

CURRICULUM VITAE

JOHN CHARLES THOMAS, PH.D., PH.D.

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FORMAL EDUCATION

- Nov 2006 **Doctor of Philosophy, Organizational Psychology;** (70 hours)
Capella University, Minneapolis, MN
- Dissertation in Progress: "*Administrative, Faculty, and Staff Perceptions of Organizational Climate and Commitment in Christian Higher Education*"
- May 1993 **Post Doctoral Graduate Certificate, Alcohol and Drug Studies**
University of South Carolina, Columbia, SC
- Aug 1990 **Doctor of Philosophy, Counselor Education** (Honors,
Oral/Written Comprehensive Exams); University of South Carolina,
Columbia, SC
- Dissertation: "*The relationship of parental and offspring alcoholism among employee assistance participants.*"
- Internship: Lexington/Richland Alcohol & Drug Abuse Council,
Columbia, SC; Major Supervisor: Russell Haber, Ph.D.
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- (Master of Arts, Apologetics -- 27 hours.)**
Liberty Baptist Theological Seminary, Lynchburg, VA
- May 1994 **Master of Arts, Counseling** (Magna Cum Laude), 64 hours.
Liberty University, Lynchburg, VA
- Thesis: "*The search for intimacy: An empirical investigation of some factors that influence marital intimacy of young married couples.*"
- May 1991 **Bachelor of Science, Missions**
Liberty University, Lynchburg, VA

PROFESSIONAL LICENSURE/CERTIFICATIONS

- Oct 1993 Licensed Professional Counselor (LPC) # 0701-002022
Board of Professional Counselors, Richmond, VA
- Oct 1993 Certified Substance Abuse Counselor (CSAC) # 0710-000776
Board of Professional Counselors, Richmond, VA
- May 1993 Certified Employee Assistance Professional (CEAP)
Employee Assistance Professional Association (EAPA),
Arlington, VA
- Oct 1987 Nationally Certified Counselor (NCC) #20114
National Board for Certified Counselors, Inc., Alexandria, VA

EXTENSIVE SPECIALIZED TRAINING

- Feb 2008 Group Crisis Intervention by the International Critical Incident
Stress Foundation (ICISF) Training; by American Association of
Christian Counselors (AACC), Forest, VA.
- Feb 2008 Individual Crisis Intervention and Peer Support by the International
Critical Incident Stress Foundation (ICISF) Training; by American
Association of Christian Counselors (AACC), Forest, VA.
- Apr 1990 Management Institute -- 75 hours. (Year Long Program)
S.C. Commission on Alcohol and Drug Abuse, Columbia, SC
- Aug 1987 Clinical Hypnosis (Beginning & Intermediate Certificate) --26 hours.
Associate Trainers in Clinical Hypnosis
- May 1985 Certificate in Social Work (Child Abuse Services) -- 86 hours.
Department of Human Resource Services, Orlando, FL
- Jan 1985 Certificate in Small Business Management
Winter Park Adult Vocational Center, Winter Park, FL
- May 1984 Teacher Diploma, Evangelical Teacher Training Association
Granted By: Liberty Baptist Theological Seminary, Lynchburg, VA
- May 1982 Certificate in Advanced Pastoral Counseling -- 45 hours.
Liberty University, Lynchburg, VA

May 1981 Certificate in Pastoral Counseling -- 45 hours.
Liberty University, Lynchburg, VA

EMPLOYMENT EXPERIENCE

Academic

Liberty Univeristy 7/04-Present
Center for Counseling and Family Studies
1971 University Blvd.
Lynchburgg, VA 24502

Position: Ph.D. Program Director: 4/06-Present

New position created due to the need to have a full-time person dedicated to overseeing 2 Ph.D. programs (professional counseling & pastoral counseling). Responsibilities include program development and maintenance, reviewing student applicants, interfacing with other university departments (e.g., registrar) to name a few.

