

DR. KENNETH M. COLL

Boise State University
College of Education
1910 University Drive
Boise, ID 83725

Cell phone: (208) 861-8780
Office: (208) 426-1991
Email: kcoll@boisestate.edu

Professional ExperienceAssociate Dean for Teacher Education and Accreditation (2008- present).

Responsibilities include implementing strategic goals for the Teacher Education Unit; coordinating NCATE and State Department of Education accreditation efforts, acting as liaison with key education partners and constituents, supervision of: the advising office, the office of field experiences, Teacher Education budget, and Teacher Education admissions, certification, and assessment. Successfully led the NCATE (National Council for the Accreditation of Teacher Education) and State Department of Education Accreditation reviews in 2009-2010 (received the full 7 year re-accreditation), and the re-organization of the Teacher Education Unit to promote increased quality. Also participated in planning and implementation of recent College of Education fundraising campaign. Additional responsibilities include acting as Director of Boise State's Institute for the Study of Addiction (with an average of 250K in external funding annually).

Chair, Department of Counselor Education, Boise State University (2003- 2008).

Responsibilities involved program development, budget management, faculty evaluation, adjunct hiring, course adjustments, scheduling, accreditation report writing, and supervision of office staff, facilitating departmental meetings, implementing strategic goals. Accomplishments included – creation of a joint college research and training unit, the Institute for the Study of Addiction, broadening of counseling emphasis areas (including the development of a doctoral emphasis), increase in full-time tenure track faculty size and ethnic diversity, increase in external departmental funding, successful re-accreditation through the Council for the Accreditation of Counseling and Related Educational Programs (CACREP), and increase of graduate student enrollments.

Professor (promoted and tenured April, 2001) and Associate Professor (1998-2001).

Department of Counselor Education, Master of Arts in Counseling Boise State University, 1998-present (CACREP accredited). Responsibilities entailed advising, teaching core courses and electives, providing clinical supervision, co-directing the counseling lab, coordinating internship, developing curriculum (e.g., Graduate Certificate in Addictions Studies, Doctoral Counseling emphasis in Education, National Education Trust school counseling reform initiative), conducting scholarship, and service.

Associate Professor, Counseling and Human Resource Development,

South Dakota State University, 1997-1998 (CACREP accredited, school, community emphases). Responsibilities required coordinating admissions, orientation, advising, internships, and student reviews; teaching core courses and electives, providing clinical supervision; directing the counseling lab; developing addictions curriculum; conducting research and service.

Program Coordinator, Educational Psychology and Counseling, University of Wyoming, (1993-1997). (CACREP accredited, doctoral, school, community, and college student affairs emphases). Responsibilities encompassed coordination of administrative decisions coordinating course offerings, teaching assignments, student admissions, hiring, and representing the unit in college meetings (also was the Doctoral Program Coordinator). Accomplishments included creating and delivering the Counselor Education Program at an external site, and developing the Addictions Counseling specialization within the Counselor Education Department. Also directed the Wyoming Chemical Abuse Resource Center (120K annual external funding).

Associate Professor (1996-1997, promoted and tenured, April 1996), Assistant Professor (1989-1996). Educational Psychology and Counseling, University of Wyoming, 1989-1997; (CACREP accredited). Taught core courses, coordinated the Doctoral emphasis, and developed the specialization in chemical addictions counseling related to state licensure, conducted research and service.

Visiting Assistant Professor (1992), University of Washington, Seattle, WA, summer. Research emphasis.

Counselor (1988-1989), Counseling Center, Western Oregon State University, Monmouth, OR. Doctoral Internship. Provided counseling. (Averaged 15 individual and couples clients, 1 group, and 1 hour of supervision per week). Facilitated all Alcohol and Drug Abuse groups.

Graduate Fellowship/Assistantship (1987-1988), Office of Academic Affairs, Oregon State University. Researched and authored articles pertaining to issues such as retention, special populations, and innovative programs for the Oregon State University publications. Involved in grant writing activities for High School Equivalency Program, College Assistance Migrant Program, and Upward Bound grants. Authored and published The Community College Update quarterly.

Counselor (1986-1987), College of Technology, Boise State University. Provided personal, career, and academic counseling. Consulted with faculty to improve teaching strategies. Designed and implemented counseling needs assessment surveys and compiled results. Taught General Psychology.

