#### **University of Kentucky**

#### From the SelectedWorks of Glen Mays

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# Practice-Based Learning: Opportunities and Implications for STEM Education

Glen P. Mays, University of Kentucky



# Practice-Based Learning: Opportunities and Implications for STEM Education

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STEM Education Research Summit

Georgia Southern University

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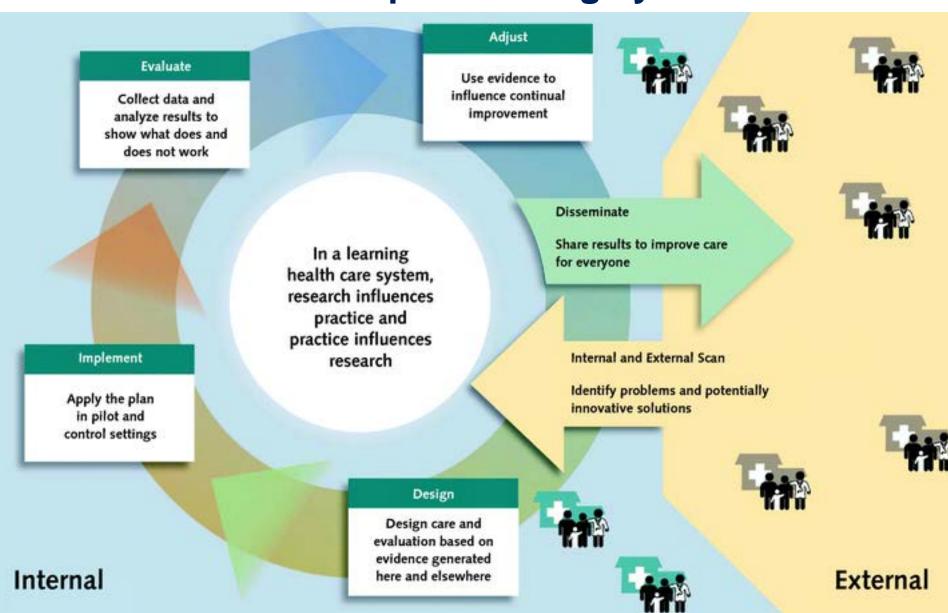
#### **Overview**

- What is practice-based learning and research?
- Why do we use it in public health?
- PBR roles in knowledge acquisition & dissemination
- Implications & opportunities for STEM education

#### What is Practice-Based Research?

- Designed to address uncertainties and information needs of real-world decision-makers
- Engages practitioners in the scientific process: conceptualization → translation
- Tests effectiveness & impact of interventions in realworld practice settings
- Evaluates the implementation and impact of innovations in practice
- Uses observations generated through routine practice to produce knowledge

#### PBR and "rapid-learning systems"



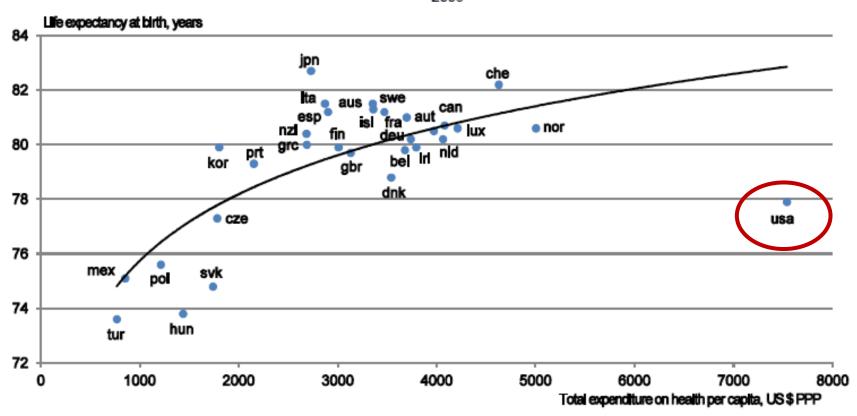
Green SM et al. Ann Intern Med. 2012;157(3):207-210

# **Key targets of PBR**

- Diffusion and implementation of evidencebased practices
  - Under-use
  - Over-use
  - Mis-use
- Fidelity vs. adaptation
- Targeting & tailoring

### Failures in public health practice

Figure 1. There are large differences in life expectancy and health care spending across OECD countries 2008<sup>1</sup>

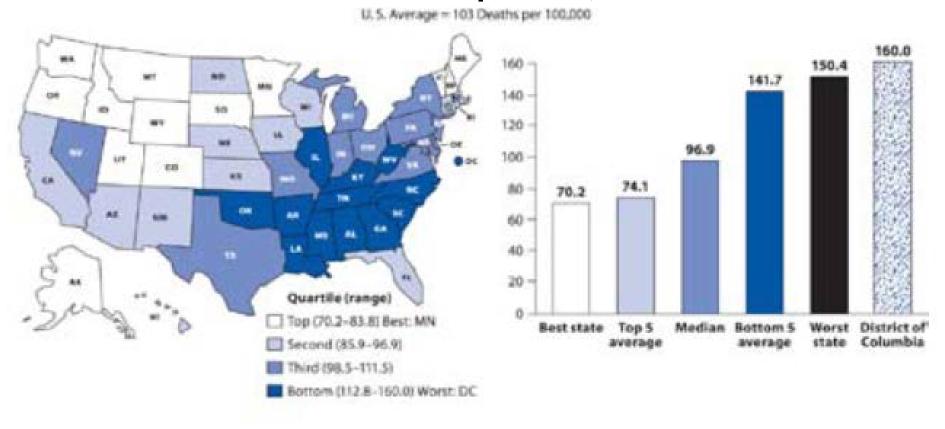


Or latest year available.

