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GARY S. FIELDS

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Career Highlights

- Professor in Cornell University's Department of Labor Economics (ILR School), Department of International and Comparative Labor (ILR School), Department of Economics (College of Arts and Sciences), and Johnson Graduate School of Management.
- 35 years of Ivy League teaching and research.
- Bachelors, Masters, and Ph.D. degrees in economics from the University of Michigan.
- Professor at Yale University at age 25.
- Tenured professor at Cornell University at age 31.
- Chair, Department of Labor Economics, Cornell University three times.
- Chair, Department of International and Comparative Labor, Cornell University for eighteen years.
- Winner of General Mills Foundation Award for Exemplary Graduate Teaching.
- Perfect teacher ratings in several Cornell University courses (5.0/5.0).
- Author of books and monographs published by the Cambridge University Press, MIT Press (two books), Organization for Economic Cooperation and Development, International Labor Organization, Kluwer Academic Publishers, and Stanford University Press.
- Recipient of the Princeton University Industrial Relations Section's Outstanding Book Award.
- Author of over 100 articles in such journals as *The American Economic Review*, *The Quarterly Journal of Economics*, *Econometrica*, *Economica*, *Journal of Labor Economics*, *Journal of Human Resources*, *Journal of Development Economics*, and *Journal of Public Economics*. Work reprinted in *Frontier Issues in Economic Thought*, *Leading Issues in Economic Development*, *The International Library of Critical Writings in Economics: Income Distribution*, *The International Library of Critical Writings in Economics: Studies in the Economics of Education*, and *The International Library of Critical Writings in Economics: Development Economics*.
- Was one of the 25 most widely-cited economists in the United States under the age of 40.
- Research grants from the World Bank, Inter-American Development Bank, U.S. Department of Labor, National Institute on Aging, Agency for International Development, and many others agencies and foundations.
- Consultant to Deloitte and Touche, Borders, Sun Microsystems, UJA-Federation, and Spherion.
- Advisor to many government and international agencies including the World Bank, Asian Development Bank, Inter-American Development Bank, International Labor Organization, Global Development Network, National Research Council, and World Economic Forum.
- Visiting Scholar, Russell Sage Foundation.
- Visiting Professor at the University of Nairobi (Kenya), Universidad de Los Andes (Colombia), Oxford University (England), University of Warwick (England), London School of Economics (England), OECD Development Centre (France), Département et Laboratoire d'Economie Théorique et Appliquée (France).
- Author of a procedure incorporated into the Stata statistical software package under the name `gfields`.
- Work cited at length in Joseph Stiglitz's Nobel Prize speech.

Detailed Information

Current Positions:

1978-present	Professor, Department of Labor Economics, ILR School, Cornell University (Full professor since 1982)
1978-present	Professor, Department of International and Comparative Labor, ILR School, Cornell University (Full professor since 1982)
1978-present	Professor, Department of Economics, College of Arts and Sciences, Cornell University (Full professor since 1982)
2002-present	Professor, Johnson Graduate School of Management, Cornell University

Fields of Interest:

Labor Economics
Development Economics
Workplace Economics and Management

Current Teaching:

Labor Economics (undergraduate and graduate)
Economic Development (undergraduate and graduate)
Labor Markets and Income Distribution in Developing Economies (undergraduate and graduate)
Research Seminar on Labor Markets in Comparative Perspective (graduate)
Workplace Management (graduate)

Current Research:

Economic mobility
Labor market models
Workplace management: an economic approach

Education:

Ph.D., Economics, University of Michigan, 1972
M.A., Economics, University of Michigan, 1969
B.A., Economics, University of Michigan, 1967

Policy Research, Advising, and Grants:

I have received numerous grants from national and international agencies and private foundations for research and for commissioned reports on specific policy issues.

In the last year, I have been an advisor to the World Bank on economic policy in Argentina, pro-poor economic growth, labor market models in developing countries, policies for jobs growth in South Africa, employment policies in Albania and Serbia, informality, bringing employment growth and mobility into the shared growth agenda, and labor market indicators for low-income growth. I also advised the Asian Development Bank on labor markets in Asia, the government of Canada on labor markets and institutions in low-income countries, and the Global Development Network on macroeconomic growth and poverty reduction.

