

CURRICULUM VITAE

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EDUCATION:

PhD	University of Northern Colorado Greeley, CO	Nursing Education
Post Masters	Indiana Wesleyan University Marion, Indiana	Family Nurse Practitioner
MSN	Indiana University Indianapolis, IN	Primary Health Care Adult Nurse Practitioner
BS	Purdue University Ft Wayne, IN	Nursing
Diploma	Mount Carmel School of Nursing Columbus, OH	Nursing

ADDITIONAL TRAINING

2014	Department of Defense United States of America Team Strategies & Tools to Enhance Performance & Patient Safety: Certified Trainer: Team STEPPS Master Trainer: Medical Team Training
2012	Indiana University-Purdue University Human Resources Managing and Leading with Success Semester long workshops to heighten skills to lead academic units
2010	Robert Wood Johnson Quality and Safety Education for Nursing (QSEN). Training session to <i>Train the Trainer</i> to prepare future nurses to become competence in knowledge, skills and attitudes to enhance the quality and safety

of patient care.

1995 Indiana Wesleyan University
Marion, Indiana
Family Nurse Practitioner Post Masters

LICENSURE/CERTIFICATIONS

Registered Nurse

2011-present: Indiana
1995-present Colorado

Advanced Practice Nurse

1995-present Colorado
1995-2020 Family Nurse Practitioner (American Nurses Credentialing Center)
1988-1995 Adult Nurse Practitioner (American Nurses Credentialing Center)
2010-2020 Certified Nurse Educator (National League of Nursing)
2014-present Department of Defense United States of America
Team Strategies & Tools to Enhance Performance & Patient Safety:
TeamSTEPPS Master Trainer: Medical Team Training

PROFESSIONAL EXPERIENCE

Academic

2011- Present Indiana University-Purdue University Fort Wayne
Director of Graduate Nursing Programs
DNP Coordinator
Assistant Professor

2009-2011 Metropolitan State College of Denver
Denver, CO
Department of Nursing
Assistant Department Chair
Associate Professor of Nursing

2007-2009 Denver School of Nursing
Denver, CO
Affiliate Faculty

1995-2007 Regis University
Denver, CO
Assistant Professor of Nursing

1991-1995 St Francis College
Fort Wayne, IN
Assistant Professor of Nursing

1988-1991 Lutheran College of Health Professions
Fort Wayne, IN
Instructor of Nursing

Practice

1998-2011	University of Colorado Health Sciences Center Children's Hospital Denver, CO Pediatric Case Manager
1998-1999	Children's Hospital-Pulmonary Nurse Practitioner Department of Medicine, Renal Division, Instructor
1995-1998	Metropolitan Providers of Denver Denver, CO School Based Health Clinic Manager, Family Nurse Practitioner
1989-1991	Director of Community Health Outreach, Lutheran Hospital, Fort Wayne, IN
1980-1986	Lutheran Hospital of Fort Wayne Staff and Charge Nurse-Dialysis Fort Wayne, IN
1979-1980	Riverside Methodist Hospital Staff Nurse-Surgical Nursing Columbus, OH

HONORS AND AWARDS

2015	Press release Fort Wayne News: Fall prevention clinic faculty
2015	Nursing and Health Science Research Fellowship
2015	Featured Alumni at Mount Carmel School of Nursing
2015	Chancellor recognition for serving on the state wide consortium developing the Doctorate of Nursing Practice at Purdue University
2012	College of Health and Human Services Innovation in Teaching Award, First Place
2011	Colorado Campus Compact for Service Learning
2008	Professional Nurse Traineeship Award
1998	Sigma Theta Tau International National Honor Society (STTI) Leadership in Nursing
1995-present	STTI- Alpha Chapter

GRANTS

2015	Indiana University- Purdue University Graduate Nursing: Launching New Horizons	\$2250
2015	Indiana University- Purdue University Library Special Needs Grant	\$3000
2014	Purdue Pre-Tenure Women Conference Fellowship	\$1000
2014	Indiana University- Purdue University Library Special Needs	

	Grant	\$1800
2012	Purdue University International Travel Grant	\$2000
2012	American Association of Medical Schools Innovation Grant “IPE: Fort Wayne Area Interprofessional Consortium for Health Care Education”	\$2000

PUBLICATIONS

Peer-Reviewed

Teaching

- Poling, D., & Mann, N (2015). “Why the role of primary care is so important to elderly oral Health.” *ADVANCES for NPs and PAs*.
- Poling, D., & Kiersma, M (2014). “A Unique Interprofessional and Multi-Institutional Education Series.” *JNE*. 53 (6) 415-420.
- La Barbera, D., Kiersma, M., Yoder, M., & Poling, D. (2012). “IPE” Fort Wayne Area Interprofessional Consortium for Healthcare Education Seminar Series.” MedEdPORTAL Publications.

