

Genevieve E. Chandler, RN, PhD.

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22 Leadmine Road, Leverett, Massachusetts 01054
222 Arnold House, UMASS, Amherst, 01003
Professional Nurse Licensure: 116560

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413-545-5094
413-577-2550 FAX

PROFESSIONAL VITAE

EDUCATION

- 2000 Research Fellow, UPENN Summer Institute
- 1999 Research Fellow, UPENN Summer Institute
- 1996 Certified Instructor, Amherst Writers and Artists Institute
- 1986 Ph.D. College of Nursing,
University of Utah, Salt Lake City, Utah
- Dissertation: "The Relationship of Nursing Work Environment to Empowerment and
Powerlessness."
- 1977 Certificate Executive Program in Management Skills for Professional Nurses
Harvard University, Cambridge, MA
- 1975 M.S.N. Psychosocial Nursing
Boston University, Boston, MA
- 1971 B.S.N.
D'Youville College, Buffalo, NY

AWARDS AND SCHOLARSHIPS

- 2006 Distinguished University Teaching Award nominee, UMASS
- 2006 Sigma Theta Tau, Beta Zeta Chapter Research Award
- 1999 Distinguished College Teaching Award, UMASS
- 1999-2000 UPENN Summer Institute Research Fellow
- 1999 Distinguished Outreach Award, UMASS
- 1998 Distinguished University Teaching Award nominee, UMASS
- 1997 TEACHnology Senior Faculty Fellowship, UMASS
- 1996 Regional Research Utilization Award, Sigma Theta Tau, International Honor
Society
- 1996 Exceptional Program Award, Association for Continuing Education, UMASS
- 1995 Mary Tolle Leadership Award nominee, Sigma Theta Tau International Honor
Society
- 1993 Tenure, University of Massachusetts, Amherst, MA
- 1989 Nominated as Item Writer for the National Council of State
Boards of Nursing Licensure Examination
- 1988 Distinguished Teachers Award, U.S. Air Force

1981 NIMH Traineeship, University of Utah, Salt Lake City, Utah
 1974 NIMH Traineeship, Boston University School of Nursing, Boston, MA
 1971 Who's Who in All American Colleges and Universities

PROFESSIONAL EXPERIENCE

2006 Consultant
 Jacksonville State University, AL.

2005-present Coordinator
 University Junior Year Writing Program, UMASS

2005-present Director
 Second Bachelor's program, SON

2004-06 President
 SON Faculty Assembly

2003-present Faculty Coach
 Fairview Hospital, Great Barrington, MA

2003 Chair
 Faculty Senate Writing Committee

2003 Liaison
 Eastern Nursing Research Conference, UMASS

2003 Faculty Coach
 Fairview Hospital, Great Barrington, MA

2002 Chair
 Nominating Committee, Eastern Nursing Research Society

2001 Member
 Nominating Committee, Eastern Nursing Research Society

2001 Coordinator
 Five Campus Distance Learning Consortium, Amherst campus

2001 Consultant
 Developing a Nursing Voice: an intervention study to empower nurses, Northeastern University

2000 Evaluator
 Youth Reach Grant, National Endowment for the Arts (\$2,000)

1998 Group leader
 Writing Group, Amherst Teen Shelter, Amherst, MA

1998 Interim Director of Collaborative PhD Program, Amherst

1998 Consultant
 Berkshire Medical Center

1998 Editorial Board: American College of Health Executives

1997 Consultant
 Jewish Health Care Center, Worcester, MA

1996 Consultant
 Nurse Practice Model Grant, Case Western Reserve University, Robert Wood Johnson and Pew Charitable Trusts

1994-1998 Director of Center for Nursing Advancement
 School of Nursing, University of Massachusetts

1993-Present Associate Professor
 School of Nursing, University of Massachusetts, Amherst, MA

1992 Consultant
 Hartford Hospital, Hartford, CT

1992 Consultant
 Holyoke VNA, Holyoke, MA

1991 Consultant

1990 Cooley Dickinson Hospital, Northampton, MA
Consultant

1989 Noble Hospital, Westfield, MA
Associate Director
Robert Wood Johnson Grant "Strengthening Hospital Nursing"
Baystate Medical Center, Springfield, MA