Selected reports on policy issues are listed on page 13.

Languages:

Spanish and French

Past Positions:

1987-2005 Chairman, Department of International and Comparative Labor, Cornell University
 1999-2000, 1991, 1985-1988 Chairman, Department of Labor Economics, Cornell University
 1991-1994 Director, ILR International Initiative, Cornell University
 1978-1982 Associate Professor of Industrial and Labor Relations and Economics,
 Cornell University
 1977-1978 Assistant Director, Economic Growth Center, Yale University
 1976-1978 Associate Professor of Economics, Yale University
 1972-1976 Assistant Professor of Economics, Yale University

Visiting Appointments:

1998-1999, 1993-1994, 1990 DELTA (Département et Laboratoire d'Economie Théorique et
 Appliquée) – Paris, France
 1997-1998 Russell Sage Foundation - New York, NY
 1995 OECD Development Centre – Paris, France
 1990 London School of Economics - London, England
 1983 University of Warwick - Coventry, England
 1975 Universidad de Los Andes - Bogotá, Colombia
 1973 Oxford University - Oxford, England
 1970-1971 University of Nairobi - Nairobi, Kenya

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Papers and Publications

Current Working Papers and Draft Book Manuscript:

Bottom-Line Management [book manuscript]

"U.S. Earnings Mobility: Comparing Survey-Based and Administrative-Based Estimates," with Lisa Dragoset

"Labor Market Issues in South Africa in Comparative Perspective"

"A Guide to Multisector Labor Market Models"

"Poverty, Inequality, and Economic Growth: Highlights from the International Literature"

"Earnings Mobility in Times of Growth and Decline: Argentina from 1996 to 2003," with María Laura Sánchez Puerta

"How Is Convergent Mobility Consistent with Rising Inequality? A Reconciliation in the Case of Argentina," with María Laura Sánchez Puerta

"Earnings Mobility in Argentina, Mexico, and Venezuela: Testing the Divergence of Earnings and the Symmetry of Mobility Hypotheses" with Robert Duval Hernández, Samuel Freije, and María Laura Sánchez Puerta

"Doing the Right Jobs Right: Which Managerial Competencies and Activities Help and Hurt Profits at Borders?" with Jed L. DeVaro

"One Talent or Many? Million Dollar Variables and Statistically Insignificant Indexes," with Jed L. DeVaro

"Regression-Based Decompositions: A New Tool for Managerial Decision-Making"

"Playing the Percentages: Gaining Competitive Advantage by Tapping Your Organization's Own Database"

"It Pays To Do It Myself: Managerial Time and Indirect Production," with Rachel Kranton

"High Performance Recruitment and Screening Systems? Sorry But . . .," with Jed L. DeVaro

"Waging the War for Talent: Do Recruitment and Screening Strategies Raise Employee Performance?" with Jed L. DeVaro

"Keeping Our Best: Innovative Workplace Metrics at 'Engineering Solutions'"

"Predicting Potential for Promotion: How the Data in Human Resource Information Systems Can be Used to Help Organizations Gain Competitive Advantage"

"Does Income Mobility Equalize Longer Term Incomes? New Measures of an Old Concept"

"Francs and Ranks: Earnings Mobility in France, 1967-1999," with Moshe Buchinsky, Denis Fougère, and Francis Kramarz

"Leading for the Bottom Line," with Cory Stern

Published Books and Monographs:

Mobility and Inequality: Frontiers of Research from Sociology and Economics, co-edited with Stephen Morgan and David Grusky, Stanford University Press, 2006.

Monitoring International Labor Standards, co-author with other members of a National Research Council panel, The National Academies Press, 2004.

Pathways Out of Poverty, co-edited with Guy Pfeffermann, Kluwer, 2003.

Distribution and Development: A New Look at the Developing World, Russell Sage Foundation and the MIT Press, 2001.

Trade and Labor Standards: A Review of the Issues, Organization for Economic Cooperation and Development, 1995.

Rural Labor Markets and the Economic Development of Sri Lanka, ILO, 1988.

