

# ANDRÉE J. RATHERMACHER

Carothers Library and Learning Commons  
University of Rhode Island  
15 Lippitt Road  
Kingston, RI 02881-2011  
(401) 874-5096  
andree@uri.edu  
[https://works.bepress.com/andree\\_rathemacher/](https://works.bepress.com/andree_rathemacher/)

## SUMMARY

I am Professor and Head, Acquisitions in the University Libraries at the University of Rhode Island, where I administer the materials budget of over \$5.4 million and am responsible for the purchase and licensing of library materials in all formats and the management of electronic resources.

From 2014-2015, I served on the University Libraries' Ex Libris Implementation Team and am an Ex Libris Alma Certified Administrator.

An advocate of open access and scholarly communication reform, I chaired the University's Ad-Hoc Committee on Open Access, playing an instrumental role in the passage of an open access policy by the University of Rhode Island faculty in 2013. From 2013-2015, I served as the first Faculty Senate Designate for the URI Open Access Policy. In 2013 I initiated the creation of the URI Open Access Fund to support publication in open access journals, and I am the fund administrator. I advocate for the University Libraries' support of collaborative open access initiatives including Annual Reviews Subscribe to Open, Berghahn Open Anthro, the DOAJ, Knowledge Unlatched, Language Science Press, Lever Press, Libraria, Luminos, LUP Open Planning, the Lyris Open Access Community Investment Program, MIT Press Direct to Open, OAPEN, Open Book Publishers, Open Library of Humanities, Opening the Future, Punctum Books, Reveal Digital, SCOAP3, and University of Michigan Press Fund to Mission.

I currently serve on the Libraria Advisory and Oversight Board. In 2017, I joined NISO's KBART Standing Committee and served as Co-Chair from 2019 to 2023 during the development of KBART Phase III. Past professional service highlights include membership on the Open Library of Humanities Board, the Reveal Digital New Project Review Panel, the LYRIS Academic Library eContent Advisory Group, Ex Libris' Alma "Ask an Expert" Focus Group, and serving as a peer reviewer for the *Journal of Librarianship and Scholarly Communication*. From 2013-2016 I was Vice-Chair then Co-Chair of the ACRL New England Chapter Scholarly Communication Interest Group.

At the university level, I have served on numerous committees and am an active member of the University of Rhode Island chapter of the AAUP, where I have completed two terms on the Executive Committee and served as Treasurer and on the Negotiating Team; I currently chair the Grievance and Conflict Resolution Committee. For over ten years, I served on the Board of Trustees of the South Kingstown Public Library.

From 2003-2009 I was Head, Serials Unit / Electronic Resources Librarian, during which time I coordinated the conversion of the vast majority of the Libraries' periodical subscriptions to online format. From 1995-2003 I held the position of Reference/ Bibliographer, Business and was active in developing the University Libraries' highly regarded information literacy program. From 1996 through 2023, I was the Libraries' subject selector and liaison for the College of Business, the Schmidt Labor Research Center, and the Departments of Economics and Environmental and Natural Resource Economics. From 1997-2017 I was the University Libraries' webmaster and co-webmaster.

## **EDUCATION**

### **Master of Business Administration (AACSB-accredited), 2000**

University of Rhode Island, Kingston, RI

### **Master of Library and Information Studies (ALA-accredited), 1995**

University of Rhode Island, Kingston, RI

### **Bachelor of Arts, German Studies, 1992**

Brown University, Providence, RI

## **CONTINUING EDUCATION**

### **Creative Commons Certificate, 2018**

Creative Commons, Mountain View, CA

### **Research Data Management and Sharing MOOC, 2016**

The University of North Carolina at Chapel Hill & The University of Edinburgh (Coursera)

### **Ex Libris Alma Certified Administrator, 2015**

Ex Libris Group, Jerusalem, Israel

### **Copyright for Educators & Librarians MOOC, 2014**

Duke University, Emory University & The University of North Carolina at Chapel Hill (Coursera)

### **Certificate in Intellectual Property Management and Leadership, 2013**

Center for Intellectual Property, University of Maryland University College, Adelphi, MD

## **PROFESSIONAL EXPERIENCE**

### **Head, Acquisitions (Full Professor, Tenured)**

University Libraries, University of Rhode Island, Kingston, RI

2009-present

Responsible for all library functions related to the purchase and licensing of electronic resources and print materials. Manage library materials budget of over \$5.4 million; recommend priorities for the distribution of funds. Establish and maintain effective working relationships with publishers, vendors, and purchasing consortia. Research and assess products and services on offer. Negotiate pricing and work with the University's Office of General Counsel to negotiate license terms. Ensure the seamless availability of electronic resources through the Ex Libris Alma library management system; OCLC WorldShare Collection Manager, Springshare's LibGuides; OCLC's hosted EZproxy, Shibboleth via InCommon, and other authentication methods; and vendor websites. Retrieve MARC records for purchased electronic resources for loading by Metadata and Content Management Unit. Troubleshoot and resolve problems with online access to e-resources. Serve as one of the Libraries' two Ex Libris Certified Administrators. Gather and analyze acquisition, usage, and related statistics. Keep abreast of developments in the publishing and marketing of scholarly information resources, including open access purchasing models, and in acquisitions methods and technologies. Supervise a support staff of two. Former liaison and subject selector for business, labor relations and human resources, economics, and environmental and natural resource economics.

**Head, Serials Unit / Electronic Resources Librarian (Associate Professor, Tenured)**

University Libraries, University of Rhode Island, Kingston, RI  
2003-2009

Managed the acquisition of periodicals in print and online formats. Supervised support staff responsible for serials check-in, claiming, and binding and for processing and mending of library materials; designed efficient, effective workflows and documented them in procedures. Managed electronic resources: activated new subscriptions, maintained library holdings in e-resource management tools, resolved access problems, gathered and analyzed usage statistics. Prepared annual renewal and initiated the transition to online-only format of the majority of the libraries' subscriptions. Coordinated serials cancellations in 2008 and 2009 totaling approximately \$645,000. Liaison and subject selector for business, labor relations and human resources, economics, and environmental and natural resource economics.

