MICHAEL HARVEY Distinguished Chair of Global Business School of Business Administration University of Mississippi (Joint Appointment) Bond University, Australia

June 2009

I. EDUCATIONAL BACKGROUND

<u>Degree</u>	Date	Institution
Ph.D.	1976 Areas of Study:	University of Arizona Marketing - major: Management- support Sociology - minor
M.B.A.	1969 Areas of Study:	Southern Methodist University Marketing - major: Management- minor
B.B.A.	1967 Areas of Study:	Southern Methodist University Marketing - major: Management- minor

II. ACADEMIC AND ADMINISTRATIVE APPOINTMENTS

University of Mississippi (Joint Appointment)	Distinguished Chair of Global Business/Professor of Management	2006-Date
Bond University (Australia)	Professor of Global Business	2006-Date
University of Mississippi	Hearin Chair of Global Business	2003-2006
University of Mississippi	Dean and Hearin Chair of Global Business	2001-2003
University of Oklahoma	Puterbaugh Chair of American Free Enterprise, Professor of Global Business Policy, Professor of Psychology, Professor of Marketing, Director of the Management Division	1992-2001 1995-1997
Phillips and Harvey, Inc.	Acquisition Partnership (See Section IX)	1987-2004

Southern Methodist University	Professor	chael Harvey 2 1982-1988
Southern Methodist University Subject Area	Professor & Chairman Marketing	1980-1982
Southern Methodist University Subject Area	Associate Professor & Chairman, Marketing	1978-1980
Southern Methodist University	Associate Professor (Tenured)	1976-1980
Graz Institute of International Studies, Graz Austria	Visiting Professor	1975
Southern Methodist University	Director of Graduate International Business Programs	1973-1976
Southern Methodist University	Assistant Professor	1971-1976

III. ACADEMIC HONORS AND AWARDS

While at the University of Mississippi

Elected a Fellow of the International Academy of Intercultural Relations		
Highly Commended Award Winner: Emerald Literati Network Awards for Excellence		
Ranked as the 3 rd Most Productive International Business Researcher Globally in the Top IB Journals during the Decade 1992-2001 (Hyman, Yang, Fam & Straemeyer, 2008)	2008	
Ranked as the 4 th Most Productive International Business Researcher Globally out of 1,800 Researchers in the Top IB Journals during the Decade 1996-2005 (Xu, Yalcinkaya & Seggie, 2007)	2007	
Outstanding Senior Researcher Award- School of Business Administration	2005	
Forty-two Citations of Excellence in Emerald's Authors' Hall of Fame 20	000-2005	
While at the University of Oklahoma		
Oklahoma Regents' Award for Superior Research- University-Wide Award (Annual Research Award Given to Three Faculty Members @ the University of OklahomaFirst College of Business Faculty Member to Receive the Award in over over 50 Years)		

Who's Who in International Business Research (Global Listing of Top 150 Scholars 1999 in International Business Research)

Outstanding Reviewer Award- Journal of Marketing Theory and Practice	1999
Outstanding Reviewer Award- Journal of Business Strategies	1999
Outstanding Leadership and Service Award- College of Business Award College of Business Administration Associates Council (CBAAC)	1998
Outstanding Leadership and Service Award- College of Business Award College of Business Administration Associates Council (CBAAC)	1997
Merrick Foundation Outstanding Teaching Award - University Award	1997
University of Oklahoma Outstanding Professor Award – University Award	1997
Outstanding MBA Faculty Member of the Year- College of Business Award	1993
Ranked as the 13 th Most Productive International Business Researcher in the the Top IB Journals during the decade 1982-1991	ne 1991
While at Southern Methodist University	
Nicholas Salgo Outstanding Teaching Award- School of Business Award	1988
Elected One of the Ten Outstanding Professors at SMU	1988
Nicholas Salgo Outstanding Teaching Award- School of Business Award	1985
Contemporary Authors	1983
President Beta Chapter Beta Gamma Sigma	1979-1981
Blue Key (National Honorary)	1978
Elected One of the Ten Outstanding Professors at SMU	1977
Nicholas Salgo Outstanding Teaching Award- School of Business Award	1977
Elected One of the Ten Outstanding Professors at SMU	1973
Nicholas Salgo Outstanding Teaching Award (Finalist)	1972,73,74,76
Sigma lota Epsilon Key	1969
Beta Gamma Sigma Key	1969
Athletic Scholarship	1962-1966

