

MR. KIM FORDE-MAZRUI
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WORK EXPERIENCE

- Professor of Law & Justice Thurgood Marshall Distinguished Professor in Law (July '07 -)** **Aug. 2001 – Present**
University of Virginia School of Law, Charlottesville, VA
*Director, Center for the Study of Race and Law
*Appointed inaugural Justice Thurgood Marshall Research Professorship beginning May 2004 (replacing Barron F. Black Professorship)
*Appointed Barron F. Black Research Professorship beginning Summer of 2002
*Recipient of Black Law Student Association's Beverly Harmon Award for Service to BLSA (2002 & 2006)
*Teaching and writing in areas of Constitutional Law, Employment Discrimination, Criminal Law & Procedure, and Race and Law
- Associate Professor of Law** **July 1997 - Aug. 2001**
University of Virginia School of Law, Charlottesville, VA
*Teaching and writing in areas of Constitutional Law, Criminal Law & Procedure, and Race and the Law
- Assistant Professor of Law** **July 1996 - July 1997**
University of Virginia School of Law, Charlottesville, VA
*Teaching and writing in areas of Constitutional Law, Criminal Law & Procedure, and Race and the Law
- Associate** **Aug. 1994 - June 1996**
Law Firm of Sidley & Austin, Washington, D.C.
*Engaged in variety of trial and appellate litigation
- Judicial Clerk** **Aug. 1993 - Aug. 1994**
The Honorable Cornelia G. Kennedy, Circuit Judge United States Court of Appeals for the Sixth Circuit
- Summer Associate** **Summer 1992**
Law Firm of Dykema Gossett, Ann Arbor, Michigan
- Research Assistant** **Summer 1991**
University of Michigan Law School
*Researched and wrote for Professor Carl E. Schneider

Program Coordinator

Summer 1991

University of Michigan Office of Minority Affairs

*Designed and facilitated program to introduce minority high school students to law and legal careers

EDUCATION

University of Michigan Law School

Sept. 1990 - May 1993

Ann Arbor, Michigan

*Juris Doctorate, *Magna Cum Laude*

*GPA 3.734 (A=4.0, B+=3.5) (no A- existed)

*Henry M. Bates Memorial Scholarship (highest award at graduation)

*Order of the Coif

*Note Editor, Michigan Law Review Editorial Board

*Carl Gussin Memorial Prize (excellence in trial advocacy)

*First Place: 1992 ABA Regional Client Counseling Competition

*Speaker at Symposium on "Defining the Family in American Law" (gave presentation on race and child placement; responded to audience questions)

*University of Michigan Child Advocacy Law Clinic

*Family Law Project (volunteer legal services for battered women)

University of Michigan

Sept. 1986 - May 1990

Ann Arbor, Michigan

*A.B., Philosophy

**Summa Cum Laude*, GPA 3.84 out of 4.0

*Class Honors Award: 1987, 1988, 1989, 1990

*James B. Angell Scholar

*Phi Beta Kappa

*Golden Key National Honor Society

PUBLICATIONS

**Ruling Out the Rule of Law*, 60 VAND L. REV. 1497 (2007) examining the extent to which discretion in executive officials, particularly the police, can be created through specific legislative rules).

**Learning Law Through the Lens of Race*, 21 J.L. & POL. 1 (2005) (invited submission).

**Taking Conservatives Seriously: A Moral Justification for Affirmative Action and Reparations*, 92 CAL L. REV. 683 (2004).

**Live and Let Love: Self-Determination in Matters of Intimacy and Identity*, 101 MICH. L. REV. 2185 (2003) (reviewing RANDALL KENNEDY, *INTERRACIAL INTIMACIES: SEX, MARRIAGE, IDENTITY AND ADOPTION* (2003)).

**Will Affirmative Action Survive?: Grutter v. Bollinger Asks the Supreme Court*, LEGAL TIMES, Vol. XXV, No. 24, p.52 (June 17, 2002) (invited submission).

**The Constitutional Implications of Race-Neutral Affirmative Action*,
88 GEO L.J. 2331 (2000).

**Jural Districting: Selecting Impartial Juries Through Community Representation*,
52 VAND. L. REV. 353 (1999).

**Black Identity and Child Placement: The Best Interests
of Black and Biracial Children*, 92 MICH. L. REV. 925 (1994).

WORKS-IN-PROGRESS

**Profiling Arabs: Investigating Suspects or Suspect Investigation?* (examining the constitutional implications of racial profiling Arabs by law enforcement agencies and personnel in the wake of September 11).

**Tradition and the Equal Protection Clause?* (exploring the role of tradition in Equal Protection analysis).

PROFESSIONAL LICENSES

*District of Columbia Bar, Admitted 1996 (inactive).

*State Bar of Michigan, Admitted 1993 (inactive).

*Sixth Circuit Court of Appeals, Admitted 1994.

*U.S. District Court, E.D. Mich., Admitted 1994.