

David S. Kaplan
Curriculum Vitae
Current as of October 22, 2017

Personal:

Born: November 3, 1971 in New York City, USA
Family: married with two daughters
Web page: http://works.bepress.com/david_kaplan
Languages: English (native), Spanish (fluent)

Address:

Banco Interamericano de Desarrollo
Av. Paseo de la Reforma 222
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Current and Past Positions:

Senior Labor Market Specialist at the Labor Markets and Social Security Division of the Inter-American Development Bank, 2010-present. Responsibilities include loan preparation, loan supervision, and academic and policy research.

Private Sector Development Specialist at the Enterprise Analysis Unit of the World Bank, 2007-2010

Assistant Professor of Economics, Departamento de Economía and Centro de Investigación Económica, Instituto Tecnológico Autónomo de México (ITAM), 2000-2007

Research Economist at the U.S. Bureau of Labor Statistics, Department of Labor, 1998-2000

Education:

Cornell University (Ph.D. in Economics in 1998 and M.A. in Economics in 1996)

Binghamton University (B.S. in Economics in 1993)

Fields of Interest:

Labor economics, law and economics, firm creation, worker and job flows, empirical studies of labor tribunals, and impact evaluations of training programs.

Published Articles:

“Executive Compensation: Six Questions That Need Answering” with John Abowd, *Journal of Economic Perspectives*, 13, no. 4 (1999) 145-168. Also NBER Working Paper No. w7124.

“Nominal Wage Rigidities in Mexico: Evidence from Social Security Records” with Sara Castellanos and Rodrigo García-Verdú, *Journal of Development Economics*, 75, no. 2 (2004) 507-533. Also NBER Working Paper No. w10383.

“Firmwide Versus Establishment-Specific Labor Market Practices” with Brooks Pierce, *Review of Economics & Statistics*, 87, no. 3 (2005) 569-578.

“What Happens to Wages After Displacement?” with Gabriel Martínez and Raymond Robertson, *Economía*, 5, no. 2 (2005) 197-242.

“El Efecto de los Salarios Mínimos en los Ingresos Laborales de México” with Francisco Pérez Arce Novaro, *El Trimestre Económico*, 73, no. 1 (2006) 139-173.

“Inflation and Establishment Turnover” with Gaetano Antinolfi, *Eastern Economic Journal*, 33, no. 3 (2007) 317-341.

“Litigation and Settlement: New Evidence from Labor Courts in Mexico” with Joyce Sadka and Jorge Luis Silva, *Journal of Empirical Legal Studies*, 5, no. 2 (2008) 309–350.

“Job Creation and Labor Reform in Latin America”, *Journal of Comparative Economics*, 37, no. 1 (2009) 91–105.

“What Influences Firms’ Perceptions?” with Vikram Pathania, *Journal of Comparative Economics*, 38, no. 4 (2010) 419-431.

“Entry Regulation and Business Start-ups: Evidence from Mexico” with Eduardo Piedra and Enrique Seira. *Journal of Public Economics*, 95, no. 11-12 (2011) 1501–1515.

“Exports and Within-Plant Wage Distributions: Evidence from Mexico” with Judith A. Frías and Eric Verhoogen, *American Economic Review Papers & Proceedings*, 102, no. 3(2012) 435-440.

“Training Vouchers and Labor Market Outcomes in Chile” with Rafael Novella, Graciana Rucci, and Claudia Vazquez (2015). IADB working paper No. IDB-WP-585. Forthcoming: *Labour*.

Book:

Empleos para Crecer. Authors: Verónica Alaimo, Mariano Bosch, David S. Kaplan, Carmen Pagés, and Laura Ripani. Interamerican-Development Bank, 2015.

Book edited:

Social Insurance, Informality, and Labor Markets: How to Protect Workers While Creating Good Jobs, Edited by Markus Frölich, David Kaplan, Carmen Pagés, Jamele Rigolini, and David Robalino, United Kingdom: Oxford University Press, 2014.

Book Chapters:

“The Effects of Exaggeration in Labor Lawsuits in Mexico” with Alexander Gotthard and Joyce Sadka in *Teoría de Juegos y Derecho Contemporáneo*, Edited by David Enríquez, México D.F.: Editorial Porrúa, 2009. 315-337.

“The Evolution of Social Security Systems in Latin America” with Santiago Levy in *Social Insurance, Informality, and Labor Markets: How to Protect Workers While Creating Good Jobs*, Edited by Markus Frölich, David Kaplan, Carmen Pagés, Jamele Rigolini, and David Robalino, United Kingdom: Oxford University Press, 2014. Pages 33-57.

