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Winter January, 2023

Online Supplement-George Mwangi et al (2023).pdf

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Online Supplement

Racial equity in transfer incentive policies: A critical mixed methods analysis

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Article: Racial equity in transfer incentive policies: A critical mixed methods analysis

Published: Community College Review, 2023

Table S1. Weighted means and standard errors of policy-relevant variables, for Latinx students only, by race (presented as percentages)

(n=1560)

	Amer. Indian/Alaska Native	Asian	Black/African- American	More than one race	Native Hawaiian/Pacific Islander	White
Full-time student	35% (0.05)	33% (0.13)!	44% (0.07)	33% (0.07)	36% (0.08)	40% (0.02)
Under age 24**	98% (0.01)	88% (0.08)	94% (0.03)	96% (0.03)	91% (0.05)	86% (0.02)
Delayed enrollment	28% (0.05)	41% (0.12)	37% (0.08)	45% (0.09)	33% (0.09)	43% (0.03)
Developmental education	56% (0.05)	67% (0.12)	63% (0.07)	50% (0.09)	52% (0.08)	54% (0.02)
GPA>3.0	42% (0.06)	56% (0.11)	62% (0.07)	54% (0.09)	47% (0.08)	55% (0.03)
Continuous enrollment	75% (0.05)	75% (0.12)	68% (0.07)	80% (0.07)	72% (0.06)	75% (0.02)
Associate attainment	11% (0.04)!	N/A	7% (0.03)!	7% (0.04)!!	10% (0.04)!!	8% (0.01)
STEM major	11% (0.03)	23% (0.14)!!	11% (0.04)!	Ň/A	13% (0.05)!	10% (0.01)

* p<.05; ** p<.01; *** p<.001; N/A = suppressed due to possible identification concerns, in accordance with the NCES restricted data license agreement.

! = standard error is between 30 and 50 percent of the estimated mean value, indicating an unstable estimate

!! = standard error is greater than 50 percent of the estimated mean value, indicating a very unstable estimate

NOTE: Numbers are rounded to the nearest 10 in accordance with the NCES restricted data license agreement. Some totals may not agree due to this rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2012-14 Beginning Postsecondary Students (BPS:12/14).

Table S2. Weighted means and standard errors of policy-relevant variables, by gender, disability, and first generation status

(presented as percentages)

Latinx Students (n=1560)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	39% (0.03)	40% (0.03)	37% (0.05)	40% (0.02)	38%*(0.02)	50%* (0.05)		
Under age 24	89% (0.02)	88% (0.03)	84% (0.05)	89% (0.02)	88% (0.02)	90% (0.03)		
Delayed enrollment*	37%*(0.03)	45%*(0.03)	31% (0.06)	41% (0.03)	40% (0.03)	42% (0.05)		
Developmental education	56% (0.02)	54% (0.03)	56% (0.06)	55% (0.02)	55% (0.02)	59% (0.05)		
GPA>3.0	53% (0.03)	55% (0.03)	46% (0.07)	54% (0.02)	53% (0.02)	60% (0.05)		
Continuous enrollment	74% (0.02)	75% (0.03)	77% (0.04)	74% (0.02)	74% (0.02)	78% (0.04)		
Associate attainment	8% (0.01)	7% (0.01)	10% (0.04)!	8% (0.01)	8% (0.01)	9% (0.03)!		
STEM major	5%*** (0.01)	17%*** (0.02)	12% (0.03)	10% (0.01)	10% (0.01)	13% (0.03)		
American Indian / Alaska Native Students (n=220)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	52%*** (0.07)	22%*** (0.04)	34% (0.12)!!	38% (0.05)	39% (0.05)	27% (0.11)!		
Under age 24	94% (0.02)	97% (0.02)	97% (0.02)	95% (0.02)	95% (0.02)	99% (0.01)		
Delayed enrollment	28% (0.07)	33% (0.08)	21% (0.12)!!	32% (0.05)	31% (0.05)	26% (0.13)!		
Developmental education	53% (0.07)	57% (0.07)	83%*** (0.06)	50%*** (0.05)	51%*(0.05)	78%* (0.09)		
GPA>3.0	53% (0.07)	35% (0.08)	32% (0.12)!	46% (0.06)	47% (0.06)	28% (0.13)!		
Continuous enrollment	75% (0.06)	73% (0.08)	56% (0.13)	77% (0.05)	75% (0.05)	69% (0.15)		
Associate attainment	14% (0.05)!	5% (0.04)!!	N/A	11% (0.03)	11% (0.03)	N/A		
STEM major	4%*** (0.02)!	28%*** (0.07)	27% (0.17)!!	13% (0.03)	9%*** (0.03)!	54%*** (0.14)		
Asian Students (n=350)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	55% (0.07)	48% (0.08)	47% (0.18)!	52% (0.05)	51% (0.06)	53% (0.08)		
Under age 24	90% (0.04)	92% (0.03)	97% (0.03)	91% (0.03)	89% (0.03)	89% (0.03)		
Delayed enrollment	40% (0.06)	49% (0.07)	51% (0.12)	44% (0.05)	44% (0.05)	46% (0.08)		
Developmental education	53% (0.07)	56% (0.06)	54% (0.12)	54% (0.05)	56% (0.06)	51% (0.08)		

