



Indiana Purdue Ft. Wayne
College of Education & Public Policy

Vita
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Academic Degrees:

Degree	Institution	Date	Major(s)
Ph.D.	Indiana State U.	1994	School Admin.
Ed.S.	Indiana U.	1982	School Admin.
J.D.	Indiana U.	1975	Law
M.S.	Butler U.	1973	Business & Education
B.S.	Butler U.	1971	Business & Education

Special Training:

Civil mediation training – United States Arbitration & Mediation, Inc. (1985)

Black belt training – N.E. Indiana Total Quality Network (2000)

Licenses, Registrations, and/or Certifications:

Indiana license to practice law – Indiana State Supreme Court

Professional superintendent’s license (inactive) – State of Indiana

Life teaching license (Business Education and Government) - State of Indiana

Civil mediator qualification – United States Arbitration & Mediation, Inc.

Professional Experience:

Date	Position
2006-12	Assistant Professor, IPFW, Fort Wayne, IN
2006	Visiting Instructor, IPFW, Fort Wayne, IN
1996-05	Superintendent of Schools - East Allen County Schools, New Haven, IN
1991-96	Superintendent of Schools - Bloomfield School District, Bloomfield, IN
1978-91	Partner - Abbott, Rund, Small & Goerges, Attorneys, Indianapolis, IN
1986-91	Chief Executive Officer, United States Arbitration & Mediation of Indiana, Inc.

1978-86 Director of Employee Relations - Bartholomew Consolidated School Corporation, Columbus, IN
 1977-78 Associate Attorney - Lind, Deckard & O'Brien, Danville, IN
 1974-77 Director of Employee & Student Relations - Elkhart Community Schools, Elkhart, IN
 1971-74 Teacher - MSD Wayne Twp. Schools, Indianapolis, IN
 1971 Administrative Manager - Wurlitzer Company, Indianapolis, IN

University Courses Taught As Full-Time Faculty at IPFW:

<u>Year</u>	<u>Number</u>	<u>Title of Course</u>
Fall 06	EDUCATION-A608	Legal Perspectives on Education
Fall 06	EDUCATION-A510	School Community Relations
Fall 06	EDUCATION-A510	School Community Relations
Spring 07	EDUCATION-A608	Legal Perspectives on Education
Spring 07	EDUCATION-E536	Supervision Elementary School Instruction
Spring 07	EDUCATION-S655	Supervision Secondary School Instruction
Spring 07	EDUCATION-A695	Practicum in School Administration
SS I – 07	EDUCATION-A608	Legal Perspectives on Education
SS I – 07	EDUCATION-A608	Introduction to Quality Process
SS II – 07	EDUCATION-A720	Selected Problems in School Administration
Fall 07	EDUCATION-A695	Practicum in School Administration
Fall 07	EDUCATION-A608	Legal Perspectives on Education
Spring 08	EDUCATION-A638	Public School Personnel Management
Spring 08	EDUCATION-A608	Legal Perspectives on Education
Spring 08	EDUCATION-E536	Supervision Elementary School Instruction
Spring 08	EDUCATION-S655	Supervision Secondary School Instruction
SS I – 08	EDUCATION-F500	Introduction to Quality Process
SS I – 08	EDUCATION-F500	Introduction to Quality Process
SS I – 08	EDUCATION-A608	Legal Perspectives Education
Fall 08	EDUCATION-A695	Practicum in School Administration
Fall 08	EDUCATION-A608	Legal Perspectives on Education
Fall 08	EDUCATION-A608	Legal Perspectives on Education
SS I – 09	EDUCATION-A608	Legal Perspectives on Education
SS I – 09	EDUCATION-F500	Introduction to Quality Process
SS II – 09	EDUCATION-A515	Teacher Evaluation & Development
SSII – 09	EDUCATION-F500	Introduction to Quality Process
SSII – 09	EDUCATION-A608	Legal Perspectives on Education
Fall 09	EDUCATION-A608	Legal Perspectives on Education
SSI – 10	EDUCATION-F500	Introduction to Quality Process
SSI – 10	EDUCATION-A720	Selected Problems in School Administration
SSII – 10	EDUCATION-A608	Legal Perspectives on Education
SSII – 10	EDUCATION-A608	Legal Perspectives on Education
SSII – 10	EDUCATION-F500	Introduction to Quality Process
Fall – 10	EDUCATION-A515	Teacher Evaluation & Development
SSI – 11	EDUCATION-A510	School Community Relations
SSI – 11	EDUCATION-A608	Legal Perspectives on Education
SSI – 11	EDUCATION-F500	Introduction to Quality Process
SSII – 11	EDUCATION-A515	Teacher Evaluation & Development
SSII – 11	EDUCATION-A608	Legal Perspectives on Education
SSII – 11	EDUCATION-F500	Introduction to Quality Process