Peer-Reviewed

Research

- Poling, D., Kiersma, M., LaBarbera, D. (2015). “Does Interprofessional Education Change Student Attitudes about Interprofessional Learning?” *Health and Interprofessional Care*. 2 (3).2153-2159.
- Poling, D., Finke, L., Wilson, M., Bokhart, G., & Buchanan, J. (2015) “Interprofessional Research Education Guidelines for Interprofessional Student Learners,” *Nursing Education Perspectives*.
- Poling, D (2012). Improving Pediatric Patient Outcomes: Comparing Two Case Management Models. *Professional Case Management: The International Leader in Evidence-Based Practice*. 17 (5). 209-218.
- *Selected for Continuing education units requirements for nurses and case managers.

Professional

- Bartzak, P., Allen, C., Barr, N., Eason, S., Howard, S. Hutchins, B., McCullough, C., Picot, S., Poling, D., & Roy, S. (2015). “Issues up close: Announcing The American Nurses Association (ANA) Nursing Scope and Standards of Practice. 3rd edition.” *American Nurse*.

CONFERENCE PRESENTATIONS

Paper Presentations: Peer-Reviewed

Teaching

- Northeast Indiana Area Health Education Center and American Medical Student Association (2015) Panel member “There is no “I” in team.” Invited panelist.
- Beran-Shepler, K., Poling, D., & LaBarbera, D. (2015). “Maintaining the Momentum: IPE Successes and Obstacles.” *Collaboration across Borders V: The Interprofessional Journey Advancing Integration and Impact*.” Roanoke, VA.

- Bright, B., LaBarbera, D., Beran-Shepler, K., Poling, D., Abdelmageed, A. (2015) "Integration of Multidisciplinary Collaboration for Graduate Healthcare Students." Ft Wayne Area Teachers Conference. Ft Wayne, IN.
- Poling, D., LaBarbera, D., Beran-Shepler, K., Kiersma, M., & Chubinski, S. (2014). "Fort Wayne Area Interprofessional Consortium Promotes Interprofessional Partnerships," *Xi Nu Research Showcase*, Fort Wayne, IN
- LaBarbera, D., Kiersma, M., Poling, D., & Yoder, M. (2013). "One Community's Practical Plan for Development and Implementation of Interprofessional Curriculum." *Collaboration across Borders: Transforming Change from Classroom to Practice*. Vancouver, BC, Canada.
- Poling, D., Kiersma, M., LaBarbera, D., & Yoder, M. (2013). "Interprofessional Education: One community's experience with the integration of teamwork and collaboration." *Western Michigan Interprofessional Education Initiative & Collaborative Practice Conference. Obtaining the Highest Quality at the Lowest Cost*. Grand Rapids, MI.
- Poling, D., & Mann, N. (2013). "Interprofessional Education in Healthcare Disciplines." Edward C. Moore Symposium in Excellence in Teaching, Indiana University- Purdue University, Indianapolis, IN.
- Poling, D., & Ahrens, S. (2012). "For the Sake of Clarity: Unraveling the Definition of Bad Behavior in Higher Education." *32nd Annual International Lilly Evidenced Based Learning and Teaching Conference*. Miami University, Oxford, OH.
- Poling, D. & Ahrens, S. (2012). "Incivility and Bullying: How do Students and Faculty Define Them?" 39th annual National Professional Nurse Educator Conference. Philadelphia, PA.
- Poling, D., & Toscos, T. "Strategies for integrating QSEN Informatics Competencies Throughout Graduate Nursing Curriculum." *Quality and Safety Education for Nurses (QSEN) National Forum*, Tucson, AZ.
- Poling, D., Chubinski, S., & Kiersma, M. (2012). "Interprofessional Education: Integrating teamwork and collaboration into the curriculum." *QSEN National Forum*, Tucson, AZ.
- Poling, D., & Kiersma, M (2012) "Interprofessional Education: Integrating Teamwork and Collaboration into Their Curriculum." *Michigan Interprofessional Education Conference. (Invited)*. Boyne Highland, MI.