Retirement, Pensions, and Social Security, with Olivia S. Mitchell, MIT Press, 1984.

Poverty, Inequality and Development, Cambridge University Press, 1980.

Published Articles:

"Minimum Wages and Poverty," with Ravi Kanbur, Journal of Economic Inequality, forthcoming.

"The Harris-Todaro Model," International Encyclopedia of the Social Sciences, Second Edition, forthcoming.

"The Labor Market," International Encyclopedia of the Social Sciences, Second Edition, forthcoming.

"Taiwan's Private Sector Labor Market Prior to 1996," in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, forthcoming.

"Understanding Taiwan's Changing Employment and Earnings Structures," in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, forthcoming.

"Education's Role in Taiwan's Changing Employment and Earnings Structures," with Amanda Newton Kraus, in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, forthcoming.

"Income Mobility in India," in The Oxford Companion to Economics in India, Oxford University Press, forthcoming.

"Income Mobility," in The New Palgrave Dictionary of Economics, Second Edition, forthcoming.

"The Many Facets of Economic Mobility," in Mark McGillivray, ed., Inequality, Poverty, and Well-Being, Palgrave Macmillan, 2006.

"Labor Market Dualism in the Lewis Model: Reply," The Manchester School, 2006.

"How Demanding Should Equality of Opportunity Be, and How Much Have We Achieved? ", with Valentino Dardanoni, John E. Roemer, and María Laura Sánchez Puerta, in Stephen Morgan, David Grusky, and Gary Fields, eds., Mobility and Inequality: Frontiers of Research from Sociology and Economics, Stanford University Press, 2006.

"Should Poverty and Inequality Measures Be Combined?" in Alain de Janvry and Ravi Kanbur, eds., Poverty, Inequality and Development: Essays in Honor of Erik Thorbecke, Springer, 2006.

- "Earnings and Employment Dynamics for Africans in Post-Apartheid South Africa: A Panel Study of KwaZulu-Natal," with Paul Cichello and Murray Leibbrandt, Journal of African Economies, June, 2005.
- "A Welfare Economic Analysis of Labor Market Policies in the Harris-Todaro Model," Journal of Development Economics, February, 2005.
- "Dualism in the Labor Market: The Lewis Model after Half a Century," The Manchester School, December, 2004.
- "The Microeconomics of Changing Income Distribution in Malaysia," in François Bourguignon, Francisco Ferreira, and Nora Lustig, Microeconomics of Income Distribution in East Asia and Latin America, Inter-American Development Bank, 2004.
- "International Labor Standards and Decent Work: Perspectives from the Developing World," in Robert Flanagan and William Gould, eds., International Labor Standards: Globalization, Trade and Public Policy, Stanford University Press, 2003.
- "Household Income Dynamics: A Four Country Story," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, Journal of Development Studies, December, 2003.
- "Escaping from Poverty: New Evidence on Household Income Dynamics," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, in Gary Fields and Guy Pfeffermann, eds., Pathways Out of Poverty, Kluwer, 2003.
- "For Richer or For Poorer: Evidence from Indonesia, South Africa, Spain, and Venezuela," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, Journal of Economic Inequality, April, 2003.
- "'Decent Work' and Development Policies," International Labour Review, 2003.
- "The Employment Problem in South Africa: From Cointegration to Mr. Isaacs," in Ravi Kanbur, editor, Q-Squared: Combining Qualitative and Quantitative Methods in Poverty Appraisal. Delhi: Permanent Black, 2003.
- "Long-Term Economic Mobility and the Private Sector in Developing Countries," with Walter S. Bagg, in Gary Fields and Guy Pfeffermann, eds., Pathways Out of Poverty, Kluwer, 2003.
- "Accounting for Income Inequality and Its Change: A New Method, with Application to the Distribution of Earnings in the United States," Research in Labor Economics, 2003.
- "Stochastic Dominance in Mobility Analysis," with Jesse Leary and Efe Ok, Economics Letters, May, 2002.
- "Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-1998," with Paul Cichello and Murray Leibbrandt, Social Dynamics, 2001.
- "The Potential Role of an Employment Guarantee Scheme in Korea's Social Safety Net," in Fun-Koo Park, Young-Bum Park, Gordon Betcherman, and Amit Dar, eds., Labor Market Reforms in Korea: Policy Options for the Future, World Bank and Korea Labor Institute, 2001.
- "The Employment Problem in Korea," Journal of the Korean Economy, December, 2000.
- "The Employment Problem in South Africa," Trade and Industry Monitor [South Africa], December, 2000. [Reprinted in Africa Notes, December, 2000.]
- "Falling Labor Income Inequality in Korea's Economic Growth: Patterns and Underlying Causes," with Gyeongjoon Yoo, Review of Income and Wealth, June, 2000.
- "The Dynamics of Poverty, Inequality and Economic Well-Being: African Economic Growth in Comparative Perspective," Journal of African Economies, supplement, June, 2000.