1988 Consultant
Emergency Room Nursing Staff, Providence Hospital, Holyoke, MA

1987 Assistant Professor
School of Nursing, University of Massachusetts, Amherst, MA 01003

1986 Assistant Professor
Extension Program for Rural Utah
Westminster College of Salt Lake City, Salt Lake City, Utah

1986 Consultant
Clinical Ladder Program
University of Utah Medical Center, Salt Lake City, Utah

1985 Consultant
Team Building Program, Alta View Hospital, Sandy, Utah

1984 PRN Staff Nurse
University of Utah Medical Center, Salt Lake City, Utah

1982-1987 Guest Lecturer
Graduate School of Nursing, University of Utah, Salt Lake City, Utah

1982-1987 Consultant
Team Program, St. Benedict's Hospital, Ogden, Utah

1981-1987 Founder and Partner
Nursing Development Associates, Inc.
Salt Lake City, Utah

1980-1987 Assistant Professor
Westminster College of Salt Lake City, Salt Lake City, Utah

1979-1980 Clinical Specialist
Department of Psychiatry, Holy Cross Hospital, Salt Lake City, Utah

1978-1979 Head Nurse
Department of Psychiatry, Beth Israel Hospital, Boston, Ma

1975-1977 Clinical Coordinator
Central Hospital, Somerville, MA

1971-1974 Senior Charge Nurse
McLean Hospital, Belmont, MA

REFEREED PUBLICATIONS

- Chandler, G (2006). Evolution from a traditional role course to a second bachelor's best practice. *First International Symposium on Excellence in Second-entry Baccalaureate Nursing Education: Best Practices Locally and Globally*. 32-36. Canada: University of Toronto.
- DeMarco, R., Roberts, S.J., & Chandler, G. (2005) The use of a writing group to enhance voice and connection among staff nurses, *Journal for Nurses in Staff Development*. , 21(3), 85-90.
- Chandler, G (2005). Growing nurse leaders: An undergraduate teaching assistant program. *Journal of Nursing Education*. 44(12) , 569-572.

- Chandler, G., Roberts, S. J. & DeMarco, R (2004) The development of nursing voice: writing as an empowerment strategy. In M. Oermann & K. Heinrich (Eds.) *Annual Review for Nursing Education* (pp.359-374). N.Y.: Springer Publishing.
- Chandler, G (2002) An evaluation of college and low income youth writing together: self discovery and cultural connection *Issues in Comprehensive Pediatric Nursing*. 25 (4), 255-269.
- Baldwin, C., & Chandler, C. (2002) Coaching faculty to write for publication. *Journal of Professional Nursing* 18(1), p.8-15.
- Hayes, E., Chandler, G. & Merriman, D. (2002) The master's portfolio: validating the advanced practice nurse. *Journal of Academy of Nurse Practitioners*. 14(3) 119-125.
- Hunter, A., Lusardi, P., Zucker, D., Jacelon, C. & Chandler, G (2002) Making meaning: Creativity in qualitative research, *Journal of Qualitative Research*, 12(3), p. 388-398.
- Hunter, A. & Chandler, G. (1999) Adolescent Resilience. *Image: Journal of Nursing Scholarship*, 31(3), 243-247.
- Chandler, G & Hanrahan, P (1999) Teaching over Interactive Video: creating connections. *Journal of Nursing Education*, 39(2), p. 73-80.
- Chandler, G. (1999) A creative writing intervention to enhance self esteem and self efficacy in adolescents. *Journal of Child and Adolescent Psychiatric Nursing*, 12(2) 70-78.
- Chandler, G. & Roberts, S. (1998) Student perceptions of empowerment in their graduate program. 8(2) REVOLUTION: *Journal of Nurse Empowerment* 43-46.
- Roberts, S. & Chandler, G. (1996) Empowerment of nursing graduate students: A dialogue for change. *Journal of Professional Nursing*. 12 (4) 233-239.
- Chandler, G. (1995). Taking the private voice public: Sharing nursing knowledge. *REVOLUTION: Journal of Nurse Empowerment, Spring*, 80-83.
- Chandler, G. (1993). The RN mentor program: An exercise in leadership in *Transforming RN Education*. Dickelman, N., & Rather, M., NY: National League for Nursing Press, pp. 339-354.
- Chandler, G. (1992). Power through relationships: A natural for nurses. *REVOLUTION: Journal of Nurse Empowerment*, 2(4), 28+
- Chandler, G. (1992). The source and process of empowerment. *Nursing Administration Quarterly*. 16(3), 1-4.
- Chandler, G. (1991). Nurses in the news: From invisible to visible. *Journal of Nursing Administration* 22(2), 11-12

