

Lowell Alan Walters
Jerry Falwell Library - Liberty University
1971 University Boulevard
Lynchburg, VA 24515

EDUCATION

Master of Science Library Science (ALA Accredited)
August 1992

Clarion University of Pennsylvania
Clarion, PA

Study Interests: rural public librarianship

Bachelor of Science in History
Summa cum Laude
May 1991

Liberty University
Lynchburg, VA

Study Interests: modern history, economics, geography, government, and secondary education

LIBRARY EXPERIENCE

Jerry Falwell Library

Liberty University, 1971 University Boulevard, Lynchburg, VA 24515 (434) 582-2000

Acquisitions Librarian: July 2015- Present

Offer leadership to the acquisitions staff while managing and monitoring budget allocations, verifying invoices, and processing librarian and customer selections/requests. Serve as liaison to the School of Aeronautics.

Associate Dean, Library Technologies and Collection Services: July 2013- June 2015

Offered leadership to the University archives and the library technologies, acquisitions, cataloging, and collection management departments; participated in the planning and design of the Jerry Falwell Library; supervised the facilities manager during the vacancy of the Associate Dean of Library Administration position (Summer 2013 – Spring 2015); coordinated various aspects of the move of materials to the new Jerry Falwell Library; assisted the Dean with administrative tasks as delegated, including representing the Dean at meetings and activities as requested.

Associate Dean, Administration and Collection Services: Spring 2012 – June 2013

Assisted the Dean with administrative tasks as delegated, including representing the Dean at meetings and activities as requested; conducted liaison activities with School of Aeronautics (2012-2013); offered leadership to the University Archivist and the acquisitions, cataloging, and collection management departments of the library; participated in the planning and design of the Jerry Falwell Library; led a team of librarians and staff members in the deployment of an automated storage and retrieval system; led planning and approach to a book warehousing project (Summer 2012).

Associate Dean: Spring 2003 – Spring 2012

Assisted the Dean with administrative tasks as delegated including: representing the Dean at meetings and activities as requested, assisting with facility and service planning, assisting with personnel management and orientation, participating in the selection process of faculty level personnel as vacancies arise, and

facilitating emergency preparedness planning; conducted liaison activities with nursing (2001-2009) and aviation departments (2001-2012); offered leadership to the Media Services Director, the Labs and Facilities Manager, and the University Archivist; served as a senator in the Faculty Senate (2003-2006); served on the Senate Executive Committee, Senate Committee on Academic & Admissions Standards, Senate General Education Committee, Senate Elections Committee, and the Senate Constitution Ad Hoc Committee of the Faculty Senate. Also served on the University's NCAA Self-study Governance and Commitment to Rules Compliance Sub-committee (2005); served on the SACS Educational Programs Sub-committee (2005); acted as Head of Public Services (2004-2005), and functioned as Interim Dean of the library (Nov 2010-Feb 2011).

Acting Dean: August 2002 - Spring 2003

Served as a transition manager for the duration of vacancies that occurred in the Dean and Associate Dean positions; supervised all personnel concerns with the assistance of department supervisors; administered performance evaluations of librarians; represented the library at various professional association meetings and student recruitment events; compiled annual budget incentives; verified requisitions; and coordinated and facilitated the selection of a new Dean.

Outreach & Instruction Librarian: Spring 2002 - August 2002

Revised and restructured the role of the library in freshman orientation; drafted text of an online information literacy module; added the nursing department to liaison responsibilities; assisted in the selection of a new Access Services Librarian.

Access Services Librarian: August 2001 - Spring 2002

Supervised the circulation, interlibrary loan, and periodical collection service desks; assisted with various tasks associated with moving collections out of storage and into a renovated facility; oversaw a major weeding of the print periodicals collection; staffed the Reference/Information Desk; served as liaison to the natural science departments (2001-2006); presented various bibliographic instruction sessions and faculty workshops, and served on the Faculty Senate Athletic Committee.

