PERSONAL INFORMATION

First Name:	Nader	Last Name :	Ale Ebrahim	
Date of Birth:	1963	Nationality:	Iranian	
Marital Status:	Married			
Education:	PhD in Technology Management			
University:	University of Malaya 2008-2012			
i				



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Centre of Research Services,
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EDUCATIONAL BACKGROUND

June 2013- Present	Visiting research fellow, Research Support Unit, Centre of Research Services, Institute of Research Management and Monitoring (IPPP), University of Malaya
December 2007- August 2012	PhD, Technology Management (Title of thesis: "Development of an Effectual Collaborative Model for New Product Development in SMEs through Virtual R&D Teams"), Department of Engineering Design and Manufacture, Faculty of Engineering, University of Malaya
1992 – 1995	Master of Science in Mechanical Engineering (Energy Conversion), top student, with distinction and prize, Faculty of Engineering ,University of Tehran
1988 - 1992	Bachelor of Science in Mechanical Engineering (Fluids & Heat Transfer), top student, with distinction and prize, Faculty of Engineering , University of Tehran

RESEARCH INTEREST

- Technology Management,
- Virtual R&D teams,
- Virtual Teams,
- Stage-Gate,
- Global Virtual Teams,
- Conceptual Model of Virtual Product Development,
- R&D Management,
- Small and Medium-scale Enterprises (SMEs),
- Industrial Engineering,
- New Product Development,
- Collaborative systems,
- Electronic-Collaboration,
- Collaboration Technology,
- Concurrent Engineering,

- Research Tools,
- Bibliometrics,
- Increase H-Index
- Research impact
- e-skills
- Publication marketing
- Improve citations

MOTIVATION

An enthusiastic, adaptive and fast-learning person with a broad and acute interest in the discovery of new innovative technology management, I particularly enjoy collaborating with scientists from different disciplines to develop new skills and solve new challenges.

JOURNAL PAPERS

- 1. Tahriri, F., Dabbagh, M., & Ale Ebrahim, N. (2014). Supplier Assessment and Selection Using Fuzzy Analytic Hierarchy Process in a Steel Manufacturing Company. Journal of Scientific Research and Reports, 3(10), 1319-1338. doi: 10.5281/zenodo.8612
- 2. Gholizadeh, H., Salehi, H., Embi, M. A., Danaee, M., Motahar, S. M., Ale Ebrahim, N., . . . Osman, N. A. A. (2014). Relationship among Economic Growth, Internet Usage and Publication Productivity: Comparison among ASEAN and World's Best Countries. Modern Applied Science, 8(2), 160-170. doi: 10.5539/mas.v8n2p160
- 3. Ale Ebrahim, N., Salehi, H., Embi, M. A., Habibi Tanha, F., Gholizadeh, H., & Motahar, S. M. (2014). Visibility and Citation Impact. International Education Studies, 7(4), 120-125. doi: 10.5539/ies.v7n4p120
- 4. FARHADI, M., SALEHI, H., EMBI, M. A., FOOLADI, M., FARHADI, H., AGHAEI CHADEGANI, A., & ALE EBRAHIM, N. (2013). Contribution of Information and Communication Technology (ICT) in Country'S H-Index. Journal of Theoretical and Applied Information Technology, 57(1), 122-127.
- 5. Ale Ebrahim, N., Salehi, H., Embi, M. A., Habibi Tanha, F., Gholizadeh, H., Motahar, S. M., & Ordi, A. (2013). Effective Strategies for Increasing Citation Frequency. International Education Studies, 6(11), 93-99. doi: 10.5539/ies.v6n11p93
- 6. Ale Ebrahim, Nader. (2013). Introduction to the Research Tools Mind Map. Research World, 10(4), 1-3.
- 7. Aghaei Chadegani, Arezoo, Salehi, Hadi, Yunus, Melor Md, Farhadi, Hadi, Fooladi, Masood, Farhadi, Maryam, & Ale Ebrahim, Nader. (2013). A Comparison between Two Main Academic Literature Collections: Web of Science and Scopus Databases. Asian Social Science 9(5), 18-26. doi: 10.5539/ass.v9n5p18
- 8. Farhadi, Hadi, Salehi, Hadi, Yunus, Melor Md, Aghaei Chadegani, Arezoo, Farhadi, Maryam, Fooladi, Masood, & Ale Ebrahim, Nader. (2013). Does it Matter Which Citation Tool is Used to Compare the h-index of a Group of Highly Cited Researchers? Australian Journal of Basic and Applied Sciences, 7(4), 198-202. doi: arXiv:1306.0727
- 9. Fooladi, Masood, Salehi, Hadi, Yunus, Melor Md, Farhadi, Maryam, Aghaei Chadegani, Arezoo, Farhadi, Hadi, & Ale Ebrahim, Nader. (2013). Does Criticism Overcome the Praises of Journal Impact Factor? Asian Social Science 9(5), 176-182. doi: 10.5539/ass.v9n5p176
- 10. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., Taha, Z., & Wazed, M. A. (2012). Virtual Collaborative R&D Teams in Malaysia Manufacturing SMEs. Advanced Materials Research, 433-440, 1653-1659.
- 11. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2012). Effective Virtual Teams for New Product Development. Scientific Research and Essay, 7(21), 1971-1985.
- 12. Wazed, M. A., Ahmed, S., Nukman, Y., & Ale Ebrahim, N. (2012). Models for Component Commonality in Multistage Production. Applied Mechanics and Materials, 110-116, 258-266.
- 13. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2012). Technology Use in the Virtual R&D Teams. American Journal of Engineering and Applied Sciences, 5(1), 9-14.
- 14. Ale Ebrahim, N., Abdul Rashid, S. H., Ahmed, S., & Taha, Z. (2011). The Effectiveness of Virtual R&D Teams in SMEs: Experiences of Malaysian SMEs. Industrial Engineering and Management Systems, 10(2), 109-114.
- 15. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2011). Virtual Teams and Management Challenges. Academic Leadership Journal,

9(3), 1-7.

