

YONGTAE KIM
Professor of Accounting
Robert and Barbara McCullough Family Chair

Leavey School of Business
Santa Clara University
500 El Camino Real, Santa Clara, CA 95053
Tel: 408-554-4667, Fax: 408-554-2331, Email: ylkim@scu.edu

ACADEMIC EXPERIENCE	2015 –	Chair, Department of Accounting, Santa Clara University
	2016 –	Robert and Barbara McCullough Family Chair Professor
	2013 –	Professor, Santa Clara University
	2008 – 2013	Associate Professor, Santa Clara University
	2001 – 2008	Assistant Professor, Santa Clara University
	2012, 2010	Visiting Professor, Hong Kong Polytechnic University
	2005 – 2006	Assistant Professor, Sogang University, Seoul, Korea
PROFESSIONAL EXPERIENCE	1994 – 1996	KPMG KOREA (San-Tong), Certified Public Accountant
	1992	KPMG KOREA (San-Tong), Certified Public Accountant
EDUCATION	2001	PhD, State University of New York at Buffalo
	1994	M.A, Sogang University, Seoul, Korea
	1992	B.A (Summa Cum Laude, Valedictorian), Sogang University, Seoul, Korea
JOURNAL PUBLICATIONS	“Languages and earnings management,” (with Jaehyeon Kim and Jian Zhou), <i>Journal of Accounting and Economics</i> , 2017 Volume 63, Issues 2-3, 288-306.	
	“Does the cessation of quarterly earnings guidance reduce investors’ short-termism?” (with Lixin (Nancy) Su and Xindong (Kevin) Zhu), <i>Review of Accounting Studies</i> , 2017, Volume 22, Issue 2, 715-752.	
	“Country-level institutions, firm value, and the role of corporate social responsibility initiatives,” (with Sadok El Ghouli and Omrane Guedhami), <i>Journal of International Business Studies</i> , 2017, Volume 48, Issue 3, 360–385.	
	“Common auditors in M&A transactions,” (with Ye Cai, Jong Chool Park, and Hal White), <i>Journal of Accounting and Economics</i> , 2016, Volume 61, Issue 1, 77-99.	

“Management earnings forecasts and value of analyst forecast revisions,” (with Minsup Song), *Management Science*, 2015, Volume 61, Issue 7, 1663-1683.

“CEO equity incentives and audit fees,” (with Haidan Li and Siqi Li), *Contemporary Accounting Research*, 2015, Volume 21, Issue 2, 608-638.

“Board interlocks and the diffusion of disclosure policy,” (with Ye Cai, Dan Dhaliwal, and Carrie Pan), *Review of Accounting Studies*, 2014, Volume 19, Issue 3, 1086-1119.

“Corporate social responsibility and stock price crash risk,” (with Haidan Li and Siqi Li), *Journal of Banking and Finance*, 2014, Volume 43, June, 1-13.

“Real activities manipulation and auditors’ client retention decisions” (with Myung Seok Park), *The Accounting Review* 2014, Volume 89, Issue 1, 367-401.

“The role of accounting conservatism in the equity market: Evidence from seasoned equity offerings,” (with Siqi Li, Carrie Pan, and Luo Zuo), *The Accounting Review*, 2013, Volume 88, Issue 4, 1327-1356.

“Are all management earnings forecasts created equal? Expectations management versus communication,” (with Myung Seok Park), *Review of Accounting Studies*, 2012, Volume 17, Issue 4, 807-847.

“Is earnings quality associated with corporate social responsibility?” (with Myung Seok Park and Benson Wier), *The Accounting Review*, 2012, Volume 87, Issue 3, 761-796.

“Analyst vs. market forecasts of earnings management to avoid small losses,” (with Michael Eames), *Journal of Business, Finance, and Accounting*, 2012, Volume 39, Issue 5 and 6, 649-674.

“Does eliminating the Form 20-F reconciliation from IFRS to U.S. GAAP have capital market consequences?” (with Haidan Li and Siqi Li), *Journal of Accounting and Economics*, 2012, Volume 53, Issues 1-2, 249-270.

“Analyst Characteristics, timing of forecast revisions, and analyst forecasting ability,” (with Gerald Lobo and Minsup Song), *Journal of Banking and Finance*, 2011, Volume 35, August, 2158-2168.