G. E. Bleskacek Family Memorial Library (Bloomer Public Library)
1519 17th Avenue, Bloomer, WI 54724 (715) 568-2384

Director: March 1998 - July 2001

Supervised and team-assisted in all areas of library operations and services, including circulation services, technical services, reference service, and children's programming; performed all acquisition duties, from selecting and ordering materials through processing and paying invoices; coordinated and administered all personnel concerns from authoring job descriptions through evaluating performance and assisting with union negotiations; troubleshooted all minor computer/automation problems; successfully processed federal "E-rate" grant applications; proposed budgets and revised and maintained accounting records; performed all cataloging; conducted pre-school story times and summer reading programs; completed state annual reports; informed and advised the library board concerning all library services and issues; assisted the staff with all difficult reference inquiries; staffed the circulation desk; revised and executed library policies as needed; performed minor building maintenance tasks and reported major tasks to the appropriate bodies; authored service and policy brochures; promoted library use via a weekly column in the local newspaper; cooperatively offered library services supported by the regional, state-funded library system; received grants offered by the regional library system; participated in cooperative county library service and planning; served on the Teach Wisconsin Planning Grant Committee for the Indianhead/CESA 10 Region.

Berntsen Resource Center (now Berntsen Library)

University of Northwestern – St Paul, 3003 Snelling Avenue North, St Paul, MN 55113-1598 (651) 631-5241

Reference/Serials Librarian: August 1993 - March 1998

Assisted in establishing and implementing collection development guidelines and policies; assisted in the development and implementation of library services for distance education students; served in liaison duties to the natural science, history, communication, and psychology departments; formulated selection criteria and guidelines for the ongoing development of the periodicals collection; maintained check-in and payment records for individual serial titles; recorded and passed invoices received from vendors and publishers; assisted in the development of both the reference and general collections; staffed the reference desk; conducted bibliographic instruction sessions for undergraduate courses and adult education modules; composed and revised several bibliographies and database instruction pamphlets; assisted in the supervision of student worker activities, including circulation services; and carried out academic advising with undergraduate students majoring in elementary education.

Longwood College Library (now The Janet D. Greenwood Library)

Longwood University, Redford & Race Streets, Farmville, VA 23909 (434) 395-2633

Reader Service Librarian/Instructor (Temporary): August 1992 - June 1993

Conducted bibliographic instruction sessions for elementary, secondary, and post-secondary students and library staff; staffed and team-supervised reference services and the reference desk; assisted in the development of the reference collection; revised several bibliographies and database instruction pamphlets; and assisted with a reclassification project.

Clarion Free Library

644 Main Street, Clarion, PA 16214 (814) 226-7172

Volunteer Technical Services Assistant: January 1992 - August 1992

Processed both acquisitioned and withdrawn materials; also assisted at the circulation desk.

Northern Bedford County High School

152 NBC Drive, Loysburg, PA 16659 (814) 766-2221

Student Librarian: August 1984 - June 1985

Staffed the circulation desk and shelved returned items.

OTHER EMPLOYMENT HISTORY

Helzberg Diamond Shops, Northtown Mall, 398 Northtown Drive, Blaine, MN 55434 (763) 786-7786

Office Associate: August 1994 - February 1995

Maintained repair and layaway files, executed credit and financing applications, assisted in conducting inventory, operated the cash register, and cleaned and inspected jewelry.

Baker Mansion Museum, Blair County Historical Society, P.O. Box 1083, Altoona, PA 16603 (814) 942-3916

Tour Guide: Summers 1987 - 1991

Presented walking tours through an ironmaster's restored mansion which is owned and operated as a museum by the Blair County Historical Society.

New Enterprise Stone & Line Co., 3912 Brumbaugh Rd., New Enterprise, PA 16664 (814) 766-2211

Laborer and Stockman: Summers 1987-1990

Performed general physical tasks which are required in the maintenance of a ready-mix concrete plant. Performed various manual duties required in the erection of a parking garage and in the manufacturing of precast concrete products. Assisted with recording and tracking of certain supply inventories. Shipped, received, stocked, transported, and distributed heavy machinery parts used in a heavy equipment repair shop.

CONTINUING EDUCATION ENDEAVORS & PROFESSIONAL ACTIVITY

Presentations & Workshops Conducted:

Robots in the Library: Automated Storage & Retrieval Systems (co-presenter). Computers in Libraries workshop, 2014 Annual Conference.

Innovations in Customer Service and Facilities (co-presenter). Association of Christian Librarians workshop, 2013 Annual Conference.

Space Planning for a New Library: The Liberty University Experience, semi-annual meeting of the Virginia Independent College and University Library Association, October 2012.

On the Deck of the Titanic: Preparing Your Crew for the Worst, Association of Christian Librarians workshop, 2012 Annual Conference.

ILRC Emergency Preparedness: An Overview of General, LUPD-approved Approaches and Guidelines, library personnel orientation, August & January 2009-2011.