Source: OECD Health Data 2010.

### Failures in public health practice

#### **Premature Deaths per 100,000 Residents**



### Failures in public health practice

Less than 50% of the U.S. population at risk is reached by evidence-based public health practices:

- Smoking cessation
- Influenza vaccination
- Hypertension control
- Nutrition and physical activity programming
- HIV prevention
- Family planning
- Substance abuse prevention
- Interpersonal violence prevention
- Maternal and infant home visiting for high-risk populations

# Public health services & systems research

A field of inquiry examining the organization, financing, and delivery of public health services at local, state and national levels, and the impact of these activities on population health

Strategies to promote health and prevent disease & injury on a population-wide basis: programs, policies, administrative practices

#### A Key PHSSR Goal: Optimization

How to optimally deploy a diverse collection of responsibilities, resources, actors & expectations?

- Epidemiologic surveillance & investigation
- Community health assessment & planning
- Communicable disease control
- Chronic disease and injury prevention
- Health education and communication
- Environmental health monitoring and assessment
- Enforcement of health laws and regulations
- Inspection and licensing
- Inform, advise, and assist school-based, worksite-based, and community-based health programming
- ...and roles in assuring access to medical care



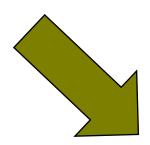
# Standardization vs. Customization in public health delivery systems

#### **Standardization**

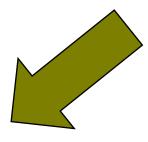
- ▼ Harmful variation
- Wasteful variation
- ▼Inequitable variation
- Race to the bottom
- ▲ Network externalities: interoperability/coordination

#### **Customization**

- ▲ Target resources to greatest needs/risks
- ▲ Tailor approaches to values & preferences of stakeholders
- Deploy unique resources & skills to their best purposes



Effectiveness
Efficiency
Equity



# Developmental path for PBR: learning from variation

- Measuring practice & performance
- Detecting variation in practice
- Examining determinants of variation
  - Organization