**Reference/Bibliographer, Business (Lecturer / Assistant Professor)**

University Libraries, University of Rhode Island, Kingston, RI  
1995-2003

Provided reference assistance to library users in all subject areas; served as reference subject specialist for business and related subjects. Key player in developing the University Libraries' information literacy program. Provided library instruction for first year introductory and writing classes and for undergraduate and graduate students in the University of Rhode Island's College of Business Administration, Labor Research Center, Department of Economics, and Department of Environmental and Natural Resource Economics. Taught sections of the libraries' one-credit course LIB140 *Special Topics in Information Literacy* and three-credit course LIB120 *Introduction to Information Literacy*. Produced library research guides on business and economics topics and user guides to library databases. Liaison and subject selector for business,

labor relations and human resources, economics, and environmental and natural resource economics.

**Librarian I (part-time)**

Cranston Public Library, Cranston, RI  
1995-1996

**Assistant Librarian (part-time)**

North Kingstown Free Library, North Kingstown, RI  
1995-1996

**Reference Librarian L-1 (part-time)**

Providence Public Library, Providence, RI  
1995

**Reference Intern**

Cranston Public Library, Cranston, RI  
1995

**Graduate Student Assistant**

University Libraries, University of Rhode Island, Kingston, RI  
1994-1995

**Circulation Aide (part-time)**

Providence Athenæum, Providence, RI  
1993

## **PUBLICATIONS**

**Books**

Burkhardt, Joanna M. and Mary C. MacDonald with Andrée J. Rathemacher. *Teaching Information Literacy: 50 Standards-Based Exercises for College Students*. Second edition. Chicago: American Library Association, 2010.

Burkhardt, Joanna M., Mary C. MacDonald and Andrée J. Rathemacher. *Creating a Comprehensive Information Literacy Plan: A How-To-Do-It Manual and CD-ROM for Librarians*. New York: Neal-Schuman Publishers, Inc., 2005.

Burkhardt, Joanna M., Mary C. MacDonald and Andrée J. Rathemacher. *Teaching Information Literacy: 35 Practical, Standards-Based Exercises for College Students*. Chicago: American Library Association, 2003.

## **Book Chapters**

- Rathemacher, Andrée, Robert Heaton, Noah Levin, and Christine Stohn. "Six Impossible Things: Moving KBART into the Next Decade." In *The Time Has Come... to Talk of Many Things: Charleston Conference Proceedings, 2019*, ed. Beth R. Bernhardt, Leah H. Hinds, Lars Meyer, and Katina P. Strauch, 128-131. West Lafayette, Ind.: Purdue University Press, 2020.
- Lovett, Julia and Andrée Rathemacher. "What Do Editors Want?: Assessing a Growing Library Publishing Program and Finding Creative Solutions to Unmet Needs." In *The Time Has Come... to Talk of Many Things: Charleston Conference Proceedings, 2019*, ed. Beth R. Bernhardt, Leah H. Hinds, Lars Meyer, and Katina P. Strauch, 282-285. West Lafayette, Ind.: Purdue University Press, 2020.
- Lovett, Julia and Andrée Rathemacher. "ResearchGate vs. the Institutional Repository: Competition or Complement?" In *What's Past is Prologue: Charleston Conference Proceedings, 2017*, ed. Beth R. Bernhardt, Leah H. Hinds, Lars Meyer, and Katina P. Strauch, 276-277. West Lafayette, Ind.: Purdue University Press, 2018.
- Lovett, Julia and Andrée Rathemacher. "Open Access and the Institutional Repository," In *Proceedings of the Querying the Library: Digitization and its Impact Conference*, ed. Mark J. Caprio, 22-29. Providence, R.I.: Rhode Island College, James P. Adams Library, 2014.
- Rathemacher, Andrée J. "E-Journal Usage Statistics in Collection Management Decisions: A Literature Review." In *Library Data: Empowering Practice and Persuasion*, ed. Darby Orcutt, 71-89. Santa Barbara, Calif.: Libraries Unlimited, 2010.
- Rathemacher, Andrée J. and Michael C. Vocino. "Perspectives on Using E-Journal Usage Statistics in a Serials Cancellation Project." In *Library Data: Empowering Practice and Persuasion*, ed. Darby Orcutt, 91-102. Santa Barbara, Calif.: Libraries Unlimited, 2010.
- Rathemacher, Andrée J., Mary C. MacDonald and Joanna M. Burkhardt. "New Learners, New Models: Cultivating an Information Literacy Program." In *Library User Education: Powerful Learning, Powerful Partnerships*, ed. Barbara I. Dewey, 157-166. Lanham, Md.: Scarecrow Press, 2001.

## **Journal Articles**

- Rathemacher, Andrée, Matthew Ragucci, and Stephanie Doellinger. "Don't Wait, Automate! Industry Perspectives on KBART Holdings Automation." *The Serials Librarian* 82, nos. 1-4 (2022): 91-97.
- Rathemacher, Andrée, Noah Levin, and Stephanie Doellinger. "KBART Phase III: Changes and Unresolved Questions." *The Serials Librarian* 82, nos. 1-4 (2022): 44-48.

