

VITA
FREDERICK A. MILACCI, JR.
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Forest, VA 24551
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EDUCATION

- Liberty University, Lynchburg, VA**
Post-doctoral studies in Professional Counseling and
Advanced Statistics **2004-Present**
- Penn State University, University Park, PA**
D.Ed in Adult Education; Minor: Instructional Systems (Educational Systems Design).
Dissertation: *A Step Towards Faith: The Limitations of Spirituality in Adult Education
Practice.* **August 2003**
- Penn State University, University Park, PA**
M.Ed. in Adult and Continuing Education; Thesis: *The Influence of Religion on the
American Association of Adult Education.* **May 1995**
- Penn State University, University Park, PA**
Received Graduate Certificate in Distance Education from the American Center for
Distance Education, University Park, PA **June 1994**
- Baptist Bible College, Clarks Summit, PA**
Graduated with a BRE in the Pre-Seminary Program **May 1980**
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PROFESSIONAL AND TEACHING ACTIVITIES

- Academic Dean, Distance Learning Program**
Liberty University, Lynchburg, VA **2007-Present**
- Dean of Graduate Studies**
Liberty University, Lynchburg, VA **2006-Present**
- Director, Quality Enhancement Plan**
Liberty University, Lynchburg, VA **2006-Present**
- Associate Dean of Graduate Studies and DLP**
College of Arts and Sciences
Liberty University, Lynchburg, VA **2006-2007**
- Director and Creator of MA in Human Services Degree Program**
Center for Counseling & Family Studies

Liberty University, Lynchburg, VA **2005-2006**

Director, Graduate Center for Research & Evaluation
Liberty University, Lynchburg, VA **2004-2006**

Associate Professor of Research
Liberty University, Lynchburg, VA **2006-Present**

Assistant Professor
Liberty University, Lynchburg, VA **2003-2006**

Proposed and Created the Master of Arts in Human Services Degree Program

Graduate Courses Taught:

Human Growth and Development (Residential and DLP)
Group Dynamics (non-clinical; Residential and On-line)
Non-Clinical Practicum
Pedagogy
Doctoral Seminar on Qualitative Research
Seminar in Dissertation Research
Advanced Research Design (PhD)
Studies in Interpersonal Communication

Undergraduate Courses Taught:

Educational Psychology
Gerontology (Residential & DLP)
Introduction to Research

Courses Proposed and Created:

Introduction to Research (UG)
Basics of Qualitative Research (UG)
Teaching and Learning in Professional Counseling (Doctoral)
Group Dynamics (MA); residential and on-line
Qualitative Research (Doctoral)
Seminar in Dissertation Research
Seminar in Qualitative Dissertation Research

Instructor, Graduate Program in Adult Education

Teach graduate level course, *ADTED 460: Introduction to Adult Education*
Spring, 2003

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting in teaching *ADTED 505, The Teaching of Adults* On-line
2002- 2003

Teaching Associate, Responsible for guiding a section of graduate *ADTED 510; Social and Historical Issues in Adult Education* On-line Graduate Program in Adult Education, Penn State University
Summer 2002

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting Dr. Derek Mulenga in editing forthcoming books. Served as chief editor for department newsletter.
2001-2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University
Spring 2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University
Summer 2001

College of Engineering, Penn State University

Designed one-day seminar for graduate students in engineering, focusing on the benefits of and preparation for "Choosing the Professorate as a Career."
Spring 2001

Army War College, Carlisle, PA

Contracted by the US Army to conduct a qualitative research study on attrition in the Army War College's Department of Distance Education
Winter 2000

PUBLICATIONS AND PRESENTATIONS

Refereed

Centore, A., & Milacci, F. (2008). A study of mental health counselors' use and perspectives of distance counseling. *Journal of Mental Health Counseling*.

Milacci, F., & Heady, E. (2007). Asking the right questions: Developing a viable QEP. *Roundtable Presentation: Annual SACS-COC Meeting, Atlanta, GA*.

Milacci, F. (2006). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. *Christian Higher Education Journal* (5)3, pp. 211-233.

Milacci, F., & Lawson, D. (October 2005). Openmindedness: The hidden hurdle to transformative learning in the academy. *Sixth International Transformative Learning Conference*. East Lansing: Michigan State University.

