”. Nodaway County Teachers. Maryville, MO.

“Psychology of the Exceptional Child”. Rock Port Teachers. Rock Port, MO.

“Drug Abuse Workshop” Nodaway County Teachers. Maryville, MO.

“Adapted Physical Education”. Gentry, Nodaway, Atchison County Teachers & Northwest Missouri State University Professors. Maryville, MO.

“Adapted Physical Education”. Gentry, Worth, and Physical Education Teachers. Albany, MO.

Metric System Education”. Merchants. Maryville, MO.

Metric System Education”. Maryville High and Vocational Teachers. Maryville, MO.

Metric System Education”. Nodaway County High & Grade School Teachers. Maryville, MO.

“Life Planning Workshop”. High School Teachers and Students. Rock Port, MO.

“Regional Health Fairs” [3]. Northwest Northwest Missouri General Public and High School Students. Maryville, MO.

“Art and Painting Instruction”. Holt County General Public. Oregon, MO.

“Motivation and Productivity Seminars”. General Merchants. Albany, MO.

“Motivation and Productivity Seminars”. Lloyd Metal Products Managers. Maryville, MO

“Consultation Regarding the Direction of Christian Education in the Church.” Conducted with the Board of Christian Education, American Baptist Churches of the USA, Valley Forge, PA. Held at the American Baptist Assembly Conference Center, Green Lake, WI. One Week, Summer, 1973.

“Consultation on Organization Development in a Religious Entity.” Conducted with the Board Members of the Association of Religion and Applied Behavioral Science [ARABS], Nine Days [Three Days in Each of the Following Locations: Grandby, CO; St. Louis, MO; and Atlanta, GA.] Fall, 1972 and Winter, 1973.

“Living Lecture Approach to Adult Education Program Development”. Rotary Club, Grant City, MO. Fall, 1971.

“Briefhand”. Gentry County General Public. Albany, MO. Fall, 1971.

“Briefhand”. Atchison County General Public. Tarkio, MO. Fall, 1971.

“Effective Notetaking”. Atchison County General Public. Tarkio, MO. Fall, 1971.

“Effective Reading.” Gentry County General Public. Stanberry, MO. Winter, 1971.

“Effective Reading.” Nodaway County General Public. Maryville, MO. Winter, 1971.

“Effective Reading.” Gentry County General Public. Albany, MO. Winter, 1971.



- “Effective Reading.” Atchison County General Public. Tarkio, MO. Winter, 1971.
- “Church Consultation Workshop Retreat on Personal Growth.” Conducted with the Member of the First Baptist Church, Hutsonville, IL. Three Days, Fall, 1970.
- “Planning Process and Decision-Making Regarding Curriculum Development in the Church Education Program.” Conducted with the General Education Board of the Central Ohio Conference, United Methodist Church, Columbus, OH. Three Days, Fall, 1970.
- “Consultation Workshop on Organization Development in the Church.” Conducted with the Leaders of Mid-Ohio Conference of the United Church of Christ, Canton, OH. Two Days, Fall, 1970.
- “Consultation on Organization Development in the Church.” Conducted with the Members of the Administrative Cabinet of the American Baptist Churches of the USA, Valley Forge, PA. Consultation held for one week at the American Baptist Assembly Conference Center, Green Lake, WI. Summer, 1970..
- “Experiential Adult Education Techniques Workshop Consultation.” Conducted with Free-Lance Health Care Professionals in the Boston, MA area. Six sessions, Spring, 1970.
- “Organization Development Consultation in a Special Project with Boston University, (MA), School of Education Human Relations Center: Conducted with National Council of Churches – NYC; United Church of Christ – MA; Presbyterian Church in the US, Richmond, VA; Presbyterian Church in the USA. Travel to and Working with each Church Body, over a Six Month period of time. Fall, 1969.
- “Organization Development Consultation Workshop.” Conducted with the New England Conference of United Methodist Ministers, Lake Winnepesaukee, New Hampshire. Two Days, Summer, 1969.
- “Consultation on Effective Use of Adult Education Techniques with Nurses in Education.” Conducted with Nurses at the School of Nursing, Mayo Clinic, Rochester, MN, Two Days, Spring, 1969.
- “Consulting in Organization Development,” with the General Board of the Episcopal Diocese of Massachusetts, Five Sessions, Spring, 1969.
- “Organization Development Internship Consultation Workshop.” Three Weeks, Summer, 1968. Conducted by the Boston University Human Relations Center, Boston, MA, in conjunction with the Aluminum Company of Canada; Brevard County, FL, School System; Cape Kennedy, FL; Esso Oil Corporation, New Jersey; and, New Haven, CN School System. This was part of my Ed.D. Program at Boston University, MA.
- “Consultation on Adult Learning Processes>” Conducted for Adult Education Free-Lancers, Six 3-hour Sessions, Boston, MA. Spring, 1968.

