Future Leadership Paradigms Your Choice

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FUTURE LEADERSHIP PARADIGMS YOUR CHOICE?

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YOUR CHOICE?

Introduction

A major change in the way leadership is perceived, developed and sustained is required to move the mind-set of leaders from past successes, to the recognition that future challenges, may be completely different than what they have dealt with previously.

Understanding that the needs of leadership are complex, and that good leadership requires high-level thinking is nothing new. This in simplicity is, and in many cases is, no less than a cultural transformation in many organisations, insuring congruence between organisational strategy and outcomes.

However, a revolution in organisational culture is at the heart of these changes. Leaders with new skill sets, or those working from paradigms which conflict with that of the organisation into which they have been recruited, will encounter significant frustration and constraints resulting in ineffective leadership, and a significant shortfall in outcomes.

For new leadership models to take root, the leader and the organisation must cultivate the seeds of change, and this almost always involves developing new philosophies, and new ways of working. All of this may be difficult for existing managers and leaders, and some who cannot, or do not want to change may be lost to the organisation. Therefore, a new model or style may be needed to enable current leaders to continue the evolution of their activities in the significantly demanding, and fast paced environment that we experience today.

The following statements may assist in helping you identify the outline of the future model or style that is best suited for your needs to facilitate and disseminate leadership, achieving the current organisational objects, and positioning yourself and the organisation to address the complexities of business in the future.

Which one of these statements do you think fits the vision of, and articulates the requirement for leadership in the future?

A: Futuristic Leadership- Leaders who follow and adopt through a review process, global patterns designed to avoid the uncertainty, and do not experience hopeless chaos, as they employ global patterns as guides. Therefore, leadership in the future must be designed, and needs to be regarded as an ability to manage organisational chaos, with a style of management with multiple alternatives.

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B: **Perpetual Leadership**- Where the follower interacts as the leader and vice versa for decision making and responsibility. Where mutual respect is always enacted and becomes the norm, and is expected by leaders and followers. Leadership in the organisational context is sustainable, through equal representation by followers as the leader, providing seamless leadership for the organisation as a continuum.

C: **Creative Leadership**- Where leaders and followers unite in collective resource fulfilment by creating solutions together, sharing experiences and facilitating outcomes. Where leaders and individuals confront ambiguity, gathered as a united force to negate complexities and provide certainties for both the individual and the organisation in the pursuit of success and sustainability.

D: **Quantum Leadership**- High performance and leadership development is and remains central to individuals and organisations to ensure the strategic direction is maintained, opportunities developed and threats defeated, therefore, maintaining and building upon competitive advantage.

E: **Empowering Leadership**- A journey between followers and leaders, where balance between work and personal success is achieved, through personal and professional development in respect of different perspectives. Where time spent reflecting on the implications of actions on others is achieved through listening with respect, and displaying gratitude to others.

F: **Participative Leadership**- A joining of leaders and participants where both components of the workplace and life completely understand, respect and believe that collectively assisting each other is the new activity. A paradigm where the leader understands that they are really only the caretaker of life’s most valuable resource, you!

Please circle your suggestion, thank you!!!

A B C D E F

Date: