

**CURRICULUM VITAE
JAMES CARLOPIO**

OFFICE ADDRESS

Faculty of Business, Technology and Sustainable Development
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EDUCATION

- 1984 to 1990 **Old Dominion University, Norfolk, Virginia**
- June 1990 Received Ph.D. in Industrial/Organisational Psychology
Areas of concentration: Organisational Psychology
Engineering and Systems
- 1980 to 1982 **University of Manitoba, Winnipeg, Canada**
Received Master of Arts (M.A.) in Psychology
- 1976 to 1980 **Springfield College, Springfield, Massachusetts**
Received Bachelor of Arts (B.A.) in Psychology

UNIVERSITY EXPERIENCE

- 7/07 to present **Bond University, Gold Coast Queensland, Australia**
Associate Dean Executive Education, Director of the Centre for Executive Education, Clinical Professor of Management (7-2007 to 1-2008), Associate Professor of Management, School of Management (1-2008 to present) Faculty of Business, Technology and Sustainable Development, Bond University, Gold Coast Queensland.
- 8/90 to 6/07 **Australian Graduate School of Management**
University of New South Wales, Kensington, NSW, Australia
- Organisational Behaviour Head (2005-2006). Responsible for the OB Groups' leadership, management and administration.
- Subject Leader (2004-2006). Responsible for Strategic Management II subject staffing, review, management and development, Executive MBA program.
- Program Director (1994-1997). Responsible for the Accelerated Development Program for high-potential managers, a three-week residential executive course.
- Senior Lecturer (Associate Professor) Promoted July, 1996. Granted academic tenure July 1995.
- MFP-coordinator from 1994-1996. Responsible for teaching courses on organisational behaviour, innovation and technical change to Master of Business Administration (MBA) students.
- Executive Education. Director and developer of the programs *Strategy Implementation* and *Strategy by design: Creative strategic thinking*. Developer of the *Emotional Intelligence* and *Corporate Communicator* programs. Director of the customised Business Leader Develop Program and co-presenter on scores of customised executive programs for various corporate clients.

Distance Learning Programs. Subject leader for the *Change Skills* subject (1997-2000). Co-developer, subject leader and facilitator of the AGSM's Executive-MBA Program's Graduate Diploma in Management course entitled *Skills for Managing People* (1991-1997). *Skills for Managing People* has consistently been one of the most highly rated subjects in the program. I have also contributed units to the AGSM's Change Management Qualification subjects and to the Department of Commerce, Master of Commerce distance learning program.

- 8/99 to 12/99 **Graduate School of Management**
Macquarie University, North Ryde, NSW, Australia
Taught Human Resource Management, Hong Kong Master of Management.
- 8/99 to 12/99 **Graduate College of Management**
Southern Cross University, Lismore, NSW, Australia
Distance subject facilitator for International and Comparative HRM.
- 8/92 to 6/06 **Graduate School of Engineering**
University of New South Wales, Kensington, NSW, Australia
Subject coordinator, facilitator and developer responsible for the Engineering School's Master of Business and Technology Program course *Management of Innovation and Technical Change* conducted in Sydney, Singapore and in distance mode via the Internet.
- 9/88 to 5/90 **University of Michigan, Ann Arbor, Michigan**
Lecturer. Responsible for teaching "Individual Behaviour in Organisations."
- 9/84 to 6/87 **Old Dominion University, Norfolk, Virginia**
Instructor. Responsible for teaching "Industrial/Organisational Psychology" and "Social Psychology."
- 9/82 to 1/83 **Springfield College, Springfield, Massachusetts**
Instructor. Responsible for teaching "Motivation and Learning," and "Experimental Psychology."

PROFESSIONAL EXPERIENCE

- 7/06 **Bond University, Gold Coast Queensland, Australia**
7-2007 to 1-2008 - Associate Dean (Executive Education), Director of the Centre for Executive Education, and Clinical Professor of Management, Bond University Faculty of Business, Technology and Sustainable Development, Gold Coast Queensland.
- 10/90 to Present **Holistic Management Pty. Ltd.** Bonogin, QLD.