- 16. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2011). Virtual R&D Teams: A potential growth of education-industry collaboration. Academic Leadership Journal, 9(4), 1-5.
- 17. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2010). Critical Factors for New Product Developments in SMEs Virtual Team. African Journal of Business Management, 4(11), 2247-2257.
- 18. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2010). SMEs; Virtual research and development (R&D) teams and new product development: A literature review International Journal of the Physical Sciences, 5(7), 916–930.
- 19. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2010). Virtual R&D teams and SMEs growth: A comparative study between Iranian and Malaysian SMEs. African Journal of Business Management, 4(11), 2368-2379,.
- 20. Raval, M. R. R., Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2010). WORK TOGETHER... WHEN APART CHALLENGES AND WHAT IS NEED FOR EFFECTIVE VIRTUAL TEAMS. Journal of Information, Knowledge and Research in Business Management and Administration, 1(1), 1-3.
- 21. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2009). Innovation and R&D Activities in Virtual Team. European Journal of Scientific Research, 34(3), 297-307.
- 22. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2009). Modified Stage-Gate: A Conceptual Model of Virtual Product Development Process. African Journal of Marketing Management, 1(9), 211-219.
- 23. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2009). Virtual R & D teams in small and medium enterprises: A literature review. Scientific Research and Essay, 4(13), 1575–1590.
- 24. Jafarnejad, A., Golnam, A., & Ale Ebrahim, N. (2009). Determinants of Foreign Direct Investment in Iran: An Empirical Study Using Structural Equation Modelling. Middle East FORUM, 1(9), 71-85.
- 25. Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2009). Virtual Teams for New Product Development An Innovative Experience for R&D Engineers. European Journal of Educational Studies, 1(3), 109-123.
- **26.** Ale Ebrahim, N., Ahmed, S., & Taha, Z. (2009). Virtual Teams: a Literature Review. Australian Journal of Basic and Applied Sciences, 3(3), 2653-2669.

CONFERENCE PAPERS (Presented during the PhD study)

- 1. Jamali, S. M., Nurulazam Md Zain, A., Samsudin, M. A., & Ale Ebrahim, N. (2014). Publication Trends in Physics Education. Paper presented at the 9th Mathematics and Physical Science Graduate Congress 2014 (9th MPSGC), Faculty of Science, University of Malaya, Malaysia.
- 2. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., Taha, Z., & Wazed, M. A. (2011, February 26-28). Virtual Collaborative R&D Teams in Malaysia Manufacturing SMEs. Paper presented at the 2nd International Conference on Mechanical, Industrial, and Manufacturing Technologies (MIMT 2011), Hotel Royal, Singapore
- 3. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2011, 22-24 December). Knowledge Worker Role in the Virtual R&D Teams for New Product Development: A Measurement Model. Paper presented at the International Conference on Mechanical Engineering and Renewable Energy 2011 (ICMERE2011), Chittagong, Bangladesh.
- 4. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2011, 12-14 July). Managing Communication in New Product Development Process: Virtual R&D Teams and Information Technology. Paper presented at the United Kingdom Malaysia Ireland Engineering Science Conference 2011 (UMIES 2011) University of Malaya, Kuala Lumpur, Malaysia.
- 5. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2010, December 7-10). The Effectiveness of Virtual R&D Teams

- in SMEs: Experiences of Malaysian SMEs. Paper presented at the 11th Asia Pacific Industrial Engineering and Management Systems Conference 2010 (APIEMS 2010) Melaka, Malaysia.
- 6. Ale Ebrahim, N., Ahmed, S., Abdul Rashid, S. H., & Taha, Z. (2010, 8th 9th December). Virtual R&D Teams: A potential growth of education-industry collaboration. Paper presented at the 2010 2nd International Congress on Engineering Education (ICEED 2010), Sunway Resort Hotel & Spa, Kuala Lumpur, Malaysia.
- 7. ALE EBRAHIM, N., AHMED, S., ABDUL RASHID, S. H. & TAHA, Z. (2010). Virtual Teams: A New Opportunity to Develop a Business. In: International Conference on Entrepreneurship Across Boundaries, Section For Co-curricular Courses, External Faculty Electives and TITAS, University of Malaya, Kuala Lumpur, Malaysia. 1-5.
- 8. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2010). Benefits and Pitfalls of Virtual R&D Teams: An Empirical Study. In: 6th International Communication & Information Technology Management Conference (ICTM 2010) February. 23-24 Tehran, Iran. 1-5.
- 9. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2010). Envisages of New Product Developments in Small and Medium Enterprises through Virtual Team. In: International Conference on Industrial Engineering and Operations Management (IEOM2010) January. 9-10 Dhaka, Bangladesh. 1-10.
- 10. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). A Conceptual Model of Virtual Product Development Process. In: 2nd Seminar on Engineering and Information Technology, (SEIT 2009), 8th 9th July Universiti Malaysia Sabah, Kota Kinabalu, Sabah, Malaysia. 191-196.
- 11. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). SMEs and Virtual R&D Teams: A Motive Channel for Relationship between SMEs. In: IBRAHIM, F., CHOW, C.-O. & MEKHILEF, S., eds. The International Conference for Technical Postgraduates (TECHPOS 2009), 14-15 December The Legend Hotel, Kuala Lumpur, Malaysia. 1-7.
- 12. ALE EBRAHIM, N., SHAFIA, M. A. & TAHBAZ TAVAKOLI, H. Year. Virtual R&D team: Technology Transfer Facilitator. In: IAMOT 2009 -The 18th International Conference on Management of Technology, April 5-9 2009 Orlando, Florida, USA. 1-10.
- 13. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). SMEs: ERP or Virtual Collaboration Teams. In: First Enterprise Resource Planning conference, January 27-28 Tehran, Iran. 1-12.
- 14. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Virtual R&D Teams: Innovation and Technology Facilitator In: Engineering Education in 2025, 11-12 May School of Engineering and Technology, University of Tehran, Tehran, Iran. University of Tehran, 1-14.
- 15. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Virtual Teams and Management Challenges. In: 1st Executive MBA Conference, 18-19, May Tehran, Iran.
- 16. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Virtual Teams for NPD an Innovative Experience for R&D Engineers. In: International Conference on Advances in Mechanical Engineering, 24-25, June Concorde Hotel, Shah Alam, Malaysia. University Publication Centre (UPENA), UiTM 2009, 1036-1045.
- 17. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Virtuality, innovation and R&D activities. In: HOON, T. B. & GALEA, S. R., eds. 14th International Conference on Thinking (2009 Malaysia) -Theme "Thinking Minds: Nurturing the Design of a Better Future", 22-26 June Kuala Lumpur Convention Centre, Kuala Lumpur, Malaysia. Universiti Putra Malaysia, 515-529.
- 18. SHAFIA, M. A., ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Consideration of the virtual team work and disabled citizens, as promising opportunity providers for the e government infrastructure's formation. In: The Second Conference on Electronic City (e-city 2009), 24-25, May Tehran, Iran. 959-966.
- 19. SHAFIA, M. A., ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2009). Innovation Process is Facilitated in Virtual Environment of R&D Teams. In: International Conference on Education and New Learning Technologies (EDULEARNO9),

