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Previously, he held IP counsel positions with Bridgestone/Firestone (Chief, 1999-2002), 3M (Senior, 1989-1999), Figgie International (Corporate, 1981-1989), and Oldham, Oldham, Hudak, and Weber (1978-1981). He graduated from Davidson (1975, B.S., *cum laude* and Special Attainments in Chemistry) and Wake Forest (1978, J.D., *cum laude*). He is an attorney in Ohio and Virginia (Inactive) and at the U.S. Patent and Trademark Office.

He is now, or has been, active with, among others, the

- American Intellectual Property Law Association, (Treasurer, Board Member, Committee Chair, Seminar Program Chair, WIPO Delegate, Speaker, and Member) (1994 – Present) – Treasurer and Board Member for 2013-2014; 2014-2015; 2015-2016 years.
- Cleveland Intellectual Property Law Association (Board Member, Speaker, and Member) (1999 – Present)
- European Patent Office - USA Patent Bar Liaison Council (Member, Secretary/Treasurer, Vice Chair, Chair) (1994 – Present) – Chair for 2013-2015 years.
- Intellectual Property Owners Association (Board Member and Speaker) (1999 – 2002)
- Patent Strategy & Management newsletter (Author) (1999 – 2009)
- University of Akron School of Law (I.P Advisory Council (2000-2006 as Vice Chair and 2013 to present as Member)) and (Adjunct Professor teaching International Patent Law and Practice) (2006 – Present))
- World Intellectual Property Organization (Speaker in Israel, Mexico, Singapore, South Africa, Switzerland, and USA) (1999 – 2005)

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