

CURRICULUM VITAE

William Marty Martin
DePaul University
Department of Management
1 East Jackson Boulevard
Chicago, Illinois 60604-2287
(312) 362-7254 (Office)
martym@depaul.edu

EDUCATION

| | | |
|---------------|--|------|
| M.S. | College of Financial Planning, Denver, CO. Personal Financial Planning | 2009 |
| Psy.D. | Rutgers University, Piscataway, NJ Clinical Psychology Dissertation: Black and White College Counseling Centers. | 1989 |
| M.P.H. | Rutgers Medical School, Piscataway, NJ Health Promotion | 1988 |
| M.A. | Catholic University of America, Washington, DC Psychology Master's Project: Cognitive Sports Psychology | 1985 |
| B.S. | Xavier University of Louisiana, New Orleans, LA Biology with Honors Honor's Thesis: Biochemical Aspects of Schizophrenia | 1982 |

CERTIFICATES

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|--|------|
| Rice University, Houston, TX. <i>Life Sciences Entrepreneurial Management Certificate</i> | 2008 |
| University of Chicago, Graduate School of Business, Chicago, IL <i>Chicago Management Institute (CMI)</i> | 2003 |
| Johns Hopkins School of Medicine, Baltimore, MD <i>Executive Graduate Certificate in the Business of Medicine</i> | 2001 |
| University of Wisconsin at Madison, Madison, WI <i>Graduate Certificate in Distance Learning</i> | 2000 |

EMPLOYMENT

September 2004-Present: **DePaul University, Chicago, Illinois**
Associate Professor & Director, MSHR, Department of Management

September 2003-2004: **DePaul University, Chicago, Illinois**
Associate Dean & Faculty, Leadership Studies, Barat College

September 2002-2003: **DePaul University, Chicago, Illinois**
Associate Vice President, Human Resources.

January 2001-2002: **DePaul University, Chicago, Illinois.**
Senior Executive for Institutional Diversity, Office of the President.

September 1996-December 2001: **Tulane University, New Orleans, Louisiana.**
Clinical Associate Professor, Health Systems Management [Promoted from Clinical Assistant Professor in 2000].

September 1994-August 1996: **Johns Hopkins Hospital, Baltimore, Maryland.**
Director of Human Resources/Diversity, Office of Human Resources.
Adjunct Faculty, Carey School of Business of Johns Hopkins University [Formerly Division of Business & Continuing Studies].

September 1993-August 1994: **Tulane University Hospital & Clinics, New Orleans, Louisiana.** Manager, Employment & Training, Human Resources.

September 1990-August 1993: **Xavier University of Louisiana, New Orleans, Louisiana.** Director, Employee Assistance Program & Wellness.
Adjunct Faculty, Department of Psychology and Graduate School.

September 1987-August 1989: **AT&T, Basking Ridge, New Jersey.**
Health Promotion Consultant. Health Affairs.

September 1982-August 1985: **National Institutes of Health, Bethesda, Maryland.**
Psychologist, NHLBI, Behavioral Medicine Branch.

RESEARCH AND SCHOLARSHIP ACTIVITIES

PUBLICATIONS

Peer Reviewed Articles

1. Martin, W.F. & LaVan. (Forthcoming). Workplace bullying: A review of litigated cases. Employee Rights and Responsibilities Journal.
2. Martin, W.F. Socially Responsible Investing: Is Your Fiduciary Duty at Risk? (Online March 25, 2009). Journal of Business Ethics.
3. Martin, W.F. (2008). Is Your Hospital Safe? Hospital Topics, 86(3), 21-28.
4. Martin, W.F. (2008). Technical Analysis: The Interface of Rational and Irrational Decision Making. Business Review, Cambridge, 11 (2), 48-54.
5. Lavan, H., & Martin, W.F. (2007) Workplace Bullying in the U.S.: Normative and Process-Oriented Approaches. Journal of Business Ethics, 83, 147–165
6. Martin, W.F., Culbertson, R., Long, H., & Beyt., J. (2007). Masters in Medical Management: An Innovation after One Decade and Implications for the Future. Journal of Health Administration Education, 24(4), 391-398.
7. Martin, W.F. (2007). Socially Responsible Investing: United Nations Principles. Business Review, Cambridge, 10 (1), 136-141.
8. Martin, W.F. (2007). Developing The Physician Executive. The Journal of Executive Education, 6(1), 21-32.
9. Martin, W.F. (2007). Wal-Mart Effect: Retailing Health Care. Journal of American Academy of Business, Cambridge, 13(1), 128-132.
10. Martin, W.F. & Long, H. (2007). Complementary and Alternative Medicine: Challenges and Opportunities. Journal of Health Care Finance, 34(2), 89-104.
11. Culbertson, R., Martin, W.F., Rice, J.R. & Norling, R. (2006). On Teaching Governance. Journal of Health Administration Education, 23 (3), 249-268.