- "Income Mobility: Concepts and Measures," in Nancy Birdsall and Carol Graham, eds., New Markets, New Opportunities? Economic and Social Mobility in a Changing World, Brookings Institution and the Carnegie Endowment, 2000.
- "The Measurement of Income Mobility: An Introduction to the Literature," with Efe A. Ok, in Jacques Silber, ed., Handbook of Income Inequality Measurement, Kluwer Academic Publishing, 1999.
- "Measuring Movement of Incomes," with Efe A. Ok, Economica, November, 1999.
- "The Role of Labor Standards in U.S. Trade Policies," in Alan V. Deardorff and Robert M. Stern, eds., Social Dimensions of U.S. Trade Policies, Ann Arbor: University of Michigan Press, 1999.
- "Economic and Demographic Aspects of Taiwan's Rising Family Income Inequality," with Jesse B. Leary, in Gustav Ranis, Sheng-Cheng Hu, and Yun-Peng Chu, eds., The Economics and Political Economy of Development in Taiwan into the 21st Century, Edward Elgar, 1999.
- "Changing Income Inequality in Taiwan: A Decomposition Analysis," with Jennifer O'Hara Mitchell, in T.N. Srinivasan and Gary Saxonhouse, eds., Development, Duality, and the International Regime: Essays in Honor of Gustav Ranis, University of Michigan Press, 1999.
- "Employment Generation and Poverty Alleviation in Developing Economies," in Ulrich Hiemenz, ed., Growth and Competition in the New Global Economy, OECD, 1998.
- "Do Inequality Measures Measure Inequality?" in Stephen Jenkins, Arie Kapteyn, and Bernard M.S. van Praag, eds., The Distribution of Welfare and Household Production: International Perspectives, Cambridge University Press, 1998.
- "Wage Floors and Unemployment: A Two Sector Analysis," Labour Economics, March, 1997.
- "Discontinuous Losses from Poverty, Generalized P_α Measures, and Optimal Transfers to the Poor," with François Bourguignon, Journal of Public Economics, January, 1997.
- "The Meaning and Measurement of Income Mobility," with Efe A. Ok, Journal of Economic Theory, December, 1996.
- "Which Labor Market Policies Would Best Improve Labor Market Conditions for Workers?" Economists Training Workshop, United States Agency for International Development, December, 1995.
- "La Curva de Kuznets: Una Buena Idea Pero . . ." ["The Kuznets Curve: A Good Idea But . . ."] Cuadernos Económicos, 1995.
- "Urban Poverty in Asia," Asian Development Outlook, 1995.
- "Educational Expansion and Labor Markets," International Encyclopedia of Education, 1995.
- "Income Distribution in Developing Economies: Conceptual, Data, and Policy Issues in Broad-Based Growth," in M.G. Quibria, editor, Critical Issues in Asian Development: Theories, Experiences, and Policies, Oxford University Press, 1994. [Excerpts reprinted in Frontier Issues in Economic Thought, Volume 5: The Political Economy of Inequality, 2000.]
- "Changing Labor Market Conditions and Economic Development in Hong Kong, Korea, Singapore, and Taiwan," World Bank Economic Review, September, 1994. [Reprinted in Heather Smith, ed., The Economic Development of Northeast Asia, Edward Elgar Publishers, 2002.]
- "Labor Institutions and Economic Development: A Conceptual Framework with Reference to Asia," in Gerry B. Rodgers, ed., Workers, Institutions, and Economic Growth in Asia, International Institute for Labour Studies, 1994.