- Chandler, G. (1991). Creating an empowered environment. *Nursing Management*, 22(8), 20-23
- Chandler, G. (1990). Structural theory: Women in management Rossabeth Moss Kanter in *Case Studies in Nursing Management*. Marrianer-Tomey Ann (ed).
- Chandler, G. (1990). Retention: Has it obstructed nursing's view. *Nursing Administration Quarterly* 14(4), 70-75.
- Chandler, G. (1989). On good mothers and good managers. *Nursing Management* 22(12), 36-37.
- Chandler, G. (1988). Killing her softly. *Journal of Nursing Administration* 18(1), 4.
- Chandler, G. (1987). Articulating nursing practice: Putting care plans into action. *Journal of Nursing Management*, 18(5), 89-90.
- Chandler, G (1986). The relationship of nursing work environment to empowerment and powerlessness. Unpublished dissertation.
- Chandler, G. (1984). Self-scheduling: Another step in professionalism. *Nursing Management*, 15(1) 42C-42G.

REFEREED CONFERENCE PROCEEDINGS

- Chandler, G. & Hubert, D. (2007). Evidenced based innovation: From restraints to a culture of safety, American Psychiatric Nursing Association 21th Annual Conference.
- Chandler, G. (2006). The experience of staff in symptom reduction in a traditional psychiatric program and a trauma informed treatment program. American Psychiatric Nursing Association 20th Annual Conference.
- Chandler, G (2002). Evaluation of a writing intervention to increase protective factors in at-risk youth, Eastern Nursing Research Society Annual Conference.
- Chandler, G & Jacques (1999) From status of women to status of gender: epistemological and structural barriers to organizational effectiveness, 10th Annual Critical Feminist Theory Conference.
- Chandler, G. (1997) Words not weapons: Shedding difference through creative writing. Eighth Annual Critical and Feminist Perspectives Conference.
- Chandler, G. & Puzan, E. (1996) Writing for Political Engagement, Seventh Annual Critical Feminist Theory Conference Proceedings.
- Chandler, G., & Roberts, S. (1995). Empowering graduate students for practice. Proceedings of Sixth Annual International Critical Feminist Perspectives in Nursing Conference.

Chandler, G. (1991). The Success-failure cycle of theory validation. MNRS 14th Annual Conference Proceedings.

NON-REFEREED PUBLICATIONS

Fleming, D. & Chandler, G (2007). *Junior Year Writing Source Book*.

Chandler, G (2000) When science meets art the creative juices flow, *Beta Zeta Spring Newsletter*.

Hanrahan, P. & Chandler, G (1999) *Lessons to learn: a guide to teaching over interactive video Workbook*.

Chandler, G. (1986). Satellite program meets needs of returning RNs. *Monitor*.

Chandler, G., & Reiss-Brennan, B. (1982). *Support systems in nursing Handbook*.

Chandler, G. & Ferrin, T. (1981). *Nurse, heal thyself*. Video presentation marketed nationally by Nursing Development Associates, Inc.

PUBLICATION REVIEWS

Chandler, G. (1993) On the new psychology of women: A cautionary view. *Nursing Scan in Administration*. 8(5),7.

Chandler, G.(1993). Self leading work teams: Moving beyond self management myths. *Nursing Scan in Administration*. 8(4), 7.

Chandler, G. (1992) To be fully there: Psychological presence at work. *Nursing Scan in Administration* 8(1), 7.

Chandler, G. (1992) Leadership: An alienating myth? *Nursing Scan in Administration*. 7(4),12.

Chandler, G. (1992) Language, technology, gender & power. *Nursing Scan: Administration*. 7(4).

Chandler, G. (1992) Network reslations and loss of organizational autonomy. *Nursing Scan in Administration*, 7(2), 10.

Chandler, G. (1991) Group decision fiascos continue: Space shuttle Challenger and a revised group think framework. *Nursing Scan in Administration*. 7, (1) .

BOOKS

Chandler, G. (2007). *The ultimate guide to getting into nursing school*. NY: McGraw-Hill.