Counselor (1982-1986), Counseling Center, Laramie County Community College. Provided personal, career, academic counseling in individual and group settings. Facilitated Assertiveness Training and Career Exploration groups. Coordinated and provided training for the Paraprofessional Tutoring and Advising Program. Coordinated the Career Planning Center. Taught General Psychology.

Grants and Contracts

Global Appraisal of Individual Needs (GAIN) Training Coordination, (State of Idaho, Substance Abuse Division Initiative), State of Idaho Department of Health and Welfare Boise, ID, (2009- present). Oversee training of GAIN site interviewers as part of a priority statewide workforce development initiative (State of Idaho funded).

Program Evaluator, (SAMHSA Grant Initiatives) Children and Families' Mental Health Services, Oglala Lakota Sioux Tribe, Pine Ridge, SD, and Crow Creek Sioux Tribe, Ft. Thompson, SD, (1998 - present). Member of an evaluation team responsible for program evaluation and data analysis for Seriously Emotionally Disturbed (SED) and traumatized American Indian/Alaskan Native youth to integrate traditional Lakota and standard best practices to reform family and children's mental health services on the Pine Ridge reservation. Functions include assessing effectiveness to improve identification and intervention services. (SAMHSA funded).

Counseling Services Clinical Consultant and Outcome Evaluation Coordinator, Cathedral Home for Children and the Patriot Center - Adolescent School and Residential Treatment Programs, Laramie, WY, and Emmett, ID, (1993 to present). Provide clinical consultation for professional counselors related to school and mental health counseling; deliver in-service training to on-site school accredited school staff (grades 5-12); assess alcohol and other drug use/abuse and other risk indicators (using the Youth Comprehensive Risk Assessment) and review residents' severity and length of stay on a quarterly basis; analyze and report outcome evaluation per the Joint Commission's (TJC) accreditation of behavioral health organizations; and aid in the ongoing development of student and family success for the male and female residents (and their families), ages 11-18, who are court referred, and who are experiencing severe family and personal problems.

Program Evaluator, (SAMHSA Grant Initiative) Children and Families' Mental Health Services, State of Idaho Department of Health and Welfare's "Building on Each-other's Strengths" Statewide initiative, Boise, ID, (2003 - 2008). Worked on an evaluation team to oversee program evaluation and data analysis for Seriously Emotionally Disturbed (SED) youth for the state mandated family-centered children's mental health services. Functions included training local Health and Welfare "wraparound" teams, and working with system of care principles to evaluate effort and effectiveness to improve identification and intervention services. (SAMHSA funded)

Program Evaluator, Ada County Family Violence Court initiative- (2003 - 2006). Worked on an evaluation team to oversee program evaluation and data analysis for court referred individuals facing alcohol and/or other drug and domestic violence charges in Ada County (Idaho's most populated county at about 400,000). (SAMHSA and American Humane Association funded)

Program Evaluator, (SAMHSA Grant Initiative) Helping Hands System of Care Planning, Puyallup Tribal Health Authority, (2001 - 2004). Responsible for program evaluation, data analysis, and report writing (e.g., Description of Services, Community Needs Assessment, Process Evaluation, Feasibility study) for Seriously Emotionally Disturbed (SED) American Indian/Alaskan Native youth to enhance family and children's mental health services within the Puyallup Tribal Health Authority Area through the "wraparound", systems of care national reform initiative - (target population-

American Indians and Alaska Natives within the Tacoma, WA area). (SAMHSA funded).

Education

Ph.D., Oregon State University, Counselor Education and Supervision, Corvallis, Oregon, 1989