“Polishing diamonds in the rough: the sources of syndicated venture performance,” (with Sanjiv Das and Hoje Jo), *Journal of Financial Intermediation*, 2011, Volume 20, April, 199-230.

“Market uncertainty and disclosure of internal control deficiencies under the Sarbanes-Oxley Act,” (with Myung Seok Park), *Journal of Accounting and Public Policy*, 2009, Volume 28, September, 419-445.

“Positive and negative information transfers from management forecasts,” (with Michael Lacina and Myung Seok Park), *Journal of Accounting Research*, 2008, Volume 46, Number 4, 885-908.

“Disclosure frequency and earnings management,” (with Hoje Jo), *Journal of Financial Economics*, 2007, Volume 84, Number 2, 561–590.

“Underwriter choice and earnings management: Evidence from seasoned equity offerings,” (with Hoje Jo and Myung Seok Park), *Review of Accounting Studies*, 2007, Volume 12, Number 1, 23-59.

“Bankruptcy probability changes and the differential informativeness of bond upgrades and downgrades,” (with Sandeep Nabar), *Journal of Banking and Finance*, 2007, Volume 31, Number 12, 3843–3861.

“Auditor changes and the pricing of seasoned equity offers,” (with Myung Seok Park), *Accounting Horizons*, 2006, Volume 20, Number 4, 333-349.

“Pricing of seasoned equity offers and earnings management,” (with Myung Seok Park), *Journal of Financial and Quantitative Analysis*, 2005, Volume 40, Number 2, 435-463.

**MORE
JOURNAL
PUBLICATIONS**

“Is institutional ownership related to corporate social responsibility? The non-linear relation and its implication for stock return volatility,” (with Maretno Harjoto and Hoje Jo), *Journal of Business Ethics* forthcoming.

“Discussion of Foreign ownership and real earnings management: Evidence in Japan,” *Journal of International Accounting Research*, 2015, Volume 14, Issue 2, 215-219.

“Do corporations invest enough in environmental responsibility?” (with Meir Statman), *Journal of Business Ethics*, 2012, Volume 105, Issue 1, 115-129.

“Ethics and disclosure: A study of the financial performance of firms in the seasoned equity offerings market,” (with Hoje Jo), *Journal of Business Ethics*, 2008, Volume 80, 855-878.

“Venture capital syndication,” (with Sanjiv Das and Hoje Jo), *Journal of Investment Management*, 2004, Volume 2, Number 4, 132-143.

HONORS AND AWARDS

Robert and Barbara McCullough Family Chair Professorship: 2016 –

Ernest & Young Faculty Research Fellow: 2008 – 2016

Breetwor Fellow: 2007 – 2009

2017 PriceWaterhouseCoopers PwC INquires Grant Award: “The JOBS Act: Adoption choices, disclosure strategies, and economic consequences,” (with Haidan Li and Siqi Li)

2014 University Award for Recent Achievement in Scholarship
The University Award for Recent Achievement in Scholarship recognizes scholarly or creative work over the previous five years by a faculty member that represents a major contribution to a field of knowledge or to the arts.

2014 Moskowitz Prize for Socially Responsible Investing, Honorable Mention: “Corporate social responsibility and stock price crash risk” (with Haidan Li and Siqi Li)

2013 Hong Kong Government General Research Grant: “The rigidity of employee protection laws and equity market development: An examination of going-public decisions and IPO characteristics,” (with Simon Fung and Woo-Jong Lee)

2013 Hong Kong Government General Research Grant: “Does stopping quarterly earnings guidance reduce opportunistic financial reporting?” (with Nancy Su)

2013 PriceWaterhouseCoopers PwC INquires Grant Award: “Common auditors and earnings management in M&As,” (with Ye Cai and Haidan Li)

2011 Moskowitz Prize for Socially Responsible Investing, Honorable Mention: “How much corporate environmental responsibility is enough?” (with Meir Statman)

2009 PriceWaterhouseCoopers PwC INquires Grant Award: “Underwriter industry specialization and choice of auditor in initial public offerings,” (with Myung Seok Park)

2008 PriceWaterhouseCoopers PwC INquires Grant Award: “Auditor resignation versus dismissal and earnings management through real activities manipulation,” (with Myung Seok Park)

Leavey Faculty Extraordinary Performance Award for Scholarship, Teaching, and Service, Santa Clara University: 2010, 2013, 2014, 2017