- Rathemacher, Andrée, Noah Levin, Stephanie Doellinger, Robert Heaton, Jason Friedman, Sheri Meares, Benjamin Johnson, Elif Eryilmaz-Sigwarth, and Nettie Lagace. "KBART Phase III: Unresolved Questions." *Information Services & Use* 41 (2022): 131-136.
- Lovett, Julia A., Andrée J. Rathemacher, Divana Boukari, and Corey Lang. "Institutional Repositories and Academic Social Networks: Competition or Complement? A Study of Open Access Policy Compliance vs. ResearchGate Participation." *Journal of Librarianship and Scholarly Communication* 5 (2017): eP2183.
- Rathemacher, Andrée J. "Crowdfunding Access to Archives." *Library Journal* 140, no. 2 (1 February 2015): 43.
- Rathemacher, Andrée J. "Altmetrics: Help Your Researchers Measure Their Full Impact." *Serials Review* 40, no. 1 (2014): 60-64.
- Rathemacher, Andrée J. "Developing Issues in Licensing: Text Mining, MOOCs, and More." *Serials Review* 39, no. 3 (September 2013): 205-210.
- Rathemacher, Andrée J., Michael A. Cerbo II and Julia A. Lovett. "New England Technical Services Librarians Spring 2012 Conference: iLibrary: Digital Futures for Libraries (May 3, 2012, Worcester, MA)." *Serials Review* 38, no. 4 (December 2012): 266-271.
- Rathemacher, Andrée J. "Panel Discussion on Libraries and Best Practices in Fair Use." *Journal of Electronic Resources Librarianship* 24, no. 3 (2012): 230-238.
- Rathemacher, Andrée J. "ACRL New England Scholarly Communication Special Interest Group Workshop: Open Access & Scholarly Societies: A Panel Discussion about the Opportunities and Challenges." *Serials Review* 38, no.2 (June 2012): 152-155.
- Rathemacher, Andrée J. "Ithaka Boston Forum." *Serials Review* 38, no.2 (June 2012): 155-159.
- Gallagher, Brian T. and Andrée J. Rathemacher. "Need Exceeds Space: A Serials Withdrawal Project at the University of Rhode Island University Libraries." *Library Resources & Technical Services* 56, no. 2 (April 2012): 94-103.
- Rathemacher, Andrée J. "ACRL New England Serials and Electronic Resources Interest Group Summer Program: Current Trends in E-Journals." *Serials Review* 38, no. 1 (March 2012): 53-57.
- Rathemacher, Andrée J., Michael A. Cerbo II and Yuan Li. "New England Technical Services Librarians Spring 2011 Conference: 2020 Vision: A New Decade for Technical Services." *Serials Review* 37, no.3 (September 2011): 227-233.
- Rathemacher, Andrée J. "Partnering with Faculty: Scholarly Communication Conversations." *Serials Review* 37, no. 1 (March 2011): 47-52.
- Rathemacher, Andrée J. "Sustainable Scholarship Forum." *Serials Review* 36, no. 3 (September 2010): 187-191.

- Rathemacher, Andrée J., Martha Rice Sanders and Michael A. Cerbo II. "2010 New England Technical Services Librarians Spring Conference: Crosswalks to the Future: Library Metadata on the Move." *Serials Review* 36, no. 3 (September 2010): 193-198.
- Bilder, Geoffrey and Andrée J. Rathemacher. "What Color is Your Paratext?" *The Serials Librarian* 58, no. 1 (January 2010): 49-52.
- Collins, Maria and Andrée J. Rathemacher. "Open Forum: The Future of Library Systems." *The Serials Librarian* 58, no. 1 (January 2010): 167-173.
- Rathemacher, Andrée J. and Martha Rice Sanders. "2009 New England Technical Services Librarians (NETSL) Spring Conference: Working the Cataloging Landscape: Fishing, Mining, and Harvesting." *Serials Review* 35, no. 3 (September 2009): 184-188.
- Burkhardt, Joanna M., Mary C. MacDonald and Andrée J. Rathemacher. "Blueprint for Planning a Successful Program." *American Libraries* 32, no. 10 (November 2001): 48-50.
- MacDonald, Mary C., Andrée J. Rathemacher and Joanna M. Burkhardt. "Challenges in Building an Incremental, Multi-Year Information Literacy Plan." *Reference Services Review* 28, no. 3 (2000): 240-247.

### **Newsletter Articles**

- Rathemacher, Andrée J. "Article-Level Metrics and Altmetrics: New Ways to Measure the Impact of Your Research." *URI AAUP News XXXVIII*, no. 4 (April 2014): 2,4.
- Rathemacher, Andrée. "And They Were There: Reports of Meetings — 30th Annual Charleston Conference. 'Creating a Mega Technical Services Department from Smaller Departments.'" *Against the Grain* 23, no. 5 (November 2011): 83.
- Rathemacher, Andrée. "And They Were There: Reports of Meetings — 30th Annual Charleston Conference. 'Developing an E-Book Acquisition Strategy that Works.'" *Against the Grain* 23, no. 3 (June 2011): 75.
- Rathemacher, Andrée. "And They Were There: Reports of Meetings — 30th Annual Charleston Conference. 'Patron-Driven Acquisition of Monographs: Results and Implications.'" *Against the Grain* 23, no. 2 (April 2011): 67.
- Rathemacher, Andrée. "24<sup>th</sup> Annual Conference Reports, Vision Sessions. 'What Color is Your Paratext?' by Geoffrey Bilder." *NASIG Newsletter* 24, no. 3 (September 2009): 26-28.
- Larsen, Peter and Andrée Rathemacher. "Library Offers New Databases." *Office of Information Services Libraries & Technology Newsletter* 2, no. 1 (Fall 2004): 3.
- Rathemacher, Andrée. "19th Annual Conference Reports, Strategy Sessions. 'Economics of Society Publishing: Through a Glass Darkly.'" *NASIG Newsletter* 19, no. 3 (September 2004): 23-25.

- Rathemacher, Andrée. "19th Annual Conference Reports, Strategy Sessions. 'Working Collaboratively with Vendors to Create the Products You Want: Smooth Sailing Ahead.'" *NASIG Newsletter* 19, no. 3 (September 2004): 36-37.
- Rathemacher, Andrée. "University Library Acquires Full Text Electronic Journal List." *Office of Information Services Libraries & Technology Newsletter* 1, no. 9 (Spring 2004): 7.
- Rathemacher, Andrée. "Finding Quality Business Information on the Internet." *MBA Alumni Newsletter Online*, Fall 2002.
- Rathemacher, Andrée. "Remote Access to On-Line Resources: New, Seamless Proxy." *Office of Information Services Libraries & Technology Newsletter* 1, no. 7 (Fall 2002): 8.
- Rathemacher, Andrée. "Web Pages Launched for Library College Departments." *Office of Information Services Libraries & Technology Newsletter* 1, no. 5 (Fall 2001): 6.
- Rathemacher, Andrée J. "Champlin Grant Funds Wireless Classrooms." *Office of Information Services Libraries & Technology Newsletter* 1, no. 4 (Spring 2001): 4.
- Rathemacher, Andrée J. "Business Librarians' Interest Group Spring 2000 Program." *ACRL New England Chapter News Online*, no. 90 (Spring 2000).
- MacDonald, Mary and Andrée Rathemacher. "Information Literacy at the University of Rhode Island Libraries." *CRIARL Newsletter* 18, no. 1 (June 1999): 3-4.
- Rathemacher, Andrée and Colleen Anderson. "BLIG Fall Program on Business Web Page Design." *ACRL New England Chapter News*, no. 86 (Winter 1999): 3.
- Rathemacher, Andrée and Carol West. "Business Databases on the Web: Report on Business Librarians' Spring Meeting." *ACRL New England Chapter News*, no. 85 (Fall 1998).
- Rathemacher, Andrée. "Expanded Academic Index (ASAP) via HELIN." *The Library Link: The University of Rhode Island Library Newsletter* 15, no. 1 (January 1996): 2.