Consultancy - Conducted management development and organisational change programs for organisations such as ANZ Bank, Commonwealth Bank, Deloitte Touche Tohmatsu, ADI, AAG/AMS, AMP, Alcatel, SBC Warburg, Mallesons Stephen Jaques, Honeywell, Comcare, St. Vincent's Hospital, MMI Group, Meadow Lea, Sydney Electricity, The Pipeline Authority and Corporate Vision. Provided structured learning experiences via sophisticated organisational simulations in the areas of the management of innovation and new technology, interpersonal communications, and organisational culture and change.

Expert Witness - Provided ergonomic and human factors expert witness testimony for over thirty cases regarding health and safety at work.

- 10/90 to 3/92 **Australian Graduate School of Management**
Centre for Corporate Change, University of New South Wales
Consultant/Research Fellow - An evaluation of the Coca Cola Amatil Corporation's South Australia Snack Foods Division's organisation change program.
- 5/86 to 8/90 **Industrial Technology Institute** Ann Arbor, Michigan
3/89 to 8/90 Consultant/Research Scientist - Consulting and research on managerial and ergonomic issues regarding new technology and the physical work environment. Managed the marketing and social research activities for several technology and organisational networking-related projects.
- 5/86 to 3/89 Research Associate promoted to Consultant/Research Scientist 3/89 - Development of a socio-technical systems analysis instrument; the Work Rules Project; Johnson Wax Project; Saturn/GM Project; General Electric MTO Project; Atlas Crankshaft Project; UAW Local 600 Project.
- 5/87 to 8/90 **Carlopio-White Consulting** Ann Arbor, MI
Consultant - Catherine McCaully Health Centre. Conducted organisational and management development programs.
- 2/87 to 8/89 **Center for Ergonomic Studies** University of Michigan
Consultant - Chrysler Motors Corporation Ergonomics Teams Project; Ford Motor Corporation Human Factors and Manufacturing Design Project.
- 4/86 **Naval Ophthalmic Support and Training Research Activity**
Naval Weapons Station, Yorktown, Virginia
Consultant - Conducted a survey-feedback intervention regarding workers' satisfaction with organisational and ergonomic issues.
- 5/85 to 5/86 **City of Hampton, Virginia**
Consultant - The Implementation of a Quality Circle Program.
- 12/84 to 5/86 **Organizational Research Group of Tidewater, Norfolk, Virginia**
Consultant - Massey Coal Company Project; Naval Ophthalmic Support and Training Research Activity Project.
- 9/83 to 8/84 **Zee Medical Service** Springfield, Massachusetts
General Manager - Supervised office and warehouse operations of the sales organisation. Responsible for three employees, computerized inventory control and accounts receivable.

PUBLICATIONS

- Carlopio, J. (2010, forthcoming). Strategy by design: A process for strategy innovation. Palgrave Macmillan: New York.
- Carlopio, J. (2009). Creating strategy by design. Design Principles and Practices: An International Journal, Vol. 3, # 5, 155-166.
- Carlopio, J. and Andrewartha, G. (2008). Developing Management Skills (4th Edition). Based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Addison, Wesley, Longman.
- Carlopio, J. (2007). Ancient Wisdom for Modern Minds: Insights for executive and professional coaches (2nd Edition). Melaney: Verdant House.
- Carlopio, J. (2007). Ancient Wisdom for Modern Minds: A thinking heart and feeling mind. Melaney: Verdant House.
- Carlopio, J., Andrewartha, G. and Armstrong, H. (2006). Management Skills and Communication. Chapters 6 & 7 from Developing Management Skills (3rd Edition) produced as a "Custom Book" to be used by the University of Queensland.

