

Publication record:

Refereed Journals

- Gordon, R.D. (2006), An Empirical Investigation Into the Power Behind Empowerment, *Organizational Management Journal*, special issue edited by Tom Keenoy & Cliff Oswick featuring the work of emerging scholars, 3(2), 144-165.
- Gordon, R.D. and Grant, D. (2005), Why People Interested in Knowledge Management Might Consider the Work of Foucault and the Construct of Power, *Tamara: Journal of Critical Postmodern Organization Science*, 3(2): 1:12
- Gordon, R.D. (2002), Conceptualizing Leadership With Respect to Its Historical-Contextual Antecedents to Power, *The Leadership Quarterly*, 13 (2), 151:167
- Gordon, R.D. (2001), Is the Sense We Take Equal to the Sense We Make? A Discussion on Sensemaking and Power in Organizations. *Journal of Australian and New Zealand Academy of Management*, 7 (2), 41:49
- Gordon, R.D. (2001), Moving Beyond the Science Wars?, *Ephemera Critical Dialogues in Organizations*, 2 (3), 296: 302
- Gordon, R.D. (2001), review of Research and Knowledge at Work: Perspectives, Case Studies and Innovative Strategies by John Garrick and Carl Rhodes, *Asia Pacific Journal of Human Resources Management*.

Non refereed journals

- Gordon, R.D. (1999), A New Concept of Leadership, *Executive Excellence*, 15(4): 19
- Gordon, R.D. (1998), Leaders and Their Shakespearean Veils, *Executive Excellence*, 15(12): 20

Books

- Gordon, R.D. (2007), *Power, Knowledge and Domination*, Malmo: Copenhagen Business School Press

Book Chapters

- Gordon, R.D. (2007) Power, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. (2007) Transactional Leadership, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. (2007) Servant Leadership, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. (2007) Qualitative Research Approaches, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. (2007) Bureaucracy, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. (2007) Followership, in Clegg, S.R. *The Encyclopedia of Organization Studies*, Sage Publications
- Gordon, R.D. & Grant, D. (2006) Currents of Power, in Peter Murray et al. (Ed.) *Contemporary Issues in Management*, Sydney: Thompson.
- Gordon, R.D. (2006) The Routinization of Charisma, in Ritzer, G. (Ed.) *The Encyclopedia of Sociology*, Blackwell Publishing
- Gordon, R.D. (2006) Power in Organizations, in Ritzer, G. (Ed.) *The Encyclopedia of Sociology*, Blackwell Publishing
- Ray, T. Clegg, S.R. & Gordon, R.D. (2004) A New Look at Dispersed Leadership, in edited by

- John Storey (Ed), *Leadership in Organizations: Current Issues and Key Trends*, London: Routledge.
- Gordon R.D. (2002), Viewing The Dispersion Of Leadership Through A Power Lens: Exposing Unobtrusives Tensions And Problematic Processes, in *Grounding Leadership Theory and Research: Issues, Perspectives and Methods*, edited by Jim Meindl and Ken Parry, Greenwich: Information Age Publishing Inc.
- Gordon R.D. & Conner, R. (2001), Peer Learning in Management Education, in *Peer learning in higher education: Learning with and from each other* edited by David Boud, Ruth Cohen and Jane Sampson. London : Kogan Page, 85:99