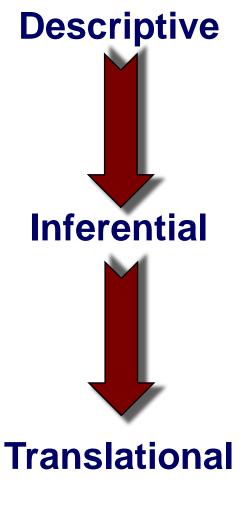
Law & policy

- Financing

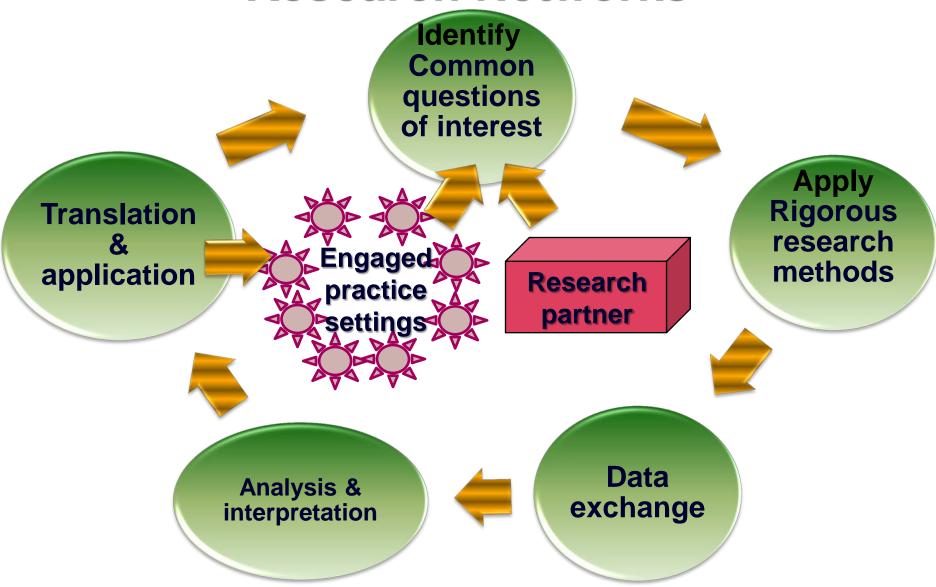
- Information

Workforce

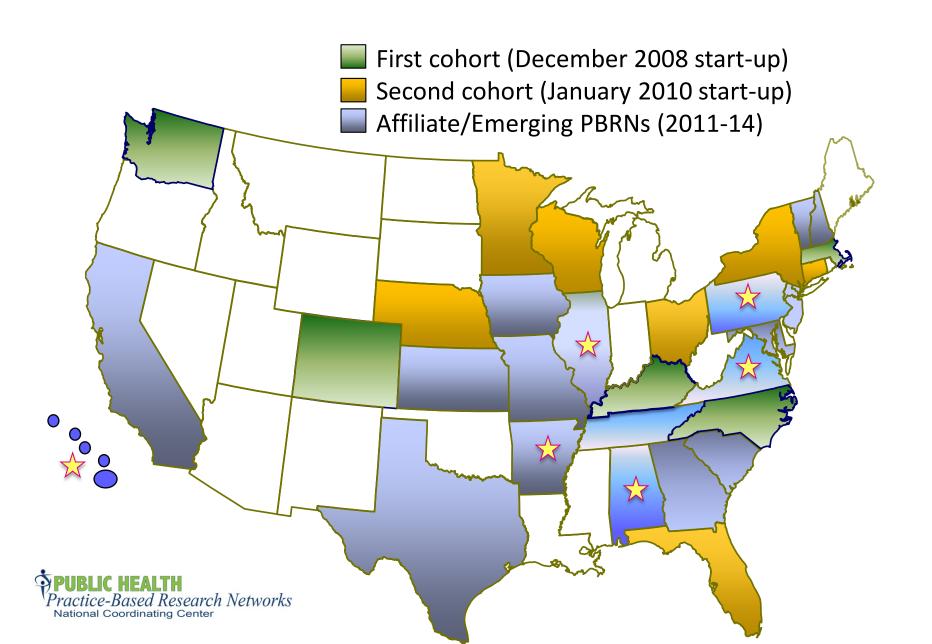
- Preference
- Determining consequences of variation
  - Health outcomes
- Medical care use
- Economic outcomes Disparities
- Testing strategies to reduce <u>harmful</u>, <u>wasteful</u>, & <u>inequitable</u> variation in practice and outcomes



# The Logic of Practice Based Research Networks



#### **Diffusion of Public Health PBRNs**



# PBRNs as Research Engines

- 31 networks
- 1593 local public health agencies
- 35 state agencies
- 52 academic research units
- 58 professional & community organizations
- 60 competitively awarded research projects
- 82 articles in peer-reviewed journals
- 221 presentations and conferences & meetings
- 51 reports & tools in the grey literature
- >15,000 downloads of Frontiers in PHSSR articles
- >8,000 downloads from Research Archive
- >2,000 page views on PublicHealthEconomics blog

### **PBRNs and Practice Engagement**



# Local Health Departments Engaged in Research Implementation & Translation Activities During Past 12 months

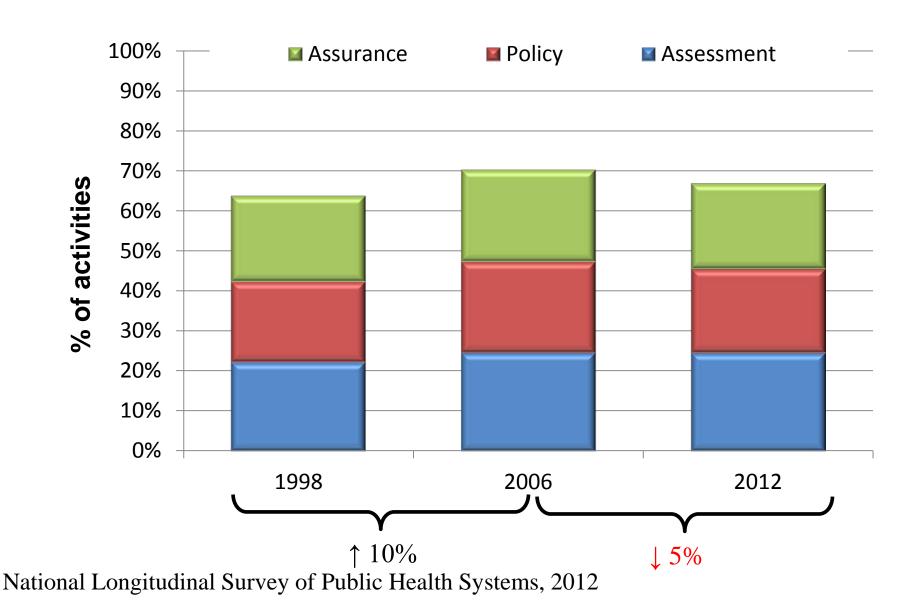
	PBRN Agencies	National Sample
Activity	Percent/Mean	Percent/Mean
Identifying research topics	94.1%	27.5% ***
Planning/designing studies	81.6%	15.8% ***
Recruitment, data collection & analysis	79.6%	50.3% **
Disseminating study results	84.5%	36.6% **
Applying findings in own organization	87.4%	32.1% **
Helping others apply findings	76.5%	18.0% ***
Research implementation composite	84.04 (27.3	8) 30.20 (31.38) **
N	209	505