Position: Chair, Center for Counseling & Family Studies 4/06-12/08

Responsibilities include reviewing faculty performance, budget, hiring, interfacing with other university departments, coordinating classes, attending chair/dean meetings, leading staff meetings, representing the Center for the university.

Position: Director of Clinical Counseling Programs: 7/05-4/06

Provide leadership to the MA in Professional Counseling , MA in Marriage and Family Theray, and Ph.D. in Professional Counseling degree programs. Responsibilities include hiring faculty, dealing with student grievances/appeals, reviewing faculty portfiolios, signing off on requisitions to name a few.

Position: Associate Professor: 7/04-Present

Full-time counselor educator position teaching graduate students.

University of South Carolina
Department of Educational Psychology
Columbia, SC 29203

8/91 - 12/91

Position: Adjunct Professor: Taught course on addictions.

Richland School District I
Columbia, SC 29203

6/90 - 7/90

Position: Instructor: Co-taught "Drugs & Human Behavior"

Luther Rice Extension Programs
Jacksonville, FL 32207 (904-396-2316)

1/85 - 5/86

Position: Adjunct Professor: Taught "Principles of Christian Counseling"

Florida Bible College
Kissimmee, FL 32758 (305-933-4500)

8/85 - 7/86

Position: Program Director of Counseling/Psychology

Directed the counseling and psychology program; provided guidance and counseling services for staff, faculty, and students; developed and advised students in the curriculum; and taught courses in counseling, psychology, Bible, and theology. Left to begin work on doctorate.

Academic Courses Taught

Abnormal Psychology (undergrad)	Integration of Psych & Theology (grad)
Adv. Counseling I & II (undergrad)	Introduction to Counseling (undergrad)
Adv. Group Counseling (grad)	Marriage & Family Coun (undergrad)
Addiction Rehabilitation (grad)	Natural Science (undergrad)
Assessment & Diagnosis of Addictive Disorders (doc)	Old Testament Introd (undergrad)
Clinical Diagnosis & Treatment Planning (grad)	Professional Identity, Function & Ethics (grad)
Consultation in Human Services (doc.)	
Counseling Religious Clients (doc)	Psychopathology (grad)
Crisis Counseling (undergrad)	Techniques & the Helping Prof (grad)
Drugs & Human Behavior (undergrad)	Theories of Counseling (undergrad)
Family Development (doc)	Theories of Personality (undergrad)

Clinical

DuPont EAP
Wilmington, DE
Waynesboro, VA
Competency Leader: Paul Heck (302-773-3514)

Position: Employee Assistance Consultant (contract) 8/04-9/08

Provide internal employee assistance services for 400 employees and their dependents. Create, manage, and maintain a provider network. Assessments, referral, case-management, managed care, crisis counseling, consultation, employee/supervisor training, wellness-oriented trainings, and organizational interventions. Assisted in the development, testing, training, and on-going development of a computer application. Offered crisis management services.

INVISTA (formerly DuPont) 5/92 – 7/04
400 DuPont Blvd.
Waynesboro, VA 22980 (540-946-1566)
Team Leader: Richard Manor, HR Manager

Position: Employee Assistance Team Leader 9/03 – 7/04

Provide leadership and coordination to EAP staff. In addition to delivering EAC services, provide clinical guidance, promote teamwork, and ensure adherence to EAP US Region Guidelines.

Position: Employee Assistance Consultant 5/92 – 9/03

Provide internal employee assistance services for 2000 employees and their dependents. Create, manage, and maintain a provider network. Do assessments, referral, case-management, managed care, crisis counseling, consultation, employee/supervisor training, wellness-oriented trainings, and organizational interventions. Assisted in the development, testing, training, and on-going development of a computer application. Offered crisis management services.

Private Practice 1/94 – 6/05
195 Flint Mt. Drive
Stuarts Draft, VA 24477

Position: Licensed Professional Counselor

A part-time independent private practice. Provide a full range of mental health services to individuals, couples, and families.