Leavey School of Business Faculty Achievement Award – Outstanding achievement in Scholarship, Santa Clara University: 2004, 2006, 2007, 2008, 2009, 2011, 2012, 2013, 2014, 2015, 2016, 2017

Leavey School of Business Faculty Achievement Award – Outstanding achievement in Teaching, Santa Clara University: 2010, 2013, 2014, 2017

Leavey School of Business Faculty Achievement Award – Outstanding achievement in Service, Santa Clara University: 2008, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017

Research Course Release Grant, Santa Clara University: 2011 – 2012, 2014 – 2015

University Research Grant, Santa Clara University: 2003, 2005, 2007, 2009, 2012

Leavey Research Grant, Santa Clara University: 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015

Junior Faculty Leave Research Grant, Santa Clara University: 2004

Summer Research Grant, Santa Clara University: 2001, 2002, 2003

American Accounting Association New Faculty Consortium Fellow: 2002

American Accounting Association Doctoral Consortium Fellow: 1999

Research Assistantship, State University of New York at Buffalo: 1997 – 2000

Graduate Scholarship, Sogang University, Seoul, Korea: 1992 – 1993

Valedictorian (Graduated with the highest GPA), Sogang University, Seoul, Korea: 1992

First Class Scholarship, Sogang University, Seoul, Korea: 1987 – 1991

**PAPERS
PRESENTED AT
PROFESSIONAL
CONFERENCES**

“Institutional Investors and Duration of Executive Compensation,” (with Bobae Choi, Jae B. Kim, and Doowon Lee), Asian Finance Association (AsianFA) Annual Meeting, Seoul, Korea, 2017.

“A major customer’s earnings announcement and voluntary disclosures,” (with Young Jun Cho and Yoonseok Zang), Proceedings of the American Accounting Association Annual Meeting, New York, NY, 2016.

“Does quarterly earnings guidance cessation reduce investors’ short-termism?” (with Nancy Su and Kevin Zhu), Journal of Accounting, Auditing, and Finance Conference, Banff National Park, Canada, 2016.

“Analyst reputation and management earnings forecasts,” (with Jae B. Kim and Joonho Lee), Proceedings of the American Accounting Association Annual Meeting, Chicago, IL, 2015.

“Country-level institutions, firm value, and the role of corporate social responsibility initiatives,” (with Sadok El Ghouli and Omrane Guedhami), Harvard Business School and *Journal of International Business Studies* joint international research workshop on International Business Responses to Institutional Voids, Boston, MA, 2015.

“Country-level institutions, firm value, and the role of corporate social responsibility initiatives,” (with Sadok El Ghouli and Omrane Guedhami), Academic Research Network (Oxford University) Social and Sustainable Finance and Impact Investing Conference, Oxford, United Kingdom, 2015.

“Financial statement comparability and analysts’ over-optimism for accruals,” (with Jay Junghoon Lee and Bryan Byung-Hee Lee), Proceedings of the Canadian Academic Accounting Association Annual Conference, Edmonton, Canada, 2014.

“Financial statement comparability and analysts’ over-optimism for accruals,” (with Jay Junghoon Lee and Bryan Byung-Hee Lee), Proceedings of the American Accounting Association Annual Meeting, Atlanta, GA, 2014.

“Corporate social responsibility, firm value, and the role of country-level institutional environment,” (with Sadok El Ghouli and Omrane Guedhami), Proceedings of the Annual Meeting of the Academy of International Business, Vancouver, Canada, 2014.

“Board interlocks and the diffusion of disclosure policy,” (with Ye Cai, Dan Dhaliwal, and Carrie Pan), 2013 *Review of Accounting Studies* conference, Beijing, China, 2013.

“Board interlocks and the diffusion of disclosure policy,” (with Ye Cai, Dan Dhaliwal, and Carrie Pan), Financial Management Association Annual Meeting, Chicago, IL, 2013.

“Management earnings forecasts and value of analyst forecast revisions,” (with Minsup Song), Proceedings of the European Financial Management Association Meeting, Reading, United Kingdom, 2013.

“Corporate social responsibility and stock price crash risk,” (with Haidan Li and Siqu Li), Proceedings of the American Accounting Association Annual Meeting, Washington D.C., 2012

“Corporate social responsibility and institutional ownership,” (with Maretno Harjoto and Hoje Jo), Proceedings of the American Accounting Association Annual Meeting, Washington D.C., 2012

“The role of accounting conservatism in the equity market: Evidence from seasoned equity offerings,” (with Carrie Pan, Siqu Li, Luo Zuo), Financial Management Association Meeting, Denver, CO, 2011.

