

VITA

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The Bounce Collective
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EDUCATION:

Ph.D. 1983, The University of Texas at Austin, Clinical Psychology, APA approved.

Minor areas: Health Psychology, Neuropsychology.

Dissertation: Adaptive Noncompliance: The Parent as Expert in the Treatment of Pediatric Asthma Patients.

M.A. 1981, The University of Texas at Austin, Clinical Psychology.

Thesis: An Examination of the Effects of Childhood Hospitalization and Illness Experiences upon Health Perceptions in Young Adulthood.

B.S. 1978, summa cum laude, University of Dayton, Ohio, Psychology.

NCC 2003, Newfield Network, Newfield Certified Coach, Coaching in Personal and Professional Mastery.

Certificate, Nonprofit Management, 2004. Virginia Commonwealth University.

Curriculum of courses on leadership, nonprofit management, collaboration, emotional intelligence, strategic planning, personnel systems, conflict resolution, and computer database applications, with special application in the nonprofit sector.

LICENSURE/CERTIFICATION:

Virginia License, Clinical Psychologist, Board of Psychology, #0810 001267, 1985-present.

Professional Certified Coach (PCC), International Coach Federation, 2006-present (ACC, 2004).

Specialty training/coursework: Appreciative Inquiry, Relationship & Organizational System Coaching, Polarities Management, TED*-The Empowerment Dynamic, Assessments (Center for Creative Leadership Benchmarks360; The Leadership Circle360, Conflict Dynamics Profile, DISC, TILT Leadership Predictor360, Leadership Culture Survey, Myers Briggs Type Indicator, Change Style Indicator).

PROFESSIONAL EXPERIENCE:

Managing Partner, The Bounce Collective, 2009-present. Leadership and team development. Organizational change. Clients include government entities (e.g., US Patent & Trademark Office), companies (e.g., Dominion Digital, The Martin Agency) nonprofit organizations (e.g., Comfort Zone, Visual Arts Center, Virginia Sexual and Domestic

Violence Action Alliance, Virginia Society of CPAs), leadership development programs (e.g., Leaders as Learners; Extraordinary Women Leaders), and individual professionals.

Adjunct Faculty, Virginia Commonwealth University School of Business, 2006-present. Organizational Culture and Leadership development coursework. Group coaching.

Professional Coach and Consultant, DaVinci Resources, 2003-present. Leadership and team coaching and leadership development to facilitate self-awareness, goal achievement, and positive adaptation to change. 360 and other assessment instruments, including action planning based on results. Customized training and retreat facilitation. Clients include federal and state government entities (e.g., CIA University, Virginia Dept. of Rehabilitative Services, Virginia Dept. of Juvenile Justice), higher education (e.g., The University of Virginia, Virginia Commonwealth University, University of California at Davis Health System), nonprofit organizations (e.g., Federal Reserve Bank, Partnership for Nonprofit Excellence, Virginia Sexual and Domestic Violence Action Alliance, Latin Ballet, National Association of Women Business Owners), leadership development programs (e.g., Virginia Health Care Foundation Leading for the Long Term; Nonprofit Learning Point Emerging Leaders), and individual professionals.

Faculty, The University of Texas at Dallas Executive Coaching Program, 2005-present. Teach courses on using assessments in coaching, coaching-therapy distinctions, and the use of imagery and metaphor in coaching. Provide coaching supervision. Edit program newsletter.

Assessor, Virginia Health Practitioners Intervention Program. 2006-2008. Evaluation of health practitioners referred to state licensure boards for concerns about performance.

Faculty, University of Phoenix, 2004-2012. MBA Courses: Transformational Leadership; Managerial Communication and Ethics; Problem Based Learning. Psychology courses: Organizational Psychology; Human Motivation; Emotional Intelligence; Personality. Dissertation mentor. Psychology Masters Degree Curriculum Development.

Clinical Psychologist, Part Time Private Practice, 1985-2006. Clinical assessment; individual, couples, group and family psychotherapy; neuropsychological evaluation.

- Children's Hospital, Richmond, VA., 2004-2006.
- Westhampton Family Psychologists, Richmond, VA, 2004-2005.