- 6th-8th July Barcelona, Spain. 2157-2166.
- 20. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Concurrent Collaboration in Research and Development. In: National Conference on Design and Concurrent Engineering (DECON) 2008, 28 to 29 October Melaka, Malaysia. 1-4.
- 21. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Dealing with Virtual R&D Teams in New Product Development. In: The 9th Asia Pacific Industrial Engineering & Management Systems Conference and the 11th Asia Pacific Regional Meeting of the International Foundation for Production Research, 3 5 December Nusa Dua, Bali Indonesia. Printed in Bandung, INDONESIA, by Department of Industrial Engineering Institut Teknologi Bandung; Department of Industrial Engineering Institut Teknologi Bandung, 795-806.
- 22. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Literature, Principle and the basics of Network Value Creation in R&D: The relationship with economy. In: Seventh conference of Industries and Mines R&D Centers- R&D and Network Value Creation, 29-30 June IRIB Int'l. Conference Center, Tehran, Iran.
- 23. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). New Product Development in Virtual Environment. In: LI-HUA, R., EGBU, C., ZHAO, Z. & LU, L., eds. 2008 International Conference on Technology Management and Innovation in China: Challenges and Opportunities in the 21st Century, 21st 23rd October UIBE, Beijing, China. CAMOT and MOTSC, UIBE, 203-218.
- 24. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). R&D Networking and value Creation in SMEs R&D Networking and value Creation in SMEs. In: Seventh conference of Industries and Mines R&D Centers- R&D and Network Value Creation, 29-30 June IRIB Int'l. Conference Center, Tehran, Iran. 1-6.
- 25. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Virtual Environments Innovation and R&D Activities: Management Challenges. In: Proceedings of the International Graduate on Engineering and Science (IGCES'08), 23 24 December Universiti Teknologi Malaysia, Johor Bahru, Malaysia. 116-124.
- 26. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Virtual R&D Teams for NPD in SMEs: Past, Present and Future Trend. In: APCMOTTE2008 (Asia pacific Conference on Management of Technology and Technology Entrepreneurship) 29-30, October Melaka ,Malaysia. 1-10.
- 27. ALE EBRAHIM, N., AHMED, S. & TAHA, Z. (2008). Virtual R&D Teams: a Sustainable Infrastructure for Promoting SMEs. In: 2nd Engineering Conference (EnCon 2008), 18-19, December Crowne Plaza Riverside Hotel, Kuching, Sarawak, Malaysia 217-223.
- 28. TAHBAZ TAVAKOLI, H., ALE EBRAHIM, N. & GOLNAM, A. Year. Demystifying the Legend of Resistance to Change. In: IAMOT 2008: 17th International Conference on Management of Technology 6th-10th April 2008 Dubai International Convention and Exhibition Centre (DICEC), Dubai, UAE. 1-8.

OTHER CONFERENCE PAPERS

- 29. 13-17 May 2007: Paper titled "R&D Management in Iran, Opportunities and Threats" presented in the 16th International Conference on Management of Technology (IAMOT 2007), "Management of Technology for the Service Economy". Miami Beach Resort & Spa, Miami Beach, Florida, USA.
- 30. 22-23 January 2008: Paper titled "Virtual marketing in virtual enterprises", presented in the second international Marketing Management conference, Tehran, Iran
- 31. Publishing the Paper Series, "Globalization and Iran's Economy" In Etelaat Newspaper, Economy and Exchange Page from June 26th,07, Paper No. 2394
- 32. 25-26 June 2007: co-writer of papers titled

- i) "Global Work Sharing of Research and Development the Precedent of Sustained Development and Profitability"
- ii) "Tele Working and R&D Globalization"
- iii) "Globalization of R&D and the Developing Countries"

Presented at the first International Conference of R&D Globalization; IRIB Int'l Conference Center, Tehran, Iran