- Carlopio, J., Andrewartha, G. and Armstrong, H. (2005). Developing Management Skills (3rd Edition). Based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Addison, Wesley, Longman.
- Carlopio, J., Andrewartha, G. and Armstrong, H. (2005). Business Communication. Chapter 3 from Developing Management Skills (3rd Edition) produced as part of a "Custom Book" to be used by Deakin University.
- Carlopio, J. (2003). Changing gears: The strategic implementation of new technology. London: Palgrave Macmillan.
- Carlopio, J. (2002). Endnote: Growth. In H. Trinkka (Edt.), Financial Review BOSS Annual, (p. 41). (Pluto: Australia).
- Carlopio, J. and Frenkle, S. (2001). Managing organizational change. ACT/EMP31, Geneva: International Labour Office.
- Carlopio, J. (2001). Leadership of the enterprise. ACT/EMP31, Geneva: International Labour Office.
- Carlopio, J. (2001). Building effective teams. ACT/EMP31, Geneva: International Labour Office.
- Carlopio, J., Andrewartha, G. and Armstrong, H. (2001). Developing Management Skills (2nd Edition). Based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Addison, Wesley, Longman.
- Carlopio, J. (2000). Organisation culture, innovation and knowledge management. Technology Business Review, June/July, p 32.
- Carlopio, J. (2000). The process of implementation: Making workplace innovation and technical change happen. In S. B. Dahiya (Editor), Current State of Business Disciplines, Vol. 5, 2159 - 2162.
- Carlopio, J., Andrewartha, G. and Armstrong, H. (2000). Developing Management Skills, based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Prentice Hall.
- Carlopio, J. (1999). The process of implementation. Technology Business Review, August/September, 15-16.
- Gardner, D.H., Cross, J.A., Fonteyn, P.N., Carlopio, J. and Shikdar, A. (1999). Mechanical Equipment Injuries in Small Manufacturing Businesses. Safety Science, 33, 1-12.
- Gardner, D.H., Carlopio, J., Fonteyn, P.N. and Cross, J.A. (1999). Mechanical equipment injuries in small manufacturing businesses: Knowledge, behavioural and management issues. International Journal of Occupational Safety and Ergonomics, 5(1) 57-69.
- Carlopio, J. (1998). Implementation: Making workplace innovation and technical change happen. Sydney: McGraw-Hill.
- Poropat, A. & Carlopio, J. (1998). Instructor's Manual for Developing Management Skills in Australia. Sydney: Longman.
- Carlopio, J. (1998). Implementing innovation and technical change. R & D Enterprise, 1, 17-19.
- Carlopio, J. (1997). Implementing Innovation and Technical Change. A hyper-text book on disk. Sydney: Holistic Management.
- Carlopio, J., Andrewartha, G. and Armstrong, H. (1997). Developing Management Skills in Australia. Based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Addison, Wesley, Longman.
- Carlopio, J., and L. O'Donnell (1996). Interpersonal communication. In *Effective management*, ed. by R. Collins, 189–226. Sydney: CCH.
- Carlopio, J. (1996). Holistic organisational health: Curing the part by focusing on the whole. In A. Gutschelhofer & J. Scheff (Eds.), Paradoxical Management, (p 1-20). Linde: Austria.
- Carlopio, J. (1996). Construct Validity of a Physical Work Environment Satisfaction Questionnaire. Journal of Occupational Health Psychology, 1, 330-344.
- Gardner, D. & Carlopio, J. (1996). Employee reactions to organisational quality efforts. International Journal of Quality Studies, 1, 39-49.
- Carlopio, J. & Gardner, D. (1995). Perceptions of work and workplace: Mediators of the relationship between job level and employee reactions. Journal of Occupational and Organizational Psychology, 68, 321-326.
- Carlopio, J. (1994). Holism: A philosophy of organisational leadership for the future. The Leadership Quarterly, 3/4, 297-307.
- Carlopio, J. (1993). Changing Workplace Practices. International Journal of Operations and Production Management, 13, 57-68.
- Carlopio, J. & O'Donnell, L. (1993). Interpersonal relationships: Managing one-to-one. In Roger Collins (Edt.), Effective Management, New Zealand: CCH International.

