

## **Aric Short**

Texas A&M University School of Law  
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### **ACADEMIC APPOINTMENTS**

<b>Texas A&amp;M University School of Law</b>	Fort Worth, Texas
Professor; Director, Professionalism and Leadership Program; Director, 1L Mentoring	August, 2017 – Present
Vice Dean and Professor	July, 2014 – August, 2017
Interim Dean and Professor	August 13, 2013 – June, 2014
<b>Texas Wesleyan University School of Law</b>	Fort Worth, Texas
Interim Dean and Professor	June, 2013 – August 12, 2013
Associate Dean for Academic Affairs and Professor	May, 2009 – May, 2013
Associate Professor	August, 2004 – May, 2009

### **ARTICLES AND ESSAYS**

*Putting the Lawyer First: Reframing Law Student Well-Being as an Ethical Dilemma*,  
74 MERCER LAW REVIEW (forthcoming 2024) (invited article).

*Curative Identity Formation Themes to Counteract Law School's Hidden  
Curriculum*, \_\_ JOURNAL OF LAW TEACHING AND LEARNING (forthcoming 2024)  
(invited article).

*Breaking Down Siloes and Building Up Students: The Transformational Possibilities  
of Professional Identity Formation*, \_\_ U. ST. THOMAS. L. REV. (forthcoming 2024)  
(with Lindsey Gustafson and Robin Thorner).

*Averting Plausibility Pleading's Threats to Novel FHA Legal Claims*, 109 IOWA LAW  
REVIEW (forthcoming 2024) (with Tanya Pierce).

*Infusing Leadership Competencies into 1L Professional Identity Formation*, 62 SANTA  
CLARA L. REV. 113 (2022) (invited article).

*Teaching and Assessing Active Listening as a Foundational Skill for Lawyers as Leaders, Counselors, Negotiators, and Advocates*, 62 SANTA CLARA L. REV. 1 (2022) (with Lindsey Gustafson and Neil Hamilton).

*Not My Problem? Landlord Liability for Tenant-on-Tenant Harassment*, 72 HASTINGS L. J. 1227 (2021).

*Sane Gun Policy From Texas? A Blueprint for Balanced State Campus Carry Laws*, 11 NORTHEASTERN U. L. REV. 401 (2019).

*Guns on Campus: The First Year of Concealed Carry at Texas Universities*, TEX. B.J. (September 2017).

*Institutional Triage: Reflections on Being Acquired*, 46 U. TOL. L. REV. 38 (2015).

*New Beginnings*, 77 TEX. B.J. 232 (2014).

*Slaves for Rent: Sexual Harassment in Housing as Involuntary Servitude*, 86 NEB. L. REV. 838 (2008).

*Post-Acquisition Harassment and the Scope of the Fair Housing Act*, 58 ALA. L. REV. 203 (2006).

*Is the Alien Tort Statute Sacrosanct? Retaining Forum Non Conveniens in Human Rights Litigation*, 33 N.Y.U. J. INT'L LAW & POL. 1001 (2001).

## **OTHER WRITING**

Amicus Brief, *Jordan v. Parker* (No. 21-0205) (Texas Supreme Court 2023).

Contributing blogger, [Holloran Center Professional Identity Implementation Blog](#) (2022-present).

## **WORKS IN PROGRESS**

*Exploring Property Rights in Nontraditional Partnerships* (with Tanya Pierce).

*Professional Identity Formation* (coursebook), West Publishing (with Lindsey Gustafson and Robin Thorner).

*Learning Torts* (casebook in the West Learning Series), West Publishing (with Ellen Pryor, Jamie Abrams, and Morgan Holcomb).

*Defeasible Estates: Property Interest or Expectancy?* (expected completion Fall 2024).

### **PRESENTATIONS, PANELS, AND MEDIA**

Invited Speaker, “Integrating Professional Identity Formation,” Faculty Workshop, The University of Kansas School of Law (Lawrence, Kansas 2024).

Invited Speaker, “Formation of Professional Identity Across the Curriculum,” Faculty Development Workshop, Washburn University School of Law (Topeka, Kansas 2024).

Invited Symposium Speaker, “Putting the Lawyer First: Reframing Law Student Well-Being as an Ethical Dilemma,” 24<sup>th</sup> Annual Georgia Symposium on Ethics and Professionalism (Macon, Georgia 2024).

