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VISITING ASSOCIATE PROFESSOR OF LAW (2007-2008)
UNIVERSITY OF CHICAGO LAW SCHOOL
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I. EDUCATION

Yale Law School, J.D., May 1995

- Jerome N. Frank Legal Services Organization.
- Studied at the Nitze School of Advanced International Studies, Johns Hopkins University.
- Yale Journal of International Law.
- Yale Moot Court, board of directors.
- Black Law Students Association.

Tufts University, B.A., political science, *magna cum laude*, May 1989

- Developed and taught course to freshmen entitled "Stereotypes in Popular Culture."
- African-American Society Award for Senior Leaders.
- Co-founder and leader, Stop Investment in Racism.
- Internships at Blackside Productions, makers of "Eyes on the Prize," and Massachusetts State Attorney General's Office of Consumer Protection.

II. ACADEMIC EXPERIENCE

University of Chicago Law School, Visiting Associate Professor of Law, 2007-2008

Courses & Seminars: International Criminal Law, Legal Profession, Globalization

University of Illinois College of Law, Associate Professor of Law & Corman Family Scholar, 2001-present

Previously Visiting Assistant and Assistant Professor of Law

Courses & Seminars: Professional Responsibility, Globalization, International Human Rights Law Clinic

A. PUBLICATIONS

- *Curse or Cure? China, Africa, and the Effects of Unconditioned Wealth*, forthcoming, Berkeley Journal of International Law, 2008.
- *Financial Globalization and Human Rights*, forthcoming, Columbia Journal of Transnational Law, 2008.
- *Do Norms Still Matter? The Corrosive Effects Of Globalization On The Vitality Of Norms*, forthcoming, Vanderbilt Journal of Transnational Law, 2008.
- *The New Deterrence: Crime and Policy in the Age of Globalization*, 91 Iowa Law Review 505 (2006).
- *Judges and the Politics of Death: Deciding Between the Bill of Rights and the Next Election in Capital Cases*, 75 Boston University Law Review 3 (1995). (Co-author, with Stephen B. Bright).

B. LECTURES & PRESENTATIONS

- *Market Discipline and the Promise of Private-Sector Development*, University of California-Berkeley School of Law, March 14, 2008. Stephan A. Reisenfeld Symposium, invited presentation.
- *Curse or Cure? The Effects of Unconditioned Wealth*, Indiana University-Bloomington Law School, February 29, 2008. Faculty workshop.
- *Curse or Cure? The Effects of Unconditioned Wealth*, Chicago-Kent Law School, February 6, 2008. Faculty workshop.
- *Curse or Cure? The Effects of Unconditioned Wealth*, Georgetown University Law Center, January 25, 2008. Faculty workshop.
- *Curse or Cure? The Effects of Unconditioned Wealth*, University of Chicago Law School, November 15, 2007. Faculty workshop.
- *China in Africa: Breaking and Remaking the Human Rights Paradigm*, April 1, 2007. Faculty workshop at Notre Dame Law School.
- *China in Africa: Breaking and Remaking the Human Rights Paradigm*, March 8, 2007. Presentation at UIUC conference on legal developments in China.
- *International Criminal Law*, February 19-23, 2007. Series of 10 lectures about recent developments in international criminal law, international criminal procedure, and the war on terrorism. Chuo University, Tokyo.
- *Communities, Paralegals, and Legal Aid in Africa*, February 16, 2007. Presentation at The Rule of Law and Delivering Justice in Africa, Loyola University Chicago School of Law.
- *Did Globalization Kill the Criminal Law? The Corrosive Effects of Globalization on Compliance with the Criminal Law and the Vitality of Norms*, January 7, 2007. American Association of Law Schools Annual Meeting. My paper was selected for inclusion on a panel entitled "New Voices in International Human Rights Workshop."
- *Did Globalization Kill the Criminal Law? The Corrosive Effects of Globalization on Compliance with the Criminal Law and the Vitality of Norms*, August 2, 2006. Presentation at Big 10 Untenured Conference, Indiana University (Bloomington) School of Law.
- *Is Selective Globalization Possible?*, June 6, 2006. Presentation at Juris Genesis: New Voices on the Law, Washington University in St. Louis School of Law.
- *Selective Globalization: Communities, Vulnerability and Invasive Behaviors*, May 11, 2006. Invited presentation at the University of Illinois College of Law Faculty Retreat.
- *Selective Globalization: Communities, Vulnerability and Invasive Behaviors*, April 12, 2006. Invited presentation at the Washington University (St. Louis) School of Law.
- *Globalization and the Movement and Regulation of Criminal Activity*, April 4, 2006. Invited presentation as part of the University of Illinois Center for Global Studies Prisms Lecture series.