IV. PUBLICATIONS

Global Business: Journal Articles

- Williams, W., Moeller, M. & Harvey, M. (2009). Inpatriates' Adjustment to Western Cultures: A Social/Cultural Conundrum, *Leadership and Organizational Development Journal.*
- Harvey, M., McIntyre, N., Heames, J. & Moeller, M. (forthcoming). Mentoring Female Global Managers in the Global Marketplace: The Need for Traditional, Reverse, and Reciprocal Mentoring, *International Journal of Human Resource Management.*
- Harvey, M. D. Griffith, T. Kiessling, & M. Moeller (forthcoming). A Multi-level Model of Global Decision-Making: Developing a Composite Global Frame-of-Reference, *Journal of World Business*.
- Harvey, M. & Moeller, M. (forthcoming). Expatriate Managers: A Historical Review, International Journal of Management Reviews.
- Harvey, M. Napier, N., Moeller, M., & Williams, L. (forthcoming). Mentoring Global Dual-Career Couples: A Social Learning Perspective, *Journal of Applied Social Psychology.*
- Garrison, G., Harvey, M., & N. Napier (forthcoming).Global Decision-Making: The Role of Managerial Curiosity in Assessing Potentially Disruptive Technologies, *Multinational Business Review.*
- Richey, G., Bachrach, D., Harvey, M & Wang, H. (forthcoming). The Dynamics of Technological Readiness in Marketing Units: Why Cross Cultural Examination is Necessary, *Advances in International Marketing.*
- Harvey, M., Novicevic, M. & Breland, J. (2009). Global Dual-Career Exploration and the Role of Hope and Curiosity during the Process, *Journal of Managerial Psychology.* 24 (2).
- Thite, M. & Harvey, M. (2009). Expatriates of Host-Country Origin: 'Coming Home to Test the Waters', *International Journal of Human Resource Management.* 20 (2).
- Harvey, M., J. Heames, D. Treadway & A. Duke (2009). Bullying in the 21st Century Global Organization: An Ethical Perspective, *Journal of Business Ethics.* 82 (1).
- Harvey, M., Fisher, R. McPhail & Moeller, M. (2009). Globalization and the Impact on Global Managers' Decision Processes, *Human Resource Development International.* 12 (4).
- Harvey, M., Kiessling, T. & Richey, R. (2008). The Impact of Global Social Time Perspectives in Marketing: An Application of Reference Point Theory, *International Marketing Review.* 25 (2). (*Highly Commended Award Winner at the Emerald Literati Network Awards for Excellence, 2009).*

Robinson, D. & Harvey, M. (2008). Global Leadership in a Culturally Diverse World, *Management Decision.* 46 (3).

- Kiessling, T., Harvey, M. & Dabic, M. (2008). Network Development in Transitional Economies of Central/Eastern Europe: Implications for Knowledge Management and Organizational Performance, *Journal of East-West Business*.14 (2).
- Cavarkapa, B., Flynn, J. & Harvey, M. (2008). Leaders and their Importance in Global Assignments, *Journal of International Business Disciplines*, 2 (3).
- Harvey, M. & Kiessling, T. (2007). Global Organizational Control: A New Role for Inpatriate Managers, *Multinational Business Review.*14 (2).
- Harvey, M., Treadway, D. & Heames, J. (2007). The Occurrence of Bullying in Global Organizations: A Model and Issues Associated with Social/Emotional Contagion, *Journal of Applied Social Psychology.* 37 (11).
- Harvey, M. & D. Griffith (2007). The Role of Globalization, Time Acceleration and Virtual Global Teams in Fostering Successful Global Product Launches, *Journal of Product Innovation Management.* 24.
- Richey, G. & M. Harvey (2007). The Market as a Mechanism for Monitoring Reverse Logistics Programs: A Managerial Framework for Emerging Markets, *Multinational Business Review*. 13 (3).
- Harvey, M., M. Novicevic, N. Leonard & D. Payne (2007). The Role of Curiosity in Global Decision-Making, *Journal of Leadership and Organizational Studies.* 13 (3).

Reprinted in: *The Global Manager*, Icfai (Institute of Chartered Financial Analysts of India), Punjagutta, India.

- Zikic, J., M. Novicevic, M. Harvey (2006). Repatriate Career Exploration: A Path to Career Growth and Success, *Career Development International.* 11 (6-7).
- Harvey, M. (2006). Interfacing Management and Marketing in Today's 'Flat' World, *Organizational Dynamics*, 35 (3).
- Harvey, M. & M. Novicevic (2006). 'The World is Flat': A Perfect Storm for Global Business? *Organizational Dynamics*, 35 (3).
- Griffith, D., M. Myers & M. Harvey (2006). An Investigation of National Culture's Influence on Relationship and Knowledge Resources in Japan and U.S. Inter-Organizational Relationships, *Journal of International Marketing*, 14 (3).
- Tharenou, P. & M. Harvey (2006). Examining the Overseas Staffing Options Utilized by Australian Headquartered Multinational Corporations, *International Journal of Human Resource Management*, 17 (6).