Pre-Trail Intervention 10/91 - 5/92
Lexington County Courthouse Annex
105 South Lake Drive
Lexington, SC 29072 (803-359-8179)

Position: Group Leader

Conducted group education and therapy for individuals with first offense drug convictions.

Columbia Counseling Center 11/89 - 5/92
1030 St. Andrews Road, Suite 4
Columbia, SC 29210 (803-731-4708)

Position: Licensed Professional Counselor/Marriage and Family Therapist

A part-time private practice with the above named clinical group. Provided a full range of mental health services to individuals, couples, and families.

Lexington/Richland Alcohol & Drug Abuse Council 9/86 - 4/92
P. O. Box 50597
Columbia, SC 29250 (803-252-3727)

Position: Director of Clinical Supervision 12/91 - 4/92

A new position created to provide on-going and in-depth clinical supervision with all clinical staff members of the agency.

Position: Clinical Counselor 9/86 - 9/87

Provide assessment, counseling, and referral services through the employee assistance program (EAP). Assisted in training, education, and administrative duties of EAP. Treatment team member. Promoted to Occupational Program Consultant in 9/87 (see Administrative section).

Orlando Counseling Center 9/84 - 7/86
826 N. John Street, Suite 100
Orlando, FL 32808 (305-299-4399)

Position: Counselor/Co-founder

Provided individual, couple, and family counseling. Presented several workshops and seminars in the community. Developed counseling inventories, personal data inventories, and marketing materials for the center. Left to pursue Ph.D.

Department of Human Resource Services
1507 N. Bermuda Avenue
Kissimmee, FL 32741

4/85 - 1/86

Position: Human Service Counselor II

Case management & counseling services to children/families. Investigate reports of child abuse, state advocate in Juvenile Court, wrote pre-disposition reports, & home study investigations. Left position to devote more time to teaching at Florida Bible College (see Academic section).

Liberty University Counseling Center
Lynchburg, VA 24506 (804-237-5961)

5/83 - 8/84

Position: Center Counselor

Provided individual, couple, and family counseling. Left position to establish private practice in FL.

Old-Time Gospel Hour
Lynchburg, VA 24515 (804-528-4112)

5/83 - 8/84

Position: Crisis Counselor

Counseled, developed & trained staff counselors and pastoral staff of Thomas Road Baptist Church. Left when finished graduate school.

Administrative

Lexington/Richland Alcohol and Drug Abuse Council
P. O. Box 50597
Columbia, SC 29250 (803-252-3727)

9/86 - 4/93

Position: Outpatient Coordinator/Clinical Supervisor

3/91 - 12/91

Coordinated adult outpatient counseling, supervised a staff of eight counselors, budget, and work with referring agencies. Provided clinical supervision to all treatment staff. Additionally responsibilities involved overseeing Quality Assurance activities for adult treatment services.

Position: Inpatient Coordinator

7/90 - 3/91

Coordinated a 50 bed detoxification and treatment unit. Responsibilities included developing and maintaining, overseeing clinical treatment and daily operations, clinical supervision, managing a staff of 38, budget development and monitoring, policy development, and sitting on several agency committees (e.g., Quality Assurance). Inpatient program closed in March 1991.

Position: Occupational Program Consultant

9/87 - 6/90

Provided full-range of EAP services to over 30 businesses. Developed and implemented policies and programs; provided assessment, short-term counseling, and referral services; conducted training programs including alcohol and drug abuse trainings and stress management; and managed EAP program and staff. Received promotion from a purely clinical position in the EAP (see Clinical section of Employment Experience).

PROFESSIONAL PRESENTATIONS

“Multiple Lacerations of the Heart: When Multiple Losses Accumulate.” Sponsor: American Association of Christian Counselors World Conference. September 2007. Co-Presenter: Teresa Sours

“Burnt Toast: Burnout and the Employee Assistance Consultant.” Sponsor: Employee Assistance Professional Association Annual Conference, October 2006.

