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## QUALIFICATIONS

Twenty-nine years professional experience as a librarian in academic libraries; ten years as library director; eleven years as head of a reference department. Demonstrated leadership skills; supervisory and managerial experience with professional, paraprofessional, and student employees; experience in financial management of budgets and grants; management of and participation in the provision of reference services including interlibrary loan, library instruction, web services, and reference desk staffing; experience implementing digital initiatives including an institutional repository; experience in cooperative collection development as well as collection development for electronic resources; extensive experience working in consortiums; areas of expertise and interest include copyright, digital archives, information fluency, scholarly communication, and statistics; excellent communication and organizational skills.

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## EDUCATION

<b>M.A. American Studies</b> University of Minnesota	<b>1984</b> Minneapolis, MN
<b>M.A. Library Science</b> University of Minnesota	<b>1978</b> Minneapolis, MN
<b>B.A. History</b> University of California	<b>1975</b> Berkeley, CA

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## EXPERIENCE

<b>Library Director</b> DEWITT WALLACE LIBRARY, MACALESTER COLLEGE	<b>1998 - present</b> ST. PAUL, MN
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- Provide leadership while collaborating with library staff to ensure that the library is innovative in developing new programs, initiatives, and services while maintaining excellence in customer service
- Develop and implement strategic plans and annual library goals in collaboration with leadership team and library staff
- Plan and oversee annual library budget of approximately \$1.5 million
- Coordinate library and campus efforts for information fluency
- Supervise campus Director of Web Services, oversee ongoing development of campus portal, and coordinate planning for campus digital initiatives
- Supervise Media Services
- Coordinate digital initiatives including bepress DigitalCommons and ContentDM
- Collaborate closely with Information Technology Services
- Supervise staff of 20 and coordinate staff professional development and performance reviews
- Develop policies and procedures in collaboration with library, media, and web services staff
- Participate in reference service, library instruction, and collection development

- Serve on CLIC (Cooperating Libraries in Consortium) Board of Directors
- Participate on campus committees
- Coordinate annual statistics survey for Oberlin Colleges (80 private colleges)

**Head of Library Services**

**1997- 1998**

DEWITT WALLACE LIBRARY, MACALESTER COLLEGE

ST. PAUL, MN

- Coordinated and completed the library reorganization efforts when the Library Director was promoted to Vice President of Library and Information Services
- Managed internal library operations including overseeing all budgets and planning
- Supervised staff of 17
- Supervised library computer web graphics lab and provided training
- Participated in reference service and collection development

**Head of Reference**

**1985 - 1997**

DEWITT WALLACE LIBRARY, MACALESTER COLLEGE

ST. PAUL, MN

- Supervised staff of three professional librarians, one paraprofessional, and fifteen student employees
- Supervised and participated in all aspects of reference services which included reference desk staffing, library instruction, interlibrary loan, online services, electronic information resources
- Provided library instruction in social sciences, humanities, and sciences
- Conducted online searches in STN and Dialog for chemistry
- Developed and set policies in consultation with reference staff
- Prepared budget requests
- Coordinated collection development for reference collection
- Developed and taught interim courses on research methods
- Participated on library and consortium committees
- Implemented outreach efforts with "road shows", one-on-one instruction for faculty/staff within their offices
- Collaborated with library staff to implement library web site in 1994
- Assisted in planning and development of new library and move to new facility in 1988

**Reference Librarian**

**1979 - 1985**

O'SHAUGHNESSY LIBRARY, UNIVERSITY OF ST. THOMAS

ST. PAUL, MN

- Liaison to undergraduate and graduate Business departments, and International Studies program
- Supervised interlibrary loan services
- Coordinated database search services
- Coordinated collection development for business materials in the reference and general collections
- Provided class instruction
- Prepared bibliographies and research guides
- Provided reference assistance including evenings and weekends
- Developed and implemented a course-integrated program of instruction for business students in *Principles of Management* course

ADDITIONAL LIBRARY EXPERIENCE:

General Library Assistant

1977-1978

Periodicals Division, Wilson Library, University of Minnesota Minneapolis, MN

Library Assistant

1976-1977

Municipal Information Library, City Hall

Minneapolis, MN

Library Assistant I  
Institute of Governmental Studies, University of California