- "The Migration Transition in Asia," Asian and Pacific Migration Journal, 1994.
- "The Unemployment Effects of Minimum Wages," International Journal of Manpower, 1994.
- "Data for Measuring Poverty and Inequality Changes in the Developing Countries," Journal of Development Economics, June, 1994.
- "Reforming Social Security and Social Safety Net Programs in Developing Countries," with Olivia S. Mitchell, in World Bank-International Monetary Fund Development Committee, Development Issues, September, 1993.
- "Inequality in Dual Economy Models," The Economic Journal, September, 1993.
- "Poverty Changes in the Developing Countries," in Richard Anker and Rolph van der Hoeven, eds., Poverty Monitoring: An International Concern, International Labour Office, 1993.
- "Changing Poverty and Inequality in Latin America," Public Finance, 1992.
- "Living Standards, Labor Markets, and Human Resources in Taiwan," in Gustav Ranis, ed., Taiwan: From Developing to Mature Economy, Westview Press, 1992.
- "Modern Sector Enlargement or Traditional Sector Enrichment? GNP Effects with Induced Migration," Journal of Population Economics, 1992.
- "Import Competition in the High-Wage Sector and Trade Policy Effects on Labor," with Earl L. Grinols, Quarterly Review of Economics and Business, Summer, 1991.
- "Growth and Income Distribution," in George Psacharopoulos, ed., Essays on Poverty, Equity, and Growth, Pergamon, 1991. [Reprinted in Gerald M. Meier and James E. Rauch, ed., Leading Issues in Economic Development, Seventh Edition, Oxford University Press, 1999.]
- "Labor Standards, Economic Development, and International Trade: Links Between the Newly Industrialized Economies and the U.S.," in Stephen Herzenberg and Jorge F. Perez-Lopez, eds., Labor Standards and Development in the Global Economy, U.S. Government Printing Office, 1990.
- "Poverty Measures and Anti-Poverty Policy," with François Bourguignon, Recherches Economique de Louvain, 1990.
- "Labor Market Modeling and the Urban Informal Sector: Theory and Evidence," in David Turnham, Bernard Salomé, and Antoine Schwartz, eds., The Informal Sector Revisited, OECD, 1990.
- "Measuring Inequality Change in an Economy with Income Growth: Reply," Journal of Development Economics, 1990.
- "Wage-Setting Institutions and Economic Growth," with Henry Y. Wan, Jr., World Development, September, 1989.
- "The Impact of Government Policies on Urban Employment in Small Economies," in Bernard Salomé, ed., Fighting Urban Unemployment in Developing Countries, OECD, 1989.
- "Changes in Poverty and Inequality in Developing Countries," World Bank Research Observer, July, 1989.
- "On-the-Job Search in a Labor Market Model: Ex Ante Choices and Ex Post Outcomes," Journal of Development Economics, January, 1989.
- "Employment and Economic Growth in Costa Rica," World Development, December, 1988.