- Shikdar, A., Carlopio, J., & Cross, J. (1993). Mechanical equipment injuries in small business. In C. M. Pollock & L. M. Straker (Eds.), Ergonomics in a Changing World, (199 - 205). Ergonomics Society of Australia, Perth, Australia.
- Carlopio, J. & Gardner, D. (1992). Direct and interactive effects of the physical work environment on attitudes. Environment and Behavior, 24, 579-601.
- Law, K. S. & Carlopio, J. (1992). Two statistical aids for determining the optimal number and width of pay grades. Asia Pacific HRM, 30, 60-71.
- Carlopio, J. (1990). Further development of the human factors satisfaction questionnaire. In W. Karwoski, & M. Rahimi (Eds.), Ergonomics of Hybrid Automated Systems II, (455-462). New York: Elsevier.
- Carlopio, J. (1988). Make a difference: Break through your organisational limits. Organisational Development Journal, 6, 46-50.
- Carlopio, J. (1988). A history of social psychological reactions to new technology. Journal of Occupational Psychology, 61, 67-77.
- Carlopio, J., Fleischer, M., & Roitman, D. (1988). Computerized manufacturing technology and work organizations effects on labor relations and satisfaction. In W. Karwoski, H. M. Parsons, and H. R. Parsaei (Eds.), Ergonomics of Hybrid Automated Systems I, (713-717). New York: Elsevier.
- Carlopio, J. (1986). Macroergonomics: A new approach to be implementation of advanced technology. In H. W. Hendrick & O. Brown, Jr. (Eds.), Human Factors in Organization Design and Management, (581-591). Amsterdam: North-Holland.
- Carlopio, J. (1986). The development of a human factors satisfaction questionnaire. In H. W. Hendrick & O. Brown, Jr. (Eds.), Human Factors in Organization Design and Management, (559-566). Amsterdam: North-Holland.
- Carlopio, J. (1985). Service industry quality circles: What we can learn. Quality Circle Digest, 8, 92-95.
- Carlopio, J., Adair, J. G., & Lindsay, R. C. L., (1983). Avoiding artifact in the search for bias: The importance of assessing subjects' perceptions of the experiment. Journal of Personality and Social Psychology, 44, 693-701.
- Adair, J. G. Spinner, B., Carlopio, J., & Lindsay, R. (1983). Where is the source of artifact? Subject roles or hypothesis learning. Journal of Personality and Social Psychology, 45, 1229-1231.
- Adair, J. G., Lindsay, R., & Carlopio, J. (1983). Social artifact research and ethical regulations. Teaching of Psychology, 10, 159-162.
- Fino, M., Kahane, J., & Carlopio, J. (1981). Baseline temperature increases & length of sessions in thermal biofeedback. Education & Psychology Research, 1, 25-29.
- Kahane, J., Carlopio, J., & Jarvi, S. (1979). Learning without responding through presentation of passive kinesthetic stimulation. Perceptual & Motor Skills, 48, 1054.

AGSM WORKING PAPER SERIES

- Carlopio, J. (1991). Seizing industry leadership: The transformation of a snackfoods plant into a world-class manufacturing operation - The case of Coca-Cola Amatil, Regency Park, South Australia. The Centre for Corporate Change in the Australian Graduate School of Management, Centre for Corporate Change Paper # 021.

GRANTS

- Cross, J. & Carlopio, J. (1992-1994). Mechanical Equipment Injuries in Small Manufacturers. Received \$133,000 from the National Occupational Health and Safety Commission, Sydney, Australia.
- Carlopio, J. (1992). Innovative human resource practices. Received \$5,000 from the Australian Research Council/AGSM Special Research Grant.
- Carlopio, J. (1991). Artifacts in the Physical Work Environment. Received \$5,000 from the Australian Research Council/AGSM Special Research Grant.
- Carlopio, J. (1990). The Physical Work Environment. Received \$5,000 from the Australian Research Council/AGSM Special Research Grant.