Chandler, G. & Schneider, P. (2007). Creation and response: From well-spring to evaluation. Kaufmann & Kaufmann, (eds) *The psychology or creative writing*. NY: Cambridge University Press.

GRANTS

- Barton-Burke, M. Chandler, G. Jacelon, C. & Zucker, D. (2007). The Mellon Mutual Mentoring Model Grant Program. (\$14,605).
- Chandler, G. (2006) The experience of staff in symptom reduction under a traditional patient program and a trauma-informed treatment program. Beta Zeta Research Award, (\$1,556).
- Chandler, G. (2004) The web of collaborative mentoring, UMASS Graduate School grant (\$9,939.91).
- Chandler, G (2001) An investigation of a writing intervention with youth at risk, Faculty Research Grant, UMASS, Amherst (not funded).
- Chandler, G, (2001) Evaluation of voices from the 'Hood leadership and arts experience, Community Foundation of Western Mass (\$2000) Amherst, MA
- Chandler, G (1999) Leadership development, (\$72,300), submitted to Helene Fuld, unable to fund due to prior UMASS funded grant.
- Chandler, G. (1995) Planning and implementing leadership course for telecommunications Professional Development grant from the Office of the President (\$3,465.00) UMASS, Boston.
- Chandler, G. & Hanrahan, P. Teaching Over Interactive Video. Office of the President and 5-Campus Information Technology Council, \$4,800, UMASS Boston.
- Chandler, G. (1998) Shelter Creative Writing. Massachusetts Cultural Council, \$2,500, Amherst, MA
- Dreher, M Chandler, G. & Unger, E. (1989). "Strengthening Hospital Nursing" Robert Wood Johnson (\$50,000)
- Chandler, G. (1988). A study of empowering work behaviors. Faculty Research Grant, \$4,200, UMASS. Amherst.

PROFESSIONAL PRESENTATIONS

- | | |
|------|--|
| 2007 | The experience of staff in symptom reduction in a traditional psychiatric program and a trauma informed treatment program. Beta Zeta Spring 2007 Research Day. |
| 2006 | Teaching writing without lecturing, UMASS Junior Year Writing Workshop. |
| 2006 | Evolution from a traditional role course to a Second Bachelor's best practice, First International Symposium on Excellence in Second Entry Baccalaureate Nursing Education |
| 2006 | The soul of nursing, Pinning speaker, University of Massachusetts, Amherst |
| 2006 | Infusing Professionalism, invited speaker, University of Kentucky Curriculum Conference |
| 2005 | The web of collaborative mentoring, Graduate School Annual Mentoring Conference, UMASS, Amherst |
| 2005 | The web of mentoring, UMASS Alumni Association |
| 2004 | One Minute Mentoring, Critical Care Conference, Holyoke, MA |
| 2004 | Growing nurse leaders: the undergraduate TA program. Poster, Annual Education Conference, St. Anselm/Dartmouth Hitchcock, New Castle, New Hampshire |
| 2004 | The Imposter Syndrome, Eastern Nursing research Society Conference, Boston, MA |
| 2003 | Teaching writing in the sciences, Junior Year Writing Conference, UMASS, Amherst |
| 2003 | Charge Nurse Workshop Series: Mentoring, Communication, Feedback, Coaching, Conflict. Fairview Hospital, Great Barrington, MA |