Lawson, D., Milacci, F., Firmin, M., & Anderson, W. (August 2005). Transgressing the spiritual boundary: Integrating the soul into psychology. *American Psychological Association National Conference*. Washington, D.C.

Milacci, F. (2004). "A step towards faith: A phenomenological inquiry into spirituality." *Proceedings of the 45th Annual Adult Education Research Conference*. Victoria, BC: University of Victoria.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2003). "Anatomy of Adults' Learning Experiences." *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2003). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2002). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the 43rd Annual Adult Education Research Conference*. Raleigh, North Carolina: North Carolina State University.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). "Anatomy of Adults' Learning Experiences." Paper presented at the Annual Adult and Continuing Education Association Conference, Baltimore, MD.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). Anatomy of adults' learning experiences. *Proceedings of the 42nd Annual Adult Education Research Conference*. East Lansing, Michigan: Michigan State University.

Milacci, Fred A (1994). Religion and the American Association for Adult Education: The gospel of the AAAE. *Proceedings of Pennsylvania Adult and Continuing Education Research Conference*. Monroeville, Pennsylvania: The Penn State University.

Reviews

Submission Reviewer, Journal of Psychology and Theology special edition, Spring 2009, Teaching Integration, 37(1).

English, L., Fenwick, T., & Parsons, J. (2003). Spirituality of adult education and training. Malabar, FL: Krieger. *Reviewed for the Adult Education Quarterly, February 2005*.

Submissions

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2005). *Beyond adult learner characteristics and ideal adult learning pathways: Structural features of the learning experiences of adults*. Article submitted to Adult Learning.

Milacci, F., & Lawson, D. (2004). *Idolizing open-mindedness: The challenge of spiritual integration in the academy*. Paper proposal for the 46th Annual Adult Education and Research Conference, June 3-5, 2005 at The University of Georgia, Athens, Georgia.

Milacci, F. (2004). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. Article submitted to Adult Education Quarterly.

Milacci, F. (2003). *When ideologies collide: An exploration of education as a transgressive practice*. Article submitted to Christian Scholars Review.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). *Towards a phenomenology of adults' learning experiences*. Article submitted to Educational Researcher.

Invited Papers and Presentations

Milacci, F. (November 2005). *The annual state of the discipline lecture: Adult education—Plenary Session: From monologue to dialogue: Enhancing the teaching/learning process*. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F., & Booth, B. (December 2005). *An introduction to qualitative assessment*. Invited presenter. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F. (2005). *From monologue to dialogue: Enhancing the teaching/learning process*. Invited presenter, Center for Teaching Excellence, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Demystifying qualitative research*. Invited presenter, faculty orientation, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Preliminary Report on Liberty University's Distance Learning Program*. A preliminary qualitative analysis of the university's distant learning program presented to/at the behest of the Dean of the College of Arts and Science.

Milacci, F., & Milarch, C. *"Can You Spell ID? Designing Instruction for Instruction."* Instructional design project for DCS Corporation, a company that provides technical products and services to industry and governmental agencies.

Milacci, F. *"Ministering in the Rural Church."* Presentation at Ministers' Enrichment Seminar, Baptist Bible College, Clarks Summit, PA

Milacci, F. *"Teachings and Doctrines of the LDS Church"* Seminars dedicated to educating evangelical believers on beliefs and doctrines of the LDS Church. Various locations including churches and religious conferences in Eastern United States.

RELATED ACADEMIC ACTIVITIES

Accreditation Evaluator/Visiting Team Member

Transnational Association of Christian Colleges & Schools
Forest, VA

2006-Present

Faculty Interview Chairperson

Liberty University, Lynchburg, VA

2006-Present

Graduate Senate Liberty University, Lynchburg, VA	2006-Present
Graduate Planning Committee Liberty University, Lynchburg, VA	2005-Present
Quality Enhancement Plan Committee Member Liberty University, Lynchburg, VA	2005-Present
Graduate Administrative Council Member Liberty University, Lynchburg, VA	2005-Present
Chair, Dissertation Research Committee Center for Counseling & Family Studies Liberty University, Lynchburg, VA	2005-Present
Chair, Library Committee Counseling Department, Liberty University	2004-2007
Doctoral Student Intern Supervisor Liberty University, Lynchburg, VA	2004-Present
Reader and Chair Various Dissertation Committees for Doctoral Programs (PhD/Counseling; EdD/Education; DMin/Seminary)	2004-Present
Research Advisor Honors Thesis Committee, Elizabeth Mabry	2004
Reader Honors Thesis Committee, Justin Dewberry	2004