Editorially Reviewed Articles

1. Maton, C.C. & Martin, W.F. (2009). The Psychology of Money: Beyond Behavioral Finance. Investments & Wealth Monitor, May 2009, 1-3.
2. Martin, W.F. & Long, H. (2009). Could Your Organization Save Money with Complementary and Alternative Medicine? Health Care Cost Containment, February 2009, 1-2.
3. Martin, W. (2009). Managing Employee Performance: A Path to Clinical and Business Excellence. Journal of Urgent Care Medicine, September 2009, 1-7.
4. Martin, W. (2009). Managing Downsizing to Minimize Damage. Strategic Financial Planning, Summer 2009, 14-15.
5. Martin, W.F. (2007). Quality Models. Physician Executive: Journal of Medical Management, 24-29.
6. Martin, W.F. (2007). Human Side of Quality. Physician Executive: Journal of Medical Management, 29-31.
7. Martin, W.F. (2007). Succession Management in Medical Groups. Group Practice Journal, 56(2), 36-46.
8. Martin, W.F. (2006). Globally Socially Responsible Investing. The Monitor/IMCA, March/April, 24-26.
9. Martin, W.F. (2006). Leading Diversity: From Compliance to Commitment. Group Practice Journal, 55(6), 30-35.
10. Martin, W.F. (2005). Do Leaders Shape Group Culture or Does Culture Shape Leaders? Group Practice Journal, 54(6): 20-26.
11. Martin, W.F. & Keogh, T. (2004). Managing Medical Groups: 21st Century Challenges and the Impact of Physician Leadership Styles. Journal of Medical Practice Management, 1-5.
12. Keogh, T & Martin, W.F. (2004). Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior. Physician Executive: Journal of Medical Management, 18-22.
13. Keogh, T & Martin, W.F. (2004). R-E-S-P-E-C-T: Bedrock of Satisfaction and Effectiveness for Organizations and Individuals. Physician Executive: Journal of Medical Management, 23.

14. Martin, W.F. (2002). Afrocentric Theory: A New Paradigm for 21st Century Organizations. Psych Discourse, 13-14.
15. Martin, W.F. (2000). Influencing Physician Behavior. Medical Leadership Forum.
16. Martin, W.F. (1998). Positively Influencing Physician Performance. Physician Executive, 8-14.
17. Martin, W.F. (1999). The Politics of Management (Review). Human Resource Development Quarterly, 9(4), 397-399.
18. Martin, W.F. (1998). Occupational Health and Safety in the 21st Century. Variability, 15.
19. Martin, W.F. (1996). Managing Diversity: The Art of Connecting and Directing. OR Manager, 12-15.
20. Martin, W.F. (1996). Commentary: Diversity Issues in Health Care. Annals of Behavioral Science in Health Care, Vol. 3(1), pages 44-46.
21. Martin, W.F. (1996). Managing Diversity: The Art of Connecting and Directing. Drug and Alcohol Nursing Association, Inc. Newsletter.
22. Martin, W. (1990). Plateauing: A managing diversity perspective. The Career Center Bulletin, 7, 2-3.
23. Martin, W. (1990). Health promotion: One-step beyond primary prevention. Prevention Quarterly, 6, 5-6.
24. Martin, W. (1989). The design and delivery of culturally sensitive Worksite health promotion programs. Wellness Quarterly, 5, 4-5.
25. Martin, W.F. (1988). Corporate health promotion. The Career Center Bulletin, 6, 14-15.
26. Martin, W. (1990). Plateauing: A managing diversity perspective. The Career Center Bulletin, 7, 2-3.
27. Martin, W. (1990). Health promotion: One step beyond primary prevention. Prevention Quarterly, 6, 5-6.
28. Martin, W. (1989). The design and delivery of culturally sensitive worksite health promotion programs. Wellness Quarterly, 5, 4-5.
29. Martin, W.F. (1988). Corporate health promotion. The Career Center Bulletin, 6, 14-15.

30. Martin, W.F. (March/April 1993). Wellness: An African American Twist. Wellness Connections, Vol. III, No. 5, 2-10.
31. Martin, W.F. (Fall 1992). Xavier's Wellness Program achieves national acclaim. Xavier Gold, 13-19.

Peer Review Papers Under Review

Revise & Resubmit

1. Maton, C., Maton, M. & Martin, W.F. Collaborating with a financial therapist. Journal of Financial Planning. August 31, 2009.

Under Review

1. Martin, W.F. Socially responsible investing: Walk the talk-alignment between values and endowments. Journal of Catholic Higher Education. October 5, 2009.
2. Lopez, Y., Lavan, H., & Martin, W.F. What legal protections do victims or bullies in the workplace have? Journal of Workplace Rights. October 2, 2009.

Editorially Reviewed Chapters

1. Martin, W.F. (2005). Collaboration in the Delivery of Health Care. In Curry & Linney (Eds.), Positive Leadership in Health Care: Building on Strengths, Managing Around Weaknesses. Tampa, Florida: American College of Physician Executives.
2. Martin, W.F. (2005). Diversity and Cultural Competency: The Global Physician Executive. In Curry & Linney (Eds.), Positive Leadership in Health Care: Building on Strengths, Managing Around Weaknesses. Tampa, Florida: American College of Physician Executives.
3. Martin, W.F. (2005). Building on Strengths: Lessons from Positive Psychology and Appreciative Inquiry. In Curry & Linney (Eds.), Positive Leadership in Health Care: Building on Strengths, Managing Around Weaknesses. Tampa, Florida: American College of Physician Executives.
4. Martin, W.F. (2000). Human Resources Management. In P. Rodenhauer (Ed). Mental Health Care Administration: A Guide for Practitioners, Ann Arbor, MI: University of Michigan Press.
5. Whyte, G.W. & Martin, W.F. (2000). Marketing Mental Health Services. In P. Rodenhauer (Ed). Mental Health Care Administration: A Guide for Practitioners, Ann Arbor, MI: University of Michigan Press.