“Marriage and Family Ministry Blueprint: Creating a Workable Plan for Your Church” (Invited). Sponsor: Thomas Road Baptist Church, Super Conference. October 5, 2005

“Managing and Reducing Your Stress Before It Manages and Reduces You” (Invited) Sponsor: Mt. Horeb Health and Safety Fair. November 2002.

“When Patients Try Your Patience” (Invited) Sponsor: Virginia Association of Radiographic Technologists. September 2000

“Managing and Reducing Your Stress Before It Managers and Reduces You” (Invited); Sponsor: Mt. Horeb Health and Safety Fair. November 4, 2000

“Communication and Conflict in Marriage” (Marriage Retreat; Invited). Sponsor: Rigleyville Brethren Church, Rigleyville, VA; July 15, 2000

"Differences Between Men and Women" (Marriage Retreat; Invited). Sponsor:
Rigleyville Brethren Church, Rigleyville, VA; January 30, 1999

"The Lies that Bind Us" and "The Truths that Set Us Free" (Invited). Sponsor:
Waynesboro Mennonite Church, Waynesboro, VA; January 10, 1999

"It's All in Your Head: Addiction and Psychopharmacology" (Invited). Sponsor:
Augusta County Association of Addiction Counselors; April 1998

"Elephants In The Life Boat: Stress and The Radiographic Technologist"
(Invited) Sponsor: Shenandoah District Radiographic Technologists.
September 27, 1997

"Elephants In The Life Boat: Stress and The Radiographic Technologist"
(Invited) Sponsor: Virginia Association of Radiographic Technologists
May 10, 1997

"Maintaining Sound Mental Health" (Invited) Sponsor: DuPont Pensioners,
Waynesboro, VA. September 12, 1996

"Keeping the Customer Satisfied: DuPont's Internal EAP" (Co-Presenters:
Steve Skidmore, MSW & Walter Beam, Ed.D.); Sponsor: Employee
Assistance Professional Association Annual Conference, Seattle, WA.
Nov. 1995

"Wellness and Spirituality" (Invited) Sponsor: St. James Lutheran Church,
Waynesboro, VA. July 20, 1994

"Elephant in the Lifeboat" (Invited) Sponsor: Tri-Chapter of the Virginia Credit
Union League. June 26, 1993

"It's More than a Laughing Matter (Invited) Sponsor: Southern Bell Lifereach
Program. March 10, 1992

"Dangers of Depression" (Invited) Sponsor: Focus on Youth Issues Conference.
January 23, 1992

"Alcohol: The Number one Drug" (Invited) Sponsor: Vocational Rehabilitation.
January 14, 1992

"Marital Therapy: Interventions and Techniques" (Invited) Sponsor: Columbia
Counseling Center. November 1991

"Addiction: What it is and What to Look for" (Invited) Sponsor: Richland School
District I. October 1991