- *Human Trafficking, the United States, and the Limits of Law*, February 24, 2006. Invited presentation at the University of Illinois Joint Area Centers Conference on Criminal Trafficking and Slavery.
- *Deterrence, Status and the Substitution Process*, February 11, 2005. Invited presentation at the University of Indiana-Indianapolis School of Law.
- *Human Rights Education*, February 5, 2005. Invited presentation at New York University School of Law.
- *Criminal Sentencing and the Impact of Blakely*, August 26, 2004. Invited presentation at the Future of American Sentencing: A National Roundtable on *Blakely* at Stanford Law School.
- *Globalization and Regulation*, October 28, 2003. I presented a work in progress before the faculty at the University of Georgia School of Law.
- *The Death Penalty and the Findings of the Governor's Commission on Capital Punishment*, February 7, 2003. I spoke about various aspects of death penalty litigation and the reforms proposed by Gov. George Ryan.
- *The Trafficking Victim's Protection Act of 2000: Three Years Later*, February 29, 2003. I spoke about the demand side of trafficking in persons.
- *The Protection Project Training for Service Providers Working With Victims of a Severe Form of Trafficking*, July 25, 2003. I was invited to speak about recent changes to U.S. law regarding the prosecution of sex tourists.

C. CONFERENCES AND READING GROUPS ORGANIZED

Financial Globalization and Human Rights: Defining the Research Agenda, February 16, 2008, University of Chicago Law School. Organizer, with Professors Christiana Ochoa and Tom Ginsburg, of a full-day colloquium that brought together scholars, lawyers, policy-makers, and advocates. The Colloquium explored three principal questions. First, whether private capital, in the form of sovereign wealth funds, hedge funds, and financial markets, has rendered public capital from sources like the World Bank irrelevant to international development. Second, when states and firms make deals for large-scale development projects, what are the implications for state sovereignty and local communities. Third, whether states that rely heavily on revenue from the sale of natural resources less democratic and more likely to engage in human rights abuses than other states.

The New Human Rights Arena: Transnational Criminal Law, August 24-25, 2007, University of Illinois College of Law. Organizer, with Margareth Etienne, of a conference to examine scholarship at the intersection of human rights, international law and criminal law.

Why Lawyers Matter: Building and Rebuilding Justice Systems after Katrina, April 6, 2007. Organizer, with Cynthia Geerdes and Steven Beckett, of a conference commemorating the Supreme Court decision *Powell v. Alabama* and evaluating the rebuilding of the legal system in New Orleans and the Gulf Coast in the wake of Hurricane Katrina.

Illinois Program for Research in the Humanities Reading Group - The Criminal Justice System, 2004-2005. Co-organizer of a reading group to study the criminal justice system. The group was awarded a \$1000 grant to fund its activities.

D. WORK ON BEHALF OF CLIENTS OF INTERNATIONAL HUMAN RIGHTS CLINIC

Preserving Native Language. In collaboration with a community-based organization in Laikipia District, Kenya, the Human Rights Clinic is developing a legal and advocacy strategy to assist the community as it attempts to preserve the Yakunte language. Yakunte is spoken by the Yaaku people of Kenya, and only seven fluent speakers remain.

Investigating the Multilateral Investment Guarantee Agency. The Human Rights Clinic is investigating all of the activities of the Multilateral Investment Guarantee Agency, an arm of the World Bank, in Africa. The goal of the investigation is to determine if the World Bank's assistance has been used to perpetrate human rights violations.

Preventing Environmental and Social Degradation. The Human Rights Clinic is working with a community-based organization in Kwale District, Kenya in an attempt to minimize the environmental and social impact a proposed titanium mining project along the Swahili Coast of Kenya.

Human-Wildlife Conflict. The Human Rights Clinic is working with a community-based organization from Narok, Kenya, to mitigate the harm caused to local communities by wildlife from the Maasi Mara wildlife preserve.

Expanding Access to Justice. The Human Rights Clinic collaborated with the Legal Clinic of the National University of Rwanda to develop a strategic plan to expand their operation to the entire country. At the Legal Clinic, third year law students provide free legal advice and assistance to indigent people with legal problems. The Legal Clinic serves only the people of the Butare area, where the law school is located, but wishes to expand the availability of its services.

