

CURRICULUM VITAE
FREDERICK A. MILACCI, JR.
201 Creekview Court
Lynchburg, VA 24502
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Email: fmilacci@liberty.edu

EDUCATION

Liberty University, Lynchburg, VA

Post-doctoral studies in Professional Counseling and
Advanced Statistics

2004-2007

Penn State University, University Park, PA

D.Ed. in Adult Education; Minor: Instructional Systems (Educational Systems Design).
Dissertation: *A Step towards Faith: The Limitations of Spirituality in Adult Education Practice.*

August 2003

Penn State University, University Park, PA

M.Ed. in Adult and Continuing Education; Thesis: *The Influence of Religion on the American Association of Adult Education.*

May 1995

Penn State University, University Park, PA

Received Graduate Certificate in Distance Education from the American Center for
Distance Education, University Park, PA

June 1994

Baptist Bible College, Clarks Summit, PA

Graduated with a BRE in the Pre-Seminary Program

May 1980

PROFESSIONAL TEACHING ACTIVITIES

Professor/Associate Director/Ed.D. Program

Department of Community Care & Counseling
School of Behavioral Sciences
Liberty University, Lynchburg VA

2018-Present

Professor

School of Education
Liberty University, Lynchburg VA

2014-2018

Associate Professor

School of Education
Liberty University, Lynchburg VA

2012-2014

Qualitative Research Consultant/Ed. D Program

School of Education
Liberty University, Lynchburg, VA

2012-2018

Adjunct Graduate Faculty Member (ADTED)

College of Education

Penn State University, University Park, PA

2009-Present**Adjunct Assistant Professor of Education (ADTED)**

Lifelong Learning and Adult Education

World Campus

Penn State University, University Park, PA

2009-Present**Associate Professor**

Center for Counseling and Family Studies

Liberty University, Lynchburg, VA

2006-2012**Director and Creator of MA in Human Services Degree Program**

Center for Counseling & Family Studies

Liberty University, Lynchburg, VA

2005-2006**Assistant Professor**

Center for Counseling & Family Studies

Liberty University, Lynchburg, VA

2003-2006**Graduate Courses Taught:**

- Professional Writing & (Qualitative) Research (Doctoral)
- Qualitative Data Analysis (Residential/Intensive)
- Qualitative Methods of Research (Online)
- Dissertation Prospectus (Online)
- Integration of Psychology and Theology (Residential and Online)
- Integration of Spirituality and Counseling (Online)
- Human Growth and Development (Residential and Online)
- Group Dynamics (non-clinical; Residential and Online)
- Group Process (Intensive format)
- Non-Clinical Practicum
- Pedagogy/Teaching and Learning (Residential and Online)
- Doctoral Seminar on Qualitative Research
- Seminar in Dissertation Research
- Advanced Research Design (PhD)
- Studies in Interpersonal Communication
- Introduction to Adult Education (for Penn State)
- Teaching Adults (for Penn State)

Undergraduate Courses Taught:

- Foundations of Education (Educational Philosophy)
- Educational Psychology
- Gerontology (Residential & DLP)
- Introduction to Research

PROFESSIONAL ADMINISTRATIVE ACTIVITIES

Founding Dean, the Graduate School Liberty University, Lynchburg, VA	2008-2010
Institutional Research Officer Liberty University, Lynchburg, VA	2007-2010
Academic Dean, LU Online/Distance Learning Program Liberty University, Lynchburg, VA	2007-2010
Dean of Graduate Studies Liberty University, Lynchburg, VA	2007-2008
Director, Quality Enhancement Plan Liberty University, Lynchburg, VA	2006-2010
Associate Dean of Graduate Studies and DLP College of Arts and Sciences Liberty University, Lynchburg, VA	2006-2007
Member, Institutional Review Board Liberty University, Lynchburg, VA	2006-Present
Director, Graduate Center for Research & Evaluation/Center for Research & Scholarship Liberty University, Lynchburg, VA	2004-2010