PROFESSIONAL ORGANIZATIONS

American Association of Adult and Continuing Education
American Association of Christian Counselors

HONORS AND AWARDS

Floyd B. Fisher Fellow in Adult Education, Penn State University, University Park, PA.
 Awarded academic fellowship from Penn State University for full time study. Amount of award: \$7,000.

Inductee, Phi Kappa Phi National Honor Society, Penn State Chapter
 A national academic honor society that elects only from the upper five percent of a graduating class from all university disciplines

PASTORAL/MINISTRY WORK EXPERIENCE

Co-Interim Pastor, Timber Ridge Baptist Church, Bedford, VA

Shared Responsibilities for Preaching and Pastoral Leadership

2007-2008

Interim Pastor, Maysville Baptist Church, Buckingham, VA

Responsible for Preaching

2007

Interim Pastor, Suck Spring Baptist Church, Bedford, VA

Responsible for Preaching and Pastoral Leadership

2006-2007

Interim Pastor, Christiansburg Baptist Church, Christiansburg, VA

Responsible for Preaching and Pastoral Leadership

**Fall 2005-Summer 2006;
January–November 2004**

Itinerant and Interim Preaching

Pulpit supply on an a-needed basis in South Central Virginia and surrounding areas

2003-Present

Pastor, Messiah Baptist Church, Kylertown, PA

Regular duties include preaching, teaching, discipleship, organizing and directing church ministries such as (but not limited to) youth group, VBS, summer camp, church social activities & events

1982-2003

Training Pastoral Intern

Working full time with Bible College graduate in a mentoring program, endeavoring to prepare him for pastoral ministry

1990-1992

Executive Director, Central PA Camping Association

Responsible for organizing, planning and operating local church summer camping program with several churches in Central PA

1984-1998

Executive Board Member Christian Associates Management Program

Former owners/operators of Camp Pamadeva, Hanover, PA; served as board secretary

1983-1990

Grace Baptist Church, Orem, Utah

Ordained to the Gospel Ministry

May 1982

Assistant to the Missionary Pastor, Grace Baptist Church, Orem, Utah

Regular duties included preaching, teaching, AWANA VBS, Christian school board member, camp director

1980-1982

Short termed Missionary, Baptist Mid Missions in Orem, Utah

Working in team ministry with missionary pastor of a newly organized Baptist church

1980-1982

COMMUNITY SERVICE

Seminar Facilitator: *Building Home Equity*

Calvary Baptist Church, Staunton, VA

February 2007

Workshop Facilitator, Bi-annual Men's Retreat

Heritage Baptist Church, Lynchburg, VA

October 2005

Session Instructor, Ministry Training Workshop

Heritage Baptist Church, Lynchburg, VA

August 2005

Participant in Judgment House Outreach

Heritage Baptist Church, Lynchburg, VA

Fall 2004

Teacher, Main Bible Study Elective

Heritage Baptist Church, Lynchburg, VA

2004-Present

Founding Member, Ethics Committee Philipsburg Area Hospital Philipsburg, PA

1996-1999

President, Member of Various Committees and Activities, West Branch Area School

District, Allport, PA. Including career development, early intervention, curriculum advisory, league for educational advancement, assistant track coach and game announcer/score board operator, boys' basketball

1992-1999

Foster parents with Children Youth & Family Services, Clearfield PA

Provided long term foster care for a total of 12 children

1985-1998

Member of Strategic Planning Committee, West Branch Area School District

Member of team compiling strategic plan that was presented to and accepted by the school board and the PA department of education. Specific focus: the role and implementation of adult and continuing education in the school district and community

1992-1998

President, Advisory Board for the Connect Program, West Branch School Area District, Allport, PA. Advisors for the early intervention and acclimation program of the West Branch Area School District

1992-1996