

**CURRICULUM VITAE
FREDERICK A. MILACCI, JR.**

1278 Wills Way
Forest, VA 24551

PHONE: (434) 525-0038 *Home* (434) 592-4043 *Office* (434) 944-0487 *Cell*

Email: fam103@psu.edu or fmilacci@liberty.edu

EDUCATION

Liberty University, Lynchburg, VA

Post-doctoral studies in Professional Counseling and
Advanced Statistics

2004-Present

Penn State University, University Park, PA

D.Ed in Adult Education; Minor: Instructional Systems (Educational Systems Design).
Dissertation: *A Step Towards Faith: The Limitations of Spirituality in Adult Education
Practice.*

August 2003

Penn State University, University Park, PA

M.Ed. in Adult and Continuing Education; Thesis: *The Influence of Religion on the
American Association of Adult Education.*

May 1995

Penn State University, University Park, PA

Received Graduate Certificate in Distance Education from the American Center for
Distance Education, University Park, PA

June 1994

Baptist Bible College, Clarks Summit, PA

Graduated with a BRE in the Pre-Seminary Program

May 1980

PROFESSIONAL ADMINISTRATIVE ACTIVITIES

Founding Dean, the Graduate School

Liberty University, Lynchburg, VA

2008-2010

Institutional Research Officer

Liberty University, Lynchburg, VA

2007-2010

Academic Dean, LU Online/Distance Learning Program

Liberty University, Lynchburg, VA

2007-2010

Dean of Graduate Studies

Liberty University, Lynchburg, VA

2006-2008

Director, Quality Enhancement Plan

Liberty University, Lynchburg, VA

2006-2010

Associate Dean of Graduate Studies and DLP

College of Arts and Sciences
Liberty University, Lynchburg, VA

2006-2007

Member, Institutional Review Board

Liberty University, Lynchburg, VA

2006-Present

Director, Graduate Center for Research & Evaluation/Center for Research & Scholarship

Liberty University, Lynchburg, VA

2004-2010

PROFESSIONAL TEACHING ACTIVITIES

Graduate Faculty Member (ADTED)

College of Education
Penn State University, University Park, PA

2009-Present

Adjunct Assistant Professor of Education (ADTED)

Department of Learning and Performance Systems
World Campus
Penn State University, University Park, PA

2009-Present

Director and Creator of MA in Human Services Degree Program

Center for Counseling & Family Studies
Liberty University, Lynchburg, VA

2005-2006

Associate Professor of Research

Liberty University, Lynchburg, VA

2006-Present

Assistant Professor

Liberty University, Lynchburg, VA

2003-2006

Proposed and Created the Master of Arts in Human Services Degree Program—
Online and Residential, Liberty University, Lynchburg, VA

Graduate Courses Taught:

- Integration of Psychology and Theology (Residential and Online)
- Human Growth and Development (Residential and Online)
- Group Dynamics (non-clinical; Residential and Online)
- Group Process (Intensive format)
- Non-Clinical Practicum
- Pedagogy/Teaching and Learning (Residential and Online)
- Doctoral Seminar on Qualitative Research
- Seminar in Dissertation Research
- Advanced Research Design (PhD)
- Studies in Interpersonal Communication
- Introduction to Adult Education

Undergraduate Courses Taught:
Educational Psychology
Gerontology (Residential & DLP)
Introduction to Research

Courses Proposed and Created:
Introduction to Research (UG)
Basics of Qualitative Research (UG)
Pedagogy/Teaching and Learning (Online)
Teaching and Learning in Professional Counseling (Doctoral)
Group Dynamics (MA); residential and on-line
Qualitative Research (Doctoral)
Seminar in Dissertation Research
Seminar in Qualitative Dissertation Research

Instructor, Graduate Program in Adult Education

Teach graduate level course, *ADTED 460: Introduction to Adult Education*
Spring, 2003

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting in teaching *ADTED 505, The Teaching of Adults* On-line
2002- 2003

Teaching Associate, Responsible for guiding a section of graduate *ADTED 510; Social and Historical Issues in Adult Education* On-line Graduate Program in Adult Education, Penn State University
Summer 2002

Graduate Assistantship, Penn State University

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting Dr. Derek Mulenga in editing forthcoming books. Served as chief editor for department newsletter.
2001-2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University
Spring 2002

Teaching Associate, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University
Summer 2001

College of Engineering, Penn State University

Designed one-day seminar for graduate students in engineering, focusing on the benefits of and preparation for "Choosing the Professorate as a Career."
Spring 2001

Army War College, Carlisle, PA

Contracted by the US Army to conduct a qualitative research study on attrition in the Army War College's Department of Distance Education

Winter 2000

PUBLICATIONS AND PRESENTATIONS

Refereed

Milacci, F., & Stephens, T. (2011). Taking the Red Pill: Ontological Transformation in Online Teaching and Learning. *Conference on Higher Education Pedagogy*. Blacksburg, VA: Virginia Tech.

Milacci, F., & Heady, E. (2010). What Does Access Really Mean?: The Challenges of Online Education. *Concurrent Session: Annual SACS-COC Meeting, Louisville, KY*.