Trade Union Constitution. The Human Rights Clinic collaborated with the Kenya Human Rights Commission to draft a model constitution for use by trade unions in Kenya. The model constitution has been provided to unions across Kenya and helped to form the basis for reforms in anticipation of union elections.

Community Policing. The Human Rights Clinic collaborated with the Kenya Human Rights Commission on a report outlining the best practices for community policing from jurisdictions around the world. Students also created an assessment tool for community leaders to use to evaluate the effectiveness of a community policing program.

Trade Policy. The Human Rights Clinic collaborated with the Kenya Human Rights Commission to analyze the impact of the Africa Growth and Opportunity Act on the protection of human rights and outline strategies and amendments to the statute to enhance its effectiveness in promoting and protecting human rights.

Litigation against the European Union. A team of Clinic students worked with the Robert F. Kennedy Memorial Center for Human Rights to prepare for litigation against the European Union regarding the EU's sanctions against Haiti. The overall goal was to draft a lawsuit and legal strategy to hold the EU responsible for violating its obligations under an agreement it signed with Haiti, and to force the EU to provide the aid that it was obligated to provide. Clinic students drafted two applications for relief to be filed in the European Court of Justice or the Court of First Instance. Students also prepared a substantial memorandum outlining the optimal litigation strategy and the legal arguments necessary for our client to pursue the case.

Non-Custodial Responses to Juvenile Criminal Behavior. A team of Clinic students worked with Penal Reform International non-custodial responses to juvenile criminal behavior. The report covered the best practices currently in use around the world. For each specific initiative, the report described the reform and analyzed the reasons that the initiative succeeded or failed, including

details about local conditions, financing, or other issues that contributed to the initiative's success or failure.

Trade Union Constitution. A team of students worked with the Kenya Human Rights Commission to draft a model constitution for use by trade unions in Kenya. Students drafted two versions of the constitution: one containing just the provisions of the constitution, and the second containing the provisions along with comments and interpretation based on the particular labor conditions in Kenya. The KHRC intends to provide the model constitution to nascent trade unions in Kenya.

Racial Discrimination in Criminal Justice. A team of students worked with Penal Reform International on a report on racial discrimination in the administration of criminal justice. The report provided an analysis of the provisions outlawing racial discrimination contained in the major UN covenants; documents from the European Union, the African Union, and the Organization of American States; decisions from the European Court of Human Rights, the European Court of Justice, the Inter-American Commission and Court of Human Rights, and the African Commission on Human and Peoples' Rights; and constitutions and supreme court decisions from the United States, the United Kingdom, India, Australia, and South Africa.

Community Policing. A team of students worked with the Kenya Human Rights Commission on a report outlining the best practices for community policing from jurisdictions around the world. Students also created an assessment tool for community leaders to use to evaluate the effectiveness of a community policing program. The goal was to provide the community a way to assess a community policing program and communicate local concerns to decision makers.

Trade Policy. A team of students worked with Friends of the Earth to examine the Africa Growth and Opportunity Act, 19 U.S.C. § 3701, et seq. The AGOA provides trade incentives for African countries to improve human rights and governance. Specifically, FOE asked the Clinic to analyze the AGOA and its use to address human rights concerns. Students also analyzed the weaknesses of the statute and suggested ways to strengthen the statute and make it a more effective tool against human rights violations.

Pretrial Detention Reform. Two teams of students worked with the Paris office of Penal Reform International on an analysis of various mechanisms to reduce pre-trial detention of persons accused of crimes. The goal of the study was to describe legal reforms that have been implemented in jurisdictions around the world, along with an analysis of why each initiative succeeded or failed.

Prosecution of Persons Accused of Human Right Violations. One team of students worked with the International Human Rights Law Group in Washington, D.C., on a project that looked at the possibilities and modalities of filing cases using universal jurisdiction against perpetrators of crimes against humanity, genocide and torture. There were two components to the project. The first involved researching the countries in which it is possible to bring such a case. The second component--the heart of the project--was to prepare a litigation primer for use by lawyers who want to try to use universal jurisdiction to bring to justice persons accused of gross human rights violations. Students outlined the specific procedures for bringing such a case in several countries around the world.

Disarmament. One team of students worked with the Refugee Law Project, a non-governmental organization that operates as an autonomous project of Makerere University in Kampala, Uganda. RLP sought the Clinic's help on a project relating to the disarmament process in Karamoja, a region in northeastern Uganda. Karamoja has experienced a variety of problems over the last several years, and one of the most important and difficult is the presence of vast numbers of small arms. Students analyzed the disarmament process, including assessing the different roles that the police, the army, and others played. In addition, students analyzed international human rights

instruments (and other international legal documents) to determine the legal implications of disarmament.