Invited Speaker, “Counteracting Law School’s Hidden Curriculum in the 1L Year,” Workshop on Interrogating the Hidden Curriculum: Implications for Formation of Professional Identity (Denver, Colorado 2023).

Invited Plenary Speaker, “Rethinking Effective Law Teaching Through the Lens of Professional Identity Formation,” Institute for Law Teaching and Learning Annual Conference (Sacramento, California 2023).

Presenter, “Faculty’s Role in Helping Students Recover from Setbacks,” Touro Law Center Faculty Development Series (Long Island, New York 2023).

Co-Presenter, “Addressing the New ABA Standard 303: Strategies for Implementing Professional Identity Initiatives,” Association of American Law Schools Annual Meeting (San Diego, California 2023).

Co-Presenter, “Spreading the Love: Best Practices for Implementing ABA Standard 303 Across Your Law School,” Association of American Law Schools Annual Meeting (San Diego, California 2023).

Presenter, “Integrating Professional Identity Formation into the 1L Year,” Texas A&M University School of Law Associate Deans Conference (Fort Worth, Texas 2022).

Discussant, “ABA Standard 303 Revisions: Professional Identity Formation,” Annual Meeting of the Southeastern Association of Law Schools (Destin, Florida 2022).

Co-Presenter, “Plausibly Pleading Certain Types of FHA Claims,” Annual Meeting of the Southeastern Association of Law Schools (Destin, Florida 2022).

Presenter, “Designing Professional Identity Courses for Maximum Student Impact,” American Bar Association Section on Balance, Panel on Promoting Wellbeing in Law School (Online 2022).

Presenter, “Leadership Superpowers,” Fort Worth Chamber of Commerce Leadership Training Program: LeadingEdge (Fort Worth, Texas 2022).

Presenter, “Deconstructing Active Listening for Lawyers,” Holloran Center, University of St. Thomas School of Law (Minneapolis, Minnesota 2021) (with Lindsey Gustafson and Robin Thorner).

Presenter, “Enhancing Law Student Inclusion and Wellbeing Through Use of Digital Whiteboards,” American Bar Association Section on Balance, Panel on Promoting Wellbeing in Law School (Online 2021).

Presenter, “Leadership Training in Professional Identity Formation,” Santa Clara Law Review Symposium—Lawyers, Leadership, and Change: Addressing Challenges and Opportunities in Unprecedented Times (Santa Clara, California 2021).

Presenter, “Developing the Competency of Active Listening in Law Students: Milestones and Assessment,” Holloran Center, University of St. Thomas School of Law (Minneapolis, Minnesota 2020) (with Lindsey Gustafson and Robin Thorner).

Moderator, “CARES Act Implications for Landlord-Tenant and Bankruptcy Law,” Texas A&M University School of Law (Fort Worth, Texas 2020).

Panelist, “Empathy as a Critical Leadership Skill,” Fort Worth Chamber of Commerce Leadership Training Program (Vision Fort Worth) (Fort Worth, Texas 2019).

Moderator, “Implementing Fair Housing and Community Development,” Texas A&M University School of Law’s Real Property Roundtable (Fort Worth, Texas 2019).

Presenter, “What Every Lawyer Should Know: Ethical Decision-Making,” Tarrant County Bar Association Transition to Practice Committee, Continuing Legal Education Seminar (Fort Worth, Texas 2018).

Interviewed for: Jessica Lussenhop, *A Woman’s Choice: Sexual Favours or Lose Her Home*, BBC NEWS (January 2018).

Moderator, “The Acquisition of Weapons Systems: The Federal Procurement Process,” Texas A&M Journal of Property Law Symposium, The United States Defense Industry: Innovation, Acquisition, and Analysis (Fort Worth, Texas 2018).

Moderator, “Urban and Rural Housing Law Policy,” Texas A&M University School of Law’s Real Property Roundtable (Fort Worth, Texas 2018).

Presenter, “The Reflective Job Search: Mindfulness as a Tool for Law Students Who are Anxious and Adrift,” Annual Meeting of the Southeastern Association of Law Schools (Boca Raton, Florida 2017).

Presenter, “Mindfulness for Law Student Effectiveness and Balance,” Professionalism and Leadership Program (Fort Worth, Texas 2017).