- 2003 ROL of adolescent school connection, school failure and health risk behavior, ENRS Annual Conference, Yale, New Haven, CT.
- 2003 Cultivating a Culture for Mentoring: Our Connection to the Future. Annual Alumni Reception, Dana Farber Institute, Boston, MA
- 2002 Developing a nursing voice: A pilot intervention study to empower nurses. Twelfth Annual International Critical and Feminist Perspectives in Nursing Conference, Portland, ME
- 2002 College and low income youth writing together: self discovery and connection, Assembly for Expanded Perspectives in Learning, Fort Estes, CO
- 2002 Conflict in organizations, School Nurse Consortium, Worcester, MA
- 2002 Leadership and empowerment, School Nurse Consotium, Worcester, MA
- 2002 Evaluation of a writing intervention to increase protective factors in at-risk youth poster for ENRS, PENN State, PA
2002. Evaluation of a writing intervention to increase protective factors in at-risk youth poster for Beta Zeta Annual Conference, Holyoke, MA
- 2001 "The connection between empowerment and vulnerability"
Deaconess- Beth Israel Alumni Association, Boston MA.
- 2001 "Research Innovations: clinical conundrum card," accepted at NLN 2001 Summit Conference, Atlanta, GA
- 2000 "Revealing vulnerability: the soul work of nursing", plenary, Beta Zeta Annual Conference
- 1998 "Leadership Through Empowerment", Jewish Health Care Workshops, Worcester, MA.
- 1998 "Nurse Empowerment: Our Agenda For The New Year", MNA District 2, Worcester, MA.
- 1998 "Critical Thinking and Professionalism", Berkshire Medical Center, Pittsfield, MA.
- 1998 "Initiating change through self development", Memorial Health Care/UMass Medical Center
- 1998 "Self Empowerment", Jewish Health Care Workshops, Worcester, MA
- 1998 "Creating Empowerment", Quinsigamond Community College, Worcester, MA
- 1998 "Strategies for effective teaching and learning through interactive video", 5 College Technology Conference, Boxborough, MA.
- 1998 "Words not weapons," Sigma Theta Tau Beta Zeta, Northhanpton, MA
- 1998 "Adolescent resilience: The Two Sided Story", ENRS Poster, Rochester, NY.
- 1998 "Emerging non traditional formats for doctoral education", AACN 1998 Doctoral Conference, FL.
- 1997 "Teaching Over Interactive Video", UMass 5-campus technology conference, Boxborough, MA.
- 1997 "Words Not Weapons: Shedding Difference Through Writing", 8th Annual Critical Feminist Theory Conference, Vancouver, BC.
- 1997 "Lessons Learned: Strategies For Teaching With Interactive Video", Information Age Conference; University of Minnesota, St. Paul, MN.
- 1996 "Planning And Implementing A Leadership Course Over Interactive Video", Worcester, MA.
- 1996 "Creative Writing With Adolescents," Amherst, MA.
- 1996 "The Role of Chair in Promoting Teaching Technologies," Deans & Chair Conference, Mt. Holyoke College, South Hadley, MA.
- 1996 "Writing for Political Engagement", 7th Annual Critical Feminist Theory Conference.
- 1996 "Empowerment in Practice," American Association of Critical Care Nurses, Holyoke, MA.
- 1996 "Therapeutic Communication", Emergency Nurse Manager Annual Meeting, Holyoke, MA.
- 1996 "Integrating Health Care into the Community Placement Process"
Monson Developmental Center, Quinsigamond College, Worcester, MA
- 1995 "Empowering Graduate Students for Practice: A dialogue toward change".
Sixth Annual Conference on Critical and Feminist Perspectives on Nursing.