Courses Taught as Adjunct Instructor:

2006	School Community Relations (IPFW)
2006	School Community Relations (IPFW)
2006	Legal Perspectives on Education (IPFW)
2006	Introduction to the Quality Process (IPFW)
2006	Quality Management – MBA (Indiana Tech)
2006	Human Resource Management – MBA (Indiana Tech)
2006	Managing in a Legal Environment (Indiana Tech)
2006	Legal Perspectives on Education (IPFW)
2006	Secondary School Administration (IPFW)
2006	Secondary School Supervision (IPFW)
2006	Elementary School Administration (IPFW)
2006	Elementary School Supervision (IPFW)
2006	Practicum in School Administration (IPFW)
2006	Employment Law – MBA (Indiana Tech)
2005	Quality Management – MBA (Indiana Tech)
2005	Human Resource Management – MBA (Indiana Tech)
2005	Public School Budgeting & Accounting (IPFW)
2005	Legal Perspectives on Education (IPFW)
2005	Advance Education School Law (Indiana University, Bloomington - at IPFW)
2004	Advance Education School Law (Indiana University, Bloomington – at IPFW)
2004	Public School Personnel Management (IPFW)
2004	Legal Perspectives on Education (IPFW)
2003	Legal Perspectives on Education (IPFW)
2002	Legal Perspectives on Education (IPFW)
1995	Personnel Management (Indiana University, Bloomington)
1994	School Law (Indiana State University, Terre Haute)
1980	School Law (IUPUI)
1979	School Law (Indiana University, Bloomington)
1979	School Law (Indiana University, Southeast)
1978	School Law (Indiana University, Kokomo)
1976	School Law (Indiana University, South Bend)
1976	School Law (Ball State University, Muncie)

Publications While at IPFW:

1. Publications and Productions Related to Research and Creative Endeavor For Years 2006-2011:

Peer reviewed articles in a scholarly journal:

Kanpol, B. & Abbott, J. (Fall 2006). Constructing a university/public school partnership: Scholar-practitioner pursuits. *Scholarlypartnershipsedu. 1*(1), 5-16.

(This journal is a peer reviewed journal.)

Abbott, J. (2008). An inside look at how Indiana educrats expand a federal law. *Indiana Policy Review 19*(2), 20-28.

(This article was peer reviewed. Scholarly articles are accepted only after special invitation is submitted by the Indiana Policy Review editor and are generally limited to only those authors who have been appointed as an “adjunct scholar” by the Indiana Policy Review Foundation.)

Articles in a scholarly journal that were not peer reviewed but that were **reviewed and approved by the journal’s editor:**

Abbott, J. (2007). Will your school corporation’s debt exceed capacity? *Indiana Policy Review*, 18(2), 29.

Abbott, J. (2007). THE BRIGHT: Government schools. *Indiana Policy Review*, 18(3), 23-25.

Abbott, J. (2008). Yes, Indy schools are broken, but they’re not the only ones. *Indiana Policy Review*, 19(3), 22.

Abbott, J. (2008). *Freedom schools: A third dimension to the upcoming debate over the consolidation of Indiana government schools. Indiana Policy Review*. 19(2), 3-19.

(This article was peer reviewed. Scholarly articles are accepted only after special invitation is submitted by the Indiana Policy Review editor and are generally limited to only those authors who have been appointed as an “adjunct scholar” by the Indiana Policy Review Foundation.)

Abbott, J. (2008). The politicians still don’t get it: The corruption of public education. *Indiana Policy Review*, 19(4), 7-9.