- "Trade Strategies and the Poor: Adjusting to New Realities," in Elliot Berg, ed., Policy Reform and Equity, ICS Press, 1988.
- "Income Distribution and Economic Growth," in Gustav Ranis and T. Paul Schultz, eds., The State of Development Economics, Basil Blackwell, 1988.
- "Measuring Inequality Change in an Economy with Income Growth," Journal of Development Economics, August, 1987. [Reprinted in Michael Sattinger, ed., The International Library of Critical Writings in Economics: Income Distribution, Edward Elgar, 2000.]
- "Restructuring Social Security: How Will Retirement Ages Respond?" with Olivia S. Mitchell, in Steven Sandell, ed., The Problem Isn't Age: Work and Older Americans, Praeger, 1987.
- "Public Policy and the Labor Market in Developing Countries," in David Newbery and Nicholas Stern, eds., The Theory of Taxation for Developing Countries, Oxford University Press, 1987.
- "Planning Education for Economic Development," International Journal of Development Planning Literature, April-June, 1986.
- "Effects of Social Security Reforms: An Empirical Life Cycle Model for the United States," with Olivia S. Mitchell, in International Union for the Scientific Study of Population, Proceedings of the International Population Congress, Florence: 1985.
- "Labor Market Analysis Using the Survey of Income and Program Participation," with George H. Jakubson, Journal of Economic and Social Measurement, December, 1985.
- "Estimating the Effects of Changing Social Security Benefit Formulas," with Olivia S. Mitchell, Monthly Labor Review, July, 1985.
- "Industrialization and Employment in Hong Kong, Korea, Singapore, and Taiwan," in Walter Galenson, ed., Foreign Trade and Investment: The Newly-Industrializing Asian Countries, University of Wisconsin Press, 1985.
- "Rewards for Continued Work: The Economic Incentives for Postponing Retirement," with Olivia S. Mitchell, in Martin David and Timothy Smeeding, eds., Horizontal Equity, Uncertainty and Economic Well-Being, National Bureau of Economic Research, 1985.
- "Estimating the Effects of Social Security Reforms on Retirement Ages and Retirement Incomes," with Olivia S. Mitchell, Journal of Public Economics, 1984.
- "The Inverted-U Hypothesis," in Gerald M. Meier, ed., Leading Issues in Economic Development, Fourth Edition, Oxford University Press, 1984.
- "Economic Determinants of the Optimal Retirement Age: An Empirical Investigation," with Olivia S. Mitchell, Journal of Human Resources, Spring, 1984.
- "Employment, Income Distribution, and Economic Growth in Seven Small Open Economies," The Economic Journal, March, 1984.
- "The Economics of Retirement Behavior," with Olivia S. Mitchell, Journal of Labor Economics, January, 1984.
- "Assessing Progress Toward Greater Equality of Income Distribution," in William McGreevey, ed., Third World Poverty, Lexington Books, 1980. [Reprinted in Mitchell A. Seligson, The Gap Between Rich and Poor, Westview Press, 1984.]

- "Educational Progress and Commitment," in L. Anderson and D. Windham, eds., Education and Development, Heath Lexington, 1982.
- "Growth and Distribution in the Market Economies of East Asia," World Politics, October, 1982.
- The Effects of Pensions and Earnings on Retirement: A Review Essay," with Olivia S. Mitchell, in Ronald G. Ehrenberg, ed., Research in Labor Economics, JAI Press, 1982.
- "Place-to-Place Migration in Colombia," Economic Development and Cultural Change, April, 1982.
- "Income-Generating Functions in a Low Income Country: Colombia," with T. Paul Schultz, Review of Income and Wealth, March, 1982.
- "Poverty, Inequality, and Development: A Distributional Approach," Journal of Policy Modeling, October, 1981.
- "How Segmented is the Bogotá Labor Market?" Revista Cámara de Comercio de Bogotá (Review of the Chamber of Commerce of Bogotá), December 1980/March 1981.
- "Education and Income Distribution in Developing Countries: A Review of the Literature," in Timothy King, ed., Education and Income, World Bank, 1980.
- "Regional Inequality and Other Sources of Income Variation in Colombia," with T. Paul Schultz, Economic Development and Cultural Change, April, 1980.
- "Yet More on Changing Income Distribution and Economic Growth in Brazil," American Economic Review, March, 1980.
- "Poverty, Inequality, and Development: Alleviation or Exacerbation?," in Haroldo Calvo, ed., Distribution, Poverty, and Development.
- "Decomposing LDC Inequality," Oxford Economic Papers, November, 1979.
- "Income Inequality in Urban Colombia: A Decomposition Analysis," Review of Income and Wealth, September, 1979.
- "A Welfare Economic Approach to Growth and Distribution in the Dual Economy," Quarterly Journal of Economics, August, 1979.
- "Lifetime Migration in Colombia: Tests of the Expected Income Hypothesis," Population and Development Review, June, 1979. Also translated into Spanish and published in Colombia in Desarrollo y Sociedad (Development and Society), 1979.
- "On Labor Market Segmentation," in International Union for the Scientific Study of Population, Proceedings of the Conference on Economic and Demographic Change: Issues for the 1980's, Liège, Belgium: 1979.
- "Place to Place Migration: Some New Evidence," Review of Economics and Statistics, February, 1979. [Reprinted in Klaus F. Zimmerman and Thomas K. Bauer, eds., The Economics of Migration, Edward Elgar, 2001.]
- "Distribución de Ingresos Urbanos Para Colombia," ("Urban Income Distribution in Colombia"), with Haroldo Calvo, Ensayos ECIEL, 1979.
- "On Inequality Comparisons," with John C. H. Fei, Econometrica, March, 1978.