1975-1976  
Berkeley, CA

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## TEACHING EXPERIENCE

- Institute on Scholarly Communication, CARLI, Chicago, Dec. 6-7, 2008
  - Institute on Scholarly Communication 3; Washington D.C., July 18-20, 2007
  - “Entering the Community of Inquiry”, Annual workshop for faculty teaching Fall first year seminar; 2003, 2005, 2006, renamed “Community of Inquiry” 2007, 2008; co-sponsored with Macalester Center for Scholarship and Teaching and MAX Center (Writing Center)
  - “College Writing/Information and Research”, Pilot Project for First Year seminar in Communication Studies. Fall 2002, 15 weeks; co-taught with librarian and faculty member
  - Guest lecturer, “Organizational Change and Current Library Structure”, LIS Administration, College of St. Catherine, November 4, 2001
  - Guest lecturer, “Reference Sources in the Social Sciences”, LIS, College of St. Catherine, October 9, 1994
  - “Research Skills in the Electronic Environment,” 4 week session, January 1990, 1991, 1993, co-taught with a librarian
  - “Children’s Literature in American Life,” 4 week session, January 1984
  - “Business Research Methods,” 4 week session, January 1980, January 1981
  - Extensive experience in preparing class presentations for individual courses and seminars for a wide range of disciplines including: biology, business, chemistry, communication studies, computing science, economics, geography, history, mathematics, physics, and women’s studies, among others; 1979-present
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## PROFESSIONAL ASSOCIATIONS

Association of College and Research Libraries  
American Library Association  
EDUCAUSE

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## PUBLICATIONS

- “Learning Advocacy for Creating Change Through an Immersion Program: Institute on Scholarly Communication delivers essential training”. *College and Research Library News*, vo. 68, no. 1, January 2007:  
<http://www.acrl.org/ala/acrl/acrlpubs/crlnews/backissues2007/january07/learningadvocacy.htm>
- “Librarians as Change Agents: The Evolution of a First Year Information Fluency Program at a Small Liberal Arts College”. co-author. In Hardesty, L. (Ed.) *The role of the library in the first college year* (Monograph No. 45). Columbia, SC: University of South Carolina, national Resource Center for the First Year Experience and Students in Transition. 2007.
- “Developing leaders and transforming libraries.” co-author. *College and Research Library News*, v.67, no.7, July/August 2006:409-412.

- “Introducing the Twin Cities: a preview of things to do during ACRL’s 12<sup>th</sup> National Conference.” co-author. *College and Research Library News*, v.65, no.8, September 2004.
- “Teaching the Internet: An Undergraduate Liberal Arts College Experience,” co-author, in *The Internet Library: Case Studies of Library Internet Management and Use* (Westport, CT: Mecklermedia, 1994), p.109-126.
- “Areas of Cooperation Between the Library and Computing”, co-author, in *Building Partnerships*, edited by Anne G. Lipow and Sheila D. Creth (Berkeley: Library Solutions Press, 1995)
- “A View from the Library,” co-author, *Colloquy* [Macalester College], v.10, no.2, May 1992.
- *Feminist Studies Bibliography; a guide to resources located in the reference collection of the DeWitt Wallace Library; rev.ed.* (St. Paul, MN: Macalester College, 1991.)
- *Cultural Pluralism Bibliography, rev.ed.* (St. Paul, MN: Macalester College, 1991.)
- “New Technology and Academic Librarians”, *Minnesota Library Association Newsletter*, September 1987, p.4.
- *Library Resources for International Business Students: A Guide to the Resources of O’Shaughnessy Library.* (St. Paul, MN: College of St. Thomas, 1985.)
- “Promoting Online Services to College Faculty Members,” co-author, *National Online Meeting Proceedings*, April 10-12, 1984. (Medford, NJ: Learned Information, 1984)
- *Library Resources for Business Students: A Guide to the Resources of O’Shaughnessy Library; 3rd ed.* (St. Paul, MN: College of St. Thomas, 1983.)

#### Internet Reviews

- “Academy of American Poets,” in Internet Reviews, *College and Research Libraries News*, July/August 2000, p.614-615.
- “ADAM; the gateway to art, design, architecture, and media information on the Internet,” in Internet Reviews, *College and Research Libraries News*, June 1999, p.480-481.
- “The Medieval Feminist Index: Scholarship on Women, Sexuality, and Gender,” in Internet Reviews, *College and Research Libraries News*, November 1997, p.718-719.
- “Noema: The Collaborative Bibliography of Women in Philosophy,” in Internet Reviews, *College and Research Libraries News*, November 1996, p.678-679.
- “Soviet Archives” in Internet Reviews, *College and Research Libraries News*, April 1994, p.220.

[All reviews are also accessible at *C&RL NewsNet*  
–<http://www.bowdoin.edu/~samato/IRA/index.html>]

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## PROFESSIONAL ACTIVITIES AND SERVICE