- Kiessling, T. & M. Harvey (2006). The Human Resource Management Issues during a Global Acquisition: The Target Firm's Top Management Team and Key Managers, *International Journal of Human Resource Management.* 17 (7).
- Kamoche, K. & M. Harvey (2006). Managing Knowledge Diffusion in an African Context: An Institutional Theory Perspective, *Thunderbird International Business Review*. 48 (2).
- Harvey, M., D. Treadway, & J. Heames (2006). A Reference Point Perspective on Bullying in Global Organizations, *Journal of World Business.* 41 (2).
- Harvey, M, M. Novicevic & G. Garrison (2005). Global Virtual Teams: A Human Resource Capital Architecture, *International Journal of Human Resource Management.* 16 (9).
- Harvey, M. & M. Novicevic (2005). The Challenges Associated with the Capitalization of Managerial Skills, *International Journal of Human Resource Management.* 16 (8).
- Harvey, M., M. Novicevic & M. Buckley & H. Fung (2005). Reducing Inpatriate Managers' 'Liability of Foreignness' by Addressing Stigmatization and Stereotype Threats, *Journal of World Business.* 40 (3).
- Kiessling, T. & M. Harvey (2005). Strategic Global Human Resource Management Research in the 21st Century: The Role of the Mixed-Method Research Methodology, *International Journal of Human Resource Management.* 16 (1).
 Reprinted in: *International Abstracts of Human Resources*, Summer, 2005
- Harvey, M. & T. Kiessling (2004). The Negative Effects of Being a 'Late' Newcomer during an Expatriate Assignment. *International Journal of Intercultural Relations*, 28 (6).
- Harvey, M. & M. Novicevic (2004). The Development of Political Skill and Political Capital by Global Leaders through Global Assignments, *International Journal of Human Resource Management.* 15 (7).
- Kiessling, T. & M. Harvey (2004). Global Networks and the Development of Trust: A Dynamic Capabilities Perspective, *Journal of Marketing Channels*. 11 (4).
- Novicevic, M. & M. Harvey (2004). Staffing Architecture for Expatriate Assignments Supporting Subsidiary Cooperation, *Thunderbird International Business Review.* 46 (6).
- Novicevic, M. & M. Harvey (2004). Export-Import Relationships in a Global Corporation: Relational Contracting Analysis of Subsidiary Behavior, *International Marketing Review.* 21 (4-5).
- Kiessling, T., M. Harvey & G. Garrison (2004). The Role of Boundary Spanners in Global Supply Chains in the 21st Century, *Journal of Global Marketing*. 17 (4).

- Harvey, M., M. Novicevic & G. Garrison (2004). Challenges to Staffing Global Virtual Teams, *Human Resource Management Review*. 14 (3).
- Harvey, M., M. Novicevic & C. Hartnell (2004). Inpatriation of Foreign Healthcare Workers: A Potential Remedy for the Chronic Shortage of Professional Staff, *International Journal of Intercultural Relations.* 28 (2).
- Harvey, M., M. Novicevic, M. Buckley & J. Halbesleben (2004). The Abilene Paradox after Thirty-years: A Global Perspective, *Organizational Dynamics*. 33 (2).
- Harvey, M. & N. Napier (2004). The Impact of 'Global Time' on the Role of Expatriate Managers, *Research & Practice in Human Resource Management*, 12 (1).
- Halbesleben, J. M. Novicevic, M. Harvey & M. Buckley (2003). The Influence of Temporal Complexity in the Global Leadership of Creativity and Innovation: A Competency-Based Theory, *Leadership Quarterly*. 14 (4-5).
- Novicevic, M., M. Buckley, M. Harvey, J. Halbesleben & S. Des Rosiers (2003). Socializing Ethical Behavior of Foreign Employees in Multinational Corporations, *Business Ethics: A European Review*. 12 (3).
- Harvey, M. & M. Novicevic (2003). Strategic Global Human Resource Management: It's Role in Global Networks, *Research & Practice in Human Resource Management*. 11 (1).
- Harvey, M., M. Novicevic, T. Hench & M. Myers (2003). Global Account Management: A Supply-Side Managerial View, *Industrial Marketing Management.* 32 (7).
- Harvey, M. & K. Kamoche (2003). Managing Knowledge, Learning, and Time in Relationships between Western and African Organizations. *Journal of African Business.* 3 (2).
- Harvey, M., T. Kiessling & M. Novicevic (2003). Staffing Marketing Positions during Global Hypercompetitiveness: A Market-Based Perspective, *International Journal* of Human Resource Management. 14 (2).
- Harvey, M. & R. Mejias (2002). Addressing the United States IT Manpower Shortage: The Role of Inpatriates and Technical Training, *Journal of Information Technology Management*. XIII (3-4).
- Novicevic, M., M. Harvey, M. Buckley (2002). The Appropriateness of Assigning Inpatriate Managers from Emerging Markets, *Journal of Transactional Management Development.* 3 (4).
- Harvey, M., M. Novicevic, L. Tihanyi & M. Dabic (2002). Technology Transfers to Central and Eastern Europe: Developing an Adequate Due Diligence Format, *Journal of East-West Business.* 8 (2).