M.S., Emporia State University, Counseling, Emporia, Kansas, 1982

B.S., Bloomsburg University, Business Management, Bloomsburg Pennsylvania, 1978

Licenses / Certifications

Licensed Clinical Professional Counselor - (LCPC), Idaho # 334

Licensed Professional Counselor (LPC), Wyoming # 265

Master Addictions Counselor (MAC) # 20448

National Certified Counselor (NCC) #20448

Global Appraisal of Individual Needs (GAIN) Trainer

Honors and Awards

- Invited Participant- Higher Education Symposium, Mexican Education Department, Mexico City, (2011)
- Distinguished Presenter Award - Idaho Counseling and Supervision Association (2011)
- Distinguished Service (and Advocacy) Award (2010)- Idaho Counseling Association
- Appointed by the Governor to the State of Idaho Transformation Workgroup for Behavioral Health (2009)
- Distinguished Program of the Year Award- Boise State University's Institute for the Study of Addiction – International Association of Addictions and Offender Counseling (2009)
- Faculty Recognition Award- Coach of the Game, (2008)- Boise State University
- Department Chair Award for dedication and service (2008)- Boise State University
- Faculty Partner Award (2005), Student Affairs, Boise State University
- Best Journal Publication of the Year Award (2003), for:
Coll, K.M., Juhnke, G.A., Thorbro, P., Haas, R. (2003). A Preliminary Study Using the Substance Abuse Subtle Screening Inventory – Adolescent Form (SASSI-A) as an Outcome Measure with Youth Offenders. Journal of Addictions and Offender Counseling.
- College of Education Researcher of the Year Award, 2003-2004, Boise State University.
- College of Education Researcher of the Year Award, 1996, University of Wyoming.
- Wyoming Counseling Association Award for Service to the Profession, 1996.

Selected Publications (full list available upon request)

Coll, K. M. Stewart, Roger A., Morse, Renée, & Moe, Amber. (2010). The Value of Coordinated Services with Court-Referred Clients and Their Families: An Outcome Study. Child Welfare Journal, 89 (1) 61-79.

Coll, K., M., Powell, S., Thobro, P., & Haas, R. (2010). Family Functioning and the development of trust and intimacy among adolescents in residential treatment. The Family Journal, 18, (3) 255-262.

Coll, K. M., Freeman, B.J., & Thobro, P. (2010). A treatment team approach for suicidal American Indian youth in a therapeutic community, Juhnke and Hagedorn, Editors. Case Studies in Suicide Prevention, Merrill: Columbus, OH.

Doumas, D. M., Haustveit, T., & **Coll, K. M.** (2010). Reducing heavy drinking among first year intercollegiate athletes, Journal of Applied Sports Psychology, 22 (3) 247-261.

Coll, K. M., Cutler, M., Thobro, P., Haas, R., & Powell, S. (2009). "An exploratory study of psychosocial risk behaviors of adolescents who are deaf or hard of hearing: Comparisons and recommendations." American Annals of the Deaf, 154, (1) 30-35.

Coll, K. M., Stewart, R.A., Juhnke, G. A., Thobro, P., & Haas, R. (2009). "Distinguishing Between Higher and Lower Risk Youth Offenders: Applications for Practice." Journal of Addictions & Offender Counseling, 29, (2) 68-80.

Freeman, B.J. & **Coll, K. M.** (2009) Job Sharing in Counselor Education. Career Development Quarterly, (58) 65-70.

Bart, J., **Coll, K.M.,** Haener, D., & Manning, A. (2009). Effects of residential treatment centers for adolescents on community stability and safety. Residential Treatment for Children and Youth, 26 (1) 36-41.

Valadez, A., Juhnke, G. A., **Coll, K. M.,** Granello, P. F., Peters, S., & Elias Z. (2009). The Suicide Probability Scale: A Means to Assess Substance Abusing Clients' Suicide Risk. Journal of Professional Counseling, 37, (1) 51-65.

Juhnke, G. A., Sunich, M.S., **Coll, K. M.,** & Lebron-Striker, M. (2009). An Interview with Alan J. Hovestadt: AAMFT past President and Long-Time Marriage and Family Counselor Educator. Family Journal, 17, (3) 283-288.

Coll, K., M., Juhnke, G.A., Thobro, P., Haas, R., & Smith-Robinson (2008). Family Disengagement of Youth Offenders: Implications for Counselors. The Family Journal, 16, (4) 359-363.

Coll, K., M. (2008). Balancing multiple issues in treatment: Response. Tyson, Culbreth and Harrington, Editors. Critical Incidents in Clinical Supervision, ACA: Alexandria, VA.

Coll, K. M. & Stewart, R.A. (2008). College student retention: Instrument validation and value for partnering between academic and counseling services. College Student Journal, 42 (1) 41-56.

Coll, K., M., Kovach, T., Cutler, M., & Smith-Robinson (2008). Exploring wellness and the rural mental health counselor. Journal of Rural Community Psychology, E10, (2) <http://www.marshall.edu/JRCP/current/htm>.