“CEO equity incentives and audit fees,” (with Haidan Li, Siqu Li), Proceedings of the American Accounting Association Annual Meeting, Denver, CO, 2011.

“The role of accounting conservatism in the equity market: Evidence from seasoned equity offerings,” (with Carrie Pan, Siqu Li, Luo Zuo), Proceedings of the American Accounting Association Annual Meeting, Denver, CO, 2011.

“Does eliminating the Form 20-F reconciliation from IFRS to U.S. GAAP have capital market consequences?” (with Haidan Li, Siqu Li), Proceedings of the International Risk Management Conference, Amsterdam, The Netherlands, 2011.

“CEO equity incentives and audit fees” (with Haidan Li, Siqu Li), Proceedings of the American Accounting Association Western Region Annual Meeting, Newport Beach, CA, 2011.

“Does eliminating the Form 20-F reconciliation from IFRS to U.S. GAAP have capital market consequences?” (with Haidan Li, Siqu Li), Proceedings of the American Accounting Association Annual Meeting, San Francisco, CA, 2010.

“Underwriter industry specialization and choice of auditor in initial public offerings,” (with Myung Seok Park), Proceedings of the American Accounting Association Annual Meeting, San Francisco, CA, 2010.

“I/B/E/S reported forecasted and actual operating cash flows,” (with Michael Eames, Steven Glover), Proceedings of the European Accounting Association Annual Congress, Istanbul, Turkey, 2010.

“Does eliminating the Form 20-F reconciliation from IFRS to U.S. GAAP have capital market consequences?” (with Haidan Li, Siqi Li), Proceedings of the American Accounting Association Financial Accounting and Reporting Section Mid-Year Meeting, San Diego, CA, 2010.

“The timing of forecast revision, the sources of value in analysts’ earnings forecasts, and analyst characteristics,” (with Minsup Song), Financial Management Association Annual Meeting, Reno, CA, 2009.

“The impact of timely accounting recognition of economic losses on cash flow volatility and investment,” (with Hyun A Hong), Proceedings of the American Accounting Association Annual Meeting, New York, NY, 2009.

“The timing of forecast revision, the sources of value in analysts’ earnings forecasts, and analyst characteristics,” (with Minsup Song), Proceedings of the American Accounting Association Annual Meeting, New York, NY, 2009.

“Auditor resignation versus dismissal and earnings management through real activities manipulation,” (with Myung Seok Park), Proceedings of the American Accounting Association Annual Meeting, New York, NY, 2009.

“The timing of forecast revision, the sources of value in analysts’ earnings forecasts, and analyst characteristics,” (with Minsup Song), Proceedings of the European Financial Management Association Meeting, Milan, Italy, 2009.

“Auditor resignation versus dismissal and earnings management through real activities manipulation,” (with Myung Seok Park), Proceedings of the International Risk Management Conference, Venice, Italy, 2009.

“I/B/E/S reported actual and forecasted cash flows,” (with Michael Eames, Steven Glover), Proceedings of the American Accounting Association Western Region Annual Meeting, San Diego, CA, 2009.

“Auditor resignation versus dismissal and earnings management through real activities manipulation,” (with Myung Seok Park), Proceedings of the American Accounting Association Western Region Annual Meeting, San Diego, CA, 2009.

“Analyst vs. market expectations of earnings management to avoid small losses,” (with Michael Eames), Proceedings of the American Accounting Association Annual Meeting, Anaheim, CA, 2008.

“Analyst vs. market expectations of earnings management to avoid small losses,” (with Michael Eames), Proceedings of the American Accounting Association Western Region Annual Meeting, San Francisco, CA, 2008.

“Big bath and earnings management” (with Hoje Jo), International Academy of Business and Economics Annual Conference, Las Vegas, NV, 2007.

“Ethics and disclosure: A study of the financial performance of firms in the seasoned equity offerings market,” (with Hoje Jo), Financial Management Association Annual Conference, Orlando, FL, 2007.

“Earnings misstatements, restatements and corporate governance,” (with William Heninger, Sandeep Nabar), Proceedings of the American Accounting Association Annual Meeting, Chicago, IL, 2007.