Published white papers:

Abbott, J. (2007). Can our community “afford” this bond issue for our school? Retrieved on November 30, 2007 from http://www.inpolicy.org/index2.php?option=com_content&task=view...

(This electronic journal article was peer reviewed. Scholarly articles are accepted only after special invitation is submitted by the Indiana Policy Review editor and are generally limited to only those authors who have been appointed as an “adjunct scholar” by the Indiana Policy Review Foundation.)

Abbott, J. (2008). White paper: Neither McCain nor Obama will reform education. Retrieved on December 2, 2008 from http://www.inpolicy.org/index.php?option=com_content&view=article.

Abbott, J. (2011). White paper: An analysis of estimated financial savings from de-regulation, de-politicization, and school district consolidation in Delaware County, Indiana. Retrieved on August 24, 2011 from <http://www.inpolicy.org/index.php?view=article&id=556%3Awhite-paper-an->

[analysis-of-estimated-financial-savings-from-de-regulation-depoliticization&option=com_content&Itemid=33](#).

Book Reviews:

Abbott, J. (2008). Courting failure: How school finance lawsuits exploit judges' good intentions and harm our children. *Educational Review*, 60(2), 209-228.

2. Unpublished Work Related to Research and Creative Endeavor:

An analysis of estimated financial savings from school district consolidation, de-regulation, and de-politicization of public schools in the third congressional district of the state of Indiana (2009).

(This was a research study submitted to Dekko Foundation, Ball Brothers Foundation, and the Indiana Policy Review Foundation.)

An analysis of estimated financial savings from de-regulation, de-politicization, and school district consolidation in Delaware County, Indiana (2011).

(This was a research study submitted to Ball Brothers Foundation, and the Indiana Policy Review Foundation.)

3. Research and Creative Endeavor in Progress:

Lead author on an article in progress for Indiana University at Bloomington's Center for Evaluation & Education Policy (CEEP) policy brief that will be done fall of 2011 or early 2012. It involves creating a new system for measuring the quality of individual schools' academic and quality performance, using quality control charts as the basis for the new accountability system.

A journal article has been submitted to the Indiana Policy Review Journal. It titled: \$4,500,000: Chump change for Indiana taxpayers?

4. Other Research and Creative Endeavor:

A number of guest column articles written by the candidate and submitted by the Indiana Policy Review Foundation to 25 major newspapers throughout Indiana have been published. They include:

School construction question: Can our community afford it? (2007).

A risky act – The FWCS bond issue (2007).

Reform could be silver lining in consolidation of Indiana schools (2007).

Gov. Daniels' school bond reform: Will it matter? (2007).

The special education bureaucracy morphs into "the blob" (2008).

Abbott: Indy's schools aren't the only ones broken. (2008).

Less federal interference will improve schools. (2008).

State superintendent candidates different. (2008).

Indiana schools are doing much better than you think they are. (2008).

Perfect storm in education will hit Indiana in three years. (2009).

A real opportunity to shift money to the classroom. (2009).

The high cost of over-regulation and over-politicization of Indiana public schools. (2011)

See guest column articles at the Indiana Policy Review Foundation website found at www.inpolicy.org.

The Governor of Indiana, the Indiana State Superintendent of Public Instruction, and other elected state officials have asked for some of my research and have expressed interest in implementing the new model of public school governance that I have proposed.

Other Previous Publications:

An Analysis of the Emerging Law of Collective Bargaining and Arbitration As It Affects Indiana Public School Teachers, Administrators, and School Boards. Butler University, Indianapolis, IN (August 1973)

Serrano Revisited: Or Indiana's Public School Finance Program May Just Be Unconstitutional After All. Indiana School Boards Association Journal. (Sept.-Oct. 1978)

Wage and Salary Administration in the Public Schools. Indiana School Boards Association Journal. (July-Aug. 1979)

Job Evaluation Systems in the Public Schools. Indiana School Boards Association Journal. (Sept.-Oct. 1979)

The Developing Case Law of Public School Extra-Curricular Activities. School Law in Contemporary Society, National Organization on Legal Problems of Education. (1980)

A New Model of Teacher Collective Bargaining for the 21st Century: The Tri-Lateral With A Priori Review Mode. Indiana School Boards Association, Indianapolis, IN. (1991)