Harvey, M. & M. Novicevic (2002). Selecting Appropriate Marketing Managers to Effectively Control Global Channels of Distribution, *International Marketing Review*, 19 (5).

Reprinted in: *Human Potential Management Journal*, Publishing House of Grebennikov, Russia.

- Harvey, M., M. Myers & M. Novicevic (2002). Managerial Issues Associated with Global Account Management, *Thunderbird International Business Review.* 44 (5).
- Harvey, M., M. Novicevic & T. Kiessling (2002). Development of Multiple IQ Maps for Use in the Selection of Inpatriate Managers: A Practical Theory, *International Journal of Intercultural Relations.* 26 (5).
- Harvey, M. & M. Novicevic (2002). The Role of Political Competence in Global Assignments of Expatriate Managers, *Journal of International Management.* 8 (4).
- Harvey, M., M. Novicevic & C. Speier (2002). The Evolution of Strategic Human Resource Systems and Their Application in a Foreign Subsidiary Context, *Asia Pacific Journal of Human Resource Management.* 40 (3).
- Harvey, M. (2002). Human Resource Management in Africa: Alice's Adventures in Wonderland, *International Journal of Human Resource Management.* 13 (7).
- Harvey, M., M. Myers & M. Novicevic (2002). The Role of MNCs in Balancing the Human Capital 'Books' Between African and Developed Countries, *International Journal of Human Resource Management.* 13 (7).
- Harvey, M. & D. Griffith (2002). Developing Effective Intercultural Relationships: The Importance of Communication Strategies, *Thunderbird International Business Review.* 44 (4).
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- Harvey, M. & M. Novicevic (2002). The Hypercompetitive Global Marketplace: The Importance of Intuition and Creativity in Expatriate Managers, *Journal of World Business.* 37 (2).
- Griffith, D. & M. Harvey (2001). An Intercultural Communication Model for Use in Global Relational Networks, *Journal of International Marketing.* 9 (3).
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 - Reprinted in: *Strategic Human Resource Management*, 2007. R. Schuler & S. Jackson (Eds.), Blackwell Publishing Company.

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Harvey, M., C. Speier & M. Novicevic (2001). A Theory-Based Framework of Strategic Global Human Resource Staffing Policies and Practices, *International Journal of Human Resource Management.* 12 (6).