Moderator, “Domestic Human Rights and Fair Housing Rights,” Texas A&M University School of Law’s Real Property Roundtable (Fort Worth, Texas 2017).

Moderator, “A Practical Approach to Developing and Assessing Meaningful Experiential Placements for LL.M. Students,” Association of American Law Schools Annual Meeting (San Francisco, California 2017).

Interviewed for and quoted in: Anna M. Tinsley, *Campus Carry in Texas: At What Cost?*, FORT WORTH STAR-TELEGRAM, September 18, 2016, available at <http://bit.ly/2tHhRyL>.

Interviewed for and quoted in: Karen Sloan, First Day of Concealed Guns at Texas Public Law Schools, Law.com, August 1, 2016, available at <http://bit.ly/2bhbzAX>.

Interviewed for and quoted in: Chris Sadeghi, Campus Carry Goes Into Effect at Texas Colleges, WFAA Channel 8, August 1, 2016, available at <http://bit.ly/2aNG6nD>.

Interviewed for and quoted in: Anna M. Tinsley, Signs of the Time: Campus Carry Coming to Texas Colleges, Anna M. Tinsley, Fort Worth Star-Telegram, July 25, 2016, available at <http://bit.ly/2aBPZqR>.

Discussant, “Legal Writing Springboard to Professionalism and Career,” Legal Writing Biennial Conference (Portland, Oregon 2016).

Moderator, “Beyond Selfies: Innovative Ways to Promote Your Work and Accomplishments,” Legal Writing Institute Biennial Conference (Portland, Oregon 2016).

“Explaining the Supreme Court’s Fair Housing Decision,” Texas Standard, June 25, 2015, available at <http://bit.ly/2aBRd5A>.

Keynote Speaker, “Challenges and Opportunities in Legal Education,” Collin County Young Lawyers Association Annual Judicial Reception (McKinney, Texas 2015).

Discussant, “Strategies for Balancing Our Love for Work and Our Love for Life Beyond the Academy,” Annual Meeting of the Southeastern Association of Law Schools (Amelia Island, Florida 2014).

“Educating Tomorrow’s Lawyers: Challenges and Opportunities for a New Law School,” Tarrant County Bar Association Luncheon (Fort Worth, Texas 2013).

“Professionalism in Legal Education,” Reforming and Renewing the Education of Professions: An Interactive Vision of Professionalism, UNT Health Science Center (Fort Worth, Texas 2012).

Interviewed for and quoted in: “Letting a Computer Plan Your Estate: Is It Worth the Risk,” by Saket Sengar, available at <http://bit.ly/2aTIQCy>.

“Faith By Itself is Dead: Local Homeless Feeding Restrictions and their Impact on the Free Exercise of Religion,” Association for the Study of Law, Culture, and Humanities, 2007 Annual Conference (Boston, Massachusetts 2009).

“Exorcisms Gone Bad: Treading the Boundary Between Personal Responsibility and Free Exercise,” Department of Religion, Texas Christian University (Fort Worth, Texas 2008).

“A Thirteenth Amendment Critique of Residential Sexual Harassment,” New Scholars Workshop, Annual Meeting of the Southeastern Association of Law Schools (Amelia Island, Florida 2007).

“Sexual Harassment in Housing as Involuntary Servitude,” Gloucester Law Conference on “Law and Justice in an Age of Globalization” (Gloucester, England 2007).

“Exploiting the Most Vulnerable: Housing Harassment at the Junction of Race, Gender, and Poverty,” American University, Washington College of Law Interschool Junior Faculty Workshop on Poverty Law (Washington, D.C. 2007).

“Constitutional Protection Against Sexual Harassment in Housing,” Association for the Study of Law, Culture, and Humanities, 2007 Annual Conference (Washington, D.C. 2007).

Moderator, Debate on Religion in the Public Square (Fort Worth, Texas 2006).

“The Forgotten Role of Harassment in Residential Segregation,” Gloucester Law Conference on “Too Pure an Air”: Law and the Quest for Freedom, Justice, and Equality (Gloucester, England 2006).

Moderator, Panel on Religion, Freedom of Expression, and Cultural Conflict, Texas Wesleyan University School of Law Conference on “Too Pure an Air”: Law and the Quest for Freedom, Justice, and Equality (Gloucester, England 2006).