OPEN LEARNING SUBJECTS and CHAPTERS

- Carlopio, J. (2004-2005). Rewrite of Change Management (Units 10 & 11) in Strategic Management II. Australian Graduate School of Management.
- Carlopio, J. (1999). Rewrite of the Managerial Skills Graduate Diploma in Management subject. Australian Graduate School of Management.
- Carlopio, J. (1996). The technological innovation process. In D. Dunphy (Edt), Systems for Sustaining Change, (Unit 6). Change Management Qualification Program: AGSM
- Carlopio, J. (1996). Managing difference. In Birkett, W. P., Chua, W. F. & Carlopio, J., Managing Service-Oriented Organisations, (Unit 9). Management Accounting Qualification: UNSW Commerce and Economics.
- Carlopio, J. (1996). Securing commitment. In Birkett, W. P., Chua, W. F. & Carlopio, J., Managing Service-Oriented Organisations, (Unit 10). Management Accounting Qualification: UNSW Commerce and Economics.
- Carlopio, J. (1996). Exercising leadership. In Birkett, W. P., Chua, W. F. & Carlopio, J., Managing Service-Oriented Organisations, (Unit 11). Management Accounting Qualification: UNSW Commerce and Economics.
- Carlopio, J., Armstrong, H. & O'Donnell, L. (1992). Skills for Managing People. Graduate Diploma in Management subject. Australian Graduate School of Management.
- Carlopio, J. (1991). The management of Innovation and Technical Change. Master of Business and Technology. Graduate School of Engineering, UNSW.

PAPER PRESENTATIONS

- Carlopio, J. (2005, July 25). The people-side of change. Keynote address at Fraser Communications Interaction 2005, Sydney Convention Centre and Exhibition Centre, Darling Harbour.
- Carlopio, J. (2005, March 22). Cracking the code of change. Invited presentation at Wireless Enterprise World, Sydney Convention Centre and Exhibition Centre, Darling Harbour.
- Carlopio, J. (2004, July 22). Making change happen. Keynote address at Fraser Communications Interaction 2004, Sydney Convention Centre and Exhibition Centre, Darling Harbour.
- Carlopio, J. (2001, June). A social-psychological process for technology implementation. "Hot Topic" paper accepted for presentation at the APS Conference 15 June, Sheraton Hotel, Toronto Canada.
- Carlopio, J. (2000, June). Tools for technology implementation. Keynote presenter at the Gartner Group's Information Technology Executive Program, Sheraton on the Park, Sydney, Australia.
- Carlopio, J. (2000, March). Workplace innovation. Keynote presenter and workshop leader for Western Australian Department of Training and Employment 'SEAS Conference' Hyatt Regency, Perth, Australia.
- Carlopio, J. (1999, November). Implementing change. Invited speaker, paper presented at the APEC Technomart. Marriott Resort, Gold Coast, Queensland, Australia.
- Carlopio, J. (1999, October). Implementation. Invited speaker, presentation at the Australian Quality Council Evaluator's Conference. Sydney, Australia.
- Carlopio, J. (1999, June). Making workplace innovation and change happen. Keynote speaker, paper presented at the SMART 99 International Logistics Society Conference. Darling Harbour, Sydney, Australia.
- Carlopio, J. (1999, May). Creativity, thinking and innovation. Invited speaker at the 1999 Honeywell Innovation Conference. Sydney, Australia.
- Carlopio, J. (1998, July). The keys to successful organisational change and renewal. Invited keynote speech at the Aquatic Recreation Institute National Conference, Penrith, Australia.
- Carlopio, J. (1998, November). Implementation: The key to successful technology adoption strategies. Paper presented at the Strategic Management Society's 18th Annual International Conference. Orlando, Florida, U.S.A.
- Carlopio, J. (1997, July). Implementing change. Proceedings of the Meat Quality and Technology Transfer Workshops. Auckland, New Zealand.
- Gardner, D., Cross, J. A., Fonteyn, P. N., Carlopio, J., & Shikdar, A. (1997, June/July). Mechanical equipment injuries in small manufacturing businesses. Proceedings of the 13th Triennial Congress of the International Ergonomics Association, Tampere Finland.
- Carlopio, J. (1996, January). Transpersonal psychology and management. Presentation at the 2nd. Australian Transpersonal Psychology Conference, Sydney, Australia.