- 1995 "Nurses Perception of Empowerment and Powerlessness"
Sigma Theta Tau International, Beta Zeta Chapter, Research Day, Northhampton, MA
- 1994 "Graduate Student Experience of Empowerment and Powerlessness".
Sigma Theta Tau International, Beta Zeta Chapter, Research Day
- 1994 "The Johnson Memorial Journey" Johnson Memorial Hospital, Stafford Springs, CT
- 1994 "Welcome Home" Keynote, Accelerated Generalist's Graduation, UMASS Amherst, MA.
- 1994 "Empowerment for Nurses and Patients: the Tools of the Trade"
Western Massachusetts Association of Rehabilitation Nurses, Ludlow, MA
- 1994 "Empowering Nurses", Emergency Nurses Association, Fall Seminar, Pittsfield, MA
- 1994 "Encouragement to Empowerment: the Road Less Traveled" Nursing Grand Rounds: Franklin
Medical Center, Greenfield, MA
- 1993 "Critical Social Theory as a Practicum Framework" Accepted at Council on Graduation Education
in Administration Conference but unable to attend.
- 1993 "Moving Toward Women's Centered Organization" Poster, Fifth Annual National Conference
Nursing Administration Research
- 1993 "If we build it they will come" Keynote, School of Nursing Pinning Ceremony
- 1993 "Empowerment" Harrington Memorial Hospital Southbridge, MA
- 1993 "Empowerment and Self-Esteem" Paper presented to Western Mass Health Information Consortium.
- 1993 "The Empowerment and Self-Esteem Connection" Keynote, Brattleboro Memorial Hospital
- 1993 "Empowerment" Harrington Memorial Hospital Southbridge, MA
- 1993 "Empowerment & Self-Esteem" Paper presented to Western Mass Health Information Consortium.
- 1993 A critical feminist critique of career theory. Sigma Theta Tau, Beta Zeta Chapter
Fourth Annual Participatory Research Conference.
- 1993 "Critical Social Theory as a Practicum Framework" Council on Graduate Education in
Administration in Nursing. Paper accepted but unable to attend conference.
- 1993 "The Empowerment & Self-Esteem Connection"
Keynote, Brattleboro Memorial Hospital.
- 1993 "Career lines fluctuation between work & family"
Women's Health Conference.
- 1993 "Taking care of your self esteem" Monsignor Ryan High School, Dorchester, MA.
- 1992 "The fit between feminist empowerment and the nurse"
Fifth International Congress, Environment, Daily Life & Health - Women's strategies for our common future,
Center for Nursing Research, University Hospitals, Copenhagen, Denmark.
- 1992 In the National Transforming RN Education: Dialogue & Debate. Madison, WI
- 1992 "The Source and Process of Nurse Empowerment" Shriners Hospital, West Springfield, MA
- 1992 "An Empowerment Model" St. Vincent's Annual Research Conference, Worcester, MA
- 1992 "Empowering Nurses"
Fairlawn Rehabilitation Hospital, Worcester, MA
- 1992 "Creating an Environment for Empowerment
Shriners Hospital, Springfield, MA
- 1992 "The Fit Between Feminist Empowerment and the Staff Nurse"
Noble Hospital, Westfield, MA
- 1992 "Leadership Skills for Staff Nurses", VA, Leeds, MA
- 1992 "Empower You and Your Practice" Keynote
Worcester State Hospital Management Conference
- 1992 "Staff Nurse Empowerment"
UMass Medical Center, Worcester, MA
- 1991 "Empowerment: The managerial vs. the feminist model."
Paper presented by MONE Research Conference
- 1991 "Empowering Yourself" Management Group, Cooley Dickinson Hospital
- 1991 "Who Counts in News Coverage" International Communication Association Conference, Chicago, IL

1991 "The Success Failure Cycle of Theory Validation"
Midwest Nursing Research Conference, Oklahoma City, OK

1991 "Giving Successful Presentations" Masonic Lodge, Maynard, MA

1991 "Gender & Socialization" Frontier Regional High School

1990 "Self Esteem & Communication"
Franklin Medical Center, Greenfield, MA

1990 "Empowering Yourself"
Management Group, Noble Hospital

1990 "Leadership in Nursing"
RN to BSN Orientation Program, UMass, Amherst MA

1990 "Empowering Staff Nurses"
Western Massachusetts Organization for Nurse Executives

1990 "Back to the Future in Nursing"
Pride in Medicine National Conference

1990 "Nurse Empowerment"
Keynote Nurses Day, Baystate Medical Center

1989 "Collaborating Between Education and Service"
Sigma Theta Tau Research Day

1989 "Interactive Planning"
Executive Board, Baystate Medical Center

1989 "Creating the Professional Environment for the Future"
Aurora Health Care Systems Conference, Milwaukee, WI

1989 "Impact of Work Environment on Empowerment"
Baystate Service Education Consortium

1989 "Empowerment and You"
Franklin Medical Center, Greenfield, MA

1989 "Retention Through Empowerment"
13th Annual Midwest Nursing Research Conference Cincinnati, OH

1989 "Empowerment and You" Keynote Address
Annual Franklin Medical Center Dialysis Nursing Retreat

1989 "The Acculturation of Professionalism"
Western Massachusetts Organization for Nurse Executives

1988 "You Work Where?"
Spring Program, Beta Zeta Chapter, Sigma Theta Tau

1988 "The Relationship of Nursing Environment to Power"
University of Massachusetts Faculty

1986 "Environment to Empower Nurses"
Poster Session, National Nursing Conference on Leadership, Ann Arbor, MI

1986 "Grassroots Accountability"
UNA State Convention, Salt Lake City, Utah

1985 "Networking in Health Care"
Phoenix Institute, Salt Lake City, Utah

1984 "Intermountain Health Care Management Options: Creating a Positive Work Environment"
Intermountain Health Care Conference, Salt Lake City, Utah

