

James L. Harper
United States Army Intelligence Center of Excellence
James.l.harper14.ctr@mail.mil or jimsharper@gmail.com

EDUCATION

M.Ed. Computers in Education, Lesley University, 1997.

B.S. K-12 Education, College of Charleston, 1990..

EMPLOYMENT

2012-Present: Lecturer, Senior Mentor, Analytic Tradecraft Division, United States Army Intelligence Center of Excellence, Fort Huachuca, AZ.

- Systems Engineering and Technical Assistance (SETA) Contractor teaching Structured Analytic Techniques
- Primary Analytic Tradecraft instructor teaching Graduate Level Training provided 250 hours of classroom instruction and 125 hours of peer teaching to improve key leader problem solving and decision-making skills.
- Provide scenario based, peer based learning using problem solving in a complex environment, coupled with concepts of thought, advanced analysis and structured analytical techniques for the U.S. Army intelligence Center of Excellence (USAICoE)

2011-2012: Strategic Intelligence Advisor, Afghan National Army Strategic Intelligence Directorate, Kabul, AFG.

- Organize Afghan Army Officer Professional development Workshops: Basic Structured Analytic Techniques, Urban Intelligence Preparation of the Battlefield, and Intelligence Led Policing and mentored 8 senior intelligence officers on American methods of Intelligence Collection.
- Accurately assess Intelligence and Fusion requirements and support the needs of the Afghan government for all-source political/military/human intelligence (HUMINT).
- Focused the collection, analysis, fusion and interpretation of all-source intelligence to train and sustain Afghan efforts to plan, coordinate, integrate, and synchronize the gathering of complex HUMINT regarding terrorism and illicit activities such as narcotics, corruption, extremism, and other potential threats.

Feb 2011 – Nov 2011, Brigade Combat Team S2 Course Training Specialist, United States Army Intelligence Center of Excellence, Fort Huachuca, AZ.

- Responsible for the development and delivery of Army Intelligence instruction for Brigade Intelligence Officers.
- Teach and maintain an approved program of instruction to include: critical thinking, DCGS-A, intelligence analysis, collection management and reporting writing.
- Supervise and manage all-source intelligence operations, establish and deploy intelligence and collection and communication assets.

Nov 2010 – Jan 2011, Afghan Ministry of Interior, Chief of Doctrine, Policy, and College Accreditation, NTMA, Kabul, Afghanistan.

- Responsible for the development and delivery of Police Intelligence instruction for the Afghan National Police (ANP) Intelligence Center.
- Providing guidance and assistance in developing all aspects of doctrinal and policy development in the intelligence and education realm.
- Course manager to provide Afghan National Police/Afghan National Community Police officers the skills needed to perform all source intelligence operations in a counterinsurgency environment.

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Dec 2009 – Oct 2010, Afghan Army Intelligence School Acting Director, NTMA, Sia Sang Afghan Army Intelligence Center, Kabul, Afghanistan.

- Responsible for the development and delivery of all Military Intelligence instruction for the Afghan National Army (ANA) Intelligence Center and School. (845 students)
- Designed and taught an eight week course designed to provide senior intelligence officers and NCOs with the skills needed to perform all source intelligence operations in a counterinsurgency environment.
- Provided guidance and assistance in developing all aspects of intelligence planning, operations and training at the Division level in a counterinsurgency (COIN) environment.

Sep 2008 – Nov 2009: MI Basic Officer Leadership Course Instructor: United States Army Intelligence Center of Excellence, Fort Huachuca, AZ.

- Instructor and the Subject Matter Expert (SME) on Afghanistan for Intelligence support to Counter Insurgency Operations (COIN) at the United States Army Intelligence Center of Excellence.
- Wrote, reviewed and updated lesson plans, practical exercises and training support packages, including the development of insurgency based practical exercises.
- Instructed classified Intelligence Support to (Full Spectrum) Operations, and training intelligence officers how to construct lethal and non-lethal target packages in a SECRET environment.

Jun 2010 – Apr 2011, Deputy Brigade Commander: United States Army Reserve 1ST Military Intelligence Training Brigade, Newport Naval Station, RI.

- In charge of future plans involving the movement of Cmd element to Fort Huachuca.
- Primary responsibility for logistic support of brigade training operations in Fort Devens, MA and Fort Huachuca, AZ. In charge of execution of rear area operations including movement of headquarters element from Providence to Newport Naval Station, RI.

Jan 2010 – May 2010, Deputy G-2, 200th Military Police Command, Fort Meade, MD

- Deputy to the Chief Intelligence Officer for the senior law enforcement unit within the US Army Reserves including over 3500 military policeman.
- Primary intelligence staff officer for ULCHI FOCUS LENS exercise involving massive Non-combatant Exercise coordination and briefing of intelligence concerns and targets during exercise.

Feb 2009 – Dec 2009, Executive Officer: Detachment 3, CENTCOM, Point Loma Navy Base, and San Diego, CA

- Oversee and edit the production of all products from Central Asia Team for publication to the intelligence community (USAR), Subject Matter Expert (SME) on Afghanistan and Jordan military capability, M3 Analysis. Researched TS systems using primary sources on Syria, Jordan and Afghanistan.
- Coordinated training Mobile Training Teams from CENTCOM headquarters. Supervise all detachment personnel in the absence of commander.