### **Selected Reports**

- Rathemacher, Andrée, Laura Beauvais, Corey Lang, Julia Lovett, and Louis Kirschenbaum. *Report on the Ad Hoc Committee on Open Access*. Kingston, R.I.: University of Rhode Island, Faculty Senate, Ad Hoc Committee on Open Access, 2012.
- Rathemacher, Andrée J., Cynthia Bonn, Dean Libutti, Celia MacDonnell, Libby Miles, James Miller, Kathryn Quina, Jayne Richmond, Kristen Stewart and Gerald Williams. *The Campus Visit Experience: Improving Student Recruitment at the University of Rhode Island. Report of the Admissions Advisory Committee*. Washington, D.C.: Education Resources Information Center, 2011. ED517964.
- Rathemacher, Andrée J., Cynthia Bonn, José Amador, Celia MacDonnell, Libby Miles, James Miller, Kathryn Quina, Jayne Richmond, Kayla Smith and Gerald Williams. *Departmental Web Sites: Best Practices for Improving Student Recruitment — A*



*Report of the Admissions Advisory Committee at the University of Rhode Island.*  
Washington, D.C.: Education Resources Information Center, 2010. ED509724.

Burkhardt, Joanna M., Andrée J. Rathemacher and Mary MacDonald. *Information Literacy: Challenges for the Future.* Kingston, R.I.: University of Rhode Island Office of Information Services, University Library, Public Services Department, 2002.

Burkhardt, Joanna, Mary MacDonald, Andrée Rathemacher, J. Laurence Kelland and Michael Vocino. *Plan for Information Literacy at the University of Rhode Island.* Washington, D.C.: Education Resources Information Center, 2000. ED455849.

Rathemacher, Andrée, Sheila Black Grubman, Amar Lahiri, Donna Gilton and Mohammed Sharif. *Report of the Ad Hoc Committee on Religious and Cultural Celebrations in the Library.* Washington, D.C.: Education Resources Information Center, 1996. ED424873.

Devin, Robin, Nadine Baer, Joanna Burkhardt, David Clayton, Ken Morse, Pauline Moulson, John Osterhout, Andrée Rathemacher, Tim Tierney and Charlene Yang. *The Electronic Information Resources Task Force Report.* Washington, D.C.: Education Resources Information Center, 1996. ED410967.

## **SELECTED PRESENTATIONS**

### **National and International Conferences**

Ragucci, Matthew, Stephanie Doellinger, and Andrée J. Rathemacher. “Set It and Forget It?: Librarian, Publisher, and Vendor Perspectives on Why You Should Choose KBART Automation.” *Camp ER&L 2022: 17<sup>th</sup> Meeting of the Electronic Resources and Libraries Conference.* Online, March 17, 2022.

Rathemacher, Andrée, Jason Friedman, Christine Stohn, and Stephanie Doellinger. “Beyond Journals and Books: Keeping KBART Relevant in a Changing Information Landscape.” *Camp ER&L 2022: 17<sup>th</sup> Meeting of the Electronic Resources and Libraries Conference.* Online, March 16, 2022.

Ragucci, Matthew, Stephanie Doellinger, and Andrée Rathemacher. “Don’t Wait, Automate! Industry Perspectives on KBART Holdings Automation.” 36<sup>th</sup> Annual NASIG Conference. Online, May 21, 2021.

Rathemacher, Andrée, Stephanie Doellinger, and Noah Levin. “KBART Phase III: Changes and Unresolved Questions.” 36<sup>th</sup> Annual NASIG Conference. Online, May 20, 2021.

Levin, Noah, Andrée Rathemacher, Stephanie Doellinger, and Robert Heaton. “KBART Unresolved Questions.” In *NISO Update*. Panel discussion conducted at the NISO Plus 2021, *Global Conversations, Global Connections* conference. Online, February 23, 2021.

Rathemacher, Andrée, Noah Levin, and Nettie Lagace. “KBART Phase III Update.” 2020 NISO Annual Members Meeting and Standards Update. Online, June 26, 2020.

- Doellinger, Stephanie, Ben Johnson, Noah Levin, Sheri Meares, Andrée Rathemacher, and Christine Stohn. "KBART Phase 3: Can KBART Evolve to Meet the Ever-Changing E-Resources Landscape?" NISO Plus 2020. Baltimore, Maryland, February 25, 2020.
- Heaton, Robert, Andrée Rathemacher, Noah Levin, and Christine Stohn. "Six Impossible Things: Moving KBART into the Next Decade." 2019 Charleston Conference: Issues in Book and Serial Acquisition, *"The time has come... to talk of many things!"*. Charleston, South Carolina, November 7, 2019.
- Lovett, Julia and Andrée Rathemacher. "What Do Editors Want?: Assessing a Growing Library Publishing Program and Finding Creative Solutions to Unmet Needs [poster session]." 2019 Charleston Conference: Issues in Book and Serial Acquisition, *"The time has come... to talk of many things!"*. Charleston, South Carolina, November 6, 2019.
- Lovett, Julia and Andrée Rathemacher. "Bridging the Gaps: Finding Creative Solutions to Unmet Needs in a Growing Library Publishing Program." In *Innovation in Meeting Needs*. Panel discussion conducted at the 2019 Library Publishing Forum conference. Vancouver, British Columbia, May 10, 2019.
- Lovett, Julia and Andrée Rathemacher. "ResearchGate vs. the Institutional Repository: Competition or Complement? [poster session]." 2017 Charleston Conference: Issues in Book and Serial Acquisition, *What's Past is Prologue*. Charleston, South Carolina, November 8, 2017.
- Lovett, Julia and Andrée Rathemacher. "A Comparison of Research Sharing Tools: The Institutional Repository vs. Academic Social Networking Among University of Rhode Island Faculty." In *Tools for Modern Research Practice*. Project briefing at the Coalition for Networked Information Fall 2016 Membership Meeting. Washington, District of Columbia, December 12, 2016.
- Rathemacher, Andrée. "Redirecting Library Budgets in Support of Open Access." In Julie R. Enszer (Chair), *Feminist and Lesbian Periodicals in the Digital Age: Rebroadcasting Our Values*. Panel discussion conducted at the Women's History in the Digital World 2015 conference. Bryn Mawr, Pennsylvania, May 22, 2015.
- Burkhardt, Joanna M., Mary C. MacDonald, Barbara Kenney, Jim Kinnie and Andrée J. Rathemacher. "Information Literacy: Time for a Comprehensive Plan." American Library Association 2004 Annual Conference, Association of College and Research Libraries Pre-Conference. Orlando, Florida, June 25, 2004.
- Burkhardt, Joanna M., Mary C. MacDonald and Andrée J. Rathemacher. "Information Literacy: Time for a Comprehensive Plan." Association of College and Research Libraries 11th National Conference, *Learning to Make a Difference*. Charlotte, North Carolina, April 11, 2003.
- Rathemacher, Andrée J., Mary C. MacDonald and Joanna M. Burkhardt. "New Learners, New Models: Cultivating an Information Literacy Program." *Powerful Learning, Powerful*