GPA>3.0	74% (0.05)	60% (0.06)	71% (0.09)	66% (0.05)	67% (0.05)	66% (0.07)		
Continuous enrollment	85% (0.04)	87% (0.03)	80% (0.09)	86% (0.03)	85% (0.03)	88% (0.05)		
Associate attainment	7%*(0.02)	N/A	N/A	5%***(0.01)	5% (0.01)	N/A		
STEM major	7%*** (0.03)!	28%*** (0.06)	N/A	19% (0.04)	18% (0.04)	20% (0.05)		
Black Students (n=1290)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	55% (0.03)	50% (0.04)	51% (0.06)	53% (0.03)	52% (0.03)	58% (0.05)		
Under age 24	81%* (0.02)	72%*(0.03)	68%* (0.06)	78%*(0.02)	74%**(0.02)	87%** (0.03)		
Delayed enrollment	46% (0.03)	51% (0.03)	56% (0.06)	47 (0.03)	49% (0.03)	44% (0.05)		
Developmental education	62% (0.03)	58% (0.03)	75%** (0.05)	57% ** (0.02)	60% (0.02)	58% (0.05)		
GPA>3.0	53% (0.03)	48% (0.03)	51% (0.06)	50% (0.02)	49% (0.02)	57% (0.05)		
Continuous enrollment	71% (0.03)	73% (0.03)	71% (0.06)	72% (0.02)	72% (0.02)	74% (0.05)		
Associate attainment	8% (0.01)	8% (0.01)	9% (0.03)!	8% (0.01)	8% (0.01)	8% (0.02)		
STEM major	4%*** (0.01)	16%*** (0.03)	11% (0.03)	9% (0.01)	9% (0.01)	12% (0.03)		
Multiracial students (n=340)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	49% (0.05)	46% (0.06)	40% (0.09)	48% (0.04)	46% (0.04)	50% (0.08)		
Under age 24	89% (0.03)	90% (0.04)	82% (0.08)	91% (0.03)	88% (0.03)	93% (0.04)		
Delayed enrollment	33% (0.05)	43% (0.07)	48% (0.11)	36% (0.05)	42% (0.05)	23% (0.08)!		
Developmental education	52% (0.05)	57% (0.06)	51% (0.10)	55% (0.05)	54% (0.05)	57% (0.07)		
GPA>3.0	66% (0.05)	55% (0.06)	64% (0.09)	60% (0.04)	64% (0.04)	50% (0.08)		
Continuous enrollment	80% (0.05)	83% (0.05)	95%* (0.03)	80%*(0.04)	80% (0.04)	86% (0.07)		
Associate attainment	12% (0.03)	12% (0.04)!	14% (0.07)!	12% (0.03)	8%*(0.03)!	22%* (0.06)		
STEM major	6%**(0.02)!	22%**(0.05)	27% (0.10)!	12% (0.03)	15% (0.03)	11% (0.05)!		
Native Hawaiian / Pacific Islander students (n=130)								
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen		
Full-time student	44% (0.10)	35% (0.09)	56% (0.21)!	39% (0.07)	40% (0.07)	37% (0.16)!		
Under age 24	92% (0.04)	92% (0.06)	97% (0.03)	92% (0.04)	90% (0.05)	N/A		
Delayed enrollment	29% (0.10)!	33% (0.10)!	N/A	31% (0.08)	30% (0.07)	38% (0.18)!		

Developmental education	71%** (0.09)	33%** (0.09)	55% (0.19)!	50% (0.07)	53% (0.07)	41% (0.19)!
GPA>3.0	47% (0.11)	60% (0.07)	44% (0.20)!	54% (0.07)	49% (0.07)	74% (0.12)
Continuous enrollment	81% (0.08)	72% (0.08)	84% (0.10)	75% (0.06)	73% (0.07)	88% (0.07)
Associate attainment	9% (0.05)!!	7% (0.04)!!	N/A	8% (0.03)!	8% (0.04)!	N/A
STEM major	N/A	23%** (0.08)!	N/A	13% (0.05)!	12% (0.05)!	N/A
White students (n=4970)						
	Woman	Man	Disability	No Disability	First Gen	Non-FirstGen
Full-time student	47% (0.02)	46% (0.02)	44% (0.04)	47% (0.01)	47% (0.01)	47% (0.02)
Under age 24	81% (0.01)	79% (0.02)	77% (0.03)	81% (0.01)	77%*** (0.01)	88%*** (0.01)
Delayed enrollment	45%* (0.02)	51%*(0.02)	52% (0.03)	47% (0.01)	50%*** (0.02)	42%*** (0.02)
Developmental education	52%** (0.02)	45%** (0.02)	52% (0.04)	48% (0.01)	50%*(0.01)	45%* (0.02)
GPA>3.0	62% (0.02)	58% (0.02)	54% (0.03)	61% (0.01)	59% (0.01)	62% (0.02)
Continuous enrollment	77% (0.01)	78% (0.02)	80% (0.02)	77% (0.01)	77% (0.01)	78% (0.02)
Associate attainment	12% (0.01)	12% (0.01)	6%*** (0.01)	13%*** (0.01)	11%*(0.01)	14%* (0.01)
STEM major	7%*** (0.01)	21%*** (0.01)	13% (0.03)	13% (0.01)	13% (0.01)	15% (0.02)

* p<.05; ** p<.01; *** p<.001; N/A = suppressed due to possible identification concerns, in accordance with the NCES restricted data license agreement. ! = standard error is between 30 and 50 percent of the estimated mean value, indicating an unstable estimate

!! = standard error is greater than 50 percent of the estimated mean value, indicating a very unstable estimate

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