“Polishing diamonds in the rough: the sources of syndicated venture performance,” (with Sanjiv Das, Hoje Jo), Proceedings of the Korean Finance Association and Korean-American Finance Association Joint Conference, Korea, 2007.

“Earnings misstatements, restatements and corporate governance,” (with William Heninger, Sandeep Nabar), Proceedings of the American Accounting Association Western Region Annual Meeting, Costa Mesa, CA, 2007.

“Earnings misstatements, restatements and corporate governance,” (with William Heninger, Sandeep Nabar), Proceedings of the European Accounting Association Annual Congress, Lisbon, Portugal, 2007.

“The impact of the surprise offer share adjustments on the offer-day returns: evidence from seasoned equity offers,” (with Hoje Jo, Myung Seok Park), South Western Finance Association meeting, San Diego, CA, 2007.

“Ethics and disclosure: A study of the financial performance of firms in the seasoned equity offerings market,” (with Hoje Jo), Global Business Ethics Conference, Santa Clara, CA, 2007.

“Positive and negative information transfers from management forecasts,” (with Michael Lacina, Myung Seok Park), Proceedings of the American Accounting Association Southwest Region Annual Meeting, Oklahoma City, OK, 2006.

“CEO turnover and earnings quality,” (with Ayoung Lee, Sangsoo Park), Korean Securities Association Conference, Korea, 2006.

“Market uncertainty and disclosure of internal control deficiencies under the Sarbanes-Oxley Act,” (with Myung Seok Park), Proceedings of the European Accounting Association Annual Congress, Dublin, Ireland, 2006.

“Earnings management to avoid small losses: are the markets fooled?” (with Michael Eames), Proceedings of the European Accounting Association Annual Congress, Dublin, Ireland, 2006.

“Market uncertainty and disclosure of internal control deficiencies under the Sarbanes-Oxley Act,” (with Myung Seok Park), Proceedings of the American Accounting Association Annual Meeting, Washington D.C., 2006.

“Underwriter choice and earnings management,” (with Hoje Jo), Financial Management Association Annual Conference, Chicago, IL, 2005

“Positive and negative intra-industry information transfers associated with management earnings and revenue forecasts,” (with Michael Lacina, Myung Seok Park), Proceedings of the European Accounting Association Annual Congress, Gothenburg, Sweden, 2005.

“Underwriter choice and earnings management of firms conducting seasoned equity offerings,” (with Hoje Jo, Myung Seok Park), Proceedings of the Korean Finance Association and Korean-American Finance Association Joint Conference, Korea, 2004.

“Bankruptcy probability changes and the differential informativeness of bond upgrades and downgrades,” (with Sandeep Nabar), Proceedings of the European Accounting Association Annual Congress, Prague, Czech Republic, 2004.

“Pricing of seasoned equity offers and earnings management,” (with Myung Seok Park), Proceedings of the American Accounting Association Western Region Annual Meeting, Newport Beach, CA, 2004.

“Auditor quality, auditor changes, and pricing of seasoned equity offers,” (with Myung Seok Park), Proceedings of the American Accounting Association Annual Meeting, Orlando, FL, 2004.

“Bankruptcy probability changes and the differential informativeness of bond upgrades and downgrades,” (with Sandeep Nabar), Proceedings of the American Accounting Association Annual Meeting, Orlando, FL, 2004.

“Earnings management and return reversal,” (with Hoje Jo), Proceedings of the Korean Finance Association and Korean-American Finance Association Joint Conference, Korea, 2003.

“Big-bath, earnings management, and return reversal,” (with Hoje Jo), Financial Management Association Annual Conference, Denver, CO, 2003.

“Earnings management and CEO compensation,” Proceedings of the European Accounting Association Annual Congress, Copenhagen, Denmark, 2002.

“Stock market reactions to disclosure and earnings management strategies of seasoned equity offering firms,” Proceedings of the American Accounting Association Annual Meeting, Atlanta, GA, 2001.

“Earnings management and CEO compensation,” American Accounting Association Annual Meeting, Philadelphia, PA, 2000.