Mays et al. 2013

# Examples of PBR Learning & Research in Public Health

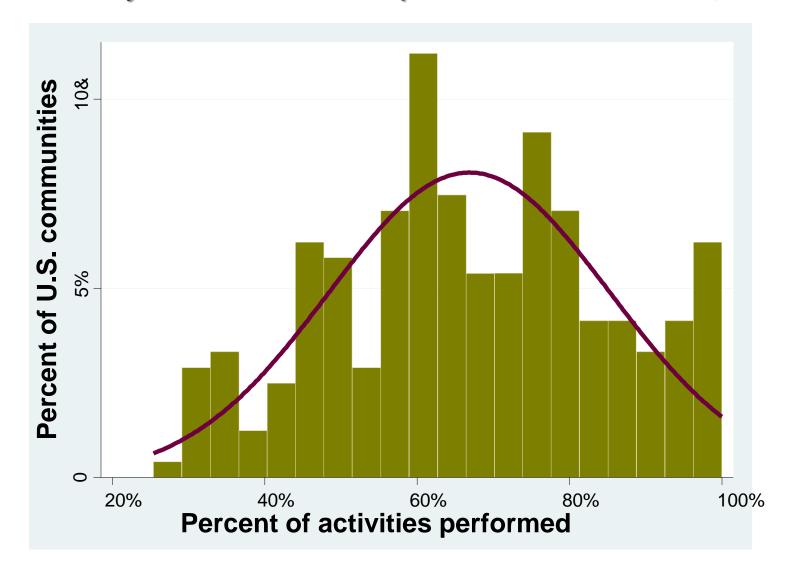
- Observational, comparative studies
- Natural experiments
- Modeling and simulation
- Pragmatic prospective trials

#### Delivery of recommended public health activities



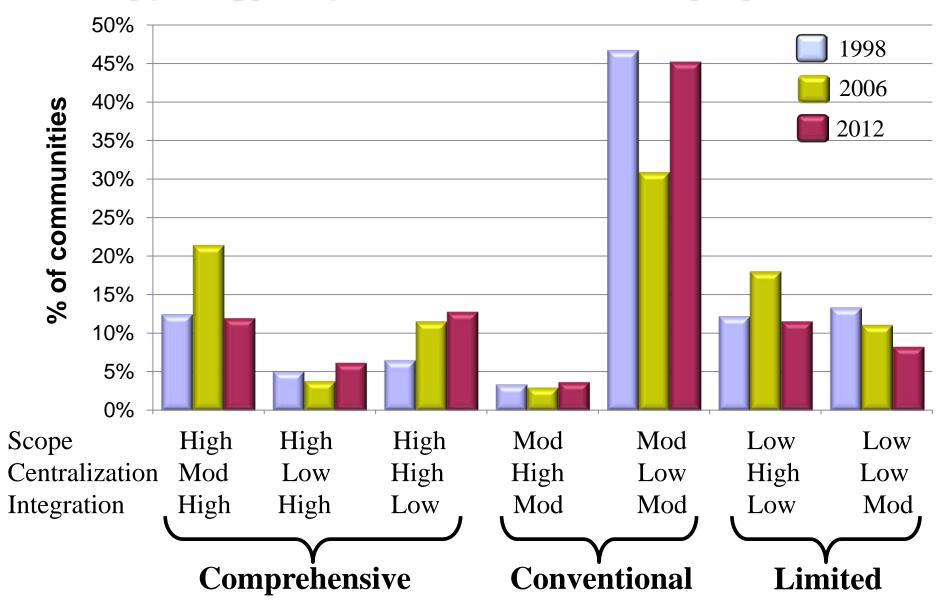
#### Variation in Scope of Public Health Delivery