- "Marriage Enrichment" (Invited) Sponsor: Mount Hebron Lutheran Church. May 1991
- "Personality and Spiritual Problems" (Invited) Sponsor: Columbia Counseling Center. April 1991
- "Drugs in the Workplace" (Invited) Sponsor: Columbia Chamber of Commerce. April 1991
- "Occupational Wellness: The Larger System" (Co-presenter: John Arnold, M.Ed.) Sponsor: SC Association for Counseling and Development. February 1991
- "Current Trends in Employee Assistance Programs" (Invited) Sponsor: Southeastern Alcohol and Drug School. August 1990
- "The Situation is Hopeless, but not Serious: Working Addicted Families" (Invited) Sponsor: Aiken Commission on Alcohol and Drug Abuse. February 1990
- "How to Work with a Client with a Drug Problem" (Invited) Sponsor: Columbia Housing Authority. August 1989
- "At Risk Adolescents" (EDCE R502). (Co-teacher: Patti Agatston, M.S.) (Invited) Sponsor: SC Department of Education & the University of SC. June 1989
- "Signs and Symptoms of Teen Substance Abuse" (Co-presenter: Patti Agatston, M.S.) (Invited); Sponsor: Richland School District I, Columbia, SC. March 1989
- "Employee and Student Assistance Programs on Campus" (Invited) Sponsor: Conference on Alcohol and Drug Abuse: Issues on the Black College Campuses. February 1989
- "Adolescent Substance Abuser" (Co-presenter: Susan Carter, B.S.) Sponsor: Children and Teenagers at Risk Conference. February 1989
- "Working with Addicted Families" (Co-presenter: John Arnold, M.Ed.) Sponsor: SC Association for Counseling and Development. February 1989
- "Post-Abortion Stress Syndrome" (Co-presenter: Glenn Zaepfel, Ph.D.) (Invited) Sponsor: SC Citizens for Life, Columbia, SC. September 1988
- "Adolescent Substance Abuse" (Co-presenter: Patti Agatston, M.S.) Sponsor: SC Conference of Adlerian Psychology. September 1988

- "Identifying High Risk Students" (Co-presenter: Patti Agatston, M.S.) (Invited)
Sponsor: SC Department of Education & University of SC. June 1988
- "Adolescent Substance Abuse" (Co-presenter: Patti Agatston, M.S.) Sponsor:
SC/NC Associations for Counseling and Development. February 1988
- "The Issue of Marital trust as it Relates to the Counseling Process". Sponsor: SC
Association for Counseling and Development. February 1987.

WORKSHOPS PRESENTED

- "Church Heal Thyself: Understanding Lay Counseling as a Function of the Body
of Christ" (Invited), Sponsor: Wayne Hills Baptist Church, Waynesboro,
VA. October 2006. Sunday morning, Sunday evening, and Monday-
Wednesday evening.
- "Counseling Skills for Pastors" (Invited; Co-Facilitators: David Appleby, Ph.D.,
Ph.D., Victor Hinson, Ed.D., and Ryan Neace, B.S.), Sponsor: Partners In
Missions International. In Turgu Murish, Romania. April 26-30, 2005.
- "Joining As One: A Marriage Enrichment Retreat (Invited; Co-Facilitator: Denise
Thomas), Sponsor: Partners In Missions International. In Turgu Murish,
Romania. April 26-30, 2004.
- "Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator:
Denise Thomas), Sponsor" at Community Fellowship Nazarene Church,
Waynesboro, VA 22980. March 7, 2004.
- "Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator:
Denise Thomas), Sponsor" at Waterbrook Brethren Church, Edinburg,
VA. February 28, 2004.
- Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator: Denise
Thomas), Sponsor: Waynesboro Seventh Day Adventist Church,
Waynesboro, VA. November, 2003.
- Joining As One: A Marriage Enrichment Retreat (Invited; Co-Facilitator: Denise
Thomas), Sponsor: River East Baptist Church, Gadsden, AL. March 7-9,
2002.
- Mental Health – New Problems and New Solutions; Taking the Temperature of
Innovation Trends: The Sixth Annual Conference on Employer
Perspectives on Health Care (Invited, Panel); Sponsor: Central
Shenandoah Valley Health Care Coalition. November 2, 2001