6. Martin, W.F. (1996) Improving the mental health of African Americans: Practice and policy perspectives. In R.Jones (Ed.), Improving The Health of African Americans. Cobb & Henry Publishers, Incorporated.
7. Scofield, M.E. & Martin, W. (1990). Development of AT&T Health Audit for Measuring Organizational Health. In Scofield, M.E. (Ed.) Worksite Health Promotion, Hanley & Belfus, Inc.

Editorially Reviewed Reports

1. Ananth, S. & Martin, W. (2006). Complementary and Alternative Medicine: A Survey of Hospitals. Chicago, IL: Health Forum. American Hospital Association, *Chicago, Illinois*.
2. Thomas, R.R.T., Kruzan, T. & Martin, W. (1991). Managing A Diverse Labor Force In The Warehouse. Warehouse Education and Research Council, *Chicago, Illinois*.

Conference Proceedings/Abstracts, Papers, and Presentations

Proceedings/Abstracts:

1. Proceedings of Performance Management and Performance Measurement: Public and Private. "Managing Physician Performance As If Your Health Depended Upon It." London, United Kingdom, 2006.
2. Abstracts of the XXIXth International Congress on Law and Mental Health. "Organizing for Beauty: A Model of Appreciating and Leveraging Differences to Promote Organizational Excellence." Paris, France, 2005.

Presentations:

Refereed Presentations:

1. Conference presentation with Regina Wolfe and Stephen Wolfe, "Plenary Session: Chronicles of a Financial Crisis: Examining the Roles of Institutions, Individuals, and Society" Society of Business Ethics Annual Meeting, Chicago, Illinois, 2009.
2. Conference presentation with Richard Culbertson, "Ten Years of the Tulane Executive Doctoral Program in Health Systems Management: Lessons Learned in Enrollment and Retention of Minority Candidates" Association of University Programs in Health Administration Annual Meeting, Chicago, Illinois.

3. Conference presentation, "Managing Physician Performance As If Your Health Depended Upon It" Performance Management and Performance Measurement: Public Private Conference, London, United Kingdom.
4. Conference presentation, "Beauty and Organizations," International Law and Mental Health Annual Conference, Paris France.

Invited Presentations:

1. Invited presentation, "Managing Physician Performance," Holzer Clinic, Gallipolis, Ohio, 2009.
2. Invited presentation, "Managing Physician Performance," Harvard Vanguard, Newton, Massachusetts, 2009.
3. Invited presentation, "Quality during Tough Times," Wenatchee Valley Health System Wenatchee, Washington, 2009.
4. Invited presentation, "Managing Employee Performance," Michigan Ambulatory Surgery Association Education Conference, Mt. Pleasant, Michigan, 2009.
5. Invited presentation, "Managing Disruptive Behavior," Urgent Care Association of America Las Vegas, Nevada, 2009.
6. Invited presentation, "Managing Physician Performance," U.S. Office of the Surgeon General of the U.S. Air Force, St. Petersburg, Florida, 2009.
7. Invited presentation, "Selecting and Interviewing the Best Team", Stellaris Health System Mount Kisco, New York, 2009.
8. Invited presentation, "Stress Management," Bradford Exchange Group, Niles, Illinois, 2009.
9. Invited presentation, "Recession Proof Your Life," The Cradle, Evanston, Illinois, 2009.
10. Invited presentation, "Strategically Positioning Your Career," Motorola, Schaumburg, Illinois, 2009.
11. Invited presentation, "Do You Have Career Insurance?," Northern Illinois University, Hoffman Estates, Illinois, 2009.
12. Invited presentation, "The Business Case for Diversity," Executive Program of The American College of Health Care Executives, Rosemont, Illinois, 2008.

13. Invited presentation, "Diversity and Cultural Competency," South Central Public Health Leadership Institute, Gulf Shores, Alabama, 2008.
14. Invited presentation, "The Human Aspects of Quality Improvement," Arthur C. Bachmeyer Memorial Address of The American College of Health Care Executives Chicago, Illinois, 2008.
15. Invited presentation, "Conflict Management", Harvard Medical School Boston, Massachusetts, 2008.
16. Invited presentation with Lisa Lerman, Mary Robinson, Peter Bulmer, and Stafford Henry, "Law Firm Bullies: What Makes Them Tick and How To Control Them," American Bar Association National Conference on Professional Responsibility, Chicago, Illinois, 2007.
17. Invited presentation, "Coaching and Excellence", Washington Hospital Center Washington, D.C., 2007.
18. Invited presentation, "Quality and Creativity," DePaul Center for Creativity and Innovation Health Care Conference, Chicago, Illinois, 2007.
19. Invited presentation, "Conflict Resolution", National Rehabilitation Hospital Washington, D.C., 2007.
20. Invited presentation," Retirement Planning for Physicians", VHA/Physician Institute Las Vegas, Nevada, 2007.
21. Invited presentation, "Managing Physician Performance", University of Maryland Medical Center Baltimore, Maryland, 2007.
22. Invited presentation, "Managing Physician Performance", South Central Foundation/Indian Health Service Anchorage, Alaska, 2007.
23. Invited presentation, "Selecting the Best", VHA/Stellaris Health System Mount Kisco, New York, 2007.
24. Invited presentation, "People Management for Group Boards", American College for Physician Executives Fall Institute, Tucson, Arizona, 2006.
25. Invited presentation, "Coaching," National Rehabilitation Hospital, Washington, D.C., 2006.
26. Invited presentation, "Enhancing Physician Performance, " Physician Leadership Development of The Wisconsin Hospital Association, Kohler, Wisconsin, 2006.