The Need for Conflict Resolution Training for Public School Administrators as Perceived by Indiana Public School Superintendents and Senior High School Principals. Indiana State University, Terre Haute, IN (1994)

Conflict Management Survival Skills for School Leaders. United States Arbitration & Mediation of Indiana, Inc., Plainfield, IN (1994)

Conflict Management Survival Skills for the 21st Century Leader. United States Arbitration & Mediation of Indiana, Inc., Plainfield, IN (1995)

Six Sigma: An Answer to the Leave No Child Behind Act? Indiana School Boards Association Journal Fall 2003).

Constructing a University/Public School Partnership: Scholar-Practitioner Pursuits. scholarlypartnershipsedu, Fall 2006, Vol. 1, No. 1, Indiana University – Purdue University at Fort Wayne

Recent Presentations at Regional Institutes, Workshops, Conferences:

Paper Presentations:

An historical comparison and analysis of school laws enacted by the Indiana General Assembly during four selected decades (2007). Paper presented at the Midwest Education Research Association annual conference at St. Louis, Missouri on October 25, 2007.

(This paper was peer reviewed prior to acceptance for presentation.)

Theories in support of teacher and principal empowerment as proposed by the freedom school model of school governance. A paper presented at the annual conference of the Midwest Education Research Association, at Columbus, Ohio October 16, 2008.

(This paper was peer reviewed prior to acceptance for presentation.)

An analysis of estimated financial savings from school district consolidation, de-regulation, and de-politicization of public schools in one congressional district. Paper presented at the Midwest Education Research Association annual conference at St. Louis, Missouri on October 15, 2009.

(This paper was peer reviewed prior to acceptance for presentation.)

Other Seminars, Workshops, and Conference Presentations:

Numerous presentations to education groups, including Indiana School Boards Association, Indiana Association of Public School Superintendents, Indiana School Transportation Association, Education Service Centers, public school districts, and the Indiana Continuing Legal Education Forum, on such topics as: school law; employee performance, documentation, and evaluation; employee discharge and reduction in force; collective bargaining and labor contract administration; group insurance; school board policy development;

school corporation governance; leadership; conflict resolution; verbal confrontation; and mediation.

A partial list of such seminars follows:

Tenure: A New High Priority Issue Ripe for Reform, Annual Fall Conference, Indiana School Boards Association, 10-8-75, French Lick, IN

The Developing Case Law of Extra Curricular Activities, Annual Conference, National Organization on Legal Problems in Education, 11-1-80, Las Vegas, NV

Civil Mediation Training, Civil Mediation Training Seminar, Indiana Continuing Legal Education Forum, 12-10-90, Indianapolis, IN

Bells and Whistles or Constructive Adaptations, Basics of Bargaining Seminar, Indiana School Boards Association, 2-20-91, Indianapolis, IN

Accelerated Dispute Resolution: Mini-Trials, Accelerated Dispute Resolutions Seminar, Indiana Continuing Legal Education Forum, 8-30-91, Indianapolis, IN

Mediating in Indiana, Annual Conference, U.S. Arbitration & Mediation, Inc., 3-5-92, Miami, FL

The Tri-Lateral With Apriori Review Bargaining Method, Indiana State University Annual School Law Conference, 4-24-92, Terre Haute, IN

Personality Types and Conflict Resolution Strategies, Greene County School Administrators Association, 2-9-93, Bloomfield, IN

Preparing to Bargain, Basics of Bargaining Seminar, Indiana School Boards Association, 3-15-93, Indianapolis, IN

School Governance Reform, Keynote Address, Indiana State University Annual School Law Conference, 4-30-93, Terre Haute, IN

Conflict Resolution, North Central Public School Study Council, 10-13-93, Plymouth, IN

Conflict Resolution Skills for School Administrators, Indiana State University Annual School Law Conference, 4-22-94, Terre Haute, IN

Conflict Resolution, Student Assistance Mini-Conference, West Central Indiana Education Service Center, 10-6-94, Greencastle, IN

Conflict Resolution Skills for School Leaders, Montgomery Public Schools, 2-8-95, Montgomery, AL