Delivery of recommended public health activities, 2012



National Longitudinal Survey of Public Health Systems, 2012

#### A typology of public health delivery systems



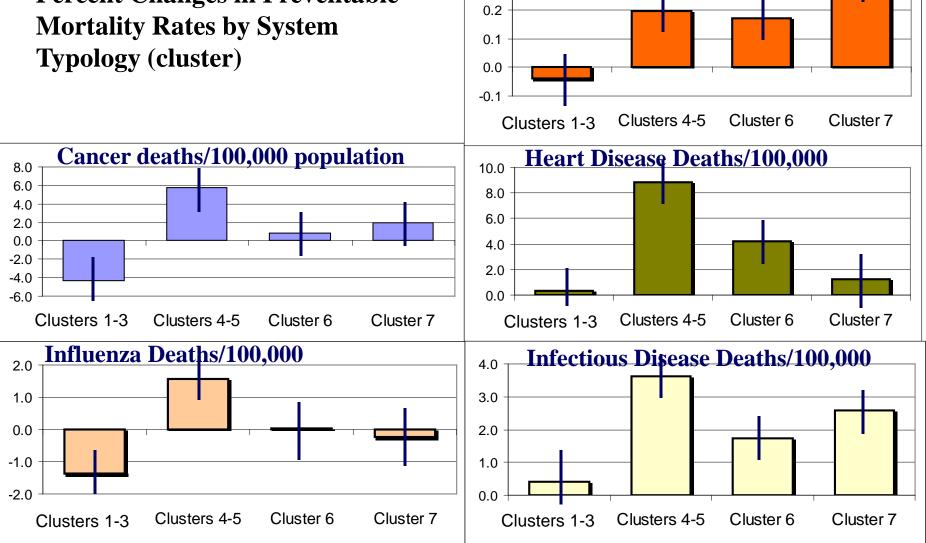
Source: Mays et al. 2010; 2012

Changes in health associated with delivery system

0.3

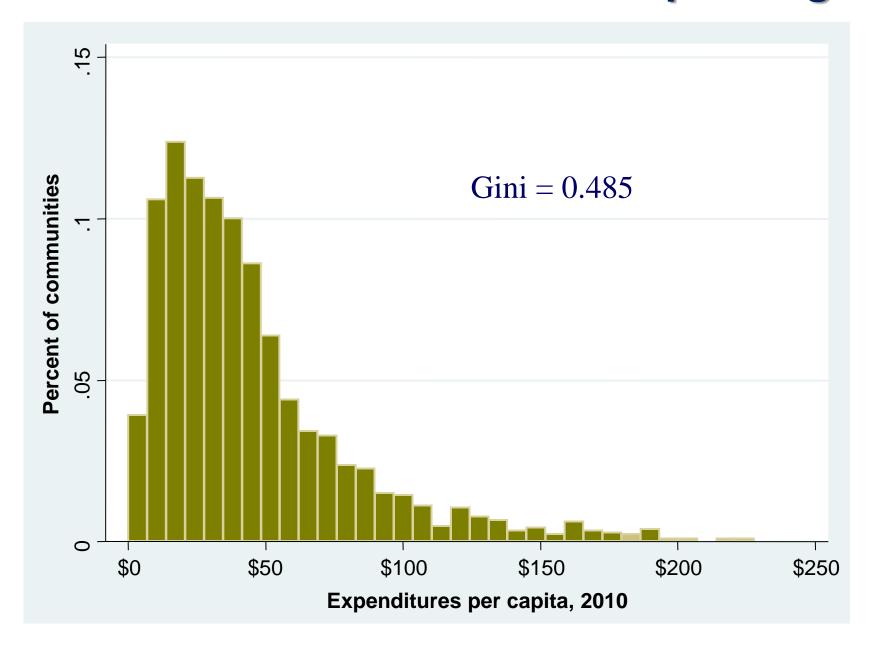
**Infant Deaths/1000 Births** 



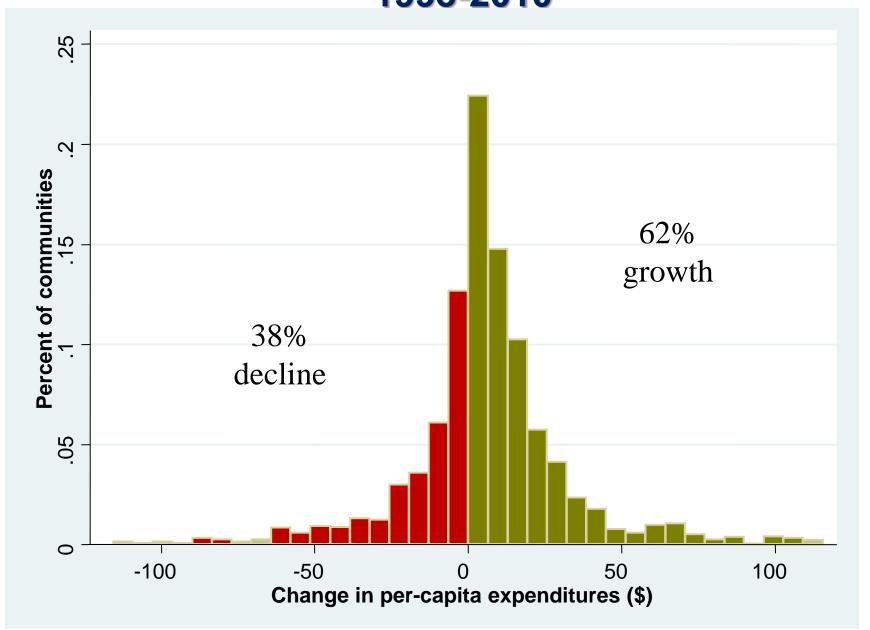


Fixed-effects models control for population size, density, age composition, poverty status, racial composition, and physician supply

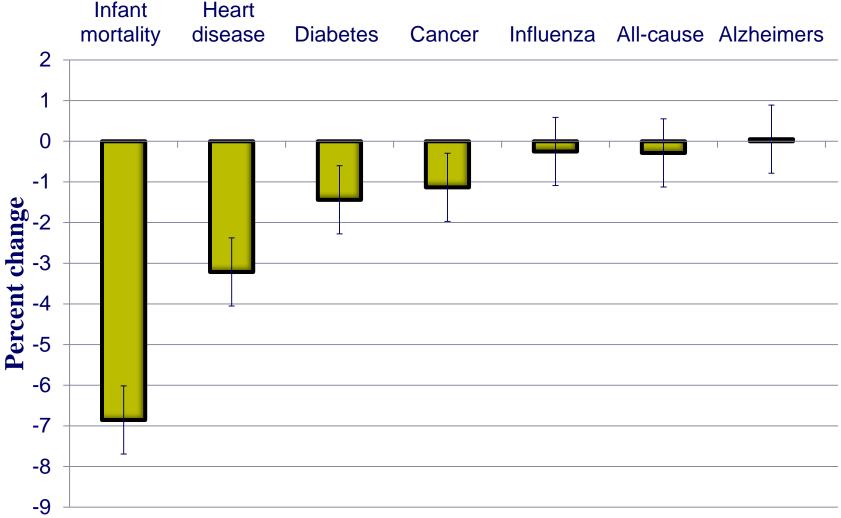
### Variation in Local Public Health Spending