Director of Program Development, Legislative Advocacy, and Research, Children's Hospital, Richmond, VA. January 2002-April 2004. Direction and supervision of program development and evaluation, research, and legislative advocacy efforts. Chair, Research Committee. Chair, Advocacy Committee. Member, Ethics Committee. Member, Transformation Team. Member, Assistive Technology Core Team.

Director of Psychology & Neuropsychology Services, Children's Hospital, Richmond, VA, Sept. 1992-December 2001. Direction and supervision of psychology & neuropsychology services at a children's specialty hospital. Clinical research and

program evaluation. Co-chair, Research Committee, 1994-2001. Facilitator, Assistive Technology Team, 1999-2002. Transformation Coaching Team, 1999-2001. Co-chair, Ethics Committee, 1994-2001. Editor, AccessAble Rehabilitation Newsletter 1994-2001.

Director, Psychological and Brain Injury Services, Sheltering Arms Day Rehabilitation Center, Richmond, VA. Jan. 1989-Sept. 1992. Direction and supervision of psychological and cognitive rehabilitation services at comprehensive outpatient & daypatient rehabilitation center. Coordinator, Research Committee, (1991-1992). Member, Ethics Committee (1991-1992). Coordinator, Brain Injury Team (1989-1992).

Clinical Faculty, Medical College of Virginia/Virginia Commonwealth University, Richmond, VA, 1987-2011. Supervision of psychology interns & externs. Intern professional development group. Participation on dissertation committees.

Clinical Faculty, College of William & Mary/ Virginia Consortium of Professional Psychology. 1986-1989. Supervision of psychology practicum at Cumberland Hospital.

Coordinator, Psychological Services, Cumberland Hospital for Children and Adolescents, New Kent, VA. Dec. 1985-Jan. 1989. Direction and supervision of psychological services & cognitive retraining. Staff training. Program development. Chair, Research Committee (1986-1989). Chair, Behavioral Change Committee (1986-1988).

Staff Psychologist, Cumberland Hospital, New Kent, VA. September 1984-December 1985. Individual, group, and family psychotherapy. Neuropsychological and psychological assessment. Behavioral consultation and staff training. Clinical research.

SELECTED WORKSHOPS & PRESENTATIONS:

Deaton, A.V. *Preconference Workshop for New Hospice Supervisors: From Buddy to Boss*. Virginia Association for Hospices and Palliative Care, May 2013.

Deaton, A.V. *Facilitator, Health Coaching Panel*. International Coach Federation, Greater Richmond chapter, April 2013.

Deaton, A.V. *Leadership Lessons: How to Stress Less and Say "No" More Effectively*. National Down Syndrome Congress, Washington, DC, July 2012.

Gasen, J.B. & Deaton, A.V. *How Coaching Can Create Sustainable Impact in Your Corporate and Executive Education Programs: Best Practices from the Field*. Conference on Management, Executive and Professional Development Programs, Phoenix, AZ, November, 2011.

Deaton, A.V., & Parlee, B. *Looking at Polarities Through the Lens of The Empowerment Dynamic*. Polarities Management RTSC, Charleston, SC, March 2011.

Deaton, A.V. *Shift Happens: Moving from a Problem Focus to a Vision Focus*. VCU

School of Business, February and March, 2011.

Deaton, A.V. *Bringing Your Courage to Work*. Center for Corporate Education at VCU, 2010-2013.

Deaton, A.V. & Carpenter, G.L. *Group Coaching*. International Coach Federation, Greater Richmond chapter, July 2009.

Deaton, A.V. *How to Maintain Your Sanity at Work When Companies are Cutting Positions and Programs*. Virginia Society for CPAs Industry Conference, May 2009.

Deaton, A.V. *Tools for Leading Effectively*. Virginia Sexual and Domestic Violence Action Alliance, Feb. 2009.

Deaton, A.V., *Valuing your Values: Using Values as a Building Block for Strategic Planning*. Richmond Audubon Society, Jan. 2009.

Womeldorff, D. & Deaton, A.V. *Empowerment and Personality Accountability: Shifting Yourself and Your Culture from a Problem Focus to a Vision Focus*. VCU Nonprofit Learning Point, Oct. 2008.

Deaton, A.V. *The Gift of No*. International Coach Federation Richmond Chapter, July 2008.

Deaton, A.V. *Avoiding Burnout*. Virginia Society for CPA's Leadership Summit; Greater Richmond Association of Volunteer Administrators. 2007-2008.