27. Invited presentation, "Managing Physician Performance," American College of Physician Executives, 2005.
28. Invited presentation, "Managing Disruptive Physician Behavior: An Executive Perspective", VHA New England Region/CEO Conference Portsmouth, Maine, 2005.
29. Invited presentation, "Physician Collaboration," Renal Care Group National Medical Meeting Nashville, Tennessee, 2005.
30. Invited presentation, "Performance Evaluation Tools and Techniques (Nurse Leaders)" Volunteer Hospital Association-Gulf South Region, Baton Rouge, Louisiana, 2003.
31. Invited Presentation, "Managing Team Collaboration (Health Care Leaders)", Renal Care Group Midwest Region, Chicago, Illinois, 2003.
32. Invited presentation, "Managing Physician Performance (Physician Executives)," American College of Physician Executives Fall Institute, Tucson, Arizona, 2003.
33. Invited presentation, "Physician Performance Management: A Path to Clinical Excellence," Advocate Health Care, Oak Brook, Illinois, 2003.
34. Invited presentation, "Managing Team Collaboration," Renal Care Group Flagship II, Nashville, Tennessee, 2002.
35. Invited presentation, "Managing Physician Performance: A Path To Clinical Excellence (Pediatricians)," University of New Mexico Department of Pediatrics (10/8/2003), Albuquerque, New Mexico, 2003.
36. Invited presentation, "Physician Performance: Fostering Clinical Excellence," Harvard Medical School, December 2003.
37. Invited presentation, "Managing People for Program Directors," American College of Physician Executives Summer Institute, Chicago, Illinois July 2003.
38. Invited presentation, "Managing Physician Performance: A Path to Excellence," Advocate Health Care, Oak Brook, Illinois, 2003.
39. Invited presentation, "International HR," American Association of Affirmative Action, Chicago, Illinois, 2003.
40. Invited presentation, "Digital Job Search," Governors State Alumni Association, University Park, Illinois, 2002.

41. Invited presentation, "Mediation for Managers," Johns Hopkins University, Baltimore, Maryland, 2002.
42. Invited presentation, "Diversity: HR's Role in Launching A Successful Diversity Initiative," Maryland Health Care Human Resources Association Winter Conference, Baltimore, Maryland, 2002.
43. Invited presentation, "Managing Diversity and Cultural Competency," The Johns Hopkins Health System, Baltimore, Maryland, 2001.
44. Invited presentation, "Influencing Physician Performance and Feedback," Advocate Health Systems, Oak Brook, Illinois, 2000.
45. Invited Presentation, "Managing for Peak Performance and Creativity," Nurse Executives of New Orleans, New Orleans, Louisiana, 2000.
46. Invited presentation, "Managing Physician Diversity and Cultural Competency," Anne Arundel Health System, Annapolis, Maryland, 1999.
47. Invited presentation, "Legal Aspects for Training & Development," American Society for Training and Development, 1999.
48. Invited Presentation, "Leadership Begins with You," Louisiana Public Health Association Annual Meeting, Baton Rouge, Louisiana, 1998.
49. Invited presentation, "Cultural Diversity: Leadership Begins with You," National Association for The Education for Young Children, Washington, D.C., 1999.
50. Invited presentation, "Managing Physician Performance," American College for Physician Executives, 1999.
51. Invited presentation, "Evaluating and Rewarding Physician Performance," Healthcare Symposium, 1998.
52. Invited presentation, "Career Development in the 21st Century," National Association of Health Services Executives Annual Convention, 1998.
53. Invited presentation, "Organizational Change in Diverse Organizations," Society for Psychologists in Management Winter Conference, 1998.
54. Invited presentation, "Cultural Interactions," Mississippi Public Health Association Conference, 1997.

55. Invited Presentation, "Impact of Diversity in Health Care," Baptist Health Care Integrated Delivery System, Pensacola, Florida, 1997.
56. Invited presentation, "Impact of Diversity in Health Care," The Johns Hopkins Home Care Division, Baltimore, Maryland, 1997.
57. Invited presentation, "The Impact of Diversity in Health Care," The Johns Hopkins Medical Service Corporation, 1997.
58. Invited presentation, "Cultural Aspects of Clinical Practice Guidelines," The American Association of Health Plans, Washington, D.C., 1997.
59. Invited presentation, "Cognitive Behavioral Approaches to Career Counseling," American Counseling Association World Conference, 1997.
60. Invited presentation, "Plenary Session-Human Resources Management," Advanced Psychiatric Administration: Strategies for Success, New Orleans, Louisiana, 1997.
61. Invited presentation, "Cultural Diversity," South Central Public Health Leadership Institute, 1997.
62. Invited presentation, "Selection Interviewing," Tenet Physician Services, New Orleans, Louisiana, 1997.
63. Invited presentation, "Communication, Conflict, and Negotiation: Teens and Trouble," Third Annual Office Practice of Adolescent Medicine, 1997.
64. Invited presentation, "Culture Specific Clinical Guidelines," American Association of Health Plans, Washington, D.C., 1996.
65. Invited presentation, "Human Resources Management," NewDimensions in Mental Health Administration, New Orleans, Louisiana, 1996.
66. Invited presentation, "Wellness: An African American Twist," National Wellness Conference, Stevens Point, Wisconsin, 1996.
67. Invited presentation, "Transition Begins With Me," The Johns Hopkins Hospital Nursing Forum, Baltimore, Maryland, 1996.
68. Invited presentation, "Reengineering - What's It All About and How Will It Affect My Institution?" Maryland Society for Health Care Marketing and Public Relations, Baltimore, Maryland, 1995.