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Feb 2008 – Jan 2009, Executive Officer, 2500th Military Intelligence Group, Naval Air Station Jacksonville, FL 32212

- Produced analysis of foreign warfare techniques from five countries assigned. Provided intelligence support to the National Ground Intelligence (NGIC).
- Maintained liaison with national level intelligence agencies via NGIC. Managed the integration of national level intelligence databases for NGIC use.
- Managed, validated and tracked, over 45 intelligence requirements and tasks for the MIG.

Jan 2007 – Jan 2008, Commander, Det 2, 2500th Military Intelligence Group, Naval Air Station Jacksonville, FL 32212

- Commander for multi-discipline intelligence group covering Russia, Subject Matter Expert (SME) on current Russian Borders military capability, HOT-R collection management of units IR coverage.
- Provided evaluations of current collector analysis from and to the field, writes and reviews yearly training plans for unit.
- Coordinated training Russian SME MTTs from NGIC HQ. Supervised all intelligence community deployments for Operation IRAQI FREEDOM of assigned personnel. Utilized ARCGIS, HOTR, CRMS, Pathfinder, M3, and Analyst Notebook in performance of duties.

Jan 2006 – Jan 2007, **Intelligence Operations Officer/Deputy G-2**, 143rd Sustainment Cmd (Expeditionary) Wilson Army Reserve Center, Orlando, FL

- Security Manager and Force Protection Coordinator of Theater Level Logistics Command (USAR) for entire command of over 4,000 soldiers in preparation for Operation BRIGHT STAR and multiple IRAQI FREEDOM deployments.
- Responsible for intelligence yearly training calendars for command.
- Utilized GLOBAL COMMAND AND CONTROL SYSTEMS-JOINT (GCCS-J) software for intelligence collection insuring the safety of our 4,000 transporters and logisticians in numerous downrange locations.

Mar 2004 – Dec 2005, Commander: Assigned to B Company, 260th Military Intelligence Bn 700 NW 28th Street, Miami, FL

- Commanded a military intelligence company (115 soldiers) consisting of a headquarters section, an ISR integration platoon, a CI platoons, and a tactical HUMINT platoon.
- Provided ISR analysis to the 50th SBCT S2 and provide support to the development of the SBCT COP, targeting effects, situation development, and intelligence preparation of the battlefield (IPB).

PUBLICATIONS

Books, Edited Books and Monographs

Some Thoughts on Why Japanese Students Are Better Than U.S. Students on International Mathematics Assessments, National Council of Teachers of Mathematics, <http://www.nctm.org/resources/content.aspx?id=1560> November 2001.

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Warrant Officer Advance Course Analytic Tradecraft 2.0, U.S. Army intelligence Center of Excellence (USAICoE)

Journal Articles

“Critical & Creative Thinking and Structured Analytic Methodologies: From “Think Flow” to “Work Flow” Military Intelligence Professional Bulletin, Apr 2014

“Technology and its Use in the Accelerated School” South Carolina Accelerated Schools Forum, 1997

Book Reviews and Encyclopedia Entries

North Carolina Dept of Education, Eisenhower Resource Reviewer of 80% of educational software approved for the children of North Carolina Schools (1995)

Review of Katherine and Randolph Pherson’s Book entitled Critical Thinking for Strategic Intelligence. Sage CQPress 2013

INVITED PAPERS/PRESENTATIONS

“Structured Analytic Techniques”, World Futures Conference, San Francisco, CA. Sep 2013.

“Center of Gravity and Functional Analysis” Asymmetric Operations Warfare Group, Johns Hopkins University. Fort Huachuca functional site. April 2013.

ACADEMIC GUEST LECTURES

Guest lecture on Afghanistan and national security to Cochise College Brown Bag Lunch Series; Sierra Vista, AZ. Sep 2010.

Guest lecture to Psychology and Law course on “Legality of Interrogations at Guantanamo Bay” at Orangewood Christian School, Maitland, FL March, 2010.

Guest lecture on being an interrogator at Guantanamo Bay and its implications to My Faith to the United Methodist Men, UMC, Maitland, FL Jan 2004.

CONFERENCE PAPERS

“The Japanese Education System” Association of Christian Schools International, Florida Conference, Orlando, FL. Oct 2007.

“The Success of Interfaith Fellowships” Association of Curriculum Designers, 2006

“TIMSS Report: Improving Math Scores Internationally.” Association of Christian Schools International, Florida Conference, Orlando, FL. Oct 2006.

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OTHER CONFERENCE PARTICIPATION

Discussant. “Elements of Biological Dissection” St. Louis, MO . National Science Teachers Association. April 2006.

Discussant. “Socratic Questioning Methods: Staff and Faculty Division, Fort Huachuca. AZ April 2012.

Discussant. “Intelligence Analysis and Decision.” ISA. Montreal, Canada. March 2011.

PROFESSIONAL ACTIVITIES: Ongoing

Online Moderator, Intelligence Warfighting Function Army Collaboration Group, Fort Leavenworth, KS.

PROFESSIONAL ACTIVITIES: Completed

Analytic Tradecraft and Violent Extremism White Paper, Training Development and Support Directorate, June 2013

Chair. Instructor Key Personnel Training, Analytic Tradecraft, Military Intelligence Captains Career Course. July 2013.

Member, Warrant Officer Advance Course Analytic Advisory Council, United States Army Intelligence Center of Excellence, 2012-2013.

Member; International Association for Intelligence Education. 2010 – 2014.

Member; Military Intelligence Warrant Officer Critical Task Site Selection Board, United States Army Intelligence Center of Excellence, April 2013.

Voting Member; Military Intelligence Officer Critical Task Site Selection Board, United States Army Intelligence Center of Excellence, September 2013.