1978-1984 "Psychological Aspects of Retirement"
IBM, Salt Lake City, Utah
"Support Systems in Nursing"
St. Benedict's Hospital, Ogden, Utah
* Developed team-building program for nurse management group and staff nurses
* Ongoing consultant
"Nurse, Heal Thyself"
Video, Presented at local, state, and national meetings
"Nursing's Image"
Chautauqua '81, Vail, Colorado

"Emotional Response to Stress"
 Cardiac Rehabilitation Program
 Holy Cross Hospital, Salt Lake City, Utah
 "Stress Workshop for Nursery Nurse"
 Management Training Seminar
 Holy Cross Hospital, Salt Lake City, Utah
 "The Psychiatric Patient"
 EMT Class, Holy Cross Hospital, Salt Lake City, Utah
 "The Woman Inpatient: As the Role of the Nurse Improves, the Role of the
 Patient Improves"
 Beth Israel Hospital, Boston, MA
 Faulkner Hospital, Boston, MA
 "The Role of the Nurse in Inpatient Psychiatry"
 Harvard School of Public Health, Cambridge, MA
 "Therapeutic Community and Primary Nursing"
 Harvard Medical School, Boston, MA
 Beth Israel Hospital, Boston, MA
 "Being Married and a Professional Woman"
 Workshop, Beth Israel Hospital, Boston, MA
 "Milieu Treatment"
 Workshop, Central Hospital, Somerville, MA

PROFESSIONAL ORGANIZATIONS (1976-2007)

Massachusetts Organization of Nurse Executives
 MONE Education to Practice Integration Committee
 ENRS Planning Committee, Amherst rep.
 ENRS Nominating Committee, Chair
 University Writing Committee, UMASS
 Planning and Physical Plant Committee, UMASS
 ENRS Nominating Committee Member
 Society for Adolescent Research
 Beta Zeta Research Research and Awards Committee, Chair
 American College of Health Executives Peer Review Board
 Community Service Council, UMASS
 Fifth Annual Research in Nursing Administration Conference
 Economic Development Committee, UMASS
 Nursing Campaign Task Force
 Massachusetts Organization for Nurse Executive Research Committee
 Western Massachusetts Organization for Nurse Executives
 Council on Nursing Education
 Eastern Nursing Research Society
 Midwest Nursing Research Society
 Massachusetts Nurses Association
 Heart of Gold, National Nursing Award Judge
 Chairperson, UNA 1987 Convention
 Member, Sigma Theta Tau
 State Board Task Force on Entry Into Practice
 Cassandra
 Doctoral Student Representative, U of Utah
 Graduate Admissions and Advancement Committee, U of Utah
 Vice President, UNA, District 1 Program, Chair, Salt Lake City, Utah
 Board Member, Program Chairperson, UNA, Salt Lake City, Utah
 Psychosocial Mental Health Nursing Council, Salt Lake City, Utah

Utah Mental Health Professional Advisory Council
American Nurses Association
Invitational Group of National Leaders on Primary Nursing, Boston, MA
Peer Consultation Group, Boston, MA
Cambridge Hospital Nursing Consultation Group, Boston, MA

GRADUATE STUDENT COMMITTEES

Farha, Randa (2001) Training for impact: Improving performance of nurses in governmental hospitals in Lebanon; Chair.

Blanchard, Gail(996) Empowerment and adolescence; Chair.

David, Mary (1996) From policy to research based practice: Planned change; Chair.

Patulak, Deborah (1996) New home care nurses' educational needs: Competency-based assessment; Chair.

Scherr, Dianna (1995)(Thesis) Nurses work satisfaction and empowerment: A construct validation study; Chair.

Adair, David (1994) Developing a patient empowerment tool; Chair.

Mecure, Carolyn (1995) An employee education process to increase self efficacy; Chair.

Tetrault-Kich, Jane (1994) Nursing liability and malpractice tips on providing informed rather than defensive nursing care; Chair.

Grunwald, Eileen (1993) Outcome of a successful falls program; Chair.

Truesdell, Donna (1993) Effectiveness of a worksite cholesterol screening program; Chair.

Basara, Dana (1993) Implementation of an ER advocate program; Chair.

Roche, Joan L. (1993) A comparison of the clinical decision making abilities of senior baccalaureate student nurses in a traditional clinical program and in the clinical educator program, member

McDevitt, Joanne (1993) Prevalence of peer influence and weight perception among bulimic women; Chair.