*Partnerships: Educating the University Community in a Dynamic Information Environment.* Iowa City, Iowa, November 12, 1999.

### **Regional and State Conferences**

Rathemacher, Andrée. “KBART Phase III Update.” ACRL New England Chapter Electronic Resources Interest Group (ERMIG) Annual Conference, *Transitions*. Online, April 30, 2021.

Rathemacher, Andrée and Nettie Lagace. “KBART Phase III Update.” 2020 New England Technical Services Librarians (NETSL) Annual Spring Conference, *Under Pressure: Coping with New Realities in Technical Services*. Worcester, Massachusetts, April 17, 2020. (Conference held online due to COVID-19.)

Rathemacher, Andrée. “Reuse, Remix, and Create with Creative Commons Licenses.” Rhode Island Library Association Annual Conference 2019, *Get Informed!* North Smithfield, Rhode Island, May 23, 2019.

Chen, Chaichin, Andrée Rathemacher, Julie Kliever, and Julie Holden. “Hot Off the Presses: Results of a Statewide Survey on Online Access to Newspapers in Rhode Island.” Rhode Island Library Association Annual Conference 2019, *Get Informed!* North Smithfield, Rhode Island, May 23, 2019.

Izenstark, Amanda and Andrée Rathemacher. “The Open Science Framework & Reproducible Research: A New Space for Scholars & Librarians.” NELA & RILA Joint 2018 Annual Conference, *Welcome: The Library is Your Space*. Warwick, Rhode Island, October 22, 2018.

Rathemacher, Andrée, Amanda Izenstark, and Harrison Dekker. “Failure to Reproduce: The Replication Crisis in Research — Can Librarians Help?” 2018 ACRL New England Chapter Annual Conference, *Failing Forward: Experimentation and Creativity in Libraries*. Plymouth, Massachusetts, May 4, 2018.

Lovett, Julia and Andrée Rathemacher. “ResearchGate vs. the Institutional Repository: Competition or Complement?” NERCOMP (NorthEast Regional Computing Program) Annual Conference 2018. Providence, Rhode Island, March 27, 2018.

Lovett, Julia and Andrée Rathemacher. “ResearchGate vs. the Institutional Repository: Competition or Complement?” 2017 Digital Commons New England User Group Meeting. Worcester, Massachusetts, July 28, 2017.

Rathemacher, Andrée. “Automating Knowledge Base Maintenance with KBART Integration.” New England Technical Services Librarians (NETSL) Annual Spring Conference 2017. Worcester, Massachusetts, May 5, 2017.

Rathemacher, Andrée, Julia Lovett, and Angel Ferria. “Open Everything: How to Find Free, Reusable Content Online.” Rhode Island Library Association Annual Conference, *Color Outside the Lines*. Warwick, Rhode Island, May 25, 2016.

- Lovett, Julia and Andrée Rathemacher. "Open Access Policies Panel Discussion." New England Library Association Academic Librarians Section 2015 Fall Event, *Open Access: Change, Challenge, Opportunity*. Bridgewater, Massachusetts, November 13, 2015.
- Rathemacher, Andrée, Angel Ferria, and Julia Lovett. "Understanding Copyright & Transformative Fair Use." Rhode Island Library Association Annual Conference, *RILA 2015*. Newport, Rhode Island, May 28, 2015.
- Rathemacher, Andrée. "OA Policy Development at URI." ACRL New England Chapter Scholarly Communication Special Interest Group Program, *New Roles for Supporting Digital Scholarship in Academic Libraries*. Boston, Massachusetts, June 19, 2013.
- Ryan, Brendan and Andrée Rathemacher. "Open Access Publishing and Intellectual Freedom: Remembering Aaron Swartz." Rhode Island Library Association Annual Conference, *Navigating a Sea of Change*. Newport, Rhode Island, June 4, 2013.
- Lovett, Julia and Andrée Rathemacher. "Open Access and the Institutional Repository." James P. Adams Library Program, *Querying the Library: Digitization and Its Impact*. Providence, Rhode Island, May 31, 2013.
- Lovett, Julia A. and Andrée Rathemacher. "Open Access Policy at the University of Rhode Island." New England Technical Services Librarians (NETSL) Annual Spring Conference, *The Many Hats of Technical Services*. Worcester, Massachusetts, April 12, 2013.
- Gallagher, Brian, Andrée Rathemacher and Loraine Winthrop. "Weeding or 'Collection Refreshment.'" ACRL New England Chapter Access Services Special Interest Group Program, *The Many Hats of Access Services*. Boston, Massachusetts, October 28, 2010.
- MacDonald, Mary, Andrée Rathemacher and Joanna Burkhardt. "Changing Trends in Library Instruction." Rhode Island Library Association Spring Conference, *New Directions, New Ideas for a New Century*. Kingston, Rhode Island, June 7, 2001.
- MacDonald, Mary, Andrée Rathemacher and Joanna Burkhardt. "New Learners, New Models: Information Literacy at the University of Rhode Island." ACRL New England Chapter New England Bibliographic Instruction Committee Annual Program 2000, *Information Literacy into the Curriculum: Methods and Models for Librarians*. Boston, Massachusetts, June 9, 2000.
- Rathemacher, Andrée, Carol West and Alex Caracuzzo. "Web Based Business Information on a Budget." New England Library Association Annual Conference 1999, *Traditions: Where We've Been... Where We're Going*. Manchester, New Hampshire, September 27, 1999.
- Rathemacher, Andrée and Kelli Belmonti. "Business Web Page Design." ACRL New England Chapter Business Librarians' Special Interest Group Fall Program, *Business Web Page Design*. Boston, Massachusetts, November 12, 1998.
- Rathemacher, Andrée. "Internet Resources for Labor and Human Relations Professionals." 11th Annual Rhode Island Conference on Labor-Management Relations, *Strategies for a Changing Work Force*. Providence, Rhode Island, October 25, 1996.