69. Invited presentation, "Hiring the Right Person for the Right Job; It's More Than Affirmative Action." Maryland Hospital Association - Statewide Recruiters Meeting, Baltimore, Maryland, 1995.
70. Invited presentation, "Cultural Diversity in Healthcare," Johns Hopkins Bayview Medical Center, Baltimore, Maryland, 1995.
71. Invited presentation, "Stress Management," Xavier University of Louisiana, New Orleans, Louisiana, 1995.
72. Invited presentation, "Diversity and Recruitment," Baltimore Area Nurse Recruiters, Baltimore, Maryland, 1995.
73. Invited presentation, "Optimizing Differences," The Johns Hopkins Hospital Nurse Management Development Clinic, Baltimore, Maryland, 1994.
74. Invited presentation, "Human Resources Administration," New Dimensions in Mental Health Administration, New Orleans, Louisiana, 1994.
75. Invited presentation, "Celebrating Diversity," Energizing the 90's Nurse Manager Seminar, 1993.
76. Invited presentation, "Human Resources Administration," New Dimensions in Mental Health Administration, New Orleans, Louisiana, 1993.
77. Invited presentation, "The Female Advantage," Women's Executive Health Care Network, 1993.
78. Invited presentation, "Managing Diversity," Phi Gamma Nu National Business Fraternity, New Orleans, Louisiana, 1993.
79. Invited presentation, "Treating Child Hurricane Disaster Victims," Federal Emergency Management Agency, Baton Rouge, Louisiana, 1993.
80. Invited presentation, "Leadership Begins With You," Xavier University Leadership Institute, New Orleans, Louisiana, 1993.
81. Invited presentation, "Self Esteem Enhancement: A Wellness Approach," Second Annual Human Services Conference: Preserving The Urban Family: Adolescence Through Maturity, 1992.
82. Invited presentation, "Stress Management Techniques," National Federation of Housing Counselors 19th Annual Convention, Newark, New Jersey, 1992.

83. Invited presentation, "Breaking Down the Barriers: Successful Counseling to Multicultural Student Populations," CPC/Eastlake Hospital, New Orleans, Louisiana, 1992.
84. Invited presentation, "Adolescence: An African American Perspective," N. J. Youth Conference, Elizabeth, New Jersey, 1991.
85. Invited presentation, "Wellness on Campus: African American Perspective," COOL Conference, New Orleans, Louisiana, 1991.
86. Invited presentation, "Managing Diversity in the Warehouse Industry," Christopher Newport College, Hampton, Virginia, 1991.
87. Invited presentation, "Building Bridges: Managing Diversity and Occupational Stress Management," APA/NIOSH Conference, 1990.
88. Invited presentation, "African American Adolescence," N. J. Youth Conference, Elizabeth, New Jersey, 1990.
89. Invited presentation, "Community-Based Wellness: Beyond the Individual," National Wellness Conference, Stevens Point, Wisconsin, 1990.
90. Invited presentation, "Health Information Diffusion to Minorities," National Wellness Conference, Stevens Point, Wisconsin, 1990.
91. Invited presentation, "Stress Management: Ages 5-8," National Wellness Conference, Stevens Point, Wisconsin, 1990.
92. Invited Presentation, "Coping with Stress," Indiana University - Perdue University at Ft. Wayne Focus on the Future: Early Childhood Education, Fort Wayne, Indiana, 1990.
93. Invited presentation, "Teaching Therapeutic Interviewing: An Intensive Approach in the PGYIII of a Family Practice Residency," Society of Teachers in Family Medicine Conference, 1990.
94. Invited presentation, "Generalized Anxiety Disorder/Meditation As A Nonpharmacological Treatment," Anxiety Disorders in Primary Care: A New Approach to Diagnosis and Management, 1990.
95. Invited presentation, "Somatization Disorder: Hispanic Population," AACD Hispanic-American Conference, Mexico City, Mexico, 1990.
96. Invited presentation, "Adopting Health Habits: A Challenge for Blacks," First National Cholesterol Conference, Bethesda, Maryland, 1988.

97. Invited presentation, "Design & Delivery of Culturally-Sensitive Worksite Health Promotion Programs," National Wellness Annual Conference, Stevens Point, Wisconsin, 1988.
98. Invited presentation, "Community Psychology & Organizational Consulting," Piscataway, New Jersey, 1988.
99. Invited presentation, "Community Psychology & Health Promotion," Northeast Community Psychology Conference, 1987, New Brunswick, New Jersey.
100. Invited presentation, "Graduate Education & Social Responsibility," American Psychological Association Annual Convention, 1985.