- 33. 11-12 June 2007: Paper titled "Globalization of the Iranian enterprises with a knowledge based approach through R&D, presented in the second international conference "leader companies and presence in the global trade atmosphere", Tehran, Iran
- 34. 13-17 May 2007 :Paper titled " R&D Management in Iran, Opportunities and Threats " accepted for oral presentation in "IAMOT 2007 " Conference, Miami Beach, USA
- 35. 6-7 March 2007: The Benefits and the Challenges of Venture Capital in the MSEs in the Incubators, University of Tehran, Iran
- 36. 2-3 March 2007: Paper Titled "Creating the R&D Networks with the purpose of organizing the SMEs in order to achieve the aims of the Iran's 20-year-vision, Tehran, Iran
- 37. 19 December 2006: Lecture Titled "The importance of Financial Supports of R&D", Tehran, Iran
- 38. 7-9 November 2006: Paper titled "A Case Study on the Production and Performance of Heavy Duty CNG Fleets in Iran" accepted to be presented at NGV 2006; Cairo, Egypt
- 39. 22-27 October 2006: Paper titled "Heavy Duty Fleet and Transportation in Iran, Past/Present Conditions, Future Perspectives and its Interaction with Economy" poster presented at the World Automotive Congress; Yokohama, Japan
- 40. 5-7 July 2006: Co-writer of Paper titled "Analysis of Opportunities and Challenges for R&D Management and Role of R&D Society for its Improvement A Case Study in Iran" presented at R&D Management Conference 2006; Lake Windermere Cambria, UK
- 41. 6-8 June 2006: Paper titled "Knowledge Management in Iran" presented at Knowledge Management International Conference and Exhibition 2006; Kuala Lumpur, Malaysia
- 42. 15-18 June 2006: Co-writer of Paper titled "Applying System Dynamics to Confront Complex Decision Making in R&D Systems A Knowledge Based Approach" presented at the Second Business, Management & Economy Conference; Cesme, Izmair, Turkey
- 43. 22-23 November 2005: Paper titled "Applying System Dynamics to Confront Complex Decision Making in R&D Systems A Knowledge Based Approach" presented at the Fifth Conference of Industries/Mines Research and Development Centers; Tehran International Conference Hall, Tehran, Iran
- 44. 22-23 November 2005: Co-writer of Paper titled "Role of R&D Departments in Globalization of Industries Using tools of Knowledge Management" presented at the Fifth Conference of Industries/Mines Research and Development Centers; Tehran International Conference Hall, Tehran, Iran
- 45. 22-23 November 2005: Co-writer of Paper titled "Role of Knowledge Management in Economic Institutions" presented at the Fifth Conference of Industries/Mines Research and Development Centers; Tehran International Conference Hall, Tehran, Iran
- 46. 26-28 July 2005: Paper titled "Research, Development, Production and Performances of Heavy Duty CNG Fleets in Iran" presented at the First International Conference of ANGVA 2005 (Natural Gas for Vehicles The Fuel of Choice); Kuala Lumpur, Malaysia
- 47. 28 February 1 March 2005: Paper titled "Role of CNG in Optimization of Energy Consumption in Transportation Industry" presented at the Fourth National Congress of Energy & Economy; Tehran, Iran

- 48. 26-28 October 2004: Paper titled "The Biggest Experience to Reduce Environmental Pollutants by Substitute Fuel CNG in the Middle East" presented at the Ninth International Conference of IANGV (International Association for Natural Gas Vehicles), NGV 2004; Buenos Aires, Argentina
- 49. December 2003: Report on a research trip to Thailand presented to The R&D Society of Iranian Industries and Mines for publication in their newsletter issue No. 21, Tehran, Iran
- 50. 11-13 November 2003: Presented Paper to Symposium on Intellectual Property Rights for SMEs Report for the Islamic Republic of Iran; Bangkok, Thailand
- 51. March 2003: Report on a research trip to Korea presented The R&D Society of Iranian Industries and Mines for publication in their newsletter issue No.18, Tehran, Iran
- 52. 9-10 December 2003: Paper titled "Numerical Solving of Turbulent Fluid Current in the Input Manifold in 3D, Permanently and Temporarily, using the Finite Volume Method" by Messrs Mohammad Moeini and Nader Al-e-Ebrahim, presented at the Fourth Conference of Industries/Mines Research and Development Centers; Conference Hall of Heads of Islamic Countries, Tehran, Iran
- 53. 9-10 December 2003: Co-writer of the following Papers presented at the Fourth Conference of Industries/Mines Research and Development Centers; Conference Hall of Heads of Islamic Countries, Tehran
 - i) Study of Gas System in Gas-Burning Buses
 - ii) Study of Various Natural Gas Storage Methods in Vehicles
 - iii) Super High-Deck Intercity Bus as a New Product of Iran Diesel Khodro Company based on Modern Bus Design Technologies
 - iv) Study of Various Automobile CNG Tank Production Methods
 - v) Intelligent Gas-Burning Engine System
- 54. January 2002: Global Market & Home Appliances Industry in Iran; Third International Conference of Industries/Mines Research and Development Centers; Tehran
- 55. 25-27 March 2002: Co-writer of Paper titled "Electro-Mechanic Systems Design in order to Control Temperature and Humidity Simultaneously" presented at the IAT conference in Lexington, Kentucky, USA
- 56. SHOKOUHMAND, H. & ALE EBRAHIM, N. (1996) Heat transfer from humid air to a two-row direct expansion plate finned tube coils (DX) under condensing conditions. IN CZEJDO, B. D., ESAT, I. I., TROUSSE, B. & SHIRAZI, B. (Eds.) American Society of Mechanical Engineers, Petroleum Division (Publication) PD. 6 ed. Montpellier, Fr, ASME.
- 57. March 2000: Paper titled "New and Energy Efficient Home" published in ECM (Environmental Conscience Manufacturers) Journal; USA
- 58. June 1997: "Heat Transfer and vapor condensation on compact heat exchanger", Journal of the Faculty of Engineering, University of Tehran; volume 30, issue No.1, June 1997

PEER-REVIEW ACTIVITIES

- 1. Editorial Board of "Arab World English Journal (AWEJ)" 2013
- 2. Iranian Journal of Management Studies 2013

- 3. International Journal of Production Research (IJPR) 2012
- 4. Technological Forecasting & Social Change (TFSC) 2012 2013
- 5. International Journal of Management and Business Studies (IJMBS) 2012
- 6. Educational Research and Reviews 2012
- 7. Journal of Universal Computing (JUCS) 2012
- 8. The African Journal of Business Management (AJBM)- 2010-2012
- 9. Global Journal of Business, Management and Accounting 2011
- 10. The African Journal of Marketing Management (AJMM) 2011
- 11. International Journal of Engineering and Technology (IJET) 2011
- 12. Advanced Science Letters 2011
- 13. Research Journal of Applied Sciences, Engineering and Technology 2011
- 14. Scientific Research and Essays 2009-2012
- 15. Technological Forecasting & Social Change 2011