# Changes in Local Public Health Spending 1993-2010

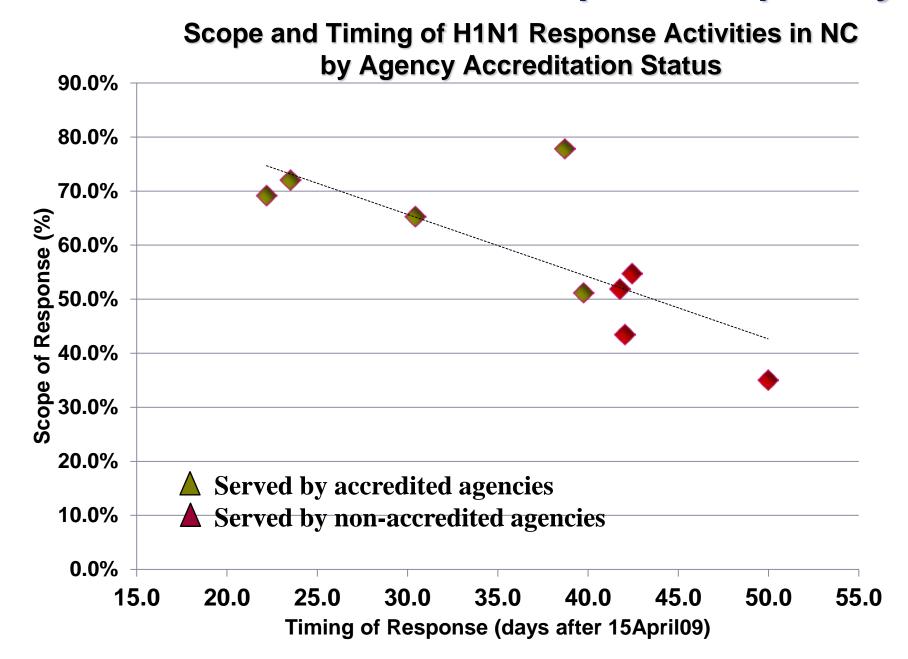


# Mortality reductions attributable to local public health spending, 1993-2008

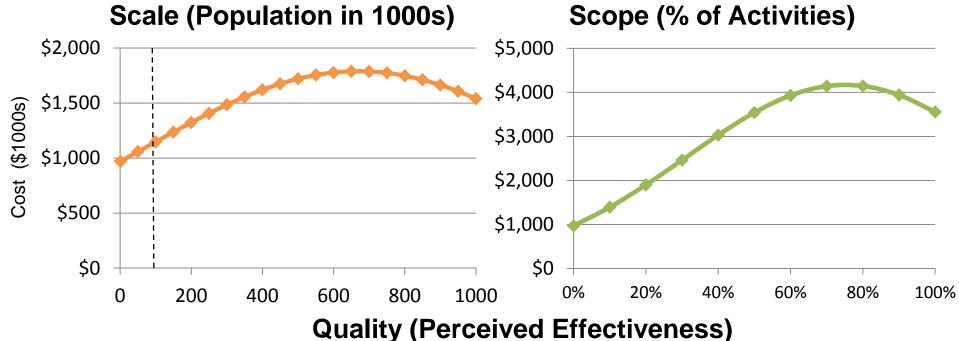


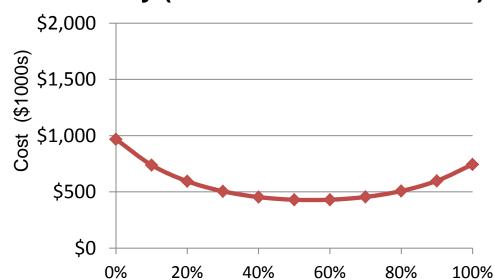
Hierarchical regression estimates with instrumental variables to correct for selection and unmeasured confounding