Student Employee Policy Overview & Review, library personnel orientation, August & January 2009-2011.

Nursing 101, bibliographic instruction, each Fall and Spring semester 2004-2008.

Reading the Water for a Balanced Run through the Rapids of Change, Association of Christian Librarians workshop, 2007 Annual Conference.

Developing Course Specific Library Instruction: The Nursing 101 Experience, faculty workshop, May 2006.

Student Research via the Internet, faculty workshop, August 2002 & May 2003.

Using Electronic Resources, Liberty University High School Debate Institute workshop, July 2002.

The Bloomer Public Library: Scenes of the Past & Visions for the Future, an historical review and presentation of goals of the Bloomer Public Library presented to the Bloomer Women's Club, 2000.

Mentoring: The Strength of Our Future (co-presenter), Association of Christian Librarians workshop, 1997 Annual Conference.

Various bibliographic instruction sessions for counseling, education, English, freshman orientation, history, kinesiology, psychology and speech classes during tenures at several institutions of employment.

Liberty University Archives Oral History Project Interviews:

- Barnett, David Lee. *Interview*. By Randy Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 19 Oct. 2010. http://works.bepress.com/lowell_walters/18/
- Borland, James A. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 29 Jul. 2010. http://digitalcommons.liberty.edu/ohp_borland_j/1/
- Bream, Sid. *Interview*. By Mike Cobb and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 15 May 2010. http://digitalcommons.liberty.edu/ohp_bream_s/1/
- Dinsbeer, Jack J. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 8 May 2009. http://digitalcommons.liberty.edu/ohp_dinsbeer_j/1/
- Emerick, Dane. *Interview*. By Randy Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 7 Sept. 2011. http://works.bepress.com/lowell_walters/19/
- Emerick, Dane. *Interview*. By Randy Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 8 Sept. 2011. http://works.bepress.com/lowell_walters/20/
- Emerick, Dane. *Interview*. By Randy Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 14 Sept. 2011. http://works.bepress.com/lowell_walters/16/
- Guetterman, Lee. *Interview*. By Mike Cobb and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 15 May 2010. http://digitalcommons.liberty.edu/ohp_guetterman_l/1/
- Hall, Cline E. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 28 Apr. 2010. http://digitalcommons.liberty.edu/ohp_hall_c/1/
- Knowles, Harold. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 22 Apr. 2010. http://digitalcommons.liberty.edu/ohp_knowles_h/1/
- Knowles, Harold. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 23 Apr. 2010. http://digitalcommons.liberty.edu/ohp_knowles_h/2/
- Moon, James E. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 5 Mar. 2009. No longer accessible.
- Moon, James E. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 11 Mar. 2009. No longer accessible.
- Rist, Boyd. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 15 Jun. 2011. http://works.bepress.com/lowell_walters/17/
- Rist, Boyd. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 16 Jun. 2011. http://works.bepress.com/lowell_walters/21/
- Thomas, Cal. *Interview*. By Randy L. Miller and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 19 Mar. 2015. http://digitalcommons.liberty.edu/ohp_thomas_c/1/
- Towns, Elmer L. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 13 Jul. 2010. http://digitalcommons.liberty.edu/ohp_towns_e/1/
- Towns, Elmer L. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 15 Jul. 2010. http://digitalcommons.liberty.edu/ohp_towns_e/2/

Towns, Elmer L. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 23 Jul. 2010. http://digitalcommons.liberty.edu/ohp_towns_e/3/

Towns, Elmer L. *Interview*. By Cline E. Hall and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 8 Aug. 2010. http://digitalcommons.liberty.edu/ohp_towns_e/4/

Worthington, Allan. *Interview*. By Mike Cobb and Lowell Walters. Archives Oral Histories. Liberty University, Lynchburg, VA. 2 Oct. 2010. http://works.bepress.com/lowell_walters/22/

Conferences & Seminars Attended:

Lead the Change, a workshop sponsored by Library Journal exploring approaches to leadership in an environment of fluid and fast-flowing change for libraries of all types, Chesterfield Public Library, Chesterfield, VA, 2014.

Computers in Libraries Annual Conference, keynote addresses and various workshops, Washington, DC, 2014, 2011.

Virginia Library Association Annual Conference, day-long interaction with two ILS vendors to explore future options for the University, Williamsburg, VA, 2013.

Association of Christian Librarians Annual Conferences, various workshops and presentations, numerous locations, 1993-1997, 2004, 2006-2010, 2012-2013.

