

BRADLEY A. AREHEART

University of Tennessee College of Law
1505 Cumberland Avenue, Knoxville, TN 37916
(512) 426-8115 (cell) * brad.areheart@tennessee.edu

ACADEMIC APPOINTMENTS

University of Tennessee College of Law, Knoxville, TN

Associate Professor of Law, 2012-present

Courses: Contracts, Employment Discrimination, Employment Law, and Labor Law

Stetson University College of Law, Gulfport, FL

Bruce R. Jacob Visiting Assistant Professor, 2010-2012

Courses: Contracts, Disability Law, Health Law, and Intellectual Property

EDUCATION

University of Texas School of Law, Austin, TX

J.D., 2005, *With Honors*

Texas Law Review, Member

Baylor University, Waco, TX

B.A., 2001, *Cum Laude*

Major in Philosophy

PUBLICATIONS & WORKS IN PROGRESS

The Internet as a Place of Public Accommodation (with Michael Stein & Angela Onwauchi-Willig) (work in progress)

Framing Pregnancy Accommodations (work in progress)

Accommodating Every Body, 81 UNIVERSITY OF CHICAGO LAW REVIEW (forthcoming 2014) (with Michael Stein, Anita Silvers, & Leslie Francis).

The Anticlassification Turn in Employment Discrimination Law, 63 ALABAMA LAW REVIEW 955 (2012).

GINA, Privacy, and Antisubordination, 46 GEORGIA LAW REVIEW 705 (2012) (invited contribution).

Disability Trouble, 29 YALE LAW & POLICY REVIEW 347 (2011).

When Disability Isn't "Just Right": The Entrenchment of the Medical Model of Disability and the Goldilocks Dilemma, 83 INDIANA LAW JOURNAL 181 (2008).

Regulating Cyberbullies Through Notice-Based Liability, 117 YALE LAW JOURNAL POCKET PART 41 (2007).

Intersectionality and Identity: Revisiting a Wrinkle in Title VII, 17 GEORGE MASON UNIVERSITY CIVIL RIGHTS LAW JOURNAL 199 (2006).

ACADEMIC PRESENTATIONS

Framing Pregnancy Accommodations

Michigan State University College of Law Junior Faculty Workshop (2013).

Eighth Annual Colloquium on Current Scholarship in Labor and Employment Law, hosted by UNLV School of Law (2013).

Southeastern Association of Law Schools Annual Conference (2013).

Developing Ideas Conference, University of Kentucky College of Law (2013).

Self-Promotion in the Mode of Abraham Lincoln—not P.T. Barnum

Panelist at the Southeastern Association of Law Schools Annual Conference (2013).

Maximizing your VAP

Panelist at the Southeastern Association of Law Schools Annual Conference (2013).

Becoming a Law Professor

Panelist at the University of Texas School of Law, for students interested in legal academia (2012).

The Anticlassification Turn in Employment Discrimination Law

Sixth Annual Colloquium on Current Scholarship in Labor and Employment Law, co-hosted by UCLA School of Law, Loyola Law School Los Angeles, and Southwestern Law School (2011).

GINA, Privacy, and Antisubordination

Symposium, *Civil Rights and Civil Wants*, University of Georgia Law School (2011) (invited speaker).

Regulating Cyberbullies

Symposium, *Cyberbullying and Sexting*, Loyola University Chicago School of Law (2010) (invited speaker).

Disability Trouble

Fifteenth Annual LatCrit Conference, at the University of Denver College of Law (2010).

Fifth Annual Colloquium on Current Scholarship in Labor and Employment Law, co-hosted by Washington University in St. Louis School of Law and St. Louis University Law School (2010).

Third Annual Colloquium on Current Scholarship in Labor and Employment Law, co-hosted by University of San Diego School of Law, California Western School of Law, and

Thomas Jefferson School of Law (2008).

When Disability Isn't "Just Right": The Entrenchment of the Medical Model of Disability and the Goldilocks Dilemma

Second Annual Colloquium on Current Scholarship in Labor and Employment Law, co-hosted by the University of Colorado Law School and University of Denver College of Law (2007).

ACADEMIC SERVICE

University of Tennessee College of Law

Member, Faculty Development Committee, 2013-2014

Member, Placement and Professional Development Committee, 2012-2013, 2013-2014

Faculty Advisor, Christian Legal Society, 2012-present

Association of American Law Schools (AALS)

New Law Professors Section

Chair-Elect, 2013-2014

Secretary, 2012-2013

Treasurer, 2011-2012

Employment Discrimination Section

Chair-Elect, 2013-2014

Secretary, 2012-2013

Disability Law Section

Executive Board, 2012-present

Labor Relations and Employment Law Section

Executive Board, 2012-present

Southeastern Association of Law Schools (SEALS)

Member, Prospective Law Teachers Workshop Committee, 2012-2013, 2013-2014

PRACTICE EXPERIENCE

DLA Piper, Austin, TX

Associate, 2008-2010

Drafted multiple federal appellate briefs for the Fifth and Federal Circuits. Authored all types of pleadings and discovery for intellectual property and commercial litigation matters.

Jenner & Block, Dallas, TX

Associate, 2006-2008 (office closed)

Represented clients in bid protests before the GAO and counseled them on government contract issues. Drafted U.S. Supreme Court Amicus Brief for the International Dyslexia Association, et al. in matter brought under the Individuals with Disabilities Education Act.

Naman Howell Smith & Lee, Waco, TX

Associate, 2005-2006

Drafted Petition for Review to the Texas Supreme Court that was accepted and multiple Briefs on the Merits.

OTHER PROFESSIONAL EXPERIENCE

William Powers, Dean (now President), University of Texas School of Law, Austin, TX

Teaching Assistant, 2004

Assisted Dean with class preparation. Graded students' papers and met with them to discuss their projects.

Karen Engle, Professor, University of Texas School of Law, Austin, TX

Research Assistant, 2004

Provided research assistance for an article on the evolution of Critical Legal Studies.

Hon. Joe Anderson, Chief Judge, United States District Court (Dist. S.C.), Columbia, SC

Judicial Intern, 2004

Helped Judge prepare for hearings, composed legal memoranda, and observed full range of Court proceedings, including the first federal death penalty case in South Carolina.

Hon. Thomas R. Phillips, Chief Justice, The Supreme Court of Texas, Austin, TX

Judicial Intern, 2003

Made recommendations on Petitions for Review by evaluating legal briefs, conducting original research, and drafting legal memoranda to support conclusions.

Wendy Wagner, Professor, University of Texas School of Law, Austin, TX

Research Assistant, 2003

Provided research assistance for *Commons Ignorance: The Failure of Environmental Law to Produce Needed Information on Health and the Environment*, 53 DUKE L.J. 1619 (2004), and a chapter on gun litigation in the book, *SUING THE GUN INDUSTRY: A BATTLE AT THE CROSSROADS OF GUN CONTROL AND MASS TORTS* (University of Michigan Press, 2005).

Lake Air Middle School, Waco, Texas

English Teacher and Athletic Coach, 2001-2002

Taught at-risk students, ages 11-15. Coached football, soccer, and track. Led soccer team to undefeated record and Waco City Championship.

BAR ADMISSIONS

State Bar of Texas (2005-present)