GRANTS AWARDED

2006

Awarded a \$15,000 case research grant from The Real Estate Institute of DePaul University's College of Commerce to conduct field research to submit a manuscript for publication in a peer review journal.

2005

Awarded a \$5,000 research grant from the Vincentian Education Foundation of DePaul University to design a survey to conduct empirical research on Socially Responsible Investing (SRI) in Catholic colleges and universities.

2001

Awarded \$267,000 as a grant team member for a four-year cardiovascular risk reduction program aimed at African American women funded by the CDC (Centers for Disease Control).

1993

Awarded \$107,000 grant as a Principal Investigator for substance abuse and prevention from the Fund for The Improvement of Postsecondary Education of the U.S. Department of Education.

TEACHING ACTIVITIES

Courses Taught at DePaul University

- MGT 300 – Managerial Concepts and Practices I
- MGT 500 – Organizational Behavior
- MGT 526 - Compensation (Bahrain)
- MGT 530 – Leadership in Organizations (Czech Republic)
- MGT 555 – Strategic Management of Human Resources
- MGT 559 – Health Sector Management
- MGT 798 – Streets of Chicago: Health Care Management

New Courses Designed at DePaul University

- MGT 559-Health Sector Management
- MGT 798-Streets of Chicago: Health Care Management

Courses Adapted at DePaul University

- MGT 500-Behavior in Organizations (Online)

Independent Studies Taught at DePaul University

- MGT 799-302 Compensation (Spring 2008/2009)
- MGT 799-102 Health Care Finance (Fall 2008/2009)
- MGT 799-502 Health Care Payment Systems (Summer 2006/2007)

Revised Curriculum

- Health Care Management MBA concentration to Health Sector Management MBA concentration
- Increased the number of courses taught in The College of Commerce from none to two regular offerings and one elective offering.

Degree Program Directed

- Master of Science in Human Resource Management (MSHR) [CY2005-Current Calendar Year].

Educational Alliance Established

- DePaul MBA/Rush M.S. (AY2008/2009)

Courses Taught Prior to DePaul University (Tulane University School of Public Health & Tropical Medicine as Clinical Associate & Clinical Assistant Professor)

- HSMG 638 Human Resources Management
- HSMG 637 Behavioral Approaches to Human and Organizational Resources
- HSMG 603 Principles of Health Systems Administration and Management
- HSMG 681 Strategic Management
- HSMG 783 Marketing Research
- HSMG 788 Complementary and Alternative Medicine: Business, Management,
- EMHA 638 Human Resources Management
- EMHA 603 Principles of Management

- EMMM 638 Human Resources Management
- EMMM 630 Organizational Design

Dissertation Committee Member

2009

- *The Marriage: Superintendent Evaluations and Other Factors that Influence the School Board and Superintendent Relationship and Ultimately Student Achievement.* Thea Y. Perkins, candidate for the Doctor of Education degree at Northern Illinois University.

2003

- *Assessing Patient Satisfaction among Sociodemographic Groups of Active Duty Personnel in the United States Navy.* Patrice D. Robinson, candidate for the Doctor of Science degree at Tulane University School of Public Health & Tropical Medicine.

2001

- *The Sensitivity and Modification of Chief Executive Compensation and Corporate Financial Performance of Proprietary Healthcare Provider Organizations.* Jaquetta Clemons, candidate for the Doctor of Science degree at Tulane University School of Public Health & Tropical Medicine.

SERVICE ACTIVITIES

University, College and Departmental Committees at DePaul University.

University:

- Member, President's Diversity Council (AY 2007/2008; AY2008/2009; AY2009/2010)
- Member, University Research Council (AY 2004/2005; 2005/2006; 2006/2007)
- Member, Vincentian Education Foundation Board (AY 2006/2007; 2007/2008; AY2008/2009; AY2009/2010)
- Member, Strategic Planning Issues Team/Selective Pursuit of Excellence Blue Team (CY2003)
- Member, Office of Continuing and Professional Education/Center for Professional Dispute Resolution Committee (CY2003)

College:

- Member, College of Commerce Research Committee (AY 2004/2005; 2005/2006; 2006/2007; 2007/2008; 2008/2009).
- Member, Faculty Council of Barat College (AY2003/2004)
- Member, Academic Leadership Team of Barat College (AY2003/2004)
- Member, Barat Task Force Town Hall Meeting Follow-Up Committees (AY2003/2004)
- Member, Retention Committee of Barat College (AY2003/2004)
- Member, Safety Net Committee of Barat College (AY2003/2004)
- Member, Student Status Committee of Barat College (AY2003/2004)

Department:

- Director, MSHR Degree (AY2005/2006; AY2006/2007; AY2007/2008; AY2008/2009; AY2009/2010)
- “Lead Faculty,” Health Sector MBA Concentration (AY 2004/2005; 2005/2006; 2006/2007; 2007/2008; 2008/2009; 2009/2010)
- Member, Research Committee (AY2006/2007; 2008/2009).
- Member, Management Development Committee (AY 2005/2006).
- Member, Curriculum Committee (AY2009/2010)
- Member, Adjunct Advisory Committee (AY2007/2008)
- Participant, Premier Orientation (AY2008/2009; 2009/2010)
- Participant, Ryan Scholarship Interviewing Team (5/26/2004; 5/18/2005)

Prior University, College, and Departmental Committees at Tulane University**University:**

- Member, Committee on Education Policy of Tulane (AY1999/2000)

College:

- Member, Committee on Women & Minorities of Tulane University School of Public Health & Tropical Medicine (AY2000/2001)
- Member, Grievance Committee of Tulane University School of Public Health & Tropical Medicine [Chair: AY1997/1998] (AY1996/1999).