CURRICULUM-RELATED ACTIVITIES

SME (Subject Matter Expert) EDCO 747: <i>Qualitative Methods of Research</i> Liberty University Online Lynchburg, VA	2019-Present
SME (Subject Matter Expert) EDUC 917: <i>Advanced Qualitative Methods of Research</i> Liberty University Online Lynchburg, VA	2017-Present
SME (Creator & Subject Matter Expert) EDCO 725: Teaching and Learning Liberty University School of Behavioral Sciences Lynchburg, VA	2016-Present
SME (Co-Creator & Subject Matter Expert) EDUC 917: Qualitative Analysis Liberty University Graduate School of Education Lynchburg, VA	2013-Present

SME (Subject Matter Expert) EDUC 817: *Qualitative Methods of Research*

Liberty University Online
Lynchburg, VA

2012-Present

SME (Subject Matter Expert) COUN 747: *Teaching & Learning*, COUN 502: *Human Growth and Development*, and HSER 511: *Group Dynamics*

Liberty University Online
Lynchburg, VA

2008-2012

**Proposed and Developed the MA in Human Services Degree Program
(Online and Residential)**

Liberty University, Lynchburg, VA

Courses Proposed and Developed/Revised:

Advanced Qualitative Methods of Research (Online)
Teaching and Learning in Community Care and Counseling (Doctoral)
Advanced Qualitative Research/Data Analysis (Residential Intensive)
Organizational Analysis and Problem Solving for Educators (Online)
Pedagogy/Teaching and Learning (Online)
Teaching and Learning in Professional Counseling (Doctoral)
Teaching and Learning in Community Care/Counseling (Doctoral)
Group Dynamics (MA); residential and on-line
Qualitative Research (Doctoral)
Seminar in Dissertation Research (Doctoral)
Seminar in Qualitative Dissertation Research (Doctoral)
Introduction to Research (UG)
Basics of Qualitative Research (UG)

OTHER TEACHING ACTIVITIES

Instructor, Graduate Program in Adult Education

Teach graduate level course, *ADTED 460: Introduction to Adult Education*
Spring, 2003

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting in teaching *ADTED 505, The Teaching of Adults* On –line
2002-2003

Teaching Associate, Responsible for guiding a section of graduate *ADTED 510; Social and Historical Issues in Adult Education* On-line Graduate Program in Adult Education, Penn State University
Summer 2002

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include

assisting Dr. Derek Mulenga in editing forthcoming books. Served as chief editor for department newsletter.

2001-2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University

Spring 2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University

Summer 2001

College of Engineering, Penn State University

Designed one-day seminar for graduate students in engineering, focusing on the benefits of and preparation for "Choosing the Professorate as a Career."

Spring 2001

Army War College, Carlisle, PA

Contracted by the US Army to conduct a qualitative research study on attrition in the Army War College's Department of Distance Education

Winter 2000

PUBLICATIONS AND PRESENTATIONS

Refereed

Green, R., Milacci, F., & Richards, J. (2019). Breaking the silence: A phenomenological study of introverted undergraduate students' experiences in the active learning classroom. *Journal of Ethnographic and Qualitative Research*, 14, 12-24.

MacKenzie, L., Milacci, F., & Arbelo-Marrero, F. (2019). Beyond the stereotypes: A study of the experiences of High-Achieving Hispanic Women in AP classes. *AP Annual Conference*. Orlando, Florida.

Green, R., Milacci, F., & Richards, J. (2019). Breaking the silence: A phenomenological study of introverted undergraduate students' experiences in the active learning classroom. *Ethnographic and Qualitative Research Conference*. Las Vegas, Nevada.

Milacci, A., Towles, D., & Milacci, F. (2019). Guatemalan host family perspectives of Liberty University Study-Aboard Students. *Liberty University Professional Development Poster Presentation Session*.