Refereed Conferences and Colloquiums

- Gordon, R.D. (2005) Ethics, Discourse and Power: An Empirical Analysis of Ethics in Practice, *American Academy of Management Conference: A New Vision of Management In The 21st Century*, Hawaii, Aug 2005.
- Gordon, R.D. (2005) Constitution of Power and Corruption in a Police Organization, *American Academy of Management Conference: A New Vision of Management In The 21st Century*, Hawaii, Aug 2005.
- Gordon, R.D. (2004) The Constitution Of Power and Corruption: A Critical Discursive Research Framework, *Australian and New Zealand Academy of Management Conference*, Dunedin University, Dec 2004.
- Gordon, R.D. (2004) Power, Knowledge and Domination: A Critical Discursive Study of Organization Discourse. *6th International Conference on Organizational Discourse: Artefacts, Archetypes and Architexts*, Amsterdam, July 2004.
- Gordon, R.D. (2003) Leadership, Power and Democracy: A Critical Discursive Research Framework. *American Academy of Management in Seattle Washington*, August 2003
- Gordon R.D. (2002) Police Networks And The Constitution Of Power By Police Networks. *American Academy of Management in Denver Colorado*, August 9-14
- Gordon R.D. & Grant D. (2001) Fear, Change and the Dynamics of Power: A Critical Discursive Analysis, *17th EGOS Colloquium: Odyssey of Organization*, Lyon France
- Gordon R.D. (2001) Developing a Research Framework for Discursively Oriented Change Management Scenarios, *Australian and New Zealand Academy of Management Conference: Beyond the Divide*, UNITEC New Zealand
- Gordon, R. D. (2000), Developing an Alternative Research Framework for Studying Change Management Scenarios, *Proceedings of APROS: Organizing Knowledge Economies And Societies*, Sydney Australia, 14-17 December
- Gordon, R.D. & Grant, D. (2000), Change and the Dynamics of Power: A Critical Discursive Analysis, *4th International Conference on Organizational Discourse: Word Views, Work Views and World Views Kings College London*, University of London, 26-28 July 2000
- Gordon, R. D. and Grant, D. (1999). Knowledge management or the management of knowledge? *Proceedings of KNOW'99: Deciphering Knowledge Management Vol2*: 356-370. Sydney, Australia, 26-27 November
- Gordon, R. (1999) Leadership as a problematic construct in the new millennium. *Proceedings of the 13th International ANZAM Conference, From the Edge: Management Beyond*. Hobart, Australia, 1-4 December

Non-Refereed conferences and Colloquiums

Gordon, R.D. (2005) Shifting the Boundaries of Power: Unforseen Tensions and Paradoxes, *European Group of Organization Studies Conference*, Berlin Germany, 30 June – 2 July

Gordon R.D. and Clegg S.R. (2003) The Constitution of Power and Corruption. *Re/Constructing Corruption*, University of East Anglia, Norwich England, April 30 – May 2.

Gordon, R.D. (1999), Dispersed Leadership: More of the Same Wrapped in a Veil of False Empowerment, SCOS, Conference “Taking Liberties in Organization”, The University of Edinburgh, Scotland, July.

Gordon, R.D. (1999), Leading in Dispersed Environments: Leadership as a problematic construct in a changing World, EGOS, Conference “Organizations in a Changing World: Theories, Practices and Societies”, The University of Warwick, UK, July

Research grants:

UTS Internal ECR grant: “Bad Boys: Exploring the Link Between Power and the Behaviour of Players and Management Staff at a Rugby League Football Club”; Amount \$20,000; Period of 2 yrs 2005-2006.

Australian Research Council (ARC) Discovery Grant: “Developing sustainable work systems in policing”; Amount \$150,000; Period of 2 yrs 2007-2009 (Application Under Review).

Editorial contributions to scholarly journals and other publications:

Editorial Board Membership:

Member of the Editorial Board as the Associate Editor Australia for the, *Human Resources Development International (HRDI) Journal*. London: Routledge.

Reviewer for:

The Ephemera: Critical Discourses in Organization Journal
The Human Resources Development International Journal
The International Journal of Organization Behaviour
The Journal of the Australian and New Zealand Academy of Management
The Journal of Applied Management Studies
The Journal of Organization Studies
The Leadership and Organization Development Journal
The Journal of Organizational Change Management
The Asia Pacific Journal of Human Resources Development
The International Studies in Management Journal
The International Journal of Employee Relations

PhD examiner:

University of Sydney, Jane Gyung Sook Lee, PhD Title: The Experience Of Immigrant Korean Workers In The Australian Labour Market: A Narrative Analysis, 2005

University of Technology, Sydney, Sam Toglaw, PhD Title: Review currently in progress.

KEY OUTSTANDING ACHIEVEMENTS 2005

- 2005 Awarded the UTS excellence in teaching award (\$5000).
- 2005 PhD thesis made the vice chancellors list for excellence in research.

- **2005 Paper titled “Ethics, Power and Discourse” was awarded by Social Issues in Management (SIM) division of the American Academy of Management as the best paper from a dissertation and was a finalist for the all academy Newman Award.** This is the number one conference for the field of organization studies and management in the world with more than 6000 delegates from around the world attending. Papers submitted are subject to a triple blind refereeing process.