
CURRICULUM VITAE

CURRENT TEACHING

July 2009-
present **St. Louis University School of Law**, St. Louis, Missouri
Associate Professor

Awards and Service Activities:

Managing Editor, *Emp. Rts. & Emp. Pol'y J.* (peer review journal) (2005-present)
Workplace Prof Blog, http://lawprofessors.typepad.com/laborprof_blog/, Co-
editor (2008-present).

SELECTED LAW REVIEW ARTICLES AND MONOGRAPHS

Marcia L. McCormick, *Agency Adjudication for Employment Discrimination Cases* (in progress)

Marcia L. McCormick, *Alternative Agency Models for Optimal Enforcement of Employment Discrimination Laws* (in progress)

Marcia L. McCormick, *It's about the Relationship: Collaborative Law in the Employment Context* (in progress).

Marcia L. McCormick, *Solving the Mystery of How Ex Parte Young Escaped the Federalism Revolution*, 40 U. TOLEDO L. REV. ____ (forthcoming 2009) (symposium piece).

Marcia L. McCormick, *The Truth Is Out There: Revamping Federal Antidiscrimination Enforcement for the 21st Century* 30 BERKELEY J. EMP. & LAB. L. ____ (forthcoming 2008).

Marcia L. McCormick, *The Equality Paradise: Paradoxes of the Law's Ability to Promote Equality*, 13 TEX. WESLEYAN L. REV. 515 (2007) (symposium).

Marcia L. McCormick, *When Worlds Collide: Federal Court Construction of State Institutional Competence*, 9 U. PENN. J. CON. L. 1167 (2007).

Marcia L. McCormick, *The Allure and Danger of Practicing Law as Taxonomy*, 58 ARK. L. REV. 159 (2005).

Marcia L. McCormick, *Federalism Re-Constructed: The Eleventh Amendment's Illogical Impact on Congress' Power* 37 IND. L. REV. 345 (2004).

Marcia L. McCormick, *Truth or Consequences: Why the Rejection of the Pretext Plus Approach to Employment Discrimination Cases in Reeves v. Sanderson Plumbing Establishes the Better Legal Rule*, 21 N. ILL. U. L. REV. 355 (2001).

M. Cherif Bassiouni & Marcia McCormick, *Sexual Violence: An Invisible Weapon of War* (John D. & Catherine T. MacArthur Foundation 1996).

RECENT SPEECHES AND PRESENTATIONS

Solving the Mystery of How Ex Parte Young Survived the Federalism Revolution
Marquette University Faculty Works-in-Progress, February 2009
Toledo Law Review Symposium on *Ex Parte Young*, March 2009

*Alternative Agency Models for Optimal Enforcement of Employment
Discrimination Laws*
Third Annual Colloquium on Labor and Employment Law, September 2007
Samford University, Cumberland School of Law, Faculty Colloquium, January
2008
St. Louis University Faculty Presentation, February 2009

Public Policy and Leadership by Women for Women
Panelist, Shaping Public Policy for Women in Alabama, March 11, 2008

The Truth Is Out There: Re-fitting the EEOC for the Twenty-First Century
Southeastern Association of Law Schools' Annual Meeting, July 2007
University of Mississippi School of Law, Faculty Speaker Series, August 2007
Second Annual Colloquium on Labor and Employment Law, September 2007
University of Akron College of Law, Faculty Speaker Series, November 2007
Samford University, Cumberland School of Law, Faculty Colloquium, January
2008
Stetson University College of Law, Faculty Speaker Series, February 2008

The Lawyer's Obligation to Perform Public Service
Mandatory Professionalism Training Course for New Bar Admittees, March 2007,
October 2007, November 2007

Should Affirmative Action Be Abolished?
Debate against Roger Clegg, President of the Center for Equal Opportunity,
October 2007

OTHER PROFESSIONAL EXPERIENCE

July 2008-
June 2009 **Cumberland Law School, Samford University**, Birmingham, Alabama
Associate Professor

July 2005-
July 2008 *Assistant Professor*
Classes Taught: Criminal Law, Federal Courts, Employment Law, Civil Rights, Property, Seminar on Civil Rights in US History

Awards and Service Activities:

Lightfoot, Franklin & White Award for Scholarship by Untenured Faculty (2008)
Harvey S. Jackson Excellence in Teaching Award for Upper Level Classes (2007)
Cumberland Public Interest Project Advisory Board Member (2007-09)
Faculty co-advisor, Moot court (2007-present), Women in Law (2006-09),
Community Service Organization (2005-07)
Organizer, Interschool Symposium on the Role of Professional Schools in Promoting Public Mindedness (2005-07)

July 2001-
June 2005 **Visiting Assistant Professor, Chicago-Kent College of Law**, Chicago, Illinois
Classes Taught: Labor Law, Federal Courts, Legal Research and Writing I and II

Sept. 1995-
June 2001 **Assistant Attorney General, Office of the Illinois Attorney General**
Chicago, Illinois

July 1993-
Sept. 1995 **Staff Attorney, International Human Rights Law Institute**
DePaul University, Chicago, Illinois

EDUCATION

J.D. 1993, University of Iowa College of Law
Honors: with distinction; Outstanding Woman Law Graduate, Managing Editor,
IOWA LAW REVIEW 1992-93

B.A. 1989, Grinnell College