Conflict Resolution Skills for School Leaders, ASCD Annual Conference, Association for Supervision and Curriculum Development, 3-25-95, San Francisco, CA

Conflict Resolution Skills for School Leaders, West Central Indiana Education Service Center, 4-14-95, Greencastle, IN

Verbal Confrontation Skills for Students, Leadership Odyssey Workshop, West Central Indiana Education Service Center, 11-5-95, Bloomington, IN

Verbal Confrontation Skills for School Administrators, Southern Hills Study Council, 2-2-96, Bedford, IN

Conflict Resolution Skills for Teacher Leaders, Region 8 Education Service Center, 3-12-96, Ft. Wayne, IN

Indiana Public School Finance, Indiana Senate Education Committee, Indiana General Assembly, 1-14-98, Indianapolis, IN

A School Administrator's Perspective, IPFW Practicum on School Administration, 10-26-98, Fort Wayne, IN

Conflict Resolution Skills for Teacher Leaders, Region 8 Education Service Center, 11-23-98, Ft. Wayne, IN

School Administration in Indiana, Education Insights Conference, IDOE, 12-8-98

Public School Accountability, Leadership Fort Wayne, 1-25-99, Ft. Wayne, IN

The State of Public Schools, Anthony Wayne Rotary Club, 1-27-99, Ft. Wayne, IN

Indiana Public School Finance, School Finance Seminar, Ice Miller Donadio Ryan, 8-9-99, Indianapolis, IN

Alternative Education: Joint School/Court Programs, U.S. Congress Subcommittee on Early Childhood, Youth and Families, 9-1-99, Fort Wayne, IN

Charter Schools, Indiana Senate Education Committee, Indiana General Assembly, 1-26-00, Indianapolis, IN

Dual Enrollment Partnerships, Indiana House Ways and Means Committee, Indiana General Assembly, 2-16-00.

The State of Public Education, Leadership Fort Wayne, 1-11-01, Fort Wayne, IN

The Classroom Instructional Audit Process, Midwest Suburban Superintendent's Association, 1-18-01, Marco Island, FL

Leave No Child Behind Act, IPFW School of Education Dean's Advisory Council, 10-3-02, Fort Wayne, IN

Charter School Legal and Finance Implications, School Law Seminar, Indiana School Boards Association, 12-13-02, Indianapolis, IN

The Independent Instructional Audit System, Indiana State Conference of the North Central Association, 10-5-04, Indianapolis, IN

Bridging Theory & Practice Through a University & K-12 Public Schools Joint Journal, Mid-Western Educational Research Association, 10-14-04, Columbus, OH

Employment Law, Region 8 Education Service Center, 3-20-06

Funded Projects & Grants:

Accepted and Completed Grant Proposals:

A study of all school districts' within the 3rd Congressional district of Indiana central office and school district costs in year 2007 with predicted central office and school district operating costs under the freedom school governance model.

Funded by Indiana Policy Review Foundation, Dekko Foundation, and Ball Brothers Foundation.

A study of all Delaware County Indiana school districts' central office and school board costs in year 2009 with predicted central office and school district operating costs under the freedom school governance model or other similar de-regulated and de-politicized model of public school governance. Ball Brothers Foundation and Indiana Policy Review Foundation.

Received over \$4,000,000 from Foellinger Foundation for 4 year program called "Learning Perspectives" for East Allen County Schools years 2002-2005.

Professional Association Memberships & Community Activities:

Indiana State Bar Association
Indiana University School Administrators Association
Phi Kappa Phi
Kappa Delta Pi
Rotary International, Anthony Wayne Chapter (2 terms on board of directors)
St. Joe United Methodist Church
American Society of Quality
Association of Supervision & Curriculum Development

Awards and Honors:

Paul Harris Fellow, Rotary International (2006)
AASA Leadership for Learning Award (2004)
Elected to Kappa Delta Pi (1994)
Elected to Phi Kappa Phi (1973)

NCA Team Visitation Service:

John Marshal High School, 1976
Mitchell High School, 1992
Warsaw High School, 1998
Triton Jr. Sr. High School, 2000 (Team Chair)
Center Grove High School, 2002 (Team Chair)

Resume IPFW 9-7-11