Juhnke, G. A., **Coll, K. M.**, Sunich, M.A. & Kent, R. (2008). Using modified neurolinguistic programming swish pattern with couple parasuicide and suicide survivors. Family Journal, 16, (4) 391-396.

Juhnke, G. A., **Coll, K. M.**, Evans, M., Sunich, M.F., Hansen, K.D., & Valadez, A. (2008). "A modified infidelity debriefing process for couples who have recently experienced infidelity disclosure." Family Journal, 16 (4) 308-315.

Doumas, D., Turrisi, R., **Coll, K. M.**, & Haralson, K. (2007). High-risk drinking in college athletes and nonathletes across the academic year. Journal of College Counseling, 10, 163-174.

Coll, K. M., Thobro, P., Haas, R. (2006). Outcome Evaluation of Adolescent Offender Psychosocial Development. Journal of Humanistic Counseling, Education, and Development, 45, 208-220.

Juhnke, G.A., **Coll, K. M.**, Peters, S. (2006). An Interview with Dr. Frank Miller. Journal of Addictions and Offender Counseling, 26, 123-128.

Juhnke, J., **Coll, K.M.**, Brunelli, M. (2006). Substance Abuse Screening Inventory–(SASSI-3). In B. Erford's, Editor, A Counselor's Guide to Assessment, 1st edition, 58-64, Houghton-Mifflin, Boston, Mass.

Garrett, M. & **Coll, K. M.** (2005). Addiction among the Native American population (pp. 83-88). Kelly & Juhnke, Editors. Critical Incidents in Addiction Counseling, ACA: Alexandria, VA.

Coll, K. M., Thorbro, P., Haas, R. (2004). Relational and purpose development in youth offenders. Journal of Humanistic Counseling, Education, and Development, 43, 41-49.

Coll, K. & Mohatt, G. (2004). Feasibility assessment of the service delivery model for youth with Serious Emotional Disturbances (American Indian/Alaska Native Circle of Care initiative). American Indian and Alaska Native Mental Health Research: The Journal of the National Center, 11, 99-108.

Coll, K. (2003). Legal challenges in secondary prevention programming for students with substance abuse problems. Remley, Hermann, & Huey, Editors, 2nd ed., Ethical and legal issues in school counseling, ACA: Alexandria, VA.

Coll, K.M., Juhnke, G.A., Thobro, P., Haas, R. (2003). A Preliminary Study Using the Substance Abuse Subtle Screening Inventory – Adolescent Form (SASSI-A) as an Outcome Measure with Youth Offenders. Journal of Addictions and Offender Counseling, 24, 11-22. (*Journal article of the year award for 2003*)

Coll, K. M., Nicholson, J., & Wilson, T. (2003). Using Practicum as a Counseling Services Resource. Journal of College Student Psychotherapy, 17, (4) 73-83.

Juhnke, G.A., Vacc, N.A., Curtis, R.C., & **Coll, K.M.** (2003). Assessment Instruments used by Master Addictions Counselors. Journal of Addictions and Offender Counseling, 23.

Coll, K. M., & Stewart, R. A. (2002). Collaboration between Counseling Services and an Academic Program: An Exploratory Study of Student Outcome. Journal of College Counseling, 5 (2) 135-141.

Logan, J., **Coll, K. M.** (2001). Guided Imagery combined with Music: Promoting Mental Toughness in At-Risk Community College Students. Journal of College Student Psychotherapy. 15 (3) 51-69.

Coll, K. M., Morris, J., & Schott, D. (1999). An Assessment of Drinking Patterns and Drinking Problems among Community College Students Using Engs' Student Alcohol Questionnaire. Journal of College Student Development, 4, 46-48.

Coll, K. M. (1998). Effectiveness of an Alcohol Education Program among Community College Students. Community College Journal of Research and Practice, 22, 123-131.

Stansbury, V.K., & **Coll, K. M.** (1998). Myers-Briggs Attitude Typology: The Influence of Birth Order with Other Family Variables. The Family Journal: Counseling and Therapy for Couples and Families, 5, 116-122.

Coll, K. M., & Freeman, B. (1997). Role Conflict among Elementary School Counselors: A National Comparison with Middle and Secondary School Counselors. Elementary School Guidance and Counseling, 31, 251-261.