Arbelo-Marrero, F., & Milacci, F. (2018). Voices from the academic trenches: Undergraduate Hispanic Nontraditional students describe academic persistence at Hispanic serving institutions. *The Journal of Ethnographic and Qualitative Research*, 12, 219-232.

Spaulding, L., & Milacci, F. (2018). Learning by doing: Teaching qualitative analysis in a limited residency doctoral program. *Ethnographic and Qualitative Research Conference*. Las Vegas, Nevada.

- Eller, J., & Milacci, F. (2017). Moving in, through, and out of the Supplemental Instruction (SI) Leader experience. *The Supplemental Instruction Journal* 3(1), 38-63.
- Forrest, B., Milacci, F., & Zabloski, J. (2017). Taking theology home: The spirituality formative experiences of seminary spouses. *Journal of Spiritual Formation & Soul Care* 10(1), 73-92.
- Strunk, J., Milacci, F., & Zabloski, J. (2017). The convergence of ministry, tenure, and efficacy: Beyond speculation toward a new theory of pastoral efficacy. *Pastoral Psychology*. doi:10.1007/s11089-017-0760-6
- Schroeder, J., & Milacci, F. (2016). Bridge builder: The seminary leader's experience of diversity. *Institute of Leadership and Social Ethics Bi-Annual Conference. Leuven, Belgium*.
- Schroeder, J., & Milacci, F. (2016). Trustworthy transference in trans-national phenomenology. *Ethnographic and Qualitative Research Conference. Las Vegas, Nevada*.
- Arbelo-Marrero, F., & Milacci, F. (2016). A phenomenological investigation of the academic persistence of undergraduate Hispanic nontraditional students at Hispanic Serving Institutions. *Journal of Hispanic Higher Education* 15(1), 22-40.
- Yocum, R., Silvey, R., Milacci, F., & Garzon, F. (2015). Spirituality in school counseling practice and implications for school counseling education. *Journal of Academic Perspectives*, 2015(3).
- Arbelo-Marrero, F., & Milacci, F. (2015, March). Factors of academic persistence for Hispanic nontraditional students at Hispanic serving institutions. *Alliance of HSI Educators Title V/Best Practice Conference. San Antonio, TX*.
- Rockinson-Szapkiw, A., Spaulding, L., & Milacci, F. (2013, November) Success in the online dissertation and thesis process: How one online university supports their students. *Sloan-C. Orlando, FL*.
- Forrest, B., & Milacci, F. (2013, October). Exploring the spiritually formative experiences of female seminary spouses. *North American Professors of Christian Education Annual Conference. Chicago, Illinois*.
- Centore, A., & Milacci, F. (2013, March). Thriving in private practice 2013: Staring and growing a counseling business *American Counseling Association Annual Conference. Cincinnati, Ohio*.
- Centore, A., & Milacci, F. (2013, March). Building a private practice to sell. *American Counseling Association Annual Conference. Cincinnati, Ohio*.
- Milacci, F., Rockinson-Szapkiw, A., & Spaulding, L. (2013 February). E-surance: Ensuring quality dissertations in a burgeoning online doctoral program. *Conference on Higher Education Pedagogy. Blacksburg, VA: Virginia Tech*.