## **Other Presentations**

Milazzo, Melissa, Andrée Rathemacher, Liz Mengel, and Robert Tiessen. “Experimenting and Implementing Evidence-Based Selection Options for eBook Investments, sponsored by Elsevier [webinar].” Charleston Conference Webinar Series. Online. September 21, 2022.

Rathemacher, Andrée, Noah Levin, Sheri Meares, Jason Friedman, Robert Heaton, and Nettie Lagace. “KBART (Knowledge Bases and Related Tools).” National Information Standards Organization (NISO) Open Teleconference. Online, November 15, 2021.

Rathemacher, Andrée, Noah Levin, and Nettie Lagace. “KBART (Knowledge Bases and Related Tools).” National Information Standards Organization (NISO) Open Teleconference. Online, September 14, 2020.

Levin, Noah, Andrée Rathemacher, Sheri Meares, Mark Calkins, Benjamin Johnson, Robert Heaton, and Dominic Benson. “KBART Open Hour [webinar].” National Information Standards Organization (NISO) KBART Standing Committee Informational Webinar. Online, October 8, 2019.

White, Lanell, Keith P. Feldman, Abigail De Kosnik, Anne Ruggles Gere, Matthew Naglak, Andrée J. Rathemacher, and Sara Cohen. “Sustainable Publishing for Digital Scholarship in the Humanities, sponsored by Michigan Publishing [webinar].” Charleston Conference Webinar Series. Online. October 2, 2019.

Levin, Noah, Dominic Benson, Benjamin Johnson, Robert Heaton, Andrée Rathemacher, Sheri Meares, and Jeffrey Daniels. “KBART 101: An Introduction to Knowledgebases and KB Data Best Practices for the Library Industry [webinar].” National Information Standards Organization (NISO) KBART Standing Committee Informational Webinar. Online, March 11, 2019.

Rathemacher, Andrée and Amanda Izenstark, facilitators. “The Sociological and Humanistic Problem of ‘Fake News,’ As It Applies to All Subjects, Including Scientific Research and Theories in the Public Sphere.” Café Salon Discussion, University of Rhode Island 11<sup>th</sup> Annual Academic Summit, *Research, Scholarship, Creative Work: Inspiring Convergence at URI*. Kingston, Rhode Island, January 17, 2019.

Rathemacher, Andrée, with Peter Suber, facilitators. “Green v. Gold, or Chatter About How Green OA is Not Cutting It.” Open discussion, 2017 Boston OA Advocates Meeting. Cambridge, Massachusetts, July 19, 2017.

Lovett, Julia and Andrée Rathemacher. “Deposit in Local IR v. Deposit in ResearchGate.” 2017 Boston OA Advocates Meeting. Cambridge, Massachusetts, July 19, 2017.

Rathemacher, Andrée. “‘Fake Results’: The Reproducibility Crisis in Research and Open Science Solutions.” In Karen F. Stein (Chair), *Finding Reliable Information in a “Post-Fact” World*. Panel discussion at the University of Rhode Island presented by the Coalition to Encourage Civic Engagement. Kingston, Rhode Island, March 23, 2017.

- Izenstark, Amanda, Andrée Rathemacher, and Julia Lovett. "Measuring Your Research Impact: Citation and Altmetrics Tools." Association of Rhode Island Health Sciences Libraries (ARIHSL) meeting. Providence, Rhode Island, March 16, 2016.
- Rathemacher, Andrée. "Open Access to Archival Collections." Boston-Area Open Access Advocacy Meetup. Boston, Massachusetts, July 14, 2015.
- Rathemacher, Andrée, facilitator. "Open Access Mandates." Break-out group discussion, 4<sup>th</sup> Annual Open Access Advocacy Meet-Up. Medford, Massachusetts, July 31, 2014.
- Rathemacher, Andrée, facilitator. "Elevator Pitch: Open Access Talking Points." Facilitated networking session, ACRL/NEC Spring 2014 Conference, *We're All in This Together: Strengthening Librarians through Professional Development*. Worcester, Massachusetts, May 9, 2014.
- Rathemacher, Andrée, facilitator. "Open Access, Open Source." Round table discussion, Library of Rhode Island Resource Sharing Working Group and Multi-type Reference Advisory Group joint program, *The Changing Face/Space of the Library: eBooks, Makerspaces, and More*. North Smithfield, Rhode Island, April 29, 2014.
- Rathemacher, Andrée and Tracey Thompson, facilitators. "Serials Solutions User Group: Integrating Serials Solutions Products into E-Resource Work Flow." User Group Meeting, North American Serials Interest Group 2009 Annual Conference, *Riding the Rapids Through a Mountain of Change*. Asheville, North Carolina, June 7, 2009.
- Rathemacher, Andrée and Michael Poulin. "360 Counter Virtual Town Hall: Let's Talk About Assessing Costs [webinar]." Serials Solutions Webinar, December 15, 2008.
- Rathemacher, Andrée. "Finding Information to Help Plan a Small Business." Semi-annual presentation to South County Community Action, Business Ownership Opportunities Services and Training Program. Kingston, Rhode Island, 1996-2000.
- Rathemacher, Andrée. "Public Libraries and the Internet." Rhode Island Office of Library and Information Services, Library Television. Aired on cable television station Rhode Island Interconnect A, July 19, 20, and 22, 1998.
- Rathemacher, Andrée. "Finding Business Information on the Internet." University of Rhode Island College of Business Administration, *Business Intelligence Expo*. Providence, Rhode Island, October 21, 1997.
- Rathemacher, Andrée. "Finding Investment Information in Libraries." Wickford Women's Investment Club. North Kingstown, Rhode Island, June 18, 1997.
- Rathemacher, Andrée. "Your Ticket to the Information Highway." Institute for Labor Studies and Research. Providence, Rhode Island, November 15, 1996.
- Rathemacher, Andrée. "Finding Investment Information in Libraries." South County Women's Investment Group. Kingston, Rhode Island, September 24, 1996.