TEACHING EXPERIENCES

- 1. July 2013 to April 2014, Training of Trainers(ToT) for Strategies to Enhance Research Visibility & Improve Citations, Research Support Unit, Centre of Research Services, Institute of Research Management and Monitoring (IPPP), University of Malaya
- 2. October 2013, Literature review, Faculty of Engineering, University of Malaya
- 3. October 2013, 24 Ways to Maximize Citation, ADec, IPS, University of Malaya
- 4. Augest 2013, Introduction to Research Tools, IPS, University of Malaya
- 5. June 2013 to April 2014, Strategies to Enhance Research Visibility & Improve Citations, Research Support Unit, Centre of Research Services, Institute of Research Management and Monitoring (IPPP), University of Malaya
- 6. October 2013, The impact of research: Current and the future citation trends in developing countries, Level 12, menara 238, Jalan tun Razak, Next to menara Celcom
- 7. October 2013, Literature Review, DK6- Level 4, Engineering Tower, Faculty of Engineering, UM.
- 8. October 2013, Publication Marketing, DK6- Level 4, Engineering Tower, Faculty of Engineering, UM.
- 9. October 2013, Research Tools, Conference Room, Level 4, Engineering Tower, Faculty of Engineering, UM.
- 10. October 2013, 24 Ways to Maximize Articles Citation Frequency, Auditorium, Institute of Graduate Studies, University of Malaya
- 11. September 2013, Introduction to increase citation, BMU, Block D Level 3, Academy of Islamic studies, University of Malaya

- 12. July 2013, A talk on "Increasing Citations", Faculty of Business & Accountancy, University of Malaya, Malaysia
- 13. June & July 2013 "Train the Trainer Workshop Series "Enhancing Research Visibility (ERV) and Improving Citations Records", University of Malaysia, Malaysia
- 14. 2011-2013 "Publication Marketing Tools "Enhancing Research Visibility and Improving Citations", UTM, IIUM, UKM, UPM, UM, Malaysia
- 15. 2011-2013 "The Effective Use of Research Tools Box", UKM, UPM, UM, Malaysia
- 16. 2010 "Research Tools and Resources", UM, Malaysia
- 17. 2009-2012 "How to Conduct an Effective Literature Review", UPM, UTM, UM, Malaysia
- 18. 2009-2012 "Research Tools I & II", UiTM, UKM, UPM, UTM, UM, Malaysia
- 19. 2010-2012 "Target ISI Journals-HOW TO WRITE/PUBLISH ISI PAPERS", UiTM, UKM, UPM, UM, Malaysia
- 20. 2010-2012 "How to increase H-Index", UTM, UKM, UM, Malaysia
- 21. 2009 "Managing Research Candidature" University of Malaya, Malaysia
- 22. 2008 "WITNESS simulation software", Department of Engineering Design & Manufacture, Faculty of Engineering, UM
- 23. October 4-8, 2004: Conducted IT Strategy Seminar; Dubai, UAE
- 24. July 10, 2004: Conducted seminar on "Application of IT in Market Research"; Rahbaran Petrochimie Company, Tehran, Iran
- 25. May 2004: Performed live radio program on "Intellectual Property Rights (IPR)"; Tehran, Iran
- 26. March 2004: IT course; National Iranian Steel Company, Tehran, Iran
- 27. November 2002: Conducted educational seminars on "Research & Development Management and Application of IT therein"; Dubai and Abu Dhabi, UAE
- 28. May 2003: Conducted educational seminars on "Research & Development Management and Application of IT therein"; Dubai, UAE
- 29. February 2004: Conducted educational seminars on "Research & Development Management and Application of IT therein"; Dubai, UAE
- 30. 16 August 2003: Conducted educational seminar on "IT in Industry, Current Challenges, Future Outlooks"; Mashhad, Iran
- 31. March 2003: Conducted educational seminars on "Application of IT in Marketing"; Tehran, Iran
- 32. February 2003: Conducted educational seminars on "Role of Information Technology in Industrial Development"; Tehran, Iran
- 33. July 2003: Conducted educational seminars on "Application of IT in Research & Development"; Tehran, Iran
- 34. May 2003: Conducted educational seminars on "Application of IT in Research & Development"; Kish, Iran
- 35. December 2002: Conducted educational seminars on "Application of IT in Research & Development"; Isfahan, Iran
- 36. July 2002: Conducted educational seminars on "Application of IT in Research & Development"; Tabriz, Iran

- 37. June 2002: Conducted educational seminars on "Application of IT in Research & Development"; Shiraz, Iran
- 38. 1997-1998: Conducted seminars on "ISO 9000 Quality Assurance System"
- 39. 1992-1993: Taught "Fluids Mechanics" and "Heat Transfer" courses to undergraduate students at university of Lavizan
- 40. 1992-1994: Co-instructor of "Fluids Mechanics" and "Heat Transfer" courses; Faculty of Engineering, University of Tehran, Iran
- 41. Taught different computer courses:
 - a. 1993-1994: Education Center; University of Tehran
 - b. 1989-1993: Education Center; University of Tehran, Faculty of Engineering
 - c. 1991-1992: Tehran Municipality's Computer Education Center

HONORS AND AWARDS

- 1. 29 October 2013, Awarded as a selected speaker in the 4th Iranian Elile Talks- The scientific counselling of Islamic Republic of Iran in South East Asia, and Iranian Students Association at National University of Malaysia, Malaysia
- 2. December 2010, Second prize of the EPD 2010 challenge, Faculty of Engineering, University of Malaya
- 3. 19 March 2010, Winner of Thomson Reuters ResearcherID, Refer-a-Colleague Competition
- 4. 10 December 2005: Given recognition as selected researcher (attained second position) at the 2005 Selected Researchers Commemoration Ceremony conducted by the Ministry of Science, Research and Technology, Deputy Directorate for Research, State Scientific Research Center; IRIB, Int'l Conference Center, Tehran, Iran
- 5. December 2002: Received commendation letter from the Acting Deputy Director for Planning, Development & Technology for making valuable achievements while serving with the Board of Directors of Specialized Association of Industries & Mines; Ministry of Industries & Mines, Tehran, Iran
- 6. March 2005: Received commendation letter from IDRO Chairman of the Managing Board for sincere services as Chairman of the Board of Directors of Toseé Khodro Car Company during the year 2004; Tehran, Iran
- 7. December 2002: Given recognition as the Exemplary R&D Unit at the Fourth Research Fair (being the director of the R&D Unit at Mega Motor Company); Tehran, Iran
- 8. January 2002: Received commendation letter from the Managing Director of Mega Motor Company for sincere services as Research Deputy Director; Mega Motor Company, Tehran ,Iran
- 9. 1995: Attained the first standing among the graduates of Master's Degree curriculum in Mechanical Engineering ,Faculty of Engineering of the University of Tehran, Tehran, Iran
- 10. 1992: Attained the first standing among the graduates of Bachelor's Degree curriculum in Mechanical Engineering; Faculty of Engineering of the University of Tehran, Tehran, Iran
- 11. August 1993: Received commendation letter for commissioning of controlled temperature rooms at Rafsanjan Pistachio Research Center Ministry of Agriculture; Rafsanjan Pistachio Research Center, Iran
- 12. 28 September 2005: Invited to become a member of the Asia Pacific Natural Gas Vehicles Association