- Zabloski, J., & Milacci, F. (2012). Gifted dropouts: Phenomenological case studies of rural gifted students. *Journal of Ethnographic and Qualitative Research* 6, 175-190.
- Zabloski, J., & Milacci, F. (2011). Gifted dropouts: The significance of relationships and their effect on gifted students. *Ethnographic and Qualitative Research Conference*. Cedarville, O.: Cedarville, University.
- Milacci, F., & Stephens, T. (2011). Taking the Red Pill: Ontological Transformation in Online Teaching and Learning. *Conference on Higher Education Pedagogy*. Blacksburg, VA: Virginia Tech.
- Milacci, F., & Heady, E. (2010). What Does Access Really Mean?: The Challenges of Online Education. *Concurrent Session: Annual SACS-COC Meeting, Louisville, KY*.
- Milacci, F., Heady, E., & Hawkins, R. (2010). Building a Distance Learning Program from the Ground Up. *Workshop: Annual SACS-COC Meeting, Louisville, KY*.
- Milacci, F., & Heady, E. (2009). What Does Access Really Mean?: The Challenges of Online Education. *Concurrent Session: Annual SACS-COC Meeting, Atlanta, GA*.
- Milacci, F., & Heady, E. (2009). Adapting a QEP for a Changing Institution. *Concurrent Session: Annual SACS-COC Meeting, Atlanta, GA*.
- Davis, J., & Milacci, F. (2009). Quantum of solitude: Loneliness as experienced by pastors' wives. *American Association of Christian Counselors' World Conference, Nashville, TN*.
- Sites, E., Garzon, F., Milacci, F., & Boothe, B. (2009). *A phenomenology of the integration of faith and learning*. *Journal of Psychology and Theology* 37(1).
- Milacci, F., & Heady, E. (2008). Adapting a QEP for a Changing Institution. *Concurrent Session: Annual SACS-COC Meeting, San Antonio, TX*.
- Centore, A., & Milacci, F. (2008). A study of mental health counselors' use and perspectives of distance counseling. *Journal of Mental Health Counseling* 30(3), 267-282.
- Milacci, F., & Heady, E. (2007). Asking the right questions: Developing a viable QEP. *Roundtable Presentation: Annual SACS-COC Meeting, Atlanta, GA*.
- Milacci, F. (2006). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. *Christian Higher Education Journal* 5(3), 211-233.
- Milacci, F., & Lawson, D. (October 2005). Openmindedness: The hidden hurdle to transformative learning in the academy. *Sixth International Transformative Learning Conference*. East Lansing: Michigan State University.
- Lawson, D., Milacci, F., Firmin, M., & Anderson, W. (August 2005). Transgressing the spiritual boundary: Integrating the soul into psychology. *American Psychological Association National Conference*. Washington, D.C.

- Milacci, F. (2004). "A step towards faith: A phenomenological inquiry into spirituality." *Proceedings of the 45th Annual Adult Education Research Conference*. Victoria, BC: University of Victoria.
- Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2003). "Anatomy of Adults' Learning Experiences." *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.
- Milacci, F. & Howell, S. (2003). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.
- Milacci, F. & Howell, S. (2002). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the 43rd Annual Adult Education Research Conference*. Raleigh, North Carolina: North Carolina State University.
- Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). "Anatomy of Adults' Learning Experiences." Paper presented at the Annual Adult and Continuing Education Association Conference, Baltimore, MD.
- Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). Anatomy of adults' learning experiences. *Proceedings of the 42nd Annual Adult Education Research Conference*. East Lansing, Michigan: Michigan State University.
- Milacci, F. (1994). Religion and the American Association for Adult Education: The gospel of the AAAE. *Proceedings of Pennsylvania Adult and Continuing Education Research Conference*. Monroeville, Pennsylvania: The Penn State University.

Reviews

- Submission Reviewer, *Journal of Psychology and Theology* special edition, Spring 2009, Teaching Integration, 37(1).
- English, L., Fenwick, T., & Parsons, J. (2003). Spirituality of adult education and training. Malabar, FL: Krieger. *Reviewed for the Adult Education Quarterly*, February 2005.

Book Chapters

- Schroeder, J., & Milacci, F. (2017). Bridge builder: The seminary leader's experience of increasing diversity. In Jack Barentsen, Seven van den Heuvel, & Volker Kessler (Eds). *Increasing Diversity: Loss of Control or Adaptive Identity Construction?* (pp. 207-223). Leuven, Belgium: Peters.