Freeman, B., & **Coll, K. M.** (1997). Factor Structure of the Role Questionnaire (RQ): A Study of High School Counselors. Measurement and Evaluation in Counseling and Development, 30, 32-39.

Lisek, V., & **Coll, K. M.** (1997). Differences in Personality Disorders and Family of Origin Characteristics for Male and Female Alcoholics: Implications for Treatment. Journal of Addictions and Offender Counseling, 18, 26-40.

Coll, K. M. (1995). Legal Challenges for School Counselors Engaged in Secondary Prevention Programming for Students with Substance Abuse Problems. The School Counselor. 43. 35-41.

Coll, K. M. (1995). Clinical Supervision of Community College Counselors: Current and Preferred Practices, Counselor Education and Supervision. 35. 11-117.

Coll, K. M. (1995). Career, Personal, and Educational Problems of Community College Students: Severity and Frequency, NASPA Journal. 32. 270-278.

Coll, K. M. (1995). Community College Student ACOAs: Assessment and Implications, Journal of College Student Psychotherapy, 10 (1) 17-27.

Yocum, D.J., & Coll, K. M. (1995). Community College Students with Learning Disabilities: A National Survey of Perceptions and Procedures, Community College Journal of Research and Practice, 19 571-581.

Coll, K. M. & Ring, E. (1994). A Rural School District - Community Partnership: Collaboration in Alcohol and Drug Prevention Planning, the Rural Educator, 15, 1-4.

Coll, K. M. (1993). MONOGRAPH - Community College Counseling: Current Status and Needs, International Association of Counseling Services, No. 10. Alexandria, VA: IACS.

Coll, K. M. (1993). Role Conflict Differences Between Community College Counselor from Accredited Centers and Non-accredited Centers. Journal of College Student Development, 34, (5) 341-345.

Coll, K. M. (1993). Student Attitudinal Changes in a Counseling Ethics Course. Counseling and Values Journal, 37, (3) 165-170.

Coll, K. M. (1993). (Book Review) A Review of Robert Bly's Iron John: A Book about Men, Journal of Humanistic Education and Development, 32(1) 41-42.

Coll, K. M., & Freeman, B. (1993). Gender Perspectives Related to Alcohol Abuse: Implications for Residence Hall Practices, Policies, and Programs, Journal of College Student Development, 34(3), 226-227.

Coll, K. M., & Rice, R. (1993). Role Conflict among Community College Counselors. Community College Review, 21(1), 58-67.

Coll, K. M., & Von Seggern, J. (1993). A Framework for Evaluating Community College Counseling Programs and Functions: Showing Contributions through Student Success. Community College Journal (of Research and Practice), 17(5), 473-480.

Coll, K. M. (1991). Enhancing Community Colleges in the 90's: Turning Pressures into Opportunities for Action. Journal of Adult Education, 20(1) 3-10.

Coll, K., & House, R. (1991). Empirical Implications for the Training and Professional Development of Community College Counselors, Community College Review, 19, 43-52.

Coll, K. (1991). Mandatory Psychiatric Withdrawal from Public Colleges and Universities: A Review of Potential Legal Violations and Appropriate Use, Journal of College Student Psychotherapy, 5, (3) 91-98.

Coll, K., & Rice, R. (1990). Job Satisfaction for Community College Counselors, Community College Journal of Research and Practice, 14, (2), 83-91.

Recent Conference Presentations

Coll, Boothe, Snow, Martin, Osguthorpe (2011, February). Shared Leadership. Presented at the annual meeting of AACTE, San Diego.

Coll, K. M., Powell, & Trotter (2010, May). Motivational Interviewing and Attachment. Presented at the annual meeting of the Southwest Idaho Systems of Care, Boise.

Coll, K. M., & Freeman, B. (2010, March). Faculty Job Sharing. Presented at the annual meeting of the International Occupational Psychologists, Rome, Italy.

Coll, K. M., & Juhnke, G. (2010, March). Suicide screening and prevention: The Swish approach. Presented at the annual meeting of the American Counseling Association, Pittsburgh.

Coll, K. M., Gray, Erickson, Beitgeriet and Blades (2009, January). Enhancing Family Functioning for Youth in Residential Treatment. Presented at the annual meeting of the Idaho Counseling Association, Boise.

Coll, K. M., & Freeman, B. (2008, January). Historical trauma and its' influence on substance abuse and mental health for adolescents. Presented at the annual meeting of the Idaho Counseling Association, Boise.