### **TEACHING AWARDS AND OTHER RECOGNITIONS**

Texas A&M University Association of Former Students  
University-Level Distinguished Teaching Award 2023

Texas A&M University Association of Former Students  
College-Level Distinguished Teaching Award 2020

Texas A&M University School of Law Professor of the Year 2022 - 2023

Texas A&M University School of Law Professor of the Year  
2018 – 2019  
2008 – 2009  
2007 – 2008  
2006 – 2007  
2005 – 2006  
2004 – 2005 (day and evening)

The Stephen Alton Spirit of Texas A&M Law Award 2024

Richard Gershon Alumni Leadership Award 2010

Voted Most Influential Professor by Texas Wesleyan  
Law Students in Survey Conducted by *The Texas Lawyer* 2008

### **EDUCATION**

The University of Texas School of Law Austin, Texas  
J.D., with honors 1996  
Associate Editor, *Texas Law Review*  
Order of the Coif

Georgetown University  
A.B. in American Government  
*Magna cum laude*

Washington, D.C.  
1993

### **ADMINISTRATIVE RESPONSIBILITIES**

#### **As Vice Dean**

Assist in the development and implementation of new degree programs, including Master of Jurisprudence and Master of Laws;

Develop and oversee Professionalism and Leadership Program, including new 1L course on Professional Identity; [as a part of my Director duties]

Collaborate with TAMU administrators and faculty at various colleges to design and implement 3+3 program;

Investigate and design collaborative educational programs involving other TAMU colleges, including pre-law programs, joint degrees, and interdisciplinary courses;

Assist in the oversight of staff-related human resources issues;

Assist development of new international programs, including land use course in Ghana; and

Assist Dean with various administrative, personnel, and development matters.

#### **As Interim Dean (Texas A&M and Texas Wesleyan)**

Oversaw law school operations and \$20 million budget;

Developed external relationships for the law school with lawyers, judges, business leaders, and government officials;

Cultivated law school donors;

Built collaborative academic partnerships with other Texas A&M University colleges;

Managed various transition-related operational issues, including organizational changes, salary adjustments, modifications to grading and academic policies, marketing and communications issues, and budget-related procedures; and



Appeared before both the Accreditation Committee and the Council of the Section on Legal Education and Admissions to the Bar for the American Bar Association, related to law school's acquisition.

**As Associate Dean for Academic Affairs (Texas Wesleyan)**

Oversaw many aspects of the law school's preparation to transfer ownership to Texas A&M University, including:

Negotiated and drafted ABA Major Change Questionnaire seeking acquiescence in the transaction and the transfer of ABA accreditation;

Prepared program- and transition-related materials for submission to the Southern Association of Colleges and Schools and the Texas Higher Education Coordinating Board; and

Negotiated significant operations-related issues associated with the new law school, including employment status of professional skills faculty, the general framework of transition review for tenured faculty, and IT-related services and costs.

Administered law school academic program, including the following general responsibilities:

Prepared day and evening course and exam schedules for fall, winter, spring, and summer terms;

Hired and supervised adjunct professors;

Managed and drafted accreditation-related academic reporting required by the American Bar Association, the Association of American Law Schools, and the Southern Association of Colleges and Schools, including establishing and reporting on goals and objectives of the law school's educational program;

Supervised senior administrative staff, including Registrar, Director of Academic Support, Director of Externship Programs, and Director of Advocacy;

Oversaw implementation of Academic Standards;

Certified character and fitness for all students seeking bar admission;

Oversaw academic and administrative dismissals of students, including supervising the process of student appeals;

Provided academic and pre-professional counseling for students;

Managed budget for adjunct professors, faculty travel and conferences, and other academic expenses; and

Investigated alleged Code of Conduct violations.

Beyond the general responsibilities of the position, I initiated or provided leadership in the following programmatic areas:

Designed and implemented new “winter term” at the law school for one-credit, non-traditional, intensive skills courses (such as Forensic Criminal Evidence and Deposition Skills);

Commissioned and analyzed comprehensive statistical analysis of graduates’ bar exam success over the prior ten years and then collaborated in the design and implementation of a new course (Art of Lawyering) to address identified deficiencies;

Assisted in the establishment and implementation of new oral skills graduation requirement for all students; and

Assisted in the establishment and administration of certificate programs in Intellectual Property, Business Law, Family Law, Estate Planning, and Dispute Resolution.