### Variation in Public Health Response Capability



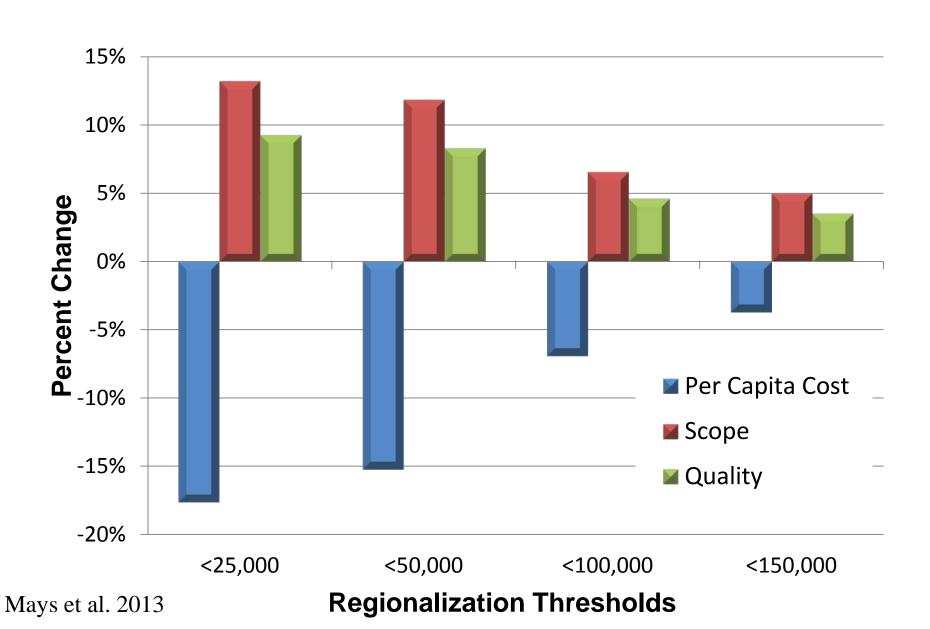
# Economies of scale and scope in public health delivery





Mays et al. 2013

#### Gains from regionalizing public health delivery



### **Examples: Practice Standards in Ohio**

# Analyzing Concordance between Position Descriptions and Practice Standards for Public Health Nurses

- Question of interest: Are positions consistent with national competency standards and scope of practice policies?
- Practice settings: 125 local health departments in Ohio
- Factors examined:
  - Geographic variation in concordance
  - Organizational, economic, and community characteristics associated with concordance



 Study design: observational practice variation study, mixed-method

#### **Examples: Cultural Competency in Kentucky**

#### Improving Cultural Competency of Public Health Workers

- Question of interest: Can a health professions cultural competency training program be adapted to improve skills among local public health workers?
- Practice settings: 56 local agencies
- Factors examined:
  - Knowledge and skills related to CLAS standards
  - RE-AIM measures of success



Study design: random-assignment delayed intervention trial

#### **Examples: Workforce Diversity in Washington**

#### **Evaluation of a QI Process to Improve Workforce Diversity**

- Question of interest: Can a QI process be implemented to improve recruitment and retention of public health workers from under-represented racial/ethnic backgrounds?
- Practice settings: Seattle-King County
- Factors examined:
  - Recruitment
  - Hiring process
  - Retention



Study design: pre-post study with comparison group

### **Examples: Studying Public Health Production**

Multi-Network Practice and Outcome Variation (MPROVE) Study, 2012-14

#### **Measures Collected Consistently Across 6 PBRNs**

- Availability/Scope: specific activities produced
- Volume/Intensity: Frequency of producing activity over period of time
- Capacity: Labor and capital inputs assigned to an activity
- Reach: Proportion of target population reached by activity
- Quality: effectiveness, timeliness, equity of activity
- Efficiency: resources required to produce given volume of activity

#### **MPROVE** Benchmarking and peer comparisons

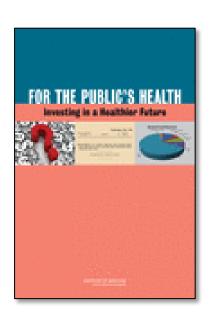
Table 2: Local Health Department Performance of Tobacco Prevention, Control, and Cessation Activities

	Your	State-specific Averages						Six-State
Activity	Agency	<u>CO</u>	<u>FL</u>	MN	ŊJ	<u>TN</u>	WA	<u>Average</u>
1 Educational materials	Yes	88.7%	89.4%	76.0%	80.9%	-	88.9%	84.1%
2 Educational media	No	54.7%	66.0%	42.0%	17.6%	-	29.6%	41.2%
3 Cultural/linguistic specific materials	No	58.5%	61.7%	26.0%	41.2%	-	33.3%	44.9%
4 Cultural/linguistic specific programs	No	41.5%	44.7%	8.0%	16.2%	-	11.1%	24.9%
5 Educational/training programs	Yes	58.5%	80.9%	50.0%	38.2%	-	29.6%	52.2%
6 Community development	No	35.8%	80.9%	50.0%	41.2%	-	55.6%	51.0%
7 Policy development	No	43.4%	78.7%	58.0%	47.1%	-	44.4%	54.3%
8 Tobacco cessation programs	Yes	0.0%	0.0%	82.0%	11.8%	-	0.0%	20.0%
9 Adult tobacco use surveillance	No	0.0%	31.9%	0.0%	8.8%	-	18.5%	10.6%
10 Youth tobacco use surveillance	Yes	0.0%	57.4%	0.0%	13.2%	-	29.6%	18.0%
Any activity	Yes	64.5%	67.2%	96.2%	87.0%	-	74.3%	76.9%
All activities	No	0.0%	4.5%	0.0%	1.4%	-	2.9%	1.7%
Average number of activities	4.0	3.0	4.4	3.8	3.6	-	3.0	3.6
Responded (n)	Yes	53.0	47.0	50.0	68.0	0.0	27.0	245.0
Missing		23.0	20.0	2.0	1.0	2.0	8.0	56.0
Not Applicable		0.0	0.0	0.0	0.0	0.0	0.0	0.0

