

Becky L. Thoms  
Merrill-Cazier Library, Utah State University  
Scholarly Communication and Copyright Librarian  
becky.thoms@usu.edu  
225.326.4101

## EDUCATION

MA, Library and Information Science, with Distinction, 2007  
University of Iowa, Iowa City, Iowa

BA, Political Science and Spanish, 1997  
College of Saint Benedict, St. Joseph, Minnesota

Certificate, Copyright Management and Leadership, 2013  
University of Maryland, College Park, Maryland

## PROFESSIONAL EXPERIENCE

Merrill-Cazier Library, Utah State University  
Scholarly Communication and Copyright Librarian, August 2013–present  
Copyright Librarian, June 2012–August 2013

- Provide vision for the development of USU's scholarly communication initiatives
- Manage all aspects of USU's institutional repository (Digital Commons), including supervision of a team of six people
- Build collaborative relationships between faculty, vendors, and the library in support of the open dissemination of knowledge
- Administer USU's program to underwrite author fees for Open Access publication
- Provide leadership on copyright to the Library and University community
- Facilitate fair use of copyrighted material for education and research
- Work with Scholarly Communications team to increase awareness of issues such as authors' rights, copyright, open access, and intellectual property
- Contribute to promotion of Digital Commons and Digital Library and coordinate copyright clearance for Digital Commons
- Serve as liaison to the Department of Languages, providing reference and research assistance as well as collection development

Intellectual Property Assistant, ICON Health & Fitness, Inc.  
Logan, Utah – July 2011 to May 2012

- Prepared, filed, and prosecuted copyright, patent, and trademark documents
- Assisted in global management of patent prosecution and copyright and trademark enforcement
- Performed copyright, patent, and trademark research and analysis

- Monitored copyright and trademark use on ICON websites and intranet as well as external social media including LinkedIn, Facebook, and Twitter

Librarian/Researcher, IEM, Inc.

Baton Rouge, Louisiana – July 2008 to June 2011

- Conducted research in wide variety of areas including: emergency management; homeland security; defense; public policy; information technology; emerging technologies; environmental issues
- Managed all day-to-day operations of in-house library including: collection development; budget; cataloging and circulation; and readers' advisory
- Monitored trends and innovations in information science and knowledge management
- Compiled data for bibliographies, manuals, and reports on diverse range of topics
- Edited project documentation, marketing content, and presentations
- Created and reconciled purchase orders for books, journals, and other library materials
- Monitored news media and provided news alerts to clients via e-mail and Twitter

Assistant to the Director, School of Library and Information Science,  
University of Iowa

Iowa City, Iowa – August 2002 to June 2008

- Coordinated all personnel and budgetary operations within academic unit
- Organized course offerings and teaching schedules
- Supervised adjunct instructors, graduate assistants, and student workers
- Managed faculty and student recruitment and orientation
- Provided first line of departmental technology support, including server account management, web page updates and desktop support for faculty, staff, and students
- Assisted in grant preparation and management

Administrative Assistant, Connie Belin and Jacqueline Blank Center for International  
Education and Talent Development, University of Iowa

Iowa City, Iowa – September 2001 to August 2002

- Provided administrative support for the Iowa Online Advanced Placement Academy (IOAPA)
- Acted as liaison between IOAPA Program Director and member schools
- Received and processed IOAPA applications
- Managed the ordering and distribution of instructional materials to participants

Director of Community Education, Sibley East Schools

Arlington, Minnesota – August 1999 to June 2001

- Generated comprehensive programming for all ages and interests including: instructor recruitment; facility arrangements; salary negotiations; and registration
- Prepared and maintained an annual budget
- Evaluated programs and personnel and assessed community needs
- Organized quarterly meetings of the Community Education Advisory Council

- Supervised staff members and volunteers in daily operations and special projects
- Represented Community Education on committees, councils, and task forces

## LIBRARY EXPERIENCE

Coordinator, Festival of Books for Young People, University of Iowa  
Iowa City, Iowa – 2003 to 2007

- Organized annual conference for teachers and librarians
- Contracted authors and illustrators
- Managed registration, facilities, catering, and scheduling
- Oversaw publicity and media relations

Volunteer Instructor, College Transition Course, University of Iowa Libraries  
Iowa City, Iowa – Spring 2005 to Fall 2006

- Taught bibliographic instruction sessions for undergraduate students
- Guided students through the processes of locating, acquiring, and evaluating information resources
- Assisted librarians in course design and implementation

Practicum, Reference and Instruction, University of Iowa Libraries  
Iowa City, Iowa – Spring 2005

- Provided reference assistance to users at the information desk and during in-depth consultations
- Utilized the Libraries' various resources including: Academic Search Elite; CSA; EBSCOhost; ERIC; LexisNexis; WilsonWeb and others
- Co-taught subject-specific bibliographic instruction sessions
- Demonstrated new software and databases for librarians and staff
- Participated in monthly departmental meetings

## AWARDS & RECOGNITIONS

Beta Phi Mu, 2007 to present

Utah State University Center for Women and Gender Travel Grant, 2013, 2014

## PEER-REVIEWED PUBLICATIONS

Thoms, B., Thoms, J. (Forthcoming) Open educational resources: Insights from foreign language directors. *System*.

Thoms, B., Rozum, B., Barandiaran, D. (Under Review) Focusing on student research in the institutional repository. *College & Research Library News*.

## PEER-REVIEWED PRESENTATIONS

Thoms, B., Belliston, J., Soehner, C. (2013) Data management in libraries: Policies, training, and new ideas. Utah Library Association, Sandy, UT.

Thoms, B., Davis, E., Hill, J., Williams, B. (2013) Librarians as partners: Strategies for systematically embedding in online course development. Distance Library Services, Denver, CO.

Thoms, B., Blyth, C., Rossomondo, A., Rubio, F., Thorne, S., Thoms, J. (2014) Open educational resources (OER) and foreign language (FL) education: Investigating the effects of OER on FL learning and teaching. American Association for Applied Linguistics, Portland, OR.

Thoms, B., Thoms, J. (2013) Open educational resources in the United States: Insights from university foreign language directors. Computer Assisted Language Instruction Consortium, Honolulu, HI.

Thoms, B., Wesolek, A. (2013) An institutional open access policy: How we did it, and how you can do it too. Utah Library Association, Provo, UT.

## INVITED PRESENTATIONS

Thoms, B. (2014) Copyright. Extension Annual Conference, Utah State University, Logan, UT.

Thoms, B., Rozum, B. (2014) Student research in the institutional repository: The tip of the iceberg. Center for Women and Gender, Utah State University, Logan, UT.

Thoms, B. (June, August, December 2013) Copyright and teaching. Institute for eLearning Excellence, Utah State University, Logan, UT.

Thoms, B. (2013) Copyright and intellectual property. Emporia State University MLS Program in Utah, Orem, UT.

## UNIVERSITY SERVICE

Academic Freedom and Tenure Committee (University Committee)  
Member—August 2013 to present

Copyright Committee (University Committee)  
Chair—June 2013 to present

IR Advisory Committee, Chair (Library Committee)  
Chair—August 2013 to present  
Member—June 2012 to August 2013

Road Show Committee (Library Committee)  
Fall 2012  
Fall 2013

#### PROFESSIONAL SERVICE

Mountain West Digital Library, Data Curation Task Force  
Co-Chair—March 2014 to present

Mountain West Digital Library, Digital Preservation Task Force  
Member—February 2014 to present

#### PROFESSIONAL ASSOCIATIONS

American Library Association  
Association of College and Research Libraries  
University Information Policy Officers  
Utah Library Association