- Substance Abuse in the Workplace (Invited, Panel); Sponsor: Harrisonburg Committee On Alcohol and Drug Abuse. November 1, 2001
- Methamphetamine Awareness Conference (Invited, Panel); Sponsor: Mental Health Coalition of Harrisonburg, VA. October 26, 2001
- "Joining As One: Marriage Enrichment Weekend" (Invited; Co-facilitator: Denise Thomas; Walt and Lynn Wilson); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. April 2001
- "Joining As One: Marriage Enrichment Weekend" (Invited; Co-facilitator: Denise Thomas; Walt and Lynn Wilson) ; Sponsor: Lexington, KY. March 2001
- "Joining As One: Marriage Enrichment Weekend" (Invited; Co-facilitator: Denise Thomas) ; Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 2000
- "Becoming One Flesh: Advanced Marriage Enrichment Weekend" (Invited; Co-facilitator: Walter Wilson, M.Ed.); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 1999
- "Becoming One Flesh: Advanced Marriage Enrichment Weekend" (Invited; Co-facilitator: Walter Wilson, M.Ed.); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 1998
- "Growing Closer" (Facilitator) 6 weeks. (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. January - February 1992
- "How can I Feel Good About Myself" (Facilitator) 5 weeks. (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. November - December 1991
- "Alcohol and Drug Seminar" 6 weeks (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. April - May 1991
- "Looking for Love in all the Wrong Places"[Marriage Seminar] 6 hours. (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. September - November 1989
- "Feeling Good Chemically: Alcohol and Drugs" (Co-presenter: Denise Thomas, B.S.) Sponsor: Shandon Baptist Church, Columbia, SC. July 1989
- "The Ministers Survival Seminar II" (Co-presenter: Dwight Bain, M.A.). 8 hours. Sponsor: Orlando Counseling Center, Orlando, FL. April 1985
- "Single Parenting" (Co-presenter: Dwight Bain, M.A.). 8 hours. Sponsor: Orlando Counseling Center, Orlando, FL. February 1985

"The Ministers Survival Seminar I" (Co-presenter: Dwight Bain, M.A.). 8 hours
Sponsor: Orlando Counseling Center, Orlando, FL. October 1984

SERMON INVITATIONS (not complete)

Sunday Morning Service, Faith Community Church, South Bostin, VA. May 11,
2008

Sunday Morning Service, Faith Community Church, South Bostin, VA. March 23,
2008

Sunday Morning Service. Brookhill Westleyan Church, Goode, VA. August 2007.

"A Covenant Marriage: How to Energize Your Marriage" at SherLynn Baptist
Church, Lyndhurst, VA. April 18, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Crossroads Baptist
Church, Waynesboro, VA 22980. March 21, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Cornerstone Baptist
Church, VA 22980. March 21, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Community
Fellowship Nazarene Church, Waynesboro, VA 22980. March 7, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Waterbrook Brethren
Church, Edinburg, VA. February 29, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Waynesboro
Mennonite Church, Waynesboro, VA 22980. February 15, 2004

"A Covenant Marriage: How to Energize Your Marriage" at Waynesboro Seventh
Day Adventist Church, Waynesboro, VA 22980. November 8, 2003.

"A Covenant Marriage: How to Energize Your Marriage" at Waynesboro Seventh
Day Adventist Church, Waynesboro, VA 22980. November 8, 2003.

"From Here to Eternity." A 13-week Prophecy Series at Wayne Hills Baptist
Church, Waynesboro, VA 22980; May 2002-September 2002

Message to Men's Group at Community Nazarene Church, Waynesboro, VA.
22980; January 27. 2002

Sunday Morning Message at Wayne Hills Baptist Church, Waynesboro, VA 22980; June 2000

Sunday Morning Message and Sunday School Message. Waynesboro Mennonite Church, Waynesboro, VA. 22980; January 9, 2000

“Why Me?: God’s Purposes and Promises in Suffering.” A 3-week Series at Wayne Hills Baptist Church, Waynesboro, VA 22980; June 1996.

BOOK

Thomas, J. C., & Habermas, Gary (2008). *Whats good about feeling bad: Finding the blessings amidst life difficulties*. Carol Streams, IL: Tyndale House.

PROFESSIONAL PUBLICATIONS

Thomas, J. C. (2008). Administrative, faculty, and staff perceptions of organizational climate and commitment in Christian Higher Education. *Christian Higher Education*, 7(3), 226-252.

