

David Allen Rust, Ed.D.

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Education

Ed.D., Educational Leadership, 2014, University of Kentucky, Lexington, KY

M.A., Instructional Leadership, 2001, Northern Kentucky University, Highland Heights, KY

B.A., Secondary Education, 1995, Northern Kentucky University, Highland Heights, KY

Professional Experience

2014 – 2015

Chief Academic Officer- Director of Academic Services
Bellevue Independent Schools

- Manages and supports all district-wide curriculum, instruction and assessment programming
- Manages federal Title budgets, planning and programming
- Identified nearly \$80,000 in savings for the district in first three months of service
- Serves as the district assessment coordinator and professional development coordinator
- Serves as the district safe schools coordinator - has audited school safety procedures and begun to implement much needed changes
- Serves on the district Certified Evaluation Planning 50/50 committee and is co-writing the plan
- Manages all aspects of CIITS/EDS and PGES training and implementation
- Conducted community coffee chats to address community concerns and share district priorities, student achievement data and improvement/action plans
- Led the restructuring of district RtI processes and assessment/diagnostic protocols
- Worked with high school to restructure schedule and staffing plan to provide more programming and career pathways for students.
- Initiated collaboration with Shawn Cox with the Northern Kentucky Homebuilders Association to expand career pathways and apprenticeship programs
- Collaborated with Dr. Teri VonHandorf and Shelby Krentz at Gateway to finalize dual enrollment programming for students for next year
- I called for and organized a convening of Chief Academic Officers of the NKY river city districts to collaborate on career pathway offerings for high school students
- Manages much of district compliance paperwork and evidence collection in ASSIST and policy review and writing through KSBA
- Serves on Northern Kentucky Education Council Action Team 2

- Serves on the EdCamp-Nky design and implementation team
- Serves on the NKCES professional development and regional grants committees

2007 – 2014

Middle School Principal

Rector A. Jones Middle School
Boone County Public Schools

- Managed full-scope operations including instruction, budget, safety, physical plant and efficient use of personnel talent, supervising 80 employees and 715 students, 78% of whom are on free/reduced lunch, 33% minority, 18% special education and 12% English language learners.
- Initiated programming for Gifted and Advanced Learners - Project Lead the Way: Computer Design and Modeling, Automation and Robotics.
- Collaborated with Mary Adams with the Greater Cincinnati STEM Collaborative, Time Warner Cable and Gateway Community and Technical College to create bicycle STEM program
- Promoted and supported expansion of music and arts programming leading to selection as KMEA's State Music Administrator of the Year for Kentucky in 2014
- Gathered, analyzed and leveraged comprehensive data to execute decision making and strategic planning.
- Pursued, implemented and monitored over \$1,000,000 in grant programs: Carol M. White PEP, Supplemental Educational Services, Title I, 21st Century
- Introduced PBIS to Boone County Schools and fully implemented at Jones , 2009
- Reduced in and out of school suspensions by two-thirds while increasing attendance by 2%
- Led curriculum unit development, formative-summative assessment re-design, differentiated instruction and response to intervention (RtI) initiatives.
- Trained in PGES evaluation process. I trained staff and implemented PGES pilot 2013-2014.
- Implemented Power of ICU program which collected 14,800 assignments in one year.
- Trained district leadership team on Motion Leadership – Feb 2011
- Implemented Gates Foundation initiatives – Literacy Design Collaborative and Math Design Collaborative with formative assessment lessons
- Trained in Marzano framework, utilizing i-Observation classroom walkthrough process
- Supervised and coordinated Family Resource Center, School Based Health Center (in coordination with Healthpoint) and Student Assistance Team.
- Served on the following district level committees: Alternative Services, Budget, Calendar Negotiation, CDIP, FRYSC, PGES Implementation, Redbook Implementation, Technology, and Title I.
- Served six years as the NKY middle school regional principal representative to the Teacher Education Committee
- Served three years on the Special Education Steering Committee for the College of Education - NKU.
- Trained in Process and Performance Management (PPM) through *American Productivity and Quality Center (APQC)* 2011 and 2014. Served on Fixed Assets and Human Resources Action Teams
- Served in AdvancEd, SACS-Casi district accreditation process
- Presented status reports to Florence City Council, 2012, 2013,2014
- Served as assessor on KCSS safe school audit team visit to Turkeyfoot MS - 2008