MEMBERSHIP

- 1- A member of project entitled "Computerized Manufacturing Resources Planning Models and Solutions for Multiple End-Items Under Probabilistic Decision Rules (Electrical/Electronic Industry)", 2008, University of Malaya, Malaysia
- 2- Paper & Proceedings Committee member of "United Kingdom Malaysia Ireland Engineering Science Conference 2011 (UMIES 2011)", 2011 University of Malaya, Kuala Lumpur, Malaysia.
- 3- Paper and Proceeding committee member of "11th Asia Pacific Industrial Engineering and Management Systems Conference 2010 (APIEMS 2010)", 2010, Malaysia. Kuala Lumpur, Malaysia.
- 4- Scientific Secretariat of University of Malaya International Students' Association (UMISA), 2008-2009
- 5- Member of International Association of Computer Science and Information Technology (IACSIT) (Member NO.: 80336546), since December 2009.
- 6- Member of International Technical and Scientific Association, SOCOLNET. Since November, 2009

	WORK EXPERIENCES	
Date	Organization	Occupation
June 2013-Present	Research Support Unit, Centre of Research Services, Institute of Research Management and Monitoring (IPPP), University of Malaya	Visiting Research Fellow
March 2003 – 2008	The R&D Society of Iranian Industries & Mines The biggest nongovernmental organization regarding R&D in Iran	Board Member
January 2003 – August 2006	Iran Khodro Diesel Co. The biggest commercial vehicle manufacturer in the Middle East.	Occupation :Engineering Deputy(June 2004-August 2006) and Advisor to the President in Research and Development (January 2003- June 2004)
February 2003 – July 2005	TKC (Toseé Khodro Car) The company affiliated to Iran Khodro Diesel (IKD) which is responsible for designing and prototyping of new product for IKD.	Chairman and Engineering Deputy
July 2001 – January 2003	MEGA Motor One of Saipa Industries Group's subsidiaries for vehicle's Engine, Gearbox, and Axle manufacturing.	Vice Engineering Deputy responsible for R&D Department
January 2000 – July 2001	Azmayesh Industries Group Home Appliances Manufacturer. Azmayesh has two production plants in Tehran and Shiraz.	Research and Development Division Director
June 1998 – January 2000	Charkheshgar Gearbox manufacture under license ZF Germany	Research and Development Director (June 1998 – January 2000) and Engineering Director (simultaneously February 1999 – July 1999)
November 1996 – June 1998	Iranpouya Co. (General Steel) Home appliances and aluminum profile manufacturer.	Research and Development Division Director
1993 – June 1997	Faculty of Engineering, Tehran University (including Mechanics,	Head of Technology Department

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1993-2006 MISCELLANEOUS EXPERIENCES

- 1. 2010-2011 Planning and Scientific committee member of "International R&D Awards of Iran (IRDA AWARDS 2011)", Tehran
- 2. 2007 2008 : Member of the Scientific Committee of the Seventh National conference and Second International Conference on R&D Centers of Industries and; "R&D Network and Value Creation" which will be held on 25-26 June 2008 Tehran
- 3. 2005 2006: Member of the Scientific Committee of the Sixth National conference and First International Conference on R&D Centers of Industries and; "R&D Globalization" which held on June 2007 Tehran
- 4. 2004 2005: Member of the Scientific Committee of the Fifth Conference of Industries/Mines Research and Development Centers; "R&D and Knowledge Management"
- 5. March 2004: Faculty Member at the seminar and workshop on "Safety in Heavy CNG Vehicles"
- 6. 2003: Member of the Scientific/Executive Committee of the Fourth Congress of Industries/Mines Research and Development Centers
- 7. January 2002 June 2005: Member of the Automobile Plan Research Committee (plan for establishment and equipment of automobile parts testing, research and standardization centers)
- 8. July 2001 February 2002: Member of Auto Fuel Consumption Optimization Planning Committee
- 9. Preparation of the feasibility study for truck/bus manufacturing in Iran
- 10. 2001: Member of the Scientific/Executive Committee of the Third International Congress of Industries/Mines Research and Development Centers
- 11. 1999-2000: Consultant and auditor as regards ISO 9000 Quality Assurance System (holder of Quality Audit Certificate issued by SGS Company)

TRAINING

- 1. 27 March 2014; "Workshop on Responsible Conduct of Research: 4th Floor, Research Management & Innovation Complex, University of Malaya, duration: one day
- 2. 25 March 2014; "IMPORTANCE OF NETWORKING FOR ACADEMIA", Level 14, Wisma R&D, University of Malaya, duration: 3 hours
- 3. 10&11 March 2014; "IP & Commercialization Course", Seminar Room 1, Level 1 Research Management & Innovation Complex, University of Malaya, duration: two days
- 4. 19 February 2014; "Ethics in Research & Publication workshop", Level 14, Wisma R&D, University of Malaya, Malaysia, duration: 3 hours
- 5. 05 February 2014; "Effective Power Point for Teaching", Computer Lab 1, Education Tower, Faculty of Education, University of Malaya, Malaysia, duration: half day
- 6. 05 December 2013; "How should Supervisors communicate with Supervisees?", Level 14, Wisma R&D, University of Malaya,