- "Education and Economic Mobility in Colombia," in Maria Cristina de Ferro, ed., Economics of Education, 1977.
- "The Indexability of Ordinal Measures of Inequality," with John C. H. Fei, Academia Economic Papers, 1977.
- "Who Benefits from Economic Development?--A Re-examination of Brazilian Growth in the 1960s," American Economic Review, September, 1977. [Reprinted in Development Digest, 1978.]
- "Direct Labor Market Effects of Unemployment Insurance," Industrial Relations, February, 1977.
- "Labor Force Migration, Unemployment, and Job Turnover," Review of Economics and Statistics, November, 1976.
- "Higher Education and Income Distribution in a Less Developed Country [Kenya]," Oxford Economic Papers, July, 1975. [Reprinted in Mark Blaug, ed., The International Library of Critical Writings in Economics: Studies in the Economics of Education, Edward Elgar, 1992.]
- "Rural-Urban Migration, Urban Unemployment and Underemployment, and Job Search Activity in LDCs," Journal of Development Economics, June, 1975. [Reprinted in Deepak Lal, ed., The International Library of Critical Writings in Economics: Development Economics, Edward Elgar, 1992.]
- "The Private Demand for Education in Relation to Labor Market Conditions in Less Developed Countries," The Economic Journal, December, 1974.
- "The Allocation of Resources to Education in Less Developed Countries," Journal of Public Economics, May, 1974.
- "Private Returns and Social Equity in the Financing of Higher Education [in Kenya]," in David Court and Dharam Ghai, eds., Education, Society, and Development: New Perspectives from Kenya, Oxford University Press, 1974.
- "Toward a Model of Education and Employment in Labour Surplus Economies," in Karl Wohlmuth, ed., Employment Creation in Developing Countries, Praeger, 1973.
- "A Socio-Economic Explanation of Demand for Public Goods," with John S. Akin and William B. Neenan, Public Finance Quarterly, April, 1973.
- "Private and Social Returns to Education in Labour Surplus Economies," Eastern Africa Economic Review, June, 1972.

Miscellaneous Publications:

- "Review of Personnel Economics, edited by Edward P. Lazear and Robert McNabb," Industrial and Labor Relations Review, July, 2005.
- "Review of Jobs and Incomes in a Globalizing World by Ajit Ghose," Relations Industrielles/Industrial Relations, Winter, 2005.
- "Review of Labor Regulation in a Global Economy, by George Tsogas, Industrial and Labor Relations Review, January, 2003.
- "Review of Forecasting Retirement Needs and Retirement Wealth, edited by Olivia S. Mitchell, P. Brett Hammond, and Anna M. Rappaport, Industrial and Labor Relations Review, January, 2001.
- "Review of Successes in Anti-Poverty by Michael Lipton," Industrial and Labor Relations Review, July, 2000.