Milacci, F., Heady, E., & Hawkins, R. (2010). Building a Distance Learning Program from the Ground Up. *Workshop: Annual SACS-COC Meeting, Louisville, KY*.

Milacci, F., & Heady, E. (2009). What Does Access Really Mean?: The Challenges of Online Education. *Concurrent Session: Annual SACS-COC Meeting, Atlanta, GA*.

Milacci, F., & Heady, E. (2009). Adapting a QEP for a Changing Institution. *Concurrent Session: Annual SACS-COC Meeting, Atlanta, GA*.

Davis, J., & Milacci, F. (2009). Quantum of solitude: Loneliness as experienced by pastors' wives. *American Association of Christian Counselors' World Conference, Nashville, TN*.

Sites, E., Garzon, F., Milacci, F., & Boothe, B. (2009). *A phenomenology of the integration of faith and learning*. *Journal of Psychology and Theology* 37(1).

Milacci, F., & Heady, E. (2008). Adapting a QEP for a Changing Institution. *Concurrent Session: Annual SACS-COC Meeting, San Antonio, TX*.

Centore, A., & Milacci, F. (2008). A study of mental health counselors' use and perspectives of distance counseling. *Journal of Mental Health Counseling* 30(3), 267-282.

Milacci, F., & Heady, E. (2007). Asking the right questions: Developing a viable QEP. *Roundtable Presentation: Annual SACS-COC Meeting, Atlanta, GA*.

Milacci, F. (2006). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. *Christian Higher Education Journal* 5(3), 211-233.

Milacci, F., & Lawson, D. (October 2005). Openmindedness: The hidden hurdle to transformative learning in the academy. *Sixth International Transformative Learning Conference*. East Lansing: Michigan State University.

Lawson, D., Milacci, F., Firmin, M., & Anderson, W. (August 2005). Transgressing the spiritual boundary: Integrating the soul into psychology. *American Psychological Association National Conference*. Washington, D.C.

Milacci, F. (2004). "A step towards faith: A phenomenological inquiry into spirituality." *Proceedings of the 45th Annual Adult Education Research Conference*. Victoria, BC: University of Victoria.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2003). "Anatomy of Adults' Learning Experiences." *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2003). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference*. Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2002). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the 43rd Annual Adult Education Research Conference*. Raleigh, North Carolina: North Carolina State University.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). "Anatomy of Adults' Learning Experiences." Paper presented at the Annual Adult and Continuing Education Association Conference, Baltimore, MD.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). Anatomy of adults' learning experiences. *Proceedings of the 42nd Annual Adult Education Research Conference*. East Lansing, Michigan: Michigan State University.

Milacci, Fred A (1994). Religion and the American Association for Adult Education: The gospel of the AAAE. *Proceedings of Pennsylvania Adult and Continuing Education Research Conference*. Monroeville, Pennsylvania: The Penn State University.

Reviews

Submission Reviewer, *Journal of Psychology and Theology* special edition, Spring 2009, Teaching Integration, 37(1).

English, L., Fenwick, T., & Parsons, J. (2003). Spirituality of adult education and training. Malabar, FL: Krieger. *Reviewed for the Adult Education Quarterly*, February 2005.

Book Chapters

Milacci, F. (in press). Qualitative Research. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Moral Development. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Suffering. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Bitterness. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Confession and Repentance. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Sanctification & Spiritual Growth. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (in press). Worship. In T. Clinton & R. Hawkins (Eds.), *The popular encyclopedia of Christian counseling*. Eugene, OR: Harvest House Publishers.

Milacci, F. (2010). Ministering to Your Minister. In K. Spann & D. Wheeler (Eds.), *Nelson's church leader's manual for congregational care*. Nashville, TN: Thomas Nelson.

Milacci, F. (2010). Suffering. In K. Spann & D. Wheeler (Eds.), *Nelson's church leader's manual for congregational care*. Nashville, TN: Thomas Nelson.

Submissions

Sosin, L., & Milacci, F. (2008). *The cell keys are turning: Spiritual integration in the treatment of Christian women with anorexia nervosa*. Article submitted to Journal of Psychology and Theology.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2005). *Beyond adult learner characteristics and ideal adult learning pathways: Structural features of the learning experiences of adults*. Article submitted to Adult Learning.

Milacci, F., & Lawson, D. (2004). *Idolizing open-mindedness: The challenge of spiritual integration in the academy*. Paper proposal for the 46th Annual Adult Education and Research Conference, June 3-5, 2005 at The University of Georgia, Athens, Georgia.

Milacci, F. (2004). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. Article submitted to Adult Education Quarterly.

Milacci, F. (2003). *When ideologies collide: An exploration of education as a transgressive practice*. Article submitted to Christian Scholars Review.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). *Towards a phenomenology of adults' learning experiences*. Article submitted to Educational Researcher.

Invited Papers and Presentations

Milacci, F. (2008/2009). *Strong fathers strong daughters*. Presentation at the Wildfire Men's Conference, American Association of Christian Counselors/Thomas Road Baptist Church, Lynchburg, VA.