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- Griffith, D. & M. Harvey (2001). A Resource Perspective on Global Dynamic Capabilities, *Journal of International Business Studies.* 32 (3).
- Harvey, M., M. Novicevic & T. Kiessling (2001). Hypercompetition and the Future of Global Organizations in the 21st Century, *Thunderbird International Business Review.* 43 (5).
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- Harvey, M. & G. Richey (2001). Global Supply Chain Management: The Selection of Globally Competent Managers, *Journal of International Management*. 7 (2). (Top 5 Read Article 2003) (Top 25 Read Article 2004) (Top 25 Read Article 2005)
- Harvey, M., Novicevic, M. & M. Dabic (2001). The Politics of Globalizing Expatriate Assignments, *Ekonomski Pregled*. 52 (7-8).
- Harvey, M. & M. Novicevic (2001). The Impact of Hypercompetitive 'Timescapes' on the Development of a Global Mindset, *Management Decision Journal.* 39 (6).
- Harvey, M. & M. Myers (2001). The Impact of Infrastructure Expansion on the Environment: The Case of Emerging Market Countries, *Global Focus: An International Journal of Business, Economics, and Social Policy.* 13 (2).
- Harvey, M. & M. Novicevic (2001). Selecting Expatriates for Increasingly Complex Global Assignments, *Career Development International.* 6 (2).
- Harvey, M., C. Speier & M. Novicevic (2001). Strategic Human Resource Staffing of Overseas Subsidiaries, *Research & Practice in Human Resource Management*. 9 (2).
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- Harvey, M., D. Griffith & M. Novicevic (2000). Development of 'Timescapes' to Effectively Manage Inter-organizational Communications, *European Management Journal.* 18 (6).
- Harvey, M., D. Ralston & N. Napier (2000). International Relocation of Inpatriate Managers: Assessing and Facilitating Acceptance in the Headquarters' Organization, *International Journal of Intercultural Relations.* 24 (6).
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- Harvey, M. & M. Myers (2000). The Expansion of Infrastructure in Developing Countries and the Resulting Impact on Biodiversity, *Global Focus: An International Journal of Business, Economics, and Social Policy.* 12 (3).
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 - Reprinted in: *Best Practices in International Marketing*. 2001. Czinkota, M. & I. Ronkainen (Eds.) Harcourt College Publishing Series in Marketing.
- Harvey, M., C. Speier & M. Novicevic (2000). Strategic Global Human Resource Management: The Role of Inpatriate Managers, *Human Resource Management Review.* 10 (2).
- Harvey, M., M. Novicevic & C. Speier (1999). The Impact of Emerging Markets on Staffing the Global Organization, *Journal of International Management.* 5 (2).
- Harvey, M., M. Buckley, M. Novicevic & D. Wiese (1999). Mentoring Dual-Career Expatriates: A Sense-making and Sense-giving Social Support Process, *International Journal of Human Resource Management.* 10 (5).
- Harvey, M., C. Speier & M. Novicevic (1999). Inpatriate Managers: How to Increase the Probability of Success, *Human Resource Management Review.* 9 (1).
- Harvey, M. & N. Miceli (1999). Exploring Inpatriate Manager Issues: An Empirical Study, *International Journal of Intercultural Relations.* 23 (3).

- Harvey, M. & M. Novicevic (1999). The Trials and Tribulations of Addressing Global Organizational Ignorance, *European Management Journal*. 17 (4).
- Harvey, M. & N. Miceli (1999). Antisocial Behavior and the Continuing 'Tragedy of the Commons', *Journal of Applied Social Psychology*. 29 (1).
- Harvey, M., C. Speier & M. Novicevic (1999). The Role of Inpatriates in a Globalization Strategy and Challenges Associated with the Inpatriation Process, *Human Resource Planning*, 22 (1).
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- Harvey, M. & M. Myers (1999). A Comparison of Infrastructure Development in Select Eastern and Western European Countries: Pre/Post the Fall of the Berlin Wall, *Thunderbird International Business Review.* 41 (1).
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 Reprinted in: *International HRM: Managing Diversity in the Workforce*. M. Albrecht (Ed). Blackwell Publishing, (2001).
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- Harvey, M. & D. Wiese (1998). The Dual-Career Couple: Female Expatriates and Male Trailing Spouses, *Thunderbird International Business Review.* 40 (4).
- Harvey, M. (1998). Dual-Career Couples during International Relocation: The Trailing Spouse, *International Journal of Human Resource Management.* 8 (2).
- Harvey, M. & M. Buckley (1998). The Process for Developing an International Program for Dual-Career Couples, *Human Resource Management Review.* 8 (1).
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- Harvey, M. (1997). Dual-Career Expatriates: Expectations, Adjustment, and Satisfaction with International Relocations, *Journal of International Business Studies.* 28 (3).
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- Harvey, M. (1997). Focusing the International Personnel Appraisal Process, *Human Resource Development Quarterly.* 8 (1).
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- Harvey, M. & L. Lucas (1996). Child Labor and the MNC: Developing Strategies for Facing a Global Reality, *Business & the Contemporary World.* VIII (2).
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- Harvey, M. & J. Rothe (1995). Environet: Monitoring MNCs Global Environmental Behavior, *Business & the Contemporary World.* VII (4).
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- Harvey, M. (1995). The MNCs Role and Responsibility in Deforestation of Tropical Forests, *Journal of Macromarketing.* 15 (2).
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- Harvey, M. (1993). Empirical Evidence of Reoccurring International Compensation Problems, *Journal of International Business Studies.* 24 (4).
- Harvey, M. (1993). Designing a Global Compensation System: The Logic and a Model, *The Columbia Journal of World Business.* 28 (4).
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B. General Business: Journal Articles

- Too, L. & Harvey, M. (forthcoming). Accommodating 'Accelerating' Time: The Use of Timescapes in Corporate Real Estate Strategies, *Journal of Corporate Real Estate.*
- Harvey, M., Moeller, M., & Williams, A. (forthcoming). Understanding the relationship between the role of the self-concept and the destructive impact of obsessive compulsive disorder in managers. *Journal of Applied Social Psychology*.
- Kiessling, T. & Harvey, M. (2008). Determining Top Managements 'Value': Pre/Post Acquisition, *Journal of Business and Management*. 14 (1).