#### **Examples: Cost and Staffing Studies**

#### **Costing and Staffing a Minimum Package of Services**

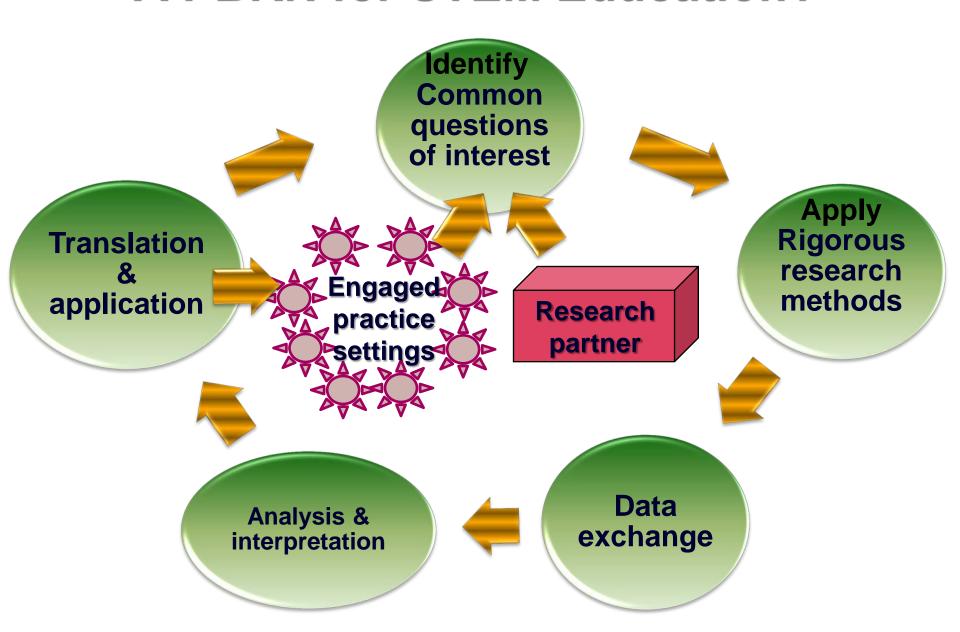
- Question of interest: What financial and human resources are required to deliver a core package of services for a defined population?
- Practice settings: Selected agencies from multiple PBRNs
- Factors examined:
  - Labor costs and FTEs
  - Volume and intensity of service delivery
  - Direct and indirect costs
- Study design: observational, cross-sectional



# Practice-Based Learning: Implications for STEM Education

- Relevant practice settings for STEM education
  - K12 Schools
  - Higher ed
  - Research institutions
  - Place-based settings (e.g. museums, parks)
- Evidence-based practices to study
  - Diffusion and Reach
  - Fidelity in implementation
  - Adaptation
  - Cost and value
- Innovations to evaluate

### A PBRN for STEM Education?



# Conclusions: getting inside the box

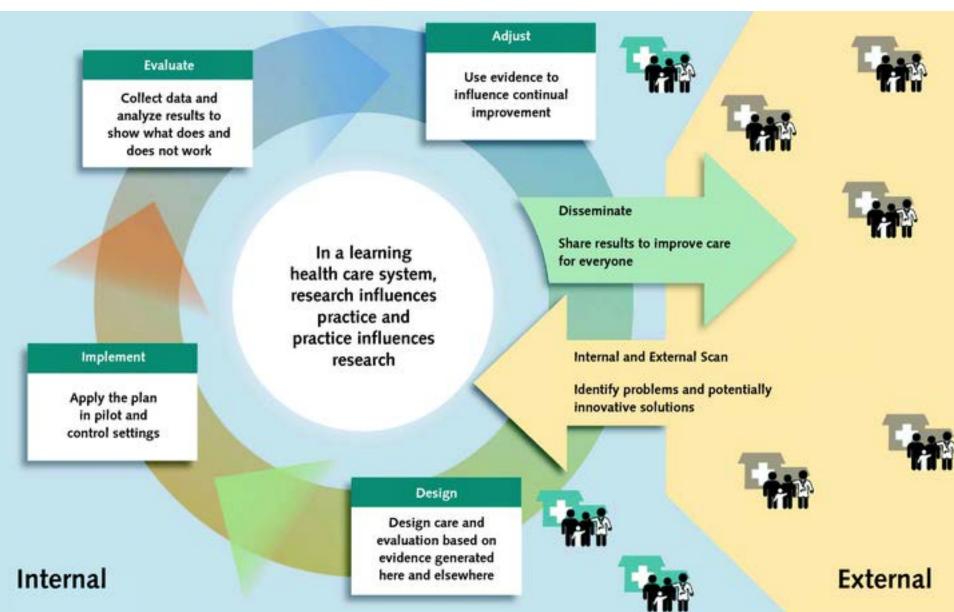
- Engagement of practice and research partners
- Sensitive and specific measures
- Research designs in real-world settings



- What works best in which settings and why
- Informed practice decisions
- Smarter investments and greater value



#### Toward a "rapid-learning system" in STEM education?



#### For More Information



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