Coll, K. M., Freeman, B., & Gardner, L. (2008, March). A comparison of risk factors between Idaho youth and U.S. youth related to substance abuse and other mental health indicators. Presented at the annual Idaho Systems of Care conference, Boise.

Coll, K. M., & Freeman, B., (2007, March). Current trends in American Counseling and Counselor Education. Invited lectures- University of Limerick, and Southwestern Ireland Counselor Supervisor Association, Waterford, Erie.

Coll, K. M. (2007, February). Substance abuse among today's youth. Invited National teleconference for Lorman Educational Services.

Other Selected Conference Presentations (full list available upon request)

“Chairing a Department’ (with B. Freeman, S. Feit, B. Snow, M. Altercruise, D. Boothe) Association of Counselor Educators and Supervisors Conference, October, 2007, Columbus, OH.

“The Ada County Family Violence Court Grant Project: Comprehensive Research, Design, and Outcomes” (with R. Stewart), American Humane Association Conference, May 2006, Phoenix.

“Addictions Counseling Training: Current Trends” (with G. Juhnke), Association of Counselor Educators and Supervisors Conference, October 2005, Pittsburgh.

“The National Systems of Care Initiative- What counseling professionals need to know” (with B. Freeman), American Counseling Association World Conference, March, 2005, Atlanta, GA.

“At-risk youth and substance abuse” (with B. Freeman), American Counseling Association, March 2003, Anaheim, CA.

"Using the SASSI-A" (with G. Juhnke), American Counseling Association World Conference, March 2003, Anaheim, CA.

"MBTI, LSI, HMI Assessment with Counselor Education Students: Reported Changes" (with B. Freeman), Association of Counselor Educators and Supervisors (ACES), October, 2002, Park City

"Family Participation in Evaluation and in the Emerging Wraparound " (with B. Freeman). Invited presentation, Children's Mental Health Initiative, and Circles of Care (with the Oglala Lakota from Pine Ridge Reservation), January 2001, San Diego.

"Parent and Youth Evaluation of Mental Health Services on Pine Ridge Reservation" (with B. Freeman). Invited presentation, Children's Mental Health Initiative, and Circles of Care (with the Oglala Lakota from Pine Ridge Reservation), September 2000, New Orleans.

"A Discussion of Problem-Based Outcome Measures" (with B. Freeman). Invited presentation, Children's Mental Health Initiative, and Circles of Care (with the Oglala Lakota from Pine Ridge Reservation), June 2000, New Orleans.

"Wellness and the Rural Counselor". Association of Counselor Educators and Supervisors Conference, October 1999, New Orleans.

"The Counselor-in-training as a Person and a Professional: Which preparation courses have the most impact?" Association of Counselor Educators and Supervisors Conference, October 1999, New Orleans.

"Delinquent Adolescents Psychosocial Development and Chemical Addiction: Implications for Treatment". American Counseling Association World Conference, April 1999, San Diego.

"A National Survey of Master Addictions Counselors". American Counseling Association World Conference, April 1999, San Diego.

"Psychosocial Development of Delinquent Adolescents". American Counseling Association World Conference, April 1998, Indianapolis.

"Chemical Addiction and Other Factors as related to Adolescent Psychosocial Development". Addictions 98 Co-morbidity across the Addictions International Conference, Newcastle upon Tyne, United Kingdom, 1998.

"School Counselors and Role Conflict". Presented at the international/national conference of the American Counseling Association, Orlando, Florida, 1997.

"School Counseling Issues in the United States". Invited Lecture, University of Limerick, Limerick, Ireland, 1996.

"Counseling Preparation Program in the United States: Trends and Challenges". Invited Lecture, University College - Cork, Cork, Ireland, 1996.

"Specializations in Counselor Education: One Program's Approach". Presented

At the international/national conference of the Association for Counselor Education and Supervision, Portland, Oregon, 1996.

"Community College Student Problems: Severity and Frequency". Presented At the international/national conference of the American Counseling Association, Pittsburgh, Pennsylvania, 1996.

"DSM IV Assessment in Counselor Education using CD-ROM". Presented at the International/national conference of the American Counseling Association, Denver, Colorado, 1995.

"Legal Challenges for School Counselors Engaged in Substance Abuse Prevention Programming". Presented at the international/national conference of the American Counseling Association, Denver, Colorado, 1995.