Malaysia, duration: 3 hours

- 7. 22 November 2013; "Education's Place on the Development Agenda Post 2015", Bilik Cemerlang, Faculty of Education, University of Malaya, Malaysia, duration: 3 hours
- 8. 15 November 2013; "The University, Science and Internationalisation", Cemerlang Room, Faculty of Education, University of Malaya, Malaysia, duration: half day
- 9. 12 September 2013; "Fundamental of Intellectual Property (IP) & Commercialization (Series 2)", Seminar Room 1, Research & Innovation Complex, University of Malaya, Malaysia, duration: half day
- 10. 30 August 2013; "Research Impact in the Humanities and Social Sciences", Mars Meeting Room, Level 7, Research Management & Innovations Complex, University of Malaya, Malaysia, duration: half day
- 11. 30 August 2013; "Making Positive Use of Rankings to Create and Monitor Strategy and Performance", Mars Meeting Room, Level 7, Research Management & Innovations Complex, University of Malaya, Malaysia, duration: half day
- 12. 29 August 2013; "How To Write A Good Research Grant Proposal", Anggerik Meeting Room, Level 3, Institute of Graduate Studies (IGS) Building, University of Malaya, Malaysia, duration: 3 hours
- 13. 28 August 2013; "NVIVO 10 BASICS I-DAY WORKSHOP", Anggerik Meeting Room, 1GS Building, University of Malaya, Malaysia, duration: one day
- 14. 29 July 2013; "How to Publish in IOP Journals", Auditorium, Research Management & Innovation Complex, UM, Malaysia, duration: 4 hours
- 15. 21 July 2013; "Workshop on Publication, Journal Writing and Plagiarism Avoidance", Cyber Main Hall, 4th Floor, Library of Universiti Kebangsaan Malaysia, Bangi, Malaysia, duration: 2 days
- 16. 16 July 2013; "Maximising Research Output Through Scholarly Activities"; Conducted by: Prof. Dr. Awang Bulgiba bin Awang Mahmud; A collaboration with the Academic Development Centre (ADeC), the Institute of Research Management and Monitoring (IPPP) and the Research Cluster of the University of Malaya., Malaysia; Venue: Bestari Hall, Administration Block, Faculty of Education, University of Malaya, Malaysia; duration: 2 hours
- 17. 16 July 2013; "Scientific Writing: The First Steps"; Conducted by: Prof. Dr. Sarinah Low Wah Yun; Organized by: A collaboration with the Academic Development Centre (ADeC), the Institute of Research Management and Monitoring (IPPP) and the Research Cluster of the University of Malaya., Venue: Arif Hall, Administration Block, Faculty of Education, University of Malaya, Malaysia; duration: 2 hours
- 18. 10 July 2013; "Grant Writing: MoE Grants"; Conducted by: Prof. Datuk Dr. Amru Bin Nasrulhaq Boyce; Organized by: A collaboration with the Academic Development Centre (ADeC), the Institute of Research Management and Monitoring (IPPP) and the Research Cluster of the University of Malaya., Venue: Arif Hall, Administration Block, Faculty of Education, University of Malaya, Malaysia; duration: 2 hours
- 19. 10 July 2013; "Grant Writing: MOSTI Grants"; Conducted by: Prof. Dr. Norzulaani Khalid; Organized by: A collaboration with the Academic Development Centre (ADeC), the Institute of Research Management and Monitoring (IPPP) and the Research Cluster of the University of Malaya., Venue: Bestari Hall, Administration Block, Faculty of Education, University of Malaya, Malaysia; duration: 2 hours
- 20. 15 October 2011; "Academic Correspondence for Academic Connection"; Conducted by: Morteza Habibi; Faculty of Modern Languages and Communication, UPM, Serdang, Malaysia; duration: 4 hours
- 21. 22-23 December 2010; "Applications of the AMOS in data analysis"; Conducted by: scientific core of GIS and Space information technology ISA of SEA; University Putra Malaysia, Serdang, Malaysia; duration: 16 hours
- 22. 6-7 April 2009: "Life Cycle Assessment Workshop"; conducted by: Centre for Product Design and Manufacturing(CPDM);

University of Malaya, Kuala Lumpur, Malaysia; duration: 16 hours

- 23. 18 March 2009: "Upskill Programme Series & Postgraduate Workshop: How To Write A Quality Proposal"; conducted by Institute of Graduate Studies(IPS), University of Malaya, Kuala Lumpur, Malaysia; duration: 3 hours
- 24. 18 March 2009: "Upskill Programme Series & Postgraduate Workshop: How To Apply For Research Grant/Funding"; conducted by Institute of Graduate Studies(IPS), University of Malaya, Kuala Lumpur, Malaysia; duration: 3 hours
- 25. 12-13 March 2009: "Critical Mind Skills: The Industry Perspective"; organized by: University of Malaya Centre of Innovation and Commercialization (UMCIC) In Cooperation With: Global Innovation Research Centre, University of Malaya, Kuala Lumpur, Malaysia; duration: 16 hours
- 26. 11 March 2009: "Upskill Programme Series & Postgraduate Workshop: Converting Thesis Into Book"; conducted by Institute of Graduate Studies(IPS), University of Malaya, Kuala Lumpur, Malaysia; duration: 3 hours
- 27. 23 October 2008: "Workshop for Sustainable Product Development"; conducted by: Centre for Product Design and Manufacturing(CPDM); University of Malaya, Kuala Lumpur, Malaysia; duration: 8 hours
- 28. 6-7 April 2009: "Life Cycle Assessment Workshop", conducted by: Centre for Product Design and Manufacturing, Venue: Faculty of Engineering, University Malaya, Kula Lumpur, Malaysia; Duration: 16 hours
- 29. 8-19 November 2007: "Preparing Competitive Project Proposals"; conducted by the R&D Society of Iranian Industries and Mines in cooperation with Dublin City University; Tehran, Iran; duration: 16 hours
- 30. 20 November 2007: "Evaluating Competitive Project Proposals"; conducted by the R&D Society of Iranian Industries and Mines in cooperation with Dublin City University; Tehran, Iran; duration: 8 hours
- 31. 18-24 September 2006: "Cement Manufacturing and Low Cost House Technology"; conducted by China Building Materials Academy (CBMA);Xi'an and Beijing ,China; duration: 5 days
- 32. 13-14 February 2006: "Preparing a Competitive Project Proposal"; conducted by the R&D Society of Iranian Industries and Mines in cooperation with Dublin City University; Tehran, Iran; duration: 16 hours
- 33. 20-22 December 2005: Management workshops; conducted by the Third Management Conference at Sharif University of Technology and Tehran International Conference Hall; Tehran, Iran; duration: 20 hours
- 34. 14-19 December 2005: "Zero Quality Control"; conducted by Iran Khodro Diesel Company; Tehran, Iran; duration: 17 hours
- 35. 28 July 2005: "NGV Safety Training" workshop; conducted at Kuala Lumpur Convention Center, Malaysia; duration: 8 hours
- 36. 2 July 2005: "Study of Consequences of Iran Joining the World Business Organization (WTO)"; conducted by Industrial Management Institute; Tehran, Iran; duration: 5 hours
- 37. 5 May 2005: "Analysis of Strengths, Weaknesses, Opportunities and Threats (SWOT)"; conducted by Iran Khodro Diesel Company; Tehran, Iran; duration: 4 hours
- 38. 6 March 2005: "Safety in Automobile Manufacturing Industry"; conducted by Iran Khodro Diesel Company; Tehran , Iran; duration: 4 hours
- 39. 28 February 2004: "Explaining the Existing Objectives & Challenges in Compliance with the Suggestions System"; conducted by Iran Khodro Diesel Company; Tehran, Iran; duration: 4 hours
- 40. 30 January 2005: "Organizational Excellence and Lean Thinking"; conducted by Iran Khodro Diesel Company; Tehran ,Iran; duration: 4 hours
- 41. 11-14 November 2003: "Intellectual Property Rights for SMEs"; conducted by Asian Productivity Organization in Bangkok,