Milacci, F. (August 2008). *How shall we, then, teach: Linking faith to educational Practice*. Presentation to the Faculty/Faculty Orientation. Tennessee Temple University, Chattanooga, TN.

Milacci, F. (November 2005). *The annual state of the discipline lecture: Adult education—Plenary Session: From monologue to dialogue: Enhancing the teaching/learning process*. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F., & Booth, B. (December 2005). *An introduction to qualitative assessment*. Invited presenter. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F. (2005). *From monologue to dialogue: Enhancing the teaching/learning process*. Invited presenter, Center for Teaching Excellence, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Demystifying qualitative research*. Invited presenter, faculty orientation, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Preliminary Report on Liberty University's Distance Learning Program*. A preliminary qualitative analysis of the university's distant learning program presented to/at the behest of the Dean of the College of Arts and Science.

Milacci, F., & Milarch, C. *"Can You Spell ID? Designing Instruction for Instruction."* Instructional design project for DCS Corporation, a company that provides technical products and services to industry and governmental agencies.

Milacci, F. *"Ministering in the Rural Church."* Presentation at Ministers' Enrichment Seminar, Baptist Bible College, Clarks Summit, PA.

RELATED ACADEMIC ACTIVITIES

Chair, Visiting Team

Transnational Association of Christian Colleges & Schools
Forest, VA **2009-Present**

Dissertation Committee Member

College of Education, Pennsylvania State University
University Park, PA **2010**

Implementation & Documentation Team Member, CS 3.5.1

Liberty University, Lynchburg, VA **2008**

Academic Quality & Enhancement Task Force Member Liberty University, Lynchburg, VA	2008-2010
Accreditation Evaluator/Visiting Team Member Transnational Association of Christian Colleges & Schools Forest, VA	2006-Present
Graduate and Undergraduate Faculty Interview Chairperson Liberty University, Lynchburg, VA	2006-Present
Graduate Senate Liberty University, Lynchburg, VA	2006-Present
Graduate Planning Committee Liberty University, Lynchburg, VA	2005-Present
Quality Enhancement Plan Committee Member Liberty University, Lynchburg, VA	2005-Present
Graduate Administrative Council Member Liberty University, Lynchburg, VA	2005-Present
Chair, Dissertation Research Committee Center for Counseling & Family Studies Liberty University, Lynchburg, VA	2005-2008
Chair, Library Committee Counseling Department, Liberty University	2004-2007
Doctoral Student Intern Supervisor Liberty University, Lynchburg, VA	2004-Present
Chair/Mentor and Reader Numerous Dissertation Committees for Doctoral Programs (PhD/Counseling; EdD/Education; DMin/Seminary) Liberty University, Lynchburg VA	2004-Present
Research Advisor Honors Thesis Committees (Undergraduate)	2004

PROFESSIONAL ORGANIZATIONS

American Association of Adult and Continuing Education
American Association of Christian Counselors
Counsel of Southern Graduate Schools
Transnational Association of Christian Colleges and Schools

HONORS AND AWARDS

Floyd B. Fisher Fellow in Adult Education, Penn State University, University Park, PA.

Awarded academic fellowship from Penn State University for full time study. Amount of award: \$7,000.

Inductee, Phi Kappa Phi National Honor Society, Penn State Chapter

A national academic honor society that elects only from the upper five percent of a graduating class from all university disciplines

COMMUNITY SERVICE

Chaplain, Bedford County Sherriff's Department **January 2009 –Present**
Bedford County, VA

Seminar Facilitator: *Building Home Equity* **February 2007**
Calvary Baptist Church, Staunton, VA

Workshop Facilitator, Bi-annual Men's Retreat **October 2005**
Heritage Baptist Church, Lynchburg, VA

Session Instructor, Ministry Training Workshop **August 2005**
Heritage Baptist Church, Lynchburg, VA

Participant in Judgment House Outreach **Fall 2004**
Heritage Baptist Church, Lynchburg, VA

Teacher, Main Bible Study Elective **2004-2006**
Heritage Baptist Church, Lynchburg, VA

Founding Member, Ethics Committee Philipsburg Area Hospital Philipsburg, PA
1996-1999

President, Member of Various Committees and Activities, West Branch Area School District, Allport, PA. Including career development, early intervention, curriculum advisory, league for educational advancement, assistant track coach and game announcer/score board operator, boys' basketball **1992-1999**

Foster parents with Children Youth & Family Services, Clearfield PA
Provided long term foster care for a total of 12 children **1985-1998**

Member of Strategic Planning Committee, West Branch Area School District
Member of team compiling strategic plan that was presented to and accepted by the school board and the PA department of education. Specific focus: the role and implementation of adult and continuing education in the school district and community **1992-1998**

**President, Advisory Board for the Connect Program, West Branch School Area District,
Allport, PA.** Advisors for the early intervention and acclimation program of the West
Branch Area School District **1992-1996**

REFERENCES

Provided upon request under separate cover