- Carlopio, J. (1995, January). Holism and management. Presentation at the 1st. World Congress on Holistic Management, Sydney, Australia.
- Carlopio, J. (1993, August). Holistic management: Prescription or philosophy. Paper accepted for presentation at the Academy of Management Meeting Atlanta, Georgia.
- Carlopio, J. (1992, November). Holistic Management: A philosophy of management for the future. Presented at the 1992 Conference on U.S. Competitiveness in the Global Marketplace, The American Society for Competitiveness, Phoenix, Arizona.
- Carlopio, J. (1991, August). The Management of Innovation. Invited presentation at the 11th Annual General Meeting of the Australian Scientific Industry Association, Canberra, A.C.T., Australia.
- Carlopio, J. (1991, August). Cooperation and Networking. Invited presentation at the Applied Electronics Technology Technical Sessions, Sydney, Australia.
- Carlopio, J. (1991, July). Management of Innovation and Technical Change. Invited presentation at the ELECON Workshops, Sydney, Australia.
- Carlopio, J. (1991, May). Making Networking Happen in Australia. Invited presentation at the Australian Manufacturing Council Networking Seminar, Rose Bay, Australia.
- Carlopio, J., Morell, J. A., & Behm, J. B. (1989, July). The case for CASE in manufacturing. Proceedings of the Third International Workshop on Computer-Aided Software Engineering, London, England.
- Carlopio, J., Roitman, D. B., & Sinha, M. (1988, September). Assessing work environments and organization for new technology. Paper presented at the 4th Biennial International Manufacturing Technology Conference at the International Machine Tool Show, Chicago, Ill.
- De Pietro, R., & Carlopio, J. (1988, June). Local Area Networks: Pathways to Organic Manufacturing Environments. Proceedings of the Enterprise Networking Event, Baltimore, Maryland.
- Fleischer, M., Luria, D., & Carlopio, J. (1988, September). Changes in work organization and new technology: Impacts on organizations, workers and costs. Paper presented at the XXII FISITA Congress and Exposition, Dearborn, Michigan.
- Davis, D. D., Roitman, D., Carlopio, J., & Fleischer, M. (1987). Technology and the workplace: Management and labor issues. Paper presented at the Annual Conference of the American Psychological Association, New York.
- Carlopio, J., & Gamache, G. L. (1986). "A history of automation". Paper presented at the American Society for Cybernetic Annual Meeting, Virginia Beach, Virginia.
- Bartels, L., Carlopio, J., & Zimmer, S. (1986). Computer phobia: Does it exist? Proceedings of the IEEE International Conference on Systems, Man and Cybernetics, Atlanta, Georgia.

TECHNICAL REPORTS AND DOCUMENTS

- Morell, J. A., Behm, J. B., Carlopio, J., Schimmel, G., & Tornatzky, L. (1989). Directions for the Application Enabler Program. The Industrial Technology Institute, Ann Arbor, MI.
- Morell, J. A., Carlopio, J., Behm, J. B., & Schimmel, G. (1989). Software and systems in manufacturing: Strategic and management issues. The Industrial Technology Institute, Ann Arbor, MI.
- Behm, J. B., & Carlopio, J. (1990). Why manufacturing is not on the CASE bandwagon. The Industrial Technology Institute, Ann Arbor, MI.
- Fleischer, M., Luria, D. and Carlopio, J. (1988). Changes in Work Organization and New Technology: Impacts on Organizations, Workers, and Costs. SAE Technical Paper 885070, Proceedings of FISITA International Congress, Dearborn, MI, 1988, winner of "Outstanding Presentation on Management of Systems Technology."

IN THE PRESS

- By James Carlopio (2008, October). Where's the big idea. The Deal Magazine, The Australian, Sydney Australia.
- By James Carlopio (2007). Respect yourself. Succeed Magazine, Sydney Australia.
- By James Carlopio (2007). Feedback is essential for growth and development. Succeed Magazine, Sydney Australia.
- By James Carlopio (2007). Collaboration for success. Succeed Magazine, Sydney Australia.
- By Anonomous (2006, July). So you want to quit your job. Sydney Morning Herald.
- By Anonomous (2005, October). Small talk. BRW.