Thailand; duration: 32 hours

- 42. 12-13 July 2003: "Introduction to European Union Sixth Framework"; conducted by The R&D Society of Iranian Industries and Mines in cooperation with Dublin City University; Tehran, Iran; duration: 16 hours
- 43. 28 January 2004: "QFD & QS9000" educational course; conducted by Iran Khodro education centers BTI Institute; Tehran, Iran; duration: 6 hours
- 44. 25-26 February 2003: "Market Research and QFD"; conducted by The R&D Society of Iranian Industries and Mines in cooperation with Dublin City University; Tehran, Iran; duration: 16 hours
- 45. 10 December 2002: "Market Research"; conducted by Rahbaran Pertrochimie Company in cooperation with DCU; Tehran , Iran; duration: 8 hours
- 46. December 2002: "EFQM"; conducted by Hamgam ba Modiriat-e Farda Company; Tehran, Iran; duration: 16 hours
- 47. March-November 2002: "Strategic Management"; conducted by Mega Motor Company; Tehran, Iran; duration: 50 hours
- 48. Spring 2002: Specialized Automobile Course; conducted by Automobile Mechanics Research Center of the University of Science & Technology; Tehran, Iran; duration: 40 hours
- 49. 21-22 August 2002: "Minimization Methods of Air Pollution Caused by Diesel and Petrol Engines"; conducted by Kavosh Hamayesh Company; Tehran, Iran; duration: 16 hours
- 50. March 2002 January 2003: "Human Resources Optimization"; conducted by Mega Motor Company; Tehran, Iran; duration: 120 hours
- 51. 13-15 July 2002: "R & D Management"; conducted by Dublin City University; Dublin, South Ireland; duration: 3 days
- 52. 15 June 2001: "Target Costing & Costing System Implementation Plan"; conducted by Mega Motor Company; Tehran, Iran duration: 4 hours
- 53. 25 November 2 December 2001: "Petrol Injection Engines"; conducted by Mega Motor Company; Tehran, Iran; duration: 6 hours
- 54. January 2002: "Comprehensive Computer Course for Directors"; conducted by IDRO Human Resources & Productivity Research Institute; Tehran, Iran; duration: 40 hours
- 55. 16-19 June 2001: "R & D Management" course; conducted by Isfahan Poly Acryl Cultural Complex; Isfahan, Iran; duration: 4 days
- 56. 2000: Ozone Layer Destructive Gases; Anna Hotel, Kish Island, Iran; duration: 4 days
- 57. November 1999: "Entrepreneur"; conducted by Iran Self-sufficiency Services & Research Center; Tehran, Iran; duration: 1 day
- 58. November 1999: "Intelligent Information Supply Systems"; conducted by Iran Self-sufficiency Services & Research Center; Tehran, Iran; duration: 1 day
- 59. November 1999: "Composite of Compounds"; conducted by Iran Self-sufficiency Services & Research Center; Tehran, Iran; duration: 1 day
- 60. 7-10 February 1999: "ISO 9000 Auditing" course; conducted by S.G.S. Company, Education Center of Tabriz Automobile Manufacturing Company; Tabriz, Iran; duration: 4 days
- 61. 1998: "Partnership Management & Suggestions System"; conducted by Partnership System Development Company; Tabriz, Iran;

duration: 1 week

- 62. 1997: "ISO 9000 Internal Auditing" course; conducted by Iran Pouya Company; Tehran, Iran; duration: 2 days
- 63. 1997: "Time Management"; conducted by Iran Pouya Company; Tehran, Iran; duration: 2 days
- 64. 1993: "Project Control Management"; conducted by University of Tehran, Tehran, Iran; duration: 1 week
- 65. 24 June 6 July 1993: "AutoCAD" course; conducted by University of Tehran, Tehran, Iran; duration: 30 hours

OTHER SKILLS

- Knowledge of research Literature review and methodologies
- Statistical software: extensive experience with AMOS and SPSS.
- Data and information collection
- Writing and presenting reports
- Microsoft office applications: Microsoft PowerPoint, Excel, Word
- Application of WITNESS simulation software

HOBBIES

- Sport: Swimming, Jogging, and Fishing.
- Charity and cultural events
- Frequent traveling

REFEREES

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