Tenny, Dawn (1993) Nursing leaders attitudes towards change; Chair.

Johnson, Leslie; Maartman-Moe, Estelle (1993) Women Wise: In pursuit of optimal wellness; Chair.

Brunelle, Diane (1992) Satisfaction and practice among maternal child health RN's following cross training; Chair.

Gilbert, Nancy (1992) Home health paraprofessional care perceptions of interactions with common health nurses; Chair.

Beliveau, Candace G. (1992) Perceptions of autonomy of registered nurses working in a case management system of patient care delivery; Chair.

Lavalee, Stephany (1992) (Thesis) The relationship of power orientation and communication style of army head nurses and Supervisors; Chair.

Russell, Robert (1992) Men's sense of loneliness inside the work setting.; Chair.

Barnard, Susan (1991) Violence in the emergency department; Chair.

Bishop, Ann (1991) Management development program: Conflict management; Chair.

Gravel, Nancy (1991) Necessary components of an effective orientation program for top level nurse executives as identified by nurse executive/directors of nursing service; Chair.

Hannon, Geraldine (1991) Developing a workshop for nurses: Communication in collaborative practice. Chair.

Jones, Barbara (1991) Development, implementation, evaluation, and reliability analysis of a process and client outcome quality Assessment tool in a visiting nurse association Chair.

Orr, Judi A. (1991) Nurses' perception of empowerment and powerlessness. Chair.

Rea, Arlene (1991) Development of a bereavement follow-up program; Chair.

Morsi, Deborah (1990) Study of the relationship between job satisfaction of hospital nurses and the level of nursing education, length in nursing and shift worked; Chair
 Ranen Karen J.(1990) The relationship between age, self-Esteem and self-Care in male adolescents with diabetes mellitus; Chair.
 Anderson Kirchner, Lisa (1990) Flexible scheduling and nursing care behaviors; Chair.
 Plotkin, Karen (1990) Nurses perceptions of empowerment and powerlessness; Chair.
 Bateman, Ann L. (1988) Attitudes and opinions about mental illness held by emergency department nurses; Chair.

DISSERTATIONS:

Baldor, Kate. Nursing, The theoretic basis of authenticity in nurse client relationship, Member,
 Gazarian, Priscilla, Nursing, Member, Rapid Response Teams and Nursing Decision Making
 MacDonald, Kristine, Psychology, Dialysis and social support; Member
 Gunlicks, Meredith, Psychology, Adolescent Coping Strategies and A Biological Predictor of Depression;
 Member
 Smith, Anne, Psychology, Adolescent depression; Member
 Roche, Joan. Nursing. Discerning clinical expertise; Chair
 Lacetti, Margorie. Nursing, Breast cancer and writing; Chair
 Jeffs, Debra. Nursing, Alternatives to allergy immunization; Member
 Ottani, Patricia (2001) Nursing, Birth in an unfamiliar culture: The lived experience; Member
 Puzan, Elayne (1997) Nursing, Rewriting midlife: Stories of women’s health; Chair.
 Hanrahan, Patricia (1995) Sociology, PhD; Social construction of sexual harassment in nursing; Member.
 Peret, Karen (1993) Education, EdD; A qualitative study of the meaning of nurse/physician relationship from the perspective of the ICU nurse; Member.
 Jacques, Ray (1992) Management, PhD; Re-presenting the knowledgeable worker: A post-structuralist analysis of newly employed professors; Member.
 Andres, Veda (1991) Education, EdD; Extent and styles of dean’s faculty participation on decision making within the school of nursing; Member.
 Burgeois, Anne (1990) Education, EdD; Ideal and actual professional role: A study of conceptions of nurse administrators, managers and staffing; Member.

COURSES TAUGHT

Human Growth and Development + Honors	Psychiatric Mental Health Nursing Theory
Professional Role + Honors	Psychiatric Mental Health Nursing Intervention in Groups: Theory and Practica
Graduate Research	Graduate Research Seminar
Undergraduate Research + Honors	Nursing Perspectives + Honors
Emerging Nursing Theories	Leadership
Advanced Concepts in Administration	Nursing Administration I & II

Advances in Nursing Scholarship

Psychiatric Mental Health Nursing: Clinical

Writing in Nursing Ethics + Honors

Nursing Administration Practicum

Introduction to Professional Development

Psychiatric mental health Nursing Clinical