### **TEACHING AND RESEARCH AREAS OF FOCUS**

#### Teaching

- Property
- Torts
- Professional Identity
- Leadership and Interpersonal Dynamics
- Wills
- Land Use
- Land Law of Ghana
- Law and Religion

#### Research

- Leadership
- Professional Identity
- Housing and Housing Discrimination

Property

**OTHER LAW SCHOOL EXTERNAL RELATIONS**

Prepared and presented various substantive speeches relating to the law school, including for the following groups:

Abilene A&M Club  
Tarrant County Bar Association Luncheon  
The Association of Former Students of Texas A&M University Board of Directors  
Downtown Fort Worth, Inc. Board of Directors  
Texas A&M Foundation Board of Directors  
Fort Worth Business Press Power Attorneys Dinner  
Houston A&M Club Traditions Lunch  
Tarrant County A&M Club Past Presidents Dinner

Prepared and presented remarks about law school at various informal events, award presentations, symposia introductions, and community celebrations.

**OTHER PROFESSIONAL EXPERIENCE**

Vinson & Elkins, L.L.P. Associate, Administrative and Environmental	Austin, Texas 1998 – 2004
Wilmer, Cutler & Pickering Associate, International Law and Litigation	Washington, D.C. 1996 – 1998

**NATIONAL LAW-RELATED SERVICE**

AALS, Committee on Leadership Executive Committee	2023 - Present
AALS, Committee on Post-Graduate Legal Education Chair, Secretary, and Executive Committee	2014 – 2017
ABA, Section on Legal Education and Admissions to the Bar Technology Committee Assisted in the revision of ABA Standard 306 (distance learning)	2010 – 2011

## LAW SCHOOL AND UNIVERSITY SERVICE

Extensive service on a wide range of law school and university committees in both a voting and ex officio capacity, including the following:

AALS Application Team, Library and Technology Section  
AALS Application Team, Students Section  
AALS Self-Study Committee  
Academic Standards Committee  
Assessment Committee  
Bar Passage Committee (Chair)  
Building and Space Committee  
Core Financial Due Diligence / Financial Disclosure Team for Proposed  
    Merger with Texas A&M University  
Curriculum Committee (Chair)  
Dean Search Committee  
Dean's Advisory and Planning Committee  
Decanal Review Committee  
Director, 1L Mentorship Program  
Experiential Committee  
Faculty Benefits / Professional Development / Grievance Committee  
Faculty Committee on Administrative Change Between Texas A&M  
    University and Texas Wesleyan University School of Law  
Faculty Governance Committee  
Faculty Recognition and Honorary Degree Committee  
Faculty Recruitment Committee  
Faculty Working Group on Teaching and Technology  
Graduate and Professional School Task Force Subcommittee on First  
    Professional Doctorate Programs  
International Programs Committee  
Law Librarian Hiring Committee  
Law School Ad Hoc Committee on Campus Carry (Chair)  
Law School Annual Fund Faculty Co-Chair  
Law School Liaison to the President's Advisory Committee on Campus Carry  
Outcome Assessments Committee  
President's Advisory Committee on Campus Carry  
Retirement Committee  
SACS Reaffirmation Leadership Team  
Strategic Planning Committee  
Student Affairs Committee  
Technology Committee  
Tenure and Promotion Committee

Faculty Sponsor, Wesleyan Innocence Project, Real Estate Law Society, Energy Law Association, and Longhorn Law Student Association.

**VOLUNTEER POSITIONS**

Board of Stewards, First United Methodist Church, Fort Worth.	2020-Present
Board of Trustees, DRC Solutions to End Homelessness, Fort Worth	2022-Present
Executive Committee: Secretary	2024

**PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS**

Master, Mahon Inn of Court  
American Bar Association  
Section of Legal Education and Admissions to the Bar  
Section of Real Property, Trust, and Estate Law  
State Bar of Texas

**OTHER TRAINING AND ACTIVITIES**

AI Facilitated Learning Network, Texas A&M University	2024
Facilitator Training, Essential Partners Civil Discourse Training	2023
Inclusive Teaching Faculty Fellowship Program, Texas A&M University	2020-2021
Mindfulness-Based Stress Reduction Training, University of Massachusetts Memorial Medical Center	2021