The Right to Health. A team of clinic students prepared a report for the Institute for Human Rights and Development on the implementation of the right to health around the world. Clinic students reviewed every constitution in the world and identified and analyzed every right-to-health provision. The students also reviewed decisions interpreting the right to health from the supreme or constitutional courts of fifteen countries from around the world. In addition to this comprehensive review of domestic interpretation and implementation of the right to health, the students also reviewed and analyzed decisions and opinions on the right to health from regional human rights courts and commissions and from the various organs of the United Nations.

HIV/AIDS Model Legislation. Over the course of two semesters, three teams of students worked with the Africa AIDS Initiative on its Model HIV/AIDS Legislation Project for Africa. AAI a non-profit organization based in New York that works to combat the AIDS epidemic in Africa. The first step in the project involved gathering relevant information on HIV and AIDS and their impact on the work place. One team of students produced a report on these issues. Working from this report, two teams of students then drafted model anti-discrimination legislation to protect people suffering from HIV or AIDS from discrimination in the workplace. With the completion of the draft legislation, the Human Rights Clinic's role in the project is complete for now. The human rights clinic at Yale Law School and advocates at Physicians for Human Rights drafted other sections of the model legislation, and now all the model legislation is being assembled.

E. PUBLIC & UNIVERSITY SERVICE

- *Documenting Global Change.* In collaboration with Professor Nancy Benson of the College of Communications, I was awarded a grant of approximately \$29,000 from the Center for Global Studies to document the impact of globalization on local communities in the developing world.
- *Africa Digital Law Library.* I was awarded a grant in the amount of \$7,700 to develop a proposal and beta version of a searchable database of statutes from every country in Africa. The digital law library will be free to all users, hosted by the University of Illinois College of Law, and updated annually.
- *Scholars at Risk: The Risks and Rewards of Civic Engagement.* I was awarded a grant of \$14,000 to host a series of lectures by foreign scholars forced from their home countries due to violence or threats of violence based on their scholarly activity.
- *Awarded Professional Schools Course Development Grant* in the amount of \$10,900 from the Center for African Studies to develop a course on the impact of globalization on Africa and the developing world.
- *College of Law Committee Service.* International Committee, Diversity Committee, Curriculum Committee, Ad Hoc Clinics Committee.

III. OTHER EXPERIENCE

Southern Center for Human Rights, Atlanta, GA, 1996-2001

Attorney. Represented poor people facing the death penalty in Alabama and Georgia at trial, on direct appeal, and in habeas corpus proceedings. Wrote motions and briefs to state courts in Alabama and Georgia, federal courts, and the U.S. Supreme Court. Negotiated with prosecutors and interviewed victims' families. Advised attorneys handling capital cases and taught continuing education seminars on the defense of death penalty cases. Investigated human rights abuses in the administration of criminal justice and at prisons and jails. Coordinated recruitment, training, and

supervision for Human Rights Internship Program. Wrote reports for donors regarding activities funded by grants.

United States District Court, Montgomery, AL, 1995-1996

Law Clerk to Judge Myron H. Thompson. Researched, drafted, and edited opinions and orders, attended trials and hearings, provided legal advice to judge.

Louisiana Crisis Assistance Center, New Orleans, LA, Summer 1994

Intern investigator. Interviewed mitigation witnesses and compiled life history for capital murder case; drafted chapters for death penalty defense manual.

Lawyers' Committee for Civil Rights Under Law, Washington, DC, Summer 1993

Law Clerk. Drafted legal memoranda and motions and evaluated possible future cases for voting rights section.

District Attorney's Office, Penn Yan, NY, 1991-1992

Investigator/paralegal. Prepared cases to be prosecuted, drafted indictments and accusations, assisted at trials, interviewed witnesses, negotiated plea bargains.

Peace Corps, Democratic Republic of Congo, 1990-1991

Volunteer. Worked with fish farmers and their families to integrate fish farming, agroforestry, and animal husbandry into one farming system. Conducted seminars for farmers on improved seed varieties, organic gardening and improved cropping techniques. Organized first-ever seminar for wives of fish farmers.

PROFESSIONAL

Admitted to the New York and Georgia (inactive) bars.

LANGUAGES

French, Kikongo.