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H. Marketing Conference Proceedings

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- Myers, M. & M. Harvey (1999). The Value of Pricing Control in Export Channels: An Investigation of Antecedents and Outcomes *Proceedings*. *Pricing Theory Conference*, Fordham University.
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- Harvey, M., R. Lusch & B. Cavarkapa (1994). An Expanded View of the Marketing Mix. *Proceedings.* AMA Theory Conference. (*Outstanding Paper Award*).
- Harvey, M. & J. Stieber (1982). Franchise Agreements: Initial Source of Conflict in Franchise Systems. *Proceedings.* AMA Theory Conference: Philosophy of Science Perspectives. February.
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- Harvey, M. & R. Hansen (1974). An Application of Marketing Concepts in the Public Sector: A Case Study. New Marketing for Social and Economic Progress. *Proceedings*, American Marketing Association. Houston, Texas.

I. Education Conference Proceedings:

Harvey, M., M. Novicevic & M. Buckley (2003). The Vanishing Leisure of the Faculty Class: Administrative Challenges and Responses. *Proceedings*, North American Management Society, Chicago, March (Paper Received Irwin/McGraw Hill) *Distinguished Paper Award* for Significant Contribution to the Fields of Management and Human/Industrial Relations).

- Novicevic, M., M Harvey, M. Buckley & P. Keaton (2002). Collaborative Teaching Initiative in a Business College: Academics' Goal Conflict Considerations. *Proceedings. Midwestern Academy of Management*, Chicago, March.
- Harvey, M., N. Napier & K. Neupert (2000). Examining the Degree of Globalization of Existing Entrepreneurial Education and Conceptually Framing the Concept.
 Proceedings. McGill University. International Entrepreneurship Conference.
- Harvey, M., J. Rothe & B. Cavarkapa (1997). Providing a Flexible Organizational Structure for Academic Institutions. *Proceedings*. AMA Theory Conference.
- Harvey, M., J. Rothe & B. Cavarkapa (1996). Rethinking the Management of a University Faculty. *Proceedings*. AMA Theory Conference.
- Harvey, M. & R. Evans (1995). Internationalization of Entrepreneurial Education: A Survey of Global Educators. *Proceedings*. Intent₉₅. Australia.
- Harvey, M. & R. Evans (1994). Preparing Entrepreneurial Students for International Experiences. *Proceedings*. Intent₉₄. Stirling. Scotland.
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- Lusch, R. & M. Harvey (1983). The International Component in Undergraduate Marketing Channel Courses. *Proceedings*. American Marketing Association Educators Conference.
- Kerin, R., M. Harvey & J. Rothe (1978). Graduate Student Decision Process in a Private Institution: School. Subject Area & Course Selection. *Proceedings*. National AIDS Conference.
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- Kerin, R., N. Crandall & M. Harvey (1975). Student Course Selection in an Unstructured Business Program. *Proceedings.* Western American Institute for Decision Sciences.

V. EDITORIAL REVIEW

Journal of World Business- Senior Editor, International Marketing Section 1996-Date

Human Resource Management Journal- Editorial Review Board 2004-Date

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Journal of Business and Entrepreneurship- Editorial Review Board	1995-Date
Leadership & Organizational Development Journal- Editorial Review Board	2005-Date
International Journal of Family Business- Editorial Review Board	2003-Date
Journal of Business Strategies- Editorial Review Board	1995-Date
Journal of Global Business & Entrepreneurship- Editorial Review Board	2003-Date
Global Business and Organizational Excellence- Editorial Review Board	2006-Date
Advances in Management- Editorial Review Board	2008-Date
Journal of Applied Marketing Theory- Editorial Review Board	2009-Date
Management Decision- Editorial Review Board	2003-2007
Organizational Dynamics-Special Issue Editor	2006
Industrial Marketing Management- Editorial Review Board	1999-2006
Journal of Occupational and Organizational Psychology- (ad hoc)	2001-Date
International Journal of Human Resource Management- (ad hoc)	2001-Date
Multinational Business Review- (ad hoc)	2005-Date
International Business Review- (ad hoc)	1994-Date
Journal of International Management- (ad hoc)	1995-2009
Journal of International Marketing-(ad hoc)	2006-Date
Journal of Business Ethics- (ad hoc)	1994-2009
International Journal of Business Intelligence- Editorial Review Board	2005-2007
Thunderbird International Business Review- Editorial Review Board	1998-2007
Journal of Marketing Theory & Practice- Editorial Review Board	1997-2005
Journal of International Business Studies- Editorial Review Board	1994-2003
Journal of Marketing Editorial Review Board	1996-1999
Journal of Global Marketing- Editorial Review Board	1997-2004