- "Review of Income Distribution and High-Quality Growth by Vito Tanzi and Ke-Young Chu," Review of International Economics, February, 2000.
- "Review of Private Pension Policies in Industrialized Countries: A Comparative Analysis by John Turner and Noriyasu Watanabe," Industrial and Labor Relations Review, July, 1996.
- "Review of International Labor Standards and Economic Interdependence by Werner Sengenberger and Duncan Campbell," Industrial and Labor Relations Review, April, 1996.
- "Review of Employment and Development: A New Review of Evidence by David Turnham," Journal of Development Economics, 1995.
- "A Discussion of Social Protection and Private Insurance," Geneva Papers on Risk and Insurance, December, 1994.
- "Review of Growth with Equity by Martin Neil Baily, Gary Burtless, and Robert E. Litan," Industrial and Labor Relations Review, July, 1994.
- "Review of The Four Little Dragons by Ezra F. Vogel," Industrial and Labor Relations Review, April, 1993.
- "Review of The Balance Between Industry and Agriculture in Economic Development: Volume 3 by Sukhamoy Chakravarty," Journal of Development Economics, October, 1992.
- "Review of Income Distribution in Less Developed Countries by R. M. Sundrum," Journal of Economic Literature, September, 1992.
- "Review of Urban Labour Market Structure and Job Access in India: A Study of Coimbatore by John Harriss, K. P. Kannan, and Gerry Rodgers," Industrial and Labor Relations Review, April, 1992.
- "Review of The Distribution and Redistribution of Income by Peter Lambert," Journal of Economic Literature, March, 1992.
- "Review of Beneath the Miracle: Labor Subordination in the New Asian Industrialism by Frederic C. Deyo," Industrial and Labor Relations Review, July, 1990.
- "Review of Bridging the Gap: Four Newly-Industrializing Countries and the Changing International Division of Labour by Gijsbert van Liemt," Industrial and Labor Relations Review, January, 1990.
- "Review of Technology Choice and Employment Generation by Multinational Corporations in Developing Countries by the International Labour Office," Industrial and Labor Relations Review, 1989.
- "Review of Social Security: A Critique of Radical Reform Proposals by Charles W. Meyer, ed.," in Industrial and Labor Relations Review, 1987.
- "Review of Resources, Values and Development by Amartya Sen," Journal of Economic Literature, December, 1986.
- "Review of Income Distribution and Economic Development: An Analytical Survey by J. Lecaillon, F. Paukert, C. Morrisson and D. Germidis," in Journal of Development Economics, 1986.
- "Review of Income Distribution, Structure of Economy and Employment by Felix Paukert, Jiri Skolka, and Jef Maton," in Journal of Comparative Economics, June, 1983.
- "Review of Retirement Income Opportunities in an Aging America: Income Levels and Adequacy by Employee Benefit Research Institute," in Industrial and Labor Relations Review, January, 1983.
- "Review of Studies of Urban Labor Market Behavior in Developing Areas, by Subbiah Kannappan, ed.," in Industrial and Labor Relations Review, January, 1980.

"Comment on 'Internal Migration in Developing Countries: A Survey,' by Michael Todaro," in Richard Easterlin, ed., Population and Economic Change in Developing Countries, National Bureau of Economic Research, 1980.

Selected Reports to Governments and International Agencies:

"How is Convergent Mobility Consistent with Rising Inequality? A Reconciliation in the Case of Argentina," with María Laura Sánchez Puerta. Background paper prepared for the report Argentina: Seeking Sustained Growth and Social Equity. Regional Office for Latin America and the Caribbean, World Bank.

"Which African Workers Have Gotten Ahead and by How Much? The Story of KwaZulu-Natal, South Africa, 1993-98," with Paul Cichello and Murray Leibbrandt

"As the Century Turns: The Social Challenge in Asia," with a team from the Asian Development Bank

"Supplementing Korea's Unemployment Insurance System," with Jaijoon Hur and Jungyoll Yun

"Distribution and Development: A Summary of Evidence for the Developing World"

"Key Labour Market Elasticities in South Africa," with Murray Leibbrandt and Jeremy Wakeford

"Estimación del Crecimiento del Empleo en Bolivia entre 1993 y 1997." ("Estimation of Employment Growth in Bolivia, 1993-1997")

"Changing Labor Market Conditions and Income Distribution in Brazil, Costa Rica, and Venezuela," with Amanda Newton Kraus

"Poverty and the Employment Problem in Turkey"

"A Proposed Employment Insurance System for Korea"

"Designing Pension Systems for Developing Countries," with Olivia S. Mitchell

"Labor Market Policies and Functioning in Venezuela," with George H. Jakubson

"Labor Market Institutions and Flexibility in Jamaica"

"A Guide for Incorporating Poverty into the Inter-American Development Bank's Socio-Economic Reports"

"Labor Market Policy and Structural Adjustment in Côte d'Ivoire"

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