- By Margot Saville (2005, April). Mad, Bad and running the company. Sydney Morning Herald.
- By Anonamous (2005, March). Crack the code of change to beat user resistance. IDG Data.
- By James Carlopio (2004, October). Managers, not MBAs, by Henry Mintzberg. Book review in the Australian Financial Review BOSS magazine.
- By James Carlopio (2004, September). Missions, visions and value. Endnote in the Australian Financial Review BOSS magazine.
- By James Carlopio (2004, February). Take a broader view. Endnote in the Australian Financial Review BOSS magazine.
- By James Carlopio (2002-2004). Monthly section "From the Journals" for the Australian Financial Review BOSS magazine.
- By James Carlopio (2002-2003). Monthly section "From the (Asian) Journals" for the Asian Financial Review BOSS magazine.
- By Jonathan Morris (2003, 3 April). Managing performance reviews. Business Review Weekly.
- By Peter Vincent (2003, 26/27 April). Working to death. The Sydney Morning Herald.
- By James Carlopio (2001-2002). Monthly section "From the Journals" for the Australian Financial Review BOSS magazine.
- By Mandy Bathgate (2001, May). What's all this passion business? Management Today.
- By Ute Junker (2001, May). What does it take to be a leader. Telstra Your Business Magazine.
- By Denise Knight (2001, February) Forcing the issue: Implementing cultural change in the NSW Police Force, HRMonthly.
- By James Carlopio (2000). Monthly section "From the Journals" for the Financial Review BOSS magazine.
- By Kate Marshall (1999, 28 May). Financial Review, *New stress on dealing with office tension*.
- By Margot Saville (1999, 10 April). Sydney Morning Herald, *Future looks bright for the corporate gender blenders*.
- By James Carlopio and Tom Short, (1996, 26, July). Financial Review, *Switching to the Intranet will become a business imperative*.
- By James Carlopio, (1996, 5, July). Financial Review, *Organisations must deal with diversity*.
- By James Carlopio, (1996, 31 May). Financial Review, *Commitment, absenteeism and staff turnover*.
- By James Carlopio, (1996, 24 May). Financial Review, *Values and vision*
- By Robin Robertson, (1996, 16 March). Financial Review, *Executive given the low-down on upward feedback*.
- By James Carlopio, (1995, 13 October). Financial Review, *Telecommuting pitfalls*.
- By James Carlopio, (1995, 1, September). Financial Review, *People politics and change*.
- By James Carlopio, (1995, 30 June). Financial Review, *Managing emotions*.
- By James Carlopio, (1994, 15 July). Financial Review, *Holism reveals the big picture*.
- By James Carlopio & Loise Bird, (1994, July). The Sydney Tribune, *Holistic management*.
- By David James, (1994, 18 April). Business Review Weekly, *One word from me, and the system does what it likes*.
- By David James, (1991, 4 October). Business Review Weekly, *Theories must survive the school of hard knocks*.

ADVISORY BOARD AND JOURNAL REVIEW COMMITTEE MEMBERSHIP

- Carlopio, J. (2004-2005). Organisational Behaviour area editor and reviewer for AGSM's Journal of Management.
- Carlopio, J. (1999). Reviewer for MIT's Sloan Management Review.
- Carlopio, J. (1994). Review of *The Tao of negotiation: How to resolve conflict in all areas of your life* by Joel Edelman and Mary Beth Crain. Journal of the Australian Transpersonal Association, **4**, 19 - 21.
- Carlopio, J. (1989). Review of *The human side of factory automation* by Ann Majchrzak. Journal of Engineering and Technology Management, **6**, 81 - 83.

BOARD MEMBERSHIP

- Appointed member of the Board of Directors of International House, University of New South Wales, 1995-1997.

AWARDS AND HONOURS

Nominated for the 1993 Best Teacher's Award, the Australian Graduate School of Management.

Received Honourable Mention.

Short-listed in *The Australian Awards for Excellence in Educational Publishing 2001* - Carlopio, J., Andrewartha, G. and Armstrong, H. (2001). Developing Management Skills (2nd. Edition). Based on *Developing Management Skills* by Whetton, D. A. and Cameron, K. S., Sydney: Addison, Wesley, Longman.