- NCES ALS Committee, June 2008 -
- Faculty. ACRL/ARL Institute on Scholarly Communication, July 2007 -
- Panel member, ““Working from the Grass Roots: Best Practices in Campus Scholarly Communication Programs” ACRL Baltimore, March 29, 2007
- Invited speaker. “College Library Statistics: Under Review.” IPAL (Iowa Private Academic Libraries), March 22, 2007, Cedar Rapids, Iowa
- 13<sup>th</sup> National ACRL Conference, Baltimore 2007, Preconference Subcommittee Member
- Macalester College, “Change in Scholarly Publishing: escalating journal prices, not just a library issue.” Windows on our Work, Feb. 21, 2007
- ACRL Statistics committee, 2006 -
- ACM Conference, “Introducing the New Students to Academic Inquiry”, June 19-21, 2006, Macalester College. Chair, Planning Committee
- Macalester Search Committee for Associate Vice President for Information Technology Services. Spring 2006
- Macalester Conduct Hearing Board, 2005 -
- Macalester Center for Scholarship and Teaching Advisory Board, 2002-2004; 2005 -
- Co-sponsor with Macalester Alumni Director, MacReads program, 2004 -2006
- Co-Chair, Local Arrangements Committee, ACRL 2005, “Currents and Convergence: Navigating the Rivers of Change” in Minneapolis, MN
- Macalester Search Committee for Provost, Sept. 2004-March 2005
- Macalester Multiculturalism Advisory Board, 2004-2005
- President, CLIC Board of Directors, July 2003- June 2004
- Macalester Affirmative Action Committee, 2002-2005
- Private College Representative, MINITEX Advisory Council, (three-state regional network) 2001-2004 ; Chair for academic year 2003-2004
- Midwest Representative for NITLE (National Institute for Technology and Liberal Education) at CNI (Coalition for Networked Information), 2002-2004
- Co-presenter, “Going from ‘Good to Great’ in Turbulent Times: Changing Library Organizational Structures”, Minnesota Library Association Academic and Research Libraries Division Day, April 25, 2003, Duluth, MN
- Co-presenter, “Personalizing the Campus Web Site: Developing an in-house campus portal.” Minnesota Library Association Presentation, St. Cloud, MN, October 11, 2001
- Co-presenter, “Linking Resources to Scholarship”, FLIP (Faculty/Librarian Instructional Partnerships), JSTOR Presentation, Plymouth, MN, October 19, 2001
- Macalester College President’s Strategic Planning Task Force on Academic Quality, 2001-2002

- Panel member, “Eek--it’s E-books”, MINITEX, Metronet, MELSA, CLIC Conference, September 14, 2000
- Chair, CLICnet III Steering Committee 1999-2000 (Consortium committee to select vendor for new online public access catalog)
- Invited speaker, “Through a Glass Brightly: Librarians look at the future of libraries,” Friends of the University of Minnesota Library, February 24, 2000
- MINITEX Reference Database Evaluation Task Force (1996-1997)
- Invited speaker, “Internet for CPA’s”, Minnesota Society of CPA’s Technology Round table, September 6, 1995
- Panel member, “End User Searching: Training and Implications for Public Services Staff”, CLIC Reference and Public Services Meeting, January 17, 1989
- Planning Committee member, “Strategies for Effective Service: Bringing Together Libraries, Faculty, and Technology”, 5 State Conference for Academic Librarians, LaCrosse, WI, April 27-29, 1988
- Chair, Academic and Research Libraries Division, Minnesota Library Association, 1987
- Panel member, “Online Systems at the Reference Desk”, Reference and Adult Services Division/Minnesota Library Association, October 24, 1986, St. Paul, MN

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## PROFESSIONAL DEVELOPMENT

- Advanced Leadership Institute for Senior Academic Librarians, ACRL/Harvard Institutes for Higher Education, March 26-28, 2008
- ACRL/ARL Institute for Scholarly Communication, July 12-14, 2006 UCLA
- “Managing Digital Assets: A Primer for Library and Information Technology Administrators”; CLIR, Charleston, SC, February 4-6, 2005
- “XML and Libraries”, LITA Regional Institute, January 9, 2004
- Frye Leadership Institute, June 1-13, 2003
- “Libraries at Digital Crossroads”, 10<sup>th</sup> Annual Collection Development Symposium, University of Minnesota, May 19, 2003
- “Strategic Partnerships: Opportunities in Changing Times”, Minnesota Oberlin Group Libraries Symposium, Macalester College, May 2, 2003
- “Developing and Managing Digitization Projects”, Coalition of Minnesota Digital Collections/MINITEX Workshop, December 10-11, 2002
- “Reference Linking and Open URL: Connecting Library Users and Resources”, MINITEX Conference, November 19, 2002
- “Academic Integrity: Technological Change and Intellectual Property”, Three College Symposium, Macalester College, April 5, 2002
- “Information Literacy Across the Curriculum: A Toolkit for Course Development and Promotion”, ACRL Pre-Conference, April 2003

- “Resource Sharing in Changing Times”, 11th Annual MINITEX Interlibrary Loan Conference, April 16, 2002
- ACRL/Harvard Leadership Institute, Cambridge, MA, July 5-8, 1999
- Customer Service Excellence, LAMA Institute, University of St. Thomas, MN, November 3, 1998
- “Building Partnerships: Computing and Library Professionals”, Library Solutions Institute, Chicago, May 12-14, 1994
- “Crossing the Internet Threshold”, Library Solutions Institute, Berkeley, CA, June 25-26, 1992