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Human Resource Management Review- Special Issue Co-Editor		1998	
Journal of Applied Quality Management	Editorial Review Board	1997-2000	
Journal of Applied Management and Er	ntrepreneurship Editorial Board	1994-2000	
<i>Oklahoma Business Bulletin</i> - Editorial R	Review Board	1994-2001	
Columbia Journal of World Business- Ec	litorial Review Board	1994-1996	
Journal of Business & Industrial Market	ting- Editorial Review Board	1984-1988	
Journal of Consumer Marketing- Editoria	al Review Board	1982-1988	
VI. COMMITTEE/ADMINISTRATIVE PART	ICIPATION		
University of Mississippi			
Endowment Raised for Undergraduate S	Scholarships of \$1,200,000	2002	
Transferred Economics to College of Lib	peral Arts	2002	
Raised Operating Funds of \$8,400,000)	2001	
Headed Successful AACSB Reaccreditation Effort		2001	
Appointed Dean of the School of Business Administration		2001	
University of Oklahoma			
McCasland Professorship Nominations Committee	CBA Committee	2001	
Technology Development/Transfer Liaison Committee (Co-chair)	University Committee	1999-2001	
Ph.D. Committee	CBA Committee	1998-2000	
Michael F Price Chair in International Business Nominations Committee CBA Committee		1998	
Rath Chair in Strategic Management Nominations Committee	CBA Committee	1996	
World Literature Today: Board of Advisors	University Committee	1995-1997	

Siegfried Professorship Nominations Committee	CBA Committee	1995-1996
CBA Board of Advisors: Faculty	CBA Committee	1994-1997
Tenure and Promotion Committee	CBA Committee	1994-1995
McCasland Professorship Nominating Committee (Chairman)	CBA Committee	1993
Internationalization of CBA Programs	CBA Committee	1993
Student Affairs Placement Committee	University Committee	1993
Southern Methodist University		
Search Committee for Director of Admissions	University Committee	1985
Executive Council	School of Business	1984
Academic Affairs (Chairman)	School of Business	1984-1986
Tenure Committee	School of Business	1984-1986
Enterprising Task Force	School of Business	1983
Research and Development Council	School of Business	1980-1981
Search Committee for Vice President for Administration	University Committee	1980-1981
Provost's Advisory Committee on Program Discontinuance	University Committee	1980-1981
Tenure Committee (Chairman)	School of Business	1978-1979
Marketing Subject Area Chairman	School of Business	1978-1982
Ad Hoc Committee on Standards and Grading	University Committee	1974-1975
Ad Hoc Committee on Governance	University Committee	1974-1977
Executive Committee	School of Business	1974-1981

Continuing Education Committee Athletic Committee (Chairman 1979-1981)	University Committee University Committee	1972-1974 1972-1981
Admissions Committee	University Committee	1972-1975
Faculty Personnel Committee (Chairman)	School of Business	1973-1974
Student Affairs Committee	School of Business	1972-1975

VII. TEACHING EXPERIENCE

<u>Undergraduate</u>	Graduate
Fundamentals of Marketing (Mass) Sales Management Integration of the Marketing Mix International Marketing Consumer Behavior Marketing Practicum Marketing Policy Global Management Entrepreneurship Introduction to International Business International Management Global Business Strategy The Role of Technology in the Wealth of Nations (engineering honors class) Strategic HRM Small Business Management Introduction to Management (Mass Sect	Introduction to Marketing Marketing Management Seminar in Multinational Marketing International Management Multinational Business Policy Production & Distribution Systems Marketing Policy Seminar in Global HRM Marketing Research Issues in Global Management Global Human Resource Management Global Business & the Environment (Ph.D.) Global Business Strategy Global Business Strategic Management (Ph.D)

VIII. MANAGEMENT TRAINING/EXECUTIVE DEVELOPMENT/CONSULTING AFFILIATIONS COMPANY/ORGANIZATION

National Lead Inc (NL Baroid; NL Shaffer; NL Treating Chemicals): Houston, TX - marketing audits, executive education and special projects over a nine-year time period.