Black Belt Librarians, a workshop sponsored by The Library of Virginia outlining strategies and approaches to creating and enforcing library patron behavior policy and dealing with troublesome guests of interest, 2010; planned and offered the same workshop to library personnel, 2011.

The Four Pillars: Creating a Framework to Improve Management in the IT Organization, a seminar outlining the definitions and appropriate deployment of managerial competencies, offered as part of the EDUCAUSE Mid-Atlantic Regional Conference, 2006.

Grant Writing & Research Workshop, lectures and exercises designed to orient attendees to online foundation directories and the grant writing process in general, Liberty University, Lynchburg, VA, 2005.

Association of College & Research Libraries Biennial Conference, various workshops and presentations, Charlotte, NC & Minneapolis, MN, 2003 & 2005.

Indianhead Federated Library System Annual Summer Reading Program Workshops, sessions designed to orient library personnel to the annual theme and offer programming strategies and ideas, various locations, 1998-2001.

Privacy and Safe Surfing, a "Train the Trainer" Wisconsin Department of Public Instruction teleconference workshop offered as an overview of privacy issues and actions, Chippewa Falls, WI, 2001.

Evaluating Websites, a "Train the Trainer" Wisconsin Department of Public Instruction teleconference workshop focused on applying information literacy skills to the world wide web, Chippewa Falls, WI, 2001.

Effective Searching on the Internet, a "Train the Trainer" Wisconsin Department of Public Instruction teleconference workshop focused on using Internet search engines, Chippewa Falls, WI, 2000.

Sagebrush Technologies Conference, annual product training and product feedback forum, LaCrosse, WI, 2000.

Wisconsin Library Association Annual Conference, various workshops and presentations, LaCrosse, WI, 1999.

Back in Circulation Again, biennial circulation and customer service conference, University of Wisconsin - Madison, 1998.

Reference Librarians Unite!, regional reference librarians' workshop focusing on interlibrary cooperation, Minneapolis, MN, 1994.

Virginia Library Association Annual Conference, various workshops and presentations, Richmond, VA, 1992.

Writing & Other Activities:

Assistant Presentation Coordinator for the 2010 Annual Conference of the Association of Christian Librarians
Member of the Conference Planning Committee for the 2010 Annual Conference of the Association of Christian Librarians

Indexer of *Answers* magazine for the *Christian Periodical Index*.

Various articles for the electronic *ILRC Newsletter*, 2005-2006.

Reviewer of *Blinded by Might: Why the Religious Right Can't Save America*, by Cal Thomas and Ed Dobson. *The Christian Librarian* 45.1 (2002): 36.

Maintained the "Library Corner" feature in the weekly *Bloomer Advance* newspaper, 1998-2001.

Enrichment Courses Taken:

Biology 200, Spring 2004

Chemistry 121 (Part I), Fall 2004

MEMBERSHIPS AND HONORS

- Current member of the American Library Association
- Past memberships in the Association of Christian Librarians, Association of College and Research Libraries, Wisconsin Library Association, and Virginia Library Association
- Member of Phi Alpha Theta, history honor society
- Member of Alpha Lambda Delta, honor society
- Faculty-appointed member of Student Senate, Fall 1990
- Various academic and performing arts honors at the high school level

CHURCH AND COMMUNITY ACTIVITY

Choir member & song service leader at North Bedford Baptist Church, Forest, VA, 2013-

Member of Forest Baptist Church, Forest, VA, 2011-2013

Member of the *Lynchburg N-scalers* modular model railroad club, appointed secretary for 2006-2007, 2009

Manager and coach of upper-minor, Lynchburg Little League baseball teams, 2005-2006

Choir member at Heritage Baptist Church, Lynchburg, VA, 2002-2004, 2006-2007

Member of Barron County Model Railroad Club, 2001

Choir member at Faith Baptist Church, Chetek, WI, 1999-2001

Choir member and church librarian at First Calvary Baptist Church, South St Paul, MN, 1996

Choir member at Meadow Creek Church, Andover, MN, 1993-1994

Choir member and Sunday school teacher, Worsham Baptist Church, Farmville, VA, 1992-1993

Choir member and Sunday school teacher, Dry Run Independent Baptist Church, Duncansville, PA, mid-1980's - 1991

PERSONAL INTERESTS AND PURSUITS

American military history and railroad history enthusiast, reading alternative history and historical fiction, model railroading, military strategy and simulation computer gaming, football and baseball.

REFERENCES

Available upon request.