"The Importance of the National Career Development Guidelines". Presented at the international/national conference of the National Career Development Association, Albuquerque, 1994.

"An Assessment of Community College Student Problems: Have They Increased in Severity?" Presented at the international/national conference of the American College Personnel Association, Indianapolis, 1994.

"Reaching At-risk Youth through Health Education Curriculum". Presented at the national conference of the Association for the Advancement of Health Education, Denver, 1994.

"AA and The 12 Steps: How Should We Incorporate This into Counselor Education"? Presented at the international/national conference of the Association for Counselor Education and Supervision, San Antonio, 1992.

"The Meaninglessness Crisis in Our Youth". Presented at the international/national conference of the Association for College Personnel Association, San Francisco, 1992.

"Development Wellness vs. DSM III-R: Antithesis to Synthesis." Presented at the American Association for Counseling and Development. Reno, Nevada, 1991.

"Community College Faculty Development through the Freshman Seminar." Presented at the Second National Renewal Conference, Atlanta, Georgia, 1989.

"Training and Managing Paraprofessional Helpers." Presented at the National Institute for Staff and Faculty Development, Austin, Texas, 1986.

Selected Service Activities (full list available upon request)

Co- Doctoral Emphasis Coordination, Boise State University' College of Education (2010-present) –developing and implementing various emphasis curriculum/coursework for the college-wide EdD degree.

Addictions Focus Coordination, Boise State University (1998-2008) – developed Addictions curriculum/coursework for Masters’ in Counseling program and 18 credit hour Graduate Certificate in Addictions Studies, provided alcohol and other drug assessment training to school counseling interns, developed the campus alcohol and other drug counseling services model (adopted 1999), member of the statewide Idaho Drug Educators Committee.

Doctoral Emphasis (in Counseling Leadership) Coordination, Boise State University (1999-2008) –developed counseling emphasis curriculum/coursework.

Education Trust Liaison, Boise State University, (1999-2003). Responsibilities as liaison includes planning and implementation of the National Education Trust school counseling reform initiatives, coordination, supervising the practicum and internship component at the area pilot school, facilitating steering committee meetings, participation in the national initiative, and providing research information and evaluation services per the Education Trust directives (received Companion Status, June 2000).

College of Education’s Director of Development Search Committee member (2011).

College of Education’s Director of Regional Alcohol and Drug Resource Center’s Search Committee Chair (2011).

College of Education’s Director of Advising Search Committee Chair (2008).

College of Education’s Director of Development Search Committee member (2007).

Counselor Education Search Committee Search Committee Chair (2006)

Counselor Education Search Committee Search Committee Chair (2005-2006)

College of Education’s Leadership Committee member (2003-present).

College of Education’s Dean’s Search Committee member (2003-2004).

College of Education’s Doctoral Advisory Committee member (2002-present).

College of Education’s NCATE Assessment Committee member (2001-present).

College of Education’s Equity Advisory Committee member (1999-present).

College of Education’s Salary Equity Committee member (1999-2003).

BSU Alcohol and Other Drug Prevention Committee member (1999-2004).

College of Education’s Tenure & Promotion Committee member (1998-1999, 2002- 2003)

BSU Shared Leadership Participant (1999)

BSU College of Education’s Research Associate Recipient (1999, 2002, 2003)

Member, Governor to Idaho’s Work Group for Behavioral Health Transformation, 2009- 2010.

Member, Editorial Board, American Journal of Public Health, 2004- 2005.

Association of Counselor Education and Supervision Co-chair for the Career Counseling Interest Network (1998-2002)

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Team review member, CACREP Review Team, 2011.

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Developed Addictions Emphasis Standards Draft, for CACREP Board Review 2005-2006 (adapted in 2009).

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Team review member, CACREP Review Team, 2004.

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Team review member, CACREP Review Team, 2001.

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Team review member, CACREP Review Team, 2000.

Council for the Accreditation of Counseling and other Educational Related Programs (CACREP) Team review member, CACREP Review Team, 1998.

President, Idaho Association for Counselor Education and Supervision (2000-2001)
Member, Editorial Board, Journal of College Counseling, 1997-2000.
Education Trust Grant Review Member - 1998, Washington, DC

Citizenship (Dual)

United States of America
Republic of Ireland (European Union Member)