# **PROFESSIONAL ACTIVITIES**

## **Professional Memberships**

### **National Associations**

American Library Association (ALA), 1994-present

Association of College and Research Libraries (ACRL), 1994-present

ACRL University Libraries Section, 1996-present

ACRL Instruction Section, 1996-2003

Association for Library Collections and Technical Services (ALCTS), 2003-2007

Serials Section, 2003-2007

Library and Information Technology Association (LITA), 1997-1999

Reference and User Services Association (RUSA), 1994-2001

Business Reference and Services Section (BRASS), 1995-2001

American Association of University Professors, 1996-present

Author's Alliance, 2014-present

Community of Industrial Relations Librarians, 1996-present

North American Serials Interest Group (NASIG), 2003-2011

Special Libraries Association (SLA), 1996-1998

SLA Business and Finance Division, 1996-1998

### **Regional Associations**

ACRL New England Chapter (ACRL/NEC), 1994-present

ACRL/NEC Scholarly Communication Special Interest Group (SCIG), 2010-present

ACRL/NEC Collection Development Special Interest Group (CDIG), 2012-present

ACRL/NEC Electronic Resources Management Special Interest Group (ERMIG), 2013-present

ACRL/NEC Serials and Electronic Resources Interest Group (SERIG), 2008-2013

ACRL/NEC Serials Interest Group (SIG), 2003-2008

New England Bibliographic Instruction Committee (NEBIC), 2000-2003

ACRL/NEC Business Librarians' Special Interest Group (BLIG), 1996-2005

New England Library Association (NELA), 2003-2004

New England Technical Services Librarians (NETSL), 2003-2004

### **Local Associations**

AAUP University of Rhode Island Chapter, 1996-present  
Rhode Island Labor History Society, 1997-present  
Rhode Island Library Association (RILA), 1994-2008; 2018-present  
Special Libraries Association Rhode Island Chapter, 1996-1998

### **Professional Service**

Lever Press Supporting Institution voting member, 2022-present  
University of Michigan Press Library Partner Group, 2022-present  
External reviewer for Associate Professor at the University of New Orleans, 2022  
External reviewer for Librarian IV at the University of Hawai'i at Mānoa, 2021  
Libraria Advisory and Oversight Board, 2020-present  
Ex Libris Alma "Ask an Expert" Focus Group, 2019-2020  
External reviewer for Assistant Professor at the College of Staten Island, City University of New York (CUNY), 2019  
*Journal of Librarianship and Scholarly Communication*, peer reviewer, 2018-2019  
State of Rhode Island Office of Library and Information Services (OLIS) Ad-Hoc E-Resources Interest Group, 2018-2019  
External reviewer for Librarian IV at the University of Hawai'i at Mānoa, 2018  
National Information Standards Organization (NISO) KBART Standing Committee, 2017-2023; Co-Chair, 2019-2023  
Reveal Digital Diversity and Dissent Fund Sustaining Library Voting Member, 2017-present  
External reviewer for Assistant Librarian at Texas Tech University, 2016  
Reveal Digital New Project Review Panel, 2015-2017  
Open Library of Humanities Library Board, 2015-2023  
LYRASIS Academic Library eContent Advisory Group, 2014-2016  
External reviewer for Assistant Professor at the University of New Hampshire, 2014  
Coalition of Open Access Policy Institutions (COAPI), URI contact, 2013-2019.  
ACRL/New England Chapter Scholarly Communication Special Interest Group (SCIG), Vice-Chair, 2013; Co-Chair, 2014-2016; Leadership Group, 2016-2018  
*Publications* (MDPI), Editorial Board, 2012-2015



Serials Solutions KnowledgeWorks Advisory Board, 2008-2010

Consortium of Rhode Island Academic and Research Libraries (CRIARL) Serials Committee,  
Chair, 2004-2006

ACRL/New England Chapter Business Librarians' Special Interest Group (BLIG), Co-chair,  
1997-1999; Program Planning Committee, 1997-2002; Chair, 1999-2002; Webmaster,  
1999-2005

Rhode Island Library Association, Webmaster, 1997-2003; RILA-L Listserv Administrator,  
2001-2003; Mentor Night participant, 2002, 2003

### **HELIN Library Consortium**

Acquisitions Affinity Group, 2010-2015

Cooperative Collection Development Task Force, Co-Chair, 2010-2011

Acquisitions Committee, 2009-2010

Collection Development Committee Approval Plans Task Force, 2009-2010

Committee Council, 2007-2009

Collection Development Committee Task Force on Electronic Archiving, 2007-2008

ERM Implementation Task Force, 2006-2009

Statistics Committee, 2006-2007

Serials Committee, 2005-2010; Chair, 2007-2009

Digital Commons Committee, 2005-2007

Task Force on Purchasing MARC Bibliographic Records for Full-Text Electronic Journal Titles,  
2004-2005

Technical Infrastructure Committee, 2004-2005

### **Campus Service**

#### **University of Rhode Island**

Faculty mentor for Assistant Professor Jennifer Follen, 2022-present

Division of Research and Economic Development Project Completion Grants Program Reviewer,  
2019

Intellectual Property Committee, 2017-2020

Administrator Evaluation Committee for Dean Karim Boughida, Chair, 2017-2018

NEASC 2017 Accreditation Group F (Standard Seven), 2016-2017

Council for Research, 2014-2017

Subcommittee on the Distribution of Facilities and Administrative (Overhead) Funds,  
2016-2017