- Milacci, F., & Kuhne, G. (2014). Choose wisely: Right-sizing your research topic and method. In A. Szapkiw & L. Spaulding (Eds.), *Navigating the doctoral journey: A handbook of strategies for success*. Lanham, MD: R & L Education.
- Milacci, F. (2011). Qualitative Research. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Moral Development. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Suffering. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Bitterness. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Confession and Repentance. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Sanctification & Spiritual Growth. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2011). Worship. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.
- Milacci, F. (2010). Ministering to Your Minister. In K. Spann & D. Wheeler (Eds.), *Nelson's church leader's manual for congregational care*. Nashville, TN: Thomas Nelson.
- Milacci, F. (2010). Suffering. In K. Spann & D. Wheeler (Eds.), *Nelson's church leader's manual for congregational care*. Nashville, TN: Thomas Nelson.

Submissions

- Yocum, R.G., Silvey, R. J., Milacci, F. A., Garzon, F. L. (2015). Spirituality in school counseling practice and implications for school counseling education. Article submitted to the *Oxford Education Research Symposium*.
- Albelo, Marrero, F., & Milacci, F. (2015). A phenomenological investigation of academic persistence of undergraduate Hispanic non-traditional students at Hispanic serving institutions. Article submitted to the *Journal of Hispanic Higher Education*.
- Forrest, B., & Milacci, F., Zabloski, J. (2014). Exploring the spiritually formative experiences of female seminary spouses. Article submitted to the *Christian Education Journal*.
- Milacci, F., Rockinson-Szapkiw, A., & Spaulding, L. (2013). E-surance: Ensuring quality dissertations in a burgeoning online doctoral program. *Conference on Higher Education Pedagogy*. Blacksburg, VA: Virginia Tech.

- Milacci, F., & Kuhne, G. (2012). Chapter abstract: *Research methodology*. In proposed book edited by Amanda Rockinson-Szapkiw & Cynthia Spaulding, *Navigating the Doctoral Journey: A Handbook of Strategies for Success*."
- Sosin, L., & Milacci, F. (2008). *The cell keys are turning: Spiritual integration in the treatment of Christian women with anorexia nervosa*. Article submitted to Journal of Psychology and Theology.
- Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2005). *Beyond adult learner characteristics and ideal adult learning pathways: Structural features of the learning experiences of adults*. Article submitted to Adult Learning.
- Milacci, F., & Lawson, D. (2004). *Idolizing open-mindedness: The challenge of spiritual integration in the academy*. Paper proposal for the 46th Annual Adult Education and Research Conference, June 3-5, 2005 at The University of Georgia, Athens, Georgia.
- Milacci, F. (2004). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. Article submitted to Adult Education Quarterly.
- Milacci, F. (2003). *When ideologies collide: An exploration of education as a transgressive practice*. Article submitted to Christian Scholars Review.
- Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). *Towards a phenomenology of adults' learning experiences*. Article submitted to Educational Researcher.

Invited Papers and Presentations

- Milacci, F., & Stephens, T. (2012). *Improving online teaching and learning interactions via the the discussion boards*. Invited faculty workshop presenter; Center for Teaching Excellence Liberty University, Lynchburg, VA.
- Milacci, F. (2011). *The C.H.A.N.G.E adjustment model*. Presentation to the Faculty/Faculty Orientation. Tennessee Temple University, Chattanooga, TN.
- Milacci, F. (2010) Invited presenter, faculty orientation, Liberty University, Lynchburg, VA.
- Milacci, F. (2008/2009). *Strong fathers strong daughters*. Presentation at the Wildfire Men's Conference, American Association of Christian Counselors/Thomas Road Baptist Church, Lynchburg, VA.
- Milacci, F. (2008). *How shall we, then, teach: Linking faith to educational Practice*. Presentation to the Faculty/Faculty Orientation. Tennessee Temple University, Chattanooga, TN.
- Milacci, F. (November 2005). *The annual state of the discipline lecture: Adult education—Plenary*

Session: From monologue to dialogue: Enhancing the teaching/learning process. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F., & Booth, B. (December 2005). *An introduction to qualitative assessment*. Invited presenter. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F. (2005). *From monologue to dialogue: Enhancing the teaching/learning process*. Invited presenter, Center for Teaching Excellence, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Demystifying qualitative research*. Invited presenter, faculty orientation, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Preliminary Report on Liberty University's Distance Learning Program*. A preliminary qualitative analysis of the university's distant learning program presented to/at the behest of the Dean of the College of Arts and Science.