Deaton, A.V. *Value Your Values: Ethics and Values for Nonprofit Organizations*. Virginia Commonwealth University Nonprofit Learning Point, 2007-2012.

Deaton, A.V. *Explore Your Strengths*. International City and County Managers Association (ICMA) Annual Conference, Pittsburgh, PA, Oct. 8, 2007.

Deaton, A.V., Cluverius, P., & Sizemore, S. *United in Our Coaching for Community Impact: Coaches Working with the United Way Emerging Leaders Program*. International Coach Federation Annual Research Symposium, St. Louis, November 2006.

Deaton, A.V. *Coaching and Mentoring for Success*. Business and Professional Women's Association of Virginia. Staunton, VA, May 2006.

Deaton, A.V. *Building on Strengths in a Time of Transition*, Richmond Dept. of Education, Hospital Education Program, Jan.-May 2006.

Deaton, A.V. *Handling Critical Incidents on the Job*. Virginia Social Workers in Health Care. Richmond, VA; May 13, 2004.

SELECTED PUBLICATIONS:

Deaton, A.V., Wilkes, S. B., & Douglas, R.S. (2013). Strengthening the Next Generation: A Multi-faceted Program to Develop Leadership Capacity in Emerging Nonprofit Leaders. *Journal of Nonprofit Education & Leadership*, 3(1), 34-46.

Clawson, B., Selden, M., Lacks, M., Deaton, A.V., Hall, B., & Bach, R. (2008, May-June). Complex Pediatric Feeding Disorders: Using Teleconferencing Technology to Improve Access to a Treatment Program. *Pediatric Nursing*, 34 (3), 213-216.

Deaton, A.V. (2006.). *Emotions after Brain Injury*. Wake Forest, NC: Lash & Associates Publishers.

Deaton, A.V. (2006). *Helping Children Succeed after Brain Injury*. Wake Forest, NC: Lash & Associates Publishers.

Deaton, A.V., & Castaldi, J. (2003; 2011). Child Clinical Psychologists: Contributions to the Life Care Planning Process. In S. Riddick-Grisham *Case Management and Life Care Planning of the Pediatric Patient*.

Sawin, K. J., Cox, A. W., Metzger, S. G., Horsley, J. W., Harrigan, M. P., Deaton, A., & Thompson, E. C. (1999). Transition Planning for Youth with Chronic Conditions: An Interdisciplinary Process. *National Academies of Practice Forum*, 1 (3), 183-196.

Deaton, A.V. (1998). Treating Conversion Disorders--Is a Pediatric Rehabilitation Hospital the Place? *Rehabilitation Psychology*, 43 (1), 56-62.

Deaton, A.V. (1997). Understanding and overcoming the challenging behaviors of students with acquired brain injury. In A. Glang & G. Singer (eds.) *Children with Acquired Brain Injury: The School's Response*. (pp. 203-227) Paul Brookes Pub. Co.

MEMBERSHIPS/COMMITTEES/BOARDS:

Board Member, Center for Emotional Intelligence and Human Relations, 2010-2013.

Graduate, Leadership Metro Richmond, Class of 2013.

Board Member, Impact Makers, 2008-2011.

Nonprofit Learning Point, Curriculum Committee, 2008-2010.

National Association of Women Business Owners, Richmond Chapter, 2005-present.

- Leadership Committee, 2006, 2007.
- Executive Dialogue Facilitator, 2007-2011.
- Member of the Year, 2009.
- Board member, 2012-2013.

Coaching & Philanthropy National Think Tank, 2007-2009.

International Coach Federation, 2003-present.

- Research and Education Committee, 2007, 2008

International Coach Federation, Richmond Chapter, 2003-present

- PR/Communications Chair, 2004.
- Programs Chair, 2005.
- President, 2006, 2007.
- Past President, Board member 2008.

Organizer, Coactive Coaches Social Action Online Niche Community, 2006-2008.

Richmond Bioethics Consortium, 1996-2002.

REFERENCES:

Jean Gasen, Ph.D., PCC, jbgasen@vcu.edu

Plum Cluverius, PCC, plum@vedereconsulting.com

Susan Wilkes, Ph.D., susanwilkes@comcast.net

Kelly Lewis, PCC, Kelly@wecanbounce.com