Rockwell International (Automotive/Telecommunication): Flint, MI- Dallas, TX executive education, special projects over a two year time period.

Xerox: Stamford, CT- training seminar one year.

- Rohm & Haas: Walnut Creek, CA- Melbourne, Australia; Auckland, New Zealand marketing audits, executive education. special projects over a five-year time period.
- **Diamond Shamrock**: Dallas, TX- Louisville, KY; San Antonio, TX marketing audits, executive education. special projects over a four-year time period.

Kodak: Rochester, NY- executive education one year.

Oklahoma Partnership Executive Education Program: designed/coordination cooperative one week executive development program with Oklahoma State University and twelve key companies in the State of Oklahoma...the program has been offered for six years.

Bell Helicopter: Arlington, TX- special projects over a four year time period.

- State Farm Insurance Company: Oklahoma/Kansas Region- executive education, special projects over a two-year time period.
- **Components Corporation of America**: Dallas, TX- marketing audits, special projects over a two year time period.

PepsiCo International: Dallas, TX- special projects over a four-year time period

Ft. Worth National Bank- Ft. Worth, TX- special projects over a three-year period.

Dallas Police Department: Dallas, TX- minority police recruiting one-year time period.

Conoco Inc.: Houston, TX- executive education - special projects for six months.

Dallas Power and Light: Dallas, TX- special projects over a three year time period.

Leland Energy Corporation: Los Angeles, CA - marketing audit, advertising campaigns. special projects over a three-year time period.

Balderson Inc.: Wamego, KS- marketing audit, special projects for six months.

Swarthout Industries Inc.: Sherman, TX- marketing audit for one-year time period.

- **Thompson Companies:** George Good Inc- Los Angeles, CA marketing audit special projects for six months.
- Elcor Chemical Company: Ortloff Midland, TX, Mosley Machine Waco, TX, Elk Manufacturing – Dallas, TX - marketing audits, special projects over a four-year time period.

- **The Bonneau Company**: Dallas, TX- marketing audit, planning system, special projects over a two-year time period.
- **Fitz and Floyd**: Dallas, TX- marketing audit, planning system, special projects over a threeyear time period.
- NorthPark Savings and Loan: Dallas, TX- competitive positioning and advertising campaigns over a two-year time period.
- Alexander Grant Inc.: Chicago, IL- executive education for two-years.
- Small Business Association: Washington, DC executive education for three-years.
- Association of International Certified Public Accountants: Chicago, IL- executive education for two-years.
- Shook, Hardy & Bacon L.L.P.: Expert witness-two years.

IX. PARTNERSHIPS AND COMPANIES OWNED

- The following companies were ones in which I held a significant ownership position and was actively involved in the day-to-day management of the enterprises:
- Phillips and Harvey (1987-1994): a partnership for the acquisition and development of companies.
- Universal Display and Fixture (1987-1994): manufacturer of retail display equipment. Annual Sales \$21,000,000
- Inca Metal Products. Inc (1988-1994): manufacturer of warehouse racks, shelving and shop equipment. Annual Sales \$27,000,000
- Andes Metal Processing (1989-1994): silting of coiled metals.

Annual Sales \$8,000,000

Ful-Vue Displays (1989-1994): manufacturing retail carpet displays.

Annual Sales \$5,000,000

Sid's German Automotive (1979-1988): German auto repair and reconditioning operation. Annual Sales \$1,500,000

Dallas Consulting Group (1975-1984): consultants that contracted with national and
international clients to conduct research/management education for their
managers.Annual Sales \$500,000

Transportation International (1975-1982): fleet trucking operation with 20 operating units. Annual Sales \$4,000,000 Harvey, Barham, and Wasowski Advertising (1972-1979): full service advertising agency, which conducted marketing research and produced advertising for clients. Annual Billings \$15,000,000

Tombill (1971-1986): Domestic International Sales Organization (DISC) operated in Central and South America selling to fleet truck operators.

Annual Sales \$2,000,000

Tavco (1967-1986): truck reconditioning facility, which was originally started to recondition all of GMC used trucks in the United States.

Annual Sales \$7,000,000

X. PERSONAL INFORMATION

- A. Date of Birth: March 31, 1944
- B. Children: Jason Harvey 35- B.B.A. University of Oklahoma 1995

Leigh Phillips 32- B.F.A. University of Oklahoma 1999 M.L.A. Southern Methodist University 2007

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- **E. Fax:** 662-915-5821
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