Blog posts for México, ¿Cómo Vamos? (in Spanish,):

[¿Qué implica la formalización del empleo?](#) (2016).

[Justicia laboral: dos años de proceso si bien le va](#) (2016, with Joyce Sadka).

[Lo que no sabemos del trabajo informal](#) (2016).

[Informalidad y género](#) (2017).

[El peculiar comportamiento de la tasa de desempleo](#) (2017).

[La baja participación de mujeres en el mercado laboral](#) (2017).

Blog posts for Factor Trabajo (in Spanish, since 2016):

[La cara y cruz del empleo en México en 2015](#) (2016).

[El baile de cifras de la informalidad laboral](#) (2016).

[¿Cómo proteger a los trabajadores ante una crisis económica?](#) (2016).

[La importancia de la formalización de trabajadores no asalariados](#) (2016).

[Formalidad Laboral y Estado de Derecho](#) (2017, with María Laura Oliveri).

[Renuncias o despidos: ¿por qué nos interesa la rotación laboral?](#) (2017).

[Los hacedores de políticas públicas también tienen su GPS](#) (2017).

[¿Se está uberizando el mercado laboral?](#) (2017).

Otros:

[Políticas laborales ante una nueva crisis económica](#) (en Foreign Affairs Latinoamérica, 2016).

Working Papers:

“What drives short-run labor market volatility in offshoring industries? Evidence from northern Mexico during 2007-2009” with Daniel Lederman and Raymond Robertson (2012). World Bank Policy Research working paper No. 6268.

“The Plaintiff’s Role in Enforcing a Court Ruling: Evidence from a Labor Court in Mexico” with Joyce Sadka (2010). IADB working paper IDB-WP-264.

“Enforceability of Labor Law: Evidence from a Labor Court in Mexico” with Joyce Sadka (2008). World Bank Policy Research working paper No. 4483. Latest version (March 2010).

“Exporting and Individual Wage Premia: Evidence from Mexican Employer-Employee Data” with Judith Frías and Eric Verhoogen (2009).

“Mexican Employment Dynamics: Evidence from Matched Firm-Worker Data” with Gabriel Martínez and Raymond Robertson (2007). World Bank Policy Research working paper No. 4433. Previously circulated under the title “Worker and Job Flows in Mexico.”

Funded Research:

2005-2006: Co-director (with Joyce Sadka) on a project funded by the Inter-American Conference on Social Security to gather data on individual-labor disputes in Mexico

2005-2006: Researcher for the IADB project titled “China: Impact and Policy Implications for the Mexican Economy.” My paper focuses on labor-market effects.

2002: Project director of Mexican portion of IADB project titled “Market Institutions, Labor Market Dynamics, Growth and Productivity”

Consulting:

2005-2007: Consultant for the Instituto Mexicano del Seguro Social (IMSS) to incorporate worker flows into the official statistics of the agency. Honorable mention in the World Bank’s Regional Award for Innovation in Statistics for the Latin American and Caribbean region.

2004: Consultant for a World Bank project on labor markets in Mexico.

2003: Consultant for a World Bank project on firm survival rates across countries.

Professional Awards:

Research Fellow, Institute for the Study of Labor (IZA), 2012-present.

Member of the think tank “México ¿Cómo Vamos?”, 2014-present.

Research Fellow of Sistema Nacional de Investigadores (SNI): Level 1, 2005-2008.

Co-winner (with Joyce Sadka) of the 2008 Premio de Economía Víctor L. Urquidi and of the 2008 Microsoft Research Award for Scholarship on Law and Economics for our paper titled “Enforceability of Labor Law: Evidence from a Labor Court in Mexico.”

Professional Activities:

Referee for American Economic Review; American Economic Journal: Applied Economics; Economic Journal; Economics of Transition; Industrial and Labor Relations Review; Journal of Comparative Economics; Journal of Development Economics; Journal of Economic Dynamics and Control; Journal of Economics and Finance; Journal of Labor Economics; Journal of Public Economics; Law and Social Inquiry; Review of Economics and Statistics; Southern Economic Journal; Well-being and Social Policy; World Bank Economic Review; World Development; CONACyT; Estudios Económicos; Economía Mexicana; y Economía, Teoría y Práctica; and El Trimestre Económico.

Editorial Board of Estudios Económicos (El Colegio de México), 2007-present.

Organizing and Scientific Committees for the 6th IZA/World Bank Conference: Employment and Development to be held at ITAM in Mexico City from May 30-June 1, 2011.

Member of Program Committee for the annual conference of the Latin American and Caribbean Economic Association (LACEA), Mexico City, October 2006.