Department:

- Member, Diversity Committee of Health Systems Management (AY2000/20001)
- Member, Governance Committee (AY2000/2001)
- Chair, Human Resources Committee (AY2000/2001)
- Chair, Tenure Track Faculty in Strategy/Management (AY1998/1999)
- Member, Admissions Committee of Health Systems Management (AY1997/1999)
- Member, Master of Medical Management Committee Curriculum in USA/Taiwan/Costa Rica (AY1997/1998)
- Chair, Administrative Search Committee (AY1997/1998)
- Member, Values in Professional Medical Education Committee (AY1997/1998)
- Member, Committee on Diploma in Health Systems Management in India (AY1996/1997)

Professional Service Activities:

Journal Reviewer:

2009 Journal of Executive Education
2008-2003 Professional Psychology: Research and Practice
2000 Human Resources Development
1999 Annals of Behavioral Science and Medical Education

Conference Paper Reviewer:

2006 Academy of Management Symposium

Professional Affiliations:

Memberships and Licenses:

HOSPITAL STAFF PRIVILEGES:

1994-1991 River Oaks Psychiatric Hospital, New Orleans, Louisiana

LICENSES/CERTIFICATIONS:

2004 Illinois Licensed Psychologist
2001 Advanced Professional Qualification (APQ) in Clinical Psychology
1993 National Register of Health Service Providers in Psychology
1990 Licensed Psychologist

Memberships:

American Academy of Sleep Medicine
American Psychological Association
American Public Health Association
Illinois Rural Health Association
Medical Group Management Association

National Speaking Association

Society of Business Ethics

The Society for Human Resources Management

Professional Organization Leadership:

1999 Vice President, National Association of Health Services Executives, New Orleans, LA. Chapter

Community Service Activities:

- | | |
|--------------|---|
| 2003-2009 | Aurora Health Care, Inc. (Milwaukee, WI. Headquarters) <ul style="list-style-type: none">▪ Board of Directors▪ Chairperson, Social Responsibility Committee▪ Executive Compensation Committee |
| 2007-2009 | The Gateway Foundation Human Resources Committee of the Board. |
| 2001-1999 | Reach 2010 Coalition: Eliminating Health Disparities |
| 1999-1997 | March of Dimes/Greater New Orleans Chapter <ul style="list-style-type: none">▪ Worksite Health Promotion Committee |
| 1996-1997 | Institute for Diversity in Health Management “Model Career Awareness and Development Program for Minority Students Interested in Health Care Management.” |
| 1994-1992 | Head Start of New Orleans <ul style="list-style-type: none">▪ Health Advisory Board |
| 1993-Present | American Red Cross Disaster Mental Health Team |
| 1993-1992 | Say Yes Program: National Urban Coalition League |
| 1993-1992 | W.K. Kellogg Foundation/Pacific Oaks College <ul style="list-style-type: none">▪ Anti-Bias Training/Early Childhood Multicultural Education Project |
| 1993-1992 | National Council of Negro Women <ul style="list-style-type: none">▪ Gold Tournament Planning Committee |

- 1993-1991 Children's Bureau of New Orleans
 - Public Relations Committee
- 1993-1991 New Orleans Board of Education Volunteer
 - Speaker's Bureau
- 1990 New Orleans Health Corporation, Inc.
 - Grant Writing
- 1990 Urban League of Flint
 - 21st Century Network (role model organization)
- 1990 March of Dimes - Northern Michigan Chapter
 - Health Professional Advisory Committee

PROFESSIONAL AWARDS AND HONORS:

- 2008 Mayor's Proclamation: Village of Hanover Park.
- 2008 Arthur C. Bachmeyer Memorial Address of The American College of Healthcare Executives.
- 2001 Best Teacher of the Year (EMHA)/ Tulane University
- 2000 Delta Omega Society Eta Tau Chapter (Public Health National Honor Society)
- 1999 Outstanding Teacher of the Year (MMM)/Tulane University
- 1998 Best Teacher of the Year (ACHE New Orleans Student Chapter)/Tulane University
- 1997 Visiting Scholar in Residence at The National Institute for Occupational Safety and Health
- 1993 Leader for Life Award: Loyola University
- 1989 Robert F. Allen Award for Outstanding Contribution to the field of Health Promotion
- 1989 Robert D. Weitz Professional Award for Outstanding Graduate Student in Professional Psychology
- 1989 Ethnic Minority and Alumni Council Dissertation Award

- 1989 Black Graduate Students in Professional Psychology Programs Award (Rutgers University)
- 1989 Rutgers University Award for Creative Works Against Prejudice and Bigotry
- 1987 - 1985 American Psychological Association Minority Fellowship
- 1987 - 1985 Rutgers-Ralph Bunche Fellowship
- 1981 Alpha Kappa Mu National Honor Society
- 1980 Beta Beta Beta Biological Honor Society
- 1980 Alpha Epsilon Delta Premedical Honor Society
- 1979 Omega Psi Phi Fraternity, Inc. Scholarship
- 1979-1982 United Negro College Fund Scholarship
- 1979-1982 Xavier University of Louisiana Scholarship

FELLOWSHIPS, INTERNSHIPS, & PRACTICA

September 1989-August 1990: **Michigan State University**, Flint, Michigan.
Post-Doctoral Fellow in Primary Health Care Psychology. College of Human Medicine.