Search Committee for Dean, University Libraries, 2014-2015

URI Open Access Fund, Administrator, 2013-present

Administrator Evaluation Committee for Dean David Maslyn, Chair, 2012-2013

NEASC Fifth Year Interim Report Committee, 2011-2012  
Faculty mentor for Assistant Professor Michael A. Cerbo II, 2010-2016  
Admissions Advisory Committee, 2009-2015; Chair, 2009-2011  
Joint Strategic Planning Committee, 2008-2009  
Master Plan Review Team, 2008-2009  
University Judicial Board, 2006-2008  
NEASC Self-Study Committee on Library and Other Information Resources, 2006-2007  
Search Committee for Vice Provost of Information Technology Services, 2005-2006  
President's Commission on the Status of Women, 2005-2006  
Web Advisory Committee, 2001-2009  
Campus Web Policy Group, 1998-2001  
Partnership on Regional Economic Development and Performance, 1998-1999  
Enterprise and Technology Focus Area Group, 1998-1999  
Campus Web Working Group, 1997-1998  
Business Intelligence Expo Steering Committee, 1996-1998

### **Faculty Senate**

Committee on Information Technologies, Infrastructure, Computing, Communications, and Networking (CITICCN), 2016-2018  
Designate for the URI Open-Access Policy, 2013-2015  
Ad-Hoc Committee on Open Access, Chair, 2012-2013  
Library Committee, 2009-2015; Chair, 2012-2015  
2020 Vision Subcommittee, 2011-2012  
Nominating Committee, Chair, 2009  
Executive Committee, 2008-2009  
Senator, 2006-2009  
Academic Standards and Calendar Committee, 2003-2005  
Teaching Effectiveness Committee, 1999-2003  
Student Employment Committee, 1997-2000

### **URI AAUP**

Grievance and Conflict Resolution Committee, 2008-present; Chair, 2018-present  
Executive Committee, 2005-2007; 2013-2017  
Search Committee for Executive Director, 2016  
Treasurer, 2013-2017  
Investment Committee, 2013-2017  
Negotiating Team, 2014-2015

### **University Libraries**

Department of Technical Services Search Committee for Digital Preservation Manager, 2021-2022  
 Yewno Discover Working Group, 2021  
 Third Iron BrowZine and LibKey Implementation Team, 2021  
 Lean Library Implementation Team, 2020  
 Strategic Planning Committee, 2019-2021  
 Department of Technical Services Search Committee for Library Chief Data Strategist, 2019-2020  
 Department of Public Services Search Committee for Student Success Librarian, 2019-2020  
 Library Website Migration Advisory Committee, 2019  
 Ex Libris Leadership Committee, 2015-present  
 Department of Public Services Search Committee for Scholarly Technology Librarian, 2017  
 Department of Technical Services Search Committee for Director, Distinctive Collections, 2016-2017  
 Ex Libris Implementation Team, 2014-2015  
 Department of Technical Services Search Committee for Technician, Digital Initiatives, 2014-2015  
 Faculty Oversight Committee for HELIN, 2010-2017  
 Ad Hoc Committee on Development in DigitalCommons@URI, 2010-2012  
 Department of Technical Services Search Committee for Assistant Professor, Digital Initiatives Librarian, 2010-2012  
 Department of Technical Services Search Committee for Assistant Professor, Bibliographic Access & Resource Management Librarian, 2009-2010  
 Committee to Redesign the Library Website, 2007-2008  
 Committee to Redesign the Library College Home Page, 2006-2007  
 Department of Public Services Search Committee for Assistant Professor, Reference and Instructional Design Librarian, 2006-2007  
 Digital Commons Committee, 2005-2006  
 Faculty Secretary, 2002-2003  
 Curriculum Committee, Chair 2001-2002  
 E-Journals Ad-Hoc Committee, 2000-2001  
 Department of Public Services Search Committee for Chair, 2000-2001  
 Department of Public Services Search Committee for Assistant Professor, Assistant Archivist/Special Collections Librarian, 1999-2001  
 Task Force for Teaching and Research, 1999-2000  
 Department of Public Services Search Committee for Assistant Professor, Political Papers Archivist, 1999-2000  
 Library Webmaster, 1997-2006; Co-Library Webmaster, 2007-2017  
 Web Advisory Committee, Chair, 1997-2000; Chair, 2006-2015  
 Faculty Development Committee, 1996-1998; 1999-2001; 2005-2006; 2009-2010; 2012-2015; Chair, 2005-2006; Chair, 2012-2013  
 Staff Excellence Award Committee, 1996-1997; 2008-2009

Electronics Team, 1996-1997

CD-ROM vs. Internet Access Group, 1996-1997

Library Staff Association, 1995-2008; Secretary, 1996-1997; President, 1997-1998; Nominating Committee, Chair, 1997-1998; Nominating Committee, Chair, 2001-2002; Treasurer, 2006-2008

Ad-Hoc Committee on Religious and Cultural Celebrations in the Library, Chair 1995-1996

Electronic Information Resources Task Force, 1995-1996

Proprietary Electronic Services Subcommittee, Chair 1995-1996

Department of Public Services Search Committee for Instructor, 1995-1996

### **Community Service**

Board of Trustees, South Kingstown Public Library, 2003-2014; Recording Secretary, 2005-2010; President, 2010-2014

Brown's Farm Home Owners Association, 1998-present; Board of Directors, 2016-2022; Treasurer, 2016-2022

## **AWARDS AND HONORS**

### **University of Rhode Island Chapter, American Association of University Professors, "Established Career Award"**

2020

The Established Career Award recognizes the outstanding service of a member who has been at the University of Rhode Island for at least six years and who has actively served the local or national organization.

### **MCB University Press, "Outstanding Paper Award for Excellence"**

2001

Mary C. Macdonald, Andrée J. Rathemacher, and Joanna M. Burkhardt received the "Outstanding Paper Award for Excellence" for their article "Challenges in Building an Incremental, Multi-Year Information Literacy Plan" in *Reference Services Review*. The article was chosen by the editor and the editorial advisory board as best meeting the editorial and readership objectives of the journal in 2000.

### **Beta Gamma Sigma**

2000

International honor society serving business programs accredited by the Association to Advance Collegiate Schools of Business (AACSB). Membership awarded to the top 20% of graduating master's degree students.

### **Beta Phi Mu (Beta Iota Chapter)**

1996

International honor society for library and information studies programs accredited by the American Library Association (ALA). Membership awarded by invitation of the faculty to the top

25% of graduating master's degree students who have achieved at least a 3.75 grade point average.