2003 – 2007

Middle School Principal
Ludlow Middle School
Ludlow Independent Schools

- Managed all aspects of the school and coordinating activities.
- Increased academic index by 14.4 points in first three years
- Significantly reduced discipline referrals and suspensions.
- Served as Building Assessment Coordinator (BAC)
- Participated in MS-HS building renovation planning and construction meetings
- Incorporated Principles of Learning and Disciplinary Literacy into teacher professional development and expectations of practice
- Implemented AAA Math Grant and Connected Mathematics
- Served on District Leadership, Facility, and Curriculum Committees
- Trained and served as KCSS Safe School Assessor
- Served on SACS Accreditation Team at Newport High School – 2006
- Traveled to Finland to present scholarly paper at University of Jyväskylä and visit schools - 2006

2001 – 2003

High School Assistant Principal
Robert Scott High School
Kenton County Public Schools

- Managed school sub-structures: student discipline and attendance, locker control, school schedule, textbook adoption.
- Formally evaluated 20 teachers
- Co-Managed the Student Assistance Team
- KCCT Building Assessment Coordinator (BAC)
- Served as Assessment Committee Chairperson
- Served as Budget Committee Chairperson
- Served on District Code of Conduct Committee
- Created and implemented the In-School Suspension program
- Trained in University of Pittsburgh, Principles of Learning framework and walkthrough protocol

1995 – 2001

High School Teacher
Robert Scott High School
Kenton County Public Schools

- Served as Athletic Director, 2000-2001
- Managed athletic program, finances, coaches, and complex
- Taught Social Studies Courses
- Served as teacher on SBDM Council for four years
- Served as chairperson for budget committee and assessment committee

- Coached Varsity Volleyball and Softball
- Sponsored various clubs, classes and extra-curricular activities
- Acquired Commercial Driver's License which is still maintained- Drove School Buses

Honors and Awards

State Outstanding Administrator of the Year, Kentucky Music Educators' Association, March, 2014.
Northern Kentucky Chamber of Commerce, Outstanding Business - Education Success Team (BEST),
Awarded May 2009.

Kenton County Champions of Learning - Teacher Selection, May, 1999

Kenton County Champions of Learning - Teacher Selection, May, 2001

Kenton County Champions of Learning - Teacher Selection, May, 2002

Association Memberships

Association for Supervision and Curriculum Development

Kentucky Association of School Administrators

Kentucky Society for Technology in Education

International Society for Technology in Education

Professional Experience

Kentucky Chamber of Commerce – Selected to Leadership Institute for School Principals with
training at the Center for Creative Leadership, Greensboro, N.C., 2012-2013

Northern Kentucky University, Teacher Education Committee, Member, 2008-present.

Northern Kentucky University, Special Education Advisory Committee, Member, 2013-present.

Northern Kentucky Middle School Task Force, Member, 2006-2008

Northern Kentucky Chamber of Commerce - Vision 2015 Family Engagement Initiative, 2008-09

Kentucky Leadership Academy, Graduate, 2005

Professional Presentations

Invited Presentation: *M.S. - H.S. - College Collaboration to Promote ILP, EPAS and College Readiness.*
American College Test (ACT), College and Career Readiness Workshop, Louisville, KY,
November 17, 2010.

Publications, Papers, Media

Rust, D.A., (2006). *How can school leaders affect increased student achievement through the
evaluation of teachers?* Paper presented at the 2nd International Symposium on Education
Reform, University of Jyväskylä, Finland, June 15, 2006.

Curriculum Vitae – David Allen Rust, Ed.D.

Rust, D.A. (2014). *Relationship between the emotional intelligence of teachers and student academic achievement*. Published dissertation, Theses and Dissertations--Educational Leadership Studies. University of Kentucky, Lexington. http://uknowledge.uky.edu/edl_etds/8

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