Research

- Kiersma, M., Poling, D., LaBarbera, D., & Yoder, M. (2014). "Healthcare profession students view of Interprofessionalism." *7th Annual Western Michigan Interprofessional Conference*. Grand Rapids, MI.
- Jensen, R., & Poling, D. (2013). "Interprofessional Simulation Education: Attitudes and Confidence." *Beyond the Boundaries: Evolving simulation and Skills to the Next Generation of Healthcare*. Cincinnati, OH.

Poster Presentations: Peer-Reviewed

Teaching

- Poling, D., Beran-Shepler, K. & LaBarbera, D. (2015). "Maintaining the Momentum: IPE Successes and Obstacles." Collaboration Across Borders V- The interprofessional journey: Advancing integration and impact international conference. Roanoke, Va.
- Abelmageed, A., Poling, D., LaBarbera, D., Beran-Shepler, K., Bright, Beth. (2015). "The Fort Wayne Area Interprofessional Education Consortium." American Association Colleges of Pharmacy Conference. Grapevine, TX
- Beran-Shepler, K., Poling, D., LaBarbera, D., Bright, B. (2015) "BATHE: An interprofessional approach to patient centered care." National Academies of Practice." Alexandria, VA.
- Poling, D., & Mann, N. (2013). "Interprofessional education in healthcare disciplines." *Edward C. Moore Symposium on Excellence in Teaching*. Indiana University-Purdue University, Indianapolis, IN.

Research

- Poling, D., Beran-Shepler, K., Finke, L & Wilson, M. (2014). "Interprofessional research Guidelines: A community research consortium approach to implementing research." *STTI Xi Nu Chapter at Large Research Showcase*, Fort Wayne, IN
- Kiersma, M., LaBarbera, D., Poling, D., & Yoder, M. (2014) "Assessment of Health Profession Student Perceptions of Interprofessional Education." *American Association of Colleges of Pharmacy, Pharmacy Education*, Grapevine, TX.

PROFESSIONAL SERVICE

National

- | | |
|--------------|--|
| 2015 | American Association of Colleges of Nursing Faculty Awards Reviewer |
| 2015 | American Nurses Credentialing Board of Directors (nomination) |
| 2014-2015 | American Nurses Association (ANA)
ANA Nursing Scope and Standards 3 rd Ed Revision Group.
National Group of Nursing Leaders. (Selected) |
| 2012-present | Accreditation Commission for Education in Nursing (ACEN)
Program evaluator (selected) |
| 2012-present | National League of Nursing Ambassador (selected) |
| 2012 | National League of Nursing Accreditation Commission Standards and Criteria Review Committee for Master's Education (Selected) |
| 2011 | National Council Licensure Examination for Registered Nurses (NCLEX-RN) Test item writer (invited) |
| 2007 | Expert witness for McConnell, Siderius, Fleischner, Houghtaling and Craigmire, LLC. |

State

- | | |
|---------------|--|
| 2011- present | Indiana School of Nursing Deans and Directors |
| 2011- present | Indiana Center for Nursing Public Relations
Indiana Action Committee Education Subcommittee |

2014- present Indiana Area Health Education Consortium-Interprofessional Education

Community

2015 Faculty facilitator for interprofessional activity: Concussions
2011-present Fort Wayne Community Research Consortium
2011-present Fort Wayne Area Interprofessional Education Consortium
First year curriculum coordinator
2011-2014 Fort Wayne Area American Heart Association Chapter
2011-present Fort Wayne Area Metro Sports League-Sports Physicals
2011-present Matthew 25 Healthy Cities Health Fair

Parkview Regional Medical Center-Fort Wayne

2014-present Nurse Practitioner Faculty Advisor for Interprofessional Falls Prevention Clinic
2013-present Nursing Research Committee (Invited)

Xi Nu Chapter at Large: STTI

2014-present President (Invited to serve)
2014 Research conference planning

Purdue University

2011- present Purdue University System Wide Nursing Consortium
Doctorate of Nursing Practice Curriculum Committee

Indiana University-Purdue University Ft Wayne (IPFW)