Thomas, J. C. (2008). Crisis 911. *Christian Counseling*, 15(3), 36-40

Thomas, J. C. (2007, Summer). “The EAP Danger Zone: Respecting the Burnout Monster”. *EAP Digest*,.

Thomas, J. C. (2004). Why Me? The bedrock of suffering. *Christian Counseling Connection*, 4. 1, 3.

Thomas, J. C., & French, Larry (1999). Counseling the Christian client. *Hatherleigh Directions*, 9(15).

Thomas, J. C. (1997). An overview of the treatment of attention-deficit hyperactivity disorder for the EAP professional. *The EAP Digest*.

Thomas, J. C. (1996). Substance abuse in the workplace: The role of the employee Assistance program. *The Hatherleigh Guide To Treating Substance Abuse II*. New York: Hatherleigh.

Thomas, J. C. (1995). Substance abuse in the workplace: An overview. *Directions in Substance Abuse Counseling*, 3(1A), 1-9.

- Thomas, J. C. (1995). Substance abuse in the workplace: The role of employee assistance programs. *Directions in Substance Abuse Counseling, 3*(1B), 1-13.
- Thomas, J. C. & Johnson, N. Peter (1994). Alcohol problems in an employee assistance population. *Employee Assistance Quarterly, 10*(1), 13-24.
- Contributor To: Zaepfel, G. P. (1994). *He wins, she wins*. Nashville: Thomas Nelson.
- Thomas, J. C. & Johnson, N. Peter (1993). The interface of parental and personal alcohol problems in employee assistance program populations. *Employee Assistance Quarterly, 8*(3), 43-63.
- Thomas, J. C. & Johnson, N. Peter (1992). Family alcohol problems of employee assistance program populations. *Employee Assistance Quarterly, 8*(2), 1-13.
- Johnson, N. P., Michels, P. J., & Thomas, J. C. (1990). Screening tests identify the prevalence of alcohol use among freshmen medical students' family of origin. *The Journal of the South Carolina Medical Association, 86*(1), 13-14.
- Thomas, J. C. (1989). An overview of marital and family treatment with substance abusing populations. *Alcoholism Treatment Quarterly, 6*(3/4), 91-102.
- Thomas, J. C. (1988). Confidentiality and the clergy: Is ministerial secretness ethical. *Journal of Pastoral Counseling, 23*(2), 108-116.

UNPUBLISHED ARTICLES AND MANUSCRIPT

- Thomas, J. C. (accepted for publication, never printed). Faith healing: The mask of hypnosis. *Fundamentalist Journal*.

PROFESSIONAL AFFILIATIONS

- ◆ American Association of Christian Counselors (AACC), Member.
- ◆ American Association of Marriage and Family Therapists (AAMFT), Clinical Member.
- ◆ American Association of Mental Health Counselors (AAMHC), Member.
- ◆ American Counseling Association (ACA), Member.
- ◆ Employee Assistance Professional Association (EAPA), Member.
- ◆ Organizational Development Network

- ◆ International Critical Incident Stress Foundation, Member

PROFESSIONAL OFFICES HELD AND AWARDS

- ◆ Treasure, Virginia Association of Alcohol and Drug Counselors; 6/99 – present
- ◆ Advisory Board, Pregnancy Help Center, Waynesboro/Staunton; 1/95 – present
- ◆ Past Board Member, South Carolina Employee Assistance Network (SCEAN)
- ◆ Past President (1987 - 1990), South Carolina Liberty University Alumni Chapter

Who's Who in America (22nd Edition); Who's Who Among Human Service Professionals 1987; Outstanding Young Men in America 1984; Distinguished Young Leaders of America 1984; Deans List 1984, 1983, 1982, 1981; National Deans List 1981.

PERSONAL

Family: Married to Denise Honeycutt, March 2, 1985; Daughter, Cathryn Olivia, November 16, 1986; Son, Stephen Charles, August 20, 1991

Interests: Tennis, Fishing, and Reading.