“National Training Laboratories [NTL] Institute for Applied Behavioral Science, Basic Workshop.” Conducted by the NTL Institute, Washington, DC, in Bethel, ME. Three Weeks, July, 1967.

“Advanced Personal Growth Experiential Learning Workshop.” Sponsored by the National Council of Churches, At the American Baptist Assembly, Green Lake, WI. One Week, March, 1967.

“Experiential Learning T-Group Conference.” Sponsored by the National Council of Churches, At the American Baptist Assembly, Green Lake, WI. 10 days, February, 1965.

“Community Development Consultation Project.” Conducted by Southern Illinois University (Carbondale, IL) in Hutsonville, IL. 1962

Dr. John A. Henschke has been involved in the field of Adult Education for 55 years and has tested and refined his ideas on “Andragogy” [the art and science of teaching adults and helping adults learn] in the USA through University Courses, Community Programs, Corporations, Adult Basic Education and Internationally. He has worked in Adult Education in 19 countries, has traveled to 34 countries, worked with participants in and/or from 97 foreign countries:

|                        |                |                   |                    |
|------------------------|----------------|-------------------|--------------------|
| o China [PRC]          | o Taiwan       | o Viet Nam        | o South Korea      |
| o Lebanon              | o Hungary      | o Paraguay        | o Brazil           |
| o Nicaragua            | o Macapa-Amapa | o Mexico          | o Costa Rica       |
| o United Kingdom       | o Uruguay      | o Nigeria         | o Egypt            |
| o Hong Kong            | o East Germany | o West Germany    | o Sudan            |
| o Jerusalem            | o West Bank    | o Gaza            | o Jordan           |
| o The Hague/Holland    | o France       | o Israel          | o Japan            |
| o Poland               | o Puerto Rico  | o Cyprus          | o Ethiopia         |
| o South Africa         | o Haiti        | o Slovenia        | o Germany (United) |
| o Malaysia             | o Bangladesh   | o Canada          | o Saudi Arabia     |
| o Russia               | o Bulgaria     | o Serbia          | o Sweden           |
| o Czech Republic       | o Slovakia     | o Macedonia       | o Lithuania        |
| o Croatia              | o Yugoslavia   | o Macao           | o Thailand         |
| o Jamaica              | o Lesotho      | o Zaire           | o Singapore        |
| o Denmark              | o Swaziland    | o Scotland        | o Namibia          |
| o Australia            | o Uganda       | o Philippines     | o Ireland          |
| o India                | o Botswana     | o Kenya           | o Zimbabwe         |
| o Finland              | o Austria      | o Madagascar      | o Zambia           |
| o Cameroon             | o Estonia      | o Ukraine         | o New Zealand      |
| o Italy                | o Greece       | o Chile           | o Russia           |
| o Uzbekistan           | o Indonesia    | o Micronesia      | o Republic of Mali |
| o United Arab Emirates | o Cambodia     | o Burma (Myanmar) | o Laos             |
| o Belize               | o Malaysia     | o Indonesia       | o Bhutan           |
| o Philippines          | o Oman         | o Romania         | o Northern Ireland |
| o Panama               |                |                   |                    |