**OTHER
PROFESSIONAL
CONFERENCES**

2014 Journal of International Accounting Research Conference

2014 University of Notre Dame Center for Accounting Research and Education (CARE) Conference

2014 Contemporary Accounting Research Conference

2004 Stanford Accounting Summer Camp Conference

2003 The 4th annual Berkeley Accounting Research Talks (BART) conference

2003 The 3rd annual Berkeley Accounting Research Talks (BART) conference

**PROFESSIONAL
CERTIFICATE**

Certified Public Accountant, Korea
Certified Tax Accountant, Korea

**PROFESSIONAL
SOCIETIES**

American Accounting Association (AAA)
Financial Accounting and Reporting Section of the AAA
Korean American Accounting Professors Association
Korean Accounting Association
Korean Institute of Certified Public Accountants

**TEACHING
ACTIVITIES**

Graduate Courses
Ph.D. seminar in Financial Accounting Research (2005, 2010, 2012)
Accounting for Business Decisions (2003, 2004, 2005)
Accounting Practices for Effective Decisions (2008, 2009, 2010, 2011, 2013)

Undergraduate Courses

Introductory Financial Accounting (1999, 2000, 2001, 2002, 2003, 2005, 2006)

Introductory Managerial Accounting (1999, 2000, 2004, 2005, 2006, 2007, 2008, 2009, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018)

Reporting Financial Transactions (2011)

Junior/Senior Contemporary Business Seminar II (2011, 2013, 2014, 2015, 2016, 2017)

**REFeree
SERVICE**

The Accounting Review

Journal of Accounting Research

Review of Accounting Studies

Contemporary Accounting Research

Management Science

Journal of International Business Studies

Production and Operations Management

Journal of Banking and Finance

Journal of Business, Finance, and Accounting

Journal of Accounting and Public Policy

Journal of Accounting, Auditing, and Finance

Journal of International Accounting Research

Journal of Business Ethics

European Accounting Review

Accounting Horizons

Corporate Governance – An International Review

Small Business Economics

Emerging Markets Finance and Trade

Financial Review

International Review of Finance

Review of Quantitative Finance and Accounting

Pacific-Basin Finance Journal

Asian-Pacific Journal of Accounting and Economics

Global Finance Journal

Review of Accounting and Finance

International Journal of Accounting, Auditing, and Performance Evaluation

Advances in Taxation

Management Research News

Asia-Pacific Journal of Financial Studies

Korean Journal of Management

Hong Kong Research Grants Council

American Accounting Association Annual Meetings

American Accounting Association Western Region Meetings

American Accounting Association FARS Meetings

**EDITORIAL
BOARD**

Quarterly Review of Economics and Finance
International Journal of Accounting, Auditing and Performance Evaluation

**OTHER
SERVICES TO
PROFESSION**

President of the Korean-American Accounting Professors Association
(2008 – 2010)
Secretary-General of the Korean-American Accounting Professors
Association (2007 – 2008)
Member of the International Accounting Standards Committee, Korean
Accounting Association (October 2005 – May 2006)

**ACADEMIC
SERVICES**

Chair, Department of Accounting, 2015 –
Business School Rank and Tenure Committee, 2016 –
Business School Judicial Board, 2015 –
Secretary, Beta Gamma Sigma Santa Clara University Chapter, 2008 –
Business School Dean Search Committee, 2014 – 2015
University Academic Affairs Committee, 2013 – 2015
Graduate Business Policy Committee, 2013 – 2015
Faculty Recruiting Committee, Finance Department, outside member, 2014
– 2015
Chair, Graduate Business Policy Committee, 2013 – 2014
Leavey Grant Evaluation Committee, 2011 – 2013
Undergraduate Leadership Team, 2010 – 2013
Business School Rank and Tenure Committee, 2010 – 2012
Business School Chairs Research Seminar Series Co-coordinator, 2010 – 2012
Research Workshop Coordinator, Accounting Department, 2008 – 2012
Ignatian Faculty Forum, 2010 – 2011
Faculty Recruiting Committee, Finance Department, outside member, 2011
– 2012
Faculty Recruiting Committee, Operations Management and Information
Systems Department, outside member, 2010 – 2011
Accounting Department Assessment Committee, Accounting Department,
2008 – 2010
Mid-probationary Review Committee, Finance Department, outside
member, 2010 – 2011
Faculty Recruiting Committee, Finance Department, outside member, 2008
– 2009
Chair, Faculty Recruiting Committee, Accounting Department, 2007 – 2008
Executive MBA Curriculum Revision Committee, 2007 – 2008