Milacci, F., & Milarch, C. "Can You Spell ID? Designing Instruction for Instruction." Instructional design project for DCS Corporation, a company that provides technical products and services to industry and governmental agencies.

Milacci, F. "Ministering in the Rural Church." Presentation at Ministers' Enrichment Seminar, Baptist Bible College, Clarks Summit, PA.

AWARDS/RELATED ACADEMIC ACTIVITIES

McGraw Hill Distinguished Scholar Award

Ethnographic & Qualitative Research Conference
Las Vegas, NV

February 2019

Committee Member, Big SURS Reviewer Applied Category

Center for Research and Scholarship, Liberty University
Lynchburg, VA

2017-Present

Ed.S. Writing Requirements Task Force

School of Education, Liberty University
Lynchburg, VA

2014-2015

Chair, Adult and Community College Cognate Task Force

School of Education, Liberty University
Lynchburg, VA

2012-2013

Chair, Integration of Faith and Learning Research Academic Initiative Task Force

School of Education, Liberty University
Lynchburg, VA

2012-2013

Chair, Visiting Team

Transnational Association of Christian Colleges & Schools
Forest, VA 2009-Present

Chair or Reader, Various Ed.D Candidate Dissertation Committees (see below)

School of Education
Liberty University, Lynchburg, VA 2009-Present

Dissertation Committee Member

College of Education, Pennsylvania State University
University Park, PA 2010

Implementation & Documentation Team Member, CS 3.5.1

Liberty University, Lynchburg, VA 2008

Academic Quality & Enhancement Task Force Member

Liberty University, Lynchburg, VA 2008-2010

Accreditation Evaluator/Visiting Team Member

Transnational Association of Christian Colleges & Schools
Forest, VA 2006-Present

Graduate and Undergraduate Faculty Interview Chairperson

Liberty University, Lynchburg, VA 2006-2010

Graduate Senate

Liberty University, Lynchburg, VA 2006-2010

Graduate Planning Committee

Liberty University, Lynchburg, VA 2005-2010

Quality Enhancement Plan Committee Member

Liberty University, Lynchburg, VA 2005-2010

Graduate Administrative Council Member

Liberty University, Lynchburg, VA 2005-2010

Chair, Dissertation Research Committee

Center for Counseling & Family Studies
Liberty University, Lynchburg, VA 2005-2008

Chair or Reader, Various PhD Candidate Dissertation Committees

Center for Counseling and Family Studies
Liberty University, Lynchburg, VA 2004-2012

Chair, Library Committee

Counseling Department, Liberty University 2004-2007

Doctoral Student Intern Supervisor

Liberty University, Lynchburg, VA

2004-2010**Chair/Mentor and Reader**Numerous Dissertation Committees for Doctoral Programs
(PhD/Counseling; EdD/Education; DMin/Seminary)

Liberty University, Lynchburg VA

2004-Present**Research Advisor**

Honors Thesis Committees (Undergraduate)

2004

PROFESSIONAL ORGANIZATIONS

American Association of Adult and Continuing Education

Society for Professors of Christian Education

Transnational Association of Christian Colleges and Schools

PROFESSIONAL DEVELOPMENT**2018-2019 Professional Development Sessions/Activities**

- Towards an Ethnography of Transcultural Space
- Enhance Qualitative Research Courses with Engagement Strategies
- Utilizing Qualitative Content Analysis in Intercultural Research
- Conflicted Cultures of Compliance (IRB)
- A Case for Utilizing Storytelling
- Asian American Students' Experience of Race

2016-2017 Professional Development Sessions/Activities

- Getting Students to Focus on Learning
- Increasing Student Motivation
- Developing Conflict Resolution Skills: A Case Study
- Finding Your Tempo: Getting in Sync with Your Learners
- Small Teaching (January 2017 Session)
- Cheating Lessons (January 2017 Session)
- All Required 2016-2017 LUO Professional Development Topics

2015-2016 Professional Development Sessions/Activities

- Research (EQRC 2016)
- Completed All Required Coursework (6 modules) for CITI (Institutional Review Board) Recertification (January 17, 2016)
- Show, Don't Tell: Why Visual Images Work! (CTE Session, Co-presenter, August 2015; February 2016).
- Traits of Great Teachers (CTE Workshop)
- Special Topics

- Collaborative Communication Technologies
- Reading Strategies and Resources to Assist Online Learners
- Microsoft Office 365 Ecosystem
- Teaching in a Post-Modern World
- AWE Academic Writing Enhancement

2014-15 Professional Development Sessions Attended

- Innovative Peer Mentoring: Utilizing Best Practices the UEA Way (AHSIE Best Practice Conference)
- Using the Language of Policy and Scale to Move HSIs Forward (AHSIE Best Practice Conference)
- Liberty University Online Subject-Matter-Expert (SME) Training
- Preparing Our Students to Engage the Post-Modern World
- Is Christian Worldview Enough?
- The Fully Realized Team
- A Fulbright Grant Can Take You Anywhere
- Improving Student Performance by Addressing Student and Teacher Misconceptions about Learning
- The Assault on Christianity: A Strategy for Cultural Engagement

PROFESSIONAL SERVICE

University-Wide Faculty Interview Committee Member
Liberty University, Lynchburg, VA

2016-Present

Dissertation Chair Activities (Partial List)

- Melissa Cloyd (defended spring 2019)
- Richard Green (defended fall 2018)
- Lauren Woodward (defended summer 2018)
- Brett Blount (spring 2018)
- Laura MacKenzie (spring 2018)
- Shanna Baker (defended spring 2016)
- James Eller (defended fall 2016)
- Sean Englert (defended spring 2018)
- Richard Green
- Richard Hunley (defended summer 2015)
- Karla Karr (defended 2016)
- Angela Michaels (defended spring 2017)
- Rodney Phillips (defended fall 2016)
- Johannes Schroeder (defended spring 2016)
- Joshua Strunk (defended summer 2015)
- Ester Warren (defended spring 2017)

Dissertation Reader Activities (2015-Present)

- Jim Malloy (defended spring 2019)
 - Cora Toliver (defended fall 2018)
 - Audra Blyseth (defended summer 2015)
 - Carolyn Davis (defended fall 2015)
 - Robin Ghaleb (defended spring 2017)
 - Eric Hall (defended fall 2015)
 - Mark Hyde (defended spring 2015)
 - Laura Jones (defended spring 2016)
 - Bruce Kirk (defended fall 2015)
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COMMUNITY SERVICE**Member/Board of Directors**

Safe Surfin' Foundation (safesurfin.org)

2012-Present

Chaplain, Bedford County Sheriff's Department

Bedford County, VA

January 2009 –Present

Seminar Facilitator: *Building Home Equity*

Calvary Baptist Church, Staunton, VA

February 2007

Workshop Facilitator, Bi-annual Men's Retreat

Heritage Baptist Church, Lynchburg, VA

October 2005

Session Instructor, Ministry Training Workshop

Heritage Baptist Church, Lynchburg, VA

August 2005

Teacher, Main Bible Study Elective

Heritage Baptist Church, Lynchburg, VA

2004-2006

President, Member of Various Committees and Activities, West Branch Area School District, Allport, PA.

Including career development, early intervention, curriculum advisory, league for educational advancement, assistant track coach and game announcer/score board operator, boys' basketball

1992-1999

Foster parents with Children Youth & Family Services, Clearfield PA

Provided long term foster care for a total of 12 children

1985-1998

Member of Strategic Planning Committee, West Branch Area School District

Member of team compiling strategic plan that was presented to and accepted by the school board and the PA department of education. Specific focus: the role and implementation of adult and continuing education in the school district and community

1992-1998

President, Advisory Board for the Connect Program, West Branch School Area District, Allport, PA. Advisors for the early intervention and acclimation program of the West Branch Area School District
1992-1996

PASTORAL/MINISTRY WORK EXPERIENCE

Teaching/Mentoring Pastor

New Life Community Church

Louisa, VA

Responsible for Preaching, Leading, & Vision-Casting **Fall 2018—May 2019**

Interim Pastor

New Life Community Church

Louisa, VA

Responsible for Preaching, Leading, & Vision-Casting **July 2016-Fall 2018**

Interim Pastor

Rileyville Baptist Church

Rileyville, VA

Responsible for Preaching, Leading, & Vision-Casting **October 2014-February 2016**

Interim Pastor

Edge Hill Baptist Church

Hurt, VA

Responsible for Preaching **April 2012-March 2014**

Interim Pastor

Mt. Carmel Regular Baptist Church

Luray, VA

Responsible for Preaching **January 2010-February 2011**

Interim Pastor

Rileyville Baptist Church

Rileyville, VA

Responsible for Preaching **September 2008-March 2009**

Co-Interim Pastor

Timber Ridge Baptist Church

Bedford, VA

Shared Responsibilities for Preaching/Leadership **2007-2008**

Interim Pastor

Maysville Baptist Church

Buckingham, VA

Responsible for Preaching **2007**

Interim Pastor

Suck Spring Baptist Church

Bedford, VA

Responsible for Preaching and Pastoral Leadership

2006-2007

Interim Pastor

Christiansburg Baptist Church

Christiansburg, VA

Responsible for Preaching and Pastoral Leadership

Spring 2004-Summer 2006

Itinerant and Interim Preaching

Pulpit supply on an as-needed basis in South Central Virginia and surrounding areas

2003-Present

Pastor, Messiah Baptist Church, Kylertown, PA

Regular duties include preaching, teaching, discipleship, organizing and directing church ministries such as (but not limited to) youth group, VBS, summer camp, church social activities & events

1982-2003

Training Pastoral Intern

Working full time with Bible College graduate in a mentoring program, endeavoring to prepare him for pastoral ministry

1990-1992

Executive Director, Central PA Camping Association

Responsible for organizing, planning and operating local church summer camping program with several churches in Central PA

1984-1998

Executive Board Member Christian Associates Management Program

Former owners/operators of Camp Pamadeva, Hanover, PA; served as board secretary

1983-1990

Grace Baptist Church, Orem, Utah

Ordained to the Gospel Ministry

May 1982

Assistant to the Missionary Pastor, Grace Baptist Church, Orem, Utah

Regular duties included preaching, teaching, AWANA VBS, Christian school board member, camp director

1980-1982

Short termed Missionary, Baptist Mid Missions in Orem, Utah

Working in team ministry with missionary pastor of a newly organized Baptist church

1980-1982

OTHER WORK EXPERIENCE**Co-Owner Thriveworks Franchisee**

106 South Park Drive/Suite C

Blacksburg, VA (www.thriveworks.com/blacksburg-counseling)

2017-Present

Chief Strategy Officer (CSO)

Thrive Counseling LLC, DBA Thriveworks (www.thriveworks.com)

2014-Present

Chief Operational Officer (COO)

Thrive Counseling LLC, DBA Thriveworks (www.thriveworks.com)

2012-2014