September 1988-August 1989: **Robert Wood Johnson Health System**, Piscataway, New Jersey. Clinical/Community Psychology Intern. Department of Psychiatry.

September 1986-August 1987: **AT&T**, Basking Ridge, New Jersey.
Organizational Psychology Practica, Employee Development & Organizational Effectiveness Department.

September 1986-June 1987: **Rutgers Career Development Office**, New Brunswick, New Jersey. Career Development Practica.

September 1985-June 1986: **Livingston College Counseling Center**, Piscataway, New Jersey. Clinical Psychology Practica.

September 1984-August 1985: **St. Anne's Infant Home**, Washington, D.C.
Play Therapy Intern.

MEDIA:

Media Presentations

- 1994 (Videotape). Martin, W.F. Racism and the Therapeutic Alliance. Menninger Foundation Video Productions.
- 1990 (Audiotape). Health Information Diffusion To Minorities. National Wellness Institute.
- 1988 (Audiotape). The design and delivery of culturally sensitive worksite health promotion programs. National Wellness Institute.
- 1988 (Videotape). About Wellness. Channing L. Bete Co., Inc.

Television/Radio Interviews

- 2007 Selecting the Best. In Time TV.COM
- 1991 Featured on Positively Black Television Show: "Toys: Promoting the Self Esteem of African American Children."
- 1991 Featured on WYLD Radio: "Wellness on Campus."
- 1991 Featured on Q93 Radio: "Wellness on Campus."

Print Media

- 2008 Quoted in Chicago Tribune (April 6, 2009): "Minding Your Business" by Ann Meyer.
- 2008 Quoted in Chicago Tribune (August 11, 2008): "Minding Your Business" by Ann Meyer.

- 2008 Quoted in Chicago Tribune (April 28, 2008): “Minding Your Business” by Ann Meyer.
- 2008 Quoted in Chicago Tribune (January 20, 2008): Real Estate Zone by Marilyn Kennedy Melia.
- 2008 Featured in The Examiner of Hanover Park (December 10, 2008): “Area Residents Attend Economic Symposium.”
- 2007 Featured in Chicago Lawyer (August 2007): Bullying article by Olivia Clarke. Based upon presentation at 32nd ABA National Conference on Professional Responsibility entitled “Law School Bullies: What Makes Them Tick and How to Control Them.”
- 2007 Featured in HRMagazine (June 1, 2007): Article about DePaul’s MSHR.
- 2007 Featured in Chicago Tribune (March 25, 2007): Article about the integration of financial planning and financial psychology.
- 2007 Quoted in Chicago Tribune (January 21, 2007): Real Estate Zone by Marilyn Kennedy Melia.
- 2006 Quoted in Chicago Tribune (October 29, 2006): Real Estate Zone by Marilyn Kennedy Melia.
- 2006 Quoted on AcupunctureNews.com (July 21, 2006): Based on 2005 report entitled “Health Forum 2005 Complementary and Alternative Medicine Survey” co-authored by Sita Ananth and published by the American Hospital Association.
- 2006 Quoted on CBSNews.com (July 20, 2006): Based on 2005 report entitled “Health Forum 2005 Complementary and Alternative Medicine Survey” co-authored by Sita Ananth and published by the American Hospital Association.
- 2006 Quoted on WebMD.com (July 20, 2006): Based on 2005 report entitled “Health Forum 2005 Complementary and Alternative Medicine Survey” co-authored by Sita Ananth and published by the American Hospital Association.
- 2004 Quoted in Disease Risk Factor Week (October 3, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”

- 2004 Quoted in Medical Device Law Weekly (October 3, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Nursing Home & Elder Business Week (October 3, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Obesity, Fitness & Wellness Week (October 2, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Lab Week Weekly (October 1, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Medicine & Law Weekly (October 1, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Surgery Litigation & Law Weekly (October 1, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Biotech Week (September 29, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Life Sciences Weekly (September 28, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”
- 2004 Quoted in Science Letter (September 28, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled “Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior.”

- 2004 Quoted in Biotech Business Week (September 27, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled "Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior."
- 2004 Quoted in Health & Medicine Week (September 27, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled "Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior."
- 2004 Quoted in New York Daily News (September 15, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled "Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior."
- 2004 Quoted in Los Angeles Times (September 13, 2004): Based on 2004 article appearing in The Physician Executive co-authored with Timothy Keogh, Ph.D. entitled "Managing the Unmanageable: Leadership Stewardship and Disruptive Physician Behavior."
- 1997 Featured in American Association of Psychiatric Administrators Summer 1997 Newsletter "Human Resources and Psychiatric Administration"
- 1997 Featured in New Orleans Magazine (April Edition)
"Children and Religion"
- 1991 Featured in (Spring, 1991). Fellow's Forum. Variability, Vol. XI, No. 1, 8.