2013-2016 Faculty Senate Subcommittee: Library
2013-2016 Faculty Senate Subcommittee: Budgetary Affairs
2012-2016 Faculty Senate Subcommittee-Graduate
2011-2012 Chancellor Search Committee Member
2011-2014 Health Fair Planning Committee Member

IPFW College of Health and Human Services

2012-present Curriculum Committee
2012-present Interprofessional Education Committee

IPFW Department of Nursing

2014-2015 Faculty Search and Screen Committee
2011-present Student Spectacular Committee
2011-present Graduate Curriculum Chairperson
2011-present Undergraduate Curriculum Committee
2014-present Student Affairs and Undergraduate Admissions Committee

2014-present	Evaluation and Monitoring Committee
2014-present	IPE, Information Literacy, Technology and Simulation Committee
2014-present	Leadership Council
2014-present	Bylaws and Nominating Committee
2011-present	Graduate Curriculum Committee
2011-2013	Department chair search committee member

Professional Society Membership

1988-present	American Nurses Association (ANA)
1995-present	Colorado Nurses Association
1995-present	Denver Advanced Practice Nurses
1998	President
2008	Delegate from Colorado to the ANA national convention
2008-present	National League of Nurses Member
1988-present	Sigma Theta Tau International: National Honor Society for Nurses (STTI)
2011	Xi Nu Chapter at Large: STTI
1995-present	National Organization of Nurse Practitioner Faculty (NONPF)
1995-present	American Association of Colleges of Nursing (AACN)

TEACHING ACTIVITIES

Interprofessional Education (IPE)

Responsible for initiating and sustaining IPE on IPFW campus

Developed and implemented IPFW Family Nurse Practitioner Masters Concentration

Collaborated with System-Wide Purdue Consortium to develop and implement a Doctorate of Nursing Practice-First Doctorate offered on regional campuses.

Refereed Journal Reviewer

2011-present *American Journal of Nursing*-invited reviewer

Refereed Conference Abstract Reviewer

2014 *National Organization of Nurse Practitioner Faculties*

2012-present *National QSEN Forum*

Indiana University Purdue University

Undergraduate Courses

NUR 33400	Clinical Pathophysiology	
Year		
2011-2012	#of students	Credits
	35	4
NUR 37700	Professional Seminar II: Concepts and Trends in Healthcare	

	Delivery	
Year		
2012-2013	32	3
2011-2012	8	3

Indiana University Purdue University

Graduate Courses

NURS 52100	Theoretical Constructs in Nursing	
Year	# of students	Credits
2015-2016	34	3
NURS 68200	Synthesis and Application Capstone Course	
Year	# of students	Credits
2015-2016	11	3
NUR 56100	Advanced Teaching Methods in Nursing Education	
Year	# of students	Credits
2013-2014	1	3
2012-2013	3	3
NUR 68200	Syntheses and Application Capstone Course	
Year		
2014-2015	11	11
2013-2104	8	3
	6	3
2012-2013	5	3

Doctoral Student Advisor

Focus

2013-2014	
“Preparing future healthcare professionals For an aging population”	Geriatrics
2012-2013	
“Smoking Cessation”	Health Promotion

Graduate Advisor

Focus

2014-2015	
“Perioperative Hair Removal To Reduce Surgical Site Infections: A Review of the Literature”	Disease Management
“Wait Time Effects on Perception of Care in a Health Setting”	Primary Care
“Amish Use of CAM”	Rural Medicine
“Gluten Consumption and Cognitive Decline in Elderly”	Geriatrics
2013-2014	
“Knowledge and attitudes about	Geriatrics

Urinary incontinence”	
“Oral care and the elderly”	Geriatrics
2012-2013	
“Management of hypertension in a Underserved Dominican Republic Population”	Disease Management
“Domestic Violence against Men”	Health Promotion and Prevention

**Metropolitan State College of Denver
Undergraduate**

		# Students	credits
NUR 4200	Child and Family Health Nursing	60	4
NUR 4850	Senior Nursing Experience	30	4
NUR 3400	Nursing Research	60	3
NUR 4300	Leadership and Management in Nursing	25	3
NUR 3810	Medical Surgical Nursing Care I	60	4
NUR 4100	Medical Surgical Nursing Care II	60